

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2010

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
4-H MILITARY PROGRAM ASSISTANT	57	\$23,443	\$31,062	\$38,681
ACCOUNTANT I	72	\$46,394	\$61,472	\$76,550
ACCOUNTANT II	75	\$53,181	\$70,465	\$87,749
ACCOUNTING CLERK III	57	\$23,443	\$31,062	\$38,681
ACCOUNTING CLERK IV	59	\$25,623	\$33,951	\$42,278
ACCOUNTING CLERK V	61	\$28,087	\$37,216	\$46,344
ACCOUNTING SPECIALIST I	67	\$37,025	\$49,058	\$61,091
ACCOUNTING SPECIALIST II	69	\$40,524	\$53,695	\$66,865
ACCOUNTING TECHNICIAN I	59	\$25,623	\$33,951	\$42,278
ACCOUNTING TECHNICIAN II	61	\$28,087	\$37,216	\$46,344
ACCOUNTING TECHNICIAN III	63	\$30,805	\$40,817	\$50,828
ACCOUNTING TECHNICIAN IV	65	\$33,753	\$44,723	\$55,692
ACCREDITATION COMPLIANCE OFFICER	66	\$35,348	\$46,836	\$58,324
ADDRESSING TECHNICIAN	65	\$33,753	\$44,723	\$55,692
ADMINISTRATIVE ASSISTANT I	63	\$30,805	\$40,817	\$50,828
ADMINISTRATIVE ASSISTANT II	65	\$33,753	\$44,723	\$55,692
ADMINISTRATIVE ASSISTANT III	67	\$37,025	\$49,058	\$61,091
ADMINISTRATIVE COORDINATOR	68	\$38,734	\$51,323	\$63,911
ADMINISTRATIVE OFFICER I	67	\$37,025	\$49,058	\$61,091
ADMINISTRATIVE OFFICER II	70	\$42,399	\$56,179	\$69,958
ADMINISTRATIVE OFFICER III	72	\$46,394	\$61,472	\$76,550
ADMINISTRATIVE SERVICES ASSISTANT V	61	\$28,087	\$37,216	\$46,344
ADMINISTRATIVE SUPPORT I	63	\$30,805	\$40,817	\$50,828
ADMINISTRATIVE SUPPORT II	65	\$33,753	\$44,723	\$55,692
ADVOCATE I	68	\$38,734	\$51,323	\$63,911
ANALYST PROGRAMMER II	74	\$50,808	\$67,321	\$83,833
ANIMAL CRUELTY INVESTIGATOR	65	\$33,753	\$44,723	\$55,692
ANIMAL ENFORCEMENT OFFICER	64	\$32,247	\$42,727	\$53,208
ANIMAL ENFORCEMENT SUPERVISOR	68	\$38,734	\$51,323	\$63,911
ANIMAL SERVICES DIRECTOR	77	\$58,218	\$77,139	\$96,060
ANIMAL SERVICES DISPATCHER	59	\$25,623	\$33,951	\$42,278
ANIMAL SHELTER ATTENDANT I	55	\$21,433	\$28,399	\$35,364
ANIMAL SHELTER ATTENDANT II	57	\$23,443	\$31,062	\$38,681
ANIMAL SHELTER SUPERVISOR	67	\$37,025	\$49,058	\$61,091
APPLICATIONS ANALYST PROGRAMMER I	76	\$55,639	\$73,722	\$91,804
APPLICATIONS PROGRAMMER I	69	\$40,524	\$53,695	\$66,865
APPLICATIONS PROGRAMMER II	74	\$50,808	\$67,321	\$83,833
APPRAISER	67	\$37,025	\$49,058	\$61,091
AREA DIRECTOR MH/DD/SAS	87	\$91,756	\$121,577	\$151,397
ASSESSMENT DIVISION MANAGER	76	\$55,639	\$73,722	\$91,804
ASSISTANT BOX OFFICE MANAGER	61	\$28,087	\$37,216	\$46,344
ASSISTANT COLLECTIONS DIVISION MANAGER	72	\$46,394	\$61,472	\$76,550
ASSISTANT COLLECTIONS SUPERVISOR	63	\$30,805	\$40,817	\$50,828
ASSISTANT COMMUNICATION SUPERVISOR	68	\$38,734	\$51,323	\$63,911
ASSISTANT COUNTY MANAGER (FINANCE & ADMIN SVCS)	86	\$87,655	\$116,143	\$144,631
ASSISTANT COUNTY MANAGER I	78	\$60,925	\$80,726	\$100,526
ASSISTANT COUNTY MANAGER II	80	\$66,713	\$88,395	\$110,076
ASSISTANT CUSTODIAL/JANITORIAL SUPERVISOR	59	\$25,623	\$33,951	\$42,278
ASSISTANT DIRECTOR, CC CRIM. JUSTICE SYS. SPT. UNIT (CCCJSSU)	69	\$40,524	\$53,695	\$66,865
ASSISTANT DRC PROGRAM COORDINATOR	65	\$33,753	\$44,723	\$55,692
ASSISTANT FINANCE DIRECTOR	79	\$63,757	\$84,478	\$105,199
ASSISTANT FOOD SERVICES MANAGER	63	\$30,805	\$40,817	\$50,828
ASSISTANT INFORMATION SERVICES DIRECTOR	80	\$66,713	\$88,395	\$110,076

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2010

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
ASSISTANT LANDFILL OPERATIONS SUPERVISOR	66	\$35,348	\$46,836	\$58,324
ASSISTANT OPERATIONS DIVISION MANAGER	72	\$46,394	\$61,472	\$76,550
ASSISTANT PLANNING DIRECTOR/MUNICIPAL LAND USE CODE	74	\$50,808	\$67,321	\$83,833
ASSISTANT REGISTER OF DEEDS	68	\$38,734	\$51,323	\$63,911
ASSISTANT TAX ADMINISTRATOR	79	\$63,757	\$84,478	\$105,199
ASSISTANT TICKET OFFICE MANAGER	68	\$38,734	\$51,323	\$63,911
ASSISTANT VETERANS SERVICES MANAGER	66	\$35,348	\$46,836	\$58,324
ASSISTANT WEIGHMASTER	62	\$29,423	\$38,986	\$48,548
ASSISTANT WORKFORCE DEVELOPMENT DIRECTOR	74	\$50,808	\$67,321	\$83,833
ATTORNEY I	79	\$63,757	\$84,478	\$105,199
ATTORNEY II	82	\$73,041	\$76,780	\$120,518
BENEFITS COORDINATOR	68	\$38,734	\$51,323	\$63,911
BOOKING MANAGER (CCCC)	69	\$40,524	\$53,695	\$66,865
BOOKING ROOM SUPERVISOR	63	\$30,805	\$40,817	\$50,828
BOOKING/INTAKE TECHNICIAN	58	\$24,508	\$32,473	\$40,438
BOX OFFICE MANAGER	68	\$38,734	\$51,323	\$63,911
BUDGET ANALYST	70	\$42,399	\$56,179	\$69,958
BUYER	66	\$35,348	\$46,836	\$58,324
CAPTAIN	L108	\$58,001	\$76,852	\$95,702
CAPTAIN-DETENTION	D125	\$52,203	\$56,835	\$70,775
CARPENTRY SUPERVISOR	66	\$35,348	\$46,836	\$58,324
CENTRAL MAINTENANCE SUPERVISOR	73	\$48,539	\$64,314	\$80,089
CENTRAL PERMITTING ADMINISTRATOR	70	\$42,399	\$56,179	\$69,958
CHIEF DEPUTY SHERIFF	L110	\$73,777	\$97,755	\$121,732
CHIEF EXECUTIVE OFFICER (CCCC)	83	\$76,454	\$101,302	\$126,149
CHIEF INSPECTOR BUILDING/PLUMBING	68	\$38,734	\$51,323	\$63,911
CHIEF INSPECTOR ELECTRICAL/MECHANICAL	68	\$38,734	\$51,323	\$63,911
CIRCULATION MANAGER	67	\$37,025	\$49,058	\$61,091
CLERK TO THE BOARD	71	\$44,353	\$58,768	\$73,182
CLINICAL SOCIAL WORK SUPERVISOR	74	\$50,808	\$67,321	\$83,833
CLINICAL SOCIAL WORKER	72	\$46,394	\$61,472	\$76,550
CLINICAL SUBSTANCE ABUSE COUNSELOR	68	\$38,734	\$51,323	\$63,911
CLINICAL SUBSTANCE ABUSE COUNSELOR-C	70	\$42,399	\$56,179	\$69,958
CODE ENFORCEMENT COORDINATOR	70	\$42,399	\$56,179	\$69,958
CODE ENFORCEMENT OFFICER I	64	\$32,247	\$42,728	\$53,208
CODE ENFORCEMENT OFFICER II	65	\$33,753	\$44,723	\$55,692
CODE ENFORCEMENT OFFICER III	66	\$35,348	\$46,836	\$58,324
COLLECTIONS DIVISION MANAGER	76	\$55,639	\$73,722	\$91,804
COLLECTIONS SERVICES SUPERVISOR	68	\$38,734	\$51,323	\$63,911
COMMERCIAL/REVALUATION APPRAISER	68	\$38,734	\$51,323	\$63,911
COMMUNICATIONS CENTER ADMINISTRATOR	66	\$35,348	\$46,836	\$58,324
COMMUNICATIONS MANAGER	74	\$50,808	\$67,321	\$83,833
COMMUNICATIONS SHIFT SUPERVISOR	67	\$37,025	\$49,058	\$61,091
COMMUNICATIONS SPECIALIST	60	\$26,812	\$35,526	\$44,240
COMMUNICATIONS SUPERVISOR	69	\$40,524	\$53,694	\$66,865
COMMUNITY DEVELOPMENT DIRECTOR	77	\$58,218	\$77,139	\$96,060
COMMUNITY DEVELOPMENT SPECIALIST	66	\$35,348	\$46,836	\$58,324
COMMUNITY DISEASE CONTROL SPECIALIST I	63	\$30,805	\$40,817	\$50,828
COMMUNITY DISEASE CONTROL SPECIALIST II	65	\$33,753	\$44,723	\$55,692
COMMUNITY HEALTH ASSISTANT	54	\$20,508	\$27,173	\$33,838
COMMUNITY MENTAL HEALTH ASSISTANT	54	\$20,508	\$27,173	\$33,838
COMMUNITY MENTAL HEALTH TECHNICIAN	58	\$24,508	\$32,473	\$40,438
COMMUNITY SERVICES MANAGER	72	\$46,394	\$61,472	\$76,550

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2010

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
COMMUNITY SOCIAL SERVICES ASSISTANT	54	\$20,508	\$27,173	\$33,838
COMMUNITY SOCIAL SERVICES TECHNICIAN	58	\$24,508	\$32,473	\$40,438
COMMUNITY SUPPORT SERVICES SUPERVISOR	60	\$26,812	\$35,526	\$44,240
COMPLIANCE OFFICER	70	\$42,399	\$56,179	\$69,958
COMPUTER NETWORK COORDINATOR	76	\$55,639	\$73,722	\$91,804
COMPUTER OPERATOR	64	\$32,247	\$42,728	\$53,208
COMPUTER PROGRAMMER I	66	\$35,348	\$46,836	\$58,324
COMPUTER REPAIR TECHNICIAN	69	\$40,524	\$53,695	\$66,865
COMPUTER SYSTEMS ADMINISTRATOR I	68	\$38,734	\$51,323	\$63,911
COMPUTER SYSTEMS ADMINISTRATOR II	70	\$42,399	\$56,179	\$69,958
COMPUTER SYSTEMS SPECIALIST	69	\$40,524	\$53,695	\$66,865
COMPUTING CONSULTANT I	70	\$42,399	\$56,179	\$69,958
COMPUTING CONSULTANT II	72	\$46,394	\$61,472	\$76,550
COMPUTING CONSULTANT III	74	\$50,808	\$67,321	\$83,833
COMPUTING SUPPORT TECHNICIAN I	61	\$28,087	\$37,216	\$46,344
COMPUTING SUPPORT TECHNICIAN II	63	\$30,805	\$40,817	\$50,828
COMPUTING SUPPORT TECHNICIAN III	66	\$35,348	\$46,836	\$58,324
CONSERVATION/ENGINEERING INSPECTOR	65	\$33,753	\$44,723	\$55,692
CONSTRUCTION INSPECTOR	65	\$33,753	\$44,723	\$55,692
CONSTRUCTION TECHNICIAN	60	\$26,812	\$35,526	\$44,240
COOK I	52	\$18,784	\$24,889	\$30,994
COOK II	54	\$20,508	\$27,173	\$33,838
COOK SUPERVISOR	59	\$25,623	\$33,951	\$42,278
COTTAGE PARENT I	54	\$20,508	\$27,173	\$33,838
COUNTY ENGINEER	79	\$63,757	\$84,478	\$105,199
COUNTY MANAGER	91	\$110,116	\$145,904	\$181,691
COUNTY SOCIAL SERVICES BUSINESS OFFICER II	75	\$53,181	\$70,465	\$87,749
COUNTY SOCIAL SERVICES DIRECTOR	87	\$91,756	\$121,577	\$151,397
COUNTY SOCIAL SERVICES PROGRAM ADMINISTRATOR I	76	\$55,639	\$73,722	\$91,804
COUNTY SOCIAL SERVICES PROGRAM ADMINISTRATOR II	78	\$60,925	\$80,726	\$100,526
CREATIVE SERVICES SPECIALIST	65	\$33,753	\$44,723	\$55,692
CRIME ANALYST	67	\$37,025	\$49,058	\$61,091
CUSTODIAL/JANITORIAL CREW LEADER	53	\$19,627	\$26,006	\$32,385
CUSTODIAL/JANITORIAL SUPERVISOR	66	\$35,348	\$46,836	\$58,324
CUSTODIAN JANITOR I	50	\$17,206	\$22,798	\$28,390
CUSTODIAN JANITOR II	51	\$17,985	\$23,830	\$29,675
CUSTOMER SERVICE COORDINATOR	67	\$37,025	\$49,058	\$61,091
DATA ENTRY OPERATOR II	57	\$23,443	\$31,062	\$38,681
DAY CARE SERVICES COORDINATOR I	68	\$38,734	\$51,323	\$63,911
DAY REPORTING CENTER PROGRAM COORDINATOR	69	\$40,524	\$53,695	\$66,865
DENTAL ASSISTANT	59	\$25,623	\$33,951	\$42,278
DENTAL HYGIENIST II	70	\$42,399	\$56,179	\$69,958
DENTIST I	84	\$80,035	\$106,047	\$132,058
DENTIST II	87	\$91,756	\$121,577	\$151,397
DENTIST III	89	\$100,520	\$133,189	\$165,858
DEPUTY ANIMAL SERVICES DIRECTOR/TRAINER	70	\$42,399	\$56,179	\$69,958
DEPUTY CLERK TO THE BOARD	65	\$33,753	\$44,723	\$55,692
DEPUTY COUNTY MANAGER	88	\$96,046	\$127,261	\$158,476
DEPUTY EMERGENCY SERVICES DIRECTOR	76	\$55,639	\$73,722	\$91,804
DEPUTY I	L101	\$35,152	\$46,577	\$58,001
DEPUTY II	L102	\$36,910	\$48,906	\$60,902
DEPUTY III	L103	\$39,677	\$52,572	\$65,467
DEPUTY LIBRARY DIRECTOR	76	\$55,639	\$73,722	\$91,804

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2010

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
DEPUTY PLANNING & INSPECTIONS DIRECTOR	76	\$55,639	\$73,722	\$91,804
DEPUTY REGISTER OF DEEDS I	59	\$25,623	\$33,951	\$42,278
DEPUTY REGISTER OF DEEDS II	61	\$28,087	\$37,216	\$46,344
DEPUTY REGISTER OF DEEDS III	63	\$30,805	\$40,817	\$50,828
DETENTION OFFICER I	D120	\$31,637	\$41,919	\$52,201
DETENTION OFFICER II	D121	\$34,800	\$46,110	\$57,420
DIRECTOR OF CC CRIMINAL JUSTICE SYSTEMS SPT. UNIT (CCCJSSU)	74	\$50,808	\$67,321	\$83,833
DIRECTOR OF ELECTIONS	76	\$55,639	\$73,722	\$91,804
DIRECTOR OF EVENTS/SALES (CCCC)	71	\$44,353	\$58,768	\$73,182
DIRECTOR OF EVENT SERVICES (CCCC)	70	\$42,399	\$56,179	\$69,958
DIRECTOR OF FINANCE (CCCC)	74	\$50,808	\$67,321	\$83,833
DIRECTOR OF MARKETING (CCCC)	71	\$44,353	\$58,768	\$73,182
DIRECTOR OF MARKETING & SALES (CCCC)	74	\$50,808	\$67,321	\$83,833
DIRECTOR OF OPERATIONS (CCCC)	74	\$50,808	\$67,321	\$83,833
DIRECTOR OF TICKETING (CCCC)	71	\$44,353	\$58,768	\$73,182
DISPATCH SUPERVISOR	65	\$33,753	\$44,723	\$55,692
DISPATCHER I	61	\$28,087	\$37,216	\$46,344
DISPATCHER II	62	\$29,423	\$38,986	\$48,548
ELECTIONS ADMINISTRATIVE COORDINATOR	66	\$35,348	\$46,836	\$58,324
ELECTIONS SERVICES MANAGER	69	\$40,524	\$53,695	\$66,865
ELECTRONICS TECHNICIAN I	65	\$33,753	\$44,723	\$55,692
ELIGIBILITY SPECIALIST	59	\$25,623	\$33,951	\$42,278
EMERGENCY MANAGEMENT OFFICER	67	\$37,025	\$49,058	\$61,091
EMERGENCY MANAGEMENT PLANNER I	70	\$42,399	\$56,179	\$69,958
EMERGENCY SERVICES DIRECTOR	79	\$63,757	\$84,478	\$105,199
EMPLOYEE ASSISTANCE PROGRAM COUNSELOR	70	\$42,399	\$56,179	\$69,958
EMPLOYMENT/TRAINING CASEWORKER	65	\$33,753	\$44,723	\$55,692
ENGINEERING TECHNICIAN I	65	\$33,753	\$44,723	\$55,692
ENGINEERING TECHNICIAN II	68	\$38,734	\$51,323	\$63,911
ENHANCED 911 ADDRESSING COORDINATOR	68	\$38,734	\$51,323	\$63,911
ENVIRONMENTAL HEALTH DIRECTOR II	79	\$63,757	\$84,478	\$105,199
ENVIRONMENTAL HEALTH PROGRAM SPECIALIST	69	\$40,524	\$53,695	\$66,865
ENVIRONMENTAL HEALTH SPECIALIST	67	\$37,025	\$49,058	\$61,091
ENVIRONMENTAL HEALTH SUPERVISOR I	70	\$42,399	\$56,179	\$69,958
ENVIRONMENTAL HEALTH SUPERVISOR II	73	\$48,539	\$64,314	\$80,089
EQUIPMENT MAINTENANCE SUPERINTENDENT	73	\$48,539	\$64,314	\$80,089
EQUIPMENT MAINTENANCE SUPERVISOR	70	\$42,399	\$56,179	\$69,958
EQUIPMENT MECHANIC	63	\$30,805	\$40,817	\$50,828
EQUIPMENT OPERATOR I	59	\$25,623	\$33,951	\$42,278
EQUIPMENT OPERATOR II	61	\$28,087	\$37,216	\$46,344
EQUIPMENT OPERATOR III	63	\$30,805	\$40,817	\$50,828
EVENTS MANAGER	69	\$40,524	\$53,694	\$66,865
EVENTS/OPERATIONS COORDINATOR	65	\$33,753	\$44,723	\$55,692
EXECUTIVE ASSISTANT I	64	\$32,247	\$42,728	\$53,208
FACILITIES MAINTENANCE COORDINATOR I	63	\$30,805	\$40,817	\$50,828
FACILITIES MAINTENANCE COORDINATOR II	64	\$32,247	\$42,728	\$53,208
FACILITIES MAINTENANCE MANAGER	72	\$46,394	\$61,472	\$76,550
FACILITIES MAINTENANCE SUPERVISOR	68	\$38,734	\$51,323	\$63,911
FAIR HOUSING SPECIALIST	67	\$37,025	\$49,058	\$61,091
FEES & ASSESSMENT SPECIALIST	69	\$40,524	\$53,695	\$66,865
FINANCE DIRECTOR	74	\$50,808	\$67,321	\$83,833
FINANCIAL ASSISTANT I	59	\$25,623	\$33,951	\$42,278
FINANCIAL ASSISTANT II	61	\$28,087	\$37,216	\$46,344

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<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
FINANCIAL ASSISTANT III	63	\$30,805	\$40,817	\$50,828
FINANCIAL ASSISTANT IV	65	\$33,753	\$44,723	\$55,692
FINANCIAL TAX ANALYST	64	\$32,247	\$42,728	\$53,208
FINANCIAL TAX ASSISTANT	63	\$30,805	\$40,817	\$50,828
FINANCIAL TAX COORDINATOR	68	\$38,734	\$51,323	\$63,911
FINGERPRINT TECHNICIAN	58	\$24,508	\$32,473	\$40,438
FIRE INSPECTOR	66	\$35,348	\$46,836	\$58,324
FLEET MAINTENANCE SUPERINTENDENT	70	\$42,399	\$56,179	\$69,958
FOOD SERVICES MANAGER	66	\$35,348	\$46,836	\$58,324
FOREIGN LANGUAGE INTERPRETER I	60	\$26,812	\$35,526	\$44,240
FOREIGN LANGUAGE INTERPRETER II	63	\$30,805	\$40,817	\$50,828
GENERAL MANAGER/CHIEF OPERATIONS OFFICER (CCCC)	79	\$63,757	\$84,478	\$105,199
GENERAL MANAGER (CCCC)	86	\$87,655	\$116,143	\$144,631
GENERAL UTILITY WORKER	53	\$19,627	\$26,006	\$32,385
GIS ANALYST	68	\$38,734	\$51,323	\$63,911
GIS COORDINATOR	72	\$46,394	\$61,472	\$76,550
GIS MANAGER	74	\$50,808	\$67,321	\$83,833
GIS TECHNICIAN I	63	\$30,805	\$40,817	\$50,828
GIS TECHNICIAN II	65	\$33,753	\$44,723	\$55,692
GIS TECHNICIAN III	66	\$35,348	\$46,836	\$58,324
HABILITATION SPECIALIST II	67	\$37,025	\$49,058	\$61,091
HEAD TELLER	64	\$32,247	\$42,728	\$53,208
HEALTH CARE ASSISTANT II	54	\$20,508	\$27,173	\$33,838
HEALTH CARE SUPERVISOR I	62	\$29,423	\$38,986	\$48,548
HEALTH CARE TECHNICIAN I	58	\$24,508	\$32,473	\$40,438
HELP DESK ASSISTANT II	61	\$28,087	\$37,216	\$46,344
HOUSE ARREST SPECIALIST	65	\$33,753	\$44,723	\$55,692
HOUSEKEEPER	51	\$17,985	\$23,830	\$29,675
HOUSEKEEPING TEAM LEADER	53	\$19,627	\$26,006	\$32,385
HOUSING PROGRAM COORDINATOR	70	\$42,399	\$56,179	\$69,958
HOUSING REHABILITATION SPECIALIST	66	\$35,348	\$46,836	\$58,324
HOUSING SERVICES MANAGER	72	\$46,394	\$61,472	\$76,550
HUMAN RESOURCES AIDE	52	\$18,784	\$24,889	\$30,994
HUMAN RESOURCES ANALYST I	70	\$42,399	\$56,179	\$69,958
HUMAN RESOURCES ANALYST II	72	\$46,394	\$61,472	\$76,550
HUMAN RESOURCES CONSULTANT	72	\$46,394	\$61,472	\$76,550
HUMAN RESOURCES MANAGER	76	\$55,639	\$73,722	\$91,804
HUMAN RESOURCES PLACEMENT SPECIALIST	63	\$30,805	\$40,817	\$50,828
HUMAN RESOURCES TECHNICIAN I	65	\$33,753	\$44,723	\$55,692
HUMAN RESOURCES TECHNICIAN II	66	\$35,348	\$46,836	\$58,324
HUMAN SERVICES CLINICAL COUNSELOR I	67	\$37,025	\$49,058	\$61,091
HUMAN SERVICES CLINICAL COUNSELOR II	69	\$40,524	\$53,695	\$66,865
HUMAN SERVICES COORDINATOR I	63	\$30,805	\$40,817	\$50,828
HUMAN SERVICES COORDINATOR II	67	\$37,025	\$49,058	\$61,091
HUMAN SERVICES COORDINATOR III	69	\$40,524	\$53,695	\$66,865
IDENTIFICATION TECHNICIAN	58	\$24,508	\$32,473	\$40,438
INCOME MAINTENANCE CASEWORKER I	61	\$28,087	\$37,216	\$46,344
INCOME MAINTENANCE CASEWORKER II	63	\$30,805	\$40,817	\$50,828
INCOME MAINTENANCE CASEWORKER III	65	\$33,753	\$44,723	\$55,692
INCOME MAINTENANCE INVESTIGATOR I	63	\$30,805	\$40,817	\$50,828
INCOME MAINTENANCE INVESTIGATOR II	65	\$33,753	\$44,723	\$55,692
INCOME MAINTENANCE INVESTIGATOR SUPERVISOR I	65	\$33,753	\$44,723	\$55,692
INCOME MAINTENANCE INVESTIGATOR SUPERVISOR II	67	\$37,025	\$49,058	\$61,091

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2010

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
INCOME MAINTENANCE SUPERVISOR I	65	\$33,753	\$44,723	\$55,692
INCOME MAINTENANCE SUPERVISOR II	67	\$37,025	\$49,058	\$61,091
INCOME MAINTENANCE SUPERVISOR III	69	\$40,524	\$53,695	\$66,865
INCOME MAINTENANCE TECHNICIAN	59	\$25,623	\$33,951	\$42,278
INDUSTRIAL HYGIENE CONSULTANT	77	\$58,218	\$77,139	\$96,060
INFORMATION & COMMUNICATIONS SPECIALIST II	69	\$40,524	\$53,695	\$66,865
INFORMATION PROCESSING ASSISTANT I	59	\$25,623	\$33,951	\$42,278
INFORMATION PROCESSING ASSISTANT II	61	\$28,087	\$37,216	\$46,344
INFORMATION SERVICES DIRECTOR	83	\$76,454	\$101,302	\$126,149
INFORMATION SYSTEMS LIAISON I	68	\$38,734	\$51,323	\$63,911
INFORMATION SYSTEMS MANAGER	76	\$55,639	\$73,722	\$91,804
INFORMATION TECHNOLOGY COORDINATOR	77	\$58,218	\$77,139	\$96,060
INSPECTIONS COORDINATOR	70	\$42,399	\$56,179	\$69,958
INSPECTOR I BUILDING/PLUMBING	64	\$32,247	\$42,728	\$53,208
INSPECTOR I ELECTRICAL/MECHANICAL	64	\$32,247	\$42,728	\$53,208
INSPECTOR II BUILDING/PLUMBING	65	\$33,753	\$44,723	\$55,692
INSPECTOR II ELECTRICAL/MECHANICAL	65	\$33,753	\$44,723	\$55,692
INSPECTOR III BUILDING/PLUMBING	67	\$37,025	\$49,058	\$61,091
INSPECTOR III ELECTRICAL/MECHANICAL	67	\$37,025	\$49,058	\$61,091
INVESTMENT OFFICER	73	\$48,539	\$64,314	\$80,089
LABOR CREW LEADER	58	\$24,508	\$32,473	\$40,438
LANDFILL OPERATIONS SUPERVISOR	68	\$38,734	\$51,323	\$63,911
LANDSCAPING & GROUNDS MANAGER	68	\$38,734	\$51,323	\$63,911
LANDSCAPING & GROUNDS SUPERVISOR	65	\$33,753	\$44,723	\$55,692
LATENT PRINT EXAMINER	67	\$37,025	\$49,058	\$61,091
LEAD WORKER III	58	\$24,508	\$32,473	\$40,438
LEAD WORKER IV	60	\$26,812	\$35,526	\$44,240
LIBRARIAN I	65	\$33,753	\$44,723	\$55,692
LIBRARIAN II	67	\$37,025	\$49,058	\$61,091
LIBRARIAN III	69	\$40,524	\$53,695	\$66,865
LIBRARIAN IV	71	\$44,353	\$58,768	\$73,182
LIBRARY ASSOCIATE I	59	\$25,623	\$33,951	\$42,278
LIBRARY ASSOCIATE II	63	\$30,805	\$40,817	\$50,828
LIBRARY COURIER	54	\$20,508	\$27,173	\$33,838
LIBRARY DIRECTOR	80	\$66,713	\$88,395	\$110,076
LIBRARY DIVISION MANAGER	73	\$48,539	\$64,314	\$80,089
LIBRARY PAGE	50	\$17,206	\$22,798	\$28,390
LIBRARY TECHNICIAN	55	\$21,433	\$28,399	\$35,364
LICENSED CLINICAL COUNSELOR	70	\$42,399	\$56,179	\$69,958
LICENSED CLINICAL COUNSELOR SPECIALIST	72	\$46,394	\$61,472	\$76,550
LICENSED ELECTRICIAN	65	\$33,753	\$44,723	\$55,692
LICENSED HVAC TECHNICIAN	65	\$33,753	\$44,723	\$55,692
LICENSED PLUMBER	65	\$33,753	\$44,723	\$55,692
LIEUTENANT	L106	\$48,510	\$64,276	\$80,042
LIEUTENANT SPECIALIST	L107	\$50,936	\$67,490	\$84,044
LIEUTENANT-DETENTION	D124	\$43,660	\$47,451	\$59,090
LOCAL HEALTH DIRECTOR	87	\$91,756	\$121,577	\$151,397
LOCAL MENTAL HEALTH ADMINISTRATOR I	76	\$55,639	\$73,722	\$91,804
LOCAL MENTAL HEALTH ADMINISTRATOR II	78	\$60,925	\$80,726	\$100,526
LOCAL MENTAL HEALTH CENTER UNIT COORDINATOR	74	\$50,808	\$67,321	\$83,833
LOCAL PUBLIC HEALTH ADMINISTRATOR I	76	\$55,639	\$73,722	\$91,804
MAIL PROCESSING CLERK	59	\$25,623	\$33,951	\$42,278
MAINTENANCE SYSTEMS SPECIALIST	63	\$30,805	\$40,817	\$46,994

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2010

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
MAINTENANCE TECHNICIAN I	60	\$26,812	\$35,526	\$44,240
MAINTENANCE TECHNICIAN II	62	\$29,423	\$38,986	\$48,548
MAINTENANCE TECHNICIAN III	63	\$30,805	\$40,817	\$50,828
MAINTENANCE WORKER I	55	\$21,433	\$28,399	\$35,364
MAINTENANCE WORKER II	57	\$23,443	\$31,062	\$38,681
MAJOR	L109	\$63,800	\$84,535	\$105,270
MAJOR-DETENTION	D126	\$63,800	\$84,535	\$105,270
MAPPING DIVISION MANAGER	71	\$44,353	\$58,768	\$73,182
MARKETING & PROMOTIONS SPECIALIST	65	\$33,753	\$44,723	\$55,692
MASTER MECHANIC FOREMAN	66	\$35,348	\$46,836	\$58,324
MEDICAL LABORATORY ASSISTANT II	56	\$22,416	\$29,701	\$36,986
MEDICAL LABORATORY ASSISTANT III	58	\$24,508	\$32,473	\$40,438
MEDICAL LABORATORY TECHNOLOGIST I	68	\$38,734	\$51,323	\$63,911
MEDICAL LABORATORY TECHNOLOGIST II	70	\$42,399	\$56,179	\$69,958
MEDICAL OFFICE ASSISTANT	57	\$23,443	\$31,062	\$38,681
MEDICAL RECORDS ASSISTANT III	57	\$23,443	\$31,062	\$38,681
MEDICAL RECORDS ASSISTANT IV	59	\$25,623	\$33,951	\$42,278
MEDICAL RECORDS MANAGER I	66	\$35,348	\$46,836	\$58,324
MEDICAL RECORDS MANAGER II	68	\$38,734	\$51,323	\$63,911
MEDICAL RECORDS MANAGER III	70	\$42,399	\$56,179	\$69,958
MENTAL HEALTH NURSE I	69	\$40,524	\$53,695	\$66,865
MENTAL HEALTH NURSE II	71	\$44,353	\$58,768	\$73,182
MIS COORDINATOR (WDC)	63	\$30,805	\$40,817	\$50,828
NATURAL RESOURCES CONSERVATION TECHNICIAN	65	\$33,753	\$44,723	\$55,692
NETWORK INFORMATION SYSTEMS MANAGER	77	\$58,218	\$77,139	\$96,060
NETWORK SPECIALIST	74	\$50,808	\$67,321	\$83,833
NURSE CLINICIAN I	73	\$48,539	\$64,314	\$80,089
NURSE SUPERVISOR II	75	\$53,181	\$70,465	\$87,749
NURSING ASSISTANT II	55	\$21,433	\$28,399	\$35,364
NUTRITION PROGRAM DIRECTOR II	72	\$46,394	\$61,472	\$76,550
NUTRITIONIST I	63	\$30,805	\$40,817	\$50,828
NUTRITIONIST II	66	\$35,348	\$46,836	\$58,324
NUTRITIONIST III	68	\$38,734	\$51,323	\$63,911
OFFICE ASSISTANT III	57	\$23,443	\$31,062	\$38,681
OFFICE ASSISTANT IV	59	\$25,623	\$33,951	\$42,278
OFFICE ASSISTANT V	61	\$28,087	\$37,216	\$46,344
OFFICE SUPPORT II	54	\$20,508	\$27,173	\$33,838
OFFICE SUPPORT III	57	\$23,443	\$31,062	\$38,681
OFFICE SUPPORT IV	59	\$25,623	\$33,951	\$42,278
OFFICE SUPPORT V	61	\$28,087	\$37,216	\$46,344
OFFICE WORK UNIT SUPERVISOR V	61	\$28,087	\$37,216	\$46,344
OPERATIONS DIVISION MANAGER	76	\$55,639	\$73,722	\$91,804
OPERATIONS MANAGER (CCCC)	68	\$38,734	\$51,323	\$63,911
PARALEGAL I	67	\$37,025	\$49,058	\$61,091
PARALEGAL II	68	\$38,734	\$51,323	\$63,911
PARTS/INVENTORY COORDINATOR	60	\$26,812	\$35,526	\$44,240
PATIENT RELATIONS REPRESENTATIVE IV	59	\$25,623	\$33,951	\$42,278
PATIENT RELATIONS REPRESENTATIVE V	61	\$28,087	\$37,216	\$46,344
PAWN SHOP LIAISON	62	\$29,423	\$38,986	\$48,548
PAYROLL CLERK V	61	\$28,087	\$37,216	\$46,344
PAYROLL SPECIALIST	63	\$30,805	\$40,817	\$50,828
PAYROLL SUPERVISOR	68	\$38,734	\$51,323	\$63,911
PERMIT TECHNICIAN	63	\$30,805	\$40,817	\$50,828

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2010

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
PERSONAL PROPERTY COORDINATOR	67	\$37,025	\$49,058	\$61,091
PERSONNEL ASSISTANT III	57	\$23,443	\$31,062	\$38,681
PERSONNEL ASSISTANT IV	59	\$25,623	\$33,951	\$42,278
PERSONNEL ASSISTANT V	61	\$28,087	\$37,216	\$46,344
PERSONNEL OFFICER I	70	\$42,399	\$56,179	\$69,958
PERSONNEL TECHNICIAN I	63	\$30,805	\$40,817	\$46,994
PERSONNEL TECHNICIAN II	66	\$35,348	\$46,836	\$58,324
PHARMACIST	82	\$73,041	\$76,780	\$120,518
PHYSICAL TRAINER	60	\$26,812	\$35,526	\$44,240
PHYSICIAN DIRECTOR II-A	10	\$117,100	\$155,158	\$193,215
PHYSICIAN DIRECTOR II-B	12	\$128,800	\$170,660	\$212,520
PHYSICIAN EXTENDER I	79	\$63,757	\$84,478	\$105,199
PHYSICIAN EXTENDER II	81	\$69,793	\$92,476	\$115,158
PHYSICIAN III-A	9	\$111,495	\$147,731	\$183,967
PHYSICIAN III-B	11	\$122,703	\$162,581	\$204,850
PHYSICIAN III-C	12	\$128,800	\$170,660	\$212,520
PLANNER I	66	\$35,348	\$46,836	\$58,324
PLANNER II	68	\$38,734	\$51,323	\$63,911
PLANNER III	70	\$42,399	\$56,179	\$69,958
PLANNING & INSPECTIONS DIRECTOR	80	\$66,713	\$88,395	\$110,076
PLANNING ASSISTANT	63	\$30,805	\$40,817	\$50,828
PLANNING/MONITORING OFFICER (WDC)	69	\$40,524	\$53,695	\$66,865
PLAT & PLAN REVIEW OFFICER	67	\$37,025	\$49,058	\$61,091
PRACTICAL NURSE I	58	\$24,508	\$32,473	\$40,438
PRACTICAL NURSE II	62	\$29,423	\$38,986	\$48,548
PRETRIAL OFFICER	65	\$33,753	\$44,723	\$55,692
PRETRIAL RELEASE SPECIALIST	64	\$32,247	\$42,728	\$53,208
PRINTING & REPRODUCTION SUPERVISOR	62	\$29,423	\$38,986	\$48,548
PRINTING TECHNICIAN	58	\$24,508	\$32,473	\$40,438
PROCESSING ASSISTANT II	54	\$20,508	\$27,173	\$33,838
PROCESSING ASSISTANT III	57	\$23,443	\$31,062	\$38,681
PROCESSING ASSISTANT IV	59	\$25,623	\$33,951	\$42,278
PROCESSING ASSISTANT V	61	\$28,087	\$37,216	\$46,344
PROCESSING UNIT SUPERVISOR IV	59	\$25,623	\$33,951	\$42,278
PROCESSING UNIT SUPERVISOR V	61	\$28,087	\$37,216	\$46,344
PRODUCTION MANAGER	68	\$38,734	\$51,323	\$63,911
PROGRAM ASSISTANT IV	59	\$25,623	\$33,951	\$42,278
PROGRAM ASSISTANT V	61	\$28,087	\$37,216	\$46,344
PSYCHOLOGICAL PROGRAM DIRECTOR I	80	\$66,713	\$88,395	\$110,076
PUBLIC HEALTH EDUCATION SPECIALIST	65	\$33,753	\$44,723	\$55,692
PUBLIC HEALTH EDUCATOR I	63	\$30,805	\$40,817	\$50,828
PUBLIC HEALTH EDUCATOR II	67	\$37,025	\$49,059	\$61,091
PUBLIC HEALTH EDUCATOR SUPERVISOR	69	\$40,524	\$53,695	\$66,865
PUBLIC HEALTH EPIDEMIOLOGIST	70	\$42,399	\$56,179	\$69,958
PUBLIC HEALTH NURSE I	70	\$42,399	\$56,179	\$69,958
PUBLIC HEALTH NURSE II	72	\$46,394	\$61,472	\$76,550
PUBLIC HEALTH NURSE III	73	\$48,539	\$64,314	\$80,089
PUBLIC HEALTH NURSING CONSULTANT II	77	\$58,218	\$77,139	\$96,060
PUBLIC HEALTH NURSING DIRECTOR III	81	\$69,793	\$92,476	\$115,158
PUBLIC HEALTH NURSING SUPERVISOR I	74	\$50,808	\$67,321	\$83,833
PUBLIC HEALTH NURSING SUPERVISOR II	76	\$55,639	\$73,722	\$91,804
PUBLIC HEALTH PHYSICIAN III	9	\$111,495	\$147,731	\$183,967
PUBLIC INFORMATION ASSISTANT III	57	\$23,443	\$31,062	\$38,681

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2010

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
PUBLIC INFORMATION COORDINATOR	68	\$38,734	\$51,323	\$63,911
PUBLIC INFORMATION DIRECTOR	70	\$42,399	\$56,179	\$69,958
PUBLIC INFORMATION OFFICER	66	\$35,348	\$46,836	\$58,324
PUBLIC INFORMATION SPECIALIST	59	\$25,623	\$33,951	\$42,278
PUBLIC UTILITIES DIRECTOR	79	\$63,757	\$84,478	\$105,199
PURCHASING & ACCOUNTS MANAGER	72	\$46,394	\$61,472	\$76,550
QUALITY ASSURANCE SPECIALIST I	68	\$38,734	\$51,323	\$63,911
QUALITY ASSURANCE SPECIALIST II	70	\$42,399	\$56,179	\$69,958
QUALITY ASSURANCE SPECIALIST III	72	\$46,394	\$61,472	\$76,550
REAL ESTATE APPRAISER SUPERVISOR	73	\$48,539	\$64,314	\$80,089
REAL ESTATE ASSESSMENT COORDINATOR	67	\$37,025	\$49,058	\$61,091
REAL ESTATE MANAGER	78	\$60,925	\$80,726	\$100,526
RECYCLING COORDINATOR	68	\$38,734	\$51,323	\$63,911
REGISTRATION SUPERVISOR	63	\$30,805	\$40,817	\$50,828
RISK MANAGEMENT SPECIALIST	70	\$42,399	\$56,179	\$69,958
RISK MANAGEMENT/BENEFITS MANAGER	76	\$55,639	\$73,722	\$91,804
SAFETY/ENVIRONMENTAL PROGRAM COORDINATOR	62	\$29,423	\$38,986	\$48,548
SALES MANAGER	69	\$40,524	\$53,695	\$66,865
SCHOOL CROSSING GUARD COORDINATOR	62	\$29,423	\$38,986	\$48,548
SENIOR AIDES COORDINATOR	69	\$40,524	\$53,695	\$66,865
SENIOR APPRAISER	71	\$44,353	\$58,768	\$73,182
SENIOR ASSISTANT REGISTER OF DEEDS	73	\$48,539	\$64,314	\$80,089
SENIOR COMMERCIAL APPRAISER	71	\$44,353	\$58,768	\$73,182
SENIOR COMMERCIAL/REVALUATION APPRAISER	71	\$44,353	\$58,768	\$73,182
SENIOR ELIGIBILITY SPECIALIST	60	\$26,812	\$35,526	\$44,240
SENIOR EMPLOYMENT TRAINING CASEWORKER	66	\$35,348	\$46,836	\$58,324
SENIOR EVENTS MANAGER	71	\$44,353	\$58,768	\$73,182
SENIOR HOUSE ARREST SPECIALIST	66	\$35,348	\$46,836	\$58,324
SENIOR INTERNAL AUDITOR	73	\$48,539	\$64,314	\$80,089
SENIOR LEGAL ASSISTANT	68	\$38,734	\$51,323	\$63,911
SENIOR LOAN ANALYST	70	\$42,399	\$56,179	\$69,958
SENIOR PERMIT TECHNICIAN	65	\$33,753	\$44,723	\$55,692
SENIOR PSYCHOLOGIST I	78	\$60,925	\$80,726	\$100,526
SENIOR VETERANS SERVICES OFFICER	65	\$33,753	\$44,723	\$55,692
SERGEANT	L104	\$42,446	\$56,241	\$70,036
SERGEANT-DETENTION	D122	\$38,203	\$50,619	\$63,035
SERGEANT SPECIALIST	L105	\$44,567	\$59,052	\$73,536
SERGEANT SPECIALIST-DETENTION	D123	\$40,111	\$53,147	\$66,183
SERVICE/PARTS MANAGER	68	\$38,734	\$51,323	\$63,911
SIGN SHOP SUPERVISOR	65	\$33,753	\$44,723	\$55,692
SOCIAL RESEARCH ASSOCIATE I	68	\$38,734	\$51,323	\$63,911
SOCIAL RESEARCH ASSOCIATE II	70	\$42,399	\$56,179	\$69,958
SOCIAL WORK CLINICAL SPECIALIST	74	\$50,808	\$67,321	\$83,833
SOCIAL WORK PROGRAM ADMINISTRATOR I	75	\$53,181	\$70,465	\$87,749
SOCIAL WORK PROGRAM ADMINISTRATOR II	77	\$58,218	\$77,139	\$96,060
SOCIAL WORK PROGRAM MANAGER	74	\$50,808	\$67,321	\$83,833
SOCIAL WORK SUPERVISOR I	67	\$37,025	\$49,058	\$61,091
SOCIAL WORK SUPERVISOR II	70	\$42,399	\$56,179	\$69,958
SOCIAL WORK SUPERVISOR III	73	\$48,539	\$64,314	\$80,089
SOCIAL WORKER I	63	\$30,805	\$40,817	\$50,828
SOCIAL WORKER II	67	\$37,025	\$49,058	\$61,091
SOCIAL WORKER III	69	\$40,524	\$53,695	\$66,865
SOCIAL WORKER-INVESTIGATIVE/ASSESSMENT/TREATMENT	70	\$42,399	\$56,179	\$69,958

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2010

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
SOIL CONSERVATION DISTRICT MANAGER	68	\$38,734	\$51,323	\$63,911
SOIL SCIENTIST I	73	\$48,539	\$64,314	\$80,089
SOLID WASTE DIRECTOR	76	\$55,639	\$73,722	\$91,804
SOLID WASTE INSPECTOR I	58	\$24,508	\$32,473	\$40,438
SOLID WASTE INSPECTOR II	59	\$25,623	\$33,951	\$42,278
SOLID WASTE INSPECTOR III	60	\$26,812	\$35,526	\$44,240
SOLID WASTE SPECIALIST	67	\$37,025	\$49,058	\$61,091
SPECIAL POPULATIONS COORDINATOR	70	\$42,399	\$56,179	\$69,958
SPECIAL PROJECTS OFFICER	65	\$33,753	\$44,723	\$55,692
STAFF ATTORNEY I	79	\$63,757	\$84,478	\$105,199
STAFF ATTORNEY II	82	\$73,041	\$76,780	\$120,518
STAFF ATTORNEY III	85	\$83,764	\$110,988	\$138,211
STAFF DEVELOPMENT SPECIALIST I	67	\$37,025	\$49,058	\$61,091
STAFF DEVELOPMENT SPECIALIST II	69	\$40,524	\$53,695	\$66,865
STAFF DEVELOPMENT TECHNICIAN II	64	\$32,247	\$42,728	\$53,208
STAFF NURSE	71	\$44,353	\$58,768	\$73,182
STAFF PSYCHOLOGIST II	73	\$48,539	\$64,314	\$80,089
STATISTICAL RESEARCH ASSISTANT I	63	\$30,805	\$40,817	\$50,828
STREET NAMING COORDINATOR	65	\$33,753	\$44,723	\$55,692
STREET SIGN INSTALLATION TECHNICIAN	63	\$30,805	\$40,817	\$50,828
SUBSTANCE ABUSE COUNSELOR II	66	\$35,348	\$46,836	\$58,324
SUBSTANCE ABUSE COUNSELOR II-C	67	\$37,025	\$49,058	\$61,091
SUBSTANCE ABUSE PROGRAM SUPERVISOR I	69	\$40,524	\$53,695	\$66,865
SUBSTANCE ABUSE PROGRAM SUPERVISOR I - CERTIFIED	70	\$42,399	\$56,179	\$69,958
SUPPLY CLERK	59	\$25,623	\$33,951	\$42,278
SUPPLY CONTROL OFFICER	69	\$40,524	\$53,695	\$66,865
SYSTEMS PROGRAMMER I	76	\$55,639	\$73,722	\$91,804
SYSTEMS PROGRAMMER II	79	\$63,757	\$84,478	\$105,199
TAX ADMINISTRATOR	81	\$69,793	\$92,476	\$115,158
TAX ANALYST	64	\$32,247	\$42,728	\$53,208
TAX ASSISTANT I	59	\$25,623	\$33,951	\$42,278
TAX ASSISTANT II	61	\$28,087	\$37,216	\$46,344
TAX ASSISTANT III	63	\$30,805	\$40,817	\$50,828
TAX AUDIT SUPERVISOR	71	\$44,353	\$58,768	\$73,182
TAX AUDITOR	64	\$32,247	\$42,728	\$53,208
TAX COLLECTION COORDINATOR	67	\$37,025	\$49,058	\$61,091
TAX COLLECTION DIVISION SUPERVISOR	70	\$42,399	\$56,179	\$69,958
TELECOMMUNICATIONS EQUIPMENT TECHNICIAN I	70	\$42,399	\$56,179	\$69,958
TELECOMMUNICATIONS EQUIPMENT TECHNICIAN II	73	\$48,539	\$64,314	\$80,089
TELECOMMUNICATOR	63	\$30,805	\$40,817	\$50,828
TELEPHONE OPERATOR	54	\$20,508	\$27,173	\$33,838
TICKET OFFICE MANAGER	71	\$44,353	\$58,768	\$73,182
TRANSPORTATION PROGRAM COORDINATOR	66	\$35,348	\$46,836	\$58,324
TRUCK DRIVER	62	\$29,423	\$38,986	\$48,548
VEHICLE OPERATOR I	53	\$19,627	\$26,006	\$32,385
VETERANS SERVICES DIRECTOR	69	\$40,524	\$53,694	\$66,865
VETERANS SERVICES MANAGER	69	\$40,524	\$53,694	\$66,865
VETERANS SERVICES OFFICER	60	\$26,812	\$35,526	\$44,240
VOLUNTEER SERVICES DIRECTOR I	66	\$35,348	\$46,836	\$58,324
WATERSHED OFFICER	65	\$33,753	\$44,723	\$55,692
WEIGHMASTER	64	\$32,247	\$42,728	\$53,208
WELDER I	61	\$28,087	\$37,216	\$46,344
WELDER II	63	\$30,805	\$40,817	\$50,828

**CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2010**  
**JOB CLASSIFICATION LIST - ALPHABETICAL ORDER**

<u><b>Job Title</b></u>	<u><b>Grade</b></u>	<u><b>Annual Salary Range</b></u>		
		<u><b>Minimum</b></u>	<u><b>Midpoint</b></u>	<u><b>Maximum</b></u>
WORKFORCE DEVELOPMENT DIRECTOR	76	\$55,639	\$73,722	\$91,804
WORKFORCE DEVELOPMENT PROGRAM MANAGER	72	\$46,394	\$61,472	\$76,550
YOUTH HOME SUPERVISOR	67	\$37,025	\$49,058	\$61,091
YOUTH PROGRAM ASSISTANT I	61	\$28,087	\$37,216	\$46,344
YOUTH PROGRAM ASSISTANT II	63	\$30,805	\$40,817	\$50,828
YOUTH PROGRAM ASSISTANT III	65	\$33,753	\$44,723	\$55,692