

# Cumberland County Board of Elections

## Emergency Meeting

### Oct 31, 2025

The Emergency Meeting was called to order by Chair Devore at 9:30 AM.

Members in attendance: Devore, Edmonds, Eldridge, Grimes, Johnson

Others in attendance: Director of Elections Angie Amaro and 1 member of the public

Members Grimes and Edmonds recused themselves from the meeting, and left before any discussions took place.

Chair Devore gave a brief timeline of events that led to the need for an emergency meeting today, and precedent relied upon for prior emergency meeting.

Chair Devore explained that the additional information required by the deadline of midnight tonight (Oct 31<sup>st</sup>) is the specific pay proposal for each staff position, within the pay ranges that are recommended for the new elections-specific pay classifications being submitted to county HR with the board proposal for FY 2026-2027 personnel budget. A comparison with Durham and Buncombe Counties, who are similar in population and number of registered voters, was referenced as a guide for specific pay and ranges.

Director Amaro stated the only remaining information that is needed today is the specific pay salary recommendations for each pay classification, and it that must be submitted by the deadline at midnight tonight to avoid the entire pay restructure proposal being delayed to FY 2027-2028. .

**ACTION:** Member Eldridge moved to approve the agenda. Seconded by Johnson and approved unanimously.

The board members along with Director Amaro discussed past pay structures, comparable pay ranges, staff time in service, past pay raises, and employee education levels for each position. They then came to an agreement on a specific proposal for each.

**ACTION:** Member Johnson made the motion to accept the agreed upon list of specific pay proposals for each pay classification. Seconded by Eldridge and approved unanimously.

**ACTION:** Member Johnson moved to adjourn the meeting at 10:24am. Seconded by Eldridge and approved unanimously.

Respectfully submitted,



Brenda M Eldridge  
Secretary



Chair Linda Devore



Member Irene Grimes



Member Ryan Johnson

Member Derek Edmonds