



DEPARTMENT OF SOCIAL SERVICES
P.O. Box 2429 • Fayetteville, North Carolina 28302-2429
(910) 323-1540 • Fax (910) 677-2852

NOTICE OF VACANCY

****REPOSTING****

January 5, 2012

POSITION No: 151-40-041

CLOSING DATE: OPEN UNTIL FILLED

TYPE OF VACANCY: SOCIAL WORK CLINICAL SPECIALIST
Adult Services Section Personal and Family Counseling

SALARY GRADE: 74

ANNUAL SALARY: \$50,808

CONDITIONS OF EMPLOYMENT: (The selected applicant will be subject to the following conditions prior to appointment). Failure to complete or fulfill these conditions may result in withdrawal of the conditional employment offer. Each applicant who is tendered an offer for employment for any position with Cumberland County shall be tested for the use of drugs specified in the County policy. Refusal to submit to testing or a confirmed positive test shall be a basis for withdrawal of the conditional employment offer. Criminal background check required. **Has or is able to obtain a valid North Carolina Driver's License.**

MINIMUM EDUCATION & EXPERIENCE REQUIRED: Master's degree from an accredited school of social work and three years of social work or counseling experience.

NECESSARY SPECIAL QUALIFICATION REQUIREMENTS: Certified to practice as a certified Clinical Social Worker as required by the North Carolina Social Work Certification Board.

SPECIAL KNOWLEDGES, SKILLS, AND ABILITIES: This position requires knowledge of human development, adaptive and maladaptive behaviors. General knowledge of N.C. Statutes pertaining to Child Welfare. Specific knowledge of personal and family counseling policies and procedures. This position requires knowledge of theories, methods of assessment, diagnosis and intervention. Be conscious of various treatment responses to diverse racial, ethnic, and cultural groups. This position requires the applicant to develop and facilitate community awareness/education seminars. This employee must demonstrate dependability, responsible behavior, good listening and observation skills, also the ability to relate to others and be able to communicate orally and in writing. This position requires respect for client confidentiality and ability to establish rapport with clients. The duties and responsibilities of the person in this position are very specific to

...partnering with families and the neighborhoods where they live to plan and provide early help to vulnerable families....

the accomplishment of positive outcomes for clients with complex emotional, mental health, and/or behavioral issues.

TYPICAL TASKS: This position is assigned to Personal and Family Counseling in the Adult Services Section of the Cumberland County Department of Social Services. The primary purpose of this position is to provide intensive social work services to children and families. To conduct parenting seminars and socialization seminars that utilize instructional material and role-plays that address: appropriate discipline methods, inappropriate decision making, behavioral problems, and violence in the schools and at home.

This position will provide individual therapy that will include and assessment of treatment needs and establishing treatment goals with the individual child or adult. This person will provide play therapy, group therapy, and socialization groups for children who have experienced physical abuse, sexual abuse, neglect, separation issues; and have been socially deprived in their learning to relate parents, peers and authority figures. In carrying out the duties and responsibilities of this position, the person must be able to relate to clients a caring and a non-judgmental manner.

This position will receive referrals from other units in the agency and provide feedback to Case Managers in the form of written quarterly reports. This person will participate in permanency planning reviews and may be required to testify in court hearings.

PHYSICAL REQUIREMENTS: The person in this position will generally not be performing tasks that require physical effort. However, there are times when participating in play therapy or socialization groups that more physical effort is required.

APPLICATION: All agency employees should contact **Wanda Nelson, Ext. 2595, or via E-mail at wandanelson@cdssnc.com**. All other applicants should mail a State Application (PD 107) along with college transcripts to Cumberland County Department of Social Services, P. O. Box 2429, Fayetteville, NC 28302.

FAXED AND EMAILED APPLICATIONS ARE NOT ACCEPTABLE

ALL APPLICANTS WILL BE CONSIDERED, BUT NOT NECESSARILY INTERVIEWED. APPOINTMENT TO POSITIONS WITHIN THE CUMBERLAND COUNTY DEPARTMENT OF SOCIAL SERVICES SHALL BE MADE WITHOUT REGARD TO RACE, SEX, AGE, RELIGIOUS PREFERENCE, POLITICAL AFFILIATION, OR HANDICAPPING CONDITION.

THE CUMBERLAND COUNTY DEPARTMENT OF SOCIAL SERVICES HIRES ONLY UNITED STATES CITIZENS AND LAWFULLY AUTHORIZED ALIENS WHO ARE IN COMPLIANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF NOVEMBER 6, 1986.

AN EQUAL OPPORTUNITY EMPLOYER

PLEASE INDICATE THE POSITION NUMBER(S) WHEN APPLYING