

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2012

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
4-H MILITARY PROGRAM ASSISTANT	57	\$23,443	\$31,062	\$39,455
ACCOUNTANT I	72	\$46,394	\$61,472	\$78,081
ACCOUNTANT II	75	\$53,181	\$70,465	\$89,504
ACCOUNTING CLERK III	57	\$23,443	\$31,062	\$39,455
ACCOUNTING CLERK IV	59	\$25,624	\$33,951	\$43,125
ACCOUNTING CLERK V	61	\$28,087	\$37,216	\$47,270
ACCOUNTING SPECIALIST I	67	\$37,025	\$49,058	\$62,313
ACCOUNTING SPECIALIST II	69	\$40,524	\$53,695	\$68,202
ACCOUNTING TECHNICIAN I	59	\$25,624	\$33,951	\$43,125
ACCOUNTING TECHNICIAN II	61	\$28,087	\$37,216	\$47,270
ACCOUNTING TECHNICIAN III	63	\$30,805	\$40,817	\$51,845
ACCOUNTING TECHNICIAN IV	65	\$33,753	\$44,723	\$56,806
ACCREDITATION COMPLIANCE OFFICER	66	\$35,348	\$46,836	\$59,491
ADDRESSING TECHNICIAN	65	\$33,753	\$44,723	\$56,806
ADMINISTRATIVE ASSISTANT I	63	\$30,805	\$40,817	\$51,845
ADMINISTRATIVE ASSISTANT II	65	\$33,753	\$44,723	\$56,806
ADMINISTRATIVE ASSISTANT III	67	\$37,025	\$49,058	\$62,313
ADMINISTRATIVE COORDINATOR	68	\$38,734	\$51,323	\$65,189
ADMINISTRATIVE OFFICER I	67	\$37,025	\$49,058	\$62,313
ADMINISTRATIVE OFFICER II	70	\$42,399	\$56,179	\$71,358
ADMINISTRATIVE OFFICER III	72	\$46,394	\$61,472	\$78,081
ADMINISTRATIVE SERVICES ASSISTANT V	61	\$28,087	\$37,216	\$47,270
ADMINISTRATIVE SUPPORT I	63	\$30,805	\$40,817	\$51,845
ADMINISTRATIVE SUPPORT II	65	\$33,753	\$44,723	\$56,806
ADVOCATE I	68	\$38,734	\$51,323	\$65,189
ANALYST PROGRAMMER I	72	\$46,394	\$61,472	\$78,081
ANALYST PROGRAMMER II	74	\$50,808	\$67,321	\$85,510
ANIMAL CONTROL DIRECTOR	77	\$58,218	\$77,139	\$97,981
ANIMAL CONTROL DISPATCHER	59	\$25,624	\$33,952	\$43,125
ANIMAL CONTROL OFFICER	64	\$32,247	\$42,727	\$54,272
ANIMAL CONTROL OFFICER/INVESTIGATOR	66	\$38,734	\$51,323	\$65,189
ANIMAL CONTROL SUPERVISOR	68	\$38,734	\$51,323	\$65,189
ANIMAL CRUELTY INVESTIGATOR	66	\$35,348	\$46,836	\$59,491
ANIMAL SHELTER ATTENDANT	59	\$25,624	\$33,952	\$43,125
ANIMAL SHELTER SUPERVISOR	67	\$37,025	\$49,058	\$62,313
APPLICATIONS ANALYST PROGRAMMER I	76	\$55,639	\$73,722	\$93,640
APPLICATIONS PROGRAMMER I	69	\$40,524	\$53,695	\$68,202
APPLICATIONS PROGRAMMER II	74	\$50,808	\$67,321	\$85,510
APPRAISER	67	\$37,025	\$49,058	\$62,313
AREA DIRECTOR MH/DD/SAS	87	\$91,756	\$121,577	\$154,425
ASSESSMENT DIVISION MANAGER	76	\$55,639	\$73,722	\$93,640
ASSISTANT ANIMAL CONTROL DIRECTOR	72	\$46,394	\$61,472	\$78,081
ASSISTANT BOX OFFICE MANAGER	61	\$28,087	\$37,216	\$47,270
ASSISTANT COLLECTIONS DIVISION MANAGER	72	\$46,394	\$61,472	\$78,081
ASSISTANT COLLECTIONS SUPERVISOR	63	\$30,805	\$40,817	\$51,845
ASSISTANT COMMUNICATION SUPERVISOR	68	\$38,734	\$51,323	\$65,189
ASSISTANT COUNTY MANAGER (FINANCE & ADMIN SVCS)	86	\$87,655	\$116,143	\$147,523
ASSISTANT COUNTY MANAGER I	78	\$60,925	\$80,726	\$102,537
ASSISTANT COUNTY MANAGER II	80	\$66,713	\$88,395	\$112,278
ASSISTANT CUSTODIAL/JANITORIAL SUPERVISOR	59	\$25,624	\$33,951	\$43,125
ASSISTANT DIRECTOR, CC CRIM. JUSTICE SYS. SPT. UNIT (CCCJSSU)	69	\$40,524	\$53,695	\$68,202
ASSISTANT DRC PROGRAM COORDINATOR	65	\$33,753	\$44,723	\$56,806
ASSISTANT FINANCE DIRECTOR	79	\$63,757	\$84,478	\$107,303

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2012

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
ASSISTANT FOOD SERVICES MANAGER	63	\$30,805	\$40,817	\$51,845
ASSISTANT GENERAL MANAGER/DIRECTOR OF OPERATIONS	79	\$63,757	\$84,478	\$107,303
ASSISTANT HUMAN RESOURCES DIRECTOR	74	\$50,808	\$67,321	\$85,510
ASSISTANT INFORMATION SERVICES DIRECTOR	80	\$66,713	\$88,395	\$112,278
ASSISTANT LANDFILL OPERATIONS SUPERVISOR	66	\$35,348	\$46,836	\$59,491
ASSISTANT OPERATIONS DIVISION MANAGER	72	\$46,394	\$61,472	\$78,081
ASSISTANT PLANNING DIRECTOR/MUNICIPAL LAND USE CODE	74	\$50,808	\$67,321	\$85,510
ASSISTANT REGISTER OF DEEDS	68	\$38,734	\$51,323	\$65,189
ASSISTANT TAX ADMINISTRATOR	79	\$63,757	\$84,478	\$107,303
ASSISTANT TICKET OFFICE MANAGER	68	\$38,734	\$51,323	\$65,189
ASSISTANT VETERANS SERVICES MANAGER	66	\$35,348	\$46,836	\$59,491
ASSISTANT WEIGHMASTER	62	\$29,423	\$38,986	\$49,519
ASSISTANT WORKFORCE DEVELOPMENT DIRECTOR	74	\$50,808	\$67,321	\$85,510
ATTORNEY I	79	\$63,757	\$84,478	\$107,303
ATTORNEY II	82	\$73,041	\$96,780	\$122,928
BENEFITS COORDINATOR	68	\$38,734	\$51,323	\$65,189
BOOKING MANAGER (CCCC)	69	\$40,524	\$53,695	\$68,202
BOOKING ROOM SUPERVISOR	63	\$30,805	\$40,817	\$51,845
BOOKING/INTAKE TECHNICIAN	58	\$24,508	\$32,473	\$41,247
BOX OFFICE MANAGER	68	\$38,734	\$51,323	\$65,189
BUDGET ANALYST	70	\$42,399	\$56,179	\$71,358
BUYER	66	\$35,348	\$46,836	\$59,491
CAPTAIN	L108	\$58,001	\$76,852	\$97,616
CAPTAIN-DETENTION	D125	\$52,203	\$56,835	\$72,191
CARPENTRY SUPERVISOR	66	\$35,348	\$46,836	\$59,491
CENTRAL MAINTENANCE SUPERVISOR	73	\$48,539	\$64,314	\$81,691
CENTRAL PERMITTING ADMINISTRATOR	70	\$42,399	\$56,179	\$71,358
CHIEF DEPUTY SHERIFF	L110	\$73,777	\$97,755	\$124,167
CHIEF EXECUTIVE OFFICER (CCCC)	83	\$76,454	\$101,302	\$128,672
CHIEF INSPECTOR BUILDING/PLUMBING	68	\$38,734	\$51,323	\$65,189
CHIEF INSPECTOR ELECTRICAL/MECHANICAL	68	\$38,734	\$51,323	\$65,189
CHILD SUPPORT AGENT I	63	\$30,805	\$40,817	\$55,164
CHILD SUPPORT AGENT II	65	\$33,753	\$44,723	\$60,443
CHILD SUPPORT ENFORCEMENT DIRECTOR	76	\$55,639	\$73,722	\$99,635
CHILD SUPPORT SUPERVISOR I	67	\$37,025	\$49,058	\$66,302
CHILD SUPPORT SUPERVISOR II	68	\$38,734	\$51,323	\$69,362
CHILD SUPPORT SUPERVISOR III	69	\$40,524	\$53,694	\$72,568
CIRCULATION MANAGER	67	\$37,025	\$49,058	\$66,302
CLERK TO THE BOARD	71	\$44,353	\$58,768	\$79,425
CLINICAL SOCIAL WORK SUPERVISOR	74	\$50,808	\$67,321	\$85,510
CLINICAL SOCIAL WORKER	72	\$46,394	\$61,472	\$78,081
CLINICAL SUBSTANCE ABUSE COUNSELOR	68	\$38,734	\$51,323	\$65,189
CLINICAL SUBSTANCE ABUSE COUNSELOR-C	70	\$42,399	\$56,179	\$71,358
CODE ENFORCEMENT COORDINATOR	70	\$42,399	\$56,179	\$71,358
CODE ENFORCEMENT OFFICER I	64	\$32,247	\$42,728	\$54,272
CODE ENFORCEMENT OFFICER II	65	\$33,753	\$44,723	\$56,806
CODE ENFORCEMENT OFFICER III	66	\$35,348	\$46,836	\$59,491
COLLECTIONS DIVISION MANAGER	76	\$55,639	\$73,722	\$93,640
COLLECTIONS SERVICES SUPERVISOR	68	\$38,734	\$51,323	\$65,189
COMMERCIAL/REVALUATION APPRAISER	68	\$38,734	\$51,323	\$65,189
COMMUNICATIONS CENTER ADMINISTRATOR	66	\$35,348	\$46,836	\$59,491
COMMUNICATIONS MANAGER	74	\$50,808	\$67,321	\$85,510
COMMUNICATIONS SHIFT SUPERVISOR	67	\$37,025	\$49,058	\$62,313

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2012

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
COMMUNICATIONS SPECIALIST	60	\$26,812	\$35,526	\$45,125
COMMUNICATIONS SUPERVISOR	69	\$40,524	\$53,694	\$68,202
COMMUNITY DEVELOPMENT DIRECTOR	77	\$58,218	\$77,139	\$97,981
COMMUNITY DEVELOPMENT SPECIALIST	66	\$35,348	\$46,836	\$59,491
COMMUNITY DISEASE CONTROL SPECIALIST I	63	\$30,805	\$40,817	\$51,845
COMMUNITY DISEASE CONTROL SPECIALIST II	65	\$33,753	\$44,723	\$56,806
COMMUNITY HEALTH ASSISTANT	54	\$20,508	\$27,173	\$34,515
COMMUNITY MENTAL HEALTH ASSISTANT	54	\$20,508	\$27,173	\$34,515
COMMUNITY MENTAL HEALTH TECHNICIAN	58	\$24,508	\$32,473	\$41,247
COMMUNITY OUTREACH EDUCATOR	63	\$30,805	\$40,817	\$51,845
COMMUNITY SERVICES MANAGER	72	\$46,394	\$61,472	\$78,081
COMMUNITY SOCIAL SERVICES ASSISTANT	54	\$20,508	\$27,173	\$34,515
COMMUNITY SOCIAL SERVICES TECHNICIAN	58	\$24,508	\$32,473	\$41,247
COMMUNITY SUPPORT SERVICES SUPERVISOR	60	\$26,812	\$35,526	\$45,125
COMPLIANCE OFFICER	70	\$42,399	\$56,179	\$71,358
COMPREHENSIVE PLANNING COORDINATOR	72	\$46,394	\$61,472	\$78,081
COMPUTER NETWORK COORDINATOR	76	\$55,639	\$73,722	\$93,640
COMPUTER OPERATOR	64	\$32,247	\$42,728	\$54,272
COMPUTER PROGRAMMER I	67	\$37,025	\$49,058	\$62,313
COMPUTER REPAIR TECHNICIAN	69	\$40,524	\$53,695	\$68,202
COMPUTER SYSTEMS ADMINISTRATOR I	68	\$38,734	\$51,323	\$65,189
COMPUTER SYSTEMS ADMINISTRATOR II	70	\$42,399	\$56,179	\$71,358
COMPUTER SYSTEMS ADMINISTRATOR III	72	\$46,394	\$61,472	\$78,081
COMPUTER SYSTEMS SPECIALIST	69	\$40,524	\$53,695	\$68,202
COMPUTING CONSULTANT I	70	\$42,399	\$56,179	\$71,358
COMPUTING CONSULTANT II	72	\$46,394	\$61,472	\$78,081
COMPUTING CONSULTANT III	74	\$50,808	\$67,321	\$85,510
COMPUTING SUPPORT TECHNICIAN I	61	\$28,087	\$37,216	\$47,270
COMPUTING SUPPORT TECHNICIAN II	63	\$30,805	\$40,817	\$51,845
COMPUTING SUPPORT TECHNICIAN III	66	\$35,348	\$46,836	\$59,491
CONSERVATION/ENGINEERING INSPECTOR	65	\$33,753	\$44,723	\$56,806
CONSTRUCTION INSPECTOR	65	\$33,753	\$44,723	\$56,806
CONSTRUCTION TECHNICIAN	60	\$26,812	\$35,526	\$45,125
COOK I	52	\$18,784	\$24,889	\$31,613
COOK II	54	\$20,508	\$27,173	\$34,515
COOK SUPERVISOR	59	\$25,624	\$33,951	\$43,125
COTTAGE PARENT I	54	\$20,508	\$27,173	\$34,515
COUNTY ENGINEER	79	\$63,757	\$84,478	\$107,303
COUNTY MANAGER	91	\$110,116	\$145,904	\$185,325
COUNTY SOCIAL SERVICES BUSINESS OFFICER II	75	\$53,181	\$70,465	\$89,504
COUNTY SOCIAL SERVICES DIRECTOR	87	\$91,756	\$121,577	\$154,425
COUNTY SOCIAL SERVICES PROGRAM ADMINISTRATOR I	76	\$55,639	\$73,722	\$93,640
COUNTY SOCIAL SERVICES PROGRAM ADMINISTRATOR II	78	\$60,925	\$80,726	\$102,537
CREATIVE SERVICES SPECIALIST	65	\$33,753	\$44,723	\$56,806
CRIME ANALYST	67	\$37,025	\$49,058	\$62,313
CUSTODIAL/JANITORIAL CREW LEADER	53	\$19,627	\$26,006	\$33,032
CUSTODIAL/JANITORIAL SUPERVISOR	66	\$35,348	\$46,836	\$59,491
CUSTODIAN JANITOR I	50	\$17,206	\$22,798	\$28,958
CUSTODIAN JANITOR II	51	\$17,985	\$23,830	\$30,269
CUSTOMER SERVICE COORDINATOR	67	\$37,025	\$49,058	\$62,313
DATA ENTRY OPERATOR II	57	\$23,443	\$31,062	\$39,455
DATA SYSTEMS LIAISON	68	\$38,734	\$51,323	\$65,189
DAY CARE SERVICES COORDINATOR I	68	\$38,734	\$51,323	\$65,189

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2012

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
DAY REPORTING CENTER PROGRAM COORDINATOR	69	\$40,524	\$53,695	\$68,202
DENTAL ASSISTANT	59	\$25,624	\$33,951	\$43,125
DENTAL HYGIENIST II	70	\$42,399	\$56,179	\$71,358
DENTIST I	84	\$80,035	\$106,047	\$134,699
DENTIST II	87	\$91,756	\$121,577	\$154,425
DENTIST III	89	\$100,520	\$133,189	\$169,175
DEPUTY ANIMAL SERVICES DIRECTOR	70	\$42,399	\$56,179	\$71,357
DEPUTY CLERK TO THE BOARD	65	\$33,753	\$44,723	\$56,806
DEPUTY COUNTY MANAGER	88	\$96,046	\$127,261	\$161,645
DEPUTY EMERGENCY SERVICES DIRECTOR	76	\$55,639	\$73,722	\$93,640
DEPUTY I	L101	\$35,152	\$46,577	\$59,161
DEPUTY II	L102	\$36,910	\$48,906	\$62,120
DEPUTY III	L103	\$39,677	\$52,572	\$66,776
DEPUTY LIBRARY DIRECTOR	76	\$55,639	\$73,722	\$93,640
DEPUTY PLANNING & INSPECTIONS DIRECTOR	76	\$55,639	\$73,722	\$93,640
DEPUTY REGISTER OF DEEDS I	59	\$25,624	\$33,951	\$43,125
DEPUTY REGISTER OF DEEDS II	61	\$28,087	\$37,216	\$47,270
DEPUTY REGISTER OF DEEDS III	63	\$30,805	\$40,817	\$51,845
DETENTION OFFICER I	D120	\$31,637	\$41,919	\$53,245
DETENTION OFFICER II	D121	\$34,800	\$46,110	\$58,568
DIRECTOR OF CC CRIMINAL JUSTICE SYSTEMS SPT. UNIT (CCCJSSU)	74	\$50,808	\$67,321	\$85,510
DIRECTOR OF ELECTIONS	76	\$55,639	\$73,722	\$93,640
DIRECTOR OF EVENT SERVICES (CCCC)	71	\$44,353	\$58,768	\$74,646
DIRECTOR OF EVENTS/SALES (CCCC)	71	\$44,353	\$58,768	\$74,646
DIRECTOR OF FINANCE (CCCC)	74	\$50,808	\$67,321	\$85,510
DIRECTOR OF MARKETING (CCCC)	71	\$44,353	\$58,768	\$74,646
DIRECTOR OF OPERATIONS (CCCC)	74	\$50,808	\$67,321	\$85,510
DIRECTOR OF SALES & MARKETING (CCCC)	73	\$48,539	\$64,314	\$81,691
DIRECTOR OF TICKETING (CCCC)	71	\$44,353	\$58,768	\$74,646
DISPATCH SUPERVISOR	65	\$33,753	\$44,723	\$56,806
DISPATCHER I	61	\$28,087	\$37,216	\$47,270
DISPATCHER II	62	\$29,423	\$38,986	\$49,519
ELECTIONS ADMINISTRATIVE COORDINATOR	66	\$35,348	\$46,836	\$59,491
ELECTIONS SERVICES MANAGER	69	\$40,524	\$53,695	\$68,202
ELECTRONICS TECHNICIAN I	65	\$33,753	\$44,723	\$56,806
ELIGIBILITY SPECIALIST	59	\$25,624	\$33,951	\$43,125
EMERGENCY MANAGEMENT OFFICER	67	\$37,025	\$49,058	\$62,313
EMERGENCY MANAGEMENT PLANNER I	70	\$42,399	\$56,179	\$71,358
EMERGENCY SERVICES DIRECTOR	79	\$63,757	\$84,478	\$107,303
EMPLOYEE ASSISTANCE PROGRAM COUNSELOR	70	\$42,399	\$56,179	\$71,358
EMPLOYMENT/TRAINING CASEWORKER	65	\$33,753	\$44,723	\$56,806
ENGINEERING TECHNICIAN I	65	\$33,753	\$44,723	\$56,806
ENGINEERING TECHNICIAN II	68	\$38,734	\$51,323	\$65,189
ENHANCED 911 ADDRESSING COORDINATOR	68	\$38,734	\$51,323	\$65,189
ENVIRONMENTAL HEALTH DIRECTOR II	79	\$63,757	\$84,478	\$107,303
ENVIRONMENTAL HEALTH PROGRAM SPECIALIST	69	\$40,524	\$53,695	\$68,202
ENVIRONMENTAL HEALTH SPECIALIST	67	\$37,025	\$49,058	\$62,313
ENVIRONMENTAL HEALTH SUPERVISOR I	70	\$42,399	\$56,179	\$71,358
ENVIRONMENTAL HEALTH SUPERVISOR II	73	\$48,539	\$64,314	\$81,691
EQUIPMENT MAINTENANCE SUPERINTENDENT	73	\$48,539	\$64,314	\$81,691
EQUIPMENT MAINTENANCE SUPERVISOR	70	\$42,399	\$56,179	\$71,358
EQUIPMENT MECHANIC	63	\$30,805	\$40,817	\$51,845
EQUIPMENT OPERATOR I	59	\$25,624	\$33,951	\$43,125

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2012

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
EQUIPMENT OPERATOR II	61	\$28,087	\$37,216	\$47,270
EQUIPMENT OPERATOR III	63	\$30,805	\$40,817	\$51,845
EQUIPMENT OPERATOR SUPERVISOR	66	\$35,348	\$46,836	\$59,491
EVENTS MANAGER	69	\$40,524	\$53,694	\$68,202
EVENTS/OPERATIONS COORDINATOR	65	\$33,753	\$44,723	\$56,806
EXECUTIVE ASSISTANT I	64	\$32,247	\$42,727	\$54,272
EXECUTIVE ASSISTANT II	66	\$35,348	\$46,836	\$59,491
FACILITIES MAINTENANCE COORDINATOR I	63	\$30,805	\$40,817	\$51,845
FACILITIES MAINTENANCE COORDINATOR II	64	\$32,247	\$42,728	\$54,272
FACILITIES MAINTENANCE MANAGER	72	\$46,394	\$61,472	\$78,081
FACILITIES MAINTENANCE SUPERVISOR	68	\$38,734	\$51,323	\$65,189
FAIR HOUSING SPECIALIST	67	\$37,025	\$49,058	\$62,313
FEES & ASSESSMENT SPECIALIST	69	\$40,524	\$53,695	\$68,202
FINANCE DIRECTOR	74	\$50,808	\$67,321	\$85,510
FINANCIAL ASSISTANT I	59	\$25,624	\$33,951	\$43,125
FINANCIAL ASSISTANT II	61	\$28,087	\$37,216	\$47,270
FINANCIAL ASSISTANT III	63	\$30,805	\$40,817	\$51,845
FINANCIAL ASSISTANT IV	65	\$33,753	\$44,723	\$56,806
FINANCIAL TAX ANALYST	64	\$32,247	\$42,728	\$54,272
FINANCIAL TAX ASSISTANT	63	\$30,805	\$40,817	\$51,845
FINANCIAL TAX COORDINATOR	68	\$38,734	\$51,323	\$65,189
FINGERPRINT TECHNICIAN	58	\$24,508	\$32,473	\$41,247
FIRE INSPECTOR	66	\$35,348	\$46,836	\$59,491
FLEET MAINTENANCE SUPERINTENDENT	70	\$42,399	\$56,179	\$71,358
FOOD SERVICES MANAGER	66	\$35,348	\$46,836	\$59,491
FOREIGN LANGUAGE INTERPRETER I	60	\$26,812	\$35,526	\$45,125
FOREIGN LANGUAGE INTERPRETER II	63	\$30,805	\$40,817	\$51,845
GENERAL MANAGER (CCCC)	86	\$87,655	\$116,143	\$147,523
GENERAL MANAGER/CHIEF OPERATIONS OFFICER (CCCC)	79	\$63,757	\$84,478	\$107,303
GENERAL UTILITY WORKER	53	\$19,627	\$26,006	\$33,032
GIS ANALYST	68	\$38,734	\$51,323	\$65,189
GIS COORDINATOR	72	\$46,394	\$61,472	\$78,081
GIS MANAGER	74	\$50,808	\$67,321	\$85,510
GIS TECHNICIAN I	63	\$30,805	\$40,817	\$51,845
GIS TECHNICIAN II	65	\$33,753	\$44,723	\$56,806
GIS TECHNICIAN III	66	\$35,348	\$46,836	\$59,491
GROUNDS MAINTENANCE EQUIPMENT TECHNICIAN II	62	\$29,423	\$38,986	\$49,519
GROUNDS MAINTENANCE LANDSCAPING SUPERVISOR	68	\$38,734	\$51,323	\$65,189
GROUNDS MAINTENANCE TECHNICIAN I	60	\$26,812	\$35,526	\$45,125
GROUNDS MAINTENANCE TECHNICIAN II	62	\$29,423	\$38,986	\$49,519
HABILITATION SPECIALIST II	67	\$37,025	\$49,058	\$62,313
HEAD TELLER	64	\$32,247	\$42,728	\$54,272
HEALTH CARE ASSISTANT II	54	\$20,508	\$27,173	\$34,515
HEALTH CARE SUPERVISOR I	62	\$29,423	\$38,986	\$49,519
HEALTH CARE TECHNICIAN I	58	\$24,508	\$32,473	\$41,247
HELP DESK ASSISTANT II	61	\$28,087	\$37,216	\$47,270
HOUSE ARREST SPECIALIST	65	\$33,753	\$44,723	\$56,806
HOUSEKEEPER	51	\$17,985	\$23,830	\$30,269
HOUSEKEEPING TEAM LEADER	53	\$19,627	\$26,006	\$33,032
HOUSING PROGRAM COORDINATOR	70	\$42,399	\$56,179	\$71,358
HOUSING REHABILITATION SPECIALIST	66	\$35,348	\$46,836	\$59,491
HOUSING SERVICES MANAGER	72	\$46,394	\$61,472	\$78,081
HUMAN RESOURCES AIDE	52	\$18,784	\$24,889	\$31,613

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2012

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
HUMAN RESOURCES ANALYST I	70	\$42,399	\$56,179	\$71,358
HUMAN RESOURCES ANALYST II	72	\$46,394	\$61,472	\$78,081
HUMAN RESOURCES CONSULTANT	72	\$46,394	\$61,472	\$78,081
HUMAN RESOURCES DIRECTOR	76	\$55,639	\$73,722	\$93,640
HUMAN RESOURCES PLACEMENT SPECIALIST	63	\$30,805	\$40,817	\$51,845
HUMAN RESOURCES TECHNICIAN I	65	\$33,753	\$44,723	\$56,806
HUMAN RESOURCES TECHNICIAN II	66	\$35,348	\$46,836	\$59,491
HUMAN SERVICES CLINICAL COUNSELOR I	67	\$37,025	\$49,058	\$62,313
HUMAN SERVICES CLINICAL COUNSELOR II	69	\$40,524	\$53,694	\$68,202
HUMAN SERVICES CLINICAL COUNSELOR SPECIALIST	71	\$44,353	\$58,768	\$74,646
HUMAN SERVICES CLINICAL PROGRAM MANAGER	72	\$46,394	\$61,472	\$78,081
HUMAN SERVICES COORDINATOR I	63	\$30,805	\$40,817	\$51,845
HUMAN SERVICES COORDINATOR II	67	\$37,025	\$49,058	\$62,313
HUMAN SERVICES COORDINATOR III	68	\$38,734	\$51,323	\$65,189
HUMAN SERVICES DEPUTY DIRECTOR	82	\$73,041	\$96,779	\$122,928
HUMAN SERVICES PLANNER/EVALUATOR I	68	\$38,734	\$51,323	\$65,189
HUMAN SERVICES PLANNER/EVALUATOR II	70	\$42,399	\$56,179	\$71,358
HUMAN SERVICES PROGRAM SPECIALIST	72	\$46,394	\$61,472	\$78,081
HVAC TECHNICIAN I	66	\$35,348	\$46,836	\$59,491
HVAC TECHNICIAN II	67	\$37,025	\$49,058	\$62,313
IDENTIFICATION TECHNICIAN	58	\$24,508	\$32,473	\$41,247
INCOME MAINTENANCE CASEWORKER I	61	\$28,087	\$37,216	\$47,270
INCOME MAINTENANCE CASEWORKER II	63	\$30,805	\$40,817	\$51,845
INCOME MAINTENANCE CASEWORKER III	65	\$33,753	\$44,723	\$56,806
INCOME MAINTENANCE INVESTIGATOR I	63	\$30,805	\$40,817	\$51,845
INCOME MAINTENANCE INVESTIGATOR II	65	\$33,753	\$44,723	\$56,806
INCOME MAINTENANCE INVESTIGATOR SUPERVISOR I	65	\$33,753	\$44,723	\$56,806
INCOME MAINTENANCE INVESTIGATOR SUPERVISOR II	67	\$37,025	\$49,058	\$62,313
INCOME MAINTENANCE SUPERVISOR I	65	\$33,753	\$44,723	\$56,806
INCOME MAINTENANCE SUPERVISOR II	67	\$37,025	\$49,058	\$62,313
INCOME MAINTENANCE SUPERVISOR III	69	\$40,524	\$53,695	\$68,202
INCOME MAINTENANCE TECHNICIAN	59	\$25,624	\$33,951	\$43,125
INDUSTRIAL HYGIENE CONSULTANT	77	\$58,218	\$77,139	\$97,981
INFORMATION & COMMUNICATIONS SPECIALIST II	69	\$40,524	\$53,695	\$68,202
INFORMATION PROCESSING ASSISTANT I	59	\$25,624	\$33,951	\$43,125
INFORMATION PROCESSING ASSISTANT II	61	\$28,087	\$37,216	\$47,270
INFORMATION SERVICES DIRECTOR	83	\$76,454	\$101,302	\$128,672
INFORMATION SYSTEMS LIAISON I	68	\$38,734	\$51,323	\$65,189
INFORMATION SYSTEMS MANAGER	76	\$55,639	\$73,722	\$93,640
INFORMATION TECHNOLOGY COORDINATOR	77	\$58,218	\$77,139	\$97,981
INSPECTIONS COORDINATOR	70	\$42,399	\$56,179	\$71,358
INSPECTOR I BUILDING/PLUMBING	64	\$32,247	\$42,728	\$54,272
INSPECTOR I ELECTRICAL/MECHANICAL	64	\$32,247	\$42,728	\$54,272
INSPECTOR II BUILDING/PLUMBING	65	\$33,753	\$44,723	\$56,806
INSPECTOR II ELECTRICAL/MECHANICAL	65	\$33,753	\$44,723	\$56,806
INSPECTOR III BUILDING/PLUMBING	67	\$37,025	\$49,058	\$62,313
INSPECTOR III ELECTRICAL/MECHANICAL	67	\$37,025	\$49,058	\$62,313
INVESTIGATIVE TECHNICIAN	64	\$32,247	\$42,727	\$54,272
INVESTMENT OFFICER	73	\$48,539	\$64,314	\$81,691
LABOR CREW LEADER	58	\$24,508	\$32,473	\$41,247
LANDFILL OPERATIONS SUPERVISOR	70	\$42,399	\$56,178	\$71,358
LANDSCAPING & GROUNDS MANAGER	68	\$38,734	\$51,323	\$65,189
LANDSCAPING & GROUNDS SUPERVISOR	65	\$33,753	\$44,723	\$56,806

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2012

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
LATENT PRINT EXAMINER	67	\$37,025	\$49,058	\$62,313
LAUNDRY WASHER OPERATOR	53	\$19,627	\$26,006	\$33,032
LEAD ANIMAL CONTROL OFFICER	65	\$33,753	\$44,723	\$56,806
LEAD ANIMAL CSHELTER ATTEDANT	61	\$28,087	\$37,216	\$47,270
LEAD CHILD SUPPORT AGENT	66	\$35,348	\$46,836	\$59,491
LEAD WORKER III	58	\$24,508	\$32,473	\$41,247
LEAD WORKER IV	60	\$26,812	\$35,526	\$45,125
LIBRARIAN I	65	\$33,753	\$44,723	\$56,806
LIBRARIAN II	67	\$37,025	\$49,058	\$62,313
LIBRARIAN III	69	\$40,524	\$53,695	\$68,202
LIBRARIAN IV	71	\$44,353	\$58,768	\$74,646
LIBRARY ASSOCIATE I	59	\$25,624	\$33,951	\$43,125
LIBRARY ASSOCIATE II	63	\$30,805	\$40,817	\$51,845
LIBRARY COURIER	54	\$20,508	\$27,173	\$34,515
LIBRARY DIRECTOR	80	\$66,713	\$88,395	\$112,278
LIBRARY DIVISION MANAGER	73	\$48,539	\$64,314	\$81,691
LIBRARY PAGE	50	\$17,206	\$22,798	\$28,958
LIBRARY TECHNICIAN	55	\$21,433	\$28,399	\$36,072
LICENSED CLINICAL COUNSELOR	70	\$42,399	\$56,179	\$71,358
LICENSED CLINICAL COUNSELOR SPECIALIST	72	\$46,394	\$61,472	\$78,081
LICENSED CLINICAL PROGRAM MANAGER	73	\$48,539	\$64,314	\$81,691
LICENSED ELECTRICIAN	65	\$33,753	\$44,723	\$56,806
LICENSED HVAC TECHNICIAN	65	\$33,753	\$44,723	\$56,806
LICENSED PLUMBER	65	\$33,753	\$44,723	\$56,806
LIEUTENANT	L106	\$48,510	\$64,276	\$81,642
LIEUTENANT SPECIALIST	L107	\$50,936	\$67,490	\$85,725
LIEUTENANT-DETENTION	D124	\$43,660	\$47,451	\$60,272
LOCAL HEALTH DIRECTOR	87	\$91,756	\$121,577	\$154,425
LOCAL MENTAL HEALTH ADMINISTRATOR I	76	\$55,639	\$73,722	\$93,640
LOCAL MENTAL HEALTH ADMINISTRATOR II	78	\$60,925	\$80,726	\$102,537
LOCAL MENTAL HEALTH CENTER UNIT COORDINATOR	74	\$50,808	\$67,321	\$85,510
LOCAL PUBLIC HEALTH ADMINISTRATOR I	76	\$55,639	\$73,722	\$93,640
MAIL PROCESSING CLERK	59	\$25,624	\$33,951	\$43,125
MAINTENANCE SYSTEMS SPECIALIST	63	\$30,805	\$40,817	\$47,934
MAINTENANCE TECHNICIAN I	60	\$26,812	\$35,526	\$45,125
MAINTENANCE TECHNICIAN II	62	\$29,423	\$38,986	\$49,519
MAINTENANCE TECHNICIAN III	63	\$30,805	\$40,817	\$51,845
MAINTENANCE WORKER I	55	\$21,433	\$28,399	\$36,072
MAINTENANCE WORKER II	57	\$23,443	\$31,062	\$39,455
MAJOR	L109	\$63,800	\$84,535	\$107,375
MAJOR-DETENTION	D126	\$63,800	\$84,535	\$107,375
MAPPING DIVISION MANAGER	71	\$44,353	\$58,768	\$74,646
MARKETING & PROMOTIONS SPECIALIST	65	\$33,753	\$44,723	\$56,806
MASTER MECHANIC FOREMAN	66	\$35,348	\$46,836	\$59,491
MEDICAL LABORATORY ASSISTANT II	56	\$22,416	\$29,701	\$37,726
MEDICAL LABORATORY ASSISTANT III	58	\$24,508	\$32,473	\$41,247
MEDICAL LABORATORY TECHNOLOGIST I	68	\$38,734	\$51,323	\$65,189
MEDICAL LABORATORY TECHNOLOGIST II	70	\$42,399	\$56,179	\$71,358
MEDICAL OFFICE ASSISTANT	57	\$23,443	\$31,062	\$39,455
MEDICAL RECORDS ASSISTANT III	57	\$23,443	\$31,062	\$39,455
MEDICAL RECORDS ASSISTANT IV	59	\$25,624	\$33,951	\$43,125
MEDICAL RECORDS MANAGER I	66	\$35,348	\$46,836	\$59,491
MEDICAL RECORDS MANAGER II	68	\$38,734	\$51,323	\$65,189

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2012

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
MEDICAL RECORDS MANAGER III	70	\$42,399	\$56,179	\$71,358
MENTAL HEALTH NURSE I	69	\$40,524	\$53,695	\$68,202
MENTAL HEALTH NURSE II	71	\$44,353	\$58,768	\$74,646
MIS COORDINATOR (WDC)	63	\$30,805	\$40,817	\$51,845
MULTIMEDIA SPECIALIST	63	\$30,805	\$40,817	\$51,845
NATURAL RESOURCES CONSERVATION TECHNICIAN	65	\$33,753	\$44,723	\$56,806
NETWORK INFORMATION SYSTEMS MANAGER	77	\$58,218	\$77,139	\$97,981
NETWORK SPECIALIST	74	\$50,808	\$67,321	\$85,510
NURSE CLINICIAN I	73	\$48,539	\$64,314	\$81,691
NURSE SUPERVISOR II	75	\$53,181	\$70,465	\$89,504
NURSING ASSISTANT II	55	\$21,433	\$28,399	\$36,072
NUTRITION PROGRAM DIRECTOR II	72	\$46,394	\$61,472	\$78,081
NUTRITIONIST I	63	\$30,805	\$40,817	\$51,845
NUTRITIONIST II	66	\$35,348	\$46,836	\$59,491
NUTRITIONIST III	68	\$38,734	\$51,323	\$65,189
OFFICE ASSISTANT III	57	\$23,443	\$31,062	\$39,455
OFFICE ASSISTANT IV	59	\$25,624	\$33,951	\$43,125
OFFICE ASSISTANT V	61	\$28,087	\$37,216	\$47,270
OFFICE SUPPORT II	54	\$20,508	\$27,173	\$34,515
OFFICE SUPPORT III	57	\$23,443	\$31,062	\$39,455
OFFICE SUPPORT IV	59	\$25,624	\$33,952	\$43,125
OFFICE SUPPORT V	61	\$28,087	\$37,215	\$47,270
OFFICE WORK UNIT SUPERVISOR IV	59	\$25,624	\$33,952	\$43,125
OFFICE WORK UNIT SUPERVISOR V	61	\$28,087	\$37,215	\$47,270
OPERATIONS DIVISION MANAGER	76	\$55,639	\$73,722	\$93,640
OPERATIONS MANAGER (CCCC)	68	\$38,734	\$51,323	\$65,189
OUTREACH SPECIALIST I	71	\$44,353	\$58,768	\$74,646
PARALEGAL I	67	\$37,025	\$49,058	\$62,313
PARALEGAL II	68	\$38,734	\$51,323	\$65,189
PARTS/INVENTORY COORDINATOR	60	\$26,812	\$35,526	\$45,125
PATIENT RELATIONS REPRESENTATIVE IV	59	\$25,624	\$33,951	\$43,125
PATIENT RELATIONS REPRESENTATIVE V	61	\$28,087	\$37,216	\$47,270
PAWN SHOP LIAISON	62	\$29,423	\$38,986	\$49,519
PAYROLL CLERK V	61	\$28,087	\$37,216	\$47,270
PAYROLL SPECIALIST	63	\$30,805	\$40,817	\$51,845
PAYROLL SUPERVISOR	68	\$38,734	\$51,323	\$65,189
PERMIT TECHNICIAN	63	\$30,805	\$40,817	\$51,845
PERSONAL PROPERTY COORDINATOR	67	\$37,025	\$49,058	\$62,313
PERSONNEL ANALYST II	72	\$46,394	\$61,472	\$78,081
PERSONNEL ASSISTANT III	57	\$23,443	\$31,062	\$39,455
PERSONNEL ASSISTANT IV	59	\$25,624	\$33,951	\$43,125
PERSONNEL ASSISTANT V	61	\$28,087	\$37,216	\$47,270
PERSONNEL OFFICER I	70	\$42,399	\$56,179	\$71,358
PERSONNEL OFFICER II	74	\$50,808	\$67,321	\$85,510
PERSONNEL TECHNICIAN I	63	\$30,805	\$40,817	\$47,934
PERSONNEL TECHNICIAN II	66	\$35,348	\$46,836	\$59,491
PHARMACIST	82	\$73,041	\$96,780	\$122,928
PHYSICAL TRAINER	60	\$26,812	\$35,526	\$45,125
PHYSICIAN DIRECTOR II-A	10	\$117,100	\$155,158	\$197,079
PHYSICIAN DIRECTOR II-B	12	\$128,800	\$170,660	\$216,770
PHYSICIAN EXTENDER I	79	\$63,757	\$84,478	\$107,303
PHYSICIAN EXTENDER II	81	\$69,793	\$92,476	\$117,462
PHYSICIAN III-A	9	\$111,495	\$147,731	\$187,646

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2012

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
PHYSICIAN III-B	11	\$122,703	\$162,581	\$208,947
PHYSICIAN III-C	12	\$128,800	\$170,660	\$216,770
PLANNER I	66	\$35,348	\$46,836	\$59,491
PLANNER II	68	\$38,734	\$51,323	\$65,189
PLANNER III	70	\$42,399	\$56,179	\$71,358
PLANNING & INSPECTIONS DIRECTOR	80	\$66,713	\$88,395	\$112,278
PLANNING ASSISTANT	63	\$30,805	\$40,817	\$51,845
PLANNING/MONITORING OFFICER (WDC)	69	\$40,524	\$53,695	\$68,202
PLAT & PLAN REVIEW OFFICER	67	\$37,025	\$49,058	\$62,313
PRACTICAL NURSE I	58	\$24,508	\$32,473	\$41,247
PRACTICAL NURSE II	62	\$29,423	\$38,986	\$49,519
PRETRIAL OFFICER	65	\$33,753	\$44,723	\$56,806
PRETRIAL RELEASE SPECIALIST	64	\$32,247	\$42,728	\$54,272
PRINTING & REPRODUCTION SUPERVISOR	62	\$29,423	\$38,986	\$49,519
PRINTING TECHNICIAN	58	\$24,508	\$32,473	\$41,247
PROCESSING ASSISTANT II	54	\$20,508	\$27,173	\$34,515
PROCESSING ASSISTANT III	57	\$23,443	\$31,062	\$39,455
PROCESSING ASSISTANT IV	59	\$25,624	\$33,951	\$43,125
PROCESSING ASSISTANT V	61	\$28,087	\$37,216	\$47,270
PROCESSING UNIT SUPERVISOR IV	59	\$25,624	\$33,951	\$43,125
PROCESSING UNIT SUPERVISOR V	61	\$28,087	\$37,216	\$47,270
PRODUCTION MANAGER	68	\$38,734	\$51,323	\$65,189
PROGRAM ASSISTANT IV	59	\$25,624	\$33,951	\$43,125
PROGRAM ASSISTANT V	61	\$28,087	\$37,216	\$47,270
PSYCHOLOGICAL PROGRAM DIRECTOR I	80	\$66,713	\$88,395	\$112,278
PUBLIC HEALTH EDUCATION SPECIALIST	65	\$33,753	\$44,723	\$56,806
PUBLIC HEALTH EDUCATOR I	63	\$30,805	\$40,817	\$51,845
PUBLIC HEALTH EDUCATOR II	67	\$37,025	\$49,059	\$62,313
PUBLIC HEALTH EDUCATOR SUPERVISOR	69	\$40,524	\$53,695	\$68,202
PUBLIC HEALTH EPIDEMIOLOGIST	70	\$42,399	\$56,179	\$71,358
PUBLIC HEALTH NURSE I	70	\$42,399	\$56,179	\$71,358
PUBLIC HEALTH NURSE II	72	\$46,394	\$61,472	\$78,081
PUBLIC HEALTH NURSE III	73	\$48,539	\$64,314	\$81,691
PUBLIC HEALTH NURSING CONSULTANT II	77	\$58,218	\$77,139	\$97,981
PUBLIC HEALTH NURSING DIRECTOR III	81	\$69,793	\$92,476	\$117,462
PUBLIC HEALTH NURSING SUPERVISOR I	74	\$50,808	\$67,321	\$85,510
PUBLIC HEALTH NURSING SUPERVISOR II	76	\$55,639	\$73,722	\$93,640
PUBLIC HEALTH PHYSICIAN III	9	\$111,495	\$147,731	\$187,646
PUBLIC INFORMATION ASSISTANT III	57	\$23,443	\$31,062	\$39,455
PUBLIC INFORMATION ASSISTANT IV	59	\$25,624	\$33,952	\$43,125
PUBLIC INFORMATION COORDINATOR	68	\$38,734	\$51,323	\$65,189
PUBLIC INFORMATION DIRECTOR	70	\$42,399	\$56,179	\$71,358
PUBLIC INFORMATION OFFICER	66	\$35,348	\$46,836	\$59,491
PUBLIC INFORMATION SPECIALIST	59	\$25,624	\$33,951	\$43,125
PUBLIC UTILITIES DIRECTOR	79	\$63,757	\$84,478	\$107,303
PURCHASING & ACCOUNTS MANAGER	72	\$46,394	\$61,472	\$78,081
QUALITY ASSURANCE SPECIALIST I	68	\$38,734	\$51,323	\$65,189
QUALITY ASSURANCE SPECIALIST II	70	\$42,399	\$56,179	\$71,358
QUALITY ASSURANCE SPECIALIST III	72	\$46,394	\$61,472	\$78,081
REAL ESTATE APPRAISER SUPERVISOR	73	\$48,539	\$64,314	\$81,691
REAL ESTATE ASSESSMENT COORDINATOR	67	\$37,025	\$49,058	\$62,313
REAL ESTATE MANAGER	78	\$60,925	\$80,726	\$102,537
RECYCLING COORDINATOR	70	\$42,399	\$56,179	\$71,358

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2012

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
REGISTRATION SUPERVISOR	63	\$30,805	\$40,817	\$51,845
RISK MANAGEMENT SPECIALIST	70	\$42,399	\$56,179	\$71,358
RISK MANAGEMENT/BENEFITS MANAGER	76	\$55,639	\$73,722	\$93,640
SAFETY/ENVIRONMENTAL PROGRAM COORDINATOR	62	\$29,423	\$38,986	\$49,519
SALES MANAGER	69	\$40,524	\$53,695	\$68,202
SCHOOL CROSSING GUARD COORDINATOR	62	\$29,423	\$38,986	\$49,519
SENIOR AIDES COORDINATOR	69	\$40,524	\$53,695	\$68,202
SENIOR APPRAISER	71	\$44,353	\$58,768	\$74,646
SENIOR ASSISTANT REGISTER OF DEEDS	73	\$48,539	\$64,314	\$81,691
SENIOR COMMERCIAL APPRAISER	71	\$44,353	\$58,768	\$74,646
SENIOR COMMERCIAL/REVALUATION APPRAISER	71	\$44,353	\$58,768	\$74,646
SENIOR ELIGIBILITY SPECIALIST	60	\$26,812	\$35,526	\$45,125
SENIOR EMPLOYMENT TRAINING CASEWORKER	66	\$35,348	\$46,836	\$59,491
SENIOR EVENTS MANAGER	71	\$44,353	\$58,768	\$74,646
SENIOR HOUSE ARREST SPECIALIST	66	\$35,348	\$46,836	\$59,491
SENIOR INTERNAL AUDITOR	73	\$48,539	\$64,314	\$81,691
SENIOR LEGAL ASSISTANT	68	\$38,734	\$51,323	\$65,189
SENIOR LOAN ANALYST	70	\$42,399	\$56,179	\$71,358
SENIOR PERMIT TECHNICIAN	65	\$33,753	\$44,723	\$56,806
SENIOR PSYCHOLOGIST I	78	\$60,925	\$80,726	\$102,537
SENIOR VETERANS SERVICES OFFICER	65	\$33,753	\$44,723	\$56,806
SERGEANT	L104	\$42,446	\$56,241	\$71,437
SERGEANT SPECIALIST	L105	\$44,567	\$59,052	\$75,006
SERGEANT SPECIALIST-DETENTION	D123	\$40,111	\$53,147	\$67,507
SERGEANT-DETENTION	D122	\$38,203	\$50,619	\$64,296
SERVICE/PARTS MANAGER	68	\$38,734	\$51,323	\$65,189
SIGN SHOP SUPERVISOR	65	\$33,753	\$44,723	\$56,806
SOCIAL RESEARCH ASSOCIATE I	68	\$38,734	\$51,323	\$65,189
SOCIAL RESEARCH ASSOCIATE II	70	\$42,399	\$56,179	\$71,358
SOCIAL WORK CLINICAL SPECIALIST	74	\$50,808	\$67,321	\$85,510
SOCIAL WORK PROGRAM ADMINISTRATOR I	75	\$53,181	\$70,465	\$89,504
SOCIAL WORK PROGRAM ADMINISTRATOR II	77	\$58,218	\$77,139	\$97,981
SOCIAL WORK PROGRAM MANAGER	74	\$50,808	\$67,321	\$85,510
SOCIAL WORK SUPERVISOR I	67	\$37,025	\$49,058	\$62,313
SOCIAL WORK SUPERVISOR II	70	\$42,399	\$56,179	\$71,358
SOCIAL WORK SUPERVISOR III	73	\$48,539	\$64,314	\$81,691
SOCIAL WORKER I	63	\$30,805	\$40,817	\$51,845
SOCIAL WORKER II	67	\$37,025	\$49,058	\$62,313
SOCIAL WORKER III	69	\$40,524	\$53,695	\$68,202
SOCIAL WORKER-INVESTIGATIVE/ASSESSMENT/TREATMENT	70	\$42,399	\$56,179	\$71,358
SOIL CONSERVATION DISTRICT MANAGER	68	\$38,734	\$51,323	\$65,189
SOIL SCIENTIST I	73	\$48,539	\$64,314	\$81,691
SOLID WASTE DIRECTOR	76	\$55,639	\$73,722	\$93,640
SOLID WASTE INSPECTOR I	58	\$24,508	\$32,473	\$41,247
SOLID WASTE INSPECTOR II	59	\$25,624	\$33,951	\$43,125
SOLID WASTE INSPECTOR III	60	\$26,812	\$35,526	\$45,125
SOLID WASTE SPECIALIST	67	\$37,025	\$49,058	\$62,313
SPECIAL POPULATIONS COORDINATOR	70	\$42,399	\$56,179	\$71,358
SPECIAL PROJECTS OFFICER	65	\$33,753	\$44,723	\$56,806
STAFF ATTORNEY I	79	\$63,757	\$84,478	\$107,303
STAFF ATTORNEY II	82	\$73,041	\$96,780	\$122,928
STAFF ATTORNEY III	85	\$83,764	\$110,988	\$140,975
STAFF DEVELOPMENT SPECIALIST I	67	\$37,025	\$49,058	\$62,313

# CUMBERLAND COUNTY CLASSIFICATION PAY PLAN FISCAL YEAR 2012

## JOB CLASSIFICATION LIST - ALPHABETICAL ORDER

<u>Job Title</u>	<u>Grade</u>	<u>Annual Salary Range</u>		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
STAFF DEVELOPMENT SPECIALIST II	69	\$40,524	\$53,695	\$68,202
STAFF DEVELOPMENT TECHNICIAN II	64	\$32,247	\$42,728	\$54,272
STAFF NURSE	71	\$44,353	\$58,768	\$74,646
STAFF PSYCHOLOGIST II	73	\$48,539	\$64,314	\$81,691
STATISTICAL RESEARCH ASSISTANT I	63	\$30,805	\$40,817	\$51,845
STREET NAMING COORDINATOR	65	\$33,753	\$44,723	\$56,806
STREET SIGN INSTALLATION TECHNICIAN	63	\$30,805	\$40,817	\$51,845
SUBSTANCE ABUSE COUNSELOR II	66	\$35,348	\$46,836	\$59,491
SUBSTANCE ABUSE COUNSELOR II-C	67	\$37,025	\$49,058	\$62,313
SUBSTANCE ABUSE PROGRAM DIRECTOR	72	\$46,394	\$61,472	\$78,081
SUBSTANCE ABUSE PROGRAM SUPERVISOR I	69	\$40,524	\$53,695	\$68,202
SUBSTANCE ABUSE PROGRAM SUPERVISOR I - CERTIFIED	70	\$42,399	\$56,179	\$71,358
SUBSTANCE ABUSE PROGRAM SUPERVISOR II	70	\$42,399	\$56,179	\$71,358
SUBSTANCE ABUSE PROGRAM SUPERVISOR II - CERTIFIED	71	\$44,353	\$58,768	\$74,646
SUPPLY CLERK	59	\$25,624	\$33,952	\$43,125
SUPPLY CONTROL OFFICER	69	\$40,524	\$53,694	\$68,202
SYSTEMS ADMINISTRATOR, SERVER	75	\$53,181	\$70,465	\$89,504
SYSTEMS ANALYST, SERVER	74	\$50,808	\$67,321	\$85,510
SYSTEMS PROGRAMMER I	76	\$55,639	\$73,722	\$93,640
SYSTEMS PROGRAMMER II	79	\$63,757	\$84,478	\$107,303
TAX ADMINISTRATOR	81	\$69,793	\$92,476	\$117,462
TAX ANALYST	64	\$32,247	\$42,728	\$54,272
TAX ASSISTANT I	59	\$25,624	\$33,951	\$43,125
TAX ASSISTANT II	61	\$28,087	\$37,216	\$47,270
TAX ASSISTANT III	63	\$30,805	\$40,817	\$51,845
TAX AUDIT SUPERVISOR	71	\$44,353	\$58,768	\$74,646
TAX AUDITOR	64	\$32,247	\$42,728	\$54,272
TAX COLLECTION COORDINATOR	67	\$37,025	\$49,058	\$62,313
TAX COLLECTION DIVISION SUPERVISOR	70	\$42,399	\$56,179	\$71,358
TELECOMMUNICATIONS EQUIPMENT TECHNICIAN I	70	\$42,399	\$56,179	\$71,358
TELECOMMUNICATIONS EQUIPMENT TECHNICIAN II	73	\$48,539	\$64,314	\$81,691
TELECOMMUNICATIONS SHIFT SUPERVISOR	67	\$37,025	\$49,058	\$62,313
TELECOMMUNICATOR	63	\$30,805	\$40,817	\$51,845
TELEPHONE OPERATOR	54	\$20,508	\$27,173	\$34,515
TICKET OFFICE MANAGER	71	\$44,353	\$58,768	\$74,646
TRANSPORTATION PROGRAM COORDINATOR	68	\$38,734	\$51,323	\$65,189
TRUCK DRIVER	62	\$29,423	\$38,986	\$49,519
VEHICLE OPERATOR I	53	\$19,627	\$26,006	\$33,032
VETERANS SERVICES DIRECTOR	69	\$40,524	\$53,694	\$68,202
VETERANS SERVICES MANAGER	69	\$40,524	\$53,694	\$68,202
VETERANS SERVICES OFFICER	60	\$26,812	\$35,526	\$45,125
VOLUNTEER SERVICES DIRECTOR I	66	\$35,348	\$46,836	\$59,491
VOLUNTEER/RESCUE COORDINATOR	64	\$32,247	\$42,727	\$54,272
WATERSHED OFFICER	65	\$33,753	\$44,723	\$56,806
WEIGHMASTER	64	\$32,247	\$42,728	\$54,272
WELDER I	61	\$28,087	\$37,216	\$47,270
WELDER II	63	\$30,805	\$40,817	\$51,845
WORKFORCE DEVELOPMENT DIRECTOR	76	\$55,639	\$73,722	\$93,640
WORKFORCE DEVELOPMENT PROGRAM MANAGER	72	\$46,394	\$61,472	\$78,081
YOUTH HOME SUPERVISOR	67	\$37,025	\$49,058	\$62,313
YOUTH PROGRAM ASSISTANT I	61	\$28,087	\$37,216	\$47,270
YOUTH PROGRAM ASSISTANT II	63	\$30,805	\$40,817	\$51,845
YOUTH PROGRAM ASSISTANT III	65	\$33,753	\$44,723	\$56,806