



CUMBERLAND
★ COUNTY ★
NORTH CAROLINA

Adopted Annual Budget



Fiscal Year 2018



Cumberland County

North Carolina

FY 2018 Adopted Annual Operating Budget

Board of County Commissioners

Glenn B. Adams, Chairman
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Dr. Jeannette M. Council
W. Marshall Faircloth
Jimmy Keefe
Larry L. Lancaster

County Management

Amy H. Cannon, County Manager
Melissa C. Cardinali, Assistant County Manager
W. Tracy Jackson, Assistant County Manager
Sally S. Shutt, Assistant County Manager

Budget Staff

Heather Harris, Budget Analyst
Deborah Shaw, Budget Analyst

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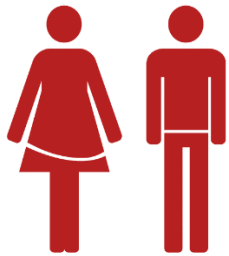
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Our Community: Cumberland County

The data below represents the people we serve in Cumberland County



51% Females
49% Males



48% White **34% Black**
9% Other **9% Hispanic**

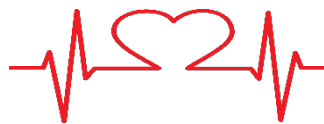
Age Groups

29% 0 – 19 yrs
38% 20 – 44 yrs
22% 45 – 64 yrs
11% 65+ yrs



8% Less than high school graduate
25% High school graduate only
43% Some college or associate's degree
24% Bachelor's degree

87% Have Health Insurance



13% Are Uninsured

48% Employed
7% Unemployed
11% Armed Forces
34% Not in labor force

Household Income:

10% Less than \$15,000
10% \$15 - \$25,000
11% \$25 - \$35,000
17% \$35 - \$50,000
20% \$50 - \$75,000
14% \$75 - \$100,000
16% \$100 - \$200,000
2% \$200,000+



Estimated Population:
324,603

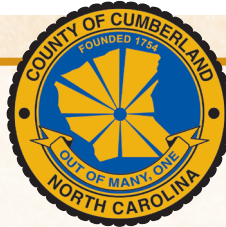
Median Household Income: \$44,171

9% are below poverty
8% have a disability

Median Age
31.1 years

13% are veterans

Students enrolled in K-12: 57,593



**CUMBERLAND
COUNTY**
★ NORTH CAROLINA ★

STRATEGIC PLAN

— OUR —

MISSION

TO PROVIDE QUALITY SERVICES TO OUR CITIZENS
WHILE BEING FISCALLY RESPONSIBLE.

— OUR —

VISION

TO GROW AS A REGIONAL DESTINATION FOR
EMPLOYMENT, ECONOMIC DEVELOPMENT, COMMERCE
AND CULTURAL PURSUITS.

— OUR —

CORE VALUES

SERVING CUMBERLAND COUNTY CITIZENS WITH PRIDE:

PROFESSIONALISM

RESPECT

INTEGRITY WITH ACCOUNTABILITY

DIVERSITY

EXCELLENT CUSTOMER SERVICE

RECOGNIZING THAT ALL PEOPLE ARE DIFFERENT,
WE TREAT EVERYONE WITH DIGNITY AND SERVE OUR
DIVERSE POPULATION WITH PROFESSIONALISM,
RESPECT, INTEGRITY, DIVERSITY AND EXCELLENT
CUSTOMER SERVICE (PRIDE).

STRATEGIC PLAN

GOALS AND OBJECTIVES

GOAL 1:

ENSURE A SAFE AND HEALTHY COMMUNITY BY PROVIDING NEEDED SERVICES TO OUR CITIZENS IN A TIMELY MANNER.

- **Objective 1:** Provide youth development program opportunities that promote good citizenship.
- **Objective 2:** Assist with efforts to reduce crime by repeat offenders.
- **Objective 3:** Improve emergency response services to citizens.
- **Objective 4:** Promote a healthy community by providing educational, health and human services programs and resources to citizens.
- **Objective 5:** Collaborate with community partners to improve programs and services to reduce homelessness.

GOAL 2:

PROVIDE ADEQUATE INFRASTRUCTURE CONSISTENT WITH ORDERLY GROWTH OF A DYNAMIC COUNTY.

- **Objective 1:** Explore strategies to address the County's need for more office space, and ensure facilities are well-maintained.
- **Objective 2:** Strengthen the County's green and energy-efficiency initiatives.
- **Objective 3:** Advance the County's automation and technology capabilities.
- **Objective 4:** Increase gateway and other beautification efforts to create a more aesthetically appealing community.

GOAL 3:

PROMOTE ECONOMIC DEVELOPMENT BY CREATING AND RETAINING JOBS, AND PROVIDING CAREER OPPORTUNITIES, QUALITY EDUCATION, CULTURAL AND RECREATIONAL SERVICES.

- **Objective 1:** Ensure effective economic development incentives and practices are in place to attract and retain business and industry.
- **Objective 2:** Promote economic development through the preservation of natural resources, farmland and the county's agricultural industry.
- **Objective 3:** Provide quality cultural and recreational services.
- **Objective 4:** Develop a flexible, proactive approach to the expansion and contraction of the military.

STRATEGIC PLAN

GOALS AND OBJECTIVES

GOAL 4:

EDUCATE, INFORM AND ENGAGE EMPLOYEES, CITIZENS, ELECTED AND APPOINTED OFFICIALS THROUGH EFFECTIVE AND EFFICIENT COMMUNICATIONS.

- **Objective 1:** Increase citizen engagement as evidenced by increased advisory board applications, meeting attendance and program participation.
- **Objective 2:** Enhance communications systems and transparency so citizens can readily access information.
- **Objective 3:** Improve internal communications.
- **Objective 4:** Improve communication and collaboration between the County and other governmental entities, including boards, committees and commissions.

GOAL 5:

EMPLOY MOTIVATED, PROFESSIONAL AND WELL-TRAINED PERSONNEL WHO OFFER EXCELLENT CUSTOMER SERVICE WITH

**PRIDE:
PROFESSIONALISM,
RESPECT,
INTEGRITY WITH ACCOUNTABILITY,
DIVERSITY AND
EXCELLENT CUSTOMER SERVICE.**

- **Objective 1:** Optimize service delivery through innovation, automation and technology to enhance current services and create new service opportunities.
- **Objective 2:** Encourage citizen engagement and provide feedback opportunities through various outlets as it relates to service delivery.
- **Objective 3:** Implement staff development and training programs.
- **Objective 4:** Recognize employees for their achievements.
- **Objective 5:** Support the development and maintenance of a competitive pay and position classification system.
- **Objective 6:** Recognize the importance of the employee's health and fitness for the benefit of the employee as well as the entire organization.

Citizens of Cumberland County

Liaison to:
 Airborne & Special Operations Museum
 Board of Education
 Cape Fear Valley Health System
 Economic Development Alliance
 Fayetteville Area Convention & Visitors Bureau, Inc.

Board of County Commissioners

County Manager

Clerk to the Board

County Attorney

Legal

Sheriff's Office & Detention Center

Register of Deeds

Assistant County Manager Environmental/Community Safety

- Animal Control
- Cooperative Extension
- Emergency Services
- Parks & Recreation
- Planning & Inspections
- Soil & Water
- Solid Waste
- Workforce Development

Liaison to:
 Cooperative Extension Advisory Board
 Human Services
 Transportation System
 Mid-Carolina Council of Governments

General Manager Internal Services

- Central Maint. Facility
- Engineering & Infrastructure (Public Util., Landscape, Building Maintenance)
- Print, Mail & Design Services

Assistant County Manager Community Support Services

- Child Support
- Community Development
- Health
- Library
- Pretrial Services
- Senior Employment
- Veterans Services
- Program Liaison Alliance Behavioral

Liaison to:
 Communicare, Inc.
 Continuum of Care
 Court Ordered Care
 Smart Start

General Manager Human Services

- Department of Social Services

Assistant County Manager General Government & Stewardship

- Budget
- Crown Complex
- Human Resources
- Information Services
- Internal Audit
- Juvenile Crime Prevention
- Tax Administration
- Wellness Services Pharmacy/Clinic

Liaison to:
 Cumberland County Juvenile Crime Prevention Council
 Civic Center Commission

Assistant County Manager Strategic Management/Governmental Affairs

- Board of Elections
- Broadcast & Video Production
- Citizen Engagement
- Intergovernmental Relations
- Legislative Services & Advocacy
- Military Affairs
- Public Information
- Strategic Plan & Initiatives

Budget Process

North Carolina counties budget and spend money under the Local Government Budget and Fiscal Control Act (LGBFCA), as adopted by the North Carolina General Assembly. The major effects of the LGBFCA on the budgetary process are as follows:

1. In January 2017, the budget division began the budget process with Tyler Munis, a newly implemented software program for the County of Cumberland. Each department was asked to submit their operating budgets along with any additional requests. These requests were entered into Munis by the departments and reviewed by the budget division. All departments, other than the public schools, were required to submit to the County Manager their budget requests and revenue estimates for the next fiscal year by April 30.
2. The Cumberland County Schools and Fayetteville Technical Community College must submit their proposed budgets and requests for County appropriations no later than May 15.
3. In the April-May time frame, through many budget meetings, a recommended annual budget is developed. The County Manager submits the recommended budget, including a budget message, to the Board of County Commissioners no later than June 1. G.S. 159-11 requires the recommended budget be balanced unless the Board of County Commissioners insists that an unbalanced budget be submitted.
4. On the same day, the County Manager submits the budget to the Board of County Commissioners, a copy is also filed with the Clerk to the Board for public inspection. The budget is also posted to the county's web site at www.co.cumberland.nc.us. Additional copies are made available to the news media. The Clerk to the Board must publish a notice that the budget has been delivered and is available.
5. From the time the budget is received until its adoption, the Board may conduct its review during special budget review sessions or at regular meetings. These meetings are always open to the public. During one of the budget review sessions, time is specifically set aside for departments to make appeals directly to the Board concerning specific issues they have with the Recommended Budget. Before adopting the budget ordinance, the Board of Commissioners must hold at least one public hearing for citizen comments on the proposed budget.
6. Prior to July 1, but no earlier than 10 days after the recommended budget is submitted to the Board, the governing body shall adopt a budget ordinance. The budget ordinance must contain the appropriation, the estimated revenues, the property tax rate and appropriation to the County's school system for current expense. The Ordinance that is approved allows for all adjustments from the Board from the initial adoption date plus any subsequent adjustments approved through June 30 to include personnel costs. Any shortfalls or other adjustments in revenues or expenditures created by changes made shall be adjusted by a like amount appropriation from the fund balance of the County or an adjustment to contingency or other revenue or expenditure line item to ensure the fiscal year budget is balanced pursuant to Chapter 159 of the North Carolina General Statutes.

Budget Process (continued)

7. The Board of County Commissioners adopts the budget for each year at the department level including any multiple organizations within a department. Unexpended grant funds previously approved and budgeted by the Board, will be re-budgeted or rolled over into the new fiscal year. Spending is controlled at the appropriation unit level for each organization. The financial system will reject a requisition or invoice that exceeds the total available funds for the appropriation unit (for example: personnel expenditures, general operating, and capital are the three major appropriation units). Departments can spend beyond the budgeted amount on any line item (object) within an appropriation unit, but cannot overspend the total authorized for the appropriation unit.

8. During the year, departments can amend their budget as a result of increases/decreases in revenues (i.e., receipt of a new grant, change in State or Federal funding, etc.); a request for use of contingency funds; or the transfer of funds between appropriation units (i.e., personnel, operating or capital expenditures) or between other departments and funds. A department is required to submit a budget revision which states why the revision is needed along with the appropriate revenue and/or expenditure account information. A budget revision (other than an appropriation of contingency by the County Manager) that increases salaries, changes a department's "bottom line", or requires transfers between departments and funds must be approved by the Commissioners - all other revisions are approved by the County Manager. Per G.S. 159-13, the governing board may authorize the County Manager to authorize expenditures from contingency appropriations subject to such limitations and procedures as it may prescribe. Any such expenditures shall be reported to the board at its next regular meeting and recorded in the minutes.

9. Detailed expenditure and revenue reports are available to departments at any time. Authorized users can access the Tyler Munis financial system remotely, 24 hours a day.

10. Employees of the budget division are authorized to post budget revisions to the financial system. On occasion, these employees will prepare a budget revision and send it through the appropriate work flow. However, in all cases, the revisions are approved by the County Manager or approved by the Board of County Commissioners.

Fund Structure

The Cumberland County operating budget is organized into various funds and organizations. A fund is a separate accounting entity, with a self-balancing set of accounts. Within each fund is an organization or cost center that accumulates separate financial data for their programs and is accountable for those revenues and expenditures.

The Cumberland County budget is comprised of the following types of funds:

General Fund – 101

This is the primary operating account for the County. The General Fund is used for the majority of the current operating expenditures and is used to account for all financial resources, with the exception of those required to be accounted for in another fund. General Fund activities are primarily financed through the collection of property tax, sales tax, fees and federal or state revenues.

Special Revenue Funds – 200:299

These funds are acquired through specific revenue sources such as special taxes, fees or other revenue sources. The use of these funds are restricted to expenditures for a certain purpose.

FUND	DESCRIPTION	FUND	DESCRIPTION
200	Food and Beverage Fund	256	Senior Aides Fund
204	Federal Drug Forfeiture Fund	260	Emergency Telephone System Fund
205	Federal Drug Justice Fund	265	County Community Development Fund
206	State Drug Forfeiture Fund	266	Community Development Home Fund
207	Inmate Welfare Fund	267	Community Development Support Housing
215	Injured Animal Fund	268	Path Fund
220	Special Fire District Fund	275	Transit Planning
221:237	Fire Districts	276	US DOT 104 Fund
245	Juvenile Crime Preventions	277	NC Elderly Handicap Transportation Fund
248	Flea Hill Fund	278	Surface Transportation Fund
250	Recreation Fund	285	Tourism Development Authority Fund
255	Workforce Investment Opportunity Act	299	Undesignated Special Revenue Fund

Fund Structure (continued)

Capital Project Funds – 400:499

These funds are used for the construction or acquisition of government capital assets such as major municipal buildings, public improvement projects, major repairs, and capital equipment needs. These funds are considered multi-year, meaning they are typically budgeted for the life of the project.

FUND	DESCRIPTION	FUND	DESCRIPTION
400	General Government Capital Projects	420	Education Capital Projects
405	Public Safety Capital Projects	425	Crown Capital Projects
408	Winding Creek	430	Landfill Capital Projects
410	Cultural and Recreation Capital Projects	450	Capital Investments
415	Overhills Park Sewer Projects	490	Eastover Capital Projects
416	Bragg Estates		

Cemetery Trust Fund – 510

These funds are used towards the upkeep of the County's cemetery grounds.

Enterprise Funds – 600:699

These revenues stem from service fees charged for the associated services.

FUND	DESCRIPTION	FUND	DESCRIPTION
600	Crown Center	608	Overhills Water and Sewer
601	Crown Motel	609	Bragg Estates
602	Crown Debt	620	Eastover Sanitation
605	Norcross	621	Eastover Debt
606	Kelly Hill	625	Solid Waste
607	Southpoint	631	Fayetteville/Cumberland Economic Development Corp

Fund Structure (continued)

Fiduciary Funds – 700:799

These funds are used to account for resources held for the benefit of parties outside the government – whereas the County holds these assets in a fiduciary capacity such as a trustee or agent.

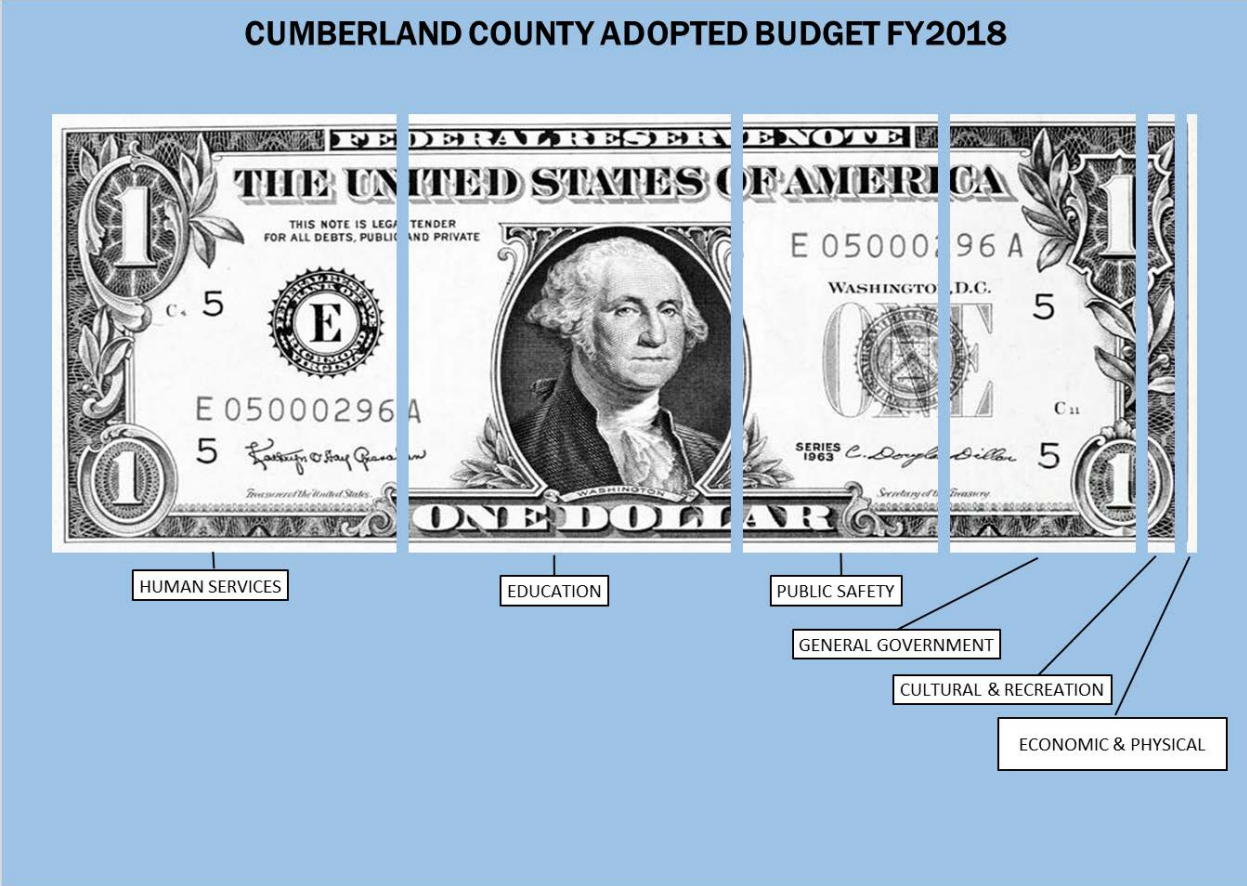
FUND	DESCRIPTION	FUND	DESCRIPTION
700	Inmate Trust	712:720	Townships
701	Intergovernment	725	Stormwater
710	Fayetteville Tax	730	NC 3% Vehicle
711	Revitalization Tax	785	LEO Separation

Internal Service Funds – 800:899

These funds account for the financing of services provided by one department or agency to other department or agencies of the County on a cost reimbursement basis.

FUND	DESCRIPTION	FUND	DESCRIPTION
800	Worker’s Compensation	803	Vehicle Insurance
801	Group Insurance	806	General Litigation
802	Employee Benefit		

HOW ARE YOUR TAX DOLLARS BEING USED



Property taxes are comprised of residential and commercial real property, business personal property, motor vehicles and represent over 55% of the general revenue for the county.

During the compilation of the annual budget, the County Manager puts forth a recommendation on the amount of funding that will be allocated each

fiscal year to ensure that taxpayer dollars are used in the most efficient and equitable manner.

The Board of County Commissioners may propose changes and will ultimately adopt the budget in a manner that will best serve the community.

Below is a breakdown of the major services your tax dollars support.

<i>For every \$1 in property tax, the following services are funded:</i>		
31 cents	Human Services	Department of Social Services, Health Department, Veterans Services and Child Support Enforcement
29 cents	Education	Cumberland County Schools and Fayetteville Technical Community College
18 cents	Public Safety	Sheriff's Office, Jail, School Resource Officers, Emergency Services, Animal Control, and Pre-Trial Services
17 cents	General Government	Facilities, Tax Administration, Register of Deeds, Information Services, Finance and Debt Service
3 cents	Cultural & Recreation	Libraries and various community agencies
2 cents	Economic & Physical Development	Planning, Engineering, Soil & Water Conservation, Public Utilities, Cooperative Extension and Community Development

Budget Message

May 25, 2017

To the Cumberland County Board of Commissioners:

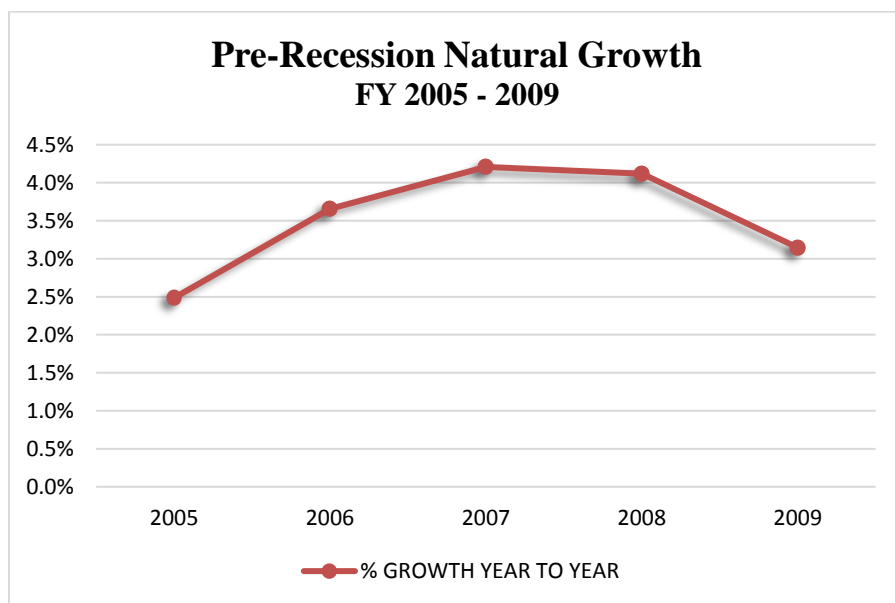
In accordance with the Local Government Fiscal Control Act, I submit the FY2018 Recommended Annual Budget for Cumberland County for your review and consideration. This year's budget process began with some significant and historic challenges that precipitated a deviation from our normal budget strategy and process. With that in mind, this budget message is organized differently to provide a review of these challenges as well as discussion of the factors contributing to the difficulty encountered in preparing a balanced budget recommendation.

This proposed budget was prepared from a long-term sustainability perspective, as concerns remain about potential federal and state policy changes in FY2018 and beyond. Preliminary budget reductions achievable in FY2018 are recommended with this budget and should be viewed as the foundation and "launch" for future organizational restructuring and efficiencies. The County's perspective must remain long-term with a commitment of staying on a path of continuous improvements.

Local Economy

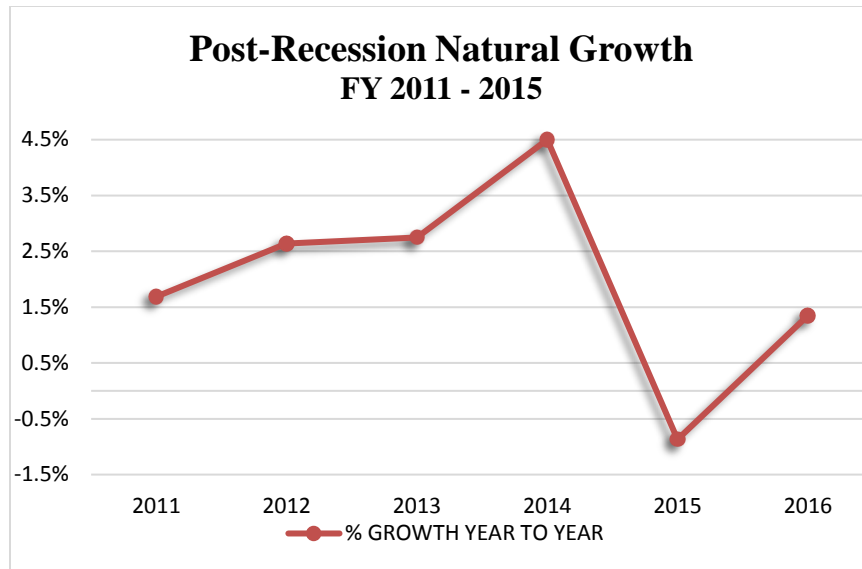
Although other counties in the state have seen significant growth since the recession, locally we continue to struggle with weak economic conditions. This is evidenced by the limited natural growth in our property tax values over the last 10 years and more significantly by the loss in value due to our property tax revaluation effective January 1, 2017.

The average rate of natural growth for the years prior to the recession, which began in 2008, was 3.78%.



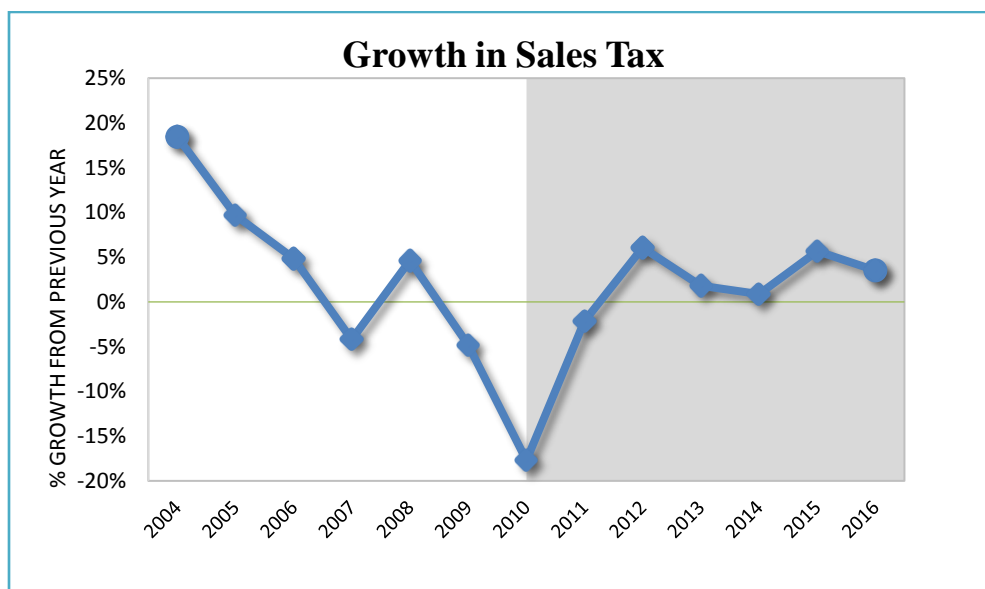
Budget Message (continued)

For the years after the recession, the average rate of growth is 2.04%.



This reduction in natural growth leading up to the current year property revaluation equates to an average annual revenue loss of \$680,552, or a five-year loss of \$3.4 million. For FY2018 we also face the challenge of an estimated \$4.8 million reduction in real property values due to the revaluation.

Sales tax revenue is another key indicator of the condition of our local economy. Our sales tax revenue has not returned to pre-recession levels. The average rate of growth in sales tax for the years prior to the recession, which began in 2008, was 6.68%. For the years after the recession, the average rate of growth was 2.45%. This reduction in growth equates to a recurring average annual loss of \$1.88 million, or a five-year loss of \$9.43 million.



Budget Message (continued)

Our local economy is very sensitive to troop deployments, military contracts and other federal actions that are unique to military communities. Over the last five years the military workforce has declined, contributing to the current economic conditions. The total troop strength at Fort Bragg has reduced to 53,050, resulting in an estimated loss of more than 5,000 personnel since 2012.

This job loss contributes to the sluggish sales tax activity, as well as to the increased number of vacant homes, which correlates with the revaluation loss. Uncertainty still exists in the future troop strength at Fort Bragg as we remain sensitive to future sequestration cuts and other federal decisions.

Significant and Ongoing Challenges

As our departments were developing their budget requests, management and budget staff began to identify internal and external pressures impacting the FY2018 budget process. In March, it became clear we were facing significant challenges requiring drastic budgetary actions to balance the FY2018 budget. We identified the following as impediments to balancing the budget:

- Local economic conditions
- 2017 revaluation value loss
- Potential state and federal legislative changes
- Increased demand in mandated services
- Deferred maintenance on County infrastructure
- Drawdown of Mental Health reserves
- Funding pressures in Jail Health program
- Employee recruitment and retention
- Departmental budget requests

These factors led to a projected budget deficit for the FY2018 budget of \$27.3 million. With limited projected growth in sales tax and a projected loss in property values, it became clear that balancing this budget would require new revenue and continued reductions in non-mandated services.

Management developed the following initial strategies to address this deficit:

- Reduced departmental requests by \$3 million
- Implemented a hiring freeze
- Notified agencies receiving community funding of potential reductions
- Asked Departments to submit three levels of potential service reductions

Budget Message (continued)

In addition, management scheduled an early budget session with the Board of Commissioners to discuss the FY2018 Budget Challenges and Strategies. This early budget session was held April 24, 2017, and management shared the preliminary revenue-neutral calculation and the following summary of potential reductions that would be considered by management in developing the recommended budget.

Summary of Potential Reductions Presented April 24, 2017
99 positions – 66 filled and 34 vacant
Community Funding – <ul style="list-style-type: none">○ Eliminate 4 recipients○ No new requests○ Reduce across the board
Animal Control – Eliminate evening shift
Library services: <ul style="list-style-type: none">○ Reduce service hours○ Close one facility and Law Library at Courthouse
Health and Human Services <ul style="list-style-type: none">○ Close two public health clinics○ Consolidate group homes○ Close Care Center and Shelter
Eliminate 1% 401-K contribution
Total Potential Reductions = \$5.6 million

FY2018 and Future Budget Development Considerations

Since major budget reductions in 2001 that resulted in the elimination of over 200 positions, the County has attempted to make budgetary decisions to build and protect our solid financial position and to fund budgetary increases through the annual natural growth in property and sales taxes. The County has absorbed inflationary increases and unfunded mandates, expanded the detention center and mental health services, and built the West Regional Branch Library through natural growth in revenue and utilizing fund balance reserves, without increasing the property tax rate.

The \$27.3 million preliminary budget deficit and the associated challenges could not be resolved without making some very difficult decisions, which included a change in this budget and

Budget Message (continued)

funding strategy. To guide the development of the FY2018 budget, the following parameters were established:

- Maintain solid financial position and honor fiscal policies
- Focus on core, mandated services
- Make strategic and sustainable budget decisions
- Limit the reduction of filled, full-time positions to the extent possible
- Base program cuts on return on investment (ROI)
- Continue focus on providing quality services while being fiscally responsible
- Create solutions that fully address shortfall in current budget

These parameters represent the pillars or foundation for the FY2018 recommended budget and for long-term identification of operational efficiencies and organizational restructuring to reduce our costs. Financial sustainability continues to pose a threat for the foreseeable future, thus requiring an on-going analysis of the most efficient allocation of County dollars. This FY2018 recommended budget is just “step one” of a multiyear process of strategic budget reductions to weather future federal and state legislative changes, increased demand in mandated services and limited local economic growth.

Budget Overview

The FY2018 Recommended Budget is balanced with a combination of additional revenue and reductions in current service levels and budgeted positions. First, the budget incorporates the revenue-neutral tax rate to provide for the loss of funding due to revaluation. This essentially puts us on par with the current year by bringing us back to the same amount of tax revenue as we anticipate receiving this current year, plus normal growth. Second, the FY2018 Recommended Budget is balanced with a tax increase of 4 cents to continue providing our mandated and core services to citizens without significantly sacrificing quality or levels of service in these areas.

Revenue-Neutral Tax Rate

Cumberland County implemented a general countywide revaluation of all real estate parcels effective January 1, 2017. The goal of revaluation of real property is to uniformly value all property at 100% of market value thus providing equity in the tax base. Personal property is appraised at 100% of market value every year.

Due to a sluggish real estate market with declining residential values, our revaluation has resulted in an overall loss of \$4.8 million in the real estate taxable values. Residential properties make up 72% of our tax base. Although residential values declined, there was a net increase in the total assessed value of commercial property. This net increase is attributed to the development of nine new shopping centers and several new apartment complexes.

Budget Message (continued)

Local governments are required by North Carolina General Statute 159-11(e) to calculate and publish the revenue-neutral tax rate. This is simply, the tax rate that is estimated to produce revenue in the next fiscal year equal to the current year revenue, if no reappraisal had occurred. Included in this statutory calculation is the consideration of the average growth rate in real property since the last reappraisal.

The chart below illustrates the calculation of the revenue-neutral tax rate:

Amounts shown in millions	FY17 before revaluation .74	FY18 after revaluation .74	Variance
Real Property	\$142.7	\$137.9	(\$4.8)
Personal/Public Service	14.3	13.8	(.5)
Motor Vehicles	16.9	16.9	
Appeals Factor		(1.0)	(1.0)
Loss due to revaluation	173.9	167.6	(\$6.3)
Loss of natural growth at 1.89%			(\$3.3)
Total levy loss due to revaluation			(\$9.6)
Collection rate			98.5%

The numbers above vary slightly from the preliminary revenue-neutral calculation presented on April 24 as they reflect ongoing appeals and changes. In addition, our Tax Administrator has revised the appeals factor with a reduction of \$500,000. This revision is based upon continued monitoring of the number of outstanding appeals and the associated tax value.

Recommended Tax Increase Above Revenue Neutral

The FY2018 recommended budget includes a tax increase of 4 cents above the revenue-neutral rate. This 4-cent increase is recommended along with a \$5,901,150 million reduction in the FY2018 requested budget. In preparing these budget recommendations, the foremost focus was to make strategic and sustainable decisions that limit the reduction of filled, full-time positions, while maintaining our mission of providing quality services while being fiscally responsible and meeting the increasing demands for mandated services. Achieving the balance of the above parameters could not be resolved without increasing the tax rate above revenue neutral.

Budget Message (continued)

The majority of this 4 cents represents the sustainable funding needed to continue providing the core and mandated services shown below:

- Mental Health
- Jail Health
- Foster Care
- Community College funding increase

Overview of Budget Reductions

The recommended FY2018 General Fund expenditures are \$757,289 more than the adopted budget for FY2017. Management reviewed all departmental requests for FY2018 and reduced those by \$3,070,621. Further reductions were necessary to balance the recommended budget. Personnel, operating and community funding were reduced \$2,830,529, bringing the total FY2018 budget reductions to \$5,901,150.

Department	Part-Time		Full-Time		Total
	Vacant (PT)	Filled (PT)	Vacant (FT)	Filled (FT)	
Administration			1		1
Finance		1*			1
Health			3	7	10
Human Resources		1*			1
Landscaping			2		2
Library	4	41	1	1	47
Planning			1		1
Public Utilities			1		1
Social Services		2*	21		23
Tax Administration and Revaluation			3		3
Grand Total	4	45	33	8	90
* includes rehired-retirees					

Budget Message (continued)

Our approach in considering budget reduction options was to minimize the elimination of filled full-time positions, review program reductions using a return-on-investment perspective and to seek creative opportunities for delivering services in the most cost-effective manner. The significant service-level reductions can be summarized into five categories:

- Administrative/Internal Service Departments
- Social Services
- Public Health
- Library
- Community Funding

Administrative/Internal Service Departments

Ten positions, which total \$462,743, are recommended for elimination. These positions are from the County's administrative and internal service departments, which include Administration, Finance, Tax, Human Resources, Landscaping, Planning and Public Utilities. Eight of the 10 positions are vacant and two are part-time positions filled by retired County employees.

Social Services

The recommended budget includes the elimination of 23 positions in the Social Services Department. These positions total \$333,501 and include 20 vacant time-limited income maintenance positions, one vacant housekeeper position and two part-time positions filled by retired County employees. These time-limited positions were created several years ago to create a training pool and to provide additional staffing for Food and Nutrition Services as we worked to achieve the 95% timeliness mandate. Fayetteville Technical Community College has created a training and certification program for Food and Nutrition Services, which can be utilized to train our new income maintenance workers. This reduces our need for the time-limited slots serving as a training pool.

Public Health

Dental Clinic: Over the last several years, there has been a significant increase in the number of private dental providers that accept Medicaid patients, thus significantly reducing the volume in our dental clinic. It has become very challenging to recruit and retain a dentist in our clinic. This position has been vacant since June 2016, and the Health Department has utilized a contract dentist to provide services. We currently serve 378 patients; 238 are Medicaid and 140 are non-Medicaid.

The diminishing client volume does not support continuation of a full-time dental clinic; therefore, it is recommended we eliminate the dental clinic as it is currently organized. A large number of providers accept Medicaid patients, and the uninsured may seek care at Stedman

Budget Message (continued)

Wade Health Services. The budget does include \$5,000 to continue dental screenings in the school system. In addition, we will maintain the dental equipment and consider opportunities to partner with dental providers for limited clinic hours or services for the uninsured.

Adult Health Clinic: Currently we have 684 Adult Health Clinic patients, but 240 of these patients are served by Cumberland HealthNET, which currently offers services at the Public Health Center one day a week. The majority of these patients are non-Medicaid. Based upon the low case load and numbers seen daily, it is recommended that we discontinue the Adult Health Clinic as it is currently organized. There are two community clinics that take adult patients on a sliding fee scale basis, one of which can take up to 800 additional patients. Further, we have included \$70,000 in the recommended budget to cover an additional day per week through Cumberland HealthNET, which would allow them to see 240 more patients.

Neither clinic is required and both are fully County funded. These recommended changes in the Public Health Department equate to a \$669,832 reduction in County dollars.

Library

The recommended budget includes the elimination of the Law Library located at the Courthouse and a reduction of 67 hours per week throughout the branch libraries for a total budget reduction of \$724,518. Management discussed many different options for reducing County dollars appropriated for library services. Those options included closing a branch, downsizing and consolidating a branch within an existing County facility or reducing hours of operation.

The recommendation to reduce hours across the system and not close a library allows citizens to continue to utilize the branch they frequent. The proposed hours of operation were chosen based upon an analysis of door-count statistics, workload indicators, public comments and requests. As an example, citizens over time have requested an extension of Friday evening hours and additional Sunday hours. The revised schedule includes an additional hour on Friday evening at some branches and includes additional Sunday hours at various locations. As a point of reference, the reduction in library hours in 2002 was more severe with an estimated reduction of approximately 130 hours per week, which were restored over the years.

Community Funding

For FY2018 we received requests for community funding from two new organizations and requests from currently funded agencies for increases in the amount of \$242,541. These new agencies and the requests for additional funding were eliminated from the recommended budget. In addition, we reduced the funding for existing community agencies by 15% of the FY2017 adopted budget.

Budget Message (continued)

Highlight of Recommended Expenditures

The following chart below illustrates the FY2018 requests that are included in the recommended budget:

Recommended Expenditures	
Jail Health	\$6,500,000
Mental Health	5,278,149
Vehicle replacement	900,018
Capital outlay	775,762
Minor Repairs and Maintenance	1,054,700
Technology upgrades	746,384
Foster Care Board payments	547,000
Board of Education	1,329,751
Fayetteville Technical Community College	544,592
2% Cost of living adjustment (mid-year)	916,955

Employee recruitment and retention remain significant challenges. Increasingly, we are losing valued and experienced County employees to other local governments and the private sector due to base pay considerations. Our greatest asset within our organization is our workforce. We are a service organization and the delivery of services is heavily dependent upon human capital. Realizing the challenges we are facing this budget year and in the future, balanced with asking employees to do more with less, a 2% cost-of-living adjustment is recommended for a mid-year implementation. This recommendation came after much thoughtful consideration, and it aligns with our goal of employing and retaining professional and well-trained personnel and maintenance of a competitive pay system.

Going forward, revisions to base pay through annual cost-of-living adjustments should be a priority to remain competitive in the labor market. The cost of minor, annual increases in base pay is less than the cost to recruit and train new personnel due to employee turnover. The U.S. Department of Labor conservatively estimates the cost to replace an employee is 30% of the employee's salary. Using this formula, the cost to the County of employee turnover for the year ended December 31, 2016, was \$2.7 million.

Budget Message (continued)

Solid Waste Enterprise Fund

The FY 2018 Recommended Budget includes a restructuring of solid waste fees. Solid Waste revenues have been analyzed extensively by the new Solid Waste Director. As an enterprise fund, the organization is required to generate revenue to fully cover the costs of operations. Changes in the fee schedule include increases in some fees and a restructuring of other fees to provide a more equitable distribution among the various customers and the different services provided.

In the FY2016 budget process we recommended a thorough analysis of the fee structure and specifically a review of the household fee. The current household fee of \$48, which supports landfill operations, has not been changed since inception in 1991. The proposed budget includes increasing the household fee by \$2 to an annual fee of \$50. Landfill operations cannot be sustained indefinitely as our expenses have increased significantly and revenue has remained at 1991 levels. The proposed \$50 household fee is lower than those in surrounding counties.

Public Safety Task Force

The Public Safety Task Force was reactivated during FY2017 and held their first meeting in April. The goal of the Task Force is to meet monthly and provide recommendations to the Board of Commissioners by April 2018 on identification of consistent standards of performance documented in updated contracts, along with the identification of a sustainable and equitable funding formula to support delivery of fire service in the county.

At the Task Force meeting on May 18, 2017, there was discussion around short-term options available to assist fire departments with revenue losses due to revaluation. The total projected loss is \$351,000 for FY2018. In the interim as the Task Force reviews funding from a long-term perspective, it is recommended that \$200,000 of fund balance in the Special District Fire Fund be appropriated and allocated to the fire departments to mitigate a portion of the revaluation loss for FY2018. Management is working with the president of the Cumberland County Fire Chief's Association to develop an equitable distribution of these funds and will share the allocation methodology during the June budget sessions.

Continuous Pursuit of Efficiencies

This recommended budget appropriates the funding on a single year basis for FY2018. We used a long-term sustainable perspective in making these recommendations. Concerns remain about potential federal policy changes in FY2019, which will likely shift programmatic and financial responsibility to the local level for mandated federal programs. The \$5,901,153 of cuts in this recommended budget represent preliminary actions that are achievable in FY2018 and provide a foundation for future organizational restructuring and efficiencies.

Budget Message (continued)

Our perspective must remain long term with a commitment to stay on a path of continuous improvements. Moving forward our goal should be to create resiliency and stabilization throughout our organization to better respond to future mandates and changes.

With that in mind, we will continue to review the following opportunities/strategies in the upcoming fiscal years:

- Realign social services group homes
- Consolidate social services and public health into one human services agency
- Divest county property
- Explore the merger of county functions (technology, human resources, public information, facilities maintenance)
- Consider outsourcing options
- Continue hiring freeze and analyze positions as they become vacant
- Continue investment in technology
- Prioritize business process review/improvement

This budget should be viewed as “the launch” to an ongoing pursuit of efficiencies with a focus on core and mandated services that will result in the rightsizing of our organization with the continuing elimination of positions. Initial actions in this vein are taken with the recommendation to eliminate 90 positions now and additional positions as we move forward in strategic realignment of our organization. Rightsizing to create resiliency and a proactive posture must be methodical and implemented with a long-term approach and time frame.

Acknowledgment

This has been the most challenging budget to prepare because I recognize and fully understand the implications of recommending a tax increase beyond revenue neutral. But I have thoughtfully balanced that with the scenario of a mass reduction of filled, full-time positions and a drastic reduction in services that our citizens rely on each day. In addition, I remain mindful of the importance of maintaining our solid financial position and protecting our reserves to be a resilient organization.

After much consideration of the above factors, I have concluded we cannot continue our obligation to provide and fund mandated services and maintain a solid financial condition without a tax increase. With that in mind, I am respectfully submitting this FY2018 Recommended Budget for your review and consideration. I am grateful for the opportunity you have given me to serve our community.

Budget Message (continued)

I want to thank our department heads who have willingly provided input and budget reduction options that are not ideal, but necessary. I also want to acknowledge our budget staff that committed many evenings and weekends to provide information for management's review and consideration. The County is very fortunate to have dedicated and committed employees at all levels throughout the organization.

Respectfully submitted,



Amy H. Cannon
County Manager

**COUNTY OF CUMBERLAND
FY2018 BUDGET ORDINANCE ADOPTION**

June 19, 2017

The Board of County Commissioners hereby adopts and enacts the proposed 2018 fiscal year budget as recommended by the County Manager with amendments incorporated herein as the County of Cumberland's budget for FY2018 under the following terms and conditions:

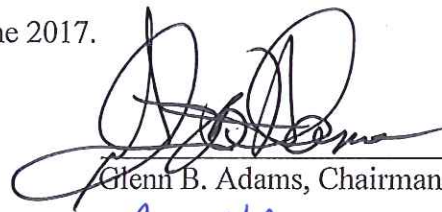
1. The Budget Ordinance shall govern total dollar departmental appropriations, including multiple organizations within a department, in accordance with the resolution of September 7, 1982.
2. The amendments to the County Manager's recommended budget as approved by the Board of Commissioners are listed on Attachment A and shall include subsequent adjustments approved through June 30 which are required to implement this budget.
3. Attachment B, Adopted Expenditures, sets forth appropriated amounts for each county department. Attachment C, Adopted Revenue, sets forth revenue amounts by source for each fund.
4. Attachment D is a countywide listing of fees charged by county departments. The Board of County Commissioners shall annually approve the fee schedule.
5. The compensation and allowances for the members of the Board of County Commissioners shall be as provided in the annual budget, the details of which are shown in Attachment E, and the terms of which budget are hereby specifically incorporated by reference.
6. The County-Wide Ad Valorem Tax Rate and levy of 79.9 cents per \$100 valuation is hereby adopted.
7. The Special Recreation Tax Rate and levy of 5.0 cents per \$100 valuation is hereby adopted.
8. The Fire Tax District Rates as shown below are hereby adopted and taxes levied:

	<u>Approved Tax Rate Per \$100 Valuation</u>
Beaver Dam Fire District	10 cents
Bethany Fire District	10 cents
Bonnie Doone Fire District	10 cents
Cotton Fire District	10 cents
Cumberland Road Fire District	10 cents
Eastover Fire District	10 cents
Godwin-Falcon Fire District	10 cents
Grays Creek Fire District	10 cents
Lafayette Village Fire District	10 cents
Lake Rim Fire District	10 cents

Manchester Fire District	10 cents
Pearces Mills Fire District	10 cents
Stedman Fire District	10 cents
Stoney Point Fire District	10 cents
Vander Fire District	10 cents
Wade Fire District	10 cents
Westarea Fire District	10 cents
Special Fire Service District	1.25 cents

9. The Cumberland County Board of Education's current expense appropriation is hereby adopted at \$80,082,412. Fayetteville Technical Community College's current expense appropriation is adopted at \$11,172,379.
10. The Fiscal Year 2018 Position Classification and Pay Plan is hereby approved. The County Manager or designee shall be responsible for the administration and maintenance of the position classification plan and shall have authority to create new classifications and reallocate existing classifications within the salary plan for all existing county positions. Positions governed by state personnel are subject to the salary plan for classification purposes. The Board of County Commissioners shall annually approve the classification and salary plan.
11. The FY2018 budget includes a 2% Cost of Living Adjustment to be implemented mid-year for all permanent full-time and part-time employees who are active on January 1, 2018. The FY2018 budget also funds the continuation of a 1% employer contribution to a 401K retirement plan for all employees eligible to participate in the Local Government Employees Retirement System.
12. Unexpended grants and other funds previously approved and budgeted by the Board in FY2017 may be re-budgeted into the FY2018 budget by the Manager.
13. Board approved contingency funds may be appropriated by the Manager within and between departments in the same fund. Any such expenditures shall be reported to the Board at its next regular meeting and recorded in the minutes pursuant to N.C. General Statute 159-13 (b)(3).
14. Any shortfalls or other adjustments in revenues or expenditures created by the above adopted budget shall be adjusted by a like amount appropriation from the fund balance of the County of Cumberland or an adjustment to contingency or other line item so that the fiscal year 2018 budget of the County of Cumberland is balanced pursuant to Chapter 159 of the N.C. General Statutes.

This ordinance is adopted the 19th day of June 2017.



Glenn B. Adams, Chairman



Amy H. Cannon, County Manager

Adjustments to the Recommended Budget

		Expenditure Changes	Revenue Changes
--- 101 -General Fund Recommended Budget ---		\$ 328,042,177	\$ 328,042,177
Fee	Register of Deeds - (new) On-Line Vitals Shipping and Handling Fee, \$1.00	n/a	n/a
Revenue	Ad Valorem - decrease recommended tax rate 82.2 cents to 79.9 cents		(5,201,082)
Expense	Register of Deeds - Increase overtime previously understated	3,000	
Revenue	Register of Deeds Automation - Increase revenue, previously understated		41,908
Expense	Register of Deeds Automation - Increase subsequent contracted services	41,908	
Expense	Community Funding - Boys and Girls Club	1,500	
Expense	Community Funding - Child Advocacy Center	5,965	
Expense	Community Funding - CC Coordinating Council on Older Adults	15,032	
Expense	Community Funding - CC Veteran's Council	1,050	
Expense	Community Funding - SE NC Radio Reading	1,125	
Expense	Community Funding - Vision Resource Center	1,050	
Expense	General Government Other - Rent Parking, First Presbyterian Church	21,000	
Expense	Debt Service - Refinance Savings	(128,000)	
Revenue	Planning - NC Regional Bike Plan Grant		225,000
Expense	Planning - NC Regional Bike Plan Grant	225,000	
Expense	Grant Family Violence Care Center - abolish position for transitional housing	(58,675)	
Expense	Jail Health - reduce program based on request for proposal	(3,452,704)	
Revenue	Pregnancy Care Management - Case Management Fee decrease		(221,510)
Expense	Pregnancy Care Management - Case Management Fee decrease	(221,510)	
Expense	Facilities Maintenance - reduced based on items completed or not needed	(125,900)	
Revenue	General Government Other - Fund Balance Appropriated		75,000
Expense	General Government Other - Transfer to Fund 221, Beaver Dam	75,000	
Expense	General Government Other - Remove expense to Capital Investment Fund	(825,705)	
Expense	Governing Board - Increase compensation based on 2% COLA	1,548	
Expense	Mental Health Other - Employee transferred to Sheriff's Office	(74,115)	
Expense	Sheriff's Office - Employee transferred from Mental Health Other	74,115	
Expense	Additional Fund Balance Appropriated		661,368
	Total Amended General Fund Budget	\$ 323,622,861	\$ 323,622,861
--- 220 -Special Fire District ---		\$ 910,183	\$ 910,183
Revenue	Special Fire District - Fund Balance Appropriated		200,000
Expense	Special Fire District - Special Fire Tax - Temporary Revaluation Assistance	200,000	
	Total Amended Special Fire District Budget	\$ 1,110,183	\$ 1,110,183
--- 221 -Beaver Dam Fire District ---		\$ 138,871	\$ 138,871
Revenue	Beaver Dam - Transfer from Fund 101, General Fund		75,000
Expense	Beaver Dam - Fire Protection Expense	75,000	
	Total Amended Beaver Dam Fire District Budget	\$ 213,871	\$ 213,871

Adjustments to the Recommended Budget

		Expenditure Changes	Revenue Changes
--- 255 -Workforce Investment Opportunity Act ---		\$ 2,743,765	\$ 2,743,765
Revenue	WIOA Dislocated Worker - National Emergency Grant		999,363
Expense	WIOA Dislocated Worker - National Emergency Grant	999,363	
Revenue	WIOA Admin - National Emergency Grant		111,040
Expense	WIOA Admin - National Emergency Grant	111,040	
Total Amended Workforce Development Budget		\$ 3,854,168	\$ 3,854,168
--- 607 -Southpoint Water Fund ---		\$ 31,717	\$ 31,717
Revenue	Southpoint Water - Water Sales		(3,600)
Expense	Southpoint Water - Contracted Services	(3,600)	
Total Amended Southpoint Water Budget		\$ 28,117	\$ 28,117
--- 620 -Eastover Sanitary District Fund ---		\$ 1,939,738	\$ 1,939,738
Revenue	Reflects proposed budget from ESD Board meeting on May 23, 2017		51,012
Expense	Reflects proposed budget from ESD Board meeting on May 23, 2017	51,012	
Total Amended Eastover Sanitary District Budget		\$ 1,990,750	\$ 1,990,750
--- 802 -Employee Benefit Fund ---		\$ -	\$ -
Revenue	Employee Flexible Benefit - Salary Deductions		600,000
Expense	Employee Flexible Benefit - Payments to Employees	600,000	
Total Amended Employee Benefit Budget		\$ 600,000	\$ 600,000

Expenditures by Department

Attachment B

General Fund

DESCRIPTION	EXPENDITURE	DEPARTMENTAL BUDGET
SHERIFF	\$50,250,550	\$50,250,550
1014200 - SHERIFF	26,477,971	
1014203 - JAIL	18,703,863	
1014213 - ROXIE CRISIS INTERVENTION CNTR	349,970	
1014218 - SHERIFF GRANTS	108,795	
101422F - SCHOOL LAW ENFORCEMENT - LOCAL	4,609,951	
HEALTH DEPARTMENT	22,418,282	22,418,282
1014301 - HEALTH DEPT GENERAL	12,105,158	
1014306 - JAIL HEALTH PROGRAM	3,055,296	
1014310 - ENVIRONMENTAL HEALTH	1,641,876	
101432B - BIO-TERRIORISM PREPAREDNESS	72,500	
101432N - CARE COORDINATION FOR CHILDREN	828,989	
101432P - PREGNANCY CARE MANAGEMENT	1,099,159	
1014334 - WIC - CLIENT SVCS	2,906,647	
101433B - WISEWOMAN	29,851	
101433F - SCHOOL HEALTH - BOE	608,073	
101433M - COMMUNITY TRANSFORMATION GRANT	70,733	
MENTAL HEALTH	5,452,507	5,452,507
1014340 - COURT ORDERED EVALUATION	268,716	
1014341 - SOBRIETY COURT	101,395	
1014342 - MENTAL HEALTH OTHER	5,082,396	
SOCIAL SERVICES	66,425,182	66,425,182
1014365 - DEPARTMENT OF SOCIAL SERVICES	44,910,666	
1014366 - SOCIAL SERVICES OTHER	20,699,946	
1014367 - GRANT FAMILY VIOLENCE CARE CTR	470,475	
1014380 - WELFARE OTHER	344,095	
LIBRARY	10,530,428	10,530,428
1014402 - LIBRARY	10,526,799	
1014406 - LIBRARY - LAW	3,629	
ENGINEERING/UTILITIES	620,360	620,360
1014504 - ENGINEERING	510,090	
101451A - PUBLIC UTILITES	110,270	
EDUCATION	93,341,404	93,341,404
1014702-544301 - BOE CURRENT EXPENSE	80,082,412	
1014702-544305 - GOODYEAR INCENTIVE	280,000	
1014702-544325 - FTCC CURRENT EXPENSE	11,172,379	
1014702 - MISC EDUCATION	1,806,613	
INDIVIDUAL DEPARTMENTS		
1014100 - GOVERNING BODY	617,587	617,587
1014105 - ADMINISTRATION	1,501,201	1,501,201
1014107 - PUBLIC AFFAIRS/EDUCATION	497,199	497,199
1014108 - PRINT MAIL & DESIGN SERVICES	875,345	875,345

Expenditures by Department

Attachment B

General Fund

DESCRIPTION	EXPENDITURE	DEPARTMENTAL BUDGET
1014110 - COURT FACILITIES	\$129,370	\$129,370
1014111 - HUMAN RESOURCES	828,896	828,896
1014112 - FACILITIES MAINTENANCE	2,009,030	2,009,030
1014113 - LANDSCAPING & GROUNDS	607,577	607,577
1014116 - CARPENTRY SHOP	234,884	234,884
1014117 - FACILITIES MANAGEMENT	1,267,781	1,267,781
1014118 - PUBLIC BUILDINGS JANITORIAL	710,946	710,946
1014119 - CENTRAL MAINTENANCE	672,386	672,386
1014120 - INFORMATION SERVICES	3,958,479	3,958,479
1014125 - BOARD OF ELECTIONS	2,237,762	2,237,762
1014130 - FINANCE	1,201,225	1,201,225
1014135 - LEGAL	813,554	813,554
1014145 - REGISTER OF DEEDS	2,186,099	2,186,099
1014146 - REGISTER OF DEEDS AUTOMATION	135,000	135,000
1014152 - TAX ADMINISTRATION	5,197,929	5,197,929
1014153 - PROPERTY REVALUATION	391,225	391,225
1014194 - DEBT SERVICE	21,464,283	21,464,283
1014195 - GENERAL GOVERNMENT OTHER	7,760,465	7,760,465
1014240 - EMERGENCY SERVICES	3,252,934	3,252,934
1014245 - EMERGENCY SERVICES GRANTS	68,000	68,000
1014247 - CRIMINAL JUSTICE UNIT PRETRIAL	426,673	426,673
1014248 - YOUTH DIVERSION PROGRAM	25,000	25,000
1014250 - ANIMAL CONTROL	2,922,717	2,922,717
1014295 - PUBLIC SAFETY OTHER	1,075,666	1,075,666
1014350 - HEALTH OTHER	87,772	87,772
1014395 - VETERANS SERVICES	385,725	385,725
1014396 - CHILD SUPPORT ENFORCEMENT	5,044,200	5,044,200
1014398 - SL RESOURCE CENTER ADMIN	34,332	34,332
1014439 - STADIUM MAINTENANCE	117,296	117,296
1014440 - CULTURE RECREATION OTHER	268,069	268,069
1014502 - PLANNING	3,446,758	3,446,758
1014506 - NC COOPERATIVE EXTENSION SRV	642,396	642,396
1014507 - NC COOPERATIVE EXTENSION PROG	63,200	63,200
1014508 - LOCATION SERVICES	447,221	447,221
1014509 - SOIL CONSERVATION DISTRICT	64,837	64,837
1014511 - SOIL CONSERV/COST SHARE PROG	71,563	71,563
1014520 - ECONOMIC PHYSICAL DEVEL OTHER	20,000	20,000
1014526 - INDUSTRIAL PARK	23,148	23,148
1014529 - ECONOMIC INCENTIVES	548,418	548,418
1014590 - WATER AND SEWER DEPARTMENT	250,000	250,000
TOTAL GENERAL FUND		\$323,622,861

Expenditures by Department

Attachment B

Other County Funds

FUND - DESCRIPTION	EXPENDITURE	DEPARTMENTAL BUDGET
106 - COUNTY SCHOOL FUND		
1064703 - SCHOOL SPECIAL SALES TAX	\$1,968,638	
1064704 - SCHOOL C.O. CATEGORY I	4,710,000	
1064706 - SCHOOL C.O. CATEGORY II	3,164,375	
1064708 - SCHOOL C.O. CATEGORY III	550,000	
1064718 - SCHOOL CAPITAL OUTLAY LOTTERY	3,592,097	
106 - COUNTY SCHOOL FUND Total	13,985,110	\$13,985,110
200 - FOOD AND BEVERAGE FUND		
2004109 - PREPARED FOOD & BEVERAGE TAX	7,389,839	
200 - FOOD AND BEVERAGE FUND Total	7,389,839	7,389,839
204 - FEDERAL DRUG FORFEITURE FUND		
204422R - FEDERAL DRUG FORFEITURE	125,065	
204 - FEDERAL DRUG FORFEITURE FUND Total	125,065	125,065
205 - FEDERAL DRUG JUSTICE FUND		
205422P - FEDERAL FORFEITURE - JUSTICE	160,500	
205 - FEDERAL DRUG JUSTICE FUND Total	160,500	160,500
206 - STATE DRUG FORFEITURE FUND		
2064208 - STATE DRUG FORFEITURE	60,000	
206 - STATE DRUG FORFEITURE FUND Total	60,000	60,000
207 - INMATE WELFARE FUND		
2074205 - INMATE CANTEEN	333,311	
207 - INMATE WELFARE FUND Total	333,311	333,311
215 - INJURED ANIMAL FUND		
2154251 - INJURED ANIMAL STABILIZATION	20,000	
215 - INJURED ANIMAL FUND Total	20,000	20,000
220 - SPECIAL FIRE DISTRICT FUND		
2204261 - FIRE DISTRICT - SPECIAL	1,110,183	
220 - SPECIAL FIRE DISTRICT FUND Total	1,110,183	1,110,183
221 - BEAVER DAM FIRE DISTRICT FUND		
2214260 - BEAVER DAM FIRE DISTRICT	213,871	
221 - BEAVER DAM FIRE DISTRICT FUND Total	213,871	213,871
222 - BETHANY FIRE DISTRICT FUND		
2224262 - BETHANY FIRE DISTRICT	234,793	
222 - BETHANY FIRE DISTRICT FUND Total	234,793	234,793
223 - BONNIE DOONE FIRE DISTRICT FUND		
2234264 - BONNIE DOONE FIRE DISTRICT	4,029	
223 - BONNIE DOONE FIRE DISTRICT FUND Total	4,029	4,029

Expenditures by Department

Attachment B

Other County Funds

FUND - DESCRIPTION	EXPENDITURE	DEPARTMENTAL BUDGET
224 - COTTON FIRE DISTRICT FUND		
2244266 - COTTON FIRE DISTRICT	\$987,306	
224 - COTTON FIRE DISTRICT FUND Total	987,306	\$987,306
225 - CUMBERLAND ROAD FIRE DISTRICT		
2254268 - CUMBERLAND ROAD FIRE DISTRICT	488,757	
225 - CUMBERLAND ROAD FIRE DISTRICT Total	488,757	488,757
226 - EASTOVER FIRE DISTRICT FUND		
2264270 - EASTOVER FIRE DISTRICT	222,457	
226 - EASTOVER FIRE DISTRICT FUND Total	222,457	222,457
227 - GODWIN FIRE DISTRICT FUND		
2274272 - GODWIN-FALCON FIRE DISTRICT	97,332	
227 - GODWIN FIRE DISTRICT FUND Total	97,332	97,332
228 - GRAYS CREEK FIRE DISTRICT FUND		
2284274 - GRAYS CREEK FIRE DEPT #18	402,479	
2284275 - GRAYS CREEK FIRE DEPT #24	402,479	
228 - GRAYS CREEK FIRE DISTRICT FUND Total	804,958	804,958
229 - LAFAYETTE VILLAGE FIRE DISTRICT FUND		
2294276 - LAFAYETTE VILLAGE FIRE DISTRICT	4	
229 - LAFAYETTE VILLAGE FIRE DISTRICT FUND Total	4	4
230 - LAKE RIM FIRE DISTRICT FUND		
2304278 - LAKE RIM FIRE DISTRICT	5,190	
230 - LAKE RIM FIRE DISTRICT FUND Total	5,190	5,190
231 - MANCHESTER FIRE DISTRICT FUND		
2314282 - MANCHESTER FIRE DISTRICT	83,792	
231 - MANCHESTER FIRE DISTRICT FUND Total	83,792	83,792
232 - PEARCES MILL FIRE DISTRICT FUND		
2324284 - PEARCES MILL FIRE DISTRICT	797,310	
232 - PEARCES MILL FIRE DISTRICT FUND Total	797,310	797,310
233 - STEDMAN FIRE DISTRICT FUND		
2334288 - STEDMAN FIRE DISTRICT	144,363	
233 - STEDMAN FIRE DISTRICT FUND Total	144,363	144,363
234 - STONEY POINT FIRE DISTRICT		
2344290 - STONEY POINT FIRE DISTRICT	958,376	
234 - STONEY POINT FIRE DISTRICT Total	958,376	958,376
235 - VANDER FIRE DISTRICT FUND		
2354292 - VANDER FIRE DISTRICT	916,111	
235 - VANDER FIRE DISTRICT FUND Total	916,111	916,111

Expenditures by Department

Attachment B

Other County Funds

FUND - DESCRIPTION	EXPENDITURE	DEPARTMENTAL BUDGET
236 - WADE FIRE DISTRICT FUND		
2364294 - WADE FIRE DISTRICT FUND	\$105,165	
236 - WADE FIRE DISTRICT FUND Total	105,165	\$105,165
237 - WESTAREA FIRE DISTRICT FUND		
2374296 - WESTAREA FIRE DEPARTMENT	961,423	
2374297 - WESTAREA FIRE DEPARTMENT #10	215,208	
237 - WESTAREA FIRE DISTRICT FUND Total	1,176,631	1,176,631
245 - JUVENILE CRIME PREVENTION FUND		
2454385 - JUVENILE CRIME PREVENTION	1,023,137	
2454386 - JUVENILE CRIME PREV ADMIN	50,809	
2454388 - JCP RESIDENTIAL GROUP HOME	725,833	
245 - JUVENILE CRIME PREVENTION FUND Total	1,799,779	1,799,779
250 - RECREATION FUND		
2504438 - HOPE MILLS RECREATION	559,289	
2504441 - PARKS AND RECREATION	4,076,645	
250 - RECREATION FUND Total	4,635,934	4,635,934
255 - WORKFORCE INVESTMENT OPPORTUNITY ACT FUND		
2554530 - WIOA ADMINISTRATION	607,732	
2554532 - WIOA ADULTS	778,509	
2554533 - WIOA DISLOCATED WORKER	1,600,908	
2554534 - WIOA IN SCHOOL YOUTH	867,019	
255 - WORKFORCE INVESTMENT OPPORTUNITY ACT FUND Total	3,854,168	3,854,168
256 - SENIOR AIDES FUND		
2564560 - SENIOR AIDES	641,838	
256 - SENIOR AIDES FUND Total	641,838	641,838
260 - EMERGENCY TELEPHONE SYSTEM FUND		
2604595 - EMERGENCY TELEPHONE SYSTEM	1,765,389	
260 - EMERGENCY TELEPHONE SYSTEM FUND Total	1,765,389	1,765,389
265 - COUNTY COMMUNITY DEVELOPMENT FUND		
2654576 - COUNTY COMMUNITY DEVEL ADMIN	314,473	
2654580 - HOUSING ACTIVITIES	622,209	
2654582 - PUBLIC FACILITIES	50,000	
2654583 - PUBLIC SERVICES	111,496	
2654591 - EMERGENCY SOLUTIONS GRANT	128,000	
265 - COUNTY COMMUNITY DEVELOPMENT FUND Total	1,226,178	1,226,178
266 - COMMUNITY DEVELOPMENT HOME FUND		
2664586 - HOME ADMINISTRATION	47,930	
2664587 - HOME HOUSING ACTIVITY	494,215	
266 - COMMUNITY DEVELOPMENT HOME FUND Total	542,145	542,145

Expenditures by Department

Attachment B

Other County Funds

FUND - DESCRIPTION	EXPENDITURE	DEPARTMENTAL BUDGET
267 - COMMUNITY DEVELOPMENT SUPPORT HOUSING FUND		
2674589 - SUPPORT HOUSING PROGRAM GRANTS	\$322,400	
267 - COMMUNITY DEVELOPMENT SUPPORT HOUSING FUND Total	322,400	\$322,400
275 - TRANSIT PLANNING FUND		
2754503 - PLANNING GRANTS	83,000	
275 - TRANSIT PLANNING FUND Total	83,000	83,000
276 - US DOT 104 FUND		
2764571 - US DOT 104 (F)	998,645	
276 - US DOT 104 FUND Total	998,645	998,645
277 - NC ELDERLY-HANDICAP TRANSPORTATION FUND		
277457A - COMMUNITY TRANSPORTATION PRG	144,017	
277457B - RURAL OPERATION ASSIST PROG	291,224	
277457D - MID CAROLINA SENIOR TRANS	208,124	
277457E - 5310- NON-MEDICAL TRANSPORT GR	150,000	
277 - NC ELDERLY-HANDICAP TRANSPORTATION FUND Total	793,365	793,365
285 - TOURISM DEVELOP AUTHORITY FUND		
2854599 - TOURISM DEVELOPMENT AUTHORITY	6,033,826	
285 - TOURISM DEVELOP AUTHORITY FUND Total	6,033,826	6,033,826
510 - CEMETERY TRUST FUND		
5104160 - CEMETERY TRUST	2,800	
510 - CEMETERY TRUST FUND Total	2,800	2,800
600 - CROWN CENTER FUND		
6004442 - CROWN	5,003,280	
600 - CROWN CENTER FUND Total	5,003,280	5,003,280
601 - CROWN MOTEL FUND		
6014443 - CROWN MOTEL TAX	1,301,839	
601 - CROWN MOTEL FUND Total	1,301,839	1,301,839
602 - CROWN DEBT SERVICE FUND		
6024447 - DEBT SERVICE- CROWN	3,631,992	
602 - CROWN DEBT SERVICE FUND Total	3,631,992	3,631,992
605 - NORCRESS WATER AND SEWER FUND		
605450E - NORCRESS WATER AND SEWER	516,989	
605 - NORCRESS WATER AND SEWER FUND Total	516,989	516,989
606 - KELLY HILLS WATER & SEWER FUND		
606450F - KELLY HILLS WATER AND SEWER	177,243	
606 - KELLY HILLS WATER & SEWER FUND Total	177,243	177,243

Expenditures by Department

Attachment B

Other County Funds

FUND - DESCRIPTION	EXPENDITURE	DEPARTMENTAL BUDGET
607 - SOUTHPOINT WATER & SEWER FUND		
607450M - SOUTHPOINT WATER	\$28,117	
607 - SOUTHPOINT WATER & SEWER FD Total	28,117	\$28,117
608 - OVERHILLS WATER & SEWER FUND		
608450S - OVERHILLS WATER & SEWER	199,910	
608 - OVERHILLS WATER & SEWER FUND Total	199,910	199,910
620 - EASTOVER SANITARY DIST FUND		
6204517 - EASTOVER SANITARY DISTRICT	1,990,750	
620 - EASTOVER SANITARY DIST FUND Total	1,990,750	1,990,750
621 - EASTOVER SANITARY DIST DEBT FUND		
6214521 - EASTOVER SANITARY DIST DEBT	785,087	
621 - EASTOVER SANITARY DIST DEBT FUND Total	785,087	785,087
625 - SOLID WASTE FUND		
6254602 - SOLID WASTE ADMINISTRATION	646,575	
6254606 - SOLID WASTE ANN STREET	4,602,909	
6254607 - SOLID WASTE WILKES ROAD	1,203,034	
6254608 - SOLID WASTE CONTAINER SITES	1,248,915	
6254609 - SOLID WASTE TRANSPORTATION	747,428	
6254610 - HOUSEHOLD HAZARD WASTE/PLAN	211,853	
6254611 - SOLID WASTE MAINTENANCE	665,043	
6254613 - SOLID WASTE WHITE GOODS	311,579	
6254614 - SOLID WASTE CONSTR & DEMO	250,108	
6254615 - SOLID WASTE RECYCLING	1,287,619	
625 - SOLID WASTE FUND Total	11,175,063	11,175,063
631 - FAY CUMB ECON DEV CORP		
6314525 - FAY CUMB ECON DEV CORP	1,038,000	
631 - FAY CUMB ECON DEV CORP Total	1,038,000	1,038,000
785 - LEO SEPARATION FUND		
7854220 - LEO SEPARATION ALLOWANCE	608,036	
785 - LEO SEPARATION FUND Total	608,036	608,036
800 - WORKERS COMPENSATION FUND		
8004106 - WORKERS COMPENSATION	1,655,939	
800 - WORKERS COMPENSATION FUND Total	1,655,939	1,655,939
801 - GROUP INSURANCE FUND		
8014191 - GROUP INSURANCE	17,554,709	
8014193 - RETIREE HEALTH INSURANCE	5,946,500	
8014197 - EMPLOYEE PHARMACY	3,588,817	
8014198 - EMPLOYEE CLINIC	403,200	
8014199 - EMPLOYEE WELLNESS	226,647	
801 - GROUP INSURANCE FUND Total	27,719,873	27,719,873

Expenditures by Department

Attachment B

Other County Funds

FUND - DESCRIPTION	EXPENDITURE	DEPARTMENTAL BUDGET
802 - EMPLOYEE BENEFIT FUND		
8024196 - EMPLOYEE FLEXIBLE BENEFITS	\$600,000	
802 - EMPLOYEE BENEFIT FUND Total	600,000	\$600,000
803 - VEHICLE INSURANCE FUND		
8034192 - VEHICLE INSURANCE	726,000	
803 - VEHICLE INSURANCE FUND Total	726,000	726,000
806 - GENERAL LITIGATION FUND		
8064136 - GENERAL LITIGATION	100,600	
806 - GENERAL LITIGATION FUND Total	100,600	100,600
TOTAL OTHER COUNTY FUNDS		\$110,382,638

Revenue by Fund and Source

Attachment C

General Fund

FUND - DESCRIPTION	REVENUE
101 - GENERAL FUND	
41 - TAXES AND LICENSES	\$224,672,821
411000 - TAXES CURRENT YEAR	160,312,162
411001 - TAXES 1ST PRIOR YEAR	864,000
411002 - TAXES 2ND PRIOR YEAR	151,000
411009 - TAXES ALL PRIOR YEARS	106,000
411100 - MOTOR VEH TAG & TAX	18,070,242
411200 - ADVERTISING CHARGES	26,321
411201 - INTEREST	471,000
411235 - LATE LISTING PENALTY	196,602
411250 - PROCESS FEES-TAX DEPT	121,000
411500 - PET REGISTRATION FEES	210,500
411550 - REAL ESTATE TRANSFER TAX	700,000
411575 - BEER AND WINE TAXES	381,000
411600 - SALES TAX ONE CENT ART 39	16,742,842
411601 - SALES TAX 1/2 CT CTY ART 40	9,502,177
411602 - SALES TAX 1/2 CT CTY ART 42	5,932,607
411605 - SALES TAX 1/2 ART 44	29,000
411606 - SALES TAX 1/2 ART 46	9,553,410
411650 - SALES TAX VIDEO & TELECOMM	520,000
411750 - RENTAL VEH RECEIPTS CUR YR	560,971
411760 - RENTAL EQUIP RECEIPTS CUR YR	221,987
42 - INTERGOVERN UNRESTRICTED	11,107,769
422000 - FEDERAL PRISONERS HOUSING	40,000
422020 - SOCIAL SECURITY INCENTIVE PMT	55,000
422100 - NC PRISONER HOUSING	55,000
422110 - INVESTIGATION SUPPORT	30,000
422120 - NC INTERNET REIMBURSEMENT	1,500
422130 - SAFE ROADS ACT (DWI)	30,729
422200 - FAYETTEVILLE TAX COLLECTION	218,683
422201 - FAY SALES TAX EQUALIZATION	2,247,823
422202 - FAY ST EQUALIZATION	4,619,402
422203 - WADE ST EQUALIZATION	1,000
422205 - STEDMAN ST EQUALIZATION	147
422206 - SPRING LK ST EQUALIZATION	359,000
422207 - GODWIN ST EQUALIZATION	2,300
422208 - FALCON ST EQUALIZATION	160
422209 - HOPE MILLS ST EQUALIZATION	340
422300 - MUNICIPALITIES TAX COLLECTION	336,342
422302 - CITY OF FAYETTEVILLE	240,000
422305 - TOWN OF HOPE MILLS	224,343
422307 - TOWN OF SPRING LAKE	135,000
422308 - TOWN OF STEDMAN	15,000
422310 - TOWN OF EASTOVER	71,000
422400 - ABC 3 1/2%	925,000
422401 - ABC STORE PROFIT	1,500,000

Revenue by Fund and Source

Attachment C

General Fund

FUND - DESCRIPTION	REVENUE
101 - GENERAL FUND	
43 - INTERGOVERN RESTRICTED	\$56,192,484
433047 - DHS EXERCISE GRANT	11,000
433065 - STATE CRIMINAL ALIEN ASSIST	40,000
433070 - CHILD SUPPORT ENFORCE INCENT	533,148
433071 - CHILD SUPPORT ENFORCEMENT IV-D	3,311,019
433075 - FEDERAL BOND INTEREST SUBSIDY	760,775
433076 - BYRNE GRANTS	108,795
433100 - NC HEALTH SERVICES	233,260
433101 - NC BREASTFEEDING PEER COUNSELR	145,779
433102 - NC HEALTH PROMOTION	36,174
433103 - NC TB PROJECT	114,340
433105 - NC COMMUNICABLE DESEASE	60,778
433106 - NC IMMUN ACTION PLAN	146,804
433107 - NC SCHOOL HEALTH INITIATIVE	293,503
433108 - NC - YOUTH PREVENTION FUNDING	70,733
433110 - CARE PREVT IN THE US (CAPUS)	24,924
433111 - NC FAMILY PLANNING	384,024
433112 - NC WIC ADMINISTRATION	90,000
433113 - NC WIC NUTRITION EDUCATION	475,000
433114 - NC WIC CLIENT SERVICES	1,660,193
433115 - NC WIC BREASTFEEDING PROGRAM	139,611
433118 - NC CHILD HEALTH	196,604
433119 - NC CHILD CARE COORDINATION	55,237
433120 - NC MATERNAL HEALTH	198,910
433121 - NC BREAST & CERVICAL CANCER	23,460
433123 - NC CHILD FATALITY PREVENTION	4,175
433124 - NC AIDS CONTROL	25,000
433125 - NC ENVIRONMENTAL HEALTH	45,000
433126 - NC BIO-TERRORISM TEAM GRANT	72,500
433130 - FDA GRANT	73,000
433131 - NC BCCCP CVD SCREENING	29,851
433132 - SHIFT NC	139,744
433133 - TEEN PREGNANCY PREV INITIATIVE	75,000
433134 - MATERNAL & CHILD HEALTH GRANT	50,000
433201 - WORKFIRST	83,600
433229 - REFUGEE ASSISTANCE ADMIN	500
433300 - SSBG OTHER SVCS & TRAINING	1,607,038
433302 - FOOD STMP RCVRY INCENTIVE	166,475
433303 - FOOD STAMP ADMIN	3,373,137
433304 - DMA MEDCD REIMB TRANS	98,700
433305 - CCDF - ADMIN	778,939
433306 - PERMANENCY PLANNING-REG	86,409
433307 - SHARE THE WARMTH	13,771
433310 - CSE SHARES-IVE	5,000
433311 - CSE SHARES-SFHF	100,000
433312 - FOSTER CARE BOARD	5,185,513
433313 - DIVORCE FILING FEES	20,000
433314 - IV - E ADMINISTRATION	2,680,204

Revenue by Fund and Source

Attachment C

General Fund

FUND - DESCRIPTION	REVENUE
101 - GENERAL FUND	
433315 - ADOPT ASSIST IV-B NAS	\$54,722
433316 - EMERGENCY SHELTER GRANT	10,718
433317 - SPECIAL LINKS	50,000
433318 - ENERGY PROGRAM	235,552
433319 - DOMESTIC VIOLENCE GRANT	20,000
433320 - ADULT PROTECTIVE SERVICES	24,225
433321 - HEALTH CHOICE	136,799
433323 - FAMILY VIOLENCE GRANT	45,855
433324 - MEDICAL ASSIST ADMIN	11,728,864
433326 - TANF	4,928,672
433329 - AFDC INCENTIVES	500
433330 - FVPSA	29,828
433331 - ADULT DAY CARE	154,662
433332 - LINKS	162,756
433333 - CRISIS INTERVENTION	2,868,510
433334 - WORKFIRST TRANS	850
433335 - CHILD WELFARE IN HOME	656,417
433336 - CHILD CARE	8,321,336
433337 - FAMILY REUNIFICATION	190,165
433338 - MISCELLANEOUS	2,500
433340 - AFDC CLAIMS COLLECTIONS	7,500
433500 - NC LIBRARY PROGRAMS GRANT	309,955
433620 - NC SOIL CONSERV COST SHARE PGM	27,030
433625 - NC SOIL/WATER DIST PROJECTS	3,600
433635 - NC C5 RENT	47,426
433665 - NC REGIONAL BIKE PLAN	225,000
433671 - GOVERNOR'S HIGHWAY SAFETY PROG	101,395
433673 - CRIME COMMISSION GRANT	79,036
433680 - NC FEMA REIMBURSEMENT	48,750
433681 - NC PREPAREDNESS GRANT	78,000
433688 - HOMELAND SECURITY GRANT	57,000
433696 - NC STATE DISASTER REIMBURSMNT	16,250
433700 - ADVISORY COUNCIL	4,200
433701 - HORTICULTURE	8,000
433703 - FIELD CROPS	3,500
433704 - FAMILY & CONSUMER SCIENCES	13,000
433705 - 4-H	20,000
433706 - COOP EXT FUNDRAISERS	3,500
433707 - COMMERCIAL HORTICULTURE	5,000
433708 - LIVESTOCK	2,000
433709 - BETTER LIVING	4,000
433721 - FTCC - SPRING LAKE LIBRARY	52,407
433730 - CSC FACILITIES FEES	375,000
433750 - CC SCHOOL HEALTH	608,073
433760 - ABC 5 CENTS TAX REVENUE	98,200
433761 - ABC PROFIT FOR EDUCATION	173,000
433772 - OTHER MUNICIPALITIES PLANNING	100,000
433805 - CONCEALED WEAPON PERMIT	200,000

Revenue by Fund and Source

Attachment C

General Fund

FUND - DESCRIPTION	REVENUE
101 - GENERAL FUND	
433810 - NC PRECIOUS METALS	\$3,500
433820 - STORM WATER UTILITY	67,604
44 - CHARGES AND SERVICES	11,990,598
444000 - SINGLE FAMILY DWELLING	210,000
444001 - MANUFACTURED HOME	14,000
444002 - BUILDING INSPECTION	60,000
444003 - ELECTRICAL INSPECTION	40,000
444004 - HEATING A/C INSPECTION	45,000
444005 - PLUMBING INSPECTION	10,000
444006 - ZONING	13,000
444008 - GEN. CONTRACTOR PERMIT FEE	3,700
444009 - COUNTY DEMOLITION	30,000
444010 - INTEREST COUNTY DEMOLITION	8,000
444012 - MISCELLANEOUS INSPECTN/PERMIT	10,000
444025 - PLANNING REZONING FEES	27,000
444026 - PLANNING PROJECTS FEES	225,000
444050 - MARRIAGE LICENSE	75,623
444055 - REGISTER OF DEEDS FEES	1,129,150
444060 - NCVR CERTIFIED COPY	2,527
444070 - LAND RECORDS FEES	2,250
444100 - ESCROW NC TB CONTROL	2,500
444101 - ESCROW NC STD	150,100
444102 - ESCROW EXPRESS CARE	182,115
444104 - EXPRESS CARE FEES	350,000
444105 - PLOT PLANS	90,000
444106 - RABIES CLINIC	43,800
444107 - ENVIRONMENTEL HEALTH FEES	150,000
444109 - CAROLINA ACCESS CAPITATION FEE	42,500
444110 - LAB FEES	180,000
444111 - FAMILY PLANNING FEES	40,000
444112 - CASE MANAGEMENT FEES	1,872,911
444113 - BCCCP FEES	300
444115 - TB CLINIC FEES	1,000
444117 - CHILD HEALTH FEES	18,000
444118 - MATERNAL HEALTH FEES	10,000
444120 - MEDICAL RECORD FEES	4,500
444121 - COMMUNICABLE DISEASE FEES	10,000
444122 - MISCELLANEOUS	1,000
444123 - JAIL HEALTH FEES	8,000
444124 - HEALTHNET FEES	40,000
444125 - ESCROW NC CHILD/MATERNAL HLTH	701,046
444126 - PHARMACY SERVICES	460,200
444200 - BOOK FINES	165,000
444201 - NON-RESIDENT LIBRARY FEES	13,000
444400 - PROCESS FEES	800,000
444401 - JAIL FEES	36,000
444402 - ID FEES	175,000

Revenue by Fund and Source

Attachment C

General Fund

FUND - DESCRIPTION	REVENUE
101 - GENERAL FUND	
444403 - SECURITY - DSS	\$85,000
444404 - SECURITY - HEALTH DEPT	72,000
444405 - SECURITY - BOARD OF ED	2,100,000
444408 - CSC OFFICER FEES	45,000
444409 - CUMB CO CHILD SPT ENFORCEMENT	525,000
444412 - CSC RESTITUTION	2,500
444413 - COMMISSION PROPERTY SALE	15,000
444500 - CFVH ELIGIBILITY SPECIALIST	31,179
444501 - DSS ENROLLMENT FEES	63,100
444502 - ADOPTION INTERMEDIARY SVC FEE	2,400
444503 - RELATIVE ADOPTION	8,200
444504 - INDEPENDENT PLACEMENT STUDY	2,100
444505 - HEALTH COV-WRKRS W/DISABILITY	200
444506 - FAMILY VIOLENCE	5,000
444507 - CP&L ENERGY ASSISTANCE	18,427
444600 - PRINTING FEES	100,000
444610 - CSE NPA COLLECTION FEES	36,000
444611 - CHILD SUPPORT ENFORCE FEES	6,000
444625 - LOCAL FEES/FINES FIRE CODE	20,000
444626 - FIREHOUSE FEES	10,000
444630 - ANIMAL SHELTER FEES	35,300
444631 - SOUTHEASTERN LAB ANIMAL FARM	3,826
444632 - SPAY/NEUTER	164,425
444633 - MICROCHIP FEES ADOPTION	25,500
444634 - MICROCHIP FEES RECLAIM	9,500
444635 - EUTHANASIA FEES	975
444636 - FT. BRAGG SERVICE CONTRACT	24,242
444650 - GARAGE LABOR FEES	160,000
444651 - SUPPLY FEES	1,050
444652 - TOWING & STORAGE FEES	2,500
444680 - EMERGENCY 911 REIMB	231,675
444681 - BRAGG 911 REIMB	5,000
444682 - FAYETTEVILLE 911 REIMB	151,588
444690 - TAX SUPERVISOR COPIES	2,350
444695 - COUNTY DEPT SIGN FEE	25,000
444999 - INDIRECT COST CHARGES	548,339
46 - SPECIAL ASSESSMENTS	66,010
466001 - ASSESS LAKE UPCHURCH DAM	43,193
466004 - BULLARD CIRCLE WATER	7,923
466999 - INTEREST SPECIAL ASSESSMENTS	14,894
48 - MISC GENERAL REVENUE	5,062,386
488000 - INTEREST INCOME	355,433
488030 - PNC REBATE	10,000
488100 - RENT BUILDINGS	336,891
488101 - RENT DIV OF SOCIAL SERVICES	56,238
488104 - LEASE LAND CFVMC	3,714,637

Revenue by Fund and Source

Attachment C

General Fund

FUND - DESCRIPTION	REVENUE
101 - GENERAL FUND	
488105 - LEASE WINDING CREEK ALLIANCE	\$225,848
488107 - SNACK BAR RENTAL FEES	18,526
488108 - RENT NO TILL DRILL	8,000
488202 - COASTAL PLAIN LEAGUE	12,000
488233 - PET SMART CHARITIES	4,916
488234 - SOIL AND WATER FUNDRAISER	1,000
488400 - MISCELLANEOUS	80,897
488406 - FIRE CHIEF'S ASSOCIATION	38,000
488411 - POSTAGE	200,000
49 - OTHER FINANCIAL SOURCES	14,530,793
499106 - TRANSFER FROM FUND 106	5,560,735
499200 - TRANSFER FROM FUND 200	56,406
499220 - TRANSFER FROM FUND 220	24,000
499901 - FUND BALANCE APPROPRIATED	7,329,502
499903 - FUND BALANCE APPROP - HEALTH	828,255
499908 - FUND BAL APPR - INDUSTRIAL	548,418
499909 - FUND BAL APPR - WATER/SEWER	183,477
TOTAL GENERAL FUND	\$323,622,861

Revenue by Fund and Source

Attachment C

Other County Funds

FUND - DESCRIPTION	REVENUE
106 - COUNTY SCHOOL FUND	
411603 - SALES TAX 1/2 SCH ART 40	\$3,197,671
411604 - SALES TAX 1/2 SCH ART 42	6,395,342
422201 - FAY SALES TAX EQUALIZATION	800,000
433605 - NC EDUCATION LOTTERY PROCEEDS	3,592,097
106 - COUNTY SCHOOL FUND Total	13,985,110
200 - FOOD AND BEVERAGE FUND	
411720 - FOOD & BEVERAGE TAX	6,109,304
411729 - FOOD & BEVERAGE TAX ALL PRIOR	50,000
411730 - INT & PEN - FOOD & OCCUPANCY	50,000
488000 - INTEREST INCOME	350
499901 - FUND BALANCE APPROPRIATED	1,180,185
200 - FOOD AND BEVERAGE FUND Total	7,389,839
204 - FEDERAL DRUG FORFEITURE FUND	
433055 - FEDERAL DRUG FORFEITURES	50,000
488000 - INTEREST INCOME	65
499901 - FUND BALANCE APPROPRIATED	75,000
204 - FEDERAL DRUG FORFEITURE FUND Total	125,065
205 - FEDERAL DRUG JUSTICE FUND	
433055 - FEDERAL DRUG FORFEITURES	15,000
488000 - INTEREST INCOME	50
499901 - FUND BALANCE APPROPRIATED	145,450
205 - FEDERAL DRUG JUSTICE FUND Total	160,500
206 - STATE DRUG FORFEITURE FUND	
433674 - NC CONTROLLED SUBSTANC	35,000
488000 - INTEREST INCOME	250
499901 - FUND BALANCE APPROPRIATED	24,750
206 - STATE DRUG FORFEITURE FUND Total	60,000
207 - INMATE WELFARE FUND	
488231 - SALES CANTEEN	150,000
488400 - MISCELLANEOUS	5,000
499901 - FUND BALANCE APPROPRIATED	178,311
207 - INMATE WELFARE FUND Total	333,311
215 - INJURED ANIMAL FUND	
433825 - INJURED ANIMAL STABILIZATION	13,000
499901 - FUND BALANCE APPROPRIATED	7,000
215 - INJURED ANIMAL FUND Total	20,000
220 - SPECIAL FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	799,281
411001 - TAXES 1ST PRIOR YEAR	5,955
411002 - TAXES 2ND PRIOR YEAR	1,200
411100 - MOTOR VEH TAG & TAX	99,064
411201 - INTEREST	2,663

Revenue by Fund and Source

Attachment C

Other County Funds

FUND - DESCRIPTION	REVENUE
411235 - LATE LISTING PENALTY	\$596
488000 - INTEREST INCOME	1,424
499901 - FUND BALANCE APPROPRIATED	200,000
220 - SPECIAL FIRE DISTRICT FUND Total	1,110,183
221 - BEAVER DAM FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	119,841
411001 - TAXES 1ST PRIOR YEAR	2,095
411002 - TAXES 2ND PRIOR YEAR	333
411100 - MOTOR VEH TAG & TAX	15,645
411201 - INTEREST	835
411235 - LATE LISTING PENALTY	122
499101 - TRANSFER FROM FUND 101	75,000
221 - BEAVER DAM FIRE DISTRICT FUND Total	213,871
222 - BETHANY FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	198,945
411001 - TAXES 1ST PRIOR YEAR	1,850
411002 - TAXES 2ND PRIOR YEAR	325
411100 - MOTOR VEH TAG & TAX	32,318
411201 - INTEREST	755
411235 - LATE LISTING PENALTY	600
222 - BETHANY FIRE DISTRICT FUND Total	234,793
223 - BONNIE DOONE FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	3,936
411100 - MOTOR VEH TAG & TAX	93
223 - BONNIE DOONE FIRE DISTRICT FUND Total	4,029
224 - COTTON FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	873,066
411001 - TAXES 1ST PRIOR YEAR	4,340
411002 - TAXES 2ND PRIOR YEAR	738
411100 - MOTOR VEH TAG & TAX	106,756
411201 - INTEREST	1,911
411235 - LATE LISTING PENALTY	495
224 - COTTON FIRE DISTRICT FUND Total	987,306
225 - CUMBERLAND ROAD FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	429,321
411001 - TAXES 1ST PRIOR YEAR	3,578
411002 - TAXES 2ND PRIOR YEAR	704
411100 - MOTOR VEH TAG & TAX	52,076
411201 - INTEREST	2,795
411235 - LATE LISTING PENALTY	283
225 - CUMBERLAND ROAD FIRE DISTRICT FUND Total	488,757
226 - EASTOVER FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	198,206
411001 - TAXES 1ST PRIOR YEAR	1,514
411002 - TAXES 2ND PRIOR YEAR	395

Revenue by Fund and Source

Attachment C

Other County Funds

FUND - DESCRIPTION	REVENUE
411100 - MOTOR VEH TAG & TAX	\$21,522
411201 - INTEREST	657
411235 - LATE LISTING PENALTY	163
226 - EASTOVER FIRE DISTRICT FUND Total	222,457
227 - GODWIN FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	85,551
411001 - TAXES 1ST PRIOR YEAR	1,522
411002 - TAXES 2ND PRIOR YEAR	249
411100 - MOTOR VEH TAG & TAX	9,445
411201 - INTEREST	508
411235 - LATE LISTING PENALTY	57
227 - GODWIN FIRE DISTRICT FUND Total	97,332
228 - GRAYS CREEK FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	691,650
411001 - TAXES 1ST PRIOR YEAR	6,164
411002 - TAXES 2ND PRIOR YEAR	1,378
411100 - MOTOR VEH TAG & TAX	102,708
411201 - INTEREST	2,494
411235 - LATE LISTING PENALTY	564
228 - GRAYS CREEK FIRE DISTRICT FUND Total	804,958
229 - LAFAYETTE VILLAGE FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	4
229 - LAFAYETTE VILLAGE FIRE DISTRICT FUND Total	4
230 - LAKE RIM FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	4,875
411100 - MOTOR VEH TAG & TAX	231
411201 - INTEREST	20
411235 - LATE LISTING PENALTY	64
230 - LAKE RIM FIRE DISTRICT FUND Total	5,190
231 - MANCHESTER FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	69,389
411001 - TAXES 1ST PRIOR YEAR	1,382
411002 - TAXES 2ND PRIOR YEAR	330
411100 - MOTOR VEH TAG & TAX	12,223
411201 - INTEREST	413
411235 - LATE LISTING PENALTY	55
231 - MANCHESTER FIRE DISTRICT FUND Total	83,792
232 - PEARCES MILL FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	689,168
411001 - TAXES 1ST PRIOR YEAR	4,200
411002 - TAXES 2ND PRIOR YEAR	1,026
411100 - MOTOR VEH TAG & TAX	99,613
411201 - INTEREST	2,455
411235 - LATE LISTING PENALTY	848
232 - PEARCES MILL FIRE DISTRICT FUND Total	797,310

Revenue by Fund and Source

Attachment C

Other County Funds

FUND - DESCRIPTION	REVENUE
233 - STEDMAN FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	\$124,042
411001 - TAXES 1ST PRIOR YEAR	1,296
411002 - TAXES 2ND PRIOR YEAR	130
411100 - MOTOR VEH TAG & TAX	18,313
411201 - INTEREST	514
411235 - LATE LISTING PENALTY	68
233 - STEDMAN FIRE DISTRICT FUND Total	144,363
234 - STONEY POINT FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	845,784
411001 - TAXES 1ST PRIOR YEAR	3,397
411002 - TAXES 2ND PRIOR YEAR	1,026
411100 - MOTOR VEH TAG & TAX	106,113
411201 - INTEREST	1,763
411235 - LATE LISTING PENALTY	293
234 - STONEY POINT FIRE DISTRICT FUND Total	958,376
235 - VANDER FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	799,003
411001 - TAXES 1ST PRIOR YEAR	8,298
411002 - TAXES 2ND PRIOR YEAR	1,050
411100 - MOTOR VEH TAG & TAX	103,824
411201 - INTEREST	3,127
411235 - LATE LISTING PENALTY	809
235 - VANDER FIRE DISTRICT FUND Total	916,111
236 - WADE FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	91,266
411001 - TAXES 1ST PRIOR YEAR	2,000
411002 - TAXES 2ND PRIOR YEAR	1,000
411100 - MOTOR VEH TAG & TAX	10,059
411201 - INTEREST	540
411235 - LATE LISTING PENALTY	300
236 - WADE FIRE DISTRICT FUND Total	105,165
237 - WESTAREA FIRE DISTRICT FUND	
411000 - TAXES CURRENT YEAR	1,065,570
411001 - TAXES 1ST PRIOR YEAR	5,593
411002 - TAXES 2ND PRIOR YEAR	830
411100 - MOTOR VEH TAG & TAX	101,498
411201 - INTEREST	2,478
411235 - LATE LISTING PENALTY	662
237 - WESTAREA FIRE DISTRICT FUND Total	1,176,631
245 - JUVENILE CRIME PREVENTION FUND	
433312 - FOSTER CARE BOARD	174,751
433400 - NC JCP FIND-A-FRIEND	60,813
433401 - NC JCP ALT TO COMMITMENT	80,000
433402 - NC JCP JUVENILE ASSESSMENT CTR	251,750

Revenue by Fund and Source

Attachment C

Other County Funds

FUND - DESCRIPTION	REVENUE
433404 - NC JCP FAMILIES & COURTS TOGET	\$149,921
433405 - NC JCP DISPUTE RESOLUTION	53,936
433406 - NC JCP RESTITUTION	54,125
433409 - JCP RESIDENTIAL GROUP HOME	293,855
433411 - NC JCP POS ACT W MINDFULNESS	15,000
444701 - IN-KIND FIND-A-FRIEND	58,214
444702 - IN-KIND JUVENILE RESTITUTION	12,151
444703 - IN-KIND DISPUTE RESOLUTION	18,240
444704 - IN-KIND JUVENILE ASSESSMENT CT	38,440
444705 - STAFF SUPPORT	15,500
444707 - IN-KIND FACT	9,724
444709 - IN-KIND POS ACT W MINDFULNESS	9,700
499101 - TRANSFER FROM FUND 101	478,659
499901 - FUND BALANCE APPROPRIATED	25,000
245 - JUVENILE CRIME PREVENTION FUND Total	1,799,779
250 - RECREATION FUND	
411000 - TAXES CURRENT YEAR	4,244,284
411001 - TAXES 1ST PRIOR YEAR	19,164
411002 - TAXES 2ND PRIOR YEAR	3,257
411100 - MOTOR VEH TAG & TAX	361,512
411198 - MOTOR VEH TAX ALL PRIOR YEARS	84
411201 - INTEREST	3,555
411235 - LATE LISTING PENALTY	4,078
250 - RECREATION FUND Total	4,635,934
255 - WORKFORCE INVESTMENT OPPORTUNITY ACT	
433580 - NC WIA GRANT	274,377
433581 - NC WIA ADULT	852,614
433582 - NC WIA YOUTH	941,124
433583 - NC DISLOCATED WORKER	675,650
433584 - NATIONAL EMERGENCY GRANT	1,110,403
255 - WORKFORCE INVESTMENT OPPORTUNITY ACT Total	3,854,168
256 - SENIOR AIDES FUND	
433030 - SENIOR AIDES GRANT	566,518
444700 - IN-KIND SERVICES	6,939
499101 - TRANSFER FROM FUND 101	68,381
256 - SENIOR AIDES FUND Total	641,838
260 - EMERGENCY TELEPHONE SYSTEM FUND	
422302 - CITY OF FAYETTEVILLE	4,752
433014 - GRANTS	500,000
433686 - WIRELESS 911	672,583
488000 - INTEREST INCOME	5,000
499901 - FUND BALANCE APPROPRIATED	583,054
260 - EMERGENCY TELEPHONE SYSTEM FUND Total	1,765,389
265 - COUNTY COMMUNITY DEVELOPMENT FUND	
433042 - CDBG ENTITLEMENT (FEDERAL)	742,077
433043 - CD EMERGENCY SOLUTIONS GRANT	128,000

Revenue by Fund and Source

Attachment C

Other County Funds

FUND - DESCRIPTION	REVENUE
433640 - NC ESSENTIAL REPAIR PROGRAM	\$50,000
433765 - PROGRAM INCOME ECON DEVEL	20,000
433766 - PROGRAM INCOME HOUSING REHAB	155,000
499101 - TRANSFER FROM FUND 101	131,101
265 - COUNTY COMMUNITY DEVELOPMENT FUND Total	1,226,178
266 - COMMUNITY DEVELOPMENT HOME FUND	
433041 - H.O.M.E GRANT (FEDERAL)	279,302
433755 - PROGRAM INCOME AFFORD HOUSING	100,000
433766 - PROGRAM INCOME HOUSING REHAB	80,000
433767 - PROGRAM INCOME 1ST TIME HOME	20,000
499101 - TRANSFER FROM FUND 101	62,843
266 - COMMUNITY DEVELOPMENT HOME FUND Total	542,145
267 - COMMUNITY DEVELOPMENT SUPPORT HOUSING FUND	
433040 - CONTINUUM OF CARE HUD GRANTS	202,144
488053 - FAYETTEVILLE REIMBURSEMENT	50,000
499101 - TRANSFER FROM FUND 101	45,401
499901 - FUND BALANCE APPROPRIATED	24,855
267 - COMMUNITY DEVELOPMENT SUPPORT HOUSING FUND Total	322,400
275 - TRANSIT PLANNING FUND	
433000 - FEDERAL TRANSIT PLANNING	66,400
433655 - TRANSIT PLANNING	8,300
433770 - FAYETTEVILLE PLANNING DEPT	4,474
433772 - OTHER MUNICIPALITIES PLANNING	2,283
444027 - IN-KIND PLANNING DEPARTMENT	1,543
275 - TRANSIT PLANNING FUND Total	83,000
276 - US DOT 104 FUND	
433656 - NC DOT GRANT PL 112	798,916
433770 - FAYETTEVILLE PLANNING DEPT	100,916
433771 - FAYETTEVILLE IN KIND	12,500
433772 - OTHER MUNICIPALITIES PLANNING	51,487
444027 - IN-KIND PLANNING DEPARTMENT	34,826
276 - US DOT 104 FUND Total	998,645
277 - NC ELDERLY-HANDICAP TRANSPORTATION FUND	
433334 - WORKFIRST TRANS	73,047
433658 - NC ELDERLY-HANDICAPPED TRANS	157,499
433659 - NC RURAL GENERAL PUBLIC GRANT	75,678
433660 - NC 5310 GRANT NONMEDICAL TRANS	120,000
433662 - NC COMMUNITY TRANS PROG GRANT	120,944
433663 - TRANSPORTATION REIMBURSEMENT	184,999
499101 - TRANSFER FROM FUND 101	61,198
277 - NC ELDERLY-HANDICAP TRANSPORTATION FUND Total	793,365
285 - TOURISM DEVELOP AUTHORITY FUND	
411701 - ROOM OCCUPANCY TAX TDA	5,913,826
411709 - ROOM OCCUPANCY TAX ALL PRIOR	60,000
411730 - INT & PEN - FOOD & OCCUPANCY	60,000

Revenue by Fund and Source

Attachment C

Other County Funds

FUND - DESCRIPTION	REVENUE
285 - TOURISM DEVELOP AUTHORITY FUND Total	\$6,033,826
510 - CEMETERY TRUST FUND	
488000 - INTEREST INCOME	100
488402 - BURIAL FEES	2,700
510 - CEMETERY TRUST FUND Total	2,800
600 - CROWN CENTER FUND	
499200 - TRANSFER FROM FUND 200	5,003,280
600 - CROWN CENTER FUND Total	5,003,280
601 - CROWN MOTEL FUND	
411700 - ROOM OCCUPANCY TAX CROWN	1,301,839
601 - CROWN MOTEL FUND Total	1,301,839
602 - CROWN DEBT SERVICE FUND	
499200 - TRANSFER FROM FUND 200	2,330,153
499601 - TRANSFER FROM FUND 601	1,301,839
602 - CROWN DEBT SERVICE FUND Total	3,631,992
605 - NORCRESS WATER AND SEWER FUND	
433725 - DEBT SERVICE FEE	90,000
433727 - PUBLIC UTILITIES ADMIN FEE	16,000
433728 - LIFT STATION FEES	40,000
433795 - FACILITY INVESTMENT FEE (FIF)	670
455205 - SEWER FEES - NORCRESS	299,485
455208 - LATERAL/TAP CONSTRUCTION FEES	10,000
455209 - CHEMICAL SURCHARGE FEE	59,834
455214 - PUBLIC UTILITIES GENERAL FEES	1,000
605 - NORCRESS WATER AND SEWER FUND Total	516,989
606 - KELLY HILLS WATER & SEWER FUND	
433727 - PUBLIC UTILITIES ADMIN FEE	4,104
455203 - SEWER AVAILABILITY FEE	20,520
455206 - M & R WATER/SEWER FEES	48,642
455207 - TAP FEES	720
455208 - LATERAL/TAP CONSTRUCTION FEES	5,000
455213 - ELDER VALVE FEE	3,000
455214 - PUBLIC UTILITIES GENERAL FEES	2,000
488401 - RETURN CHECK FEE	150
499901 - FUND BALANCE APPROPRIATED	93,107
606 - KELLY HILLS WATER & SEWER FUND Total	177,243
607 - SOUTHPOINT WATER & SEWER FUND	
433727 - PUBLIC UTILITIES ADMIN FEE	2,472
455200 - WATER SALES	11,185
455201 - WATER AVAILABILITY FEE	12,360
455207 - TAP FEES	500
455214 - PUBLIC UTILITIES GENERAL FEES	1,500
488401 - RETURN CHECK FEE	100
607 - SOUTHPOINT WATER & SEWER FUND Total	28,117

Revenue by Fund and Source

Attachment C

Other County Funds

FUND - DESCRIPTION	REVENUE
608 - OVERHILLS WATER & SEWER FUND	
433727 - PUBLIC UTILITIES ADMIN FEE	\$7,776
433728 - LIFT STATION FEES	7,776
455203 - SEWER AVAILABILITY FEE	52,488
455206 - M & R WATER/SEWER FEES	131,220
455214 - PUBLIC UTILITIES GENERAL FEES	500
488401 - RETURN CHECK FEE	150
608 - OVERHILLS WATER & SEWER FUND Total	199,910
620 - EASTOVER SANITARY DISTRICT FUND	
433795 - FACILITY INVESTMENT FEE (FIF)	9,540
444122 - MISCELLANEOUS	1,000
455200 - WATER SALES	845,000
455201 - WATER AVAILABILITY FEE	672,000
455202 - SEWER SALES	250,000
455203 - SEWER AVAILABILITY FEE	90,000
455204 - SEWER APPROACH MAIN FEE	6,910
455207 - TAP FEES	40,000
455210 - APPLICATION/TRANSFER FEE	28,300
455211 - LATE/RECONNECT FEE	45,000
488000 - INTEREST INCOME	3,000
620 - EASTOVER SANITARY DISTRICT FUND Total	1,990,750
621 - EASTOVER SANITARY DIST DEBT FUND	
499620 - TRANSFER FROM FUND 620	785,087
621 - EASTOVER SANITARY DIST DEBT FUND Total	785,087
625 - SOLID WASTE FUND	
411201 - INTEREST	24,000
411340 - SOLID WASTE USER CURRENT	5,090,076
411341 - SOLID WASTE USER 1 PRIOR	52,205
411342 - SOLID WASTE USER 2 PRIOR	9,600
411349 - SOLID WASTE USER ALL PRIOR	8,500
433690 - ELECTRONICS MANAGEMENT PROGRAM	27,843
433692 - NC TIRE DISPOSAL	380,298
433693 - NC WHITE GOODS DISPOSAL	120,000
433694 - NC SOLID WASTE DISPOSAL TAX	73,181
444699 - GAS EXTRACTION LEASE	11,388
455001 - SOLID WASTE SERVICES - COUNTY	200,000
455002 - SALE OF RECYCLABLE MATERIALS	526,171
455003 - COMMERCIAL GARBAGE FEES	4,486,229
455212 - LATE FEES	30,000
488000 - INTEREST INCOME	100,000
488352 - ENVIRONMENTAL ENFORCEMENT	7,000
488400 - MISCELLANEOUS	28,572
625 - SOLID WASTE FUND Total	11,175,063
631 - FAY CUMB ECON DEV CORP	
422302 - CITY OF FAYETTEVILLE	409,000
433669 - NC INNOVATION GRANT	125,000

Revenue by Fund and Source

Attachment C

Other County Funds

FUND - DESCRIPTION	REVENUE
433900 - CUMBERLAND COUNTY CONTRIBUTION	\$384,000
444204 - CONTRIBUTIONS	100,000
444700 - IN-KIND SERVICES	20,000
631 - FAY CUMB ECON DEV CORP Total	1,038,000
785 - LEO SEPARATION FUND	
433745 - CONTRIBUTIONS TO LEO	608,036
785 - LEO SEPARATION FUND Total	608,036
800 - WORKERS COMPENSATION FUND	
488410 - WORKERS' COMPENSATION	1,655,939
800 - WORKERS COMPENSATION FUND Total	1,655,939
801 - GROUP INSURANCE FUND	
444126 - PHARMACY SERVICES	193,173
444127 - PHARMACY OTC	34,500
488000 - INTEREST INCOME	300
488300 - PPO EMPLOYER	17,583,500
488301 - PPO EMPLOYEE	1,800,000
488302 - NON-PARTICIPATING BCBS MATCH	3,500,000
488303 - PREMIUMS RETIREES	235,000
488304 - BOARD OF EDUCATION MEDICAL	1,200
488404 - INSURANCE REIMBURSEMENT	1,872,200
499101 - TRANSFER FROM FUND 101	2,500,000
801 - GROUP INSURANCE FUND Total	27,719,873
802 - EMPLOYEE BENEFIT FUND	
488407 - EMPLOYEE SALARY DEDUCTIONS	600,000
802 - EMPLOYEE BENEFIT FUND Total	600,000
803 - VEHICLE INSURANCE FUND	
488409 - INSURANCE PREMIUMS - VEHICLES	726,000
803 - VEHICLE INSURANCE FUND Total	726,000
806 - GENERAL LITIGATION FUND	
488000 - INTEREST INCOME	600
499101 - TRANSFER FROM FUND 101	100,000
806 - GENERAL LITIGATION FUND Total	100,600
TOTAL OTHER COUNTY FUNDS	\$110,382,638

Departmental Fee Schedule

Department	Fee and Other Charge Type	FY2017-18 Adopted Fees and Other Charges
<i>Animal Control</i>	Impound Fees Adoption Fees Licensing Fees Permits Violations These violations are all \$100 civil citations for the first offense then double if cited for a second offense and for a third offence if charged/cited with same calendar	\$30 first day; \$10 everyday thereafter \$20 euthanasia request \$11 microchip; \$10 rabies vaccination \$10 heartworm test \$75 spay (less than 50 lbs) \$89 spay (more than 50 lbs) \$58 neuter (less than 50 lbs) \$65 neuter (more than 50 lbs) \$40 cat neuter; \$55 cat spay \$7 altered animal; \$25 unaltered animal \$0 senior license (up to 3 dogs/cats/or any combination) \$50 breeding (per pair) \$100 hunting (up to 14 animals) \$150 hunting (15 and over) \$10 tethering (temporary); \$50.00 tethering (3 year) \$100 dangerous dog; \$100 exotic \$100 breeding without permit \$100 abandonment C.C. Sec. 3-23 \$500 bite off property C.C. Sec 3-19 \$100 cruelty C.C. Sec 3-23 \$100 running at large C.C. Sec 3-19 \$100 no rabies vaccination C.C. Sec 3-40 \$100 failure to wear rabies tag C.C. Sec 3-40 \$100 no county license C.C. Sec 3-50 \$100 tethering violation C.C. 3-23 \$100 nuisance C.C. Sec 3-15
<i>Board of Elections</i>	Filing Fees: City of Fayetteville -Mayor City Council Members Town of Eastover, Falcon, Godwin, Linden Stedman, Wade Mayor Commissioner Town of Hope Mills Mayor Commissioner Town of Spring Lake Mayor Alderman Eastover Sanitary District - Board Members CD e-mail Campaign finance reports and related elections records	\$48 \$24 \$5 \$5 \$10 \$5 \$15 \$15 \$5 \$25 no charge \$.20 per page
<i>Child Support</i>	Application Fee Paternity Testing (DNA Fees) Non-Public Assistance Case	\$25 non-public assistance case (can be reduced to \$10 if the applicant is considered indigent.) \$28 per participant \$25 - charged once yearly

Departmental Fee Schedule

Department	Fee and Other Charge Type	FY2017-18 Adopted Fees and Other Charges
<i>Community Development</i>	Investor Application Fee Return Check fee Late Payment Fee	\$50 non-refundable \$25 money orders or cashier's check 5% of the monthly payment
<i>Cooperative Extension</i>	Master Gardener Training Program Baby Think It Over Program	\$130 - 14 week program- meet 1 time per week \$5 per student (supports the program)
<i>County Attorney</i>	Road Closing Fee	\$750
<i>County Manager</i>	Reproduction on CD or DVD Copies	\$1 per CD or DVD \$.05 per page B/W
<i>Finance</i>	Copies Returned Check Fee (assessed by all County Departments)	\$.05 per page B/W \$.10 per page Color \$25
<i>Emergency Services</i>	Fire Inspection Fees <i>Fees are collected thru Central Permitting in the Planning Dept.</i>	See attached document Refer to Exhibit #1
<i>Engineering</i>	Floodplain Development Permit Fee Flood Damage Prevention Ordinance violation penalty	\$35 Up to \$500 fine C.C. Chapter 6.5-24 Article III
<i>Health</i>	Health Service fee schedule is voluminous. Refer to Exhibit #3 of this document for the Health Fee	Refer to Exhibit #3
<i>Library</i>	Late renewal fee (for all materials except the Playaway Views) Late renewal fee (<i>Playaway Views only</i>) Library card Lost library card Lost or Stolen Items: For long overdue items, for which the price is no longer available in the database, the purchase price will be the average costs listed below: Adult & Teen hardback (fiction & non-fiction) Adult & Teen paperback (fiction & non-fiction) Juvenile hardback (easy, junior fiction and non-fiction) Juvenile paperback (easy, junior fiction & junior non-fiction) and board books Music CD DVD Audio Book (CD Only) PlayawayViews High theft items Interlibrary loan Unique Management collection fee Damage Fees Books and Magazines Audiovisual (destroyed) Audiovisual (slight damage) Audiovisual (major damage)	\$.20 per day per item with a maximum charge of \$5 per item per transaction, and fees are not collected until the fee reaches \$1 per item. \$1 per day per item with a maximum charge of \$25 per item per transaction \$25 non-resident fee \$2 Actual purchase price plus \$4 processing fee \$25 \$7 \$15 \$5 \$15 \$20 \$35 \$100 \$25 \$3 \$10 (assessed after \$25 or more in fines or fees) accrue against account Full price + processing Full price + processing \$5 \$15

Departmental Fee Schedule

Department	Fee and Other Charge Type	FY2017-18 Adopted Fees and Other Charges
<i>Planning and Inspections</i>	Ordinances:	
	County Zoning Ordinance	\$500 fine /day
	Municipalities:	
<i>Central Permitting</i>	Stedman	\$50 fine/day
	Falcon	\$50/fine/day
	Wade	\$500 fine/day
	Godwin	\$500 fine/day
	Eastover	\$500/fine/day
	County Minimum Housing	\$50 fine/day not to exceed \$3,000
	County Abandoned, Nuisance and Junked Motor Vehicles	\$100 per violation per day
	Copies:	
	Letter black/white	\$.03
	Letter color	\$.16
	Legal black/white	\$.03
	Legal color	\$.16
	Ledger	\$.05
	Ledger color	\$.18
	Engineer copy	\$1
	Blue print copy	\$1
	Location Services and Sign Shop Fees:	
	Printed maps	\$10 - \$50
	Data CD's	\$10
	Ft Bragg address assignment	\$150
	Ft Bragg address sign install	\$100
	Autistic child area	\$102.50
	Stop signs	\$98
	Street name sign	\$134
	Handicap parking	\$60.29
	Hearing impaired child	\$102.50
	In addition to the fees listed above please Refer to Exhibit #4 of this document for the Inspection Fee structures.	Refer to Exhibit #4
<i>Public Information</i>	Copies	\$.05 per page Black and White \$.10 per page Color
	CDs/DVDs	\$1 per disc
<i>Public Utilities</i>	Water Fees/Charges	See attached document Refer to Exhibit #2
<i>Register of Deeds</i>	Deeds and Other Instruments: (except plats, deeds of trust, and mortgages)	
	Up to 15 pages	\$26
	Each additional page	\$4
	Additional fee for each multiple instrument	\$10
	Deed of Trust and Mortgages:	
	Up to 15 pages	\$64
	Each additional page	\$4
	Plats	\$21 each sheet
	State Highway Right-of Way Plans	\$21 first page; \$5 each additional page
	Map copies	\$.25 - \$4 per page

Departmental Fee Schedule

Department	Fee and Other Charge Type	FY2017-18 Adopted Fees and Other Charges	
<i>Register of Deeds</i>	Map recording	\$21 per page	
	Excise tax on deeds	\$2 per \$1,000 (based on purchase price)	
	Nonstandard document	\$25	
	Multiple instruments as one, each	\$10	
	Additional assignment instrument index reference	\$10 each	
	Satisfaction	No fee	
	Certified copies unless statute otherwise provides	\$5 first page; \$2 each additional page	
	UCC (Fixture Filing):		
	1 to 2 pages	\$38	
	3 to 10 pages	\$45 (up to 10 pages)	
	Each additional page over 10 pages	\$2	
	Filed electronically if permitted	\$30	
	Response to written request for information	\$38	
	Response to electronic request if permitted	\$30	
	Copy of statement	\$2 each page	
	Vital Record Fees:		
	Marriage licenses	\$60	
	Delayed marriage certificate, with one certified copy	\$20	
	Application or license correction with one certified copy	\$10	
	Marriage license certified copy	\$10	
	On-line vitals shipping and handling fee	\$1	
	Other Records:		
	Recording military discharge	No Fee	
	Military discharge certified copy as authorized	No Fee	
	Birth certificate certified copy	\$10	
	Birth certificate Legitimations	\$25	
	Birth certificate Amendments	\$25	
	Delayed Births:		
	Birth certificate after one year or more for same county with one certified copy	\$20	
	Papers for birth certificate in another county one year or more after birth	\$10	
	Birth certificate for papers from another county one year or more after birth	\$10	
	Other Services:		
	Death certificate certified copy	\$10	
	Birth record amendment	\$10	
	Death record amendment	\$10	
	Legitimations	\$10	
	Uncertified copies	Cost as posted	
	Notary public oath	\$10	
	Notary authentications	\$5 per notary page	
	Comparing copy for certification	\$5	
	State vital records automated search	\$14	
	State vital records automated search copy	\$10	
	Miscellaneous services	Cost as posted	
<i>Sheriff</i>	Concealed Weapons Fees: GS 14-415		
	First application	\$80	
	Renewal	\$75	

Departmental Fee Schedule

Department	Fee and Other Charge Type	FY2017-18 Adopted Fees and Other Charges	
Sheriff	Retired LEO application	\$45	
	Retired LEO application renewal	\$40	
	Duplicate	\$15	
	Concealed handgun fingerprint	\$10	
	Pistol handgun purchase permit fee	\$5/permit	
	Civil Process Fees: GS 162-14		
	Uniform	\$30	
	Out-of-State	\$50	
	Miscellaneous Fees:		
	Background check	\$8	
	Fingerprint fee	\$12	
	Administrative dispatch fee	\$15	
	Precious Metal Permit Fees:		
	Dealer/co-owner	\$180	
	Special occasion dealer	\$180	
	Employee permit	\$60	
	Employee renewal permit fee	\$3	
	Detention Center Inmate Fee Schedule		
	Administrative Fees:		
	I.D. Cards	\$5	
	Notary Fee	\$3	
	Checks to release funds for non-court related purposes purposes	\$5	
	Damage to County property other than normal wear		
	Writing or drawing on walls	\$12	
	Damage to walls or other surfaces requiring painting	\$20	
	Damage to sprinkler heads resulting in activation	\$500	
	Clogging toilet requiring Maintenance Staff Assistance	\$10	
	Sheet	\$4.20	
	Pillow Case	\$1.85	
	Mattress Cover	\$7.70	
	Blanket	\$14	
	Towel	\$2.80	
	Inmate Uniform	\$17.85	
	Inmate Sandal	\$1.85	
	Mattress Cover	\$40	
	Pillow	\$6.95	
	Food Tray	\$36.50	
	Cup	\$2	
	Spork	\$.35	
	Other County property	Actual cost of repair or replacement	
	Medical and Dental Services:		
	Nurse - sick call	\$5	
	Physician - sick call	\$10	
	Dental Service	\$10	
	Psychiatric Service	\$10	
	X-Ray	\$5	
	Prescriptions	\$2 per prescription	
Over the counter medications:			

Departmental Fee Schedule

Department	Fee and Other Charge Type	FY2017-18 Adopted Fees and Other Charges
<i>Sheriff</i>	Tylenol	\$.35 (not more than 5 packs (2pr/pack)
	Sudodrin	\$.25 (not more than 5 packs (2pr/pack)
	Ibuprofen	\$.25 (not more than 5 packs (2pr/pack)
	Anti-Fungal cream	\$.25 (not more than 5 packs (1pr/pack)
	Cough drops	\$.10 (not more than 10 drops (1 each)
	Antacid tablets	\$.25 (not more than 10 packs (2pr/pack)
	Effergrip dentuire cream 2.5 oz.	\$4.45 (1 each)
	Saline nasal spray 1.5 oz	\$1.75 (1 each)
	Artificial tears .5 oz.	\$2.15 (1 each)
	Debrox ear drops 1/2 oz.	\$2.10 (1 each)
<i>Social Services</i>	Adoption Services:	
	Adopt intermediary fees	\$400
	Independent adoption	\$600
	Pre-placement assessment (\$400) and court report	
	Petition and all other documentation	\$900
	Step-parent relative adoption - court report	\$200
	Custody investigation	\$450 - \$500
	single family \$450; multi family \$500)	
	Homestudy fee	\$200
	Other Fees:	
	Health cvoverage for workers w/disabilities	\$50
	NC Health Choice fee	\$50/\$100
	Resolve fee (domestic violence)	\$175
	Transportation (One Way/Out of Town)	\$5
	Employees-Replacement Key	\$1.50-2.75
Employees-Proximity Card	\$3	
Copies	\$.25 per page	
<i>Soil and Water Conservation District</i>	Rain barrel	\$40
	Longleaf Pine tree	\$5/bundle of 15
	Loblolly Pine tree	\$5/bundle of 20
	Eastern Red Cedar tree	\$5/ bundle of 5
	Great Plains no-till grain drill	\$25 per day or \$5 per acre, whichever is greater \$25 per day; deposit required at pick up
	John Deere no-till grain drill	\$50 per day or \$8 per acre, whichever is greater \$50 per day; deposit required at pick up (Late fee of \$10/hour will be charged, unless other arrangements made with office staff)
<i>Solid Waste Management</i>	Solid Waste Disposal Fees:	
Household Fees	\$56 (SW User Fee on annual tax bill)	
i. Yard waste (limbs, brush, etc. not to exceed 3 inches diameter, 3 feet in length) amount not to exceed 4 cubic yards (one pickup truck load) per household per week		
ii. Household garbage (kitchen, bath, etc.) amount not to exceed 4 cubic yards (one pickup truck load) per household per week		
iii. 10 gallons or 80 lbs of household hazardous waste material per household on 2nd & 4th Saturday of each		

Departmental Fee Schedule

Department	Fee and Other Charge Type	FY2017-18 Adopted Fees and Other Charges
<i>Solid Waste Management</i>	month (as scheduled)	
	Apartments/Condos/Townhomes that do not pay the SW User Fee annually are considered commercial and therefore pay for all debris brought to the landfill	See Tipping Fees
	Pick-up trucks, cars, SUVs, and vans not pulling a trailer (vehicles paying the flat rate fee remain on concrete the whole time at the landfill and do not have to wait in line for weighing/reweighing, thereby cutting down on time at the landfill and on damage to vehicles) Household garbage is still no charge unless mixed with chargeable items, then load is charged the flat rate fee)	\$20 (flat rate fee)
	Tipping Fees	
	Commercial waste/industrial waste/household waste	
	0 - 1,199 tons	\$38 per ton or \$1.50 per 100 lbs
	1,200 or More tons	Per contract agreement
	Inert debris (brick, cement, dirt, rock)	
	Clean, no rebar, paint or other waste	\$18 per ton or \$0.90 per 100 lbs
	Dirty, debris with rebar or other waste	\$36 per ton or \$1.80 per 100 lbs
	Painted, no rebar or other waste	\$36 per ton or \$1.80 per 100 lbs
	Mixed debris (garbage w/construction or other debris)	\$40 per ton or \$2.00 per 100 lbs (no discount on mixed debris)
	Shingles	
	Clean, no paper, plastic, wood, vent caps, etc.	\$15 per ton or \$.75 per 100 lbs
	Mixed with other debris	\$36 per ton or \$1.80 per 100 lbs
	Construction & Demolition	
	0 - 199 tons	\$36 per ton or \$1.85 per 100 lbs
	200 or More tons	Per contract agreement
	Flat Rate (in the event of scale failure charge per vehicle)	
	Pickup trucks, commercial vans, towed trailers	\$48
	Small flatbed trucks (single axle), step van	\$108
	Large flatbed trucks (double axle), fifth wheel trailers	\$216
	Roll-off Trucks (container boxes)	
	*20-yard box or smaller	\$216
	*21-30 yard box	\$252
	*31-40 yard box	\$324
	*Compactor Boxes (all), Front-loader/Rear-Loader	\$324
	Front-loader Truck	\$324
	Account Balances - past due	1.50% per month
	Special Handling Fee	\$100 (charge per vehicle, trailer or container load)
	Scrap Tire Disposal	
	Tires without rims: 1-5 tires per year from homeowners or farmers	No Charge
	Tires with rims	\$1 per tire
	Tires, illegally dumped or not eligible for free disposal (6 or more tires)	\$61 per ton or \$3.05 per 100 lbs
	Yard Waste (not covered in household fees) &	
	Land Clearing Debris	\$18.50 per ton or \$0.93 per 100 lbs
	Pallets	\$30 per ton or \$1.50 per 100 lbs
	Shredding (households only)	\$0.35 per lb
	Designated Recyclable Materials Only	No Charge

Departmental Fee Schedule

Department	Fee and Other Charge Type	FY2017-18 Adopted Fees and Other Charges
<i>Solid Waste Management</i>	Sale of Mulch:	
	Screened/Fine Compost	\$20 per pick-up truck load
		\$10 larger vehicle (per cubic yard)
	Red Mulch	\$60 per pick-up truck load
		\$25 larger vehicle (per cubic yard)
	Bagged compost	\$4 per bag
	Sale of Crushed Rock:	
		\$14 per ton
	Illegal Dumping/Littering:	
	At Landfills (fine + special handling fee each occurrence)	
	under 500 (lbs)	
	litter on the road up to 1 bag	
	1st offense fine	\$50
	2nd offense fine	\$150
	3rd & subsequent offense(s) fine	\$500
	litter on the road up to 2-3 bags	
	1st offense fine	\$100
	2nd offense fine	\$300
	3rd & subsequent offense(s) fine	\$1,000
	litter on the road up to 4-5 bags	
	1st offense fine	\$150
	2nd offense fine	\$450
	3rd & subsequent offense(s) fine	\$1,500
	litter on the road up to 6+ bags	
	1st offense fine	\$500
	2nd offense fine	\$1,000
	3rd & subsequent offense(s) fine	\$2,000
	over 500 (lbs)	
non-business	\$1,000	
business	\$2,500	
1st offense fine	\$100	
2nd offense fine	\$300	
3rd & subsequent offense(s) fine	\$500	
Written NOV/Citation	\$500	
<i>Tax Administration</i>	Property Record Card	\$.50 at counter
		\$1 to mail
		\$4 to fax
	8 1/2" x 11" map	\$2
	11" x 17" map	\$4
	17" x 22" map	\$6
	22" x 34" map	\$8
	33" x 44" map	\$10
	Greenbar printout	\$1 per page
	CD's / Tapes etc.	depends on request
	Standard data file request	\$80
	Sales data file	\$30-\$50 (depends on request)

Department Fee Schedule
Fire Inspection Fees

Annual Inspections

Exhibit #1

Type/Agency	Square Footage	Units	Fee
<i>Assembly - Place of:</i> A-1, A-2, A-3, A-4, A-5	Up to 2,500		\$75
	2,501 - 10,000		\$100
	10,001 - 50,000		\$150
	50,001 - 100,000		\$200
	100,001 - 150,000		\$250
	150,001 - 200,000		\$300
	Over - 200,000		\$350
<i>Factory/Industrial:</i>	Up to 2,500		\$75
	2,501 - 10,000		\$100
	10,001 - 50,000		\$150
	50,001 - 100,000		\$200
	100,001 - 150,000		\$250
	150,001 - 200,000		\$300
	Over - 200,000		\$350
<i>Educational:</i> Day Cares (not in residential homes) Public (inspected every 6 months) Private schools	Up to 2,500		\$75
	2,501 - 10,000		\$100
	10,001 - 50,000		\$150
	50,001 - 100,000		\$200
	100,001 - 150,000		\$250
	150,001 - 200,000		\$300
	Over - 200,000		\$350
<i>Hazardous:</i>	Up to 2,500		\$75
	2,501 - 10,000		\$100
	10,001 - 50,000		\$150
	50,001 - 100,000		\$200
	100,001 - 150,000		\$250
	150,001 - 200,000		\$300
	Over - 200,000		\$350
<i>Institutional:</i> Nursing home, hospital, mental Health facility, jail or detox center	Up to 2,500		\$75
	2,501 - 10,000		\$100
	10,001 - 50,000		\$150
	50,001 - 100,000		\$200
	100,001 - 150,000		\$250
	150,001 - 200,000		\$300
	Over - 200,000		\$350

Department Fee Schedule
Fire Inspection Fees

Annual Inspections

Exhibit #1

Type/Agency	Square Footage	Units	Fee	
<i>High Rise</i>	Up to 2,500		\$75	
	2,501 - 10,000		\$100	
	10,001 - 50,000		\$150	
	50,001 - 100,000		\$200	
	100,001 - 150,000		\$250	
	150,001 - 200,000		\$300	
	Over - 200,000		\$350	
<i>Residential:</i>	Group homes	Per Visit	\$75	
	Day care (in a residence)	Per Visit	\$75	
	Foster care	Per Visit	\$75	
			11 - 20	\$100
			21 - 40	\$125
			41 - 100	\$150
			101 - 200	\$200
			201 - 300	\$250
			301 - 400	\$300
			401 - 500	\$350
			Over 500	\$400
<i>3- year Inspection Fee</i>	Up to 2,500		\$75	
	Business, Mercantile, Storage	2,501 - 10,000	\$100	
	Church/synagogue, Misc (Group U)	10,001 - 50,000	\$150	
		50,001 - 100,000	\$200	
		100,001 - 150,000	\$250	
		150,001 - 200,000	\$300	
		Over - 200,000	\$350	
<i>Other Fees and Permits</i>	Re-inspection fee	Per Visit	\$50	
	A.L.E. (NC ABC license)	Per Visit	\$75	
	Amusement buildings	Per Visit	\$75	
	Carnival and Fair	Per Visit	\$75	
	Circus tent		\$250	
	Courtesy/requested inspection	Per Visit	\$75	
	Covered mall building displays	Per Visit	\$75	
	Exhibits/trade shows	Per Visit	\$75	

Department Fee Schedule
Fire Inspection Fees

Annual Inspections

Exhibit #1

Type/Agency	Square Footage	Units	Fee
Fireworks/explosives permit			\$250
LP or gas equipment in assemble	Per Visit		\$75
Tent permit	Per Visit		\$75
<i>Plan Reviews and Construction Permits</i>			
Alarm detection systems equipment			\$75
Compressed gas			\$75
Fire pump and related material			\$75
Hazarous material install/abandon repair			\$75
Industrial oven install			\$75
Private fire hydrants			\$75
Sprinkler auto extinguisher system			
- 1.05 per spinkler head minimum			\$50
Spray rooms/booth dipping operations			\$75
Stand pipe install/modify			\$75
Tanks,pumps, piping new construction			\$75

Department Fee Schedule
Public Utilities

Exhibit #2

Fees/Charges	Fee
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Water Rate Schedule:

	<u>Residential Rate</u>	<u>Monthly Rate</u>
First	2,000 gallons	\$22 minimum
Next	4,000 gallons	\$11 per 1,000 gallons
Next	2,000 gallons	\$12 per 1,000 gallons
Next	2,000 gallons	\$13 per 1,000 gallons
Next	40,000 gallons	\$14 per 1,000 gallons
Next	50,000 gallons	\$15 per 1,000 gallons
All over	100,000 gallons	\$16 per 1,000 gallons

	<u>Commercial Rate</u>	<u>Monthly Rate</u>
	User fee	\$33.50
First	50,000 gallons	\$13 per 1,000 gallons
Next	50,000 gallons	\$14 per 1,000 gallons
Next	900,000 gallons	\$15 per 1,000 gallons
All over	1,000,000 gallons	\$16 per 1,000 gallons

Other Water Fees:

Lateral Fee: All charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Main Extension Charges: All charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Tap-on Fees:

<u>Meter Size</u>	<u>Fee during construction</u>	<u>Fee after construction</u>
3/4 inch	\$50	\$150
1 inch	\$100	\$250
Larger than 1"	Standard rate	Standard rate

Late payment fee	\$10	
Reconnect fee	\$50 (8:00am-5:00 pm)	\$75 (5:00pm-9:00pm)
Meter test fee	\$50 (no charge if meter over-registers by 5%)	
Returned check	\$25	
Availability fee	\$12	
Activation/transfer	\$20	
Flow test fee	\$50	

Norcross Sanitary Sewer Fees/Charges:

Reduced tap fee \$128 if paid by specified time of initial connection

Connection after 90 days:

Lateral charge: All charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Department Fee Schedule
Public Utilities

Exhibit #2

Fees/Charges	Fee
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Norcross Sanitary Sewer Fees/Charges - (continued)

Standard tap fee:	<u>Meter Size</u>	<u>Fee</u>
	5/8"	\$670
	1"	\$1,670
	1 1/2"	\$3,350
	2"	\$5,360
	3"	\$11,750
	4"	\$20,100
	6"	\$41,880
	8"	\$60,310

Debt Charge: Equaling sum of debt charges that would have been paid had the customer connected when main was first available.

Conencting to extended Mains:

Residential 4-inch sewer	\$1,188
Commercial 4-inch sewer & Mobile Home Park	\$13.20 per front foot \$1,188 minimum main charge

Residential Sanitary Sewer (Schedule SSR) Service:

Usage charge	\$6.50 per MGAL
Debt charge	\$9.65 per customer

Basic Facilites Charges:	<u>Meter Size</u>	<u>Norcross</u>	<u>Local Town Fee</u>	<u>Lift Station Maintenance Fee</u>
	5/8"	\$1.58	\$1.50	\$2
	3/4"	\$1.58	\$1.50	\$2
	1"	\$2.26	\$1.50	\$2
	1 1/2"	\$3.20	\$1.50	\$2
	2"	\$5.78	\$1.50	\$2
	3"	\$9.89	\$1.98	\$2
	4"	\$15.59	\$2.83	\$2
	6"	\$29.70	\$4.95	\$2
	8"	\$46.70	\$7.50	\$2

Commercial Sanitary Sewer (Schedule SSC) Service:

Usage charge	\$7 per MGAL
Debt charge	\$1 per MGAL

Basic Facilites Charges:	<u>Meter Size</u>	<u>Norcross</u>	<u>Local Town Fee</u>	<u>Lift Station Maintenance Fee</u>
	3/4"	\$1.58	\$1.50	\$1 per MGAL
	1"	\$2.26	\$1.50	\$1 per MGAL
	1 1/2"	\$3.20	\$1.50	\$1 per MGAL

Department Fee Schedule
Public Utilities

Exhibit #2

Fees/Charges	Fee
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Norcross Sanitary Sewer Fees/Charges - (continued)

Commercial Sanitary Sewer (Schedule SSC) Service: (continued)

Basic Facilities Charges:	<u>Meter Size</u>	<u>Norcross</u>	<u>Local Town Fee</u>	<u>Lift Station Maintenance Fee</u>
	2"	\$5.78	\$1.50	\$1 per MGAL
	3"	\$9.89	\$1.98	\$1 per MGAL
	4"	\$15.59	\$2.83	\$1 per MGAL
	6"	\$29.70	\$4.95	\$1 per MGAL
	8"	\$46.70	\$7.50	\$1 per MGAL

Residential Sanitary Sewer Only (Schedule SSR-3) Service:

Basic facilities charges	\$5.08
Flat monthly charge	\$31.42
Debt charges	\$9.65

Availability Charge (Schedule SS-0)

Basic facilities charges	\$5.08
Debt charges	\$9.65

Kelly Hills/Slocumb Road Water and Sewer District:

Connection fees and charges after 90 day cut off:

Lateral Charge:	All charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.
Debt Charge:	Equaling sum of debt charges what would have been paid had the customer connected when main was first available.

Connecting to extended Mains:

Residential 4-inch sewer	\$1,188
Commercial 4-inch sewer & Mobile Home Park	\$13.20 per front foot \$1,188 minimum main charge

Standard charges:	4"	\$505 per installation cost
	6"	\$625 per installation cost

**exceptions to these standard charges include depths of bury, pipe size combinations, unusually difficult construction conditions, etc.....

Standard tap fee:	<u>Meter Size</u>	<u>Fee</u>
	5/8"	\$670
	1"	\$1,670
	1 1/2"	\$3,350
	2"	\$5,360
	3"	\$11,750
	4"	\$20,100

Department Fee Schedule
Public Utilities

Exhibit #2

Fees/Charges	Fee
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Kelly Hills/Slocomb Road Water and Sewer District: (continued)

Standard tap fee: (continued)	<u>Meter Size</u>	<u>Fee</u>
	6"	\$41,880
	8"	\$60,310

Residential Sanitary Sewer Only (Schedule SSR-3) Service:

Flat monthly charge	current providers flat rate charge
PWC billing service charge	\$2
Kelly Hills capital reserve fund fee	\$2.10
Debt charge	will be determined if Kelly Hills incurs debt

Commercial Sanitary Sewer (Schedule SSC) Service:

Usage charge	\$4.03 per MGAL
Capital reserve fund fee	\$2.10
Debt charge	will be determined if Kelly Hills incurs debt

Basic Facilities Charges:	<u>Meter Size</u>	<u>Kelly Hills</u>
	3/4"	\$2.58
	1"	\$3.26
	1 1/2"	\$4.20
	2"	\$6.78
	3"	\$11.37
	4"	\$17.92
	6"	\$34.15
	8"	\$5.70

Availability Charge (Schedule SS-0)

Capital reserve fund fee	\$2.10
Debt charges	will be determined if Kelly Hills incurs debt

Department Fee Schedule
Department of Public Health

Exhibit #3

Procedure Name	Procedure Code	Effective Date	Fee
<i>Dental Services</i>			
Periodic Oral Evaluation	D0120	7/1/2010	\$35.00
Limited exam	D0140	7/1/2010	\$48.00
Oral evaluation < 3 years old	D0145	1/9/2012	\$44.00
Comprehensive exam	D0150	7/1/2010	\$57.00
Detailed & Extensive evaluation	D160	7/1/2010	\$71.00
Re-evaluation limited	D0170	1/1/2011	\$28.73
Complete Series x-rays	D0210	7/1/2010	\$75.19
Periapical x-ray	D0220	7/1/2010	\$18.00
Periapical two or more	D0230	7/1/2010	\$15.00
Occlusal film	D0240	7/1/2010	\$20.00
Bitewings - single film	D0270	1/1/2012	\$14.00
Bitewings - two films	D0272	1/1/2012	\$23.00
Bitewings - 4 films	D0274	7/1/2010	\$42.00
Panoramic radiographic image	D0330	7/1/2010	\$73.00
Diagnostic casts	D0470	7/1/2010	\$44.80
Prophylaxis - Adult	D1110	7/1/2010	\$51.00
Prophylaxis - Child	D1120	7/1/2010	\$35.00
Topical fluoride varnish	D1206	1/1/2012	\$30.00
Topical fluoride < 21 years old	D1208	1/1/2013	\$24.00
Tobacco counseling	D1320	8/1/2011	\$0.00
Oral Hygiene instruction	D1330	7/1/2011	\$0.00
Sealants	D1351	7/1/2010	\$40.00
Space maintenance unilateral	D1510	7/1/2010	\$260.00
Space maintenance bilateral	D1515	7/1/2010	\$523.00
Recement of space maintainer	D1550	7/1/2010	\$31.00
Amalgam 2 surfaces - primary	D2120	7/1/2010	\$102.00
Amalgam 3 surfaces - primary	D2130	7/1/2010	\$128.00
Amalgam 4 surfaces - primary	D2131	7/1/2010	\$144.00
Amalgam 1 surface - primary	D2140	7/1/2010	\$73.00
Amalgam 2 surfaces - primary	D2150	7/1/2010	\$102.00
Amalgam 3 surfaces - primary	D2160	7/1/2010	\$128.00
Amalgam 4 surfaces - primary	D2161	7/1/2010	\$144.00
Resin 1 surfaces - anterior	D2330	7/1/2010	\$73.00
Resin 2 surfaces - anterior	D2331	7/1/2010	\$104.00
Resin 3 surfaces - anterior	D2332	7/1/2010	\$128.00
Resin 4 surfaces - anterior	D2335	7/1/2010	\$144.00
Resin 2 surfaces - primary	D2381	7/1/2010	\$104.00
Resin 2 surfaces - permanent	D2386	7/1/2010	\$144.00
Resin 1 surface - posterior	D2391	7/1/2010	\$83.79
Resin composite posterior	D2392	1/1/2011	\$118.63
Resin base composite	D2393	3/1/2011	\$144.28
Recement crown	D2920	7/1/2011	\$24.00

Department Fee Schedule
Department of Public Health

Exhibit #3

Procedure Name	Procedure Code	Effective Date	Fee
<i>Dental Services - continued</i>			
Stainless steel crown primary	D2930	7/1/2010	\$180.00
Stainless steel crown permanent	D2931	7/1/2010	\$217.00
Stainless steel crown with resin window	D2933	12/1/2012	\$185.27
Prefabricated stainless steel crown	D2934	12/1/2012	\$185.27
Protective restoration	D2940	1/1/2012	\$57.00
Crown buildup	D2950	7/1/2010	\$102.90
Vital pulpotomy	D3220	7/1/2010	\$104.00
Endodontic therapy molar	D3330	7/1/2010	\$505.00
Splinting, intracoronal	D4320	3/1/2012	\$0.00
Splinting, extracoronal	D4321	3/1/2012	\$0.00
Root planing and scaling	D4341	7/10/2012	\$141.00
Limited scaling 1-3 teeth	D4342	5/1/2013	\$57.31
Gross scale-debridement	D4355	7/1/2012	\$97.00
Periodontal maintenance treatment	D4910	7/10/2010	\$51.94
Interim partial denture	D5820	3/1/2013	\$0.00
Tooth extraction	D7140	1/1/2012	\$75.00
Surgical extraction	D7210	7/1/2010	\$114.40
Tooth stabilization trauma	D7270	7/1/2010	\$221.40
Incision/drainage of abscess	D7510	7/1/2010	\$116.25
Excision of pericoronal	D7971	7/1/2010	\$389.00
Palliative treatment dental pain	D9110	1/1/2012	\$50.00
Desensitizing medicament	D9910	1/1/2012	\$25.00
<i>Injections/Medications</i>			
Nebulizer	A7004	3/1/2012	\$1.48
Epinephrine 001 mg	J0171	8/1/2012	\$0.04
Zithromax	J0456	1/1/2010	\$0.00
Bicillin	J0530	7/1/2010	\$13.50
Penicillin G Benzathine	J0561	1/1/2011	\$3.92
Penicillin G Bicillin	J0570	1/1/2010	\$0.00
Rocephine	J0696	7/1/2010	\$13.55
Cefotazime Sodium	J0698	7/1/2010	\$4.29
Clinidine 1 mg	J0735	7/1/2010	\$59.74
Ciprofloxacin	J0744	7/1/2010	\$0.00
DEPO Medrol 20 mg	J1020	7/1/2011	\$2.41
DEPO Medrol 40 mg	J1030	7/1/2011	\$4.47
DEPO Provera 1 mg	J1050	1/1/2013	\$0.32
DEPO Provera 150 mg	J1055	1/1/2012	\$48.00
Dexamethasone	J1094	11/1/2012	\$0.22
Diphenhydramine	J1200	7/1/2010	\$0.00
Gamma Globulin	J1460	7/1/2010	\$11.55
Hydrocortisone phosphate	J1710	3/1/2012	\$4.98
Insulin	J1815	7/1/2011	\$0.28

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Exhibit #3

Procedure Name	Procedure Code	Effective Date	Fee
<i>Injections/Medications - continued</i>			
Furosemide	J1940	7/1/2010	\$0.35
Levaquin 250 mg	J1956	7/1/2010	\$5.87
Triamcinolone Acetonide	J3301	7/1/2011	\$1.38
17P Injection	J3490	4/1/2011	\$1,561.52
Mirena	J7298		\$745.23
IUD Paragard	J7300	1/1/2012	\$386.89
Skyla	J7301		\$698.99
Levonorgestrel IU	J7302	11/1/2012	\$745.23
Nuvaring	J7303	5/1/2010	\$40.19
Ortho Evra Patch	J7304	3/1/2013	\$20.00
Implanon	J7307	11/1/2012	\$698.99
Albuterol	J7603	7/1/2010	\$0.00
Contraceptive Pills	S4993	3/1/2013	\$8.00
Phenobarbital	80184	7/1/2010	\$46.00
Dilantin	80185	7/1/2010	\$23.00
Vitamin B6 Complex	84207	7/1/2010	\$0.00
Special supplies and materials	99070	1/1/2012	\$58.00
<i>Vaccines</i>			
Admin Fee Flu	G0008	1/1/2012	\$32.00
Admin Fee Pneumonia	G0009	1/1/2012	\$32.00
Admin Fee Hep B	G0010	6/1/2010	\$32.00
Flu Vaccine, Split, Intramuscul	Q2034	7/1/2012	\$15.00
Fluzone 3+ years	Q2038	1/1/2011	\$15.00
Immune globulin	90281	1/1/2012	\$29.00
Hepatitis B	90371	7/1/2010	\$0.00
RHO (D) Immune Globulin	90384	7/1/2011	\$125.00
RHO (D) Intravenous	90386	7/1/2012	\$20.10
Admin Fee vaccines	90471	7/1/2012	\$32.00
Admin Fee 2 or more vaccines	90472	7/1/2012	\$16.00
Admin Fee oral	90473	7/1/2012	\$22.00
Admin Fee intranasal	90474	7/1/2012	\$14.00
Hepatitis A Adult	90632	7/1/2012	\$68.00
Hepatitis A Pediatric and Adolescent	90633	7/1/2012	\$29.00
Hepatitis A - Pediatric	90634	7/1/2012	\$12.50
Hepatitis B combo	90636	7/1/2012	\$90.00
HIB (influenza) HbOC 4 dose	90645	7/1/2012	\$27.00
HIB (influenza) booster	90646	7/1/2012	\$19.67
HIB (influenza) 3 dose	90647	7/1/2012	\$0.00
HIB (influenza) PRP-T 4 dose	90648	7/1/2012	\$21.00
HPV-Gardasil	90649	7/1/2012	\$155.00
Flu intradermal	90654	7/1/2012	\$15.00

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Exhibit #3

Procedure Name	Procedure Code	Effective Date	Fee
<i>Vaccines - continued</i>			
Flu preservatiove free	90655	7/1/2012	\$15.00
Flu vaccine	90656	7/1/2012	\$15.00
Influenza virus vac	90657	7/1/2012	\$15.00
Influenza	90658	7/1/2012	\$15.00
Flu mist	90660	7/1/2012	\$25.00
Fluzone- high dose	90662	7/1/2012	\$30.00
Prevnar under 5 years	90669	7/1/2012	\$80.00
Prevnar 13	90670	7/1/2012	\$130.00
Rabies	90675	7/1/2012	\$200.00
Rotavirus	90680	7/1/2012	\$85.00
Rotarix	90681	7/1/2012	\$0.00
Typhoid	90691	7/1/2012	\$60.00
Kinrix	90696	7/1/2012	\$54.00
Pentacel-DTAP	90698	7/1/2012	\$82.00
DTAP (Diphtheria/Tetanus/Pertussis)	90700	7/1/2012	\$16.67
DT (Diphtheria/Tetanus)	90702	7/1/2012	\$4.89
Tetanus	90703	7/1/2012	\$21.47
Mumps	90704	7/1/2012	\$0.00
MMR (Measles/Mumps/Rubella)	90707	7/1/2012	\$50.00
PROQUAD	90710	7/1/2012	\$140.00
(Inactivated virus) Polio	90713	7/1/2012	\$27.00
Tetanus Diphtheria	90714	7/1/2012	\$25.00
TDAP	90715	7/1/2012	\$42.00
Varicella	90716	7/1/2012	\$95.00
Yellow Fever	90717	7/1/2012	\$95.00
DTAP/HB/IP	90723	7/1/2012	\$73.00
Pneumococcal	90732	7/1/2012	\$75.00
Meningococcal	90733	7/1/2012	\$101.00
Menactra	90734	7/1/2012	\$101.00
Janpanese Encephalitis	90735	7/1/2012	\$0.00
Zostavax	90736	7/1/2012	\$175.00
Hep B newborn	90744	7/1/2012	\$20.00
Hep B 19 and above	90746	7/1/2012	\$60.00
Prevnar over 2 years	90749	7/1/2012	\$80.00
<i>Labs and Other Tests</i>			
Drug Screen	G0431	7/1/2010	\$19.24
Rhogam	J2790	7/1/2010	\$125.00
Incision/drainage	21501	7/1/2010	\$349.96
Venipuncture 3 years and older	36410	7/1/2010	\$21.78
Venipuncture	36415	7/1/2010	\$16.00
Drainage of scrotum	54700	7/1/2010	\$188.17
Endometrial biopsy	58100	7/1/2010	\$117.24

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Exhibit #3

Procedure Name	Procedure Code	Effective Date	Fee
<i>Labs and Other Tests - continued</i>			
Basic metabolic panel	80048	7/1/2010	\$100.00
Basic metabolic panel	80049	7/1/2010	\$21.00
General health panel	80050	7/1/2010	\$12.89
Electrolyte panel	80051	7/1/2010	\$21.00
Comprehensive metabolic panel	80053	7/1/2010	\$21.00
Comprehensive metabolism	80054	7/1/2010	\$21.00
LIPID profile	80061	7/1/2010	\$40.00
Renal function panel	80069	7/1/2010	\$11.20
Acute Hepatitis panel	80074	7/1/2010	\$65.11
Hepatic function panel	80076	7/1/2010	\$20.00
Thyroid panel	80091	7/1/2010	\$21.00
Drug screening	80100	7/1/2010	\$20.32
Tegretol	80156	7/1/2010	\$48.00
Digoxin	80162	7/1/2010	\$45.00
Valproic acid	80164	7/1/2010	\$28.00
Assay of lithium	80178	7/1/2010	\$9.24
Primidone	80188	7/1/2010	\$22.76
Theophylline level	80198	7/1/2010	\$28.00
Quantitation of drug	80299	7/1/2010	\$0.00
Urinalysis	81000	7/1/2010	\$12.00
Urine with micro	81001	7/1/2010	\$12.00
Urine with micro	81002	7/1/2010	\$9.00
Urine with dipstick	81003	7/1/2010	\$9.00
Pregnancy test - dipstick	81025	7/1/2010	\$18.00
Adrenocorticotropic	82024	7/1/2010	\$48.13
Albumin/urine	82043	7/1/2010	\$8.09
Urine, microalbumin	82044	7/1/2010	\$7.50
Assay of adolase	82085	7/1/2010	\$13.56
Alpha 1 antitrypsin	82103	7/1/2010	\$16.74
AFP serum	82105	7/1/2010	\$0.00
Assay of ammonia	82140	7/1/2010	\$20.36
Amylase	82150	7/1/2010	\$23.00
Beta strip	82232	7/1/2010	\$60.00
Bile acids	82239	7/1/2010	\$22.76
Bilirubin	82247	7/1/2010	\$13.00
Bilirubin Direct	82248	7/1/2010	\$13.00
Hemocult	82270	7/1/2010	\$9.00
Calcifediol	82306	7/1/2010	\$41.36
Calcitonin	82308	7/1/2010	\$68.00
Calcium total	82310	7/1/2010	\$15.00
Ionized serum calcium	82330	7/1/2010	\$19.09
Carbon monoxide	82375	7/1/2010	\$15.46

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Exhibit #3

Procedure Name	Procedure Code	Effective Date	Fee
<i>Labs and Other Tests - continued</i>			
Carcinoembryonic antigen	82378	7/1/2010	\$26.51
Total blood cholesterol	82465	7/1/2010	\$13.00
Chromatography	82491	7/1/2010	\$46.00
Total cortisol	82533	7/1/2010	\$22.78
Creatine kinase	82550	7/1/2010	\$13.00
Serum creatine	82565	7/1/2010	\$17.00
Creatine, other source	82570	7/1/2010	\$7.23
B-12	82607	7/1/2010	\$55.00
Dihydroxyvitamin D,1,25	82652	7/1/2010	\$53.78
Estradiol	82670	7/1/2010	\$33.28
Exstrogens total blood	82672	7/1/2010	\$30.30
Estriol blood or urine	82677	7/1/2010	\$66.00
Ferritin	82728	7/1/2010	\$34.00
Folic acid	82746	7/1/2010	\$20.54
Gammaglobulin	82784	7/1/2010	\$12.99
Gammaglobulin IGE	82785	7/1/2010	\$23.01
Glucose	82947	7/1/2010	\$15.00
Glucose tolerance 1 hour	82948	7/1/2010	\$13.00
Glucose test	82950	7/1/2010	\$12.00
Glucose tolerate test	82951	7/1/2010	\$33.00
Glucose tolerance 3 hour	82952	7/1/2010	\$40.00
Blood glucose	82962	7/1/2010	\$2.98
GAMM glutamyl	82977	7/1/2010	\$10.06
Follicle stimulating hormone	83001	7/1/2010	\$54.00
Luteinizing hormone	83002	7/1/2010	\$57.00
Quantitative	83018	7/1/2010	\$30.68
Sickle cell	83020	7/1/2010	\$0.00
Chromatography	83021	7/1/2010	\$22.50
Hemoglobin A1C	83036	7/1/2010	\$21.00
Homocystine	83090	7/1/2010	\$23.57
Immunoassay for analyte	83516	7/1/2010	\$30.00
Insulin	83525	7/1/2010	\$15.98
Assay of iron	83540	7/1/2010	\$9.05
Iron binding test	83550	7/1/2010	\$12.21
Lactates dehydrogenase	83615	7/1/2010	\$8.44
Venous lead	83655	7/1/2010	\$42.00
Assay of lipase	83690	7/1/2010	\$9.62
Lipoprotein LDL	83695	7/1/2010	\$18.09
Lipoprotein HDL	83718	7/1/2010	\$25.00
Magnesium	73735	7/1/2010	\$9.36
Mercury	83825	7/1/2010	\$22.72
Myoglobin serum	83874	7/1/2010	\$18.04

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Exhibit #3

Procedure Name	Procedure Code	Effective Date	Fee
<i>Labs and Other Tests - continued</i>			
Natriuretic peptide	83880	7/1/2010	\$47.43
Osmolality urine	83935	7/1/2010	\$9.52
Parathormone	83970	7/1/2010	\$57.67
Phosphorus	84100	7/1/2010	\$13.00
Potassium serum	84132	7/1/2010	\$16.00
Progesterone	84144	7/1/2010	\$57.00
Prolactin	84146	7/1/2010	\$68.00
Prostate specific antigen	84153	7/1/2010	\$41.00
Assay of Prostate specific antigen	84154	7/1/2010	\$25.70
Total protein	84155	7/1/2010	\$5.12
Protein	84156	7/1/2010	\$10.00
Assay of serum of proteins	84165	7/1/2010	\$14.95
Electrophoretic	84166	7/1/2010	\$24.92
Sodium urine	84300	7/1/2010	\$6.79
Serum testosterone	84402	7/1/2010	\$35.57
Testosterone total	84403	7/1/2010	\$36.08
Thiamine	84425	7/1/2010	\$29.67
Thiocyanate	84430	7/1/2010	\$54.00
Thyroglobulin	84432	7/1/2010	\$22.44
Throxine total	84436	7/1/2010	\$18.00
Thyroxine T4	84439	7/1/2010	\$12.60
Thyroid stim hormone	84443	7/1/2010	\$42.00
Assay of TSI	84445	7/1/2010	\$71.05
Transferase - Aspartate amino	84450	7/1/2010	\$15.00
Transferase - Alanine amino	84460	7/1/2010	\$18.00
Triglyceride	84478	7/1/2010	\$16.00
Thyroid hormone T3 and T4	84479	7/1/2010	\$21.00
Total T3	84480	7/1/2010	\$36.00
Tridothyronine	84481	7/1/2010	\$23.67
Bun	84520	7/1/2010	\$13.00
Uric acid	84550	7/1/2010	\$13.00
Zinc	84630	7/1/2010	\$15.91
Connecting peptide insulin	84681	7/1/2010	\$22.20
Gonadotropin	84702	7/1/2010	\$54.00
Serum pregnancy test	84703	7/1/2010	\$22.00
CBC differential	85007	7/1/2010	\$18.00
Blood count microhematocrit	85013	7/1/2010	\$9.00
Hematocrit	85014	7/1/2010	\$15.00
Hemoglobin	85018	7/1/2010	\$15.00
CBC	85021	7/1/2010	\$15.00
CBC auto differential	85027	7/1/2010	\$8.23
Reticulocyte county	85045	7/1/2010	\$5.59

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Exhibit #3

Procedure Name	Procedure Code	Effective Date	Fee
<i>Labs and Other Tests - continued</i>			
Leukocyte	85048	7/1/2010	\$3.55
Blood count platelet	85049	7/1/2010	\$6.25
Blood smear	85060	7/1/2010	\$18.26
clotting factor	85245	7/1/2010	\$28.39
Anitithrombin	85300	7/1/2010	\$15.06
Protein C profile	85303	7/1/2010	\$17.58
Protein S free	85306	7/1/2010	\$18.17
D dimer quantitative	85379	7/1/2010	\$12.87
Prothrombin	85610	7/1/2010	\$5.49
Prothrombin plasma	85611	7/1/2010	\$5.51
Venom time	85613	7/1/2010	\$13.37
Sedimentation rate	85651	7/1/2010	\$11.00
Sicling Cell screen	85660	7/1/2010	\$6.88
Thrombintime	85670	7/1/2010	\$7.34
Thromboplastin inhibition	85705	7/1/2010	\$13.45
Rheumatoid arthritis factor	85720	7/1/2010	\$10.00
Thromboplastin time	85730	7/1/2010	\$8.38
Thromboplastin time partial	85732	7/1/2010	\$9.04
Allergen immunoglobulin	86003	7/1/2010	\$6.64
Antinuclear	86038	7/1/2010	\$16.89
Antistreptolysin O titer	86060	7/1/2010	\$10.20
C reactive protein (CRP)	86140	7/1/2010	\$7.23
C reactive protein HSCRP	86141	7/1/2010	\$18.09
Beta 2 glycoprotein	86146	7/1/2010	\$18.08
Cardiolipin antibody	86147	7/1/2010	\$20.28
Total hemolytic	86162	7/1/2010	\$28.39
DNA anitbody	86225	7/1/2010	\$19.20
Nuclear antigen	86235	7/1/2010	\$25.06
Rubella titer	86280	7/1/2010	\$12.00
Cancer Antigen 125	86304	7/1/2010	\$29.07
Mono test	86308	7/1/2010	\$18.00
Electrohphoresis other	86335	7/1/2010	\$41.00
Absolute CD4 county	86361	7/1/2010	\$34.04
Microsomal antibodies	86376	7/1/2010	\$19.36
Nitroblue Tetrazolium test	86384	7/1/2010	\$14.48
Particle agglutination screen	86403	7/1/2010	\$28.00
Particle agglutination	86406	7/1/2010	\$29.00
Rheumatoid factor qualitative	86430	7/1/2010	\$15.00
Rheumatoid factor quantitative	86431	7/1/2010	\$7.93
TB sensitivity test	86580	7/1/2010	\$13.00
Syphilis precipitation	86592	7/1/2010	\$13.00
Syphilis quantity	86593	7/1/2010	\$13.00

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Exhibit #3

Procedure Name	Procedure Code	Effective Date	Fee
<i>Labs and Other Tests - continued</i>			
Antibody lyme	86618	7/1/2010	\$20.25
Mono test	86663	7/1/2010	\$18.33
Epstein BARR	86664	7/1/2010	\$20.28
Epstein BARR VCA	86665	7/1/2010	\$22.70
Helicobacter	86677	7/1/2010	\$20.28
Melminth	86682	7/1/2010	\$16.53
Herpes Simplex	86694	7/1/2010	\$20.08
Herpes Simplex type 1	86695	7/1/2010	\$18.43
Herpes Simples type 2	86696	7/1/2010	\$27.05
HIV 1	86701	7/1/2010	\$20.00
REP B profile	86704	7/1/2010	\$16.26
IGM antibody	86705	7/1/2010	\$16.44
Hepatitis B	86706	7/1/2010	\$15.01
REP BE HBEAB	86707	7/1/2010	\$16.16
REP A IGM Antibody	86709	7/1/2010	\$15.73
Mumps Antibody	86735	7/1/2010	\$18.23
Rickettsia	86757	7/1/2010	\$27.05
Rubella	86762	7/1/2010	\$0.00
Rubeola	86765	7/1/2010	\$16.15
Toxoplasma	86777	7/1/2010	\$18.27
Pallidum antibody	86780	7/1/2010	\$0.00
Varicella zoster	86787	7/1/2010	\$20.00
Virus antibody NOS	86790	7/1/2010	\$28.22
Thyroglobulin	86800	7/1/2010	\$22.22
Hepatitis C Antibody	86803	7/1/2010	\$17.79
Antibody ID	86870	7/1/2010	\$28.74
Blood typing ABO	86900	7/1/2010	\$0.00
Blood typing RH	86901	7/1/2010	\$0.00
Antigen testing donor blood	86902	7/1/2010	\$0.00
Blood culture for bacteria	87040	7/1/2010	\$27.00
Culture bacterial feces	87045	7/1/2010	\$13.18
Stool culture	87046	7/1/2010	\$13.18
Throat culture	87060	7/1/2010	\$26.00
Culture wound	87070	7/1/2010	\$17.00
Gonogen	87072	7/1/2010	\$19.00
Culture specimen bacteria	87075	7/1/2010	\$13.22
Culture bacterial additional	87077	7/1/2010	\$11.29
Routine culture any	87081	7/1/2010	\$17.00
GC culture	87082	7/1/2010	\$17.00
Urine culture with sensitivity	87086	7/1/2010	\$21.00
Culture ID	87088	7/1/2010	\$19.00
Chlamydia cultures	87110	7/1/2010	\$27.37

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Exhibit #3

Procedure Name	Procedure Code	Effective Date	Fee
<i>Labs and Other Tests - continued</i>			
Sputum lab test	87116	7/1/2010	\$0.00
Culture typing ident	87149	7/1/2010	\$28.02
Exam arthropod	87168	7/1/2010	\$4.85
OVA and parasites	87177	7/1/2010	\$12.43
Sensitivity test	87184	7/1/2010	\$17.00
Gram culture smear Stat male	87205	7/1/2010	\$14.00
Herpes smear	87207	7/1/2010	\$8.37
Comp stain OVA and paratsites	87209	7/1/2010	\$25.11
WE mount smear	87210	7/1/2010	\$17.00
Virus isolation, shell vial	87254	7/1/2010	\$50.00
Virus isolation, with ID	87255	7/1/2010	\$87.00
Chlamydia antigen test	87270	7/1/2010	\$0.00
Herpes antigen detection	87274	7/1/2010	\$0.00
Infectious antigen detection	87276	7/1/2010	\$31.00
Hepatitis B surface antigen	87340	7/1/2010	\$0.00
Hepatitis BE antigen HBEAG	87350	7/1/2010	\$15.46
Oral HIV1 antigen test	87389	7/1/2010	\$0.00
Infectious antigen enzyme	87400	7/1/2010	\$31.00
Stool culture	87427	7/1/2010	\$16.01
Chlamydia-genprobe	87490	7/1/2010	\$34.45
Chlamydia trachomatis	87491	7/1/2010	\$31.18
REP B virus	87516	7/1/2010	\$34.26
REP B virus quan	87517	7/1/2010	\$41.41
REP C amplified probe	87521	7/1/2010	\$34.26
REP C RNA quan	87522	7/1/2010	\$45.50
Herpes simplex virus	87528	7/1/2010	\$25.50
HIV 1 quan	87536	7/1/2010	\$67.59
Gram chlamydia trachomatis	87590	7/1/2010	\$34.35
Neisseria gonorrhoea	87591	7/1/2010	\$31.18
Human papillomavirus PAP	87621	7/1/2010	\$31.18
MRSA assay	87641	7/1/2010	\$30.56
Amplified probe technique	87798	7/1/2010	\$34.26
Infectious agent detection	87801	7/1/2010	\$62.35
Influenza antigen	87804	7/1/2010	\$31.00
GC Culture	87850	7/1/2010	\$16.01
Throat rapid strep	87880	7/1/2010	\$33.00
Hepatitis C virus	87902	7/1/2010	\$109.05
Cytopathology smears	88108	7/1/2010	\$58.05
Cytopathology cellular	88112	7/1/2010	\$80.66
PAP smear	88142	7/1/2010	\$25.76
Nasal smear for eosinophil	88358	7/1/2010	\$13.00
EKG	93005	7/1/2010	\$30.20

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Exhibit #3

Procedure Name	Procedure Code	Effective Date	Fee
<i>Labs and Other Tests - continued</i>			
Spirometry	94016	7/1/2010	\$30.00
Unlisted special service	99199	7/1/2010	\$30.00
<i>Medical Services</i>			
Cervical/vaginal screening	G0101	1/1/2012	\$53.00
Diabetes training individual	G0108	2/1/2011	\$45.00
Diabetes trainign group	G0109	2/1/2011	\$25.00
Preventative physical	G0402	7/1/2010	\$143.95
Annual wellness first	G0435	7/1/2010	\$156.75
Annual wellness subsequent	G0439	7/1/2010	\$104.71
Screening of PAP smear	Q0091	12/1/2010	\$40.39
PMH Pregnancy risk screening	S0270	7/1/2010	\$50.00
PMH postpartum assessment	S0271	7/1/2010	\$150.00
Childbirth education	S9442	7/1/2010	\$19.00
Dietician visit	S9465	7/1/2010	\$0.00
STD/TB/CTRL TX	T1002	7/1/2010	\$56.00
Draining of abscess	10061	7/1/2010	\$145.14
Subcutaneous foreign body	10120	7/1/2010	\$120.00
Removal of skin tags	112000	7/1/2010	\$63.95
Removal of skin lesion	11400	7/1/2010	\$94.02
Excision obenign lesion	11406	7/1/2010	\$225.25
Debridement of nail	11721	7/1/2010	\$35.33
Avulsion of nail plate	11730	7/1/2010	\$77.71
Insertion of implanon	11971	5/1/2011	\$101.77
Removal of implanon	11972	5/1/2011	\$117.41
Removal with reinsertion of implanon	11973	5/1/2011	\$175.72
Burn treatment	16000	7/1/2010	\$106.00
Destruction of lesion	17000	7/1/2010	\$60.33
Chemical cauterization lesions	17250	7/1/2010	\$59.75
Injection tendon sheath	20550	7/1/2010	\$71.00
Remove nasal foreign object	30300	7/1/2010	\$213.00
Destruction of lesions male	54050	7/1/2010	\$177.00
Destruction of lesions	54065	7/1/2010	\$179.95
Drainage site specific	56420	7/1/2010	\$170.00
Insert IUD	58300	7/1/2010	\$108.00
Remove IUD	58301	7/1/2010	\$139.00
Foreign body ear	69200	7/1/2010	\$168.00
Cerumen impacted	69210	7/1/2010	\$80.00
Foreign body eye	70030	7/1/2010	\$53.00
Hearing screening	92551	7/1/2010	\$0.00
Hearing test	92552	7/1/2010	\$32.00
EKG and interpretation	93000	7/1/2010	\$40.00
New brief office visit	99201	7/1/2010	\$63.00

Department Fee Schedule
Department of Public Health

Exhibit #3

Procedure Name	Procedure Code	Effective Date	Fee
<i>Medical Services - continued</i>			
New limited office visit	99202	7/1/2010	\$102.00
New intermediate office visit	99203	7/1/2010	\$148.00
New comprehensive office visit	99204	7/1/2010	\$289.00
Established minimal office visit	99205	7/1/2010	\$35.00
Established brief office visit	99212	7/1/2010	\$59.00
Established limited office visit	99213	7/1/2010	\$100.00
Established intermediate office visit	99214	7/1/2010	\$150.00
Established comprehensive office visit	99215	7/1/2010	\$202.00
Initial exam under 1 year	99381	7/1/2010	\$173.00
New patient 1-4 years	99382	7/1/2010	\$186.00
New patient 5-11 years	99383	7/1/2010	\$185.00
New patient 12-17 years	99384	7/1/2010	\$169.00
New patient 18-39 years	99385	7/1/2010	\$167.00
New patient 40-64 years	99386	7/1/2010	\$200.00
New patient exam 65+	99387	7/1/2010	\$215.00
Established under 1 year	99391	7/1/2010	\$151.00
Established 1-4 years	99392	7/1/2010	\$165.00
Established 5-11 years	99393	7/1/2010	\$165.00
Established 12-17 years	99394	7/1/2010	\$146.00
Established 18-39 years	99395	7/1/2010	\$143.00
Established 40-64 years	99396	7/1/2010	\$158.00
Established exam 65+	99397	7/1/2010	\$175.00
Health risk assessment	99420	7/1/2010	\$14.00
Home visit postnatal assessment	99501	7/1/2010	\$186.00
Home visit newborn care	99502	7/1/2010	\$186.00
<i>Medical Records reproduction fee schedule</i>			
Pages 1-25			\$.75 per page
Pages 26-100			\$.50 per page
Over 100			\$.25 per page
<i>Jail Health Services fee schedule</i>			
Assessment			No charge
Emergency			No charge
Nursing sick call referred			No charge
Nursing sick call			\$5.00
Physician sick call			\$10.00
Dental service			\$10.00
Psychiatric service			\$10.00
Prescriptions			\$2.00
<i>Environmental Health fee schedule</i>			
Septic tank permit and soil evaluation/expansion permit			\$400.00
Repair permit			\$25.00
Redraw plot plan without visit			\$25.00

Department Fee Schedule
Department of Public Health

Exhibit #3

Procedure Name	Procedure Code	Effective Date	Fee
<i>Environmentl Health fee schedule - continued</i>			
Redraw plot plan with visit			\$125.00
Call back fee			\$75.00
New well permit (irrigation/agricultural) no water sample			\$275.00
Expansion with pool or room addition			\$230.00
New well permit, inspection & water samples (chemical; bateria and nitrate)			\$320.00
Water sample - compliane bacteriological			\$100.00
Water sample - bateriological			\$45.00
Water sample - organic			\$45.00
Water sample - petroleum/pesticide			\$50.00
Water sample - nitrate			\$40.00
Inspection of existing septic tank in mobile home park (AIW)			\$90.00
Inspection of existing septic tank in mobile home for relocation (occupancy)			\$90.00
Inspection of existing septic tank for reuse or change of use			\$90.00
Public swimming pool/seasonal			\$200.00
Public swimming pool/year round			\$225.00
Public swimming pool plan review			\$150.00
Swimming pool call back fee			\$25.00
Tattoo license - permanent location			\$250.00
Tattoo license - conventions			\$150.00
Solid waste transporter permit			\$50.00
Inspection per Vehicle			\$10.00
Swill Feeder Permit			\$5.00
Building Demolition/Relocation (Rodent Inspection)			\$50.00
Plan Review Food Establishment			\$200.00
Temporary Food Establishment (TFE)			\$75.00
Plan Review Remodels			\$200.00
Plan Review Limited Food Service			\$200.00
Plan Review Mobile Food Units			\$175.00
Plan Review Push Carts			\$125.00

Department Fee Schedule
Planning and Inspections

Exhibit #4

Page Size	Dimensions	Square Inches	Material Cost	Staff Overhead	Total Bond	Total Glossy
ANSI C	17.00 X 22.00	374	\$3/ \$4	\$7	\$10	\$11
ANSI D	22.00 X 34.00	748	\$5/ \$7	\$7	\$12	\$14
ANSI E	34.00 X 44.00	1496	\$10/ \$14	\$7	\$17	\$21
ARCH A	9.00 X 12.00	108	\$1/ \$1	\$7	\$8	\$8
ARCH B	12.00 X 18.00	216	\$2/ \$2	\$7	\$9	\$9
ARCH C	18.00 X 24.00	432	\$3/ \$4	\$7	\$10	\$11
ARCH D	24.00 X 36.00	864	\$6/ \$8	\$7	\$13	\$15
ARCH E	36.00 X 48.00	1728	\$12/ \$16	\$7	\$19	\$23

Price list for Plotter copies

cost per inch: 0.00615 for 20 lb. Bond

cost per inch 1.009000 for Photo Gloss

Board of County Commissioners Compensation and Allowances

Compensation:

(1) Chairman at \$28,176 and (6) Commissioners at \$21,107 each	\$ 154,818
(7) County Commissioners-2% Cost of Living Adjustment effective on or after January 1, 2018	\$ 1,548

Travel Allowance:

(1) Chairman at \$8,400 and (6) Commissioners at \$7,200 each	<u>\$ 51,600</u>
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Total Compensation and Allowances

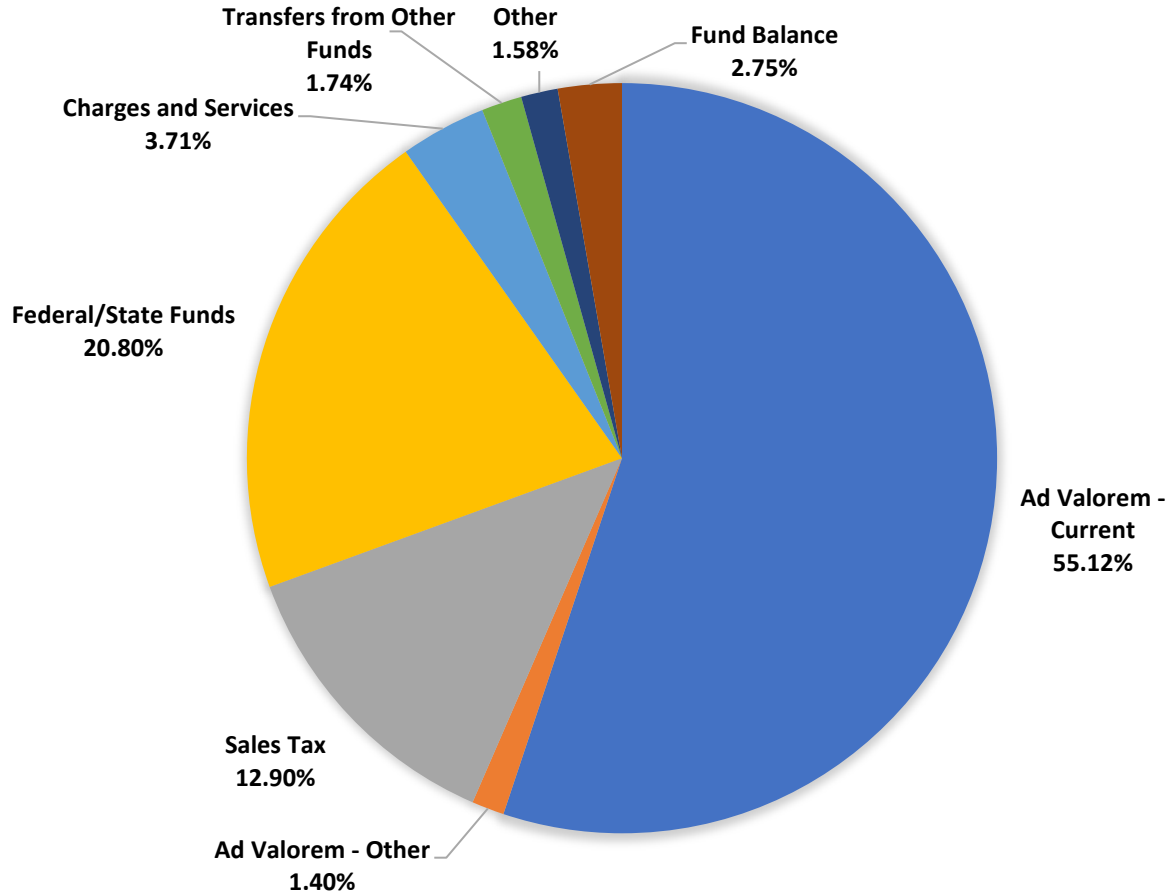
	<u>\$ 207,966</u>
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Other Benefits:

County Commissioners are offered the opportunity to participate in the County's Health and Dental Insurance Plans, flexible medical spending account and life insurance plans. Participation in the County's Pharmacy and Medical Clinic is also available as well as continued participation in the County's Health Insurance Plan upon separation from the County, based upon criteria established in the amended resolution adopted on November 17, 2014.

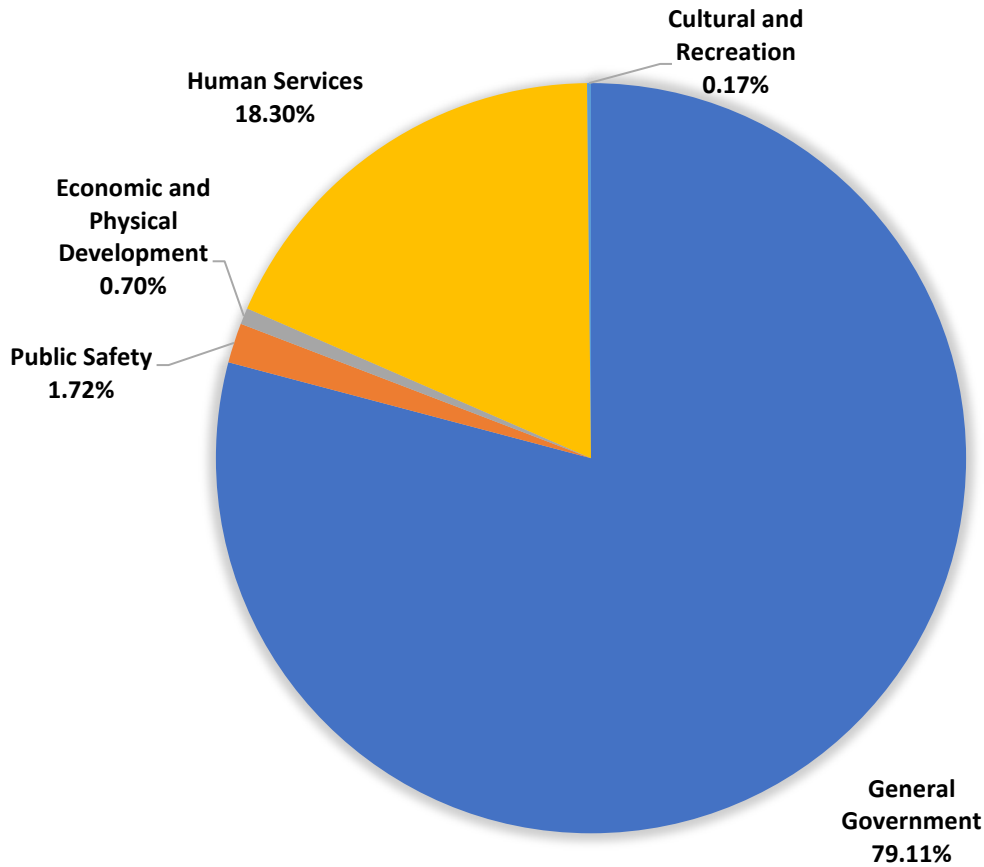
County Commissioners who elect to participate in the 457 Deferred Compensation Plan receive a County contribution, maximum match, of 4.9% of salary.

General Fund – Revenue by Category



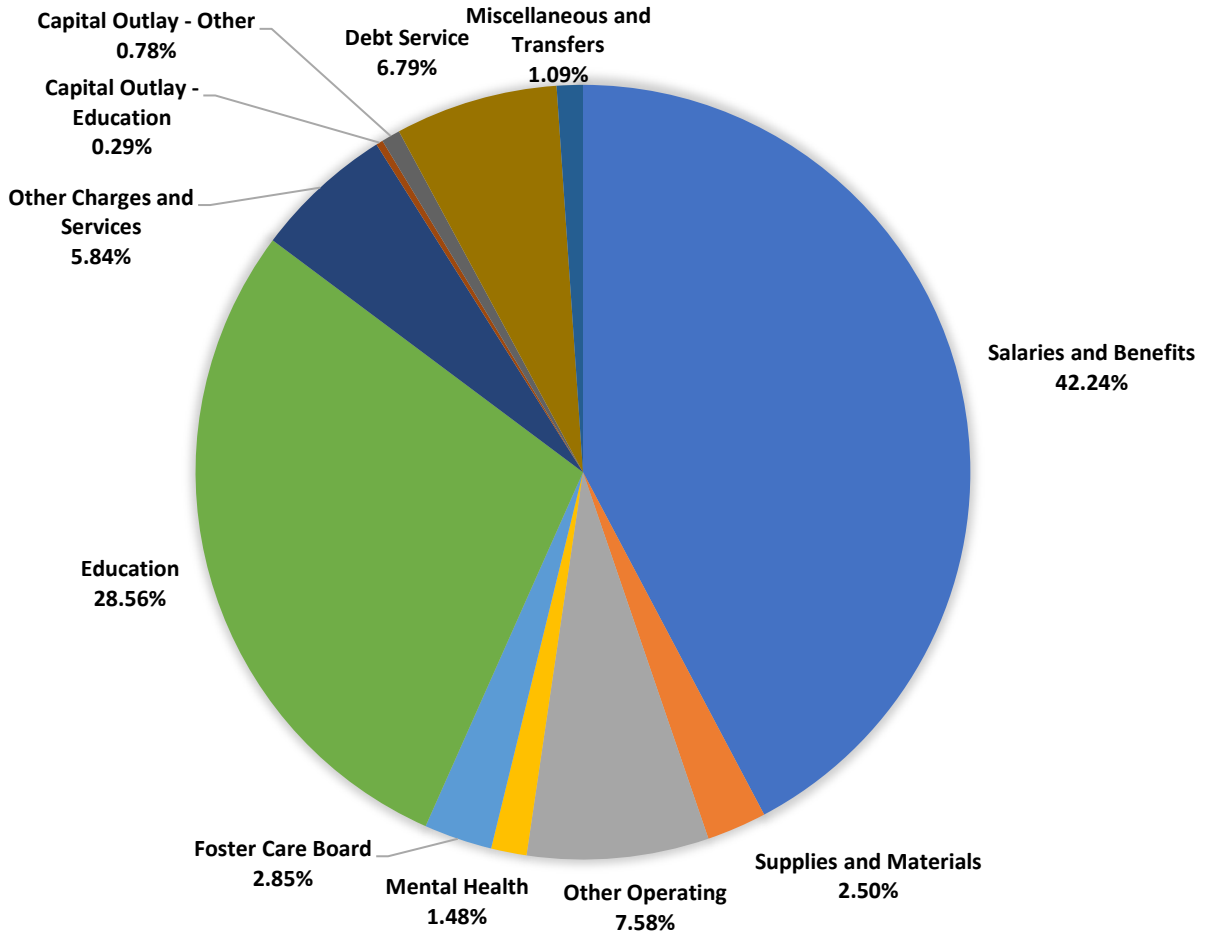
Revenue by Category	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
Ad Valorem - Current	\$ 167,875,711	\$ 169,675,154	\$ 178,382,404
Ad Valorem - Other	5,173,637	4,643,680	4,530,381
Sales Tax	39,702,971	40,912,780	41,760,036
Federal/State Funds	70,600,784	72,720,936	67,300,253
Charges and Services	11,898,924	11,892,753	11,990,598
Transfers from Other Funds	5,574,344	5,495,078	5,641,141
Other	4,642,232	5,606,608	5,128,396
Total Revenues	305,468,603	310,946,989	314,733,209
Fund Balance	14,523,875	16,337,899	8,889,652
Total	\$ 319,992,478	\$ 327,284,888	\$ 323,622,861

General Fund – Revenue by Function



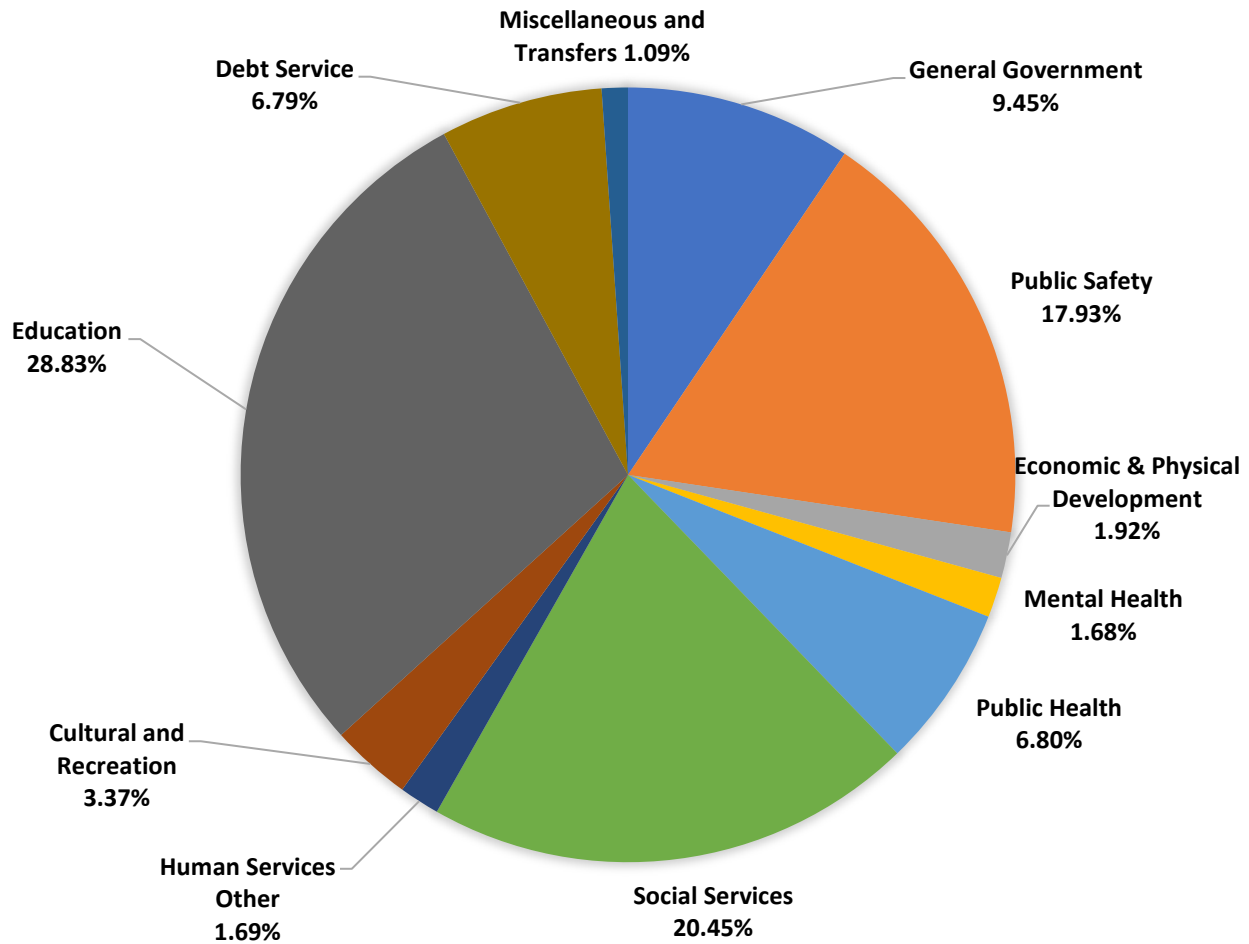
Revenue by Function	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Government	\$ 244,885,124	\$ 251,373,913	\$ 256,038,730
Public Safety	5,736,221	5,741,555	5,553,122
Economic and Physical Development	2,147,164	2,124,138	2,278,336
Human Services	66,547,674	67,365,792	59,212,311
Cultural and Recreation	676,295	679,490	540,362
Total	\$ 319,992,478	\$ 327,284,888	\$ 323,622,861

General Fund – Expenditure by Category



Expenditure by Category	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
Salaries and Benefits	\$ 132,630,228	\$ 139,800,518	\$ 136,744,346
Supplies and Materials	7,893,880	8,764,008	8,080,580
Other Operating	21,792,074	23,175,169	24,527,662
Mental Health	4,800,000	1,800,000	4,800,000
Foster Care Board	7,181,657	7,181,657	9,210,513
Education	89,087,586	90,445,799	92,411,791
Other Charges and Services	27,701,105	26,554,707	18,883,754
Capital Outlay - Education	47,397	47,397	929,613
Capital Outlay - Other	2,268,859	2,140,947	2,530,843
Debt Service	25,410,787	24,661,017	21,981,176
Miscellaneous and Transfers	1,178,905	2,713,669	3,522,583
Total Expenditures	\$ 319,992,478	\$ 327,284,888	\$ 323,622,861

General Fund – Expenditure by Function



Expenditure by Function	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Government	\$ 28,953,695	\$ 30,924,845	\$ 30,568,584
Public Safety	55,576,922	57,823,720	58,021,540
Economic & Physical Development	5,987,923	6,013,044	6,197,901
Mental Health	5,705,543	2,355,930	5,435,614
Public Health	21,689,812	22,619,699	22,006,054
Social Services	69,574,310	72,322,425	66,167,955
Human Services Other	5,254,676	5,453,789	5,464,257
Cultural and Recreation	11,524,922	11,903,554	10,915,793
Education	89,134,983	90,493,196	93,341,404
Debt Service	25,410,787	24,661,017	21,981,176
Miscellaneous and Transfers	1,178,905	2,713,669	3,522,583
Total Expenditures	\$ 319,992,478	\$ 327,284,888	\$ 323,622,861

General Fund – Expenditure by Department

DEPARTMENT	FY2016 ADOPTED	FY2017 ADOPTED	FY2018 ADOPTED
410 - GENERAL ADMINISTRATION			
1014100 - GOVERNING BODY	\$561,352	\$605,884	\$617,587
1014105 - ADMINISTRATION	2,155,268	2,519,782	1,501,201
1014107 - PUBLIC AFFAIRS/EDUCATION	150,000	145,500	497,199
1014108 - PRINT MAIL & DESIGN SERVICES	2,252,310	909,341	875,345
1014110 - COURT FACILITIES	136,000	152,200	129,370
1014111 - HUMAN RESOURCES		72,855	828,896
1014120 - INFORMATION SERVICES	3,465,916	4,366,660	3,958,479
1014125 - BOARD OF ELECTIONS	1,504,922	2,091,291	2,237,762
1014130 - FINANCE	1,315,463	1,285,266	1,201,225
1014135 - LEGAL	843,294	855,207	813,554
1014145 - REGISTER OF DEEDS	2,214,060	2,231,120	2,186,099
1014146 - REGISTER OF DEEDS AUTOMATION	92,932	141,000	135,000
1014152 - TAX ADMINISTRATION	5,141,943	5,365,377	5,197,929
1014153 - PROPERTY REVALUATION	487,398	546,924	391,225
410 - GENERAL ADMINISTRATION Total	20,320,858	21,288,407	20,570,871
411 - BUILDINGS AND GROUNDS			
1014112 - FACILITIES MAINTENANCE	2,083,282	1,162,287	2,009,030
1014113 - LANDSCAPING & GROUNDS	660,620	685,372	607,577
1014114 - PRINT AND GRAPHICS SHOP			
1014115 - COMMUNICATIONS CENTER			
1014116 - CARPENTRY SHOP	223,089	233,663	234,884
1014117 - FACILITIES MANAGEMENT	1,224,551	1,254,220	1,267,781
1014118 - PUBLIC BUILDINGS JANITORIAL	737,341	743,450	710,946
1014119 - CENTRAL MAINTENANCE	756,221	832,124	672,386
411 - BUILDINGS AND GROUNDS Total	5,685,104	4,911,116	5,502,604
412 - GENERAL GOVERNMENT			
1014194 - DEBT SERVICE	24,877,001	24,127,231	21,464,283
1014195 - GENERAL GOVERNMENT OTHER	3,557,429	7,243,153	7,760,465
412 - GENERAL GOVERNMENT Total	28,434,430	31,370,384	29,224,748
420 - EMERGENCY SERVICES			
1014240 - EMERGENCY SERVICES	3,160,914	3,296,445	3,252,934
1014245 - EMERGENCY SERVICES GRANTS	101,800	22,000	68,000
420 - EMERGENCY SERVICES Total	3,262,714	3,318,445	3,320,934

General Fund – Expenditure by Department (continued)

DEPARTMENT	FY2016 ADOPTED	FY2017 ADOPTED	FY2018 ADOPTED
422 - LAW ENFORCEMENT			
1014200 - SHERIFF	\$26,049,590	\$27,032,491	\$26,477,971
1014203 - JAIL	17,653,477	18,421,585	18,703,863
1014204 - JAIL HEALTH - SHERIFF			
1014213 - ROXIE CRISIS INTERVENTION CNTR	302,091	318,092	349,970
1014218 - SHERIFF GRANTS	93,373	34,414	108,795
101422F - SCHOOL LAW ENFORCEMENT - LOCAL	4,321,075	4,383,597	4,609,951
422 - LAW ENFORCEMENT Total	48,419,606	50,190,179	50,250,550
424 - PROTECTIVE SERVICES			
1014248 - YOUTH DIVERSION PROGRAM			25,000
1014250 - ANIMAL CONTROL	2,827,836	2,954,175	2,922,717
424 - PROTECTIVE SERVICES Total	2,827,836	2,954,175	2,947,717
426 - PUBLIC SAFETY OTHER			
1014247 - CRIMINAL JUSTICE UNIT PRETRIAL	395,309	448,982	426,673
1014248 - YOUTH DIVERSION PROGRAM			
1014295 - PUBLIC SAFETY OTHER	1,171,457	911,939	1,075,666
426 - PUBLIC SAFETY OTHER Total	1,566,766	1,360,921	1,502,339
431 - PUBLIC HEALTH			
1014301 - HEALTH DEPT GENERAL	12,342,200	12,744,710	12,105,158
1014306 - JAIL HEALTH PROGRAM	2,648,938	3,223,071	3,055,296
1014310 - ENVIRONMENTAL HEALTH	1,471,880	1,588,675	1,641,876
101432B - BIO-TERRORISM PREPAREDNESS	72,500	72,500	72,500
101432N - CARE COORDINATION FOR CHILDREN	695,606	758,044	828,989
101432P - PREGNANCY CARE MANAGEMENT	825,089	1,056,407	1,099,159
1014334 - WIC - CLIENT SVCS	2,866,823	2,904,425	2,906,647
101433B - WISEWOMAN	26,440	28,980	29,851
101433F - SCHOOL HEALTH - BOE	577,849	583,691	608,073
101433M - COMMUNITY TRANSFORMATION GRANT	71,721	69,568	70,733
431 - PUBLIC HEALTH Total	21,599,046	23,030,071	22,418,282
432 - PUBLIC HEALTH OTHER			
1014350 - HEALTH OTHER	90,766	89,628	87,772
432 - PUBLIC HEALTH OTHER Total	90,766	89,628	87,772

General Fund – Expenditure by Department (continued)

DEPARTMENT	FY2016 ADOPTED	FY2017 ADOPTED	FY2018 ADOPTED
435 - MENTAL HEALTH OTHER			
1014340 - COURT ORDERED EVALUATION	\$165,000	\$147,130	\$268,716
1014341 - SOBRIETY COURT	92,176	53,022	101,395
1014342 - MENTAL HEALTH OTHER	5,557,111	2,189,564	5,082,396
1014343 - MANAGED CARE ORGANIZATION			
435 - MENTAL HEALTH OTHER Total	5,814,287	2,389,716	5,452,507
437 - SOCIAL SERVICES			
1014365 - DEPARTMENT OF SOCIAL SERVICES	41,756,658	44,944,424	44,910,666
1014366 - SOCIAL SERVICES OTHER	27,142,414	26,685,218	20,699,946
1014367 - GRANT FAMILY VIOLENCE CARE CTR	446,990	464,535	470,475
1014380 - WELFARE OTHER	424,086	424,086	344,095
437 - SOCIAL SERVICES Total	69,770,148	72,518,263	66,425,182
439 - HUMAN SERVICES OTHERS			
1014395 - VETERANS SERVICES	371,277	390,166	385,725
1014396 - CHILD SUPPORT ENFORCEMENT	4,849,157	5,029,303	5,044,200
1014398 - SL RESOURCE CENTER ADMIN	34,242	34,320	34,332
439 - HUMAN SERVICES OTHERS Total	5,254,676	5,453,789	5,464,257
440 - PUBLIC LIBRARY			
1014402 - LIBRARY	10,879,477	11,251,697	10,526,799
1014406 - LIBRARY - LAW	96,240	97,039	3,629
1014408 - LIBRARY GRANTS			
1014409 - LIBRARY-RAISING A READER	101,593	119,206	
440 - PUBLIC LIBRARY Total	11,077,310	11,467,942	10,530,428
442 - CULTURE AND RECREATION			
1014439 - STADIUM MAINTENANCE	141,796	122,796	117,296
1014440 - CULTURE RECREATION OTHER	305,816	312,816	268,069
442 - CULTURE AND RECREATION Total	447,612	435,612	385,365

General Fund – Expenditure by Department (continued)

DEPARTMENT	FY2016 ADOPTED	FY2017 ADOPTED	FY2018 ADOPTED
450 - ECONOMIC & PHYSICAL DEVEL			
1014502 - PLANNING	\$3,288,631	\$3,332,556	\$3,446,758
1014504 - ENGINEERING	370,612	497,203	510,090
1014506 - NC COOPERATIVE EXTENSION SRV	630,960	643,103	642,396
1014507 - NC COOPERATIVE EXTENSION PROG	36,000	58,500	63,200
1014508 - LOCATION SERVICES	456,305	460,827	447,221
1014509 - SOIL CONSERVATION DISTRICT	67,102	69,413	64,837
1014511 - SOIL CONSERV/COST SHARE PROG	70,290	72,858	71,563
101451A - PUBLIC UTILITES	70,739	76,425	110,270
1014520 - ECONOMIC PHYSICAL DEVEL OTHER	225,000	20,000	20,000
1014526 - INDUSTRIAL PARK	2,500	1,000	23,148
1014529 - ECONOMIC INCENTIVES	568,197	531,159	548,418
1014590 - WATER AND SEWER DEPARTMENT	500,000	250,000	250,000
450 - ECONOMIC & PHYSICAL DEVEL Total	6,286,336	6,013,044	6,197,901
470 - EDUCATION			
1014702 - EDUCATION	89,134,983	90,493,196	93,341,404
470 - EDUCATION Total	89,134,983	90,493,196	93,341,404
101 - GENERAL FUND Total	\$319,992,478	\$327,284,888	\$323,622,861

Projected Fund Balance

	FY2016 ACTUAL	FY2017 PROJECTION	FY2018 PROJECTION
Revenues:			
Ad valorem taxes	\$ 173,965,471	\$ 175,770,008	\$ 181,101,285
Other taxes	43,021,730	43,957,908	43,571,536
Unrestricted intergovernmental	11,869,220	10,872,892	11,107,769
Restricted intergovernmental	60,283,858	63,208,160	56,145,058
Sales and services	13,380,838	11,990,873	11,990,598
Miscellaneous	5,919,649	5,228,632	5,175,822
Transfers from other funds	6,786,974		5,641,141
Total Revenue	<u>315,227,740</u>	<u>318,161,566</u>	<u>314,733,209</u>
Expenditures:			
General Government	26,250,791	35,224,359	30,568,584
Public safety	54,941,286	52,623,479	58,021,540
Economic and physical development	5,098,407	5,143,270	6,197,901
Mental Health	5,328,495	2,389,716	5,435,614
Health	20,697,491	22,573,100	22,006,054
Welfare	68,008,553	69,456,654	66,167,955
Other human services	5,116,784	5,406,796	5,464,257
Cultural and recreational	11,361,682	11,665,397	10,915,793
Education	89,610,246	91,438,166	93,341,404
Debt Service	24,660,550	24,127,231	21,981,176
Miscellaneous and transfers	7,481,947		3,522,583
Total expenditures	<u>318,556,232</u>	<u>320,048,168</u>	<u>323,622,861</u>
Restatement	2,331,359		
Net increase (decrease) in fund balance	(3,328,492)	(1,886,602)	(8,889,652)
Fund balance July 1	<u>104,159,166</u>	<u>103,162,033</u>	<u>101,275,431</u>
Fund balance June 30	<u><u>\$ 103,162,033</u></u>	<u><u>\$ 101,275,431</u></u>	<u><u>\$ 92,385,779</u></u>
Fund balance allocations for FY18 budget:			
10% fund balance unassigned per policy			\$ 32,362,286
Committed - property revaluation			1,000,000
Committed - law enforcement separation allowance			2,215,961
Stabilization by state statute			27,929,111
Restricted for Register of Deeds			867,507
Assigned for :			
Subsequent year's expenditures (FY18)			8,889,652
Tax administration software			4,406,300
Water and sewer industrial expansion			4,527,610
Economic development incentives			1,065,139
Public health			2,800,132
Capital investment fund			1,324,938
Renovation and maintenance			1,250,000
Technology upgrades			1,500,000
Special purpose			2,247,143
Fund balance June 30, 2018			<u><u>\$ 92,385,779</u></u>

Other County Funds – Summary

FUND	FY2016 ADOPTED	FY2017 ADOPTED	FY2018 ADOPTED
106 - COUNTY SCHOOL FUND			
Revenue			
1064703 - SCHOOL SPECIAL SALES TAX	(\$2,195,625)	(\$1,935,919)	(\$1,968,638)
1064704 - SCHOOL C.O. CATEGORY I	(4,620,000)	(5,450,000)	(4,710,000)
1064706 - SCHOOL C.O. CATEGORY II	(2,284,375)	(2,424,375)	(3,164,375)
1064708 - SCHOOL C.O. CATEGORY III	(500,000)	(550,000)	(550,000)
1064718 - SCHOOL CAPITAL OUTLAY LOTTERY	(3,300,000)	(3,430,000)	(3,592,097)
Expense			
1064703 - SCHOOL SPECIAL SALES TAX	2,195,625	1,935,919	1,968,638
1064704 - SCHOOL C.O. CATEGORY I	4,620,000	5,450,000	4,710,000
1064706 - SCHOOL C.O. CATEGORY II	2,284,375	2,424,375	3,164,375
1064708 - SCHOOL C.O. CATEGORY III	500,000	550,000	550,000
1064718 - SCHOOL CAPITAL OUTLAY LOTTERY	3,300,000	3,430,000	3,592,097
200 - FOOD AND BEVERAGE FUND			
Revenue			
2004109 - PREPARED FOOD & BEVERAGE TAX	(8,460,543)	(7,582,802)	(7,389,839)
Expense			
2004109 - PREPARED FOOD & BEVERAGE TAX	8,460,543	7,582,802	7,389,839
204 - FEDERAL DRUG FORFEITURE FUND			
Revenue			
204422R - FEDERAL DRUG FORFEITURE	-	-	(125,065)
Expense			
204422R - FEDERAL DRUG FORFEITURE		-	125,065
205 - FEDERAL DRUG JUSTICE FUND			
Revenue			
205422P - FEDERAL FORFEITURE - JUSTICE	(50,000)	(65,000)	(160,500)
Expense			
205422P - FEDERAL FORFEITURE - JUSTICE	50,000	65,000	160,500
206 - STATE DRUG FORFEITURE FUND			
Revenue			
2064208 - STATE DRUG FORFEITURE	-	(40,250)	(60,000)
Expense			
2064208 - STATE DRUG FORFEITURE	-	40,250	60,000

Other County Funds – Summary (continued)

FUND	FY2016 ADOPTED	FY2017 ADOPTED	FY2018 ADOPTED
207 - INMATE WELFARE FUND			
Revenue			
2074205 - INMATE CANTEEN	(\$630,000)	(\$355,000)	(\$333,311)
Expense			
2074205 - INMATE CANTEEN	630,000	355,000	333,311
215 - INJURED ANIMAL FUND			
Revenue			
2154251 - INJURED ANIMAL STABILIZATION	(9,379)	(7,970)	(20,000)
Expense			
2154251 - INJURED ANIMAL STABILIZATION	9,379	7,970	20,000
220 THRU 237 - FIRE DISTRICTS			
Revenue			
2204261 - FIRE DISTICT - SPECIAL	(886,204)	(923,270)	(1,110,183)
2214260 - BEAVER DAM FIRE DISTRICT	(145,091)	(147,248)	(213,871)
2224262 - BETHANY FIRE DISTRICT	(224,807)	(235,908)	(234,793)
2234264 - BONNIE DOONE FIRE DISTRICT	(3,283)	(3,133)	(4,029)
2244266 - COTTON FIRE DISTRICT	(883,862)	(964,861)	(987,306)
2254268 - CUMBERLAND ROAD FIRE DISTRICT	(525,669)	(526,310)	(488,757)
2264270 - EASTOVER FIRE DITRICT	(199,181)	(207,164)	(222,457)
2274272 - GODWIN-FALCON FIRE DISTRICT	(89,207)	(93,125)	(97,332)
2284274 - GRAYS CREEK FIRE DEPT #18	(384,257)	(385,614)	(402,479)
2284275 - GRAYS CREEK FIRE DEPT #24	(384,257)	(385,614)	(402,479)
2294276 - LAFAYETTE VILLAGE FIRE DISTRICT	(12)	(23)	(4)
2304278 - LAKE RIM FIRE DISTRICT	(6,083)	(5,596)	(5,190)
2314282 - MANCHESTER FIRE DISTRICT	(91,934)	(90,177)	(83,792)
2324284 - PEARCES MILL FIRE DISTRICT	(839,574)	(842,356)	(797,310)
2334288 - STEDMAN FIRE DISTRICT	(147,255)	(150,326)	(144,363)
2344290 - STONEY POINT FIRE DISTRICT	(957,889)	(1,000,745)	(958,376)
2354292 - VANDER FIRE DISTRICT	(923,866)	(959,399)	(916,111)
2364294 - WADE FIRE DISTRICT FUND	(93,877)	(103,130)	(105,165)
2374296 - WESTAREA FIRE DEPARTMENT	(996,927)	(976,611)	(961,423)
2374297 - WESTAREA FIRE DEPARTMENT #10	(233,498)	(232,816)	(215,208)
Expense			
2204261 - FIRE DISTICT - SPECIAL	886,204	923,270	1,110,183
2214260 - BEAVER DAM FIRE DISTRICT	145,091	147,248	213,871
2224262 - BETHANY FIRE DISTRICT	224,807	235,908	234,793
2234264 - BONNIE DOONE FIRE DISTRICT	3,283	3,133	4,029

Other County Funds – Summary (continued)

FUND	FY2016 ADOPTED	FY2017 ADOPTED	FY2018 ADOPTED
2244266 - COTTON FIRE DISTRICT	\$883,862	\$964,861	\$987,306
2254268 - CUMBERLAND ROAD FIRE DISTRICT	525,669	526,310	488,757
2264270 - EASTOVER FIRE DISTRICT	199,181	207,164	222,457
2274272 - GODWIN-FALCON FIRE DISTRICT	89,207	93,125	97,332
2284274 - GRAYS CREEK FIRE DEPT #18	384,257	385,614	402,479
2284275 - GRAYS CREEK FIRE DEPT #24	384,257	385,614	402,479
2294276 - LAFAYETTE VILLAGE FIRE DISTRICT	12	23	4
2304278 - LAKE RIM FIRE DISTRICT	6,083	5,596	5,190
2314282 - MANCHESTER FIRE DISTRICT	91,934	90,177	83,792
2324284 - PEARCES MILL FIRE DISTRICT	839,574	842,356	797,310
2334288 - STEDMAN FIRE DISTRICT	147,255	150,326	144,363
2344290 - STONEY POINT FIRE DISTRICT	957,889	1,000,745	958,376
2354292 - VANDER FIRE DISTRICT	923,866	959,399	916,111
2364294 - WADE FIRE DISTRICT FUND	93,877	103,130	105,165
2374296 - WESTAREA FIRE DEPARTMENT	996,927	976,611	961,423
2374297 - WESTAREA FIRE DEPARTMENT #10	233,498	232,816	215,208
245 - JUVENILE CRIME PREVENTION FUND			
Revenue			
2454385 - JUVENILE CRIME PREVENTION	(1,105,088)	(958,937)	(1,023,137)
2454386 - JUVENILE CRIME PREV ADMIN	-	-	(50,809)
2454388 - JCP RESIDENTIAL GROUP HOME	(723,073)	(727,516)	(725,833)
Expense			
2454385 - JUVENILE CRIME PREVENTION	1,105,088	958,937	1,023,137
2454386 - JUVENILE CRIME PREV ADMIN	-	-	50,809
2454388 - JCP RESIDENTIAL GROUP HOME	723,073	727,516	725,833
250 - RECREATION FUND			
Revenue			
2504438 - HOPE MILLS RECREATION	(560,714)	(562,139)	(559,289)
2504441 - PARKS AND RECREATION	(4,248,737)	(4,068,072)	(4,076,645)
Expense			
2504438 - HOPE MILLS RECREATION	560,714	562,139	559,289
2504441 - PARKS AND RECREATION	4,248,737	4,068,072	4,076,645

Other County Funds – Summary (continued)

FUND	FY2016 ADOPTED	FY2017 ADOPTED	FY2018 ADOPTED
255 - WORKFORCE INVEST OPPORT ACT			
Revenue			
2554530 - WIOA ADMINISTRATION	(\$2,710,707)	(\$452,581)	(\$607,732)
2554532 - WIOA ADULTS	-	(793,213)	(778,509)
2554533 - WIOA DISLOCATED WORKER	-	(616,249)	(1,600,908)
2554534 - WIOA IN SCHOOL YOUTH	-	(881,723)	(867,019)
2554535 - WIOA OUT OF SCHOOL YOUTH	-	-	-
Expense			
2554530 - WIOA ADMINISTRATION	2,710,707	452,581	607,732
2554532 - WIOA ADULTS	-	793,213	778,509
2554533 - WIOA DISLOCATED WORKER	-	616,249	1,600,908
2554534 - WIOA IN SCHOOL YOUTH	-	881,723	867,019
2554535 - WIOA OUT OF SCHOOL YOUTH	-	-	-
256 - SENIOR AIDES FUND			
Revenue			
2564560 - SENIOR AIDES	(670,150)	(671,931)	(641,838)
Expense			
2564560 - SENIOR AIDES	670,150	671,931	641,838
260 - EMERGENCY TELEPHONE SYS FUND			
Revenue			
2604595 - EMERGENCY TELEPHONE SYS	(1,181,405)	(1,808,203)	(1,765,389)
Expense			
2604595 - EMERGENCY TELEPHONE SYS	1,181,405	1,808,203	1,765,389
265 - COUNTY CD FUND			
Revenue			
2654576 - COUNTY COMMUNITY DEVEL ADMIN	(270,782)	(333,578)	(314,473)
2654580 - HOUSING ACTIVITIES	(539,491)	(575,920)	(622,209)
2654581 - ECONOMIC DEVELOPMENT	-	-	-
2654582 - PUBLIC FACILITIES	(100,000)	(50,000)	(50,000)
2654583 - PUBLIC SERVICES	(115,267)	(111,279)	(111,496)
2654584 - CDBG INFRASTRUCTURE	-	-	-
265458A - CD MISCELLANEOUS GRANTS	-	-	-
2654591 - EMERGENCY SOLUTIONS GRANT	(147,000)	(128,000)	(128,000)
Expense			
2654576 - COUNTY COMMUNITY DEVEL ADMIN	270,782	333,578	314,473
2654580 - HOUSING ACTIVITIES	539,491	575,920	622,209

Other County Funds – Summary (continued)

FUND	FY2016 ADOPTED	FY2017 ADOPTED	FY2018 ADOPTED
2654581 - ECONOMIC DEVELOPMENT	-	-	-
2654582 - PUBLIC FACILITIES	\$100,000	\$50,000	\$50,000
2654583 - PUBLIC SERVICES	115,267	111,279	111,496
2654584 - CDBG INFRASTRUCTURE	-	-	-
265458A - CD MISCELLANEOUS GRANTS	-	-	-
2654591 - EMERGENCY SOLUTIONS GRANT	147,000	128,000	128,000
266 - CD HOME FUND			
Revenue			
2664586 - HOME ADMINISTRATION	(45,837)	(48,710)	(47,930)
2664587 - HOME HOUSING ACTIVITY	(470,664)	(492,546)	(494,215)
Expense			
2664586 - HOME ADMINISTRATION	45,837	48,710	47,930
2664587 - HOME HOUSING ACTIVITY	470,664	492,546	494,215
267 - CD SUPPORT HOUSING FUND			
Revenue			
2674589 - SUPPORT HOUSING PROGRAM GRANTS	(303,733)	(407,442)	(322,400)
Expense			
2674589 - SUPPORT HOUSING PROGRAM GRANTS	303,733	407,442	322,400
268 - PATH FUND			
Revenue			
2684578 - PATH	(299,833)	(303,542)	-
Expense			
2684578 - PATH	299,833	303,542	-
275 - TRANSIT PLANNING			
Revenue			
2754503 - PLANNING GRANTS	(89,800)	(89,800)	(83,000)
Expense			
2754503 - PLANNING GRANTS	89,800	89,800	83,000
276 - US DOT 104 FUND			
Revenue			
2764571 - US DOT 104 (F)	(998,645)	(998,645)	(998,645)
Expense			
2764571 - US DOT 104 (F)	998,645	998,645	998,645

Other County Funds – Summary (continued)

FUND	FY2016 ADOPTED	FY2017 ADOPTED	FY2018 ADOPTED
277 - NC ELDERLY-HANDI TRANSP FUND			
Revenue			
277457A - COMMUNITY TRANSPORTATION PRG	(\$133,812)	(\$136,962)	(\$144,017)
277457B - RURAL OPERATION ASSIST PROG	(349,427)	(283,080)	(291,224)
277457D - MID CAROLINA SENIOR TRANS	(224,582)	(231,249)	(208,124)
277457E - 5310- NON-MEDICAL TRANSPORT GR	(150,000)	(150,000)	(150,000)
277457F - GRANT-JARC	-	(10,000)	-
Expense			
277457A - COMMUNITY TRANSPORTATION PRG	133,812	136,962	144,017
277457B - RURAL OPERATION ASSIST PROG	349,427	283,080	291,224
277457D - MID CAROLINA SENIOR TRANS	224,582	231,249	208,124
277457E - 5310- NON-MEDICAL TRANSPORT GR	150,000	150,000	150,000
277457F - GRANT-JARC	-	10,000	-
285 - TOURISM DEVELOP AUTHORITY FUND			
Revenue			
2854599 - TOURISM DEVELOPMENT AUTHORITY	(5,500,000)	(5,746,500)	(6,033,826)
Expense			
2854599 - TOURISM DEVELOPMENT AUTHORITY	5,500,000	5,746,500	6,033,826
510 - CEMETERY TRUST FUND			
Revenue			
5104160 - CEMETERY TRUST	(2,800)	(2,800)	(2,800)
Expense			
5104160 - CEMETERY TRUST	2,800	2,800	2,800
600 - CROWN CENTER FUND			
Revenue			
6004442 - CROWN	(5,613,472)	(4,839,531)	(5,003,280)
Expense			
6004442 - CROWN	5,613,472	4,839,531	5,003,280
601 - CROWN MOTEL FUND			
Revenue			
6014443 - CROWN MOTEL TAX	(1,218,107)	(1,308,686)	(1,301,839)
Expense			
6014443 - CROWN MOTEL TAX	1,218,107	1,308,686	1,301,839

Other County Funds – Summary (continued)

FUND	FY2016 ADOPTED	FY2017 ADOPTED	FY2018 ADOPTED
602 - CROWN DEBT SERVICE FUND			
Revenue			
6024447 - DEBT SERVICE- CROWN	(\$4,010,460)	(\$3,995,551)	(\$3,631,992)
Expense			
6024447 - DEBT SERVICE- CROWN	4,010,460	3,995,551	3,631,992
605 - NORCRESS WATER AND SEWER FUND			
Revenue			
605450E - NORCRESS WATER AND SEWER	(659,745)	(489,485)	(516,989)
Expense			
605450E - NORCRESS WATER AND SEWER	659,745	489,485	516,989
606 - KELLY HILLS WATER & SEWER FD			
Revenue			
606450F - KELLY HILLS WATER AND SEWER	(95,826)	(75,770)	(177,243)
Expense			
606450F - KELLY HILLS WATER AND SEWER	95,826	75,770	177,243
607 - SOUTHPOINT WATER & SEWER FD			
Revenue			
607450K - SOUTHPOINT WATER & SEWER	-	-	-
607450M - SOUTHPOINT WATER	(40,000)	(31,717)	(28,117)
Expense			
607450K - SOUTHPOINT WATER & SEWER	-	-	-
607450M - SOUTHPOINT WATER	40,000	31,717	28,117
608 - OVERHILLS WATER & SEWER FD			
Revenue			
608450S - OVERHILLS WATER & SEWER		-	(199,910)
Expense			
608450S - OVERHILLS WATER & SEWER		-	199,910
620 - EASTOVER SANITARY DIST FUND			
Revenue			
6204517 - EASTOVER SANITARY DISTRICT	(1,919,400)	(1,939,160)	(1,990,750)
Expense			
6204517 - EASTOVER SANITARY DISTRICT	1,919,400	1,939,160	1,990,750

Other County Funds – Summary (continued)

FUND	FY2016 ADOPTED	FY2017 ADOPTED	FY2018 ADOPTED
621 - EASTOVER SANITARY DIST DEBT FD			
Revenue			
6214521 - EASTOVER SANITARY DIST DEBT	(\$784,672)	(\$784,509)	(\$785,087)
Expense			
6214521 - EASTOVER SANITARY DIST DEBT	784,672	784,509	785,087
625 - SOLID WASTE FUND			
Revenue			
6254602 - SOLID WASTE ADMINISTRATION	(5,115,744)	(253,107)	(230,000)
6254606 - SOLID WASTE ANN STREET	(2,814,135)	(2,786,544)	(1,745,832)
6254607 - SOLID WASTE WILKES ROAD	(1,506,765)	(448,802)	(1,142,000)
6254608 - SOLID WASTE CONTAINER SITES	(287,639)	(36,073)	(500)
6254609 - SOLID WASTE TRANSPORTATION	(219,986)	-	-
6254610 - HOUSEHOLD HAZARD WASTE/PLAN	(17,946)	(13,155)	(7,000)
6254611 - SOLID WASTE MAINTENANCE	(59,581)	(1,500)	(20,440)
6254613 - SOLID WASTE WHITE GOODS	(293,250)	(89,442)	(123,791)
6254614 - SOLID WASTE CONSTR & DEMO	(961,987)	(1,329,827)	(1,855,622)
6254615 - SOLID WASTE RECYCLING	(1,038,937)	(685,138)	(765,497)
6254699 - SOLID WASTE UNALLOCATED REV	(5,059,626)	(5,289,988)	(5,284,381)
Expense			
6254602 - SOLID WASTE ADMINISTRATION	5,637,222	827,678	646,575
6254606 - SOLID WASTE ANN STREET	4,834,010	3,778,301	4,602,909
6254607 - SOLID WASTE WILKES ROAD	2,274,902	930,580	1,203,034
6254608 - SOLID WASTE CONTAINER SITES	1,081,797	1,136,046	1,248,915
6254609 - SOLID WASTE TRANSPORTATION	716,232	1,056,793	747,428
6254610 - HOUSEHOLD HAZARD WASTE/PLAN	274,664	229,193	211,853
6254611 - SOLID WASTE MAINTENANCE	684,813	788,683	665,043
6254613 - SOLID WASTE WHITE GOODS	311,246	536,655	311,579
6254614 - SOLID WASTE CONSTR & DEMO	230,506	255,283	250,108
6254615 - SOLID WASTE RECYCLING	1,330,204	1,394,364	1,287,619
631 - FAY CUMB ECON DEV CORP			
Revenue			
6314525 - FAY CUMB ECON DEV CORP	-	(843,000)	(1,038,000)
Expense			
6314525 - FAY CUMB ECON DEV CORP	-	843,000	1,038,000

Other County Funds – Summary (continued)

FUND	FY2016 ADOPTED	FY2017 ADOPTED	FY2018 ADOPTED
785 - LEO SEPARATION FUND			
Revenue			
7854220 - LEO SEPARATION ALLOWANCE	(\$589,406)	(\$599,068)	(\$608,036)
Expense			
7854220 - LEO SEPARATION ALLOWANCE	589,406	599,068	608,036
800 - WORKERS COMPENSATION FUND			
Revenue			
8004106 - WORKERS COMPENSATION	(1,655,340)	(1,766,249)	(1,655,939)
Expense			
8004106 - WORKERS COMPENSATION	1,655,340	1,766,249	1,655,939
801 - GROUP INSURANCE FUND			
Revenue			
8014191 - GROUP INSURANCE	(14,137,063)	(15,701,493)	(25,385,000)
8014193 - RETIREE HEALTH INSURANCE	(4,782,889)	(4,225,000)	(235,000)
8014197 - EMPLOYEE PHARMACY	(1,194,196)	(1,835,000)	(2,099,873)
8014198 - EMPLOYEE CLINIC	-	-	-
8014199 - EMPLOYEE WELLNESS	-	-	-
Expense			
8014191 - GROUP INSURANCE	12,208,333	13,811,979	17,554,709
8014193 - RETIREE HEALTH INSURANCE	4,782,889	4,105,980	5,946,500
8014197 - EMPLOYEE PHARMACY	2,518,345	3,194,221	3,588,817
8014198 - EMPLOYEE CLINIC	403,200	403,200	403,200
8014199 - EMPLOYEE WELLNESS	201,381	246,113	226,647
802 - EMPLOYEE BENEFIT FUND			
Revenue			
8024196 - EMPLOYEE FLEXIBLE BENEFITS	(600,000)	(710,000)	(600,000)
Expense			
8024196 - EMPLOYEE FLEXIBLE BENEFITS	600,000	710,000	600,000
803 - VEHICLE INSURANCE FUND			
Revenue			
8034192 - VEHICLE INSURANCE	(637,200)	(726,900)	(726,000)
Expense			
8034192 - VEHICLE INSURANCE	637,200	726,900	726,000

Other County Funds – Summary (continued)

FUND	FY2016 ADOPTED	FY2017 ADOPTED	FY2018 ADOPTED
806 - GENERAL LITIGATION FUND			
Revenue			
8064136 - GENERAL LITIGATION	(\$103,000)	(\$102,200)	(\$100,600)
Expense			
8064136 - GENERAL LITIGATION	103,000	102,200	100,600

New Position Requests

General Fund

Position Title	FT		Requested			Recommended		Adopted		
	#	PT	Salary	Fringe Other	Total	#	Total	#	County Share	Other Funding
SHERIFF										
ADMIN SUPPORT SPECIALIST - JUVENILE/YOUTH	1	FT	\$ 27,214	\$ 13,696	\$ 40,910	-	\$ -	-	\$ -	\$ -
ADMIN SUPPORT SPECIALIST - SHERIFF/CHIEF DEPUT	1	FT	27,214	13,696	40,910	-	-	-	-	-
DEPUTY SHERIFF - EVIDENCE	1	FT	36,775	18,313	55,088	-	-	-	-	-
DEPUTY SHERIFF - CIVIL/LOBBY	1	FT	36,775	18,313	55,088	-	-	-	-	-
DEPUTY SHERIFF DETECTIVE - SEX OFFENDERS	1	FT	41,132	19,495	60,627	-	-	-	-	-
DEPUTY SHERIFF DETECTIVE - YOUTH SERVICES	1	FT	41,132	19,495	60,627	-	-	-	-	-
DEPUTY SHERIFF DETECTIVE - CSI	1	FT	41,132	19,495	60,627	-	-	-	-	-
DEPUTY SHERIFF DETECTIVE - NARCOTICS	2	FT	41,132	19,495	121,254	-	-	-	-	-
DEPUTY SHERIFF DETECTIVE - MAJOR CRIMES	2	FT	41,132	19,495	121,254	-	-	-	-	-
DEPUTY SHERIFF DETECTIVE - FINANCIAL CRIMES	2	FT	41,132	19,495	121,254	-	-	-	-	-
SUBTOTAL - SHERIFF	13		374,770	180,988	737,639	-	-	-	-	-
ANIMAL CONTROL										
ANIMAL CONTROL OFFICER I	4	FT	32,731	15,078	191,236	-	-	-	-	-
ANIMAL SHELTER ATTENDANT	4	FT	27,214	14,088	165,208	-	-	-	-	-
SUBTOTAL - ANIMAL CONTROL	8		59,945	29,166	356,444	-	-	-	-	-
HEALTH DEPARTMENT GENERAL										
PUBLIC HEALTH NURSE II - SCHOOL HEALTH	1	FT	54,194	18,147	72,341	-	-	-	-	-
PUBLIC HEALTH NURSE II - SCHOOL HEALTH	5	PT	49,267	17,334	333,005	-	-	-	-	-
PUBLIC HEALTH NURSE I - STD	1	FT	49,520	17,376	66,896	-	-	-	-	-
PUBLIC HEALTH NURSE III - STD	1	PT	28,369	13,884	42,253	-	-	-	-	-
PUBLIC HEALTH NURSE I - ADULT HEALTH	1	FT	49,520	17,376	66,896	-	-	-	-	-
PUBLIC HEALTH NURSE III - COMMUNICABLE DISEASE	1	FT	56,727	18,566	75,293	-	-	-	-	-
JAIL HEALTH										
STAFF NURSE	5	FT	60,393	19,171	397,820	5	397,820	-	-	-
PRACTICAL NURSE II	6	FT	41,945	16,125	348,420	6	348,420	-	-	-
PROCESSING ASSISTANT IV	1	FT	27,214	13,704	40,918	1	40,918	-	-	-
MEDICAL LABORATORY ASSISTANT	2	FT	36,509	15,242	103,502	2	103,502	-	-	-
CLINICAL SOCIAL WORKER	2	FT	47,090	16,993	128,166	2	128,166	-	-	-
CARE COORDINATION FOR CHILDREN										
PUBLIC HEALTH NURSE II	1	FT	54,194	18,147	72,341	1	72,341	1	-	72,341
PREGNANCY CARE MANAGEMENT										
PUBLIC HEALTH NURSE II	3	FT	54,194	18,147	217,023	3	217,023	3	-	217,023
SUBTOTAL - HEALTH DEPARTMENT	30		609,136	220,212	1,964,874	20	1,308,190	4	-	289,364
DEPARTMENT OF SOCIAL SERVICES										
INCOME MAINTENANCE CASEWORKER III - CFVHS	2	FT	34,259	16,233	100,984	2	100,984	2	-	100,984
INCOME MAINTENANCE CASEWORKER III - ADULT	5	FT	34,259	16,233	252,460	5	252,460	5	63,115	189,345
INCOME MAINTENANCE SUPERVISOR II - ADULT	2	FT	37,580	16,915	108,990	2	108,990	2	54,496	54,494
SUBTOTAL - DEPARTMENT OF SOCIAL SERVICES	9		106,098	49,381	462,434	9	462,434	9	117,611	344,823
TOTAL GENERAL FUND	60		\$1,149,949	\$479,747	\$3,521,391	29	\$1,770,624	13	\$117,611	\$634,187

Summary of Positions

DEPARTMENT	FY2016	FY2017	FY2018			
	FTE%	FTE%	FULL-TIME	HOURLY, PT & TIME-LIMITED	TOTAL	FTE%
GENERAL FUND						
ADMINISTRATION	11	11	10	0	10	10
ANIMAL CONTROL	46.575	46.575	46	2	48	46.575
BOARD OF ELECTIONS	8.975	8.975	8	6	14	8.975
CENTRAL MAINTENANCE	9	9	9	0	9	9
CHILD SUPPORT ENFORCEMENT	73.1	73.1	73	1	74	73.1
DEPT OF SOCIAL SERVICES	703.15	703.15	665	27	692	690.2
E&I-CARPENTRY SHOP	4	4	4	0	4	4
E&I-ENGINEERING	4	5	5	0	5	5
E&I-FACILITIES MANAGEMENT	20	20	20	0	20	20
E&I-LANDSCAPING & GROUNDS	15	15	13	0	13	13
E&I-PUBLIC BLDGS JANITORIAL	7	7	7	0	7	7
E&I-PUBLIC UTILITIES	3	3	2	0	2	2
EMERGENCY SERVICES MGT	50.5	50.5	50	5	55	50.5
FINANCE	17.475	17.475	16	1	17	17
GOVERNING BODY	9	9	9	0	9	9
HUMAN RESOURCES	9.275	9.275	8	1	9	8.8
INFORMATION SERVICES	24	25	25	0	25	25
LEGAL	8	8	8	0	8	8
LIBRARY	208.575	208.575	156	14	170	162.05
MENTAL HEALTH	3	3	3	0	3	3
NC COOPERATIVE EXTENSION	9	9	9	0	9	9
PLANNING	46	46	45	0	45	45
PLANNING-LOCATION SERVICES	7	7	7	0	7	7
PRE TRIAL SERVICES	5	5	5	0	5	5
PRINT, MAIL & DESIGN SERVICES	6	6	6	0	6	6
PUBLIC AFFAIRS	4	4	4	0	4	4
PUBLIC HEALTH	251.35	251.35	226	25	251	245.35
REGISTER OF DEEDS	24.1	24.1	24	1	25	24.1
SHERIFF'S OFFICE	647.9	648.9	630	121	751	648.9
SOBRIETY COURT	1	1	1	0	1	1
SOIL CONSERVATION	2	2	2	0	2	2
TAX ADMINISTRATION	74.95	74.95	70	3	73	71.95
TAX ADMIN-PROPERTY REVAL	6.95	6.95	6	2	8	6.95
VETERANS SERVICES	7	7	7	0	7	7
TOTAL GENERAL FUND	2,326.88	2,329.88	2,179	209	2,388	2,255.45
OTHER COUNTY FUNDS						
COMMUNITY DEVELOPMENT	10	10	10	0	10	10
DEPT OF SOCIAL SVCS GRP CARE	13.1	13.1	12	7	19	13.1
EASTOVER SANITARY DISTRICT	3.3	3.3	0	6	6	3.3
EMPLOYEE PHARMACY	3	4	4	0	4	4
PLANNING - FAMPO	2.75	2.75	2	1	3	2.75
RISK MANAGEMENT	2.475	2.475	2	1	3	2.475
SENIOR AIDES	2.1	2.1	2	1	3	2.1
SHERIFF – FORFEITURE/CANTEEN	12	12	12	0	12	12
SOLID WASTE	67	68	68	0	68	68
WORKFORCE DEVELOPMENT	5	5	4	1	5	5
TOTAL OTHER COUNTY FUNDS	120.73	122.73	116	17	133	122.73
TOTAL ALL FUNDS	2,447.60	2,452.60	2,295	226	2,521	2,378.18

Summary of Positions (continued)

FY2016: Departments requested 115 new positions, **15 were recommended and approved.**

Department	Description
Emergency Services	(3) Telecommunicators
Emergency Services	(1) Communication Certified Training Officer
Sheriff	(4) Detectives
Health Department	(1) Medical Lab Technologist II
Health Department	(1) Environmental Health Specialist
Child Support	(3) Enforcement Agents
Information Services	(2) Business Analysts

FY2017: Departments requested a total of 75 positions, of those, **5 positions have been recommended and approved:**

Department	Description
Information Services	(1) Project Manager
Engineering	(1) Assistant County Engineer
Employee Pharmacy	(1) Pharmacy Technician
Sheriff – Gun Permits	(1) Admin Support Specialist
Solid Waste	(1) Solid Waste Attendant

FY2018: The following positions were added or reduced for FY2018:

Department	Description	Add	Reduce
Health Department	Public Health Nurse II	4	
Health Department	10 Full-Time Positions		10
Administration	Budget Analyst		1
Administration - HR	1 Part-Time Position		1
Finance	1 Part-Time Position		1
Tax Administration	3 Full-Time Positions		3
Landscaping & Grounds	2 Full-Time Positions		2
Social Services	Income Maintenance Caseworker III	7	
Social Services	Income Maintenance Supervisor II	2	
Social Services	2 Part-Time Positions		2
Social Services	21 Time-Limited Positions		21
Library	45 Part-Time Positions		45
Library	2 Full-Time Positions		2
Public Utilities	1 Full-Time Position		1
Planning & Inspections	1 Full-Time Position		1
	Total:	13	90

Salary Schedule

Regular Salary Schedule

Grade	Minimum	Mid-Point	Maximum
55	\$21,754	\$29,183	\$36,612
56	\$22,752	\$30,522	\$38,292
57	\$23,795	\$31,921	\$40,047
58	\$24,876	\$33,371	\$41,866
59	\$26,008	\$34,890	\$43,771
60	\$27,214	\$36,509	\$45,802
61	\$28,508	\$38,244	\$47,980
62	\$29,864	\$40,063	\$50,262
63	\$31,267	\$41,945	\$52,623
64	\$32,731	\$43,909	\$55,086
65	\$34,259	\$45,959	\$57,658
66	\$35,878	\$48,130	\$60,382
67	\$37,580	\$50,414	\$63,248
68	\$39,315	\$52,741	\$66,167
69	\$41,132	\$55,178	\$69,225
70	\$43,035	\$57,731	\$72,427
71	\$45,018	\$60,393	\$75,766
72	\$47,090	\$63,172	\$79,252
73	\$49,267	\$66,092	\$82,916
74	\$51,570	\$69,181	\$86,793
75	\$53,979	\$72,413	\$90,847
76	\$56,474	\$75,760	\$95,045
77	\$59,091	\$79,272	\$99,451
78	\$61,839	\$82,957	\$104,075
79	\$64,713	\$86,813	\$108,913
80	\$67,714	\$90,838	\$113,962
81	\$70,840	\$95,031	\$119,223
82	\$74,137	\$99,455	\$124,772
83	\$77,601	\$104,101	\$130,602
84	\$81,236	\$108,978	\$136,719
85	\$85,019	\$114,055	\$143,090
86	\$88,970	\$119,354	\$149,737
87	\$93,132	\$124,937	\$156,741
88	\$97,487	\$130,779	\$164,071
89	\$102,028	\$136,871	\$171,713
90	\$106,781	\$143,247	\$179,713
91	\$111,768	\$149,937	\$188,105
92	\$116,797	\$156,684	\$196,569
93	\$122,053	\$163,734	\$205,415
94	\$127,545	\$171,102	\$214,658
95	\$133,285	\$178,801	\$224,318

Salary Schedule (continued)

Physician Salary Schedule

Classification	Grade	Minimum	Midpoint	Maximum
PHYSICIAN DIRECTOR II-A	10	\$118,857	\$157,485	\$200,035
PHYSICIAN DIRECTOR II-B	12	\$130,732	\$173,220	\$220,022
PHYSICIAN III-A	9	\$113,167	\$149,947	\$190,461
PHYSICIAN III-B	11	\$124,544	\$165,020	\$209,607
PHYSICIAN III-C	12	\$130,732	\$173,220	\$220,022

Executive Salary Schedule

Classification	Pay Band	Minimum	Maximum
COUNTY MANAGER	A	\$122,053	\$224,318
ASSISTANT COUNTY MANAGER - ENVIRONMENTAL & COMMUNITY SAFETY	B	\$88,970	\$196,569
ASSISTANT COUNTY MANAGER - COMMUNITY SUPPORT SERVICES	B	\$88,970	\$196,569
ASSISTANT COUNTY MANAGER - GENERAL GOVERNMENT & STEWARDSHIP	B	\$88,970	\$196,569
ASSISTANT COUNTY MANAGER - STRATEGIC MANAGEMENT & GOVERNMENTAL AFFAIRS	B	\$88,970	\$196,569
GENERAL MANAGER - INTERNAL SERVICES	C	\$81,236	\$179,713
GENERAL MANAGER - HUMAN SERVICES	C	\$81,236	\$179,713
GENERAL MANAGER - FINANCIAL SERVICES	C	\$81,236	\$179,713

Classification Pay Plan

Job Description	Grade	Minimum	Mid-Point	Maximum
911 STANDARDS PROGRAM COORDINATOR	68	\$39,315	\$52,741	\$66,167
ACCOUNTANT I	73	\$49,267	\$66,092	\$82,916
ACCOUNTANT II	75	\$53,979	\$72,413	\$90,847
ACCOUNTING CLERK IV	60	\$27,214	\$36,509	\$45,802
ACCOUNTING CLERK V	62	\$29,864	\$40,063	\$50,262
ACCOUNTING MANAGER	82	\$74,137	\$99,455	\$124,772
ACCOUNTING SPECIALIST I	68	\$39,315	\$52,741	\$66,167
ACCOUNTING SPECIALIST II	70	\$43,035	\$57,731	\$72,427
ACCOUNTING SUPERVISOR	78	\$61,839	\$82,957	\$104,075
ACCOUNTING TECHNICIAN I	60	\$27,214	\$36,509	\$45,802
ACCOUNTING TECHNICIAN II	62	\$29,864	\$40,063	\$50,262
ACCOUNTING TECHNICIAN III	64	\$32,731	\$43,909	\$55,086
ACCOUNTING TECHNICIAN IV	66	\$35,878	\$48,130	\$60,382
ADMINISTRATIVE ASSISTANT I	64	\$32,731	\$43,909	\$55,086
ADMINISTRATIVE ASSISTANT II	66	\$35,878	\$48,130	\$60,382
ADMINISTRATIVE ASSISTANT III	68	\$39,315	\$52,741	\$66,167
ADMINISTRATIVE COORDINATOR I	64	\$32,731	\$43,909	\$55,086
ADMINISTRATIVE COORDINATOR II	66	\$35,878	\$48,130	\$60,382
ADMINISTRATIVE OFFICER I	68	\$39,315	\$52,741	\$66,167
ADMINISTRATIVE OFFICER II	71	\$45,018	\$60,393	\$75,766
ADMINISTRATIVE OFFICER III	73	\$49,267	\$66,092	\$82,916
ADMINISTRATIVE PROGRAM OFFICER I	68	\$39,315	\$52,741	\$66,167
ADMINISTRATIVE PROGRAM OFFICER II	70	\$43,035	\$57,731	\$72,427
ADMINISTRATIVE SERVICES ASSISTANT V	62	\$29,864	\$40,063	\$50,262
ADMINISTRATIVE SUPPORT II	65	\$34,259	\$45,959	\$57,658
ADMINISTRATIVE SUPPORT SPECIALIST	60	\$27,214	\$36,509	\$45,802
ADVOCATE I	68	\$39,315	\$52,741	\$66,167
AGRICULTURE SPECIALIST	66	\$35,878	\$48,130	\$60,382
ANIMAL CONTROL DIRECTOR	78	\$61,839	\$82,957	\$104,075
ANIMAL CONTROL ENFORCEMENT SUPERVISOR	69	\$41,132	\$55,178	\$69,225
ANIMAL CONTROL OFFICER I	64	\$32,731	\$43,909	\$55,086
ANIMAL CONTROL OFFICER II	66	\$35,878	\$48,130	\$60,382
ANIMAL SHELTER ATTENDANT	60	\$27,214	\$36,509	\$45,802
ANIMAL SHELTER MANAGER	67	\$37,580	\$50,414	\$63,248
APPLICATIONS PROGRAMMER II	75	\$53,979	\$72,413	\$90,847
APPRAISER	67	\$37,580	\$50,414	\$63,248
ASSISTANT COUNTY ENGINEER	77	\$59,091	\$79,272	\$99,451
ASSISTANT COUNTY MANAGER - COMMUNITY SUPPORT SERVICES	EXECUTIVE SALARY SCHEDULE			
ASSISTANT COUNTY MANAGER - ENVIRONMENTAL & COMMUNITY SAFETY	EXECUTIVE SALARY SCHEDULE			
ASSISTANT COUNTY MANAGER - GENERAL GOVERNMENT & STEWARDSHIP	EXECUTIVE SALARY SCHEDULE			
ASSISTANT COUNTY MANAGER - STRATEGIC MANAGEMENT & GOVERNMENTAL AFFAIRS	EXECUTIVE SALARY SCHEDULE			
ASSISTANT DIRECTOR OF NURSING SERVICES	78	\$61,839	\$82,957	\$104,075
ASSISTANT REGISTER OF DEEDS	69	\$41,132	\$55,178	\$69,225
ASSISTANT TAX ADMINISTRATOR	78	\$61,839	\$82,957	\$104,075
ASSISTANT WEIGHMASTER	62	\$29,864	\$40,063	\$50,262
ATTORNEY I	80	\$67,714	\$90,838	\$113,962
ATTORNEY II	83	\$77,601	\$104,101	\$130,602
BUDGET & MANAGEMENT ANALYST	76	\$56,474	\$75,760	\$95,045

Classification Pay Plan (continued)

Job Description	Grade	Minimum	Mid-Point	Maximum
BUDGET ANALYST	75	\$53,979	\$72,413	\$90,847
BUILDING/PLUMBING INSPECTOR	68	\$39,315	\$52,741	\$66,167
BUSINESS MANAGER II	73	\$49,267	\$66,092	\$82,916
BUSINESS MANAGER I	71	\$45,018	\$60,393	\$75,766
BUSINESS SYSTEMS MANAGER	72	\$47,090	\$63,172	\$79,252
CARPENTRY SUPERVISOR	67	\$37,580	\$50,414	\$63,248
CERTIFIED PEER SUPPORT SPECIALIST	64	\$32,731	\$43,909	\$55,086
CHIEF DEPUTY SHERIFF	83	\$77,601	\$104,101	\$130,602
CHIEF INFORMATION SERVICES DIRECTOR	85	\$85,019	\$114,055	\$143,090
CHIEF INSPECTOR	70	\$43,035	\$57,731	\$72,427
CHIEF OF ASSESSMENT & COLLECTIONS	76	\$56,474	\$75,760	\$95,045
CHIEF OF REAL ESTATE & MAPPING	77	\$59,091	\$79,272	\$99,451
CHILD SUPPORT ELIGIBILITY SPECIALIST	64	\$32,731	\$43,909	\$55,086
CHILD SUPPORT ENFORCEMENT AGENT	66	\$35,878	\$48,130	\$60,382
CHILD SUPPORT ENFORCEMENT DIRECTOR	80	\$67,714	\$90,838	\$113,962
CHILD SUPPORT ENFORCEMENT SUPERVISOR	68	\$39,315	\$52,741	\$66,167
CLERK TO THE BOARD (A)	72	\$47,090	\$63,172	\$79,252
CLINICAL SOCIAL WORKER	72	\$47,090	\$63,172	\$79,252
CODE ENFORCEMENT MANAGER	73	\$49,267	\$66,092	\$82,916
CODE ENFORCEMENT OFFICER	66	\$35,878	\$48,130	\$60,382
COMMERCIAL APPRAISER	68	\$39,315	\$52,741	\$66,167
COMMUNICATIONS & OUTREACH COORDINATOR	72	\$47,090	\$63,172	\$79,252
COMMUNICATIONS CERTIFIED TRAINING OFFICER	64	\$32,731	\$43,909	\$55,086
COMMUNITY DEVELOPMENT DIRECTOR	77	\$59,091	\$79,272	\$99,451
COMMUNITY DISEASE CONTROL SPECIALIST I	64	\$32,731	\$43,909	\$55,086
COMMUNITY DISEASE CONTROL SPECIALIST II	66	\$35,878	\$48,130	\$60,382
COMMUNITY HEALTH ASSISTANT	57	\$23,795	\$31,921	\$40,047
COMMUNITY SERVICES MANAGER	73	\$49,267	\$66,092	\$82,916
COMMUNITY SERVICES SPECIALIST	68	\$39,315	\$52,741	\$66,167
COMMUNITY SOCIAL SERVICES ASSISTANT	57	\$23,795	\$31,921	\$40,047
COMMUNITY SOCIAL SERVICES TECHNICIAN	61	\$28,508	\$38,244	\$47,980
COMMUNITY SUPPORT SERVICES SUPERVISOR	63	\$31,267	\$41,945	\$52,623
COMPUTER SYSTEMS ADMINISTRATOR I	69	\$41,132	\$55,178	\$69,225
COMPUTER SYSTEMS ADMINISTRATOR II	71	\$45,018	\$60,393	\$75,766
COMPUTER SYSTEMS ADMINISTRATOR III	73	\$49,267	\$66,092	\$82,916
COMPUTING CONSULTANT I	71	\$45,018	\$60,393	\$75,766
COMPUTING CONSULTANT II	73	\$49,267	\$66,092	\$82,916
COMPUTING CONSULTANT III	75	\$53,979	\$72,413	\$90,847
COMPUTING SUPPORT TECHNICIAN I	62	\$29,864	\$40,063	\$50,262
COMPUTING SUPPORT TECHNICIAN II	64	\$32,731	\$43,909	\$55,086
COOK	56	\$22,752	\$30,522	\$38,292
COOK SUPERVISOR	59	\$26,008	\$34,890	\$43,771
COTTAGE PARENT I	57	\$23,795	\$31,921	\$40,047
COUNTY ATTORNEY (A)	91	\$111,768	\$149,937	\$188,105
COUNTY MANAGER (A)	EXECUTIVE SALARY SCHEDULE			
COUNTY SOCIAL SERVICES BUSINESS OFFICER II	79	\$64,713	\$86,813	\$108,913
COUNTY SOCIAL SERVICES DIRECTOR	88	\$97,487	\$130,779	\$164,071
COUNTY SOCIAL SERVICES PROGRAM ADMINISTRATOR I	76	\$56,474	\$75,760	\$95,045

Classification Pay Plan (continued)

Job Description	Grade	Minimum	Mid-Point	Maximum
CRIME ANALYST	70	\$43,035	\$57,731	\$72,427
CRIMINAL JUSTICE SYSTEM SUPPORT DIRECTOR	74	\$51,570	\$69,181	\$86,793
CUSTODIAN	55	\$21,754	\$29,183	\$36,612
CUSTODIAN CREW LEADER	57	\$23,795	\$31,921	\$40,047
DATA & EVALUATION ANALYST	68	\$39,315	\$52,741	\$66,167
DAY CARE SERVICES COORDINATOR I	66	\$35,878	\$48,130	\$60,382
DENTAL ASSISTANT	62	\$29,864	\$40,063	\$50,262
DENTAL HYGIENIST II	70	\$43,035	\$57,731	\$72,427
DENTIST II	87	\$93,132	\$124,937	\$156,741
DENTIST III	89	\$102,028	\$136,871	\$171,713
DEPARTMENT GIS/MAPPING TECHNICIAN I	63	\$31,267	\$41,945	\$52,623
DEPARTMENT GIS/MAPPING TECHNICIAN II	66	\$35,878	\$48,130	\$60,382
DEPARTMENT IT SUPPORT SPECIALIST I	70	\$43,035	\$57,731	\$72,427
DEPARTMENT IT SUPPORT SPECIALIST II	72	\$47,090	\$63,172	\$79,252
DEPARTMENT IT SUPPORT SUPERVISOR	74	\$51,570	\$69,181	\$86,793
DEPARTMENT IT SUPPORT TECHNICIAN I	64	\$32,731	\$43,909	\$55,086
DEPARTMENT IT SUPPORT TECHNICIAN II	66	\$35,878	\$48,130	\$60,382
DEPUTY CLERK TO THE BOARD	65	\$34,259	\$45,959	\$57,658
DEPUTY DETENTION CENTER ADMINISTRATOR	76	\$56,474	\$75,760	\$95,045
DEPUTY INFORMATION SERVICES DIRECTOR	82	\$74,137	\$99,455	\$124,772
DEPUTY LIBRARY DIRECTOR	78	\$61,839	\$82,957	\$104,075
DEPUTY PLANNING DIRECTOR	78	\$61,839	\$82,957	\$104,075
DEPUTY REGISTER OF DEEDS I	62	\$29,864	\$40,063	\$50,262
DEPUTY REGISTER OF DEEDS II	64	\$32,731	\$43,909	\$55,086
DEPUTY REGISTER OF DEEDS III	66	\$35,878	\$48,130	\$60,382
DEPUTY SENIOR ASSISTANT REGISTER OF DEEDS	70	\$43,035	\$57,731	\$72,427
DEPUTY SHERIFF	66	\$35,878	\$48,130	\$60,382
DEPUTY SHERIFF CAPTAIN	77	\$59,091	\$79,272	\$99,451
DEPUTY SHERIFF CORPORAL	68	\$39,315	\$52,741	\$66,167
DEPUTY SHERIFF DETECTIVE	69	\$41,132	\$55,178	\$69,225
DEPUTY SHERIFF DETECTIVE LIEUTENANT	75	\$53,979	\$72,413	\$90,847
DEPUTY SHERIFF DETECTIVE SERGEANT	71	\$45,018	\$60,393	\$75,766
DEPUTY SHERIFF LIEUTENANT	75	\$53,979	\$72,413	\$90,847
DEPUTY SHERIFF MAJOR	80	\$67,714	\$90,838	\$113,962
DEPUTY SHERIFF SERGEANT	71	\$45,018	\$60,393	\$75,766
DETENTION CENTER ADMINISTRATOR	80	\$67,714	\$90,838	\$113,962
DETENTION CENTER CORPORAL	66	\$35,878	\$48,130	\$60,382
DETENTION CENTER LIEUTENANT	72	\$47,090	\$63,172	\$79,252
DETENTION CENTER SERGEANT	68	\$39,315	\$52,741	\$66,167
DETENTION OFFICER	64	\$32,731	\$43,909	\$55,086
DIRECTOR OF ELECTIONS (A)	78	\$61,839	\$82,957	\$104,075
DIRECTOR OF WORKFORCE DEVELOPMENT BOARD/CENTER	76	\$56,474	\$75,760	\$95,045
ELECTIONS TECHNICIAN	65	\$34,259	\$45,959	\$57,658
ELECTRICAL/MECHANICAL INSPECTOR	68	\$39,315	\$52,741	\$66,167
ELECTRICIAN	66	\$35,878	\$48,130	\$60,382
ELECTRONICS TECHNICIAN	65	\$34,259	\$45,959	\$57,658
EMERGENCY MANAGEMENT PLANNER I	70	\$43,035	\$57,731	\$72,427
EMERGENCY MANAGEMENT PROGRAM COORDINATOR	70	\$43,035	\$57,731	\$72,427

Classification Pay Plan (continued)

Job Description	Grade	Minimum	Mid-Point	Maximum
EMERGENCY SERVICES DEPUTY DIRECTOR	77	\$59,091	\$79,272	\$99,451
EMERGENCY SERVICES DIRECTOR	82	\$74,137	\$99,455	\$124,772
ENGINEERING TECHNICIAN I	68	\$39,315	\$52,741	\$66,167
ENGINEERING TECHNICIAN II	70	\$43,035	\$57,731	\$72,427
ENVIRONMENTAL HEALTH DIRECTOR II	79	\$64,713	\$86,813	\$108,913
ENVIRONMENTAL HEALTH PROGRAM SPECIALIST	69	\$41,132	\$55,178	\$69,225
ENVIRONMENTAL HEALTH SPECIALIST	67	\$37,580	\$50,414	\$63,248
ENVIRONMENTAL HEALTH SUPERVISOR I	70	\$43,035	\$57,731	\$72,427
ENVIRONMENTAL HEALTH SUPERVISOR II	73	\$49,267	\$66,092	\$82,916
EQUIPMENT OPERATOR	58	\$24,876	\$33,371	\$41,866
EXECUTIVE ASSISTANT	72	\$47,090	\$63,172	\$79,252
FACILITIES MAINTENANCE COORDINATOR I	63	\$31,267	\$41,945	\$52,623
FACILITIES MAINTENANCE MANAGER	74	\$51,570	\$69,181	\$86,793
FACILITIES MAINTENANCE SUPERVISOR	69	\$41,132	\$55,178	\$69,225
FAMPO EXECUTIVE DIRECTOR	77	\$59,091	\$79,272	\$99,451
FEES & SPECIAL ASSESSMENT SPECIALIST	69	\$41,132	\$55,178	\$69,225
FINANCE ACCOUNTANT	75	\$53,979	\$72,413	\$90,847
FINANCIAL ASSISTANT	63	\$31,267	\$41,945	\$52,623
FINANCIAL ASSOCIATE I	62	\$29,864	\$40,063	\$50,262
FINANCIAL ASSOCIATE II	64	\$32,731	\$43,909	\$55,086
FINANCIAL SPECIALIST	71	\$45,018	\$60,393	\$75,766
FIRE INSPECTOR	68	\$39,315	\$52,741	\$66,167
FLEET MAINTENANCE FOREMAN	67	\$37,580	\$50,414	\$63,248
FLEET MAINTENANCE MASTER TECHNICIAN	66	\$35,878	\$48,130	\$60,382
FLEET MAINTENANCE SUPERINTENDENT	74	\$51,570	\$69,181	\$86,793
FLEET MAINTENANCE TECHNICIAN	64	\$32,731	\$43,909	\$55,086
FOOD SERVICE MANAGER	66	\$35,878	\$48,130	\$60,382
FOREIGN LANGUAGE INTERPRETER I	60	\$27,214	\$36,509	\$45,802
FOREIGN LANGUAGE INTERPRETER II	63	\$31,267	\$41,945	\$52,623
FORENSIC MEDIA TECHNICIAN	64	\$32,731	\$43,909	\$55,086
GENERAL MANAGER - FINANCIAL SERVICES	EXECUTIVE SALARY SCHEDULE			
GENERAL MANAGER - HUMAN SERVICES	EXECUTIVE SALARY SCHEDULE			
GENERAL MANAGER - INTERNAL SERVICES	EXECUTIVE SALARY SCHEDULE			
GRAPHIC DESIGN/INFORMATION SPECIALIST I	64	\$32,731	\$43,909	\$55,086
GRAPHIC DESIGN/INFORMATION SPECIALIST II	66	\$35,878	\$48,130	\$60,382
GROUNDS MAINTENANCE TECHNICIAN I	60	\$27,214	\$36,509	\$45,802
GROUNDS MAINTENANCE TECHNICIAN II	62	\$29,864	\$40,063	\$50,262
GROUNDS MAINTENANCE LANDSCAPING SUPERVISOR	68	\$39,315	\$52,741	\$66,167
HEAVY EQUIPMENT MAINTENANCE TECHNICIAN	62	\$29,864	\$40,063	\$50,262
HEAVY EQUIPMENT MASTER MECHANIC	67	\$37,580	\$50,414	\$63,248
HEAVY EQUIPMENT MECHANIC FOREMAN	69	\$41,132	\$55,178	\$69,225
HEAVY EQUIPMENT MECHANIC I	63	\$31,267	\$41,945	\$52,623
HEAVY EQUIPMENT MECHANIC II	65	\$34,259	\$45,959	\$57,658
HEAVY EQUIPMENT OPERATIONS SUPERVISOR	67	\$37,580	\$50,414	\$63,248
HEAVY EQUIPMENT OPERATOR I	59	\$26,008	\$34,890	\$43,771
HEAVY EQUIPMENT OPERATOR II	61	\$28,508	\$38,244	\$47,980
HEAVY EQUIPMENT OPERATOR III	63	\$31,267	\$41,945	\$52,623
HOUSE ARREST SPECIALIST	67	\$37,580	\$50,414	\$63,248

Classification Pay Plan (continued)

Job Description	Grade	Minimum	Mid-Point	Maximum
HOUSEKEEPER	55	\$21,754	\$29,183	\$36,612
HOUSEKEEPER TEAM LEADER	57	\$23,795	\$31,921	\$40,047
HUMAN RESOURCES AIDE	55	\$21,754	\$29,183	\$36,612
HUMAN RESOURCES ASSOCIATE	63	\$31,267	\$41,945	\$52,623
HUMAN RESOURCES CONSULTANT I	71	\$45,018	\$60,393	\$75,766
HUMAN RESOURCES CONSULTANT II	73	\$49,267	\$66,092	\$82,916
HUMAN RESOURCES DEPUTY DIRECTOR	78	\$61,839	\$82,957	\$104,075
HUMAN RESOURCES PLACEMENT SPECIALIST	63	\$31,267	\$41,945	\$52,623
HUMAN RESOURCES REPRESENTATIVE	68	\$39,315	\$52,741	\$66,167
HUMAN RESOURCES SPECIALIST	66	\$35,878	\$48,130	\$60,382
HUMAN SERVICES CLINICAL COUNSELOR I	69	\$41,132	\$55,178	\$69,225
HUMAN SERVICES CLINICAL COUNSELOR II	71	\$45,018	\$60,393	\$75,766
HUMAN SERVICES COORDINATOR III	70	\$43,035	\$57,731	\$72,427
HUMAN SERVICES DEPUTY DIRECTOR	NG			
HUMAN SERVICES PLANNER/EVALUATOR I	68	\$39,315	\$52,741	\$66,167
HUMAN SERVICES PLANNER/EVALUATOR II	70	\$43,035	\$57,731	\$72,427
HVAC SUPERVISOR	68	\$39,315	\$52,741	\$66,167
HVAC TECHNICIAN	66	\$35,878	\$48,130	\$60,382
INCOME MAINTENANCE CASEWORKER I	61	\$28,508	\$38,244	\$47,980
INCOME MAINTENANCE CASEWORKER II	63	\$31,267	\$41,945	\$52,623
INCOME MAINTENANCE CASEWORKER III	65	\$34,259	\$45,959	\$57,658
INCOME MAINTENANCE INVESTIGATOR I	63	\$31,267	\$41,945	\$52,623
INCOME MAINTENANCE INVESTIGATOR II	65	\$34,259	\$45,959	\$57,658
INCOME MAINTENANCE INVESTIGATOR SUPERVISOR I	65	\$34,259	\$45,959	\$57,658
INCOME MAINTENANCE INVESTIGATOR SUPERVISOR II	67	\$37,580	\$50,414	\$63,248
INCOME MAINTENANCE SUPERVISOR I	65	\$34,259	\$45,959	\$57,658
INCOME MAINTENANCE SUPERVISOR II	67	\$37,580	\$50,414	\$63,248
INCOME MAINTENANCE SUPERVISOR III	69	\$41,132	\$55,178	\$69,225
INCOME MAINTENANCE TECHNICIAN	59	\$26,008	\$34,890	\$43,771
INDUSTRIAL HYGIENE CONSULTANT	77	\$59,091	\$79,272	\$99,451
INFORMATION SYSTEMS LIAISON I	69	\$41,132	\$55,178	\$69,225
INFORMATION SYSTEMS MANAGER	77	\$59,091	\$79,272	\$99,451
INSPECTIONS MANAGER	74	\$51,570	\$69,181	\$86,793
INTERNAL AUDIT & WELLNESS DIRECTOR	79	\$64,713	\$86,813	\$108,913
INTERNAL AUDITOR	74	\$51,570	\$69,181	\$86,793
INVESTIGATIVE TECHNICIAN	64	\$32,731	\$43,909	\$55,086
INVESTMENT OFFICER	73	\$49,267	\$66,092	\$82,916
IS APPLICATIONS ANALYST PROGRAMMER I	75	\$53,979	\$72,413	\$90,847
IS APPLICATIONS ANALYST PROGRAMMER II	77	\$59,091	\$79,272	\$99,451
IS APPLICATIONS MANAGER	81	\$70,840	\$95,031	\$119,223
IS APPLICATIONS PROGRAMMER	71	\$45,018	\$60,393	\$75,766
IS BUSINESS ANALYST	76	\$56,474	\$75,760	\$95,045
IS DATABASE SYSTEMS PROGRAMMER	77	\$59,091	\$79,272	\$99,451
IS ENTERPRISE SOLUTIONS MANAGER	79	\$64,713	\$86,813	\$108,913
IS ERP SYSTEMS SPECIALIST	72	\$47,090	\$63,172	\$79,252
IS GIS COORDINATOR	72	\$47,090	\$63,172	\$79,252
IS HELPDESK COORDINATOR	68	\$39,315	\$52,741	\$66,167
IS INFRASTRUCTURE MANAGER	81	\$70,840	\$95,031	\$119,223
IS NETWORK SECURITY COORDINATOR	79	\$64,713	\$86,813	\$108,913

Classification Pay Plan (continued)

Job Description	Grade	Minimum	Mid-Point	Maximum
IS NETWORKING SPECIALIST	75	\$53,979	\$72,413	\$90,847
IS PROJECT MANAGER	74	\$51,570	\$69,181	\$86,793
IS SYSTEMS PROGRAMMER	79	\$64,713	\$86,813	\$108,913
IS SYSTEMS SERVER ADMINISTRATOR	76	\$56,474	\$75,760	\$95,045
IS SYSTEMS SERVER ANALYST	75	\$53,979	\$72,413	\$90,847
IS TECHNICAL SUPPORT SPECIALIST	73	\$49,267	\$66,092	\$82,916
LANDFILL OPERATIONS MANAGER	70	\$43,035	\$57,731	\$72,427
LANDFILL OPERATIONS SUPERVISOR	67	\$37,580	\$50,414	\$63,248
LATENT PRINT EXAMINER	69	\$41,132	\$55,178	\$69,225
LAUNDRY WASHER OPERATOR	55	\$21,754	\$29,183	\$36,612
LEAD ANIMAL SHELTER ATTENDANT	61	\$28,508	\$38,244	\$47,980
LEAD WORKER III	59	\$26,008	\$34,890	\$43,771
LEAD WORKER IV	61	\$28,508	\$38,244	\$47,980
LIBRARIAN I	67	\$37,580	\$50,414	\$63,248
LIBRARIAN II	69	\$41,132	\$55,178	\$69,225
LIBRARIAN III	71	\$45,018	\$60,393	\$75,766
LIBRARIAN IV	73	\$49,267	\$66,092	\$82,916
LIBRARY ASSOCIATE	64	\$32,731	\$43,909	\$55,086
LIBRARY CIRCULATION MANAGER	67	\$37,580	\$50,414	\$63,248
LIBRARY CIRCULATION SUPERVISOR	66	\$35,878	\$48,130	\$60,382
LIBRARY DIRECTOR	82	\$74,137	\$99,455	\$124,772
LIBRARY DIVISION MANAGER	75	\$53,979	\$72,413	\$90,847
LIBRARY PAGE	55	\$21,754	\$29,183	\$36,612
LIBRARY TECHNICIAN	57	\$23,795	\$31,921	\$40,047
LICENSED CLINICAL COUNSELOR	72	\$47,090	\$63,172	\$79,252
LOCAL HEALTH DIRECTOR	88	\$97,487	\$130,779	\$164,071
LOCAL PUBLIC HEALTH ADMINISTRATOR I	76	\$56,474	\$75,760	\$95,045
MAINTENANCE SERVICES COORDINATOR	60	\$27,214	\$36,509	\$45,802
MAINTENANCE SUPERVISOR	65	\$34,259	\$45,959	\$57,658
MAINTENANCE TECHNICIAN	62	\$29,864	\$40,063	\$50,262
MAINTENANCE WORKER	57	\$23,795	\$31,921	\$40,047
MEDICAL LAB ASSISTANT III	60	\$27,214	\$36,509	\$45,802
MEDICAL LAB TECHNOLOGIST I	70	\$43,035	\$57,731	\$72,427
MEDICAL LAB TECHNOLOGIST II	72	\$47,090	\$63,172	\$79,252
MEDICAL LAB TECHNOLOGIST III	74	\$51,570	\$69,181	\$86,793
MEDICAL OFFICE ASSISTANT	60	\$27,214	\$36,509	\$45,802
MEDICAL RECORDS ASSISTANT IV	60	\$27,214	\$36,509	\$45,802
MEDICAL RECORDS MANAGER II	68	\$39,315	\$52,741	\$66,167
NURSING ASSISTANT II	60	\$27,214	\$36,509	\$45,802
NUTRITION PROGRAM DIRECTOR II	75	\$53,979	\$72,413	\$90,847
NUTRITIONIST I	66	\$35,878	\$48,130	\$60,382
NUTRITIONIST II	69	\$41,132	\$55,178	\$69,225
NUTRITIONIST III	71	\$45,018	\$60,393	\$75,766
OFFICE ASSISTANT III	58	\$24,876	\$33,371	\$41,866
OFFICE ASSISTANT IV	60	\$27,214	\$36,509	\$45,802
OFFICE ASSISTANT V	62	\$29,864	\$40,063	\$50,262
OFFICE/PROCESSING ASSISTANT	58	\$24,876	\$33,371	\$41,866
PARALEGAL	67	\$37,580	\$50,414	\$63,248
PARALEGAL I	67	\$37,580	\$50,414	\$63,248
PATIENT ACCOUNT REPRESENTATIVE SUPERVISOR	65	\$34,259	\$45,959	\$57,658

Classification Pay Plan (continued)

Job Description	Grade	Minimum	Mid-Point	Maximum
PATIENT RELATIONS REPRESENTATIVE IV	60	\$27,214	\$36,509	\$45,802
PATIENT RELATIONS REPRESENTATIVE V	62	\$29,864	\$40,063	\$50,262
PAYROLL SPECIALIST I	67	\$37,580	\$50,414	\$63,248
PAYROLL SPECIALIST II	70	\$43,035	\$57,731	\$72,427
PERSONNEL ASSISTANT V	62	\$29,864	\$40,063	\$50,262
PERSONNEL OFFICER I	70	\$43,035	\$57,731	\$72,427
PERSONNEL TECHNICIAN I	63	\$31,267	\$41,945	\$52,623
PERSONNEL TECHNICIAN II	66	\$35,878	\$48,130	\$60,382
PERSONNEL TECHNICIAN III	68	\$39,315	\$52,741	\$66,167
PHARMACIST	84	\$81,236	\$108,978	\$136,719
PHARMACY TECHNICIAN	60	\$27,214	\$36,509	\$45,802
PHYSICIAN III-A	PHYSICIAN SALARY SCHEDULE			
PHYSICIAN III-B	PHYSICIAN SALARY SCHEDULE			
PHYSICIAN III-C	PHYSICIAN SALARY SCHEDULE			
PHYSICIAN DIRECTOR II-A	PHYSICIAN SALARY SCHEDULE			
PHYSICIAN DIRECTOR II-B	PHYSICIAN SALARY SCHEDULE			
PHYSICIAN EXTENDER I	80	\$67,714	\$90,838	\$113,962
PHYSICIAN EXTENDER II	82	\$74,137	\$99,455	\$124,772
PHYSICIAN EXTENDER III	84	\$81,236	\$108,978	\$136,719
PLANNER	70	\$43,035	\$57,731	\$72,427
PLANNING DIRECTOR	83	\$77,601	\$104,101	\$130,602
PLANNING MANAGER	75	\$53,979	\$72,413	\$90,847
PRACTICAL NURSE II	63	\$31,267	\$41,945	\$52,623
PRETRIAL RELEASE SPECIALIST	65	\$34,259	\$45,959	\$57,658
PRINTING & GRAPHICS SERVICES SUPERVISOR	70	\$43,035	\$57,731	\$72,427
PRINTING TECHNICIAN	59	\$26,008	\$34,890	\$43,771
PROCESSING ASSISTANT II	55	\$21,754	\$29,183	\$36,612
PROCESSING ASSISTANT III	58	\$24,876	\$33,371	\$41,866
PROCESSING ASSISTANT IV	60	\$27,214	\$36,509	\$45,802
PROCESSING ASSISTANT V	62	\$29,864	\$40,063	\$50,262
PROCESSING UNIT SUPERVISOR IV	60	\$27,214	\$36,509	\$45,802
PROCESSING UNIT SUPERVISOR V	62	\$29,864	\$40,063	\$50,262
PROGRAM ASSISTANT IV	60	\$27,214	\$36,509	\$45,802
PROGRAM ASSISTANT V	62	\$29,864	\$40,063	\$50,262
PUBLIC HEALTH EDUCATOR I	64	\$32,731	\$43,909	\$55,086
PUBLIC HEALTH EDUCATOR II	68	\$39,315	\$52,741	\$66,167
PUBLIC HEALTH EDUCATOR SUPERVISOR	70	\$43,035	\$57,731	\$72,427
PUBLIC HEALTH NURSE I	71	\$45,018	\$60,393	\$75,766
PUBLIC HEALTH NURSE II	73	\$49,267	\$66,092	\$82,916
PUBLIC HEALTH NURSE III	74	\$51,570	\$69,181	\$86,793
PUBLIC HEALTH NURSING DIRECTOR III	82	\$74,137	\$99,455	\$124,772
PUBLIC HEALTH NURSING SUPERVISOR I	75	\$53,979	\$72,413	\$90,847
PUBLIC HEALTH NURSING SUPERVISOR II	77	\$59,091	\$79,272	\$99,451
PUBLIC INFORMATION ASSISTANT III	58	\$24,876	\$33,371	\$41,866
PUBLIC INFORMATION ASSISTANT IV	60	\$27,214	\$36,509	\$45,802
PUBLIC INFORMATION SPECIALIST	68	\$39,315	\$52,741	\$66,167
PUBLIC UTILITIES SPECIALIST	70	\$43,035	\$57,731	\$72,427
PURCHASING MANAGER	72	\$47,090	\$63,172	\$79,252
REAL ESTATE APPRAISAL MANAGER	76	\$56,474	\$75,760	\$95,045
REAL ESTATE APPRAISAL SUPERVISOR	74	\$51,570	\$69,181	\$86,793
RECYCLING VEHICLE OPERATOR	59	\$26,008	\$34,890	\$43,771

Classification Pay Plan (continued)

Job Description	Grade	Minimum	Mid-Point	Maximum
REGISTER OF DEEDS (E)				
RISK MANAGEMENT & SAFETY ANALYST	73	\$49,267	\$66,092	\$82,916
SENIOR ADMINISTRATIVE SUPPORT SPECIALIST	62	\$29,864	\$40,063	\$50,262
SENIOR APPRAISAL SPECIALIST	71	\$45,018	\$60,393	\$75,766
SENIOR APPRAISER	69	\$41,132	\$55,178	\$69,225
SENIOR ASSISTANT REGISTER OF DEEDS	75	\$53,979	\$72,413	\$90,847
SENIOR PLANNER	73	\$49,267	\$66,092	\$82,916
SHERIFF (E)				
SHERIFFS LEGAL ADVISOR (A)				
SOBRIETY TREATMENT COURT CASE COORDINATOR	67	\$37,580	\$50,414	\$63,248
SOCIAL WORK CLINICAL SPECIALIST	74	\$51,570	\$69,181	\$86,793
SOCIAL WORK PROGRAM ADMINISTRATOR I	77	\$59,091	\$79,272	\$99,451
SOCIAL WORK PROGRAM ADMINISTRATOR II	79	\$64,713	\$86,813	\$108,913
SOCIAL WORK PROGRAM MANAGER	76	\$56,474	\$75,760	\$95,045
SOCIAL WORK SUPERVISOR I	69	\$41,132	\$55,178	\$69,225
SOCIAL WORK SUPERVISOR II	72	\$47,090	\$63,172	\$79,252
SOCIAL WORK SUPERVISOR III	75	\$53,979	\$72,413	\$90,847
SOCIAL WORKER - INVESTIGATIVE/ASSESSMENT & TREATMENT	71	\$45,018	\$60,393	\$75,766
SOCIAL WORKER I	65	\$34,259	\$45,959	\$57,658
SOCIAL WORKER II	69	\$41,132	\$55,178	\$69,225
SOCIAL WORKER III	71	\$45,018	\$60,393	\$75,766
SOIL SCIENTIST I	73	\$49,267	\$66,092	\$82,916
SOLID WASTE ATTENDANT	55	\$21,754	\$29,183	\$36,612
SOLID WASTE COLLECTIONS MANAGER	70	\$43,035	\$57,731	\$72,427
SOLID WASTE COLLECTIONS SUPERVISOR	65	\$34,259	\$45,959	\$57,658
SOLID WASTE COMPLIANCE INSPECTOR	60	\$27,214	\$36,509	\$45,802
SOLID WASTE DIRECTOR	79	\$64,713	\$86,813	\$108,913
SOLID WASTE ENVIRONMENTAL ENFORCEMENT INSPECTOR	62	\$29,864	\$40,063	\$50,262
SOLID WASTE TRUCK DRIVER	61	\$28,508	\$38,244	\$47,980
STAFF ATTORNEY I	78	\$61,839	\$82,957	\$104,075
STAFF ATTORNEY II	82	\$74,137	\$99,455	\$124,772
STAFF DEVELOPMENT SPECIALIST I	67	\$37,580	\$50,414	\$63,248
STAFF DEVELOPMENT SPECIALIST II	69	\$41,132	\$55,178	\$69,225
STAFF NURSE	71	\$45,018	\$60,393	\$75,766
STAFF PSYCHOLOGIST II	73	\$49,267	\$66,092	\$82,916
STREET SIGN TECHNICIAN I	63	\$31,267	\$41,945	\$52,623
STREET SIGN TECHNICIAN II	65	\$34,259	\$45,959	\$57,658
SUBSTANCE ABUSE COUNSELOR II	67	\$37,580	\$50,414	\$63,248
TAX ADMINISTRATOR (A)	84	\$81,236	\$108,978	\$136,719
TAX ANALYST	64	\$32,731	\$43,909	\$55,086
TAX ASSISTANT	62	\$29,864	\$40,063	\$50,262
TAX AUDITOR	68	\$39,315	\$52,741	\$66,167
TAX PROGRAM COORDINATOR	65	\$34,259	\$45,959	\$57,658
TAX PROGRAM MANAGER	75	\$53,979	\$72,413	\$90,847
TAX PROGRAM SUPERVISOR	72	\$47,090	\$63,172	\$79,252
TELECOMMUNICATIONS MANAGER	70	\$43,035	\$57,731	\$72,427
TELECOMMUNICATIONS SUPERVISOR	67	\$37,580	\$50,414	\$63,248
TELECOMMUNICATOR	63	\$31,267	\$41,945	\$52,623

Classification Pay Plan (continued)

Job Description	Grade	Minimum	Mid-Point	Maximum
TRANSPORTATION PROGRAM COORDINATOR	72	\$47,090	\$63,172	\$79,252
VETERAN SERVICES DIRECTOR	70	\$43,035	\$57,731	\$72,427
VETERAN SERVICES SPECIALIST	65	\$34,259	\$45,959	\$57,658
WEIGHMASTER	64	\$32,731	\$43,909	\$55,086
YOUTH HOME SUPERVISOR	67	\$37,580	\$50,414	\$63,248
YOUTH PROGRAM ASSISTANT II	63	\$31,267	\$41,945	\$52,623

New Vehicle Requests

General Fund

Department/Vehicle Type	Add Replace	Requested			Recommended		Adopted			
		#	Cost	Total	#	Total	#	County Share	Other Funding	
Central Maintenance										
Ford Fusion Hybrid, 4dr Sedan	Replace	1	\$ 25,000	\$ 25,000	1	\$ 25,000	1	\$ 25,000	\$ -	
Tax Administration										
Ford Fusion Hybrid, 4dr Sedan	Replace	2	25,000	50,000	-	-	-	-	-	
Animal Control										
Pickup Truck	Replace	2	35,000	70,000	1	35,000	1	35,000	-	
Sheriff										
Sport Utility Vehicle (SUV)	Replace	19	54,000	1,026,000	14	756,000	14	756,000	-	
Jail										
Large Passenger Van	Replace	1	38,000	38,000	1	38,000	1	38,000	-	
Department of Social Services										
Dodge Caravan	Replace	6	23,009	138,054	4	92,036	4	46,018	46,018	
Total General Fund			31	\$200,009	\$1,347,054	21	\$946,036	21	\$900,018	\$46,018

Capital Outlay Requests

General Fund

Departments	Add or Replace	#	Requested Unit Cost	Total	Recommended #	Recommended Total	Adopted #	Adopted Total
Detention Center								
Computer Equipment-Jail Video Arraignment System	Add	1	\$ 13,000	\$ 13,000	1	\$ 13,000	1	\$ 13,000
Emergency Services								
Computer Software-Backup Communications	Add	1	88,326	88,326	1	88,326	1	88,326
Computer Software-WEBOC EOC Software	Add	1	187,700	187,700	-	-	-	-
Emergency Services Total		2	276,026	276,026	1	88,326	1	88,326
Information Services								
Computer Equipment-Network Switches	Replace	1	283,150	283,150	1	283,150	1	283,150
Computer Equipment-Storage Production	Add	1	28,000	28,000	-	-	-	-
Computer Equipment-Production DR Solution	Add	1	88,200	88,200	1	88,200	1	88,200
Computer Equipment-Dell Server R730	Replace	1	21,741	21,741	1	21,741	1	21,741
Computer Equipment-Exagrid Backup	Add	1	23,000	23,000	1	23,000	1	23,000
Information Services Total		5	444,091	444,091	4	416,091	4	416,091
Library								
Computer Equipment-Smart/Aquods Boards	Add	2	6,000	12,000	-	-	-	-
Print Mail Design								
Equipment-Insertor	Add	1	40,000	40,000	-	-	-	-
Equipment-Tabbing Machine	Add	1	5,500	5,500	1	5,500	1	5,500
Print Mail Design Total		2	45,500	45,500	1	5,500	1	5,500
Sheriff's Office								
Equipment-K9	Replace	1	5,500	5,500	1	5,500	1	5,500
Equipment-Interview/Recording System	Replace	1	16,395	16,395	1	16,395	1	16,395
Weapons-Handguns	Add	11	525	5,775	-	-	-	-
Weapons-Tasers	Add	11	1,300	14,300	-	-	-	-
Weapons-Rifles	Add	11	975	10,725	-	-	-	-
Computer Equipment-Server for Cybercrimes	Add	1	17,600	17,600	-	-	-	-
Computer Equipment-Crime Analysis System	Add	1	11,880	11,880	-	-	-	-
Computer Software-Backup Software	Add	1	5,500	5,500	-	-	-	-
Sheriff's Office Total		38	59,675	87,675	2	21,895	2	21,895
Social Services								
Computer Equipment-File Servers	Replace	2	12,000	24,000	2	24,000	2	24,000
Computer Equipment-Touch Screen Information Panel	Add	2	7,500	15,000	-	-	-	-
Social Services Total		4	19,500	39,000	2	24,000	2	24,000
Court Facilities								
Miscellaneous Items	Add	1	40,000	40,000	1	34,000	1	34,000
Furniture and Fixtures	Add	1	27,000	27,000	1	22,950	1	22,950
Court Facilities Total		2	67,000	67,000	2	56,950	2	56,950
Facilities Maintenance								
Other Improvements	Add	1	70,000	70,000	1	70,000	1	70,000
Various Equipment	Add	1	80,000	80,000	1	80,000	1	80,000
Facilities Maintenance Total		2	150,000	150,000	2	150,000	2	150,000
Total General Fund		58	\$ 1,080,792	\$ 1,134,292	15	\$ 775,762	15	\$ 775,762

Capital Outlay Requests (continued)

Other County Funds

Departments	Add or Replace	#	Requested Unit Cost	Total	Recommended #	Total	Adopted #	Total
Solid Waste								
Front Scales	Replace	1	45,000	45,000	1	45,000	1	45,000
Mini Excavator	Add	1	944,532	944,532	1	944,532	1	944,532
McCloskey Screen	Add	1	300,000	300,000	1	300,000	1	300,000
Land	Add	1	20,000	20,000	1	20,000	1	20,000
Build a Container Site	Add	1	75,000	75,000	1	75,000	1	75,000
Equipment-5 year compactor for Container Site	Add	1	25,000	25,000	1	25,000	1	25,000
Solid Waste Total		6	1,409,532	1,409,532	6	1,409,532	6	1,409,532
Total Enterprise Fund		6	\$ 1,409,532	\$ 1,409,532	6	\$ 1,409,532	6	\$ 1,409,532
Total All Funds		64	\$ 2,490,324	\$ 2,543,824	21	\$ 2,185,294	21	\$ 2,185,294

Maintenance and Renovation Requests

R = Replacement, A = Addition, M = Maintenance

			Requested Estimated Cost	Recommended Estimated Cost	Adopted Estimated Cost
Social Services					
Secondary HVAC unit for server room	A	1	\$ 12,000	\$ 12,000	\$ 12,000
Bacote House					
Repair foundation piers and address drainage problem	M	2	16,500	16,500	16,500
Update front resident bathroom to make it handicap accessible	M	3	1,200	1,200	1,200
Law Enforcement Center					
Repair water leak in tunnel	M	4	2,500	2,500	2,500
Replace sewer pipe coming down from bathroom on 1st floor	M	5	10,000	10,000	10,000
Courthouse					
Replace carpet in server room in Deed Vault with vinyl composition tile (VCT) - Reg of Deeds	R	6	1,500	1,500	1,500
Carpet for entire suite - Information Services	R	7	7,500	7,500	7,500
Replace carpet in tax mapping/real estate appraisal (Room 543/590)	M	8	19,500	19,500	19,500
Detention Center					
Protective glaze over tile in shower area	M	9	16,000	16,000	16,000
Animal Control					
Install anti-slip surface in barn	M	10	9,500	9,500	9,500
Law Enforcement Center					
Repair existing rear doors leading into LEC	R	11	1,800	1,800	1,800
West Regional Library					
Add interior lighting	A	12	6,000	6,000	6,000
Social Services					
Heated air curtain	A	13	9,000	9,000	9,000
Replace employee entrance sliding door with standard pull door	R	14	13,000	13,000	13,000
Repair or replace mushroom lighting along walkway	R	15	8,000	8,000	8,000
Cliffdale Library					
Replace lobby carpet with tile	R	16	6,000	6,000	6,000
Courthouse					
Add bench style public seating outside Courtroom 4C & Grand Jury Room	A	17	7,500	7,500	7,500
Install controlled door access for D.A.'s area	A	18	18,000	18,000	18,000
Sheriff's Training					
Replace floor tiles near exit due to water damage	M	19	3,000	3,000	3,000
Replace existing shed	R	20	3,500	3,500	3,500
Install a single band bi-directional antenna	A	21	17,500	17,500	17,500

Maintenance and Renovation Requests (continued)

			Requested Estimated Cost	Recommended Estimated Cost	Adopted Estimated Cost
	Priority				
Sheriff's Outdoor Range					
Demolish training structure & rebuild new building	R	22	\$ 90,000	\$ 90,000	\$ 90,000
Law Enforcement Center					
Install additional intercom system to be utilized by deputy in lobby - 1st floor	A	23	900	900	900
Replace older ceiling tiles on first floor	M	24	7,500	7,500	7,500
Replace older ceiling tiles on 2nd floor	M	25	7,000	7,000	7,000
Replace older ceiling tiles in basement	M	26	4,500	4,500	4,500
Reconfigure patrol division offices - Room 13	M	27	5,000	5,000	5,000
Replace carpet in patrol division offices - Room 13	M	28	4,000	4,000	4,000
Courthouse					
Renovate Courtroom 4A - larger jury box, new sound system, new seating for jury box, monitors for jury & witness stand, quieter HVAC system, projector & ceiling mounted screen, new counsel tables & chairs	R	29	75,000	75,000	75,000
Sheriff's Annex					
Insulate evidence storage building & install HVAC unit with duct work	M	30	40,000	40,000	40,000
Veterans Services					
Place plexiglass on the receptionist counter	A	31	3,200	3,200	3,200
Detention Center					
Replace cabinets & countertops in dais in Booking room	R	32	36,000	36,000	36,000
Historic Courthouse					
Renovate & repair men's restroom on 1st floor	M	33	2,500	2,500	2,500
Repair/replace cloudy windows in Planning	R	34	7,000	7,000	7,000
Historic Courthouse					
Replace carpet in offices & replace strip of tile in Code Enforcement	R	35	9,000	9,000	9,000
Courthouse					
Replace carpet in tax collections (Room 527/584)	R	36	20,000	20,000	20,000
Law Enforcement Center					
Replace carpet in Arson office on 2nd floor	M	37	1,200	1,200	1,200
Paint Arson office (room 214A)	M	38	1,200	1,200	1,200
Replace carpet in Supply & Gym with rubberized flooring	R	39	28,500	28,500	28,500
Safe Landing					
Repair or replace vinyl floor in pool house	M	40	2,800	2,800	2,800
Pressure wash pool house	M	41	1,200	1,200	1,200
Sheriff's Annex					
Replace carpet in gang section	R	42	11,000	11,000	11,000
Install 2 NDE series wireless locks on SRT office door & SRT equipment vault	A	43	1,200	1,200	1,200
Grade & add more stone to parking lot	M	44	4,500	4,500	4,500
Replace cabinets in Narcotics kitchen	R	45	2,500	2,500	2,500
Install additional exterior lighting	A	46	5,000	5,000	5,000

Maintenance and Renovation Requests (continued)

			Requested Estimated Cost	Recommended Estimated Cost	Adopted Estimated Cost
		Priority			
Law Enforcement Center					
Replace interior camera system	R	47	\$ 37,600	\$ 37,600	\$ 37,600
Install doors between 2 offices in Homicide (room 226)	A	48	2,000	2,000	2,000
North Regional Library					
Replace carpet	R	49	98,100	98,100	98,100
Building Maintenance Facility					
Replace vinyl composition tile (VCT) in print shop with carpet	R	50	8,500	8,500	8,500
Veterans Services					
Seal or replace windows	M	51	4,400	4,400	4,400
Close phone lines in floor & wall mount	M	52	5,500	5,500	5,500
Bacote House					
Paint entire interior of home to include office and basement	M	53	15,500	15,500	15,500
Animal Control					
Seal floors in shelter	M	54	40,000	40,000	40,000
Law Enforcement Center					
Replace tile in ladies restroom on west side of building	M	55	1,200	1,200	1,200
Sand & paint old booking room elevator	M	56	1,500	1,500	1,500
Patch & paint walls in Homicide room (room 225)	M	57	2,500	2,500	2,500
Patch & paint walls in Property Crimes offices (room 215)	M	58	1,800	1,800	1,800
Social Services					
Repair floor cracks on ground floor in hallway near transportation & break room	M	59	12,500	12,500	12,500
Paint 2 interior staircases, concrete in fire exits & loading dock	M	60	34,000	34,000	34,000
Sheriff's Annex					
Pressure wash bay	M	61	2,000	2,000	2,000
Replace carpet in Narcotics section	M	62	26,000	26,000	26,000
Strip & paint walls, ceilings & doors in Narcotics section	M	63	13,000	13,000	13,000
Replace carpet in SRT section	R	64	9,000	9,000	9,000
Paint walls & doors in gang section	M	65	4,000	4,000	4,000
Strip & paint walls & ceiling in SRT section	M	66	3,500	3,500	3,500
Strip & paint walls & ceiling in bay	M	67	30,000	30,000	30,000
Bacote House					
Install landscaping timbers to allow safe access to playground	A	68	16,000	16,000	16,000
Right Track Group Home					
Extend concrete on basketball court	M		3,000	-	-
Replace torn vinyl flooring in kitchen & dining room	M		1,900	-	-
Replace carpet	M		17,600	-	-
Paint interior of home & stain kitchen cabinets	M		13,700	-	-

Maintenance and Renovation Requests (continued)

	Priority	Requested Estimated Cost	Recommended Estimated Cost	Adopted Estimated Cost
Sheriff's Outdoor Range				
Install gate at entrance that connects to existing 4' chain link fence	A	\$ 2,100	\$ 2,100	-
Repair target stands & grade road	M	3,500	3,500	-
Repair/replace plumbing in trailer	M	5,000	5,000	-
Run electricity down to range	A	4,500	4,500	-
Veterans Services				
Air circulation needs to be balanced	M	2,000	2,000	-
Repair ventilation system on roof to stop air from coming into building	M	5,000	5,000	-
Courthouse				
Replace seating in public area (41 seats - can make 53 work) - 2nd floor	R	38,000	38,000	-
Replace seating in 3rd floor public area (46 seats) & replace furniture in Judge's Chambers behind 3D & 3E	R	32,000	32,000	-
Veterans Services				
Mount switch under reception desk to unlock hall entrance	M	2,000	2,000	-
Law Enforcement Center				
Paint main office area in Human Resources	M	800	800	-
Sheriff's Training				
Install light in bomb bunker	A	3,500	3,500	-
Social Services				
Replace board room table & chairs	R	17,500	17,500	-
Sheriff's Annex				
Repair windows so can they open in Narcotics section	M	10,000	10,000	-
TOTALS		\$ 1,090,900	\$ 1,054,700	\$ 928,800

Community Funding

These agencies provide services to the community that are aligned with the County's strategic plan.

Agency	FY2017 Adopted	FY2018 Requested	FY2018 Recommended	FY2018 Adopted
Airborne and Special Operations Museum Foundation	\$ 200,000	\$ 200,000	\$ 170,000	\$ 170,000
Arts Council	80,000	80,000	68,000	68,000
Boys and Girls Club	10,000	10,000	8,500	10,000
Cape Fear Botanical Gardens	6,642	49,488	5,646	5,646
Cape Fear Regional Bureau for Community Action	12,150	16,150	10,328	10,328
Cape Fear River Assembly	11,674	11,674	9,923	9,923
Center for Economic Empowerment and Development (CEED)	10,625	60,000	9,031	9,031
Child Advocacy Center	39,768	39,768	33,803	39,768
Contact	6,874	6,874	5,843	5,843
Cumberland County Coordinating Council on Older Adults	100,215	100,215	85,183	100,215
Cumberland County Veterans Council	7,000	10,000	5,950	7,000
Cumberland HealthNET	n/a	84,200	-	-
Fayetteville Urban Ministry	n/a	45,000	-	-
HIV Task Force	5,978	10,000	5,081	5,081
Mid Carolina Council of Governments	222,078	224,176	188,766	188,766
Salvation Army	35,000	35,000	29,750	29,750
Second Harvest Food Bank of South East North Carolina	15,000	15,000	12,750	12,750
Southeast North Carolina Radio Reading	7,500	12,500	6,375	7,500
Teen Involvement Program	5,978	5,978	5,081	5,081
United Way 211	5,500	5,500	5,500	5,500
Vision Resource Center	7,000	10,000	5,950	7,000
Total Community Funding	\$ 788,982	\$ 1,031,523	\$ 671,460	\$ 697,182

Airborne & Special Operations Museum Foundation

The mission of the Airborne and Special Operations Museum Foundation is to provide a unique educational experience on United State history and basic core values through preservation, interpretation and recognition of both the U.S. Airborne and Special Operations history, equipment, technology, legend, art, and weaponry.

Arts Council

The mission of the Arts Council is to provide operating & project support for local agencies. The Council will also provide grants to Cumberland County public and private schools and grants to regional artists. New for 2016-2017, the Arts Council will implement the Municipal Arts Allocation program. They provide community arts programs and services to include the following: exhibits, Fourth Fridays, International Folk Festival, A Dickens Holiday, and other events.

Community Funding (continued)

Boys and Girls Club

The mission of the Boys & Girls Club of Cumberland County, Inc. is to inspire youth to become productive, responsible, and caring citizens. The goal of the Boys and Girls Club is to provide youth with the necessary skills in making informed decisions when they are faced with adversity. Programs in the areas of Education & Career Development, Character & Leadership Development, Arts, Health & Life skills, and Fitness & Recreation are offered.

Cape Fear Botanical Garden

The mission of Cape Fear Botanical Garden is to transform people's relationship with plants and the natural world. By creating and sustaining a national caliber institution with gardens and programs of exceptional quality, the Garden is the premier destination in the region for people to connect with nature and to expand their horizons through educational and cultural programs.

Cape Fear Regional Bureau for Community Action

The Cape Fear Regional Bureau for Community Action, Inc. is a community organization that assists the homeless, indigent, working class, disenfranchised, underserved and health uninsured citizens in Cumberland County through direct and indirect services, i.e., health screenings, housing, job placements, medicine and transportation to non-medical and medical facilities. Advocacy and community empowerment are a major mission for these targeted populations.

Cape Fear River Assembly

The mission of the Cape Fear River Assembly is to provide the highest quality of life possible for the residents of the Cape Fear River Basin through the proper management of the Cape Fear River, its tributaries, and adjacent land uses. This mission will be accomplished through cooperative efforts to investigate, educate, and effectuate. Scientific study coupled with economic analysis will provide the information needed to make the best possible decisions regarding this river system and its uses. Education will provide for a better-informed public and thereby improved stewardship of the river system as a resource. Then finally, development of policy will bring into effect the benefits of the information and education.

Center for Economic Empowerment & Development

The mission of the Center of Economic Empowerment and Development is to promote economic development of this region by training, mentorship, business plan assistance, lending counseling, and microloan services.

Child Advocacy Center

The mission of the Child Advocacy Center is providing a safe and child friendly center that supports the prevention, investigation, and prosecution of child abuse. The Center is here to increase awareness of child abuse within our community through the provision of community education and awareness programs. One of the main goals is to increase the capacity of child abuse investigators and conduct joint interviews at the time a report of child abuse is received.

Community Funding (continued)

Contact

The mission of CONTACT of Fayetteville is to provide a Christian-based organization through a telephone help center staffed by trained volunteers who respond to human needs 24 hours a day. Callers are related to nonjudgmentally with methods that promote self-esteem, coping skills, problem resolutions, honor to personhood, and human dignity.

Cumberland County Coordinating Council on Older Adults/RSVP

The mission of Cumberland County Council on Older Adults is to promote independent living for older adults living in Cumberland County. Home and community-based supportive services intended to help the older adult "age in place" with dignity are provided.

Cumberland County Veterans Council

The mission of the Cumberland County Veterans Council is to gather, consolidate, and promote the aims, interests and efforts of the military veterans of Cumberland County.

Cumberland HealthNET

Coordinates healthcare options for the uninsured indigent resident of Cumberland County. Cumberland HealthNET works with primary care providers and other healthcare specialist to treat the uninsured and help lower the number of residents using the emergency room as a revolving door of care.

Fayetteville Urban Ministry

A community outreach organization established in 1974 that has four different programs offered to the entire Cumberland County area. Four programs include: Emergency Assistance (Food and Clothing), Adult Literacy (The Gift of Reading, English as a Second Language & Academic/Vocational Support), Find-A-Friend (Youth Programming), and the Nehemiah Project (Home Repairs for Low to Moderate Income Home Owners). One of the goals of Fayetteville Urban Ministry is to promote education and self-improvement

HIV Task Force

The mission of the HIV Task Force is to function as a clearinghouse for information and education on HIV/AIDS to county residents. The HIV Task Force coordinates HIV referrals to support groups, health care providers, and case managers.

Mid Carolina Council of Governments

The mission of Mid Carolina Council of Governments is to promote independence of older adults, provide advocacy for issues and concerns of the older adult population, plan for services for the older adult, provide public awareness of aging issues and concerns, support Senior Tar Heel legislature activities.

Salvation Army

The mission of the Salvation Army is to serve the needs of homeless men, women, and families 24 hours a day, 365 days a year. Counseling and outreach services are provided to those desiring that type of assistance. Additional support is available to assist clients who wish to transition to permanent independent housing with rent, utilities, deposits, and household items.

Community Funding (continued)

Second Harvest Food Bank of Southeast NC

The mission of Second Harvest Food Bank of Southeast NC is to feed the hungry by retrieving unmarketable, yet wholesome surplus food from major industries and to solicit public and private donations. Second Harvest judiciously distributes food and grocery products and service our network of member agencies to whom provides on-site emergency feeding to those in need.

SE NC Radio Reading

The mission of Southeastern North Carolina Radio Reading Service (NCRRS) is to improve the quality of life for the blind, visually impaired, or those who have a physical or learning disability. NCRRS furnishes twenty-four hour/seven days a week audio information service to listeners of the Sandhills/Cape Fear region who live within a sixty-mile radius of the broadcast station. NCRRS supplies a link for listeners to news and information to the community. NCRRS is the only service in the area that reads the news stories in their entirety. NCRRS is broadcast from a sub-frequency of WFSS 91.9 FM located on the campus of Fayetteville State University.

Teen Involvement Program

The mission of Teen Involvement is to provide meaningful activities for youth that will empower them to develop positive self-esteem, life coping and decision making skills, and to help prevent juvenile delinquency, substance abuse, teen pregnancy, academic failure, and gang violence.

United Way 211

The mission of United Way-211 is to improve the quality of lives in Cumberland County by addressing critical human needs. 211 is an easy to remember phone number that connects individual with resources in their community. 211 is available 24/7 365 days a year and multi-lingual access. In 2015, United Way 211 touched over 3,000 individuals/families. Every hour of every day, someone in the military, or their families in the Fort Bragg area, needs essential services from finding substance abuse assistance to securing adequate care for a child or an aging parent.

Vision Resource Center

The Vision Resource Center (VRC) enhances the lives of adults and children with visual impairments (VI) by advocating for their needs, skill development, wellness education and socialization opportunities. VRC's goal is to ensure that wellness is a positive approach to living for people with vision loss. VRC has two programs: Healthy Living & Wellness for Adults and Healthy Living & Wellness for Youth (ages 6-19). VRC is the only program of its kind in Cumberland and surrounding counties.

Summary of Current Debt - General Fund

	Purpose of the Debt	Date of Issue	Original Amount	Balance 6/30/17
General Fund				
Schools - Refunding Series 2009	Refinance	07/08/09	\$34,670,000	\$0
Schools - Refunding Series 2011	Refinance	07/12/11	12,735,000	10,140,000
Schools - Refunding Series 2014	Refinance	02/20/14	13,614,720	7,728,861
Total School G.O. Bonds			61,019,720	17,868,861
Library - Refunding Series 2014	Refinance	02/20/14	1,455,280	826,139
Total Library G.O. Bonds			1,455,280	826,139
			\$62,475,000	\$18,695,000
Total General Obligation Bonds				
New Century International Elementary School	Schools	03/25/09	\$17,139,835	\$10,822,488
West Regional Branch Library	Library Facilities	03/25/09	5,285,165	3,337,512
Total COPS Series 2009A			22,425,000	14,160,000
DSS Building	Refinance	05/13/09	20,930,000	2,710,000
Detention Center	Refinance	05/13/09	31,470,000	13,985,000
Total COPS Refunding Series 2009B			52,400,000	16,695,000
Gray's Creek Middle School	Refinance	07/14/12	16,630,000	10,740,000
Public Health Center	Refinance	07/14/12	21,125,000	13,485,000
Total COPS Refunding Series 2011B			37,755,000	24,225,000
Total Certificates of Participation (COPS)			\$112,580,000	\$55,080,000
Schools - 2009 QSCB (Tax Credit COPS)	Schools	12/15/09	\$15,900,000	\$8,943,750
Schools - 2011A QSCB (Limited Obligation COPS)	Schools	01/26/11	14,805,000	8,883,000
Total American Recovery & Reinvestment Bonds			\$30,705,000	\$17,826,750
SunTrust Energy Savings	Energy Conservation	12/09/04	\$4,537,080	\$243,850
Total Capital Leases			\$4,537,080	\$243,850
Fayetteville Tech Comm College Installment Note (BofA)	FTCC Renovations	01/18/13	\$3,198,130	\$319,813
Fayetteville Tech Comm College Installment Note (PNC)	Purchase Building	10/09/14	3,000,000	1,800,000
Total Installment Notes			\$6,198,130	\$2,119,813
Total General Fund			\$216,495,210	\$93,965,413

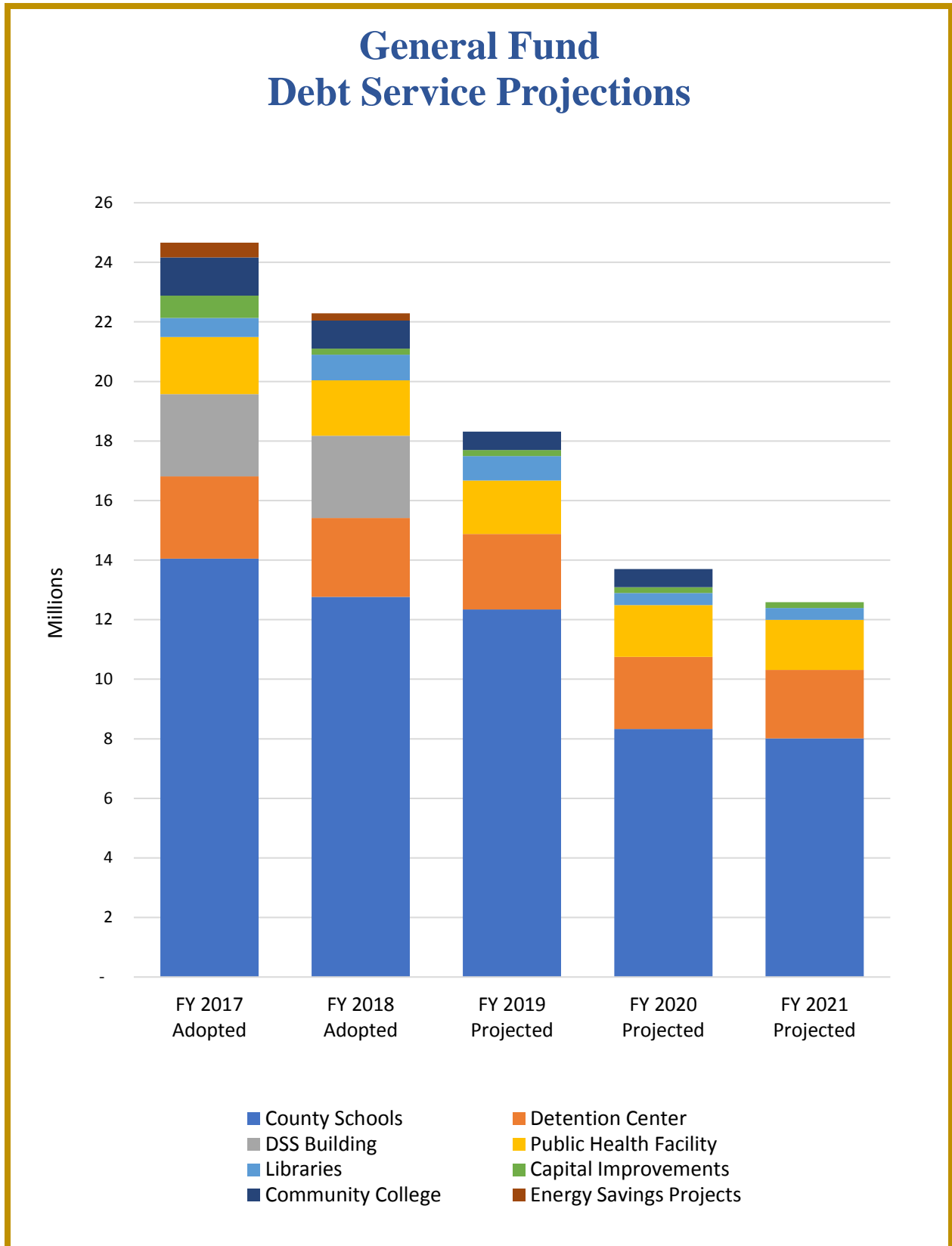
Summary of Current Debt - Enterprise Funds

	Purpose of the Debt	Date of Issue	Original Amount	Balance 6/30/17
Enterprise Funds				
Crown Coliseum COPS Refunding Series 2009B	Refinance	05/13/09	\$37,090,000	\$22,005,000
Total Certificates of Participation			\$37,090,000	\$22,005,000
Crown - Build America Bonds	Mechanical Upgrades	05/14/10	\$1,980,000	\$594,000
Crown - Recovery Zone Economic Development Bonds	Mechanical Upgrades	05/14/10	1,138,000	341,400
Total American Recovery & Reinvestment Bonds			\$3,118,000	\$935,400
NORCRESS	Sanitary Sewer	08/22/05	\$1,250,000	\$1,076,000
Total USDA General Obligation Bonds			\$1,250,000	\$1,076,000
Southpoint Water Project - NC Clean Drinking Water Fund	Southpoint Water	05/20/13	\$100,323	\$79,928
Governmental Capital Improvement Projects	Governmental Capital	06/15/16	1,100,000	1,100,000
Overhills Park Water and Sewer District	Overhills Park	09/15/16	1,379,000	1,379,000
Total Installment Notes			\$2,579,323	\$2,558,928
Total Enterprise Funds			\$44,037,323	\$26,575,328
Total All Funds			\$260,532,533	\$120,540,741

Debt Service Projections – General Fund

Debt	FY2016 Actual	FY2017 Adopted	FY2018 Adopted	FY2019 Projected	FY2020 Projected	FY2021 Projected
Schools						
COPS Series 2009A (New Century Elementary)	\$1,441,871	\$1,403,541	\$1,371,412	\$1,337,592	\$1,302,081	\$1,264,878
G.O. Refunding Series 2009	5,487,300	5,050,500	-	-	-	-
Qualified School Construction Bonds Series 2009	1,192,500	1,192,500	1,192,500	1,192,500	1,192,500	1,192,500
Qualified School Construction Bonds Series 2011A	1,890,105	1,890,105	1,890,105	1,890,105	1,890,105	1,890,105
G.O. Refunding Series 2011	1,080,400	1,056,250	2,830,600	2,715,975	2,606,975	2,368,725
COPS Refunding Series 2011B (Gray's Creek Middle School)	1,507,863	1,464,813	1,425,188	1,379,438	1,338,563	1,297,438
G.O. Refunding Series 2014	1,997,339	1,994,370	4,059,946	3,828,837	-	-
	14,597,378	14,052,079	12,769,751	12,344,447	8,330,224	8,013,646
Community College						
FTCC Capital Renovations 2013	655,601	648,501	321,588	-	-	-
FTCC Building Acquisition 2014	638,100	630,988	623,178	615,452	607,726	-
	1,293,701	1,279,489	944,766	615,452	607,726	-
Libraries						
COPS Series 2009A (\$5.285M) (West Regional Branch Library)	444,654	432,834	422,926	412,496	401,544	390,072
G.O. Refunding Series 2014	213,496	213,179	433,969	409,265	-	-
	658,150	646,013	856,895	821,761	401,544	390,072
Social Services Building						
COPS Refunding Series 2009B (\$20.930M)	2,765,050	2,761,175	2,763,200	-	-	-
	2,765,050	2,761,175	2,763,200	-	-	-
Detention Center						
COPS Refunding Series 2009B (\$31.470M)	2,874,500	2,762,688	2,646,788	2,531,888	2,419,638	2,296,263
	2,874,500	2,762,688	2,646,788	2,531,888	2,419,638	2,296,263
Public Health Facility						
COPS Refunding Series 2011B	1,974,500	1,915,875	1,858,875	1,798,125	1,742,250	1,681,250
	1,974,500	1,915,875	1,858,875	1,798,125	1,742,250	1,681,250
Energy Savings Project						
SunTrust Capital Lease (Energy Savings Project)	497,322	497,322	248,661	-	-	-
	497,322	497,322	248,661	-	-	-
Capital Improvement Projects						
Governmental Capital Improvement Projects	-	746,376	20,240	203,573	200,200	196,827
	-	746,376	20,240	203,573	200,200	196,827
General Fund Debt Service	\$24,660,601	\$24,661,017	\$22,109,176	\$18,315,246	\$13,701,582	\$12,578,058

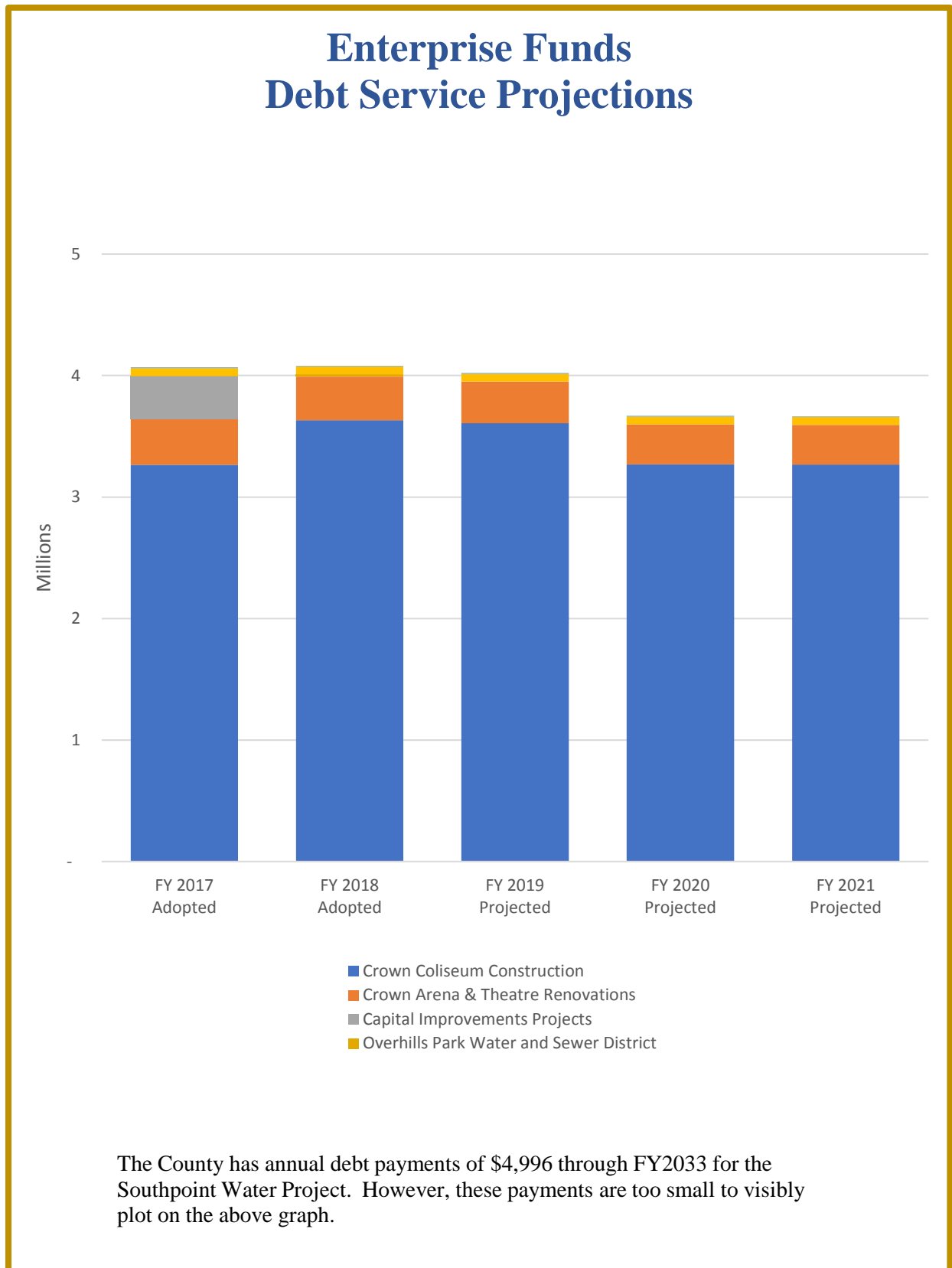
Debt Service Projections – General Fund (continued)



Debt Service Projections – Enterprise Funds

Debt	FY2017 Adopted	FY2018 Adopted	FY2019 Projected	FY2020 Projected	FY2021 Projected
Crown Complex					
COPS Refunding Series 2009B (\$37.09M)	\$3,266,125	\$3,274,075	\$3,265,375	\$3,270,125	\$3,266,875
Build America Bonds (before 35% interest rebate)	237,046	227,285	217,523	207,761	-
Recovery Zone Econ Dev Bonds (before 45% interest rebate)	136,242	130,632	125,021	119,410	-
Capital Improvement Projects	356,138	-	-	-	-
Total Crown Complex	3,995,551	3,631,992	3,607,919	3,597,296	3,266,875
Water & Sewer Projects					
Overhills Park Water and Sewer District		18,650			18,650
NORCRESS	66,252	66,385	65,478	65,570	65,622
Southpoint Water	4,996	4,996	4,996	4,996	4,996
Total Water & Sewer Projects	71,248	90,031	70,474	70,566	89,268
Enterprise Funds Debt Service	\$4,066,799	\$3,722,023	\$3,678,393	\$3,667,862	\$3,356,143

Debt Service Projections – Enterprise Fund (continued)



CAPITAL IMPROVEMENT NEEDS

Projects	Prior Yrs Budgeted	FY2018	FY2019	FY2020	FY2021	FY2022+	Total Project Expenditures
GENERAL FUND							
Parking Lot Repair/Resurfacing	\$ 259,465	\$ 1,147,130	\$ 341,330	\$ 92,800	\$ 7,266	\$ 717,708	\$ 2,565,699
Building Exterior Improvements	\$ 748,200	\$ 1,251,640	\$ 96,512	\$ 416,440	\$ 99,900	\$ 82,592	\$ 2,695,284
Roof Repair/Replacement	\$ 405,000	\$ 312,461	\$ 1,652,615	\$ 71,288	\$ 341,274	\$ 1,816,716	\$ 4,599,354
Building Additions/Renovations							
DSS Carpet Replacement	\$ -	\$ -	\$ 280,000	\$ 280,000	\$ -	\$ -	\$ 560,000
Animal Control - Expansion of Building	-	-	-	-	-	480,000	480,000
Detention Center - Lobby Renovation	-	-	250,000	-	-	-	250,000
Total - Building Additions/Renovations	\$ -	\$ -	\$ 530,000	\$ 280,000	\$ -	\$ 480,000	\$ 1,290,000
Joint 911 Communication Center	\$ -	\$ 793,191	\$ 13,753,275	\$ -	\$ -	\$ -	\$ 14,546,466
Major Building Systems							
Detention Center Boilers	\$ 198,000	\$ 198,000	\$ -	\$ -	\$ -	\$ -	\$ 396,000
DSS - Replacement of Chillers	-	420,000	420,000	-	-	-	840,000
HVAC Replacements at C5 Building	-	45,000	45,000	45,000	-	-	135,000
DSS - Camera Replacement	-	-	125,000	-	-	-	125,000
Courthouse Camera Replacement	40,000	-	45,000	45,000	-	-	130,000
HVAC Replacement at Veterans Services	-	-	180,000	-	-	-	180,000
Total - Major Building Systems	\$ 238,000	\$ 663,000	\$ 815,000	\$ 90,000	\$ -	\$ -	\$ 1,806,000
Minor Building Systems	\$ 365,400	\$ 312,000	\$ 296,400	\$ -	\$ -	\$ -	\$ 973,800
Elevators	\$ -	\$ 680,000	\$ 875,000	\$ 815,000	\$ 450,000	\$ 270,000	\$ 3,090,000
Total - General Fund	\$ 2,016,065	\$ 5,159,422	\$ 18,360,132	\$ 1,765,528	\$ 898,440	\$ 3,367,016	\$ 31,566,603
SEPARATE FUNDS							
Public Utilities							
Bragg Estates Sewer Project	\$ 47,650	\$ 1,952,350	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000
Overhills Sewer Project	169,593	541,369	-	-	-	-	710,962
Total - Public Utilities	\$ 217,243	\$ 2,493,719	\$ -	\$ -	\$ -	\$ -	\$ 2,710,962
Solid Waste							
Phase IV Expansion of Landfill	\$ 1,175,000	\$ 6,835,000	\$ -	\$ -	\$ -	\$ -	\$ 8,010,000
Landfill Partial Closure	-	4,575,000	-	-	-	-	4,575,000
Piggyback Expansion of Landfill	-	-	120,000	-	-	-	120,000
Parking Lot Repair/Resurfacing	175,000	242,000	533,500	236,500	165,000	11,000	1,363,000
Total - Solid Waste	\$ 1,350,000	\$ 11,652,000	\$ 653,500	\$ 236,500	\$ 165,000	\$ 11,000	\$ 14,068,000
Crown Complex							
Parking Lot Repair/Resurfacing	\$ -	\$ 570,952	\$ 641,480	\$ 481,381	\$ 159,937	\$ -	\$ 1,853,750
Building Exterior Improvements	-	-	165,300	153,700	289,800	1,266,300	1,875,100
Roof Repair/Replacement	-	1,483,060	141,288	284,200	12,180	12,180	1,932,908
Center Hung Scoreboard	-	1,500,000	-	-	-	-	1,500,000
Coliseum Ice Floor	-	1,250,000	-	-	-	-	1,250,000
General Maintenance	250,000	250,000	300,000	400,000	500,000	739,850	2,439,850
Arena Elevator Replacement	-	-	-	150,000	-	-	150,000
Repair/Replacement Projects	332,000	1,778,400	1,488,000	1,470,000	618,000	1,980,000	7,666,400
Total - Crown Complex	\$ 582,000	\$ 6,832,412	\$ 2,736,068	\$ 2,939,281	\$ 1,579,917	\$ 3,998,330	\$ 18,668,008
Total County-Wide Capital Improvements	\$ 4,165,308	\$ 26,137,553	\$ 21,749,700	\$ 4,941,309	\$ 2,643,357	\$ 7,376,346	\$ 67,013,573

Funding source = installment financing

Acronym Key

ARRA – American Recovery and Reinvestment Act

BABS – Build American Bonds

BOCC – Board of County Commissioners

BOE – Board of Education

CDBG – Community Development Block Grant

NC CDC TB Project – North Carolina Centers for Disease Control Tuberculosis Project

CFVH – Cape Fear Valley Hospital

COPS – Certificates of Participation Bonds

CSC Facilities – Clerk of Superior Court facilities

EDTAP – Elderly and Disabled Transportation Assistance Program

FACT – Families and Courts Together

FTCC – Fayetteville Technical Community College

G.O. – General Obligation

GIS – Geographic Information Systems

HOME Grant – Housing and Urban Development Home Investment Partnership Program

HUD – Housing and Urban Development

HVAC – Heating, Ventilation and Air Conditioning

IS – Information Services

IS ERP – Information Services Enterprise Resource Planning

LEO – Law Enforcement Officer

LGBFCA – Local Government Budget and Fiscal Control Act

Acronym Key (continued)

NC AFDC – North Carolina Aid for Dependent Children

NC BCCCP – North Carolina Breast/Cervical Cancer Control Program

NC CCDF – North Carolina Child Care and Development Fund

NC CSE – North Carolina Child Support Enforcement

NC CTP Grant – North Carolina Community Transportation Program

NC DMA – North Carolina Division of Medical Assistance

NC FVPSA – North Carolina Family Violence and Prevention Services Act

NC JCP – North Carolina Juvenile Crime Prevention

NC JCP JAC – North Carolina Juvenile Crime Prevention Juvenile Assessment Center

NC LEPC – North Carolina Local Emergency Planning Committee

NC RGP Grants – North Carolina Rural General Public

NC SSBE – North Carolina Social Services Block Grant

NC TANF – North Carolina Temporary Assistance to Needy Families

NC WDC WIA – North Carolina Workforce Development Council, Workforce Investment Act

NC WIA – North Carolina Workforce Investment Act (N.C. Dept. of Commerce)

NC WIC – North Carolina Women, Infants, and Children

NORCRESS – Northern Cumberland Regional Sewer System

PPO Employee – Preferred Provider Organization

QSCB – Qualified School Construction Bonds

RZED – Recovery Zone Economic Development

SE Lab Animal Farm – Southeast Lab Animal Farm

USDA – United States Department of Agriculture

WIOA – Workforce Investment Opportunity Act