



COUNTY of CUMBERLAND
JOB VACANCY ANNOUNCEMENT

POSTED: FEBRUARY 24, 2010

<i>POSITION TITLE</i> EQUIPMENT OPERATOR I	<i>TYPE APPOINTMENT</i> FULL-TIME	<i>SALARY</i> \$25,624	<i>GRADE</i> 59
<i>DEPARTMENT/LOCATION</i> SOLID WASTE – ANN STREET	<i>POSITION NUMBER</i> SWM0109	OPEN RECRUITMENT	

MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:

High school diploma or GED, supplemented by vocational/technical training in truck driving or heavy equipment operations; supplemented by one (1) year experience and/or training involving operation of trucks and equipment; or an equivalent combination of education, training, and experience.

SPECIAL REQUIREMENTS: Must be proficient operating a dozer and excavator.

HOW TO APPLY:

Applications may be picked up and turned in to County Human Resources, Cumberland County Courthouse, Room 14, PO Box 1829, Fayetteville, NC 28302-1829. Applications must be received in this office by 5:00 pm on the application closing date. Open recruitment positions may be closed at any time without notice. Resumes may be attached to applications; however, resumes **will not** be accepted in lieu of a completed application.

CONDITIONS OF EMPLOYMENT:

Selected applicant must have and maintain a valid North Carolina driver's license with an acceptable driving record; background check with local law enforcement agency required; and must submit to a drug-screening test and receive a negative result for the use of drugs specified in the county policy. Refusal to submit to testing or a confirmed positive test shall be basis for withdrawal of the conditional employment offer. Must meet industrial physical examinations such as sight, hearing, cardiovascular, pulmonary, chest x-rays, blood pressure, blood sugar and lead levels; chemistry profiles such as cholesterol and liver functioning, etc., after employment as a condition of continued employment.

GENERAL POSITION DESCRIPTION AND DUTIES:

This position performs semi-skilled work operating trucks and other equipment for the Department of Solid Waste Management. Is responsible for operating equipment such as tire loaders, power screens, etc. Duties include: trains to operate other heavy motorized equipment as time and workload allow; assists in various landfill operations, operating machinery and equipment as necessary for disposal of refuse; trains in the operation of one or more types of motorized heavy equipment used to compact and cover debris, refuse and other materials, i.e. bulldozers, compactors, front end loaders, tractors, tub grinders, etc.; performs routine maintenance on equipment and on areas assigned; maintains records of equipment usage and other periodic reports for submission to the supervisor; reports equipment malfunctions; reports violation of sanitation ordinances, as necessary; sets and tends controlled fires to burn debris assists in the direction and control of the disposal of refuse at various sites, assisting in directing patrons and ensuring compliance with established policies, procedures and standards. Observes all departmental safety practices and procedures. Performs related work as required.

KNOWLEDGE OF WORK PERFORMANCE INDICATORS:

Has considerable knowledge of the operation of heavy trucks. Has considerable knowledge of the operation of a variety of stationary landfill heavy construction equipment, and the associated safety precautions. Has general knowledge of the hazards and applicable safety rules and regulations related to the solid waste disposal and operation of heavy trucks. Has working knowledge of the geography of the County and the location of roadside container sites. Has some knowledge of the operation of heavy construction equipment, and the ability to develop skill in operation of heavy equipment. Is able to operate heavy trucks skillfully, safely, and in accordance with traffic laws and regulations. Is able to clean and assist in minor repairs to heavy trucks and heavy construction equipment. Is able to understand and follow oral and written instructions. Is able to exercise tact and courtesy in contacts with the public. Is able to perform physical labor required of the position. Is able to establish and maintain effective working relationships as necessitated by work assignments.

THE COUNTY OF CUMBERLAND HIRES ONLY UNITED STATES CITIZENS AND LAWFULLY AUTHORIZED ALIENS WHO ARE IN COMPLIANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF NOVEMBER 6, 1986.

CURRENT VACANCIES ARE ALSO LISTED ON OUR 24-HOUR JOB SERVICE LINE AT 678-7657 AND ON OUR WEBSITE – www.co.cumberland.nc.us

AN EQUAL OPPORTUNITY EMPLOYER.