



**DEPARTMENT OF SOCIAL SERVICES**  
P.O. Box 2429 • Fayetteville, North Carolina 28302-2429  
(910) 323-1540 • Fax (910) 677-2232

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## **NOTICE OF VACANCY**

**July 22, 2010**

**POSITION: 151-40-583**

**CLOSING DATE: 08-02-10**

**TYPE OF VACANCY: SOCIAL WORK SUPERVISOR II,  
CHILD PROTECTION & PLACEMENT**

**SALARY GRADE: 70**

**ANNUAL SALARY: \$42,399**

**CONDITIONS OF EMPLOYMENT:** (The selected applicant will be subject to the following conditions prior to appointment). Failure to complete or fulfill these conditions may result in dismissal. Each applicant who is tendered an offer for employment for any position with Cumberland County shall be tested for the use of drugs specified in the County policy. Refusal to submit to testing or a confirmed positive test shall be a basis for withdrawal of the conditional employment offer. Law enforcement background check is required. Has or is able to obtain a valid North Carolina Drivers License.

**MINIMUM EDUCATION & EXPERIENCE REQUIRED:** Master's degree from an accredited school of social work and two years of social work or counseling experience; OR a bachelor's degree from an accredited school of social work and three years of social work or counseling experience; OR a master's degree in a counseling field and three years of social work or counseling experience; OR a four-year degree in a human services field or related curriculum including at least 15 semester hours in courses related to social work or counseling and four years of social work or counseling experience; OR graduation from a four-year college or university and five years of experience in rehabilitation counseling, pastoral counseling, or a related human services field providing experience in the techniques of casework, group work, or community organization; OR an equivalent combination of training and experience.

**ADDITIONAL QUALIFICATIONS:** Possess the knowledge, skills, and ability to effectively supervise the operations and staff of a unit involved in delivery of diverse human services; demonstrate leadership skills necessary to insure prompt and effective delivery of social work services provided by this unit; be able to utilize appropriate managerial skills in the on-going development and coordination of the Child Placement Unit.

*...partnering with families and the neighborhoods where they live to plan and provide early help to vulnerable families....*

**DUTIES:** The primary purpose of this position is to supervise social workers providing foster care and adoption services to children and families. This supervisor will be responsible for assuring that children are placed in homes that meet all minimum standards for their safety and well being.

This supervisor will be familiar with various funding sources that impact the provision of foster and adoptive services. The eligibility status of each child will be reviewed in order to assess the appropriate funding source for both administrative and direct costs of the program.

This supervisor will need to have an understanding of loss and separation issues, of the special physical, emotional, and behavioral needs of children, and how these issues impact on appropriate placement of children. Understanding the issues of older teens and their need for independent living preparation will be an important component of this position.

This supervisor is also responsible for recruitment and training of foster parents. This includes assisting with pre-service training for foster and adoptive parents that occurs in the evenings or on Saturday throughout the year. There may also be recruitment events which this supervisor attends which may be held on weekends or evenings.

**APPLICATION:** All interested **agency employees** should contact **Wanda Nelson, Ext. 2595, or via e-mail at [wandanelson@ccdssnc.com](mailto:wandanelson@ccdssnc.com) or Candace Tyler, Ext. 2604 or via e-mail at [candacetyler@ccdssnc.com](mailto:candacetyler@ccdssnc.com), by the closing date listed on this announcement.** All other applicants should mail a State Application (PD 107) along with college transcripts to Cumberland County Department of Social Services, P. O. Box 2429, Fayetteville, NC 28302. **Applications must be received in this office by 5:00 p.m. (or if mailed, postmarked) on the application closing date listed on this announcement.**

*Applications can be downloaded at  
[http://www.co.cumberland.nc.us/human\\_resources/job\\_vacancies/dss.aspx](http://www.co.cumberland.nc.us/human_resources/job_vacancies/dss.aspx)  
and can also be located on the 1<sup>st</sup> floor of our agency.*

**FAXED AND EMAILED APPLICATIONS ARE NOT ACCEPTABLE**

**ALL APPLICANTS WILL BE CONSIDERED, BUT NOT NECESSARILY INTERVIEWED. APPOINTMENT TO POSITIONS WITHIN THE CUMBERLAND COUNTY DEPARTMENT OF SOCIAL SERVICES SHALL BE MADE WITHOUT REGARD TO RACE, SEX, AGE, RELIGIOUS PREFERENCE, POLITICAL AFFILIATION, OR HANDICAPPING CONDITION.**

**THE CUMBERLAND COUNTY DEPARTMENT OF SOCIAL SERVICES HIRES ONLY UNITED STATES CITIZENS AND LAWFULLY AUTHORIZED ALIENS WHO ARE IN COMPLIANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF NOVEMBER 6, 1986.**

**AN EQUAL OPPORTUNITY EMPLOYER**

**PLEASE INDICATE THE POSITION NUMBER(S) WHEN APPLYING**