



MUST POST OR
DISTRIBUTE

COMMUNITY DEVELOPMENT

707 Executive Place • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 323-6112 • Fax: (910) 323-6114

To Employees of: _____
(Company Name)

Working on: _____
(Project Name)

The project named above is a federally-funded project. As such, certain federal requirements apply. There is a federal wage decision No. _____ that applies to this project and you are to be paid no less than the rate indicated for the particular job you do on the project.

Your employer is obligated to inform you of your work classification and duties on this job. It is permissible to work in more than one job classification on this job and you are to be paid the highest rate applicable to any one day unless separate time records are kept showing the time worked and pay rate in each classification, and such records are reflected in preparing the payroll. This does not include incidental work in other classifications. It does, however, mean that if you are classified and paid as a laborer for example, and you drive a truck, finish concrete or operate power equipment, you are to be paid the wage rate applicable to that classification.

Additionally, you are entitled to time and a half pay over 40 hours a week on this job alone. No deduction may be made from your pay except those authorized by law, or approved by you.

Your employer submits weekly payrolls to this office and you may be contacted/interviewed to verify the payroll information. Such information is confidential and can only be released in very specific circumstances. You are urged to retain payroll slips or stubs that can be examined in case questions arise regarding wages and hours worked on this job.

If you have any questions at all about wages on this job, you should contact Gary Belton, at Community Development Department, County of Cumberland, 707 Executive Place, Fayetteville, NC, (910) 323-6112.

Gary Belton, Community Services Specialist

Celebrating Our Past...Embracing Our Future