



COUNTY of CUMBERLAND

JOB VACANCY ANNOUNCEMENT

POSTED: MARCH 5, 2010

<i>POSITION TITLE</i>	<i>TYPE APPOINTMENT</i>	<i>SALARY</i>	<i>GRADE</i>
EQUIPMENT MECHANIC	FULL-TIME	\$30,805	63
<i>DEPARTMENT/LOCATION</i>	<i>POSITION NUMBER</i>		
SOLID WASTE	SWM0651	OPEN RECRUITMENT	

MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:

High school diploma or GED, supplemented by vocational/technical training in mechanical repair; supplemented by five (5) years previous experience in general mechanical repair work; or an equivalent combination of education, training, and experience.

SPECIAL REQUIREMENTS: Requires a valid North Carolina Class A CDL with Hazardous Materials Endorsement with an acceptable driving record and a law enforcement background check. Possession of Automotive Service of Excellence (ASE) certification in brake systems and preventive maintenance inspections. Certified in CFC recovery. Must possess tools to perform this job.

HOW TO APPLY:

Applications may be picked up and turned in to County Human Resources, Cumberland County Courthouse, Room 14, PO Box 1829, Fayetteville, NC 28302-1829. Applications must be received in this office by 5:00 pm on the application closing date. Open recruitment positions may be closed at any time without notice. Resumes may be attached to applications; however, resumes ***will not*** be accepted in lieu of a completed application.

CONDITIONS OF EMPLOYMENT:

Selected applicant must have and maintain a valid North Carolina driver's license with an acceptable driving record; background check with local law enforcement agency required; and must submit to a drug-screening test and receive a negative result for the use of drugs specified in the county policy. Refusal to submit to testing or a confirmed positive test shall be basis for withdrawal of the conditional employment offer. Must meet industrial physical examinations such as sight, hearing, cardiovascular, pulmonary, chest x-rays, blood pressure, blood sugar and lead levels; chemistry profiles such as cholesterol and liver functioning, etc., after employment as a condition of continued employment.

GENERAL POSITION DESCRIPTION AND DUTIES:

This position performs complex, skilled mechanical work in the repair and maintenance of diversified automotive, heavy/light duty trucks, and heavy construction equipment. The employee in this classification diagnoses and troubleshoots malfunctions, repairs and services heavy and light duty trucks, constructions equipment, automobiles and other motorized equipment, and assists and advises less-experienced mechanics; adjusts and makes repairs to engines; removes engines, transmissions, and final drives from equipment; rebuilds or replaces worn or defective parts; repairs and adjusts air & hydraulic brakes, hydraulic and vacuum operated systems; replaces hydraulic motors, hoses and fittings; installs and adjusts power take-offs; tunes engines by adjusting or replacing needed parts; makes repairs to clutches, transmissions, differentials, brakes, steering mechanisms and related units; machines drums and rotors; performs major mechanical repairs and adjustments on power drive, brake, steering, electrical, fuel, cooling, and related systems on vehicles; removes, rebuilds and installs engines; performs Federal Highway Administration inspections on commercial vehicle inspections. Charges automotive air conditioning systems; tests repaired equipment. Employees assigned to position must hold or obtain within one year Automotive Service of Excellence certification and be responsible for more complex repair work. Performs related work as required.

KNOWLEDGE OF WORK PERFORMANCE INDICATORS:

Has thorough knowledge of the standard practices, tools, materials and equipment used in the repair and maintenance of a variety of gasoline and diesel powered vehicles and heavy equipment. Has considerable knowledge of the operating principles of gasoline and diesel engines, and of the standard mechanical components of automotive and related equipment; of the occupational hazards and safety precautions of equipment repair work and shop operations. Is skilled in use and care of tools, equipment, and materials used in the maintenance and repair of automotive and related equipment. Is able to exercise analytical judgment in detecting malfunctions in mechanical equipment; to understand and follow oral and written instructions; to assist and advise less-experienced mechanics; to perform the manual labor associated with mechanical repair work; to establish and maintain effective working relationships as necessitated by work assignments.

THE COUNTY OF CUMBERLAND HIRES ONLY UNITED STATES CITIZENS AND LAWFULLY AUTHORIZED ALIENS WHO ARE IN COMPLIANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF NOVEMBER 6, 1986.

CURRENT VACANCIES ARE ALSO LISTED ON OUR 24-HOUR JOB SERVICE LINE AT 678-7657 AND ON OUR WEBSITE – www.co.cumberland.nc.us

AN EQUAL OPPORTUNITY EMPLOYER.