



# COUNTY of CUMBERLAND

## JOB VACANCY ANNOUNCEMENT

POSTED: May 3, 2011

<b>POSITION TITLE</b>	<b>TYPE APPOINTMENT</b>	<b>SALARY</b>	<b>GRADE</b>
<b>PHYSICIAN EXTENDER I</b>	<b>FULL-TIME</b>	<b>\$63,757</b>	<b>79</b>
<b>DEPARTMENT/LOCATION</b>	<b>POSITION NUMBER</b>	<b>CLOSING DATE</b>	
<b>HEALTH DEPARTMENT/CHILD HEALTH</b>	<b>PHD1403</b>	<b>MAY 17, 2011</b>	

### **MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:**

Graduation from a Physician Assistant Program approved by the N.C. Board of Medical Examiners and "approved to practice medical acts" based on education and experience by the Board of Medical Examiners; or licensed as a Registered Nurse by the N.C. Board of Nursing, graduation from a Nurse Practitioner program approved by the N.C. Joint Subcommittee of the Board of Nursing and Board of Medical Examiners, and "approved to practice medical acts" based on education and experience by the Joint Subcommittee; or an equivalent combination of training and experience.

**HOW TO APPLY:** Applications are available at the Cumberland County Courthouse, Human Resources, Room 25; or you may download an application at [www.co.cumberland.nc.us/downloads.aspx](http://www.co.cumberland.nc.us/downloads.aspx). Resumes will not be accepted in lieu of a completed county application. Please sign and date your application and submit to Cumberland County Human Resources, PO Box 1829, Fayetteville, NC 28302-1829; or submit to Cumberland County Courthouse, Human Resources, Room 25. Applications must be received in this office by 5:00 pm on the application closing date listed on this announcement unless posted as open recruitment

**CONDITIONS OF EMPLOYMENT:** A driving record and criminal background check will be conducted on selected applicants. Employees must have a current, valid North Carolina driver's license with a safe driving record and maintain a safe driving record throughout employment. An offer of employment is contingent upon drug-screening test and receipt of negative results. Refusal to submit to testing or a confirmed positive test shall be basis for withdrawal of the conditional employment offer.

### **GENERAL POSITION DESCRIPTION AND DUTIES:**

This is professional work in augmenting the primary health care physician in a specialized or general patient area. An employee in this role has received specialized training to function as an assistant to or extension of a physician. Employees obtain a thorough patient history and physical examination, perform appropriate diagnostic and therapeutic procedures, give medical diagnosis, record and present this information to the physician, develop and maintain therapeutic plans, order therapy, prescribe medications outlined in the approval formulary and counsel patients. Work requires judgment in the application of accepted patient care protocols and medical guidelines in the area of assignment to determine the appropriate course of action. These employees are practicing with a physician who is ultimately responsible for the employee's medical practice; supervision from the physician includes a set of mutually agreed to patient care protocols and medical guidelines with the physician immediately available by telephone or physically, if needed, for consultation. In addition, the employee may also function under the direction of non-medical personnel, i.e., administration while performing non-medical acts.

### **KNOWLEDGE OF WORK PERFORMANCE INDICATORS:**

Knowledge of techniques of interviewing, medical and relevant history taking, principles and practices of general medicine and disease states as they relate to the area of work; considerable knowledge of health appraisal tools, laboratory tests and findings, materia medica, and therapeutic procedures as related to the area of work; considerable knowledge and ability to plan a regime of care based on assessment and findings; working knowledge of available resources and appropriate referral methods. Skill in performing clinical functions. Ability to examine patients and detect abnormalities; ability to record accurately and completely all information necessary to evaluate and plan care and to convey this to the physician; ability to communicate orally; ability to teach and counsel individuals, families and groups in areas of health maintenance, preventive medicine, and care of the sick; the ability to establish and maintain effective working relationships with staff; ability to gain the confidence of patients and families and work effectively with them.

**THE COUNTY OF CUMBERLAND HIRES ONLY UNITED STATES CITIZENS AND LAWFULLY AUTHORIZED ALIENS WHO ARE IN COMPLIANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF NOVEMBER 6, 1986.**

***AN EQUAL OPPORTUNITY EMPLOYER.***