

CUMBERLAND COUNTY BOARD OF HEALTH

October 21, 2025 - 6:00 PM

1235 RAMSEY STREET

REGULAR MEETING

MINUTES

MEMBERS PRESENT: Dr. Kingsley Momodu, Dentist, Chair
Dr. Cynthia McArthur-Kearney, Registered Nurse
Dr. Sam Fleishman, Physician
Vice Chairwoman Commissioner Veronica Jones
Dr. Olusola Ojo, Pharmacist, Vice Chair
Mr. Joseph Fiser, General Public Representative
Dr. Jennifer Brayboy-Locklear, General Public Representative

MEMBERS ABSENT: Dr. Cynthia McArthur-Kearney, Registered Nurse
Dr. Kent Dean, Veterinarian

STAFF PRESENT: Dr. Jennifer Green, Health Director
Ms. Tamra Morris, Deputy Health Director
Mrs. Candi York, Business Officer
Dr. Krystle Vinson, Nursing Director
Ms. Sanquis Graham, Local Public Health Administrator
Mrs. Kelly Smith, Administrative Assistant to the Public Health Director
Ms. Deborah Dillard, Public Nursing Supervisor Women's Health, Teen Wellness and BCCCP

WELCOME, INTRODUCTIONS AND MOMENT OF SILENCE

Dr. Kingsley Momodu welcomed all guests and called the meeting to order. Introductions were given. A moment of silence was taken.

ACTION ITEMS

A. Approval of Agenda

MOTION: Dr. Sam Fleishman to approve the Board of Health Agenda
SECOND: Dr. Jennifer Brayboy-Locklear
VOTE: Unanimous (7-0)

B. Approval of August 19, 2025 Regular Meeting Minutes

MOTION: Dr. Sam Fleishman moved to approve the Board of Health Minutes
SECOND: Dr. Olusola Ojo
VOTE: Unanimous (7-0)

C. Approval of Breast Cancer Awareness Month Proclamation

MOTION: Commissioner Jones moved to approve the Breast Cancer Awareness month
Proclamation
SECOND: Dr. Olusola Ojo
VOTE: Unanimous (7-0)

D. Approval to write off Bad Debt

MOTION: Dr. Sam Fleishman moved to approve writing off bad debt
SECOND: Dr. Jennifer Brayboy-Locklear
VOTE: Unanimous (7-0)

E. Approval of Proclamation for Debbie Jenkins for years of service on Child Fatality Taskforce

MOTION: Commissioner Jones moved to approve the proclamation for Debbie Jenkins
SECOND: years of service
VOTE: Dr. Olusola Ojo
Unanimous (7-0)

F. Approval of Workforce Development Plan

MOTION: Dr. Olusola Ojo moved to approve the Workforce Development Plan
SECOND: Dr. Sam Fleishman
VOTE: Unanimous (7-0)

G. Approval of correspondence to Board of Commissioners and other Elected Officials, Local Foundations and Local Partners

MOTION: Mr. Bart Fiser moved to approve correspondence to Board of Commissioners
and other Elected Officials, Local Foundations and Local Partners
SECOND: Dr. Olusola Ojo
VOTE: Unanimous (7-0)

INFORMATIONAL/DISCUSSION ITEMS

Action Item C: Ms. Nicole Stevens read the Breast Cancer Awareness Proclamation and asked for the board of Health to approve it for the month of October, 2025. The Board of Health unanimously approved the Proclamation and thanked her and the BCCCP program for their support in their efforts to spread the importance of Breast Cancer Awareness.

Action Item D: Mrs. Candi York presented the bad debt write off #77 for the total of \$9,234.82. Mrs. York said that these accounts have been worked and staff have been unsuccessful in getting payment. All debts with balances of \$50.00 or higher, will be sent to the NC Debt Set-Off Program, which can attach a debtor's State Income Tax Refund for payment of bad debts. The Board unanimously agreed to write off the bad debt and turn over to the Commissioners for final approval.

Action Item E: Dr. Green asked that the Board of Health approve in partnership with Department of Social Services, a proclamation for Debbie Jenkins years of service that she has served on the Child Fatality Taskforce. Debbie has been on this team for a long time and is now retiring, and a proclamation is being done to honor her service to this taskforce. The Board of Health unanimously approved that the proclamation move to the Commissioners for final approval.

Action Item F: Dr. Green presented the Workforce Development Plan to the Board of Health members. The plan was available in their IPAD and shown on the screen for everyone to view in the room. The Workforce Development Plan outlines how health department staff will be recruited, trained, and retained by the items. This plan was first developed in 2022, and has been updated for 2025. This plan has updated demographics and a total staff count of 268. The Board of Health unanimously recommended approval for this plan.

Action Item G: Dr. Green asked for approval from the Board of Health to facilitate discussions on their behalf to the Board of Commissioners and other Elected Officials, Local Foundations and Local Partners. In the past, discussions have included securing financial resources, public health programs and improvements, public health issues and support for laws, rules or public health interventions. Dr. Green said upcoming examples will include public health salaries, reclasses, position requests, Public health programs, development, implementation, and evaluation. Public health issues and Public health rules and law will also be addressed. The Board of Health unanimously approved for Dr. Green to facilitate discussions on their behalf to the Board of Commissioners, Other Elected Officials, Local Foundations and Local Partners.

Public Comment

Dr. Momodu opened the floor for public comment at 6:15pm. There being no public comment, the floor was closed at 6:16pm.

Financial Reports:

Mrs. York presented the monthly financial reports for the month ending September 30, 2025. The statement of Revenues and Expenditures exceeded in the amount of \$684,471.83.. Expenditures by program was reviewed and overall, we are at 20.29% for the month ending September 30, 2025. Revenue by source was reviewed as well showing we have earned 16.57% as of the end of September 30, 2025. Accounts receivables were reviewed by clinics as well as the private pay aging report ending September 30, 2025.

C. Family Planning Update: Ms. Deborah Dillard spoke to the Board about the services her clinics provide. Women's Health provides Depo and Larc devices, birth control methods which can be prescribed and filled in house. Women that attend this clinic must be in child bearing age group and able to have a baby. The clinic provides education counseling on birth control, as well as offering breast exams and mammography referrals. The clinic offers post pardom follow up as well. The teen wellness clinic offers onside health education, birth control and pregnancy test care. There are services for adults and teens for written verifications, screenings, substance abuse, verbal/written education on pregnancy care management and WIC. The clinic focuses on healthy habits for life. The BCCCP program does screening for women 40-64 and accept underinsured and uninsured women. Their goal is to reduce death in low income women. Pap smears are done if needed. There is BCCCP medicaid assistance. In 2024, the Women's Clinic encountered 9,371 services. There were 676 positive pregnancies and 237 negative pregnancies. There were 67 BCCCP patients seen with 1 positive diagnosis. Mr. Fiser asked if she has seen a decrease or increase in uninsured women. Deborah explained that the target number was 130 and there had been a decrease in numbers. At this time, they have taken the target numbers down, to realocate target numbers.

D. Director's Report:

Federal Shutdown Updates - Dr. Green announced that the Federal government is still shut down and will remain closed without a continuing resolution. Funding bills have not passed House and Senate and the vote on October 20th failed. Many NC DHHS funds were already received, so there are no impacts to staffing or funding at this time. We are able to access federal payment systems. WIC remains open and operational. Participants will be notified in advance if there are any changes to this status. DHHS remains committed to serving women, infants , and children. Based on normal participant purchase patterns, we anticipate that existing funds will allow WIC operations to continue through October. According to a White House announcement, there are plans to fund WIC through the shutdown using alternative funding sources. Additional funding would be required to sustain program operations into November. **Title X Family Planning Update** - NC DPH issued a Stop Work Order for the Agreement Addendum 151 Family Planning for FY26. Title X Family Planning is one fo five funding sources included in the AA 151. There has been no impact to staffing at this time. **Medicaid Rebase Updates** - The November 1st deadline rates will retro back to 10/1 if no legislative action. There are no recommendations to change fee schedule. No action to be taken now. Dr. Momodu asked how long can we run with the shut down? Dr. Green said we have received all of our funding dollars through NCDHHS except for WIC.

Respiratory Virus Updates: There has been 1 flu death reported so far this season. NCDHHS encourages residents to get annual vaccines and use other preventable measures. Dr. Green thanked the Board of Health for their advocacy . The Board of Health and the Commissioners approved waiving the fees for flu, COVID, and RSV vaccines (with a \$200k cap). The Acting CDC Director approved the COVID-19 vaccine recommendations on October 6, 2025. The CDC will update its immunization schedules to individual-based decision making for COVID-19 vaccination for 6 months and older, after consultation with a healthcare provider.

COVID-19 Outreach Events

Vax Yourself/Vax Your Pet
Cumberland County Employees
City of Fayetteville Employees
Operation In As Much
Juvenile Detention Center
Senior Center East
Bill Crisp Senior Center

Substance Use Response Strategic Alignment: Dr. Green talked about the Health Departments Strategic Planning team which is used to inform the community response to the opioid crisis. The Board of County Commissioners priorities include Enhancing Health and Wellness and Enhancing Public Safety. Our External Priority 2 is to expand access to substance use services. The Community Health Assessment Priorities include Behavioral Health; Mental Health and Substance Use. An updated plan from August, 2025 was included in the packet tonight for your review.

Partnership Development and Public Input: Dr. Green pointed out that the Health Department is working with existing coalitions that service individuals involved in the criminal justice system and/or individuals with mental health or substance use disorder. The Collaborative Strategic Planning for Opioid Settlement Funds was completed in Fall 2022 and Fall 2024. This was supported by Cumberland-Fayetteville Opioid Response Team and the report was developed and is under review. The Sequential Intercept Mapping (SIM) was completed in January of 2025 and the report is available online and included in packet sent out to Board Members. The public has ongoing opportunities to participate in these partnerships and provide ongoing feedback/input about public health issues. SIM Taskforce Meetings are held the 2nd Monday of each month at 3pm. C-FORT Meetings are held the 3rd Tuesday of each month at 10am. Perinatal Taskforce is the 4th Tuesday of each month at 2pm. The Health Department has website postings and email list serves to promote ongoing feedback. Other opportunities are welcome for discussion.

Opioid Settlement Funds Update: Dr. Green discussed the Opioid Settlement Funds Strategic Plan which was included in the packet the Board Members received. The report outlines the collaborative strategic planning process, shared vision, root cause analysis of the opioid crisis and key indicators of success. The plan also covered 2022 and 2024 key themes and gaps in services, alignment with other community strategies, overall funding strategies and recommendations and implementation and monitoring plan. There will be 5 projects selected for a January 2026 start date. Carolina Treatment Center along with Broken Chains were awarded \$800,000 for recovery support services, recovery housing support, employment-related services and re-entry programs. Community Health Interventions Specialty Clinic and Primary Care of NC were awarded \$800,000 for evidence based addiction treatment, recovery support services and early intervention. Mid-carolina Regional council and Spring Lake Family Resources were awarded \$800,000 for Early Intervention. NC Harm Reduction Coalition and Carolina Infectious Disease Clinic were awarded \$793,335 for Recovery Support Services. Southlight Healthcare and Oxford House were awarded \$761,708 to provide recovery support services and recovery housing support.

Doula Award Update:

Dr. Green announced that an RFP was issued in August of 2025 and 2 informational webinars were held. Proposals were reviewed and scored by a diverse panel. There were 2 agencies funded - Central Carolina Doulas and Divine Goddess Doulas. Contract years will start January 2026.

Board of Health Nominations/Appointments:

The Board of Health nominating committee met and nominated Dr. Desai to take Dr. Fleishman's term when it ends in December, Dr. Ballard to replace Dr. Alsaidi and Cynthia Massey to replace Dakota Wright. All names were given to the Clerk to the Commissioners to be placed on appointments in the next Commissioners meeting.

Membership Roster/Attendance Roster:

Dr. Momodu ask the Board Members to review the attendance roster and let it be known if there were any errors.

Board Member Comments: Dr. Green announced that the Commissioners had appointed 4 people to the Board, 2 being General Representatives, which we only had 1 open position for. The statute states that we can appoint a general representative to the Engineer spot until a qualified person is found. The Board had some discussion and decided they would like to actively keep looking for any type of Professional Engineer to serve on the board instead of replacing them with another general representative. Dr. Green will take this back to the Clerk of Commissioners for discussion.

Our next regular meeting is November 18, 2025 at 6pm.

ADJOURNMENT✓

MOTION: Dr. Sam Fleishman moved to adjourn.

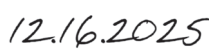
SECOND: Mr. Bart Fiser

VOTE: Unanimous (7-0)

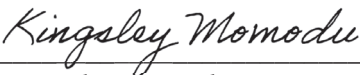
The meeting was adourned at 7:14pm.



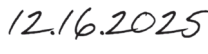
Dr. Jennifer Green, Health Director



Date



Dr. Kingsley Momodu, Dentist, Chair



Date