



# COUNTY OF CUMBERLAND-HEALTH DEPARTMENT

## Internal & External JOB VACANCY ANNOUNCEMENT

DATE: **March 5, 2010**

<b>POSITION TITLE</b>	<b>TYPE APPOINTMENT</b>	<b>SALARY</b>	<b>GRADE</b>
<b>PUBLIC HEALTH NURSE I</b>	<b>FULL – TIME</b>	<b>\$42,399.00</b>	<b>70</b>
<b>DEPARTMENT/LOCATION</b>	<b>POSITION NUMBER</b>	<b>APPLICATION CLOSE DATE</b>	
<b>Health Department TB Clinic</b>	<b>PHD0708</b>	<b>OPEN RECRUITMENT</b>	

**MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:** (Must be met by applicant for referral as a fully qualified or trainee applicant as indicated below. Failure to meet these requirements may result in your application not being considered and/or forwarded. Those meeting these minimums may or may not be forwarded and considered for interview based upon the size and qualification level of the applicant pool.)

Graduation from a four-year college or university with a BS Degree in Nursing which includes a Public Health Nursing rotation; or graduation from an accredited school of professional nursing and one (1) year of professional nursing experience; or an equivalent combination of education experience. ***Copy of nursing license must be submitted with application. (NEW GRADUATES WILL BE CONSIDERED DEPENDING ON DISCRETION OF PROGRAM MANAGERS).***

**HOW TO APPLY: (Failure to follow these instructions may result in your application not being considered)**

Applications for this position can be obtained at the Cumberland County Department of Public Health's 3<sup>rd</sup> floor Human Resource Division located at 1235 Ramsey Street, Fayetteville, NC; or to download an employment application, go to [www.co.cumberland.nc.us](http://www.co.cumberland.nc.us). North Carolina State Government application is acceptable in place of a Cumberland County Government application. Applications must be received in this office by 5:00 pm on the application closing date listed on this announcement. Resumes may be attached to applications; however, resumes ***will not*** be accepted in lieu of a completed application (form ccpd 1. **Open recruitment positions may be closed at any time without notice.**

**CONDITIONS OF EMPLOYMENT:** (The selected applicant will be subject to the following conditions prior to or immediately after appointment. Failure to comply with or fulfill these conditions may result in dismissal.)

Must have current license to practice as a registered Nurse in North Carolina by the NC Board of Nursing. Must have or obtain and maintain a valid North Carolina's driver's license with an acceptable driving record. Background check with local and state law enforcement agencies required. Selected applicant must submit to a drug-screening test and receive a negative result for the use of drugs specified in the county policy.

**GENERAL POSITION DESCRIPTION AND DUTIES:** (Typical for this position – may be changed or amended without notice.)

Beginning level professional nursing work providing primary, preventive and rehabilitative care to individuals and families in a public health program. Employees demonstrate and implement techniques of nursing care and counsel for promotion of health and prevention of disease through visits in homes, schools and clinics within an assigned area. Work involves considerable contact with other community agencies and at times, direct supervision of staff. Employees assess needs, develop basic nursing care plan and patient goals, explain physician's findings and ascertain that instructions are being followed, and to provide nursing care, teaching, and counseling.

**KNOWLEDGE OF WORK PERFORMANCE INDICATORS:**

Considerable knowledge of and skill in the application of nursing theory, practices, principles and techniques employed in the field of public health and related programs; general knowledge of and ability to apply the principles and practices of public health; working knowledge of the available resources and organizations; working knowledge of current social and economic problems relating to public health. Ability to deal tactfully with others and to exercise good judgment in appraising situations and making decisions; ability to secure the cooperation of clients, to elicit needed information, to maintain effective working relationships; ability to record accurately services rendered and to interpret and explain records, reports and medical instructions; some ability to plan, coordinate and supervise the work of others.

Current Vacancies are listed on the Cumberland County Website – [www.co.cumberland.nc.us](http://www.co.cumberland.nc.us).

***AN EQUAL OPPORTUNITY EMPLOYER.***