

November 09, 2021 Meeting Minutes

The meeting was called to order on November 9th, 2021 at 11:00 a.m. at the Cumberland County Board of Elections (Classroom) by the Chair.

Present: Helen Nelson - Chair
Linda Devore - Member
Irene Grimes - Secretary
Billy King - Member
James Baker - Member (by phone)

Staff: Terri Robertson, Angela Amaro, William Helms, Vicki Hillburn

Guests: Dr. Anthony Wade (Cumberland County Human Resources), Amanda Turnmire (Cumberland County Human Resources), Cathy Woods (Cumberland County Human Resources)

Director Robertson explains that all precincts were audited. There was one discrepancy found in Manchester precinct; Manchester precinct has the same ballot as Spring Lake. Manchester precinct will have a discrepancy of one (under) in the voter history and Spring Lake will have a discrepancy of one (over) in the voter history.

Precincts audited were SL3/Manchester (co-located) and Hope Mills 3 and Linden.

ACTION: Member Grimes moves that the Board certify the November 2nd, 2021 election.
Second: Member King
Vote: Unanimous in favor

Chair Nelson recesses the meeting at 11:11 a.m.

Chair Nelson reconvenes the meeting at 11:26.

Dr. Wade, Amanda Turnmire and Cathy Woods (all Cumberland County Human Resources Department joined the meeting).

Ms. Turnmire is reviewing the Director's job description. She says the posting could be done in 3-5 days.

Dr. Wade is inquiring of the Board of distinct attributes that the Board would want in applicants. Members of the Board respond resident of North Carolina and/or Cumberland County, have elections experience. Director Robertson suggests that applicants should have at least five years elections experience in order to have been through a national election. Member Devore requested that the following language be added to the listing: "Applicant must not have in the past 48 months: (1) Held any office in a political party or organization; (2) Served as a campaign manager or treasurer of any candidate in a primary or election; (3) Held a position with an organization that engages in electioneering; or (4) Held a position as a lobbyist".

Answering a question from the board, Ms. Turnmire says that they can create the posting in 3-5 days, the posting would be open until filled, HR would screen and test the applicants and would then refer qualified applicants to the Board.

Member Devore says the Board should be involved in the interview process and that none of the

applicants should be withheld from the Board.

A brief discussion ensued pertain to job classification, and salary and compared to similarly sized counties.

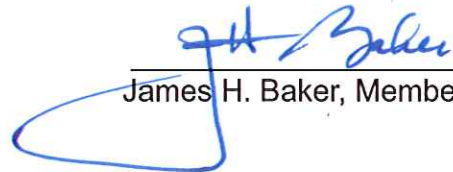
Ms. Woods explains that a grade revision would be required if the Board wanted the salary to be comparable to the two other similar counties. The Board would have to prepare a memo to county management to request a reclassification.

Chair Nelson adjourns the meeting at 12:15 p.m.

Submitted by,


Irene Grimes, Secretary


Helen Nelson, Chair


James H. Baker, Member


Linda Devore, Member


Billy R. King

Terri Robertson, Director