Cumberland County's Employee Newsletter

Connection

.....>March 22, 2018













Cumberland County and the City of Fayetteville joined 4th graders at E.E. Miller Elementary School to celebrate National Arbor Day, March 15. Students planted trees at the school near the playground and gave presentations about the importance of trees.

Arbor Day Proclamation at E.E. Miller Elementary School

in celebration of National Arbor Day March 15.

Fayetteville City Councilman Larry Wright, Cumberland County Schools Interim Superintendent Tim Kinlaw, Craig Gottfried of the N.C. Forest Service, Cumberland County Cooperative Extension Director Lisa Childers and Extension Horticulture Agent Jason Weathington all spoke to the children during the Arbor Day program and helped the children plant the trees.



Cooperative Extension Horticulture Agent Jason Weathington quizzes children at E.E. Miller Elementary School about trees during the Arbor Day program March 15.



County Offices Closed March 30

County Government offices and the court system will be closed for the Easter holiday on Good Friday, March 30. Complete closing details on back page.

Adult Health Clinic Open House

An open house and meet-and-greet event was held March 13 for the Wade Family Medical Center – Adult Health Clinic at the Cumberland County Department of Public Health to launch its expanded hours.

Through a partnership with Stedman-Wade Health Services Inc., the Health Department has commenced five days a week Adult Health Clinic services. The clinic is open Monday through Thursday from 8 a.m. to 5 p.m. and Friday from 8 a.m. to 2 p.m.

During the open house, attendees heard remarks from Interim Health Director Duane Holder; County Commission Chairman Larry Lancaster; Commissioner Glenn Adams; Board of Health Chairman Dr. William Philbrick; Dr. Sandra Carr, Stedman-Wade Health Services provider; and Dr. Tandeka Burks, Adult Health Clinic provider.

Lancaster emphasized the importance of access to health care and working together for the good of our community. "Those who have health care have hope," he said. "Health equity is everybody's business and we feel a strong sense of urgency in Cumberland County to ensure that is a priority."

Adams said the public-private partnership between the Health Department and Stedman-Wade Health Services is the beginning of a vision to provide enhanced health services in the County. "I believe that this is going to be a model for the state of North Carolina," he said.

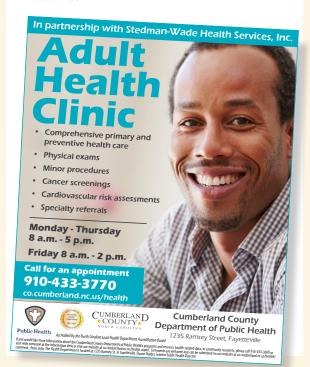
Burks, who will provide services at the adult health clinic, is a Board-Certified Family Medicine Physician with the American Board of Family Medicine. She said she is delighted and happy to be providing services at the clinic and her intent is to provide high-quality primary health care to those in need.



Dr. Tandeka Burks is providing services at the adult health clinic. Dr. Burks is a Board-Certified Family Medicine Physician with the American Board of Family Medicine.



Interim Health Director and Assistant County Manager Duane Holder welcomes the Board of Health, Commissioners, Health Department staff and members of the public to the open house held March 13.



Kudos

Bullard Achieves Perfect Score on Purchasing Exam



Bullard

Purchasing Manager Amanda Bullard received the Steven C. Graham Achievement Award at the Carolinas Association of Government Purchasers conference held March 4 – 8 in New Bern. Bullard

received the award for achieving a perfect score of 100 on the Certified Local Government Purchasing Officer (CLGPO) certification exam, which is administered by the UNC School of Government. Bullard's perfect 100 was the highest score among 20 other purchasing officers from across the state. Bullard is required to earn additional points through training before she can apply for the CLGPO certification.

The St. Pauls native has been with Cumberland County for seven and a half years. Congratulations Amanda and keep up the good work!



Pictured with Evans are County Manager Amy Cannon, Fayetteville City Council member Kathy Jensen, Human Relations Commission Chair Sheila Cuffee and Human Relations Commissioner Linda Amos.

Human Relations Banquet

Commissioner Charles Evans received the Ester Dept and Mary McAllister Individual Award at the Fayetteville-Cumberland Human Relations Commission 2018 Annual Recognition Reception on March 15.

The Ester Dept and Mary McAllister Award is given to an individual who exhibits concern for oppressed peoples; speaks out on issues affecting the lives of poor people; who is active in community/civic affairs; promotes community and human relations betterment; has been involved in at least one activity worthy of Human Relations recognition; and exemplifies positive attitudes toward improving human relations.

Commissioner Evans was first elected to the Board of Commissioners in 2010 and was re-elected in 2014. He is the executive director of Life is Worth Living-Project Fresh Start.

Assistant County Manager Completes Leading for Results Program at School of Government

A ssistant County Manager Sally Shutt recently completed the Leading for Results program at the UNC School of Government as a Local Government Federal Credit Union (LGFCU) Fellow. Shutt was among 50 people from across the state identified as emerging leaders in local government and was selected in a competitive process from among 135 applicants to the program. The Leading for Results program focuses on organizational leadership. Participants were introduced to models of leadership as well as management and leadership tools and strategies. LGFCU Fellows had

the opportunity to gain insight into their individual leadership styles and strengths and practice ways to increase their effectiveness within their organizations.



Shutt, who is Assistant County Manager of Strategic Management and Government Affairs, has been with the County for 12 years.



Pour Animal Control officers recently attended a three-day class in Johnston County to train them as first responders to large animal emergencies. Scenarios included an animal stuck in deep mud, a ravine, a large pipe, a fire and a stall.

The training will help the Animal Control officers be prepared in the event a large animal, such as a horse or cow, needs to be rescued. A dummy horse of realistic size and weight was used for the training, as well as live horses. The training and specialized equipment was provided by 4Hooves Large Animal Services.

The class was physically demanding and lasted many hours. The Animal Control officers enjoyed the training and stand ready to assist the animals and citizens of Cumberland County.



From left: Animal Control officers Joel Schult, Victoria Herring, Amber Moser and Tammy Moseley.



Pretrial Services and Leadership Fayetteville Youth Academy

Cumberland County Pretrial Services Director Callie Gardner, left, and Pretrial Assistant Director Caroline Melvin explain their job of supervising defendants who are on release while awaiting trial.

Pretrial Services gave a presentation to the Fayetteville Leadership Youth Academy during a tour of the Judge E. Maurice Braswell Cumberland County Courthouse March 13. District Court Judge Cheri Siler-Mack is at the bench.



Scholarships Open to High School Seniors

The North Carolina Association of Agricultural Fairs is offering scholarships to North Carolina High school seniors who plan to attend a four or two-year college or university.

Scholarship money of \$2,400 may be available to a student planning to attend a four-year college and scholarship money of \$1,200 may be available to a student planning to attend a two-year college. Any high school senior may apply, but preferred applicants are seniors who have participated in county, regional or state fairs.

Cumberland County Fair Manager Hubert Bullard is the point of contact for scholarship applicants in Cumberland County. Bullard must receive Cumberland County applications by April 10 to allow time for review, before the applications can be forwarded to the N.C. Association of Ag Fairs. Applications can be mailed



to P.O. 64217, Fayetteville, N.C., or hand delivered to Cumberland County Cooperative Extension, 301 E. Mountain Dr., Fayetteville.

The N.C. Association of Ag Fairs scholarship committee will reward scholarships based on scholarship standing, financial need, citizenship, leadership, extracurricular activities, fair involvement, scholastic standing and fair involvement.

To obtain an application and for a complete list of rules and requirements information, go to http://www.ncagfairs.org/. For more information, contact Hubert Bullard at (910) 309-5785 or email hbullard@sc.rr.com.

Lucky Dog Run at Clark Park

Dogs from the Cumberland County Animal Shelter had an amazing time at the Lucky Dog 3K Run with the Fayetteville Running Club on St. Patrick's Day, March 17. The running club hosted the run, in partnership with Animal Control. The run was held at the Clark Park entrance to the Cape Fear River Trail.

"When the dog's leave the shelter and are exposed to exercise and people, they become completely different animals," said Jennifer Hutchinson-Tracy, shelter manager. "It's a great way for people to experience the true personalities of these dogs and to see what great pets they can be." For information about adopting an Animal Shelter pet, call 910- 321-6852 or visit co.cumberland.nc.us.

\$435 RAISED!



Information Services Infrastructure Manager and Fayetteville Running Club President David Wilkes with his lucky dog, Macon.



Chuck the English Bulldog stands guard at the donation table.



Protect your pet!



\$10 Per dog or cat

No checks accepted

Please bring exact change No rolled coins

Keep your dog on a leash.

Keep your cats in separate carriers or boxes or leave them in your car.

Owners may be held responsible for their pets and for any damage they cause.



North Carolina Law

"The owner of every dog and cat over four months of age shall have the animal vaccinated against rabies."

In Cumberland County, the owners of dogs and cats which have not been vaccinated in accordance with this law are subject to a civil penalty in the amount of \$100.

To remain properly immunized

A dog or cat must receive **two** rabies vaccinations one year apart, then **one** vaccination every three years thereafter.

For more information, call

Cumberland County Animal Control at **321-6852**

or

Cumberland County Public Health Department Environmental Health Division at **433-3600**







CUMBERLAND

COUNTY*

NORTH CAROLINA

co.cumberland.nc.us

Tuesday, March 27 4 p.m. - 6 p.m.

Mazarick Park

1612 Belvedere Avenue

Martin Edwards Auction Services

10335 Ramsey Street, Linden

Thursday, March 29 4 p.m. - 6 p.m.

Loyd E. Auman Elementary School

6882 Raeford Road

Rockfish Elementary School

5763 Rockfish Road, Hope Mills

Tuesday, April 3 4 p.m. - 6 p.m.

Spring Lake Middle School

612 Spring Avenue

Melvin Honeycutt School

4665 Lakewood Drive

Thursday, April 5 4 p.m. - 6 p.m.

E.E. Miller Elementary School

1361 Rim Road

Eastover-Central Elementary School

5174 Dunn Road at Highway 13

Tuesday, April 10 4 p.m. - 6 p.m.

Warrenwood Elementary School

4618 Rosehill Road

Alderman Elementary

2860 Alderman Road

Thursday, April 12 4 p.m. - 6 p.m.

Benjamin J. Martin Elementary School

430 North Reilly Road

Clear Path Recycling Parking Lot

3468 Cedar Creek Road (Formerly Monsanto)

Tuesday, April 17 4 p.m. - 6 p.m.

Massey Hill Classical School

1062 Southern Avenue

Northwood Temple Church

4250 Ramsey Street, 401 N. at Andover Road

Thursday, April 19 4 p.m. - 6 p.m.

District 7 Elementary School

5721 Smithfield Road

Stedman Elementary School

7370 Clinton Road (Highway 24), Stedman

Employee Assistance Program

ASSISTANCE SUMMARY OF SERVICES

ASSISTANCE

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What is an EAP?

Your Employee Assistance Program (EAP) provides you and your household members with free, confidential assistance to help with personal or professional problems that may interfere with work or family responsibilities.

How Does it Work?

A Care Coordinator will confidentially assess the problem, assist with any emergencies and connect you to the appropriate resources. The Care Coordinator then becomes your personal point of contact and will keep in touch to ensure you achieve your desired outcomes.

What is Included?

You and your household members can receive 3 short-term problem resolution sessions (which include assessment, follow-up and referral services) per issue, per year.

Program Feature:

- Services are available 24-hours a day, 7-days a week via a toll-free number.
- This program is a free benefit provided and paid for by your employer.
- BHS adheres to federal and state privacy laws and holds client information in the strictest of confidence. Information about a client's problem cannot be released without the written permission of that individual.

Help is just a phone call away. Simply call BHS' toll-free number:

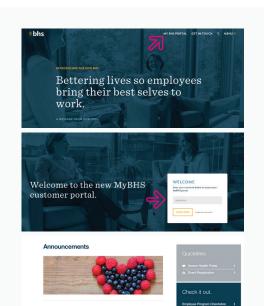
800-326-3864

MyBHS Portal

MyBHS Portal contains a variety of resources to help improve your overall wellbeing, including articles, videos, health assessments, quizzes and interactive tools.

You can view program announcements, access Live Chat, read monthly newsletters and tip sheets, register for events, participate in regularly scheduled webcasts and more.

- 1. Visit www.BHSonline.com.
 Click on the MyBHS Portal
 link at the top of the screen
 to sign in to your portal.
- 2. Enter MyBHS username Cumberland County and click the "Login Now" button.
- 3. Browse through resources including articles, videos, health assessment tools, quizzes and interactive tools.









Join us for FREE classes!

You

Wednesdays 5:30 p.m.

G.B. Meyers Recreation Center

1018 Rochester Drive

Free to employees and retirees.
All experience levels welcome!
Bring a mat.

Zumba

Mondays & Thursdays 5:30 p.m.

Massey Hill Recreation Center

1612 Camden Road

Free to employees and retirees. All experience levels welcome!

Easter Holiday Closing Schedule

Cumberland County Government offices and the court system will be closed for the Easter holiday on Good Friday, March 30.

All Cumberland County Public Library & Information Center locations will be closed Friday, March 30, and remain closed

throughout the weekend. All library locations will close at 6 p.m. on Thursday, March 29. If you wish to return any items when the library is closed, please use the book drops located outside all library locations. Materials may be renewed on the library website at cumberland.lib.nc.us or by calling (910) 223-0432.

All **Solid Waste** landfills and container sites will be closed on Monday, April 2, but will

be open for their normal operating hours on Friday and Saturday, March 30 – March 31. For more information on Solid Waste locations and hours, visit co.cumberland. nc.us/solid_waste.

The **Cumberland County Animal Control Shelter** will be closed through the weekend.
The shelter will re-open Monday, April 2.





Recognizing that all people are different, we treat everyone with dignity and serve our diverse population with professionalism, respect, integrity, and excellent customer service.

Amy Cannon

County Manager

County Manager's Office 117 Dick Street • Courthouse, Suite 512 Fayetteville, NC 28301

910-678-7723 acannon@co.cumberland.nc.us

MISSION STATEMENT

To provide quality services to our citizens while being fiscally responsible.

VISION STATEMENT

To grow as a regional destination for employment, economic development, commerce and cultural pursuits.

CORE VALUES

Serving Cumberland County citizens with **PRIDE**

Professionalism

Respect

Integrity with Accountability

Diversity

Excellent Customer Service







YOU TUDE
CumberlandCountyNC

