



DEPARTMENT OF SOCIAL SERVICES

P.O. BOX 2429 • Fayetteville, North Carolina 28302-2429
(910) 323-1540 • FAX (910) 677-2232

**NOTICE OF VACANCY
(OPEN POSTING)**

June 8, 2010

TYPE OF VACANCY: SOCIAL WORKER III, CHILDREN SERVICES

SALARY GRADE: 69

ANNUAL SALARY: \$40,524

CONDITIONS OF EMPLOYMENT: (The selected applicant will be subject to the following conditions prior to appointment). Failure to complete or fulfill these conditions may result in dismissal. Each applicant who is tendered an offer for employment for any position with Cumberland County shall be tested for the use of drugs specified in the County policy. Refusal to submit to testing or a confirmed positive test shall be a basis for withdrawal of the conditional employment offer. Law enforcement background check is required. Has or is able to obtain a valid North Carolina Drivers License.

MINIMUM EDUCATION & EXPERIENCE: Master's degree in social work from an accredited school of social work; OR Bachelor's degree in social work from an accredited school of social work and completion of the 'Child Welfare Collaborative'; Bachelor's degree in social work from an accredited school of social work and one year of directly related experience; OR a Master's degree in counseling in a human services field and one year of social work or counseling; OR a Bachelor's degree in a human services field from an accredited college or university and two years of directly related experience; OR Bachelor's degree from an accredited college or university and three years of directly related experience; OR an equivalent combination of training and experience. **Directly Related Experience is defined as Human Services experience in the areas of case management, assessment and referral, supportive counseling, intervention, psycho-social therapy and treatment planning.**

DUTIES: This position is located in Children Services. The primary purpose of this position is to provide Social Work Services in the areas of Children's Services; custody, and adoption, and foster care work which involves the assessment of individual and family dynamics and needs, serving as expert witness at court hearings, crisis intervention and counseling. Employees provide in-depth assessment of family dynamics, determine the extent

...partnering with families and the neighborhoods where they live to plan and provide early help to vulnerable families...

of neglect or abuse, and consult with other staff and community professionals for information purposes and joint case planning.

This employee must use a family centered practice approach while meeting the state standards; keeping in mind the child's need for connections and permanency.

APPLICATION: All interested **agency employees** should contact **Wanda Nelson, Ext. 2595**, or via E-mail at wandanelson@ccdssnc.com or **Candace Tyler, Ext. 2604**, or via email at candacetyler@ccdssnc.com. All other applicants should mail a State Application (PD 107) along with college transcripts to Cumberland County Department of Social Services, P.O. Box 2429, Fayetteville, NC 28302

FAXED AND E-MAILED APPLICATIONS ARE NOT ACCEPTABLE

ALL APPLICANTS WILL BE CONSIDERED, BUT NOT NECESSARILY INTERVIEWED. APPOINTMENT TO POSITIONS WITHIN THE CUMBERLAND COUNTY DEPARTMENT OF SOCIAL SERVICES SHALL BE MADE WITHOUT REGARD TO RACE, SEX, AGE, RELIGIOUS PREFERENCE, POLITICAL AFFILIATION, OR HANDICAPPING CONDITION.

THE CUMBERLAND COUNTY DEPARTMENT OF SOCIAL SERVICES HIRES ONLY UNITED STATES CITIZENS AND LAWFULLY AUTHORIZED ALIENS WHO ARE IN COMPLIANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF NOVEMBER 6, 1986.

AN EQUAL OPPORTUNITY EMPLOYER

APPLICATIONS FOR THIS POSITION WILL REMAIN ACTIVE FOR 60 DAYS FROM DATE OF RECEIPT