
AGENDA
CUMBERLAND COUNTY BOARD OF COMMISSIONERS
COURTHOUSE – ROOM 118
OCTOBER 20, 2008
6:45 PM

INVOCATION - Commissioner Kenneth Edge

PLEDGE OF ALLEGIANCE –

Recognition of Outgoing Board Members:

Damita Rucker-Ash – Cumberland County Workforce Development Board
Vivian Tookes - Cumberland County Workforce Development Board
Patricia Tyson – Cumberland County Workforce Development Board

Recognition of Cumberland County Outstanding Employee Award:

Mike Osbourn – Cumberland County Planning Department

PUBLIC COMMENT PERIOD (6:45 PM – 7:00 PM)

Special Recognition: Heather Erickson – 2008 Bronze Medal – World Organization Volleyball
for Disabled – Intercontinental Cup in Ismailia, Egypt and 2007
Silver Medal – Sitting Volleyball Invitational in Shanghai, China

1. Consent Agenda
 - A. Approval of minutes for the October 6, 2008 regular meeting and September 30, 2008 Joint Meeting with the Board of Education and the September 30, 2008 2030 Planning Meeting.
 - B. Approval of Amendments to the Tax Administration Records Retention Schedule.
 - C. Approval of Declaring Foreclosed Real Property Surplus.
 - D. Approval of Sale of Surplus County-Owned Real Property Acquired by Tax Foreclosure.
 - E. Approval of the 10-Year Plan to End Homelessness.

- F. Approval of Contract with District Attorney and Administrative Office of the Courts to Fund an Assistant District Attorney to Reduce the Pre-Trial Population in the Detention Center.
- G. Approval of Conveyance of Surplus Property Within Hope VI Project Area to City of Fayetteville in Exchange for Payment of the County's Taxes Owed on Such Parcels.
- H. Approval to Provide for the Development and Implementation of an Identity Theft Prevention Program to Comply with Federal Regulations Relating to Red Flags and Identity Theft.
- I. Approval of Calling a Public Hearing on Economic Development Incentive Agreement with Goodyear Tire & Rubber Company for November 3, 2008.
- J. Approval of Appointment of Deputy Finance Officer for Crown Center.
- K. Approval of a Proclamation Proclaiming October 23, 2008 as the "Day of National Concern" in Cumberland County and the Week of October 23-31, 2008 as "Red Ribbon Week" in Cumberland County.
- L. Budget Revisions:
 - (1) NC Elderly
 - a. Rural Operating Assistance Program - Revision in the amount of \$6,700 to reconcile the County budget with State approved grant award. (B09-095) **Funding Source – State**
 - b. Community Transportation Program Grant/General Government Other - Revision in the amount of \$22 to reconcile the County budget with State (\$18) and adjust the required local match (\$4). (B09-155 and B09-155A) **Funding Source – State and General Fund**
 - (2) Juvenile Crime Prevention Program
 - a. Revision in the amount of \$5,551 to appropriate fund balance to refund revenue received and not spent in FY2008. (B09-156) **Funding Source – Juvenile Crime Prevention Program Fund Balance**

- b. Revision in the amount of \$25,983 to recognize an additional State allocation for the Juvenile Assessment Center. (B09-164) **Funding Source –State**

(3) Health Department

Sexually Transmitted Disease Clinic - Revision in the amount of \$2,000 to recognize a Medical Society Alliance Grant. (B09-158) **Funding Source – Grant**

(4) Emergency 911

- a. Revisions in the total amount of \$88,244 to reallocate budgeted expenditures from Emergency 911 (\$1,400) and Emergency Telephone System (\$2,834), reduce contract with City of Fayetteville (\$71,207) and establish contract with Ft Bragg (\$267,500) for E911 addressing, reclassify miscellaneous revenue (\$56,000) and reduce fund balance appropriated (\$49,215). (B09-160 thru B09-160B) **Funding Source – Fees and Emergency 911 Fund Balance**

- b. Revisions in the total amount of \$124,235 to reallocate budgeted expenditures for two positions from Emergency 911 Addressing to Emergency Telephone System, increasing the State reimbursement and reducing fund balance appropriated. (B09-161 and B09-161A) **Funding Source – State and Emergency 911 Fund Balance**

(5) Sheriff- Federal Forfeiture Justice Fund

Revision in the amount of \$49,000 to appropriate fund balance to purchase laptop computers for law enforcement vehicles. (B09-162) **Funding Source – Federal Forfeiture Fund Balance Appropriated**

(6) Sheriff- Federal Forfeiture Treasury Fund

Revision in the amount of \$58,925 to appropriate fund balance to purchase digital in-car video camera systems. (B09-163) **Funding Source – Federal Forfeiture Fund Balance Appropriated**

(7) Solid Waste- Recycling

Revision in the amount of \$250,000 to appropriate fund balance to reimburse the City of Fayetteville at the rate of \$30 per ton for recyclables that are diverted from the County's landfill. (B09-167) **Funding Source – Solid Waste Fund**

2. Public Hearings

Uncontested Cases

Rezoning

- A. Case P08-41. Rezoning of 1.00+/- acre from C(P)/CU Conditional Use Overlay district to allow industrial operations (apparel manufacturing/sewing operations) to C(P) Planned Commercial, or to a more restrictive zoning district, located at 2212 Lillington Hwy., owned by Thomas E. & Elizabeth Higdon.
- B. Case P08-45. Rezoning of 48.32+/- acres from RR Rural Residential & CD Conservancy District to R7.5 Residential, or to a more restrictive zoning district, located on the north side of Camden Road and east of the Hoke County line, owned by Camden Glen Development, LLC.

Other Public Hearings

- C. Public Hearing on the Proposed 2009 Schedules of Values
- D. Public Hearing and Consideration of Resolution of Intent to Close Sandra Lane in Carvers Creek Township.
- E. Public Hearing and Consideration of Adopting a Special Assessment Resolution for the Cedar Creek Road Water Extension Project.

Items of Business

- 3. Presentation of the FY 2008 Cumberland County Public Library Annual Report by Jody Risacher, Library Director.
- 4. Update from Lee Eanes on GIS Activities in Cumberland County.
- 5. Update from Mike Osbourn on E911 Street Addressing Activities in Cumberland County.

6. Update on Status of the Financing for the Western Elementary School and Western Branch Library.
7. Presentation and Consideration of Approval of Cumberland County Department of Social Services 2010-2011 Work First Plan.
8. Consideration of Submission of Letter of Intent for Neighborhood Stabilization Program (NSP).
9. Consideration of a Resolution Imposing a Gross Receipts Tax on Heavy Equipment in Lieu of Property Tax.
10. Consideration of Legislative Goals for the North Carolina Association of County Commissioner Conference in January 2009 (If Any).
11. Nominations to Boards and Committees
 - A. Community Child Protection Fatality Prevention Team (1 Vacancy)
 - B. Farm Advisory Board (1 Vacancy)
 - C. Minimum Housing Appeals Board (1 Vacancy)
 - D. Senior Citizens Advisory Board (1 Vacancy)
 - E. Transportation Advisory Board (4 Vacancies)
 - F. Workforce Development Board (1 Vacancy)
 - G. Wrecker Review Board (2 Vacancies)
12. Appointments to Boards and Committees
 - A. Library Board of Trustees (2 Vacancies)

Nominees: Susan Walters (Reappointment)
Ole Sorensen
 - B. Joint Senior Citizens Advisory Board (1 Vacancy)

Nominee: Sara Jean Hicks

13. Closed Session:
- A. Attorney Client Matter(s)
Pursuant to NCGS 143-318.11(a)(3).
 - B. Personnel Matters
Pursuant to NCGS 143-318.11(a)(6).
 - C. Economic Development Matters
Pursuant to NCGS 143-318.11(a)(4). **(If Needed)**

ADJOURN

THIS MEETING WILL BE BROADCAST LIVE ON TIME WARNER COMMUNITY CHANNEL 7.

MEETINGS: November 3, 2008 (Monday) - 9:00 AM
November 17, 2008 (Monday) – 6:45 PM



ITEM NO. 13

COUNTY of CUMBERLAND

James E. Martin
County Manager

Cliff Spiller
Assistant County Manager

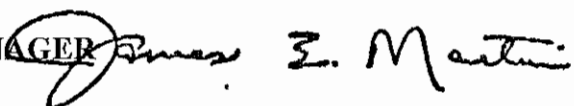
Juanita Pilgrim
Deputy County Manager

Office of the County Manager

Amy H. Cannon
Assistant County Manager

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF OCTOBER 20, 2008

TO: BOARD OF COUNTY COMMISSIONERS

FROM: JAMES E. MARTIN, COUNTY MANAGER 

DATE: OCTOBER 15, 2008

SUBJECT: APPROVAL OF RECORDS RETENTION AND DISPOSITION SCHEDULES

BACKGROUND

The Local Records Unit of the North Carolina Department of Cultural Resources, Government Records Branch has provided counties with the updated Records Retention and Disposition Schedules for County Tax Administration published in April 1, 2004. The amendments specifically address Property Appraisal Records, Property Tax Collection Records and Motor Vehicle Records and Business Taxes.

Any destruction of public records should be carried out under the guidance of this new Schedule.

RECOMMENDATION/PROPOSED ACTION

Management recommends approval of the Records Retention and Disposition Schedules. These documents can be viewed in the County Manager's Office or at the following website address at www.ah.dcr.state.nc.us/records/local.

/ct
CM101508-2

**Tax Administration
Records Retention Schedule Amendments**

Amending the records retention and disposition schedule for County Tax Administration published April 1,
2004.

STANDARD 6. PROGRAM RECORDS: PROPERTY APPRAISAL RECORDS

Amending item 3 **Board of Equalization and Review (Appeals File)** as shown on substitute page 33.

STANDARD 7. PROGRAM RECORDS: PROPERTY TAX COLLECTION RECORDS


Amending item 4 **Delinquent Taxpayer Records** as shown on substitute page 36 and item 7 **Mobile Home Relocation Tax Permit File** as shown on substitute page 37. Also, by adding item 5 **Delinquent Taxpayer Records: Advertisement of Tax Liens Against Real Property** as shown on substitute page 37, and item 14 **Tax Levy/Seizure Records** as shown on substitute page 38.

STANDARD 9. PROGRAM RECORDS: MOTOR VEHICLE RECORDS AND BUSINESS TAXES

Amending item 5 **Delinquent Taxpayer Records: Motor Vehicle** as shown on substitute page 43. Also, by adding item 4 **Beer & Wine License Tax Records** as shown on substitute page 43, item 8 **Motor Vehicle Rental Tax**, item 11 **Prepared Food and Beverage Tax**, item 12 **Privilege License Citation Records**, as shown on substitute page 44, item 13 **Privilege Licenses**, and item 15 **Room Occupancy Tax** as shown on substitute page 44a.

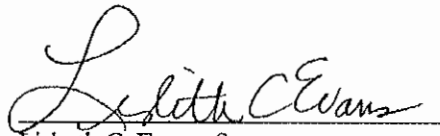
APPROVAL RECOMMENDED


Tax Assessor/Collector


David Brook, Director
Division of Historical Resources

APPROVED

Chairman, Bd. County Commissioners


Lisbeth C. Evans, Secretary
Department of Cultural Resources

July 31, 2008



ITEM NO. 10


OFFICE OF THE COUNTY ATTORNEY

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

October 10, 2008

MEMORANDUM FOR BOARD OF COMMISSIONERS' OCTOBER 20, 2008 AGENDA

TO: BOARD OF COMMISSIONERS

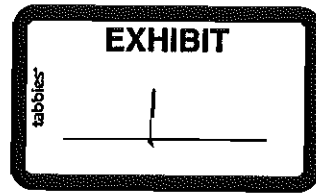
FROM: GRAINGER R. BARRETT, COUNTY ATTORNEY 

SUBJECT: DECLARING FORECLOSED REAL PROPERTY SURPLUS

BACKGROUND: The County of Cumberland has recently acquired by tax foreclosure certain real property located in the County. Exhibit 1 is a list of properties which also shows their tax values. Exhibit 2 is a set of maps which shows the PIN number, vicinity, and township for each parcel.

RECOMMENDATION AND PROPOSED ACTION: That the Board declare the foreclosed property as surplus to the needs of the County.

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ITEM	PIN	ADDRESS	DESCRIPTION	ASSESSED VALUE \$	TAX LIEN \$	DATED RECO RDED	DEED Book / Page
1.	0433-10-9608	1186 Sandhill Rd. Hope Mills	.5 acre Melvin Ld	9,775.00	3,929.72	09/29/08	7992/505
2.	0426-92-8574	2224 Progress St.	Lot 6 M B Person	33,700.00	9,442.75	08/12/08	7961/396
	0436-02-0393	2233 Progress St.	S/ Lots 12 & 13 M B Person	7,000.00		08/12/08	7961/396
	0436-02-0988	2203 Progress	2 Imps	30,346.00		08/12/08	7961/366
3.	0447-60-1256	1714 Long St	Lot 82 & Pt Lots 80 & 84 Atkinson Property	3,000.00	5,582.99	09/29/08	7992/507
	0447-60-2207	1716 Long St	Lots 78 & Pt Lots 80	3,000.00		09/29/08	7992/507
4.	0438-44-8328	Scott Ave	W 30' Lt 2 M D Riddle	4,800.00	3,352.79	09/29/08	7992/509
5.	0447-61-7142	117 Plymouth St	Imp. S/50 Ft Lot 15 Bowen Sub	4,207.00	3,045.10	09/29/08	7992/503
6.	0418-29-7064	119 Laraine St	1 Lot Bonnie Doone	22,182.00	11,534.30	09/29/08	7992/501
7.	0437-59-5574	869 W. Orange St.	Lot 75 & Pt Lots 74&76 Pleasant view	3,500.00	5,316.89	09/29/08	7992/431



Site Map

1186 SAND HILL RD
GRAYS CREEK TOWNSHIP

100 0 100 Feet



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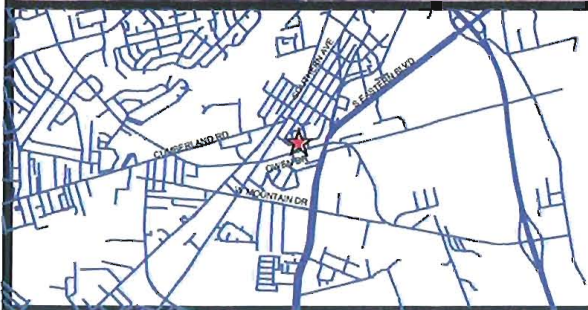
Site Map

2224 PROGRESS ST
CROSS CREEK TOWNSHIP



50 0 50 Feet

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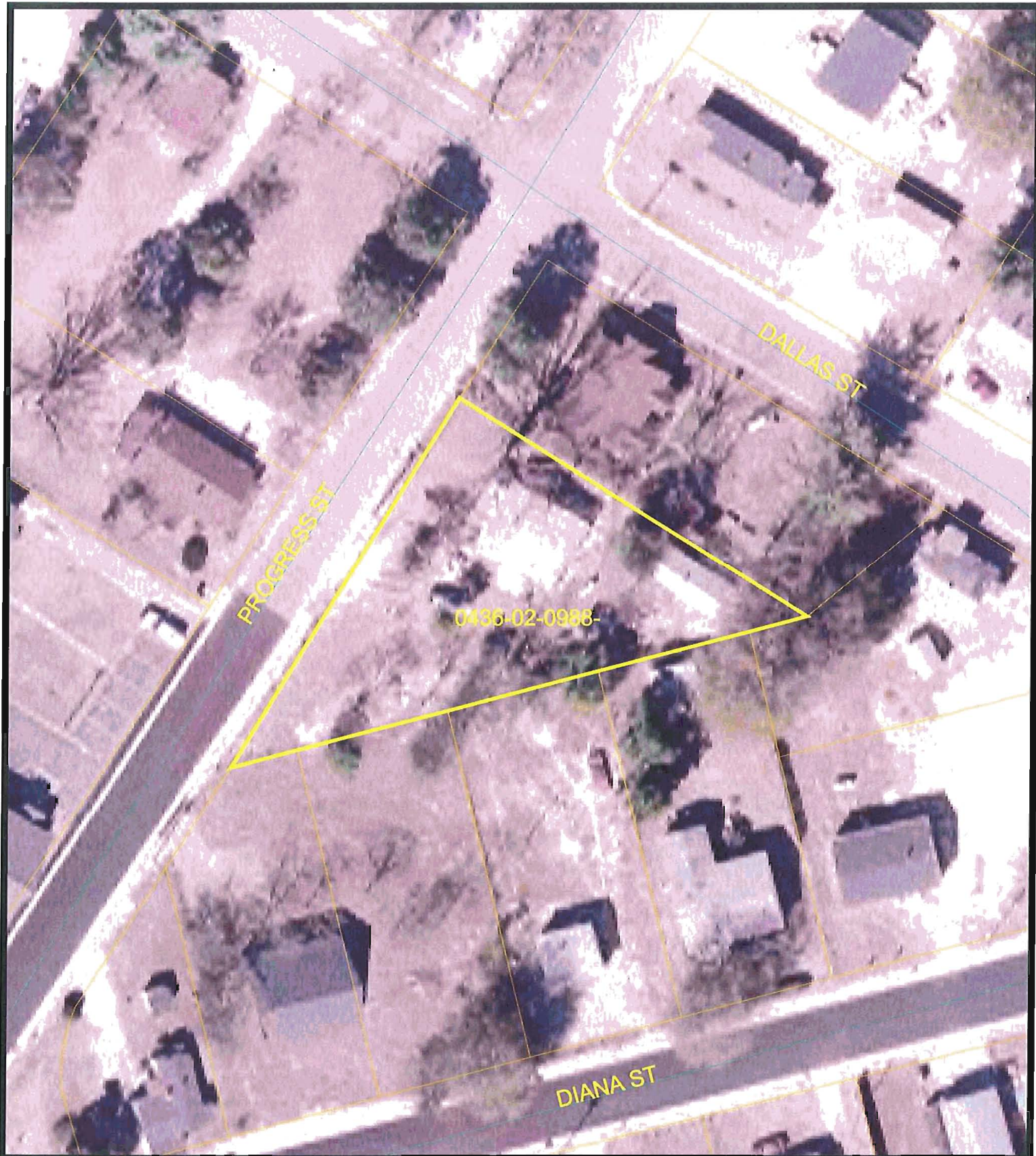
Site Map

2233 PROGRESS ST
CROSS CREEK TOWNSHIP



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2

Site Map

2203 PROGRESS ST
CROSS CREEK TOWNSHIP



50

0

50 Feet



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Site Map

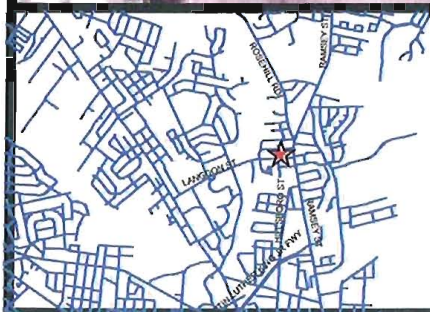
LONG ST

CEDAR CREEK TOWNSHIP



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Site Map

SCOTT AVE CROSS CREEK TOWNSHIP

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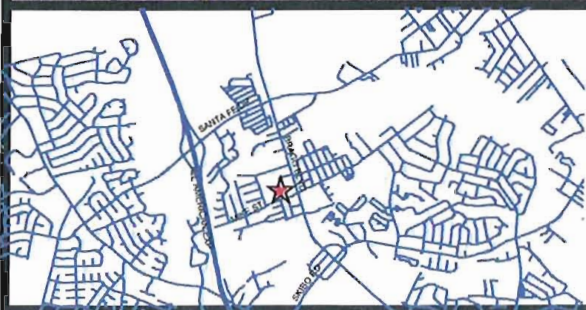


Site Map

117 N PLYMOUTH ST
CEDAR CREEK TOWNSHIP



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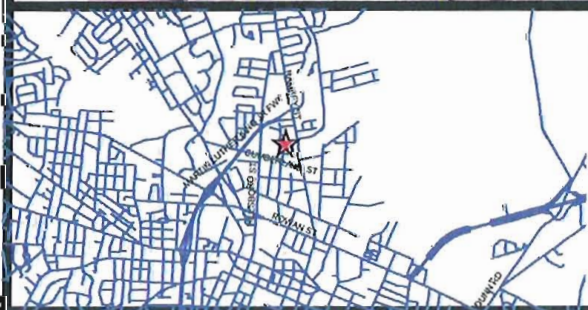
Site Map

149 LARAIN ST
SEVENTY FIRST TOWNSHIP

100 0 100 Feet



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Site Map

W ORANGE ST
CROSS CREEK TOWNSHIP



50 0 50 Feet

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ITEM NO. 1D


OFFICE OF THE COUNTY ATTORNEY

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

October 1, 2008

MEMORANDUM FOR BOARD OF COMMISSIONERS' OCTOBER 20, 2008 AGENDA:

TO: BOARD OF COMMISSIONERS

FROM: GRAINGER R. BARRETT, COUNTY ATTORNEY 

SUBJECT: APPROVAL OF SALE OF SURPLUS-COUNTY OWNED REAL
PROPERTY ACQUIRED BY TAX FORECLOSURE

LOT 110 X 250 MCGILL LD
(LOCATED ON FREDRICK RD. OFF BUNCE & RAEFORD RD.)
PIN 0407-21-6598; SEVENTY-FIRST TOWNSHIP

BACKGROUND: On or about March 27, 2003, the County acquired by tax foreclosure the above property. The amount currently owed on the foreclosure judgment including interest and cost for the property is \$2,137.65.

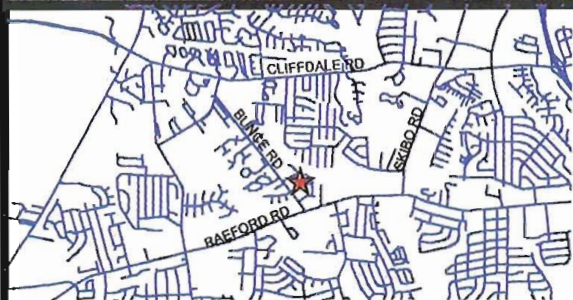
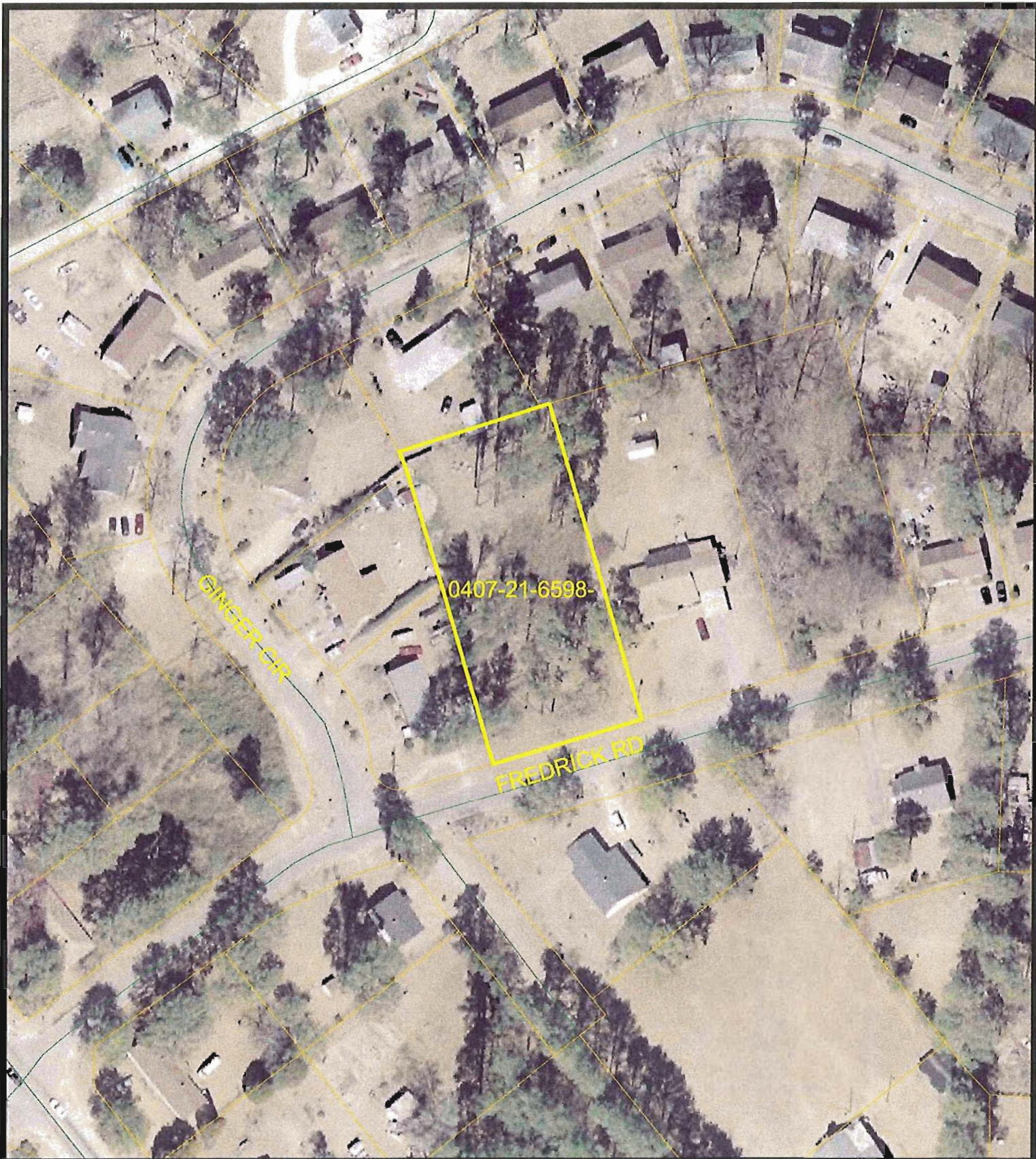
Christopher Norval McKoy has offered to purchase the County's interest in the property for **\$2,137.65** and has deposited \$213.77 in the Finance Office. The tax value of the property is \$14,963.00.

This property is surplus to the needs of the County and, according to N.C.G.S. 153A-176 and N.C.G.S. 105-376, the County has the authority to sell such property. Management has reviewed this offer and it is now being submitted for the Board to consider whether or not to accept Mr. McKoy's bid. The property has been advertised and this office has not received any upset bids. The bid period is now closed.

RECOMMENDATION AND PROPOSED ACTION: That the Board of Commissioners consider whether to accept the offer of Christopher Norval McKoy to purchase the above property for the sum of **\$2,137.65**, plus costs, and authorize the Chairman to execute a deed upon receipt of the balance of the purchase price.

GRB/hnw
Attachment

Celebrating Our Past... Embracing Our Future



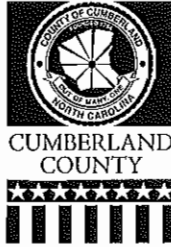
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SEVENTY FIRST TOWNSHIP

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ITEM NO. 1E

COMMUNITY DEVELOPMENT

245 Person Street, 2nd Floor - P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 323-6112 • Fax: (910) 323-6114

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA
OCTOBER 20, 2008

TO: BOARD OF COUNTY COMMISSIONERS
THRU: JUANITA PILGRIM, DEPUTY COUNTY MANAGER
FROM: THANENA S. WILSON, COMMUNITY DEVELOPMENT DIRECTOR
DATE: OCTOBER 9, 2008
SUBJECT: APPROVAL OF THE 10-YEAR PLAN TO END HOMELESSNESS

Juanita Pilgrim
Thana Wilson

BACKGROUND

The City of Fayetteville and Cumberland County adopted resolutions during the months of January and February 2005, respectively, in support of developing a local 10-Year Plan to End Homelessness. In July 2006, City Council and the County Commissioners appointed the 10-Year Plan to End Homelessness Steering Committee; its purpose being to bring community stakeholders together to develop a strategy that would comprise the local 10-year plan.

After months of meeting to better understand the issue, the Steering Committee elected to hire a consultant to assist with development of the plan. J-Quad and Associates was hired jointly through the City of Fayetteville and Cumberland County Community Development Departments.

Information to bring the plan to fruition was gathered through community forums and discussions with service and housing providers, the business community, local government agencies, and homeless persons. Stakeholders were brought to the table to discuss the issues, resources and solutions regarding homelessness in the community. The main topics discussed surrounded homeless sub-populations, impact of homelessness on the community, involvement of the faith community, services for the homeless, and available resources.

As a result of community input, work by the consultant, and guidance of the steering committee, a draft plan was developed that addresses homelessness in Fayetteville and Cumberland County. Throughout the process, both the Board of Commissioners and Fayetteville City Council have been kept abreast of the progress towards completion of the plan through periodic updates, with the most recent presentation at the joint Board meeting in April 2008. The Steering Committee

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voted in May 2008 to move the document forward to the respective Boards for adoption and final approval.

The next step will be to convene working groups that will undertake implementation of each of the priorities identified in the 10-Year Plan. The goal of the 10-Year Plan to End Homelessness is to bring together through coordination, collaboration and cooperation individuals, businesses, elected officials/local government, and non-profit agencies to meet the needs of the homeless citizens of our community. This Plan is a call to action by all who want to be part of making Fayetteville and Cumberland County a better place to live.

As part of the 10-Year Plan, the Action Plan outlines ten priorities to address the needs of the homeless in our community. In addition, resources needed to accomplish the tasks outlined include competitive grants, entitlement funding, and local government commitments. All needed funding will be applied for during Federal and/or State funding cycles, committed from annual entitlement allocations, and requested during the City and County annual budget processes. The anticipated schedule for funding requests will begin with the 2010 fiscal year budget. The Action Plan will be brought before the Board of Commissioners for review at a future date.

RECOMMENDATION AND PROPOSED ACTION

The 10-Year Plan to End Homelessness Steering Committee, through the Cumberland County Community Development Department, recommends that the Board of County Commissioners adopt and approve the 10-Year Plan to End Homelessness, excluding the Action Plan, and acknowledging that there is no commitment of County funds with approval of the Plan.

Attachment: 10-Year Plan to End Homelessness

Ten Year Plan to End Homelessness



City of Fayetteville and
Cumberland County, NC

Prepared by:
J-QUAD Planning Group



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Executive Summary

The development of this Ten Year Plan to End Homeless is the result of a nationwide effort to focus community attention to homelessness and work as a community to develop solutions that address the needs of the homeless population. The document combines the efforts of the City of Fayetteville, Cumberland County, the Cumberland County Continuum of Care Planning Council, and a wide assortment of other community leaders, service agencies, homeless individuals, and concerned citizens.

During a point-in-time count of the homeless population conducted on January 24, 2007 a total of 757 homeless persons were identified in Cumberland County. The total included 209 children. A point-in-time count conducted on January 25, 2006 included a survey that accompanied the count and provided some detail about characteristics of the homeless in Cumberland County. The survey indicated that 60 percent of the homeless population was male, 17 percent were veterans, and 17.8 percent were victims of

domestic violence. Unemployment and underemployment were most often cited as the reason for homelessness at 73 percent. Substance abuse was cited as the cause of homelessness for eight percent of respondents.

The survey indicated that of 893 homeless persons identified in the 2006 point-in-time count, 562 were unsheltered, included 258 in homeless families. Those in emergency shelters accounted for 99 persons and transitional housing sheltered 232.

Major issues impacting homelessness in Cumberland County were identified through a series of focus group sessions and further refined at three community forums held in November 2006. The issues were grouped into five categories, listed below:

Sub-Populations

- Veterans
- Families
- Domestic Violence

Services

- Mental Health Services

Child Care

Health Care

Substance Abuse Treatment

Resources

One-Stop Shop/Day Resource Center

Transportation

Resources

Housing

Economic Stability/Employment

Documentation

Impact on the Community

Perceptions

Crime/Disruptive Behavior

Discharge Planning

Faith Community

The Faith Community

Recommendations to address the issues were grouped into four categories. Those categories, and the recommendations provided for each, were:

Services and Resources

Create a Day Resource Center

Homeless prevention programs need more funding

Childcare for homeless families

Additional shelter space

Transportation options

Family Reunification Program

Identify additional funding sources for local programs

Sub-population

Lobby Congress for a special appropriation to assist homeless veterans

Housing First

SRO

Develop new affordable housing units

Faith-based Community

A Week to Confront Homelessness

Congregations adopt homeless individuals or families

Community Impact

Community Awareness/Education Campaign

Outreach

Discharge Planning

1. Introduction

1.1. Need for a Plan to End Homelessness

As reported by the North Carolina Interagency Council for Coordinating Homeless Program, there were 11,165 homeless people in North Carolina in January 2005 and about 18 percent of those were chronically homeless. Various local governments in North Carolina are developing Ten Year Plans to End Homelessness. As more and more communities engage in this process, plans guide coordinated strategies that will provide homeless families, youth, and disabled persons more housing options and will no longer be sleeping on streets.

Homelessness is a profound social problem and the characteristics of homeless population in Fayetteville and Cumberland County mirror the multiple facets and special needs of all homeless people in North Carolina and the United States. According to the estimates of point-in-time survey con-

ducted in January 2007, Cumberland County had 757 homeless persons, which represents seven percent of the homeless population in the state.

Addressing Homelessness is a major challenge to the City of Fayetteville and Cumberland County. There is no simple solution to this issue as the roots of homelessness are in changing social, economic, political, and cultural conditions. Following the initiative of the National Alliance to End Homelessness (NAEH), homeless service providers in Fayetteville and Cumberland County have stepped forward in making the homeless assistance system more outcome-driven by tailoring solution-oriented approaches more directly to the needs of the various sub-populations of the homeless.

1.2. Definitions of Homelessness & Chronic Homelessness

Homelessness: According to the Stewart B. McKinney Homeless Assistance Act, a person is considered homeless who:

- Lacks a fixed, regular, and adequate night-time residence; or
- Has a primary night-time residency that is:
 - A supervised publicly or privately operated shelter designed to provide temporary living accommodations;

- o An institution that provides temporary residence for individuals intended to be institutionalized; or,
- o A public or private place not designed for, or ordinarily used as, a regular sleeping accommodation for human beings.

Chronically Homelessness: Homelessness, as defined by the Department of Housing and Urban Development, is an unaccompanied homeless individual with a disabling condition who has been either continuously homeless for more than one year or has had at least four episodes of homelessness in the past three years.

The definition most commonly applied in determining whether someone is homeless is the lack of "regular and customary access to a conventional dwelling unit" (National Coalition for the Homeless, 1989). Because of the cyclical nature of homelessness for many, the National Law Center on Homelessness and Poverty has suggested a three-part definition for homelessness:

Chronically Homeless: An average of two episodes, lasting a total of 650 days (National Law Center on Homelessness and Poverty, 2001).

Episodically Homeless: Four to five episodes of homelessness lasting a total of 265 days.

Transitionally Homeless: A single episode of homelessness lasting an average of 58 days.

1.3. Nature of Homelessness

In order to end homelessness, it is necessary to understand the needs and characteristics of the sub-populations of this large group. The most significant sub-groups are people who experience homelessness as part of a family group and those who are single adults.

Nature of Homelessness in U.S

According to the results of a survey conducted by National Survey of Homeless Assistance Providers and Clients (NSHAPC) in 1996:

- Sixty-eight percent of the homeless population in U.S. were men,
- Among the homeless population in families, 84 percent were women,
- Homeless clients are roughly equal proportions of non-Hispanic whites and blacks (41 and 40 percent, respectively), with 11 percent Hispanic, eight percent Native Americans, and one percent "other",

- Twenty-four percent of the homeless population and 46 percent of the clients in homeless facilities were married or separated. About half of the people who experienced homelessness over the course of a year were single adults, and
- Thirty-eight percent of homeless clients have dropped out of high school, while a high school diploma is the highest level of completed education for 34 percent.

Nature of Homelessness in North Carolina

The results of a point-in-time survey conducted by the North Carolina Interagency Council for Coordinating Homeless Programs in over 80 counties in January 2005 are summarized in Table 1, to the right. The results show:

- ◊ The number of homeless in North Carolina was estimated to be 11,165 people, or 0.1 percent of the state's population. The survey in December 2003 identified 9,867 homeless people. The increase may be attributed to the increase in public participation.
- ◊ Of the 11,165 homeless persons, 3,523 (31.6%) persons were in families and 2,303 (20.6%) were children. The count in December 2003 identified 2,037 persons (20.6%) in families and 1,287 (13.0%) chil-

dren.

- ◊ Of the total homeless population in the state, 7,642 (68.4%) persons were singles.
- ◊ Of the responses provided, 29 percent of single persons and eight percent of the persons in families identified themselves as veterans.

Table 1: Homeless Point-in-Time Count in North Carolina

	Singles	Families	Total
Total	7,642	3,523 (933)	11,165
Veterans	1,012	35	1,047
Mental Illness	1,431	239	1,670
Substance Abuse	3,049	362	3,411
Domestic Violence	448	695	1,143
Chronic Homelessness	1,389		
Outside	1,545	117	1,662
In Homeless Facility:			0
Shelter	2,045	749	2,794
Transitional Housing	1,112	804	1,916
To be Released in a week and has no place to go:			
Jail	134	33	167
Hospital	47	1	48
Other	49	10	59
Discharged from:			0
Criminal Justice	486	59	545
Treatment programs	485	41	526
Healthcare	213	16	229

Source: Point-in-time survey by the North Carolina Interagency Council for Coordinating Homeless Program, January 2005, <http://www.dhhs.state.nc.us/homeless/homelessfacts.htm>

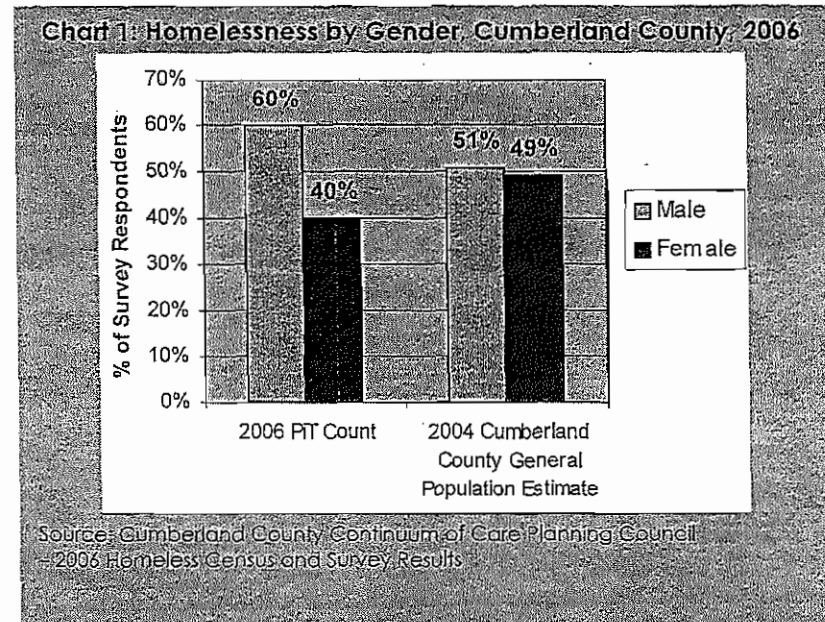
- ◊ Of the responses provided, 30 percent of single persons and 15 percent of the persons in families have been released from criminal justice system.
- ◊ Of the responses provided, 14 percent of single people and four percent of family members identified themselves as having been released from health care services.
- ◊ The above percentages are approximately the same as those in the 2003 point-in-time survey.

Nature of Homelessness in City of Fayetteville and Cumberland County

A Point-in-Time count was conducted on January 24, 2007 that identified 757 homeless persons, including 209 children, in Cumberland County. A total of 313 homeless persons were in family groups, 327 were homeless men, and 118 were homeless women. Unsheltered families and individuals accounted for about 59 percent of the total, including 108 children.

The 2007 count did not include a survey of the homeless population. The following data are from the Homeless Census and Point-in-Time (PIT) Survey conducted by the Cumberland County Continuum of Care Planning Council. The PIT

survey was held on January 25, 2006 and nearly 300 surveys were completed. It should be noted that not every person answered all survey questions and the numbers in the results represent the number of persons answering a survey question. Due to the methodology used to conduct the survey, the results of the survey may not be generalized to the total homeless population of the county. As stated in the survey report, trends around the country suggest even the best efforts to count homeless persons through the PIT survey would account for only half of the homeless population. But the figures should certainly give an idea of the nature of homelessness in Fayetteville and Cumberland County. The following are the results of the survey:

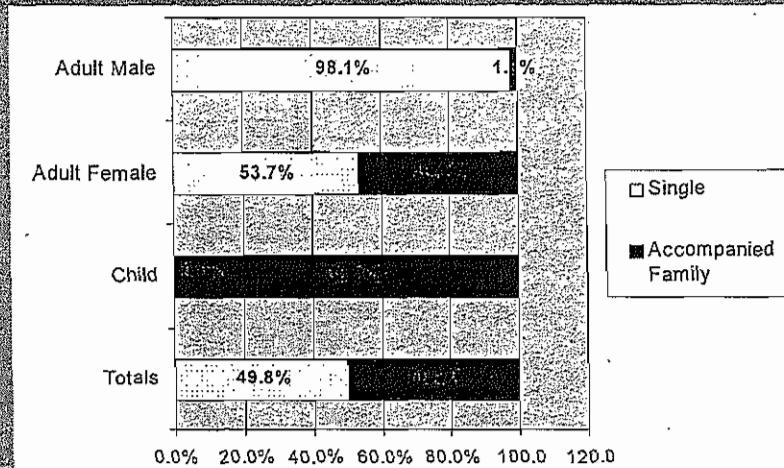


The homeless population in the county had more males than females and their percentage increased in the past two

Table 2: Homelessness by Family Status, Cumberland County, 2006

Family Status	Adult Male	Adult Female	Child	Totals
Single	306	131	N/A	437
Accompanied Family	6	113	321	440
Total	312	244	321	877

Chart 2: Homelessness by Family Status, Cumberland County, 2006



Source: Cumberland County Continuum of Care Planning Council - 2006 Homeless Census and Survey Results

years. Chart 1, on the previous page, compares the composition of the homeless survey respondents by gender. Among the survey respondents, the percentage of homeless males was at 60 percent compared to 40 percent for homeless fe-

males. The percentage of males in the 2006 PIT survey was nine percentage points higher than that of the 2004 Cumberland County General Population Estimate.

The largest homeless sub-population in the county was families with children. The largest single group of homeless persons was children at 321 or 36.6 percent of all survey respondents. The next largest group was single males at 312 or 35.6 percent of the total survey respondents. Adult females represented 244 persons or 28.7 percent of all respondents. Table 2 and Chart 2, to the left, present the family status of survey respondents.

A large number of homeless persons in the community were long-term residents of the county. Sixty-two percent of the survey respondents were long-term residents that had lived in the county more than five to ten years. Nineteen percent of the survey respondents lived in the county for two to four years and the same percentage lived less than one year. This indicates that there is a moderate level of in-migration from other areas of the county, but the largest portion of the homeless population are local residents.

About 17 percent of the adults responding to the survey were veterans.

Table 3: Veteran Status and Homelessness, Cumberland County, 2006

Veteran Status	# of PIT Survey Respondents
Yes	62
No	294
Unknown	200

Source: Cumberland County Continuum of Care Planning Council – 2006 Homeless Census and Survey Results

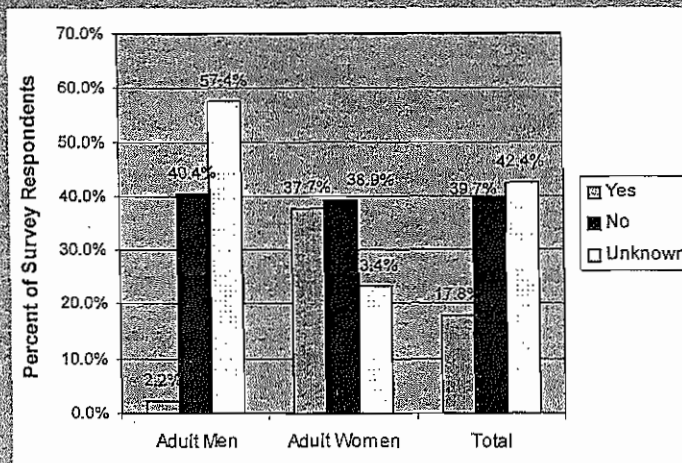
As shown in Table 4, below, and Chart 3, to the right, of the 556 homeless adults, 99 or 17.8 percent were victims of domestic violence. Nearly half of the women who responded identified domestic violence as a reason for their homelessness.

Table 4: Domestic Violence and Homelessness, Cumberland County, 2006

Domestic Violence	Adult Men	Adult Women	Total
Yes	7	92	99
No	126	95	221
Unknown	179	57	236

Source: Cumberland County Continuum of Care Planning Council – 2006 Homeless Census and Survey Results

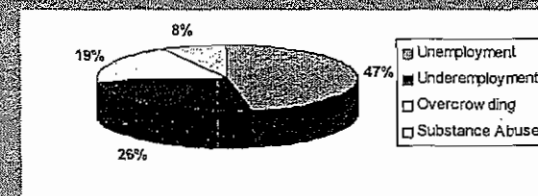
Chart 3: Domestic Violence and Homelessness, Cumberland County, 2006



Source: Cumberland County Continuum of Care Planning Council – 2006 Homeless Census and Survey Results

As shown in Chart 4, below, unemployment and underemployment are the largest reasons for homelessness in the county. Seventy-three percent of the survey respondents stated lack of employment or underemployment to be a reason for their homelessness. Overcrowding was

Chart 4: Reasons for Homelessness, Cumberland County, 2006



Source: Cumberland County Continuum of Care Planning Council – 2006 Homeless Census and Survey Results

the cause of homelessness for 19 percent of the homeless population. Eight percent attributed substance abuse to be a reason for their homelessness.

Another reason reported for homelessness was the inability to pay rent or a security deposit is preventing them from renting a home. Single persons are more likely to be unemployed than families. Fifty-three percent of the survey respondents had some level of employment, but do not have sufficient income to secure and retain housing. Some of the concerns expressed related to affordable housing include lack of accessibility to housing programs, waiting lists, high entry level income requirements, criminal background, or poor credit.

The survey defined chronic homelessness as:

An unaccompanied homeless individual with a disabling condition who has either:

- a. been continuously homeless for a year or more OR
- b. has had at least four episodes of homelessness in the past three years.

The survey defined long-term homelessness as:

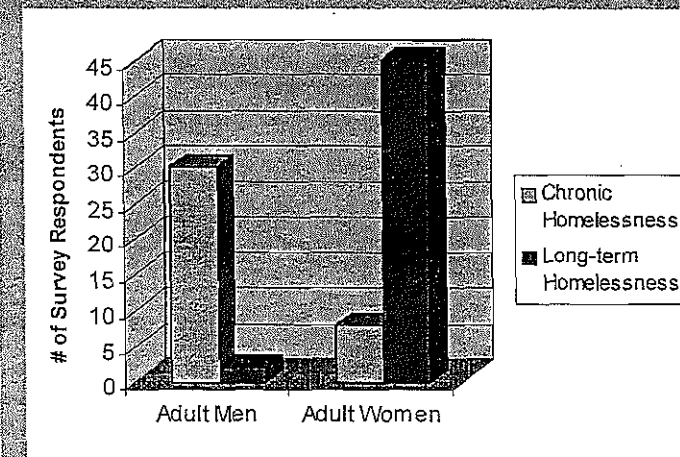
An accompanied homeless individual (with child, spouse,

etc.) with a disabling condition who has either:

- c. been continuously homeless for a year or more OR
- d. has had at least four episodes of homelessness in the past three years.

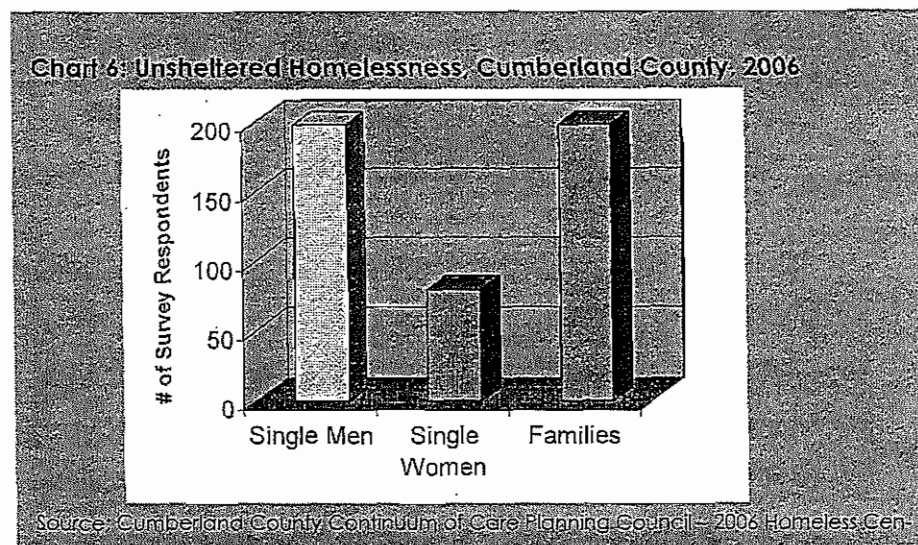
Chart 5, below, compares the gender of chronic and long-term homeless persons, not including children. A larger number of women in families are experiencing long-term homelessness, where as a larger number of men are in chronic homeless situations. There were twice as many men in the chronic homeless population as women.

Chart 5: Chronic and Long-Term Homelessness, Cumberland County, 2006



Source: Cumberland County Continuum of Care Planning Council - 2006 Homeless Census and Survey Results

The survey results reported that current bed space available for all homeless populations meets less than one-third of the reported need. As shown in Chart 6, below, almost equal number of single men and families were unsheltered in the county. The number of unsheltered single women was less than half of that of single men or families.



More families were unsheltered in the county than single men and women. More emergency shelter beds are designated for single men and more transitional housing beds are designated for families. As shown in Table 5, below, there were a total of 562 unsheltered homeless persons in the county. About 46 percent of the unsheltered homeless persons were in families, 37 percent were single men, and just over 17 percent were single women. About 69 percent of the emergency shelter bed space was allocated for single men, over 11 percent for single women, and 20 percent for families. About 66 percent of the emergency shelter beds were occupied by singles and over 34 percent by families. Over 56 percent of the beds in transitional housing in the county were designated for families, about 38 percent for single men, and nearly six percent for single women. Over 78 percent of the beds in transitional housing were occupied by families and about 22 percent by single persons.

Table 5: Emergency Shelter, Transitional Housing, and Unsheltered Population, Cumberland County, 2006

Population Served	Emergency Bed Space		Transitional Housing Bed Space		Currently in Shelter		Currently in Transitional Housing		Currently Unsheltered	
Families (Listed as Individual Members)	25	20.0%	149	56.4%	34	34.3%	182	78.4%	258	45.9%
Single Men	86	68.8%	100	37.9%	52	52.5%	28	12.1%	208	37.0%
Single Women	14	11.2%	15	5.7%	13	13.1%	22	9.5%	96	17.1%
Totals	125	100.0%	264	100.0%	99	100.0%	232	100.0%	562	100.0%

Source: Cumberland County Continuum of Care Planning Council - 2006 Homeless Census and Survey Results

1.4. Reasons of Homelessness

According to the PIT survey conducted in 2006, 73 percent of the survey respondents stated lack of employment or underemployment to be a reason for homelessness. Overcrowding was the cause of homelessness for 19 percent of the survey respondents. Eight percent identified substance abuse as a reason for their homelessness.

Table 6, to the right, summarizes the reasons for homelessness pointed out by the survey respondents in the point-in-time survey conducted by the Partnership for Children of Cumberland County in March 2004. Underemployment, unemployment, substance abuse, low wages, low education, and lack of affordable housing were identified to be the major reasons for homelessness in Fayetteville and Cumberland County.

Unemployment : Nearly 73 percent of the homeless population in the 2006 PIT survey selected unemployment or underemployment as a reason for homelessness in Fayetteville and Cumberland County. The unemployment rate Cumberland County was 6.6 percent and that of Fayetteville was 9.8 percent in 2000. About 6000 persons in Fayetteville and 10,300 persons in the county were unemployed in 2000. About 15

Table 6: Reasons for Homelessness

Cause of Homelessness	# of Respondents	% of Respondents
Under or Unemployment	88	77%
Substance Abuse	84	73%
Low Wages	75	65%
Low Education	74	64%
Lack of Affordable Housing	70	60%
Mental Illness	68	59%
Low Self-Motivation	66	57%
Mismanagement of funds	66	57%
Eviction	58	50%
Recent Jail Prison Release	54	47%
Previous criminal History	53	46%
Economic Instability	51	44%
Domestic Violence	51	44%
Lack of Support	50	43%
Lack of Shelters	44	38%
Separation from Spouse	39	34%
Illness	36	31%
Lack of Child Support	33	29%
Lack of Health Insurance	26	23%
Other	14	12%

Source: 2004 Point-in-Time Study Report by the Partnership for Children of Cumberland County Research & Development Department

percent of the population in Fayetteville and about the same percentage in the overall county had less than high school education in 2000.

Insufficient Income: The most significant factor facing house-

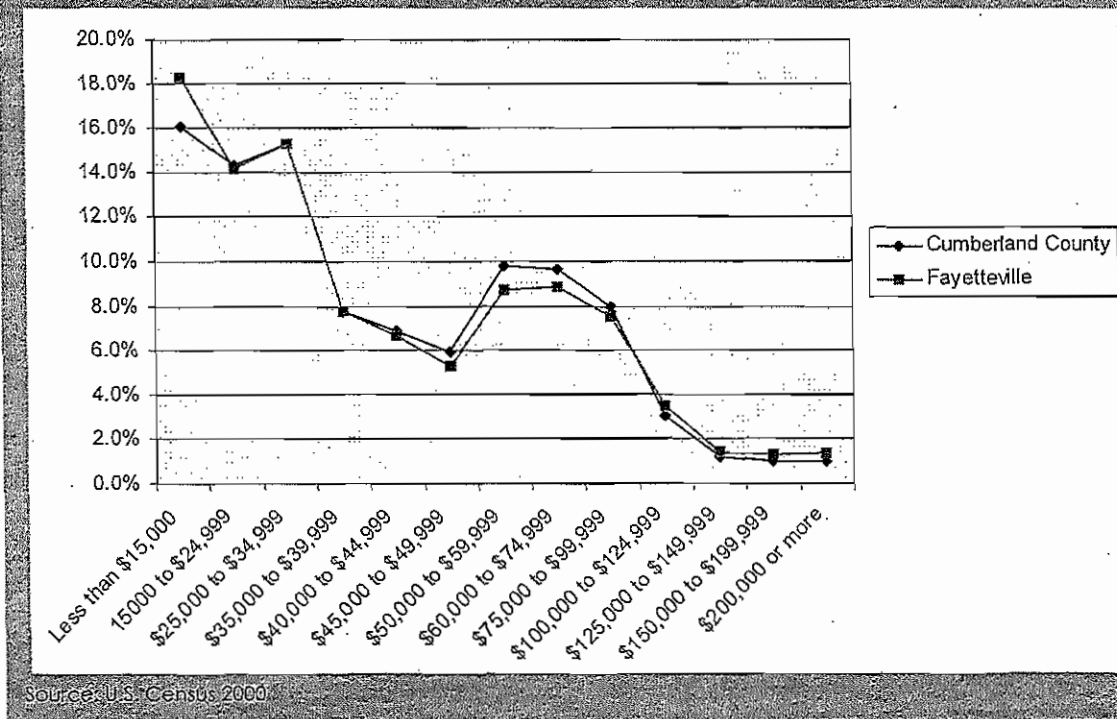
holds when considering housing affordability and availability is income. The median household income (MHI) for residents of Cumberland County, as reported in the 2000 U.S. Census, was \$37,466. The MHI for Fayetteville was \$36,287. Map 1, on the following page, illustrates the median household income in the county by census tract. It can be noted that lower income groups were concentrated in the eastern and south eastern census tracts of Fayetteville.

In 2000, over 16 percent of all households in Cumberland County reported an income less than \$15,000 and over 18 percent of the total households in Fayetteville were in this income group. Over 14 percent in the county and in Fayetteville reported an income between \$15,000 and \$25,000. Over 15 percent in the county and in Fayetteville reported an income between \$25,000 and \$35,000. Chart 7, to the right, shows the percentages of households in each income group in Cumberland County and Fayetteville.

Poverty rate in Cumberland County was 14.7 percent and 17.4 percent in Fayetteville in 2000. About 36,400 persons in Cumberland County and 17,400 persons in Fayetteville were in poverty in 2000.

Lack of Affordable Housing: Most homeless persons do not earn enough to cover the basic needs of living, such as food and clothing, while others have very-low incomes, just enough to sustain themselves. Paying mortgage or market rate rent would be impossible in their economic condition.

Chart 7: Household Income in Cumberland County and Fayetteville, 2000



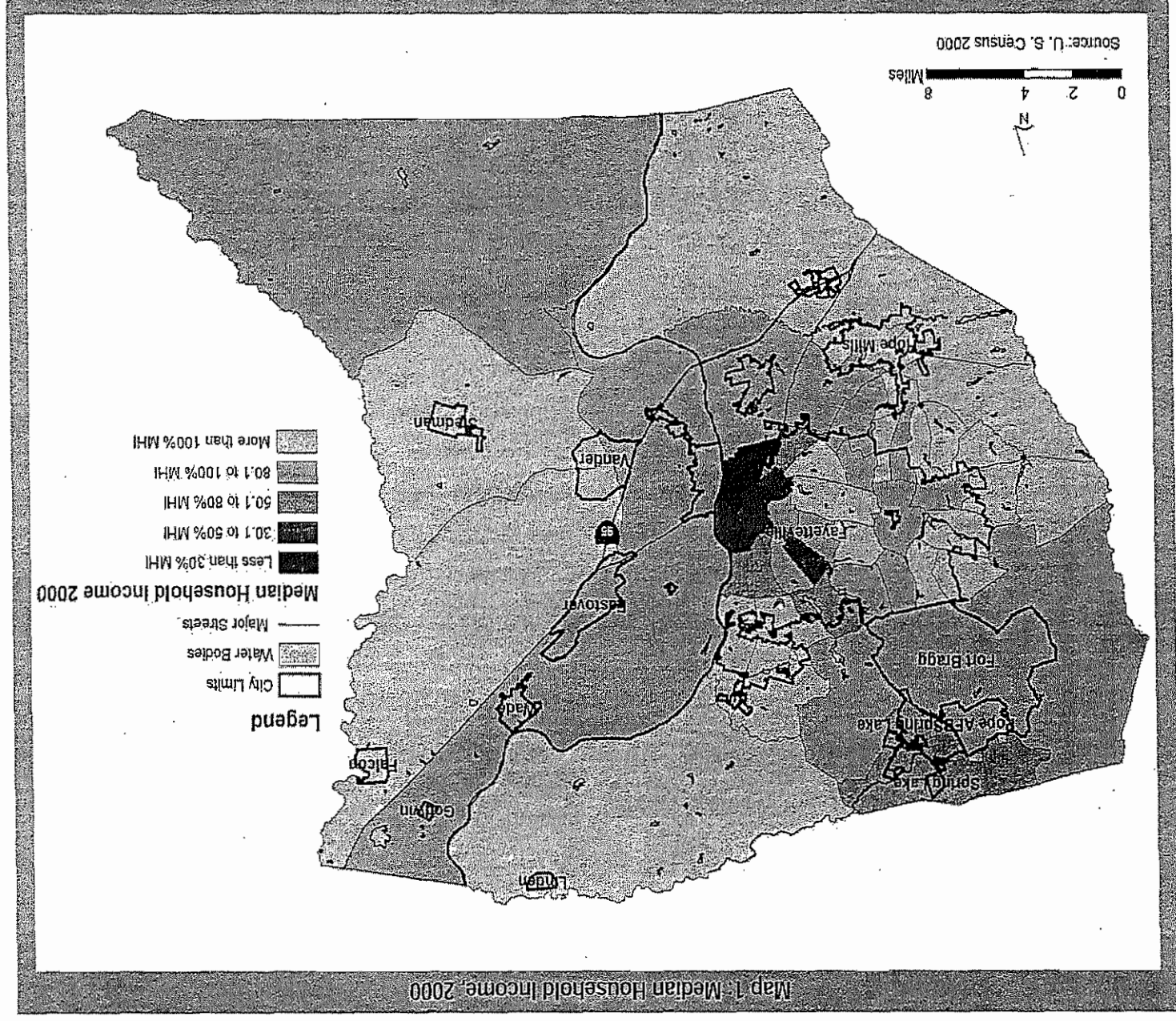


Table 7, below, provides details on rents paid by income group in Cumberland County. As expected, lower income groups are much more likely to be financially burdened with their rent payments. As shown in the table, over 68 percent of those earning less than \$10,000 per year paid more than 30 percent of their income on housing. In the next income group up, \$10,000 to \$19,999 per year, about 67 percent paid more than 30 percent of their income on housing expenses. In the next income category, \$20,000 to \$34,999 per year, about 28 percent of households paid a high percentage of their income for housing expenses. Only the in upper income levels (household incomes over \$75,000) did no households exceed the 30 percent level in housing ex-

penses.

Table 8, on the following page, provides details on rents paid by income group in Fayetteville. Over 71 percent of those earning less than \$10,000 per year paid more than 30 percent of their income on housing. In the next income group up, \$10,000 to \$19,999 per year, over 73 percent paid more than 30 percent of their income on housing expenses. In the next income category, \$20,000 to \$34,999 per year, 34 percent of households paid a high percentage of their income for housing expenses. Only the in upper income levels (household incomes over \$75,000) did no households exceed the 30 percent cost burden level.

Table 7: Percent of Household Income for Rent by Income Group, Cumberland County, 2000

Income Group	#	%	Income Group	#	%	Income Group	#	%	Income Group	#	%
Less than \$10,000	6,649	100.0%	\$20,000 to \$34,999	12,437	100.0%	\$50,000 to \$74,999	5,428	100.0%	\$100,000 or more	898	100.0%
Less than 20%	64	2.5%	Less than 20%	2,201	17.7%	Less than 20%	4,021	74.1%	Less than 20%	719	89.0%
20 to 24%	124	2.2%	20 to 24%	2,493	20.0%	20 to 24%	486	9.0%	20 to 24%	0	0.0%
25 to 29%	199	3.0%	25 to 29%	2,301	18.5%	25 to 29%	93	1.7%	25 to 29%	0	0.0%
30 to 34%	753	11.3%	30 to 34%	1,868	15.0%	30 to 34%	0	0.0%	30 to 34%	0	0.0%
35% or more	4,366	65.7%	35% or more	1,610	12.9%	35% or more	35	0.6%	35% or more	0	0.0%
Not computed	1,601	24.1%	Not computed	1,964	15.8%	Not computed	793	14.6%	Not computed	89	10.0%
\$10,000 to \$19,999	13,227	100.0%	\$35,000 to \$49,999	8,451	100.0%	\$75,000 to \$99,999	1,352	100.0%	All Inc. Groups	23,352	100.0%
Less than 20%	402	4.9%	Less than 20%	1,204	14.9%	Less than 20%	1,230	91.0%	Less than 20%	12,241	29.9%
20 to 24%	379	4.8%	20 to 24%	2,074	24.5%	20 to 24%	37	2.7%	20 to 24%	5,633	13.0%
25 to 29%	829	10.1%	25 to 29%	944	11.2%	25 to 29%	0	0.0%	25 to 29%	4,366	10.1%
30 to 34%	3,387	40.6%	30 to 34%	1,190	14.2%	30 to 34%	0	0.0%	30 to 34%	3,104	7.2%
35% or more	4,611	56.0%	35% or more	84	1.0%	35% or more	0	0.0%	35% or more	10,706	24.7%
Not computed	1,115	13.6%	Not computed	255	3.0%	Not computed	85	6.3%	Not computed	6,602	52.2%

Source: U.S. Census 2000

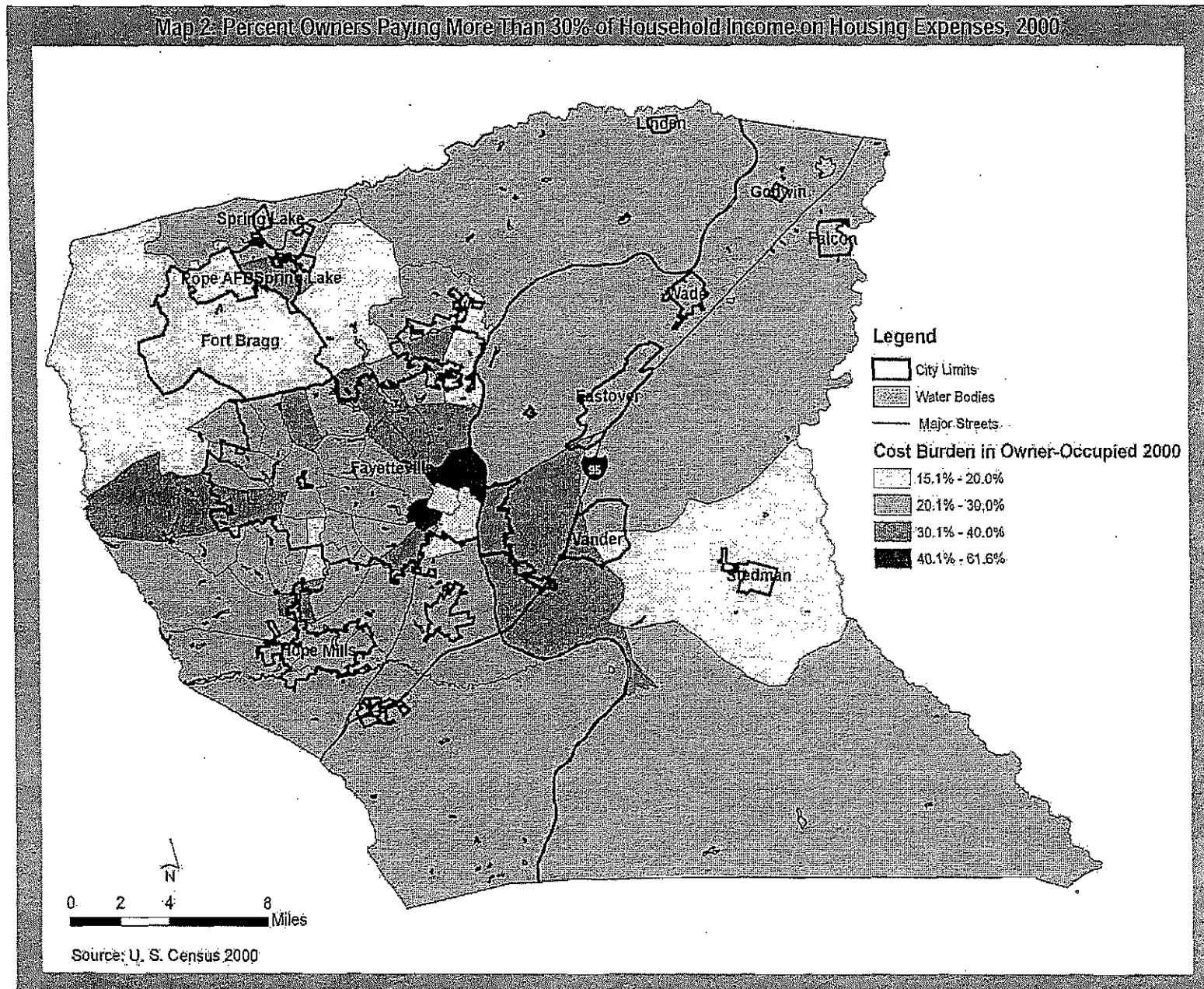
According to the 2000 Census, over 26 percent of the owner-occupied households in the county and about 27 percent of the owner-occupied households in Fayetteville spent more than 30 percent of their household income towards housing expenses. About 10 percent of the owner households in the county and in Fayetteville spent more than 50 percent of their household income towards housing expenses. Cost burdened households have problems in paying the rent or mortgage of their home and are at a risk of becoming homeless.

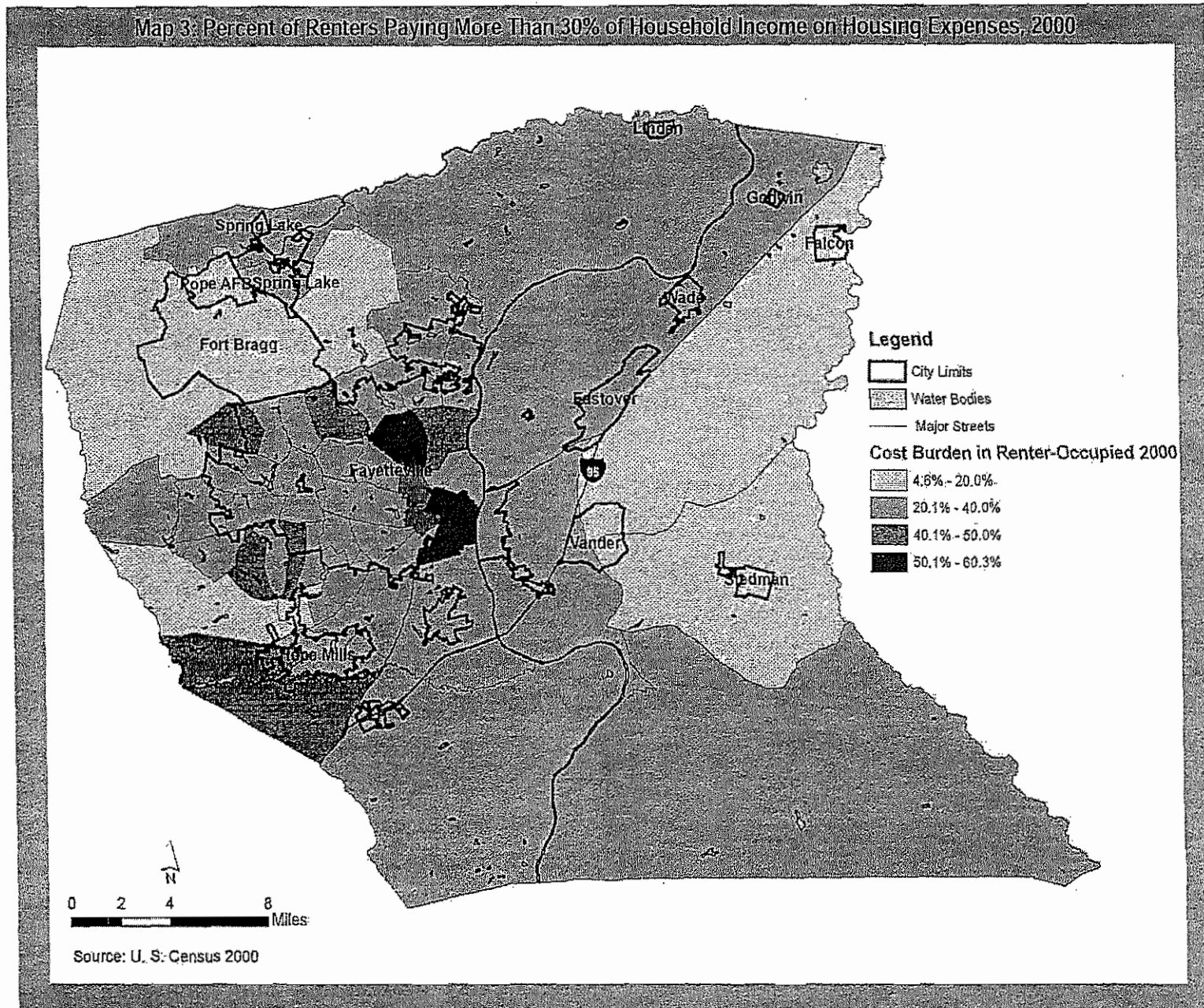
Maps 2 and 3, on the following pages, show cost burden in owner and renter households in Cumberland County by census tract. Higher percentages of the cost burdened owner households were found in the eastern and north eastern census tracts of Fayetteville and the southern tracts in Spring Lake. Higher percentage of cost burdened renter households were found in the eastern and south eastern census tracts of Fayetteville and southern tracts in Hope Mills.

Table 8. Percent of Household Income for Rent by Income Group, Fayetteville, 2000

Income Group	#	%	Income Group	#	%	Income Group	#	%	Income Group	#	%
Less than \$10,000	3,260	100.0%	\$20,000 to \$34,999	6,167	100.0%	\$50,000 to \$74,999	2,597	100.0%	\$100,000 or more	375	100.0%
Less than 20%	127	3.2%	Less than 20%	1,060	17.1%	Less than 20%	2,133	82.1%	Less than 20%	344	91.7%
20 to 24%	79	2.0%	20 to 24%	1,438	23.2%	20 to 24%	308	11.9%	20 to 24%	0	0.0%
25 to 29%	177	4.5%	25 to 29%	1,450	23.4%	25 to 29%	47	1.8%	25 to 29%	0	0.0%
30 to 34%	145	3.7%	30 to 34%	1,152	18.6%	30 to 34%	0	0.0%	30 to 34%	0	0.0%
35% or more	2,678	67.6%	35% or more	958	15.4%	35% or more	35	1.3%	35% or more	0	0.0%
Not computed	753	19.0%	Not computed	134	2.2%	Not computed	74	2.8%	Not computed	31	8.3%
\$10,000 to \$19,999	4,274	100.0%	\$35,000 to \$49,999	4,451	100.0%	\$75,000 to \$99,999	706	100.0%	All Inc. Groups	22,550	100.0%
Less than 20%	293	6.9%	Less than 20%	2,528	56.8%	Less than 20%	676	95.8%	Less than 20%	7,159	31.7%
20 to 24%	259	6.1%	20 to 24%	1,227	27.6%	20 to 24%	30	4.2%	20 to 24%	3,341	14.8%
25 to 29%	417	9.8%	25 to 29%	484	10.9%	25 to 29%	0	0.0%	25 to 29%	2,575	11.4%
30 to 34%	504	11.8%	30 to 34%	80	1.8%	30 to 34%	0	0.0%	30 to 34%	1,882	8.3%
35% or more	2,619	61.3%	35% or more	63	1.4%	35% or more	0	0.0%	35% or more	6,348	28.2%
Not computed	182	4.3%	Not computed	71	1.6%	Not computed	0	0.0%	Not computed	1,245	5.5%

Source: U.S. Census 2000





Special Needs Populations and Inadequate Services:

Homeless people often have to deal with physical or mental disabilities, physical or mental illness, alcohol and drug abuse, or domestic violence. According to the 2000 Census, 23,589 (23.4%) persons in Fayetteville and 52,909 (22.0%) persons in Cumberland County had one or more disabilities. In Cumberland County, over 7,300 (3.1%) persons had a physical disability, over 9,500 (4.0%) had a work disability, over 3,700 (1.5%) had a mental disability, over 2,600 (1.1%) had a sensory disability, over 250 (0.1%) had a self-care disability, and almost 29,500 (12.2%) had a go-outside-home disability or two or more disabilities. In Fayetteville, over 3,400 (3.4%) persons had a physical disability, over 4,100 (4.1%) had a work disability, over 1,400 (1.4%) had a mental disability, about 1,100 (1.1%) had a sensory disability, about 100 (0.1%) had a self-care disability, and almost 13,500 (13.3%) had go-outside-home disability or two or more disabilities. People with chronic disabilities usually have greater service and support needs compared to people with physical, mental, or addiction disorders. Some of the disabled population, tend to live in shelters for longer periods. Instead, these populations could live in permanent housing coupled with supportive services under the supervision of trained caregivers.

Table 9: Types of disability by Age, Cumberland County and Fayetteville, 2000

	Cumberland County		Fayetteville	
5 to 15 years:	51,762	21.5%	18,220	18.0%
With one type of disability:	2,618	1.1%	902	0.9%
Sensory disability	217	0.1%	75	0.1%
Physical disability	298	0.1%	25	0.1%
Mental disability	1,972	0.8%	691	0.7%
Self-care disability	131	0.1%	41	0.0%
With two or more types of disability:	804	0.3%	362	0.4%
No disability	48,340	20.1%	16,956	16.8%
16 to 65 years:	166,225	69.1%	70,066	69.4%
With one type of disability:	19,009	7.9%	8,075	8.0%
Sensory disability	1,695	0.7%	605	0.6%
Physical disability	4,263	1.8%	1,888	1.8%
Mental disability	1,493	0.6%	598	0.6%
Self-care disability	108	0.0%	30	0.0%
Go-outside-home disability	1,939	0.8%	894	0.9%
Employment disability	2,511	4.0%	4,110	4.1%
With two or more types of disability:	19,212	8.0%	8,062	8.0%
No disability	128,004	53.2%	53,939	53.4%
65 years and over:	22,466	9.3%	12,670	12.6%
With one type of disability:	4,818	2.0%	2,535	2.6%
Sensory disability	739	0.3%	402	0.4%
Physical disability	2,771	1.2%	1,474	1.5%
Mental disability	258	0.1%	150	0.1%
Self-care disability	17	0.0%	17	0.0%
Go-outside-home disability	1,033	0.4%	492	0.5%
With two or more types of disability:	6,448	2.7%	3,663	3.6%
No disability	11,200	4.7%	6,472	6.4%
Total population with disability	52,909	22.0%	23,589	23.4%
Total population (5 years and over)	240,453	100.0%	100,986	100.0%

Source: U.S. Census 2000

According to the U.S. Census, in Cumberland County the age 60 to 64 population increased by 1,346 or 16.6 percent and the population in the age group 65 and over increased by 6,547 or 38.9 percent. In Fayetteville, the age 60 to 64 population increased by 1,253 or 27.7 percent and the population in the age group 65 and over increased by 5,207 or 39.2 percent. It is anticipated that supportive services for the elderly would increase locally, as well as nationwide, as the "baby boomer" generation approaches retirement age. Table 10, below, shows the number of households by income group for the lower-income elderly population. About 30 percent of elderly households in Cumberland County and Fayetteville were in the very low-income category in 2000.

Around 17 percent of elderly households were in the low-income category in Fayetteville and the county. This indicates that about half of the elderly households in Fayetteville and the county are at risk of homelessness. The elderly population would require various supportive services in conjunction with housing.

The National Institute of Alcohol Abuse and Alcoholism estimates nationwide the size of adult men with a drinking problem at 15 percent of the total population and that of adult women at 6 percent. These percentages, when applied to City of Fayetteville and Cumberland County, would yield a population of about 9,200 persons in Fayetteville and 23,000

Table 10: Number of Elderly by Income Group

	Elderly Renters and Owners	Very Low Income			Low-Income	Moderate Income	Total Households
		0 to 50% MFI	0 to 30% MFI	31 to 50% MFI	51 to 80% MFI	More than 80% MFI	
Cumberland County	Renters 1 & 2	1,747	1,128	619	555	709	3,011
	Owners	3,455	1,765	1,690	2,330	8,169	13,954
Fayetteville	Renters 1 & 2 member households	1,127	723	404	295	404	1,826
	Owners	1,604	856	748	1,219	4,509	7,332

Source: The Comprehensive Housing Affordability Strategy (CHAS) 2000 data

persons in the county.

From the data provided to HUD as a part of Supportive Housing Program grant application from 2006 Continuum of Care data, shown in Table 11, 33 persons were reported to be chronically homeless, of which 21 were unsheltered. Twenty-five homeless persons were seriously mentally ill, 114 homeless persons had chronic substance abuse problems, 56 homeless persons were veterans, 45 persons reported domestic violence, and six homeless persons reported having HIV/AIDS.

Table 11: Homeless Subpopulation

	Sheltered	Unsheltered	Total
Chronically Homeless	12	21	33
Seriously Mentally Ill	11	14	25
Chronic Substance Abuse	42	72	114
Veterans	14	42	56
Persons with HIV/AIDS	3	3	6
Victims of Domestic Violence	10	35	45
Unaccompanied Youth (Under 18)	0	0	0

Source: 2006 Continuum of Care

1.5. Factors Contributing to Homelessness

Inadequate Discharge Planning: When people are released from public institutions or public systems of care without adequate discharge planning, they are more likely to become homeless. The populations included in this category are people discharged out of correctional institutions, hospitals, mental health institutions, and children aging out of foster care.

Prisons: As reported by the North Carolina Interagency Council for Coordinating Homeless Programs, 134 out of 7,642 homeless single persons and 33 out of 3,523 homeless persons in families reported of being released from a prison in 2005. About 490 homeless single persons and 59 persons in families reported of being through the criminal justice system at least once in the past. According to the North Carolina Department of Correction, there were 38,211 persons in prisons in November 2006. A total of 26,645 persons were released from prisons in North Carolina between August 2005 and September 2006.

According to the 1990 Census, the population in correctional institutions in Fayetteville and Cumberland County was

301 and 391 persons, respectively. In 2000, the population in correctional institutions was reported to be 388 in both the county and the city. Without discharge planning, adequate housing supply, or support services, a large percentage of this population, is likely to become homeless after exiting from correctional institutions.

Hospitals: According to the U.S. Census, the number of people in nursing homes in Cumberland County increased between 1990 and 2000 from 918 to 1,271, an increase of 38.5 percent. In Fayetteville, the number of persons in nursing homes increased from 464 in 1990 to 1,052 in 2000, an increase of 126.7 percent. As reported by the North Carolina Interagency Council for Coordinating Homeless Programs, 47 out of 7,642 homeless single persons and one person out of 3,523 homeless persons in families reported of being released from a hospital in 2005. According to the national 1998 Homeless Census, 46 percent of homeless persons have one or more chronic health problems and 26 percent have at least one acute infectious condition. Homeless persons are likely to have longer length of stay at hospitals and nursing homes and repeated visits to emergency rooms.

Mental Health Institutions: According to the 2000 Census,

over 3,700 persons (1.5%) in Cumberland County and over 1,400 (1.4%) in Fayetteville had a mental disability. The Cumberland County Mental Health Center, located in Fayetteville, provided services to 23,058 individuals and delivered treatment services to 8,223 clients during the fiscal year 2004-2005. Of the 8,223 clients, 3,526 (42.8%) received adult services, 1,397 (17.0%) received child and family services, 2,664 (75.5%) received substance abuse services, and 656 (18.6%) received services related to mental retardation and developmental disabilities. Over 500 individuals received crisis residential care at the Roxie Avenue Center and over 1,500 individuals received clothing and food through the Clothing Closet and Food Pantry. About 150 clients received supportive housing funds for security deposits, rental subsidies, and utility bills.

Foster Care: According to data provided by the North Carolina Department of Health and Human Services, between July 1995 and June 2000, over 6,400 children in Cumberland County had a substantiated report of abuse or neglect for the first time. Over 700 children entered the custody of the Division of Social Services within 6 months. During fiscal year 1999-2000, of the 1,310 children who had a substantiated report of abuse or neglect, 56.6 percent were below six years

age. Of those 1,310 children 88.2 percent were neglected and 9.8 percent were both abused and neglected.

Migration: According to the 2006 point-in-time survey, 11 percent of the survey respondents lived less than one year in the county and eight percent moved into the county recently. The 2004 point-in-time survey results showed 11 percent of the survey respondents lived less than one year in the county and 17 percent moved into the county recently. These figures indicate about 1/3rd to 1/5th of the homeless population in the county may be due to migration from the other areas. The 2000 U.S. Census showed about 28 percent of the population (five years and over) in Cumberland County reported living in a different county in 1995. About 24 percent of the total population in Fayetteville moved in from a different county between 1995 and 2000.

The implementation of adequate case management and prevention protocols for the individuals discharged from hospitals, prisons, psychiatric institutions, and foster care could break the cycle of homelessness before it starts.

1.6 Cost of Homelessness

Homelessness is not only a personal tragedy, but is also proven to be expensive to the tax payers and society as a whole. The majority of the costs of interventions, such as Medicare, psychiatric institutions, and incarceration, are borne by the states. Counties also spend substantial amounts in medical expenses and incarcerations, while cities provide shelter and supportive services. Since homeless persons have no regular place to stay, they use a variety of public systems in an inefficient and costly way. The cost of homelessness can be quite high, particularly for those with long-term illnesses. Due to the absence of data on the precise amount spent to provide homeless services in Fayetteville and Cumberland County, some important cost of homelessness studies, estimates from the Ten Year Plans from communities in North Carolina, and a comparison of costs from communities with comparable populations are reviewed in this section.

In the article, "Million-Dollar Murray", published in The New Yorker in February 2006, Malcolm Gladwell argues that social services, such as soup kitchens and shelters, only "manage" the problem of homelessness, but do not attempt to solve it.

According to the author, leaving Murray, a chronic homeless person, on the streets for a decade may have cost Nevada tax payers up to million dollars for hospital bills, substance abuse treatment costs, and other expenses. A more efficient way would have been to provide supportive housing, combining intensive case management with housing services.

The cost effectiveness of supportive housing is supported by a variety of studies conducted at state and local levels. A study conducted by the Center for Mental Health Policy and Services Research at the University of Pennsylvania, esti-

mated the cost of services used by the homeless population and the cost savings due to the reductions in service use resulting from the provision of supportive housing. Table 12, below, estimates the average cost per person for public services to the homeless population. The total estimated cost per chronically homeless person per year was \$40,449.

According to the research, the difference between the current cost of services and the cost of creating supportive housing represented a significant savings. Table 13, below, summarizes estimates of the cost reductions in service utiliza-

Table 12: Cost of Services Used by the Homeless Population Prior to Housing Placement

Service Provider	Mean Days Used	Per Diem (1999\$)	Cost (2 Yrs)	Cost Per Year
Dept. of Homeless Services	137	\$68	\$9,516	\$4,658
Office Mental Health	57.3	\$437	\$25,040	\$12,520
Health and Hosp. Corp.	16.5	\$755	\$12,458	\$6,229
Medicaid Inpatient	35.3	\$657	\$23,192	\$11,596
Medicaid Outpatient	62.2	\$84	\$5,225	\$2,612
Veterans Administration	7.8	\$467	\$3,648	\$1,821
Dept. of Corrections (State)	9.3	\$79	\$735	\$367
Dept. of Corrections (City)	10	\$129	\$1,290	\$645
Total			\$80,898	\$40,449

Source: "The Impact of Supportive Housing for Homeless People with Severe Mental Illness on the Utilization of the Public Health, Corrections, and Emergency Shelter Systems: The New York-New York Initiative." Dennis P. Culhane, Stephen Metraux, and Trevor Hadley. Center for Mental Health Policy and Services Research, University of Pennsylvania, May 2001.

Table 13: Cost Reductions Associated with Reductions in Service Use Attributed to Supportive Housing

Service Provider	Days Saved (2 Years)	Cost Reduction 95%	Per Diem (\$)	Cost Reduction (2 Years)	Annual Cost reduction
Dept. of Homeless Services	82.9	77.4-88.5	\$68	\$5,637	\$2,819
Office of Mental Health	28.2	20.8-35.6	\$437	\$12,023	\$6,162
Health and Hosp. Corp.	3.5	2-5	\$755	\$2,643	\$1,321
Medicaid Inpatient	8.6	4.2-13	\$657	\$5,650	\$2,825
Medicaid Outpatient (visits)	47.2	29.8	\$84	\$3,965	\$1,982
Veterans Administration	1.9	0.7-3	\$467	\$887	\$442
Dept. of Corrections (State)	7.9	4.8-11	\$79	\$624	\$312
Dept. of Corrections (City)	3.8	1.8-5.8	\$129	\$490	\$245
Total				\$24,290	\$12,145

Source: "The Impact of Supportive Housing for Homeless People with Severe Mental Illness on the Utilization of the Public Health, Corrections, and Emergency Shelter Systems: The New York-New York Initiative." Dennis P. Culhane, Stephen Metraux, and Trevor Hadley. Center for Mental Health Policy and Services Research, University of Pennsylvania, May 2001.

tion based on pre/post placement comparisons, as adjusted by case-control regression analyses. The results indicate that placement in supportive housing is associated with a \$12,145 net reduction in health, corrections, and shelter service use annually per person, over each of the first two years of the intervention. About 95 percent of the cost reductions are associated with reductions in health and shelter services. Criminal justice system costs account for the remaining 4.5 percent of the total cost reductions associated with a supportive housing placement.

The 10-Year Plan to End Homelessness for Ashville and Buncombe County, NC examined the costs to local systems due to 37 chronic homeless persons over a three year period. The results are shown in Table 14, below. The total cost per homeless person per year due to the usage of jail, courts,

hospitals, and emergency shelters was estimated to be \$22,700. Applying this cost per person to 33 chronic homeless persons in Cumberland County would result in a total cost of \$749,100 per year.

"Ending Homelessness – The 10 Year Action Plan" prepared by the City of Raleigh and Wake County, NC, stated that the cost of one day at Dorothea Dix Hospital for a person with mental illness was \$594, compared to supportive housing costs of only \$33.43 a day. The average monthly cost of a shelter stay in Raleigh was \$900, compared to a HUD Section 8 voucher, which provides \$701 for a one-bedroom apartment. As shown in Table 15, below, the total approximate monthly cost for a homeless person was estimated to be \$5,875, compared to just over \$1,000 per month for supportive housing through Community Alternatives for Supportive

Table 14: Cost of Homelessness, Ashville and Buncombe County, NC

Cost of Homelessness	Per Person Per Year	Total Per Year
Jail/Court	\$10,000	\$370,000
Medical	\$5,500	\$203,500
Shelter	\$7,200	\$266,400
Total cost of homelessness	\$22,700	\$839,900

Source: Looking Homeward: The 10-Year Plan to End Homelessness, Ashville and Buncombe County, NC, January 2005

Table 15: Cost of Homelessness, City of Raleigh and Wake County, NC

Service	Cost Per Unit	Total Cost
South Wilmington Street Shelter - 24 nights	\$23/night	\$552
1 Emergency Medical Services (EMS) transport	\$425, plus 67.5/mile	\$440
1 Emergency Department visit to a local hospital	\$893	\$893
1 Raleigh Police Department transport	\$61-\$368	\$250
1 Wake County Human Services Crisis Assessment	\$176	\$176
1 Stay at Dorothea Dix Hospital - 6 nights (average length of stay)	\$594/night	\$3,564
Total approximate monthly costs		\$5,875

Source: Ending Homelessness – The 10 Year Action Plan, City of Raleigh and Wake County, Wake

Abodes (CASA) housing and Wake County Human Services Programs. Applying the above monthly costs to 33 chronically homeless persons in Cumberland County, the provision of supportive housing would result in a cost saving of \$160,875 per month. This cost savings if applied the total homeless population of 841 persons would be \$4,099,875.

In the Ten Year Plan to End Homelessness for the State of North Carolina, the North Carolina Housing Finance Agency, which has administered a Supportive Housing Development Program for 10 years and the Low-Income Housing Tax Credit Program for over 15 years, estimated that the current average cost for developing both market rate and supportive apartment units was around \$75,000 in 2005. It is projected that the cost will increase by about \$1,000 per year. The cost for supportive housing development is a one-time expense. Typically, supportive service costs tend to decline over time. These two costs influence the cost of tenancy. Though costs vary in different communities in the state, the average cost of tenancy in supportive housing is \$15,000 per year. Based on this figure, cost of tenancy for the chronic homeless population in Cumberland County would be \$495,000 per year. The cost, when applied to the 841 homeless persons in the county, would be \$12,615,000.

Table 16, on the following page, duplicates the cost estimates conducted for the Ten Year Plan to End Chronic Homelessness for Durham County, NC, prepared by Liz Clasen, a MPP student at Duke University. The table provides detailed cost estimates for various public service systems and indicates whether each service would be likely to increase or decrease with the intervention of permanent supportive housing. The average cost per homeless person per year was estimated to be \$10,334. Based on this estimate, the cost of homeless persons applied to the 33 chronic homeless persons in Cumberland County would be \$341,022 and the cost for the 841 homeless persons would be \$8,690,894.

The cost of operating permanent supportive housing in Durham County was estimated to be between \$5,000 and \$16,000. The cost of providing permanent supportive housing for 33 chronic homeless persons in Cumberland County at \$16,000 per person would be \$528,000 and for 841 homeless persons the cost would be \$13,456,000. This does not provide strong economic argument to opt for permanent supportive housing.

Table 16: Cost of Chronic Homelessness, Durham County, NC

Agency	Total Cost	# of Encounters	With Permanent Supportive Housing Costs Will Likely To
Duke Hospital System	\$378,205	47	Decrease
Health Department	\$31,283	321	
Jail Healthcare	\$26,920	251	Decrease
Other	\$4,363	70	Increase
Lincoln Health Center	\$83,028	661	Increase
Veterans Administration	\$137,381	247	Decrease
Emergency Medical Services	\$27,931	72 (transports)	Decrease
Durham Center	\$281,764		
Hospitalization	\$68,096	112 (days)	Decrease
Durham Access	\$55,630	23 (people)	Decrease
Case management	\$73,963	816 (apps)	Increase
Other	\$84,075	n/a	
Department of Social Services	\$111,679	n/a	Increase
Food Stamps	\$99,906	573 (months)	
Social Work	\$9,897	12,240 (min)	
Other	\$5,876	n/a	
Urban Ministries Shelter	\$247,325	9,983 (nights)	Decrease
Durham Police Department	\$23,226	158	Decrease
Arrests	\$11,907	81	
Suspects	\$8,379	57	
Victims	\$2,940	20	
Admin. Office of Courts	\$10,023	67 (trials)	Decrease
Misdemeanors	\$7,621	60	
Felonies	\$2,831	9	
Durham Sheriff's Office	\$130,802		Decrease
Jails	\$130,260	2,171 (nights)	
Transports	\$542	14	
NC Department of Corrections	\$56,478		Decrease
Prison	\$51,485	86	
Probation	\$4,993	1,102	
Total Costs	\$1,519,125		
Average Cost per Person	\$10,334		

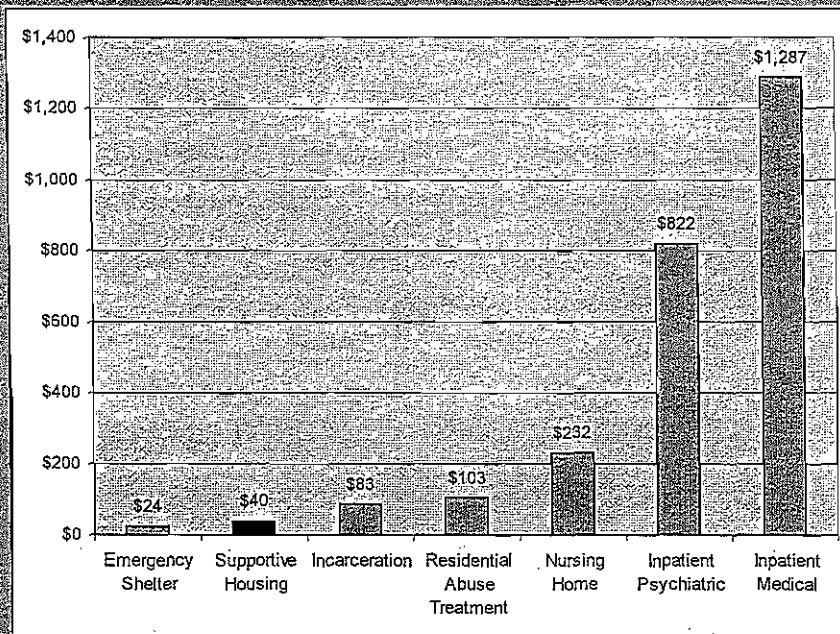
Source: The Hidden Cost of Services to the Chronically Homeless in Durham County, NC. Report by Liz Glaser, Candidate for MPP at Duke University. Advisor: Dr. Philip Cook, April 2006.

A Plan to End Homelessness prepared by the Homeless Network of Yakima County, WA estimates the average annual cost of a shelter bed to be \$8,030, which is more than the federal housing subsidy. The median gross rent in the county was \$539 per month, which implies that it would cost \$6,468 to house a person in the county, \$1,562 less than the cost of providing a shelter bed. For low-income individuals on a fixed income the average rent was \$339 per month or \$4,068, annually, which is almost half the cost of a shelter bed. As a comparison, median gross rent in Cumberland County was \$581 in 2000, which implies that it costs \$6,972 to house a person in the county per year. The median gross rent in Fayetteville was \$585, which amounts to \$7,020 to house a homeless person in the city.

In the Ten Year Plan to End Homelessness for the Greater Bridgeport Area, CT the cost of supportive housing was compared to various alternative public service settings, illustrated in Chart 8, on the following page. A cost saving of \$43 per day was estimated compared to placing a homeless person in jail, \$63 savings per day compared to residential substance abuse treatment, \$192 savings per day compared to

a nursing home, \$782 savings per day compared to inpatient psychiatric treatment, and \$1,247 savings per day compared to an inpatient medical treatment.

Chart 8: Cost per Day of Connecticut Supportive Housing vs. Alternative Settings for Homeless Consumers



Source: Partnership for Strong Communities Reaching Home Campaign, 2003

As stated in the Ten Year Plan to End Homelessness for Cape Cod, Massachusetts, the average cost for sheltering a family, based on the type of supportive services required, ranges from \$23,490 to \$54,000. The average cost calculated for the

average length of stay of nine months is \$2,610 to \$6,000 per month. In comparison, Housing Assistance Corporation spends \$1,333 per family to provide shelter and supportive services. This amounts to a cost saving of \$1,277 to \$4,667 per family. Based on these cost savings, assisting 114 homeless families in Cumberland County could lead to a cost savings of \$145,578 to \$532,038 per month. The average cost of sheltering a homeless individual is \$1,845 (at \$45 per night and the average length of stay of 41 nights). In comparison, in 2003 the Barnstable Interfaith Council Prevention Program assisted 78 homeless individuals with an average cost of \$317 per person, which leads to a cost saving of \$1,528 per homeless individual per month. Based on these cost savings, assisting 419 homeless persons in Cumberland County could lead to a cost savings of \$640,232.

A Plan to End Chronic Homelessness by Collin County, Texas accounted for a cost savings of \$186,250 per month to provide shelter and services for 15 mentally ill homeless persons in their pilot program. Table 17, on the following page, estimates the cost estimates for the pilot program targeting homeless persons with mental illness. The total county-wide program cost for one year was \$539,000. Based on these figures, the monthly cost savings by providing housing and sup-

portive services for 25 severely mentally ill homeless persons in Cumberland County would be \$310,400.

Table 17: Cost Savings: Pilot Program, Collin County, Texas

Services	Cost
Cost per 30 days per 15 persons in mental hospital	\$121,250
Housing	\$10,000
Administration/Monitoring	\$10,000
Case management	\$33,000
Lifeskills Education	\$5,000
Total Annual Cost of Pilot Program	\$69,000
Total Monthly Cost of Pilot Program	\$5,000
Cost Savings Per Month	\$186,250

Source: Plan to End Chronic Homelessness by Collin County, Texas

According to the estimates provided by the Ten Year Plan to End Homelessness for Salt Lake County, Utah, the annual cost to place a homeless person in supportive housing is \$6,100. In comparison, the annual cost were \$6,600 for shelter, \$25,500 for the County Jail, \$35,000 in the State prisons, and nearly \$150,000 in the State mental hospital. Institutionalized homeless individuals can not utilize various services such as Medicaid, Food Stamps, and SSI as having an address is one of the eligibility criteria for those services. Placing homeless persons with special needs in supportive housing makes them eligible to receive assistance through various federal

and state programs.

The real cost of sheltering a family also includes long-term effects on children, such as stress, poor nutrition, and lack of self-esteem, which are incalculable. According to a literature review presented in "The Legal Rights and Educational Problems of Homeless Children and Youth" written by Dr. Yvonne Rafferty of Pace University, the long-term absentee rate in New York Public Schools was 15 percent among 368 homeless children compared to 3.5 percent in the general population. About 79 percent of 49 homeless children in New York scored at or below the 10th percentile for children of the same age in the general population. Such poor educational experience and loss of opportunity impedes growth among homeless children and youth, making a lasting impact on their productivity.

The most difficult cost to quantify is the loss of future productivity. Decreased health and more time spent in jails or prisons means that homeless people have more obstacles to overcome in contributing to society through their work and creativity. Homeless children also face barriers with respect to education. Because many homeless children have such poor educational experiences, their future productivity and

career prospects may suffer. This makes the effects of homelessness much longer lasting than just the time spent in shelters.

Since the demographics of homelessness, and therefore its solutions, vary in every locality, ending homelessness requires the development of local plans to systematically and quickly re-house those who lose their housing. Replacement housing should be permanent – having no artificial limits on how long a person can stay. If an individual or family requires some type of temporary housing, such as residential treatment (for illness) or residential separation (for victims of domestic violence, for homeless people, for people in recovery), it should be firmly linked to eventual placement in permanent housing.

In summary, the studies indicated that the cost of chronic homeless persons in Cumberland County would be about \$750,000 per year and the cost due to other homeless persons could be up to \$19,090,000 per year. The provision of supportive housing for homeless persons decreases costs such as emergency shelter, emergency health services, and jail, but may increase costs such as case management, apart from the one-time cost to construct the supportive

housing and to establish services. After receiving secure housing, homeless persons tend to cover some of their own expenses. Most of the studies indicate that there is a net saving to the tax payers and society by providing supportive housing to homeless persons. The annual cost savings due to the provision of permanent supportive housing to chronically homeless persons in Cumberland County may be up to \$400,000 per year and savings for homeless persons could be up to 10,200,000 per year.

1.7. Steps Involved in Ending Homelessness

Strategies listed in NAEH's Report "A Plan Not a Dream. How to End Homelessness in 10 Years"

To end homelessness in ten years, the following four steps should be taken, simultaneously.

Step 1. Plan for Outcomes

- **Collect much better data at the local level-** Build up solid information regarding the needs and characteristics of homelessness, causes of homelessness, mainstream assistance they receive, and the effectiveness of assistance on a program-by-program basis. This information helps to assess the gap between the assistance available and the

need.

- **Create a planning process that focuses on the outcome of ending homelessness-** Planning efforts should be extended to create a full-spectrum, homeless assistance system, which manages people's experience with homelessness. The development of long-term plans is essential to re-house homeless persons, involving agencies and programs far beyond the scope of the homeless assistance providers.

Step 2. Close the Front Door

- **To end homelessness, mainstream programs must prevent people from becoming homeless-** The homeless assistance system ends homelessness for several people every day, but they are quickly replaced by others. Homelessness can be prevented by making mainstream poverty programs more accountable for the outcomes experienced by their most vulnerable clients and wards. Homelessness can be ended by working to prevent people from becoming homeless, by closing the front door.
- **Discharge Planning should be improved-** People who become homeless are often clients of public systems of

care and assistance. These include the mental health system, the public health system, the welfare system, and the veterans system, as well as the criminal justice and child protective service systems (including foster care).

- **The flow of incentives should favor helping people with the most complex problems-** As in many other social areas, investment in prevention holds the promise of saving money on expensive systems of remedial care. Support should be extended to low-income families who are "at risk", preventing children from ending up in foster care, and providing critical services and treatment for those with substance abuse problems and mental illness.

Step 3. Open the Back Door

- **An adequate supply of appropriate housing should be developed and subsidized-** Where homeless people are faced with a shortage of affordable housing, new development should be facilitated and accelerated. Where there is no housing, an adequate supply of appropriate housing should be developed and subsidized.
- **Quickly re-house homeless-** A key step in ending homelessness is to quickly re-house those who becomes home-

less - open the back door out of homelessness. Different subpopulations of homeless people require different housing strategies. The two major groups to consider are homeless families and homeless single adults. Both groups face system-based barriers to "getting out back door."

- **Specifically address the needs of the chronically homeless, transitionally homeless, and episodically homeless-**

- ◊ Permanent supportive housing and housing with appropriate and available services and supports for chronically homeless persons.

The chronically homeless represent 10 percent of the single adult homeless population, which itself represents approximately 50 percent of homeless people, over time. Few people in this chronic group are likely to ever generate significant earnings through wages. The chronically homeless require long term subsidization of both housing and services because of their disabilities. Permanent supportive housing and housing with appropriate and available services and supports are highly successful in stabilizing this population.

- ◊ A flexible strategy to address housing needs and treatment needs for the episodically homeless.

The people who repeatedly use homeless shelters, often called the episodically homeless group, constitute approximately 9 percent of the homeless single adult population in the US. This group has a high public cost when housed in a shelter because its members seem to interact frequently with other very costly public systems. Many are active substance abusers. They are typically young, relative to the chronically homeless group. This group requires a flexible strategy that addresses both their housing needs (both when in treatment and in relapse) and their need for treatment.

- ◊ "Housing First" Approach for the transitionally homeless.

Those who have relatively short stays in the homeless assistance system, exit it and return infrequently, are called the "transitionally" homeless. The majority of families and single adults who become homeless fall into this category. They have had a housing crisis that has resulted in their homelessness. The Alliance recommends a "Housing First" approach for most families. The strategies to end transitional homelessness should primarily focus on housing services, to clear barriers such as poor tenant history, poor credit his-

tory, etc. Case management should be provided to ensure that families are receiving public benefits, identify service needs, and connect tenants with community-based services. Follow-up actions need to be provided to work with tenants after they are in housing to avert crises that threaten housing stability.

Step 4. Build the Infrastructure

Though various systems that prevent homelessness have been improved, the root causes of the crisis lies in three facts.

- **Lack of affordable housing.**

People become chronically homeless because of the lack of affordable housing. The supply of housing that is affordable and available to low-income people should be increased. In addition, subsidies that allow people to achieve stability in decent housing should be regarded as good investments in a productive society.

- **Lack of income to pay for basic needs.**

Low-income groups are at a large disadvantage in the recent downturn of economy. Most importantly, any benefit they may experience is not adequate to

meet the increasing cost of housing. There is a surging need for efforts to create a wage and benefits that allow households to pay for basic expenses, including housing, food, and health care.

- **Lack of appropriate services.**

Those with the lowest incomes rely on public systems to supply medical care, job training, education, mental health treatment, childcare, substance abuse treatment, transportation, and many other services. Those systems are almost uniformly overburdened and in many cases are not keeping up with new demands. These public systems require realistic funding and good policies to address new challenges.

2. Planning Process

The lead entity for the Continuum of Care process in Fayetteville and Cumberland County is the Continuum of Care Planning Council (COCPC). The Council was formed by the collaboration of the Homeless Coalition and other homeless service providers in an effort to establish a complimentary working group. The mission of the COCPC is to: facilitate the coordination of the community's human services agencies and the community-at-large in order to adequately set strategies for addressing the needs of Cumberland County's homeless individuals and families and those at risk of homelessness through a Continuum of Care System. Through coordinated efforts among planning council members, Homeless Coalition members, the homeless, homeless service providers, and the community-at-large, the Planning Council strives to address the needs of the homeless community.

2.1. Structure of Continuum of Care Decision Making Process

The Fayetteville/Cumberland County Continuum of Care planning process includes four principal groups serving in various roles. The primary decision making group is the Fayetteville/Cumberland County Planning Council which includes 39 organizations from the community. The Council meets monthly, develops and reviews community needs assessments, and recommends policies and procedures to evaluate services providers. The Planning and Evaluation Committee includes representatives from 12 organizations and meets monthly to plan CoC activities and evaluate the performance of service providers. The Bylaws Committee includes four members that meet annually to evaluate and make changes to the bylaws for the CoC group. The Membership Committee consists of three members that meet bi-annually to work on increasing membership and to recommend membership policies. The following list shows the agencies involved in the CoC process in public and private sectors:

2.2. CoC Organizations

Public Sector

State Government Agencies

◇ Department of Health and Human

Services

- ◊ Vocational Rehabilitation/Independent Living

Local Government Agencies

- ◊ Cumberland County
- ◊ Cumberland County Mental health
- ◊ Cumberland County Community Development
- ◊ Cumberland County Public Library
- ◊ Care Center Shelter
- ◊ Department of Social Services
- ◊ City of Fayetteville
- ◊ City of Fayetteville Community Development

Public Housing Agencies

- ◊ Fayetteville Housing Authority

School Systems and Universities

- ◊ Fayetteville Technical Community College
- ◊ Cumberland County Schools

Law Enforcement and Corrections

- ◊ Fayetteville Police Department

Local Workforce Investment Act Boards

- ◊ Cumberland County Employment Security Commission

Other

- ◊ Veterans Administration

Private Sector

Non-Profit organizations

- ◊ Cumberland County Interfaith Hospitality Network
- ◊ Cumberland County Action Program
- ◊ City Rescue Mission
- ◊ Fayetteville Urban Ministry
- ◊ Holy Tabernacle
- ◊ Humans United Giving Greater Service (HUGGS)
- ◊ Coalition on Services to Homeless
- ◊ Save the Babies
- ◊ Batter Health
- ◊ The Partnership for Children
- ◊ Greens Home for Women
- ◊ Lisa's House of Care
- ◊ Hope Harbor
- ◊ The Women's Center

Businesses

- ◊ The ARC of North Carolina

Hospitals/Medical Representatives

- ◊ Cape Fear Valley Health System

- ◊ Cumberland County Health Department
- ◊ Veterans Administration Hospital

Homeless Persons

- ◊ Coalition on Services to the Homeless

Homeless Data

The COCPC conducts a homeless Point-in-Time (PIT) survey each year to assess the needs of the homeless population in the county. The PIT surveys are distributed among homeless individuals, families, shelter operators, and service organizations. The survey includes a one-day PIT count aspect and a comprehensive count at the end of the year. In the survey conducted on January 25, 2006, nearly 300 surveys were completed.

The Fayetteville/Cumberland County CoC participates in the Homeless Management Information System (HMIS) operated by the North Carolina Housing Coalition. There are 11 members in the HMIS. As of April 2006 the Fayetteville/Cumberland County CoC was in the implementation process. A total of nine organizations, three emergency shelters, four transitional housing, and two permanent supportive housing agencies participated in the HMIS.

Discharge Management

Discharge planning policies were developed in Cumberland County for foster care, health care, mental health, and correctional institutions.

Foster Care:

Discharge planning protocols developed by the North Carolina Children's Policy Review Committee of the Department of Health and Human Services provide Transitional Living Plans for youth after being discharged from the foster care system. These protocols ensure that youth released from foster care facilities have sufficient economic resources to support themselves and a stable place to stay to avoid risk of homelessness. Social workers working with youth ensure that youth obtain education/vocational training, a positive support system, and have access to various health services.

Healthcare:

Most hospitals in North Carolina are accredited by the Joint Commission on Accreditation of Healthcare Organizations. The Accreditation process requires treatment and services after the discharge or transfer from the hospital. Upon discharge or transfer appropriate information related to treatment and care are exchanged with the transferred hospital

or service provider. Hospitals that receive Medicare reimbursements are required to comply with their discharge planning requirements.

Mental Health:

Discharge planning requirements for psychiatric hospitals and Alcohol and Drug Abuse Treatment Centers (ADATCs) are codified in the North Carolina Administrative Code. Each mental health hospital or facility is required to develop a process of continuity of care for patients, particularly for issues related to discharge planning. All discharged patients at least have intake appointments scheduled with community services. The implementation of discharge management policies is monitored on quarterly basis by the Division of Mental Health, Developmental Disabilities, and Substance Abuse Services.

Correctional Facilities:

Under the guidance of Secretary of Corrections, the three branches of the North Carolina Department of Corrections and various state and local agencies collaborated for after-care and discharge management planning of inmates. The Division of Prisons has a computerized tracking system for appropriate staff members to monitor the plans in progress,

health services, and aftercare for people exiting correctional facilities. For offenders with mental illness, N.C Department of Corrections uses a multi-staff, multi-disciplinary team approach to discharge planning. In this approach, a case manager, a mental health social worker, and a parole officer make sure that the released inmate has a sustainable home plan and a focus towards employment to earn their living. The social workers also coordinate the provision of follow-up mental health services.

3. Analysis of Homeless Services

3.1. Homeless Services in City of Fayetteville and Cumberland County by Type of Service

Following inventory provides a list of homeless service providers by service area in Cumberland County:

Alcohol & Drug Abuse

- ◊ Cumberland County Division of Social Services
- ◊ Cumberland Interfaith Hospitality Network
- ◊ Cumberland County Mental Health
- ◊ Green's Home for Women
- ◊ Humans United Giving Greater Service (HUGGS)
- ◊ Lisa's House of Care
- ◊ Myrover Reese Fellowship Home, Inc.
- ◊ Veterans Administration

Case Management

- ◊ Cape Fear Regional Bureau for Community Ac-

tion, Inc.

- ◊ Care Family Violence Center
- ◊ Catholic Charities
- ◊ City Rescue Mission
- ◊ Cumberland County Division of Social Services
- ◊ Cumberland County Health Department
- ◊ Cumberland Interfaith Hospitality Network
- ◊ Cumberland County Mental Health
- ◊ Cumberland County Vocational Rehab
- ◊ Cumberland County Action Program
- ◊ Employment Security Commission
- ◊ Homeless Coalition
- ◊ Hope Harbor
- ◊ Humans United Giving Greater Service (HUGGS)
- ◊ Lisa's House of Care
- ◊ Myrover Reese Fellowship Home, Inc.
- ◊ The Salvation Army
- ◊ Save the Children House of Refuge
- ◊ Veterans Administration
- ◊ Women's Center of Fayetteville

Childcare

- ◊ Boys and Girls Club
- ◊ Cumberland County Division of Social Services

3. Analysis of Homeless Services

- ◇ Cumberland Interfaith Hospitality Network
- ◇ Cumberland County Partnership for Children

Counseling/Advocacy

- ◇ Cape Fear Regional Bureau for Community Action, Inc.
- ◇ Care Family Violence Center
- ◇ Catholic Charities
- ◇ Cumberland County Division of Social Services
- ◇ Cumberland County Health Department
- ◇ Cumberland Interfaith Hospitality Network
- ◇ Cumberland County Mental Health
- ◇ Humans United Giving Greater Service (HUGGS)
- ◇ Myrover Reese Fellowship Home, Inc.
- ◇ Operation Blessing
- ◇ The Salvation Army
- ◇ Veterans Administration

Education

- ◇ American Red Cross
- ◇ Better Health of Cumberland County
- ◇ Care Family Violence Center
- ◇ Cumberland County Community Development
- ◇ Cumberland County Division of Social Services

- ◇ Cumberland County Schools
- ◇ Cumberland County Partnership for Children
- ◇ Cumberland County Action Program
- ◇ Employment Security Commission
- ◇ Fayetteville Technical Community College
- ◇ Fayetteville State University
- ◇ Fayetteville Urban Ministries
- ◇ Hope Harbor
- ◇ Humans United Giving Greater Service (HUGGS)
- ◇ Myrover Reese Fellowship Home, Inc.
- ◇ Veterans Administration
- ◇ Vision Resource Center
- ◇ Women's Center of Fayetteville

Employment

- ◇ Cumberland County Division of Social Services
- ◇ Cumberland Interfaith Hospitality Network
- ◇ Cumberland County Action Program
- ◇ Employment Security Commission
- ◇ Hope Harbor
- ◇ Myrover Reese Fellowship Home, Inc.
- ◇ Veterans Administration
- ◇ Vision Resource Center
- ◇ Women's Center of Fayetteville

3. Analysis of Homeless Services

Healthcare

- ◇ Better Health of Cumberland County
- ◇ The Care Clinic
- ◇ Cumberland County Division of Social Services
- ◇ Cumberland County Health Department
- ◇ Lisa's House of Care
- ◇ Veterans Administration
- ◇ Vision Resource Center

HIV/AIDS

- ◇ Cape Fear Regional Bureau for Community Action, Inc.
- ◇ The Care Clinic
- ◇ Cumberland County Division of Social Services
- ◇ Cumberland County Health Department
- ◇ Home Health Centers
- ◇ Humans United Giving Greater Service (HUGGS)
- ◇ Lisa's House of Care
- ◇ Veterans Administration

Law Enforcement

- ◇ Fayetteville City Police Department

Legal Assistance

- ◇ Cumberland Interfaith Hospitality Network

- ◇ Legal Aid for Fayetteville

- ◇ Veterans Administration

Life Skills

- ◇ Better Health of Cumberland County
- ◇ Care Family Violence Center
- ◇ Catholic Charities
- ◇ City Rescue Mission
- ◇ Cumberland County Division of Social Services
- ◇ Cumberland Interfaith Hospitality Network
- ◇ Cumberland County Vocational Rehab
- ◇ Cumberland County Action Program
- ◇ Homeless Coalition
- ◇ Hope Harbor
- ◇ Humans United Giving Greater Service (HUGGS)
- ◇ Lisa's House of Care
- ◇ Myrover Reese Fellowship Home, Inc.
- ◇ The Salvation Army
- ◇ Save the Children House of Refuge
- ◇ Veterans Administration
- ◇ Women's Center of Fayetteville

Mental Health Counseling

- ◇ Care Family Violence Center

3. Analysis of Homeless Services

- ◇ Cumberland County Division of Social Services
- ◇ Cumberland County Health Department
- ◇ Cumberland Interfaith Hospitality Network
- ◇ Myrover Reese Fellowship Home, Inc.
- ◇ Veterans Administration

Mobile Clinic

- ◇ American Red Cross
- ◇ Better Health of Cumberland County
- ◇ Cumberland County Association for Indian People

Mortgage Assistance

- ◇ Cumberland County Association for Indian People
- ◇ Cumberland County Community Development
- ◇ Cumberland County Division of Social Services
- ◇ Fayetteville Urban Ministries
- ◇ Humans United Giving Greater Service (HUGGS)
- ◇ Operation Blessing
- ◇ The Salvation Army
- ◇ Veterans Administration

Rental Assistance

- ◇ Alms House
- ◇ Catholic Charities

- ◇ Cumberland County Association for Indian People
- ◇ Cumberland County Division of Social Services
- ◇ Cumberland County Mental Health
- ◇ Cumberland County Vocational Rehab
- ◇ Cumberland County Action Program
- ◇ Fayetteville Urban Ministries
- ◇ Homeless Coalition
- ◇ Hope Harbor
- ◇ Humans United Giving Greater Service (HUGGS)
- ◇ Operation Blessing
- ◇ The Salvation Army
- ◇ Veterans Administration

Street Outreach

- ◇ Alms House
- ◇ American Red Cross
- ◇ Cape Fear Regional Bureau for Community Action, Inc.
- ◇ The Care Clinic
- ◇ Care Family Violence Center
- ◇ Catholic Charities
- ◇ City Rescue Mission
- ◇ Cumberland County Community Development
- ◇ Cumberland Interfaith Hospitality Network

3. Analysis of Homeless Services

- ◊ Cumberland County Mental Health
- ◊ Cumberland County Partnership for Children
- ◊ Cumberland County CoC
- ◊ Fayetteville Urban Ministries
- ◊ Homeless Coalition
- ◊ Hope Harbor
- ◊ Humans United Giving Greater Service (HUGGS)
- ◊ Lisa's House of Care
- ◊ Myrover Reese Fellowship Home, Inc.
- ◊ Operation Blessing
- ◊ The Salvation Army
- ◊ Save the Children House of Refuge
- ◊ Second Harvest Food Bank
- ◊ Veterans Administration
- ◊ Women's Center of Fayetteville

Transportation

- ◊ Cape Fear Regional Bureau for Community Action, Inc.
- ◊ Cumberland County Division of Social Services
- ◊ Cumberland County Schools
- ◊ Cumberland Interfaith Hospitality Network
- ◊ Green's Home for Women
- ◊ Hope Harbor

- ◊ Humans United Giving Greater Service (HUGGS)
- ◊ Lisa's House of Care
- ◊ Myrover Reese Fellowship Home, Inc.
- ◊ Veterans Administration

Utilities Assistance

- ◊ Alms House
- ◊ Catholic Charities
- ◊ Cumberland County Association for Indian People
- ◊ Cumberland County Division of Social Services
- ◊ Cumberland County Mental Health
- ◊ Cumberland County Vocational Rehab
- ◊ Cumberland County Action Program
- ◊ Fayetteville Urban Ministries
- ◊ Homeless Coalition
- ◊ Hope Harbor
- ◊ Humans United Giving Greater Service (HUGGS)
- ◊ Lisa's House of Care
- ◊ Operation Blessing
- ◊ The Salvation Army
- ◊ Veterans Administration

3.2. Description of Homeless Services

The following description summarizes the community resources available to homeless persons in Cumberland County and goals and activities of various service organizations.

Abney Chapel Feeding Program

The Abney Chapel Feeding Program operates a food pantry and clothes closet on Saturdays and Sundays at 1:30 pm.

Alms House

Community outreach ministry provides counseling and emergency food, clothing, and financial assistance for Hope Mills and the southern Cumberland County area.

Better Health of Cumberland County

Better Health of Cumberland County provides assistance to low-income individuals with health related emergencies. Their services include a direct aid program which provides financial assistance for life-sustaining prescription drugs, medical appliances, vision exams and eyeglasses, supplies and transportation to medical centers, and other medical services.

The Care Clinic

The Care Clinic provides free basic primary health care for the uninsured who have limited incomes.

Care Family Violence Program

The Care Family Violence Program provides a range of services to those experiencing physical or mental abuse including: crisis intervention, counseling, referral services, re-education of family members, and temporary housing for victims. The program operates a 24-hour crisis line for victims of domestic violence.

Cape Fear Valley Health System

The Cape Fear Family Health System provides general medical care, emergency medical, chemotherapy, and other health services. The Health System also operates a Preventative Health Care Program for children under the age of 21 who receive Medicaid.

Catholic Social Ministries

Catholic Social Ministries provides family, personal, and marriage counseling; emergency assistance; a food pantry; and a baby clothes closet.

3. Analysis of Homeless Services

City Rescue Mission

The City Rescue Mission provides temporary shelter, food, and clothing for men in need. The mission also provides help locating employment for residents.

Consumer Credit Counseling Services

Consumer Credit Counseling Services helps clients to budget money and reduce debt. In acute instances, debt liquidation plans are made.

County Sheriff's Department

Cumberland County Sheriff's Department provides general enforcement of criminal law.

Cumberland County Health Department

The County Health Department works to maintain the health of county residents through various programs and clinics.

Cumberland County Mental Health

The Cumberland County Mental Health Center provides comprehensive treatment and case management for mental illness, developmental disabilities, and substance abuse problems.

Cumberland Interfaith Hospitality Network (CIHN)

The Cumberland Interfaith Hospitality (CIHN) Network provides shelter, food, and assistance to homeless families, including temporary housing referral, job referral, and limited transportation. CIHN partners with local Churches, referred to as "Host Congregations". The Host Congregations work on a rotating basis, providing overnight accommodations at their churches or other designated facility. They host families overnight, a week at a time, approximately four times per year. CIHN staff works closely with each family in identifying resources, advocacy, and intensive case management. All families in CIHN participate in the Transitions Program which is an in-depth case management strategy addressing four core areas detail from their website. The case manager assists each family on a daily basis as they prepare to transition into permanent housing.

Department of Social Services

The Cumberland County Department of Social Services provides specific social services and financial and specialized assistance to all persons within Cumberland County who demonstrate need and meet an eligibility criteria prescribed by state and federal law. Services provided through the Department include adult protective services, Medicaid, group

3. Analysis of Homeless Services

care services, and in-home services.

Fayetteville City Police Department

The City Police Department is responsible for public safety and law enforcement within the City.

Fayetteville Metropolitan Housing Authority

The Fayetteville Metropolitan Housing Authority provides housing for the elderly, disabled, and low-income families with rents subsidized based on income.

Fayetteville Technical Community College

Fayetteville Technical Community College provides specialized and general education in the following divisions: Business, Engineering Technology, General Education, Health Education, Public Service, and Vocational Education.

Fayetteville Urban Ministries

Fayetteville Urban Ministries (FUM) is supported by concerned individuals, the faith community, local business, and civic groups. Some of the programs also receive funding from private and federal grants. FUM provides services including emergency assistance, literacy program, Find-a-Friend program, financial assistance, and home repair.

Maranatha Ministries

Maranatha Ministries operates three temporary shelters for homeless men and women in need on a space available basis. The organization helps residents to become self-sufficient.

Myrover Reese Fellowship Home, Inc.

Myrover Reese Fellowship Home, Inc. is a non-profit organization that operates three half-way houses in Fayetteville. The residential homes provide living facilities for homeless individuals who have alcohol or substance abuse problems. The three facilities are the Pat Reese Home, the Ashton Lilly Home, and the Myrover Reese Fellowship Home.

New Beginnings

The New Beginnings provides safe, transitional housing for women and children in domestic violence situations. Individual and group counseling, children's services, and referrals for food and clothing are also provided.

Oxford House

Oxford House provides shared living for persons recovering from substance abuse problems.

3. Analysis of Homeless Services

Robin's Meadow

Robin's Meadow provides transitional housing for homeless families with children.

Saint Joseph's Episcopal Church Breakfast Program

Saint Joseph's Episcopal Church operates a breakfast program, providing free breakfasts to the poor and homeless.

Salvation Army

The Salvation Army provides a flexible program of emergency services for food, clothing, medical needs, transportation, and financial assistance for needy persons. The organization also coordinates an extensive Christmas relief service and operates a temporary shelter for homeless persons.

Save the Children House of Refuge

Save the Children House of Refuge operates a residential maternity home for unwed teenagers and other women in a crisis pregnancy. The organization offers minors the opportunity to attend public schools, work study programs, vocational training, and tutoring.

The Women's Center of Fayetteville

The Women's Center of Fayetteville provides women with

information on community services, vocational guidance, and education. The organization sponsors support groups, personal growth seminars, health care, and survival skills development workshops for women and youth. The agency provides a legal clinic, adult basic education, crafts training, and other services to displaced homemakers.

Veterans Administration Medical Center

The Veterans Administration Medical Center provides general medical, surgical, and short-term psychiatric care for veterans. The Veteran's Administration also operates a program to assist homeless veterans.

Vocational Rehabilitation Services Office

The Vocational Rehabilitation Services Office promotes employment and independence for persons with emotional or physical disabilities. Other services include physical and specialist examinations and corrective treatment; vocational evaluation and work adjustment services; vocational training; maintenance and transportation if necessary during training; tools and equipment; and job placement and follow-up. The services are for those who have a substantial job handicap caused by a physical or mental condition and have a favorable prognosis for going to work.

3. Analysis of Homeless Services

Wade Family Medical Center

The Wade Family Medical Center provides family practice medical services. Fees for the medical services are based on family income, according to Department of Health and Human Services guidelines.

Workfirst

The Work First Program assists families receiving public assistance to become self-supporting. The program provides pre-employment training for non-working clients or those with limited work experience or workplace skills to prepare them for career-oriented employment. The program also helps with childcare assistance, transportation, uniform expenses, and more to help families become self-sufficient.

3.3. Inventory of Emergency, Transitional Shelters, and Permanent Supportive Housing

Table 18, below, and Tables 19 and 20, on the following page, show the current inventory of emergency shelter, transitional housing, and permanent supportive housing in Fayetteville and Cumberland County as reported in the 2006 Continuum of Care.

Table 18: Inventory of Emergency Shelters in Cumberland County, 2006

Emergency Shelters 2006			Bed Capacity	
Provider Name	Facility Name	Target Population*	Individuals	Families with Children
Care Family Violence Center	Care Family Violence Center	M, DV	5	9
City Rescue Mission	City Rescue Mission	SM	18	0
Cumberland IHN	Emergency Shelter	FC	0	14
Coalition on Services to the Homeless	Hope Center	SM	21	0
Green's Shelter for Women	Green's Shelter for Women	SF	8	0
The Salvation Army	Emergency Shelter	M	24	6
Total			76	29
Under Development				
City Rescue Mission	Women's Shelter	SF	8	0
Unmet Need			65	65

Source: 2006 Continuum of Care

3. Analysis of Homeless Services

Table 19: Inventory of Transitional Housing in 2006

Transitional Housing 2006			Bed Capacity	
Provider Name	Facility Name	Target Population*	Individuals	Families with Children
Cumberland JHN	Ashton Woods	FC	0	80
Edna McLaurin Home	Edna McLaurin Home	SMF	7	0
Holy Tabernacle	Holy Tabernacle	SMF	28	0
Lisa's House of Care	Lisa's House of Care	SF, HIV	5	0
Salvation Army	Care Center Trans.	M	1	23
Salvation Army	Robins Meadow	FC	0	36
Save the Children House of Refuge	Save the Children House of Refuge	SF	10	0
Total			51	139
Unmet Need			143	127

Source: 2006 Continuum of Care

Table 20: Inventory of Permanent Supportive Housing in 2006

Permanent Supportive Housing 2006			Bed Capacity	
Provider Name	Facility Name	Target Population*	Individuals	Families with Children
Cumberland JHN	Teeth Commons	FC	0	15
HUGGS	Timothy Douglas	SMF, HIV	13	0
Total			13	15
Unmet Need			84	52

Source: 2006 Continuum of Care

*Sub-Populations: SMF - Seriously Mentally Ill, SA - Substance Abuse, VET - Veterans, HIV - HIV/AIDS, DV - Domestic Violence, Y - Youth, FC - Families with Children, SMF - Single Males and females (18 years and older, no children), M - Mixed Populations, SF - Single females (18 years and older), SM - Single Males (18 years and older)

3. Analysis of Homeless Services

3.4. Gaps Analysis

Tables 21 and 22, below, and Table 23, to the right, show the Housing Gaps Analysis duplicated from the 2006 Continuum of Care Report.

Table 21: Housing Gaps Analysis (Individuals)

Number of Beds	Current Inventory 2006	Unmet Need/Gap
Emergency Shelter	84	65
Transitional Housing	51	143
Permanent Supportive Housing	13	84
Total	148	292

Source: 2006 Continuum of Care
including eight units under development in Women's Shelter

Table 23: Housing Gaps Analysis

	Sheltered		Unsheltered	Total
	Emergency	Transitional		
Homeless Individuals	65	50	304	419
Homeless Persons in Families with Children	34	182	206	422
Total	99	232	510	841

Source: 2006 Continuum of Care

Table 22: Housing Gaps Analysis (Persons in Families and children)

Number of Beds	Current Inventory 2006	Unmet Need/Gap
Emergency Shelter	29	65
Transitional Housing	139	127
Permanent Supportive Housing	15	52
Total	183	244

Source: 2006 Continuum of Care

4. Citizen Participation

government is not living up to its obligations to veterans.

2. Families

There are not enough emergency shelter beds to accommodate families. There are some spaces for single women with kids, but not enough, and nothing for intact families where the father is present.

3. Domestic Violence

Domestic violence seems to rise just before deployment and just after return from combat zones.

Services

4. Mental Health Services

The availability of mental health services has always been an important consideration when dealing with homelessness. With the changes in North Carolina's mental health delivery system, the concerns become even greater.

5. Child Care

There are no low-cost child care facilities in Cumberland County where homeless families can leave their children while at work or looking for work.

4.1. Homelessness Issues from Focus Group Sessions and Interviews

Focus groups sessions and interviews with services providers provided insight into the major issues facing homeless individuals and families in Fayetteville and Cumberland County. Seventeen issues were identified, as listed below, and grouped within broader categories. These five categories were the basis of discussion at three Community Forums held in November 2006.

Sub-Populations

1. Veterans

There are a large number of veterans in Cumberland County that are homeless. Some move directly from service into homelessness. Some service providers feel that the federal

6. Health Care

Emergency room is the primary care source for many homeless persons. Prescriptions are filled at Better Health. Dental care is a huge issue.

7. Substance Abuse Treatment

There is a need for more substance abuse treatment programs. There are no in-patient facilities in the county and no long-term treatment programs.

Resources

8. One-Stop Shop/Day Resource Center

The issues around the one-stop shop include providing a single location through which homeless persons can access a wide range of services, coordination of those services, providing facilities for taking care of personal business (availability of phones and computers, showers, laundry facilities, P.O. Box, etc.), and offering a destination during bad weather, relieving stress on other public facilities, such as the public library.

9. Transportation

Local bus service ends at 7:00 in the evening and the routes

are circular, forcing riders to complete the circular route, rather than retrace their commute in the opposite direction.

10. Resources

There are not enough resources to address the problem of homelessness. Some funding is provided by the federal government through the Supportive Housing Program, but competition within the county for those funds is great and increasing, while the funding itself is not increasing. Other funding for homeless service agencies comes from private contributions.

11. Housing

Service providers indicated that there is not enough permanent supportive housing or transitional housing units available to homeless individuals and families. Community members indicated that the cost of housing is also becoming an issue within Cumberland County. Criminal background checks limit housing availability for some.

12. Economic Stability/Employment

The need for jobs and skills training is an important part of addressing homelessness and the economic stability of households at risk of becoming homeless.

13. Documentation

One of the biggest issues for homeless persons is missing identification, including driver's licenses and social security cards. Securing these typically requires having a birth certificate as well. Without the proper identification, homeless persons cannot secure a job or apply for Medicaid benefits.

Impact on the Community

14. Perceptions

Many members of the community view homelessness only as those panhandlers or other troublemakers that attract attention. The public face of homelessness typically doesn't include families and individuals that are experiencing personal hardships and working to make their homeless episode as short as possible.

15. Crime/Disruptive Behavior

The community perceives that homeless persons are the source of criminal activity and disruptive behavior in Fayetteville (theft of copper and disruptive behavior at the public library were cited as examples).

16. Discharge Planning

Hospitals and prison facilities often discharge patients/ex-offenders without having made any effort to assure that they have someplace to go when they leave. This situation places a burden on emergency shelters, where these individuals sometimes end up, looking for someplace to stay. The "Tough on Crime" incarcerations from the past are starting to end and ex-cons will be coming back to Cumberland County in larger numbers. Prisons should begin to plan for these discharges, ensuring that the ex-cons are not just released into homelessness, pushing the burden for their care upon the community.

Faith Community

17. The Faith Community

Religious institutions have been integral in serving homeless persons and families. Their efforts have included contributions to service agencies and volunteer service to feed and house individuals and families. Some participants feel that their efforts could/should be expanded to provide more assistance within Cumberland County.

4.2. Summary of Community Forums

Three Community Forums were held to solicit input on solutions to homelessness and homelessness related issues. To encourage participation, the forums were held at three different locations, and afternoon and evening sessions were conducted. The sessions were:

- ◊ November 14th – afternoon session at the Hope Hills Branch Library at 3411 Golfview Road in Hope Mills.
- ◊ November 15th – afternoon session at the Cumberland County Headquarters Library at 300 Maiden Lane in Fayetteville.
- ◊ November 16th – evening session at the Spring Lake Family Resource Center at 103 Laketree Boulevard in Spring Lake.

Invitations to attend a Community Forum were sent to City and County officials, representatives of non-profit organizations, members of the faith community, and individuals interested in assisting in ending homelessness. The forums were also advertised in the newspaper and on the community access channel. Attendance at the sessions varied from approximately 25 attendees in the first session to over 100 at the



Community Forum at the Cumberland County Headquarters Library, November 15th, 2006.

event held at the Headquarters Library in downtown Fayetteville.

All sessions followed the same format with three main components: a presentation, break-out sessions to discuss solutions to the major issues facing homeless families and individuals, and reporting. After introductions, a presentation was given showing innovative programs that aid in ending homelessness in other jurisdictions across the country. These concepts were introduced as programs which, while not

necessarily appropriate in Cumberland County, provided participants with an idea of the broad range of options others have chosen to combat homelessness.

Immediately following the presentation, participants split up into five groups to discuss issues, resources, and solutions on one broad category of homelessness as discussed in the report on the focus group sessions. Attendees self-selected their discussion table based on their knowledge and interest in that particular category. The five categories were:

- Homeless Sub-populations;
- Impact of Homelessness on the Community;
- Involvement of the Faith Community;
- Services for the Homeless; and
- Available Resources.

Each table had a facilitator to assist, moderate, and take notes concerning the obstacles, issues, resources, and solutions discussed. The facilitator also had the duty of identifying consensus among the participants, noting where consensus was reached, and which discussion items were unresolved.

After the discussion session, the facilitator at each table designated one person from the group to report back to the re-

combined forum. Each table reporter summarized from their table's notes identifying the key issues, obstacles, community assets, and resources with regard to their topic.

It should be noted that the methodology employed in the Community Forums was not designed to provide a complete identification of the issues regarding homelessness facing the county. It is often the case that the root of an issue must be teased out of data and may even contradict conventional wisdom. The conclusions drawn here are to be recognized as the observations of a select group of individuals. Notwithstanding, certain issues were emphasized at individual sessions or repeated at the three sessions. These issues were highlighted to be analyzed further.

Session Results

Discussion in the Community Forum sub-groups spanned numerous issues, but the ideas and themes presented below were touched on repeatedly.

Homeless Sub-populations

The homeless sub-populations topic was addressed at two of the three Community Forums, and there was substantial overlap in the discussions. At both forums participants felt that it was important to address the particular needs of

homeless sub-populations, stressing that a "one size fits all" approach will not be effective. Particular homeless sub-populations mentioned at the sessions included mentally-ill individuals, those with substance abuse problems, families, victims of domestic violence, veterans, seniors, and those recently discharged from the prison system.

With regard to veterans, many participants felt that there were insufficient resources to address homelessness. In particular, participants felt that this group needed assistance with assessment and evaluation, case management, and drug treatment.

The elderly homeless was a sub-population which many participants felt was increasing. Some felt that income was a major factor for this group and that Social Security benefits are not enough to maintain a home and rising medical costs. Additionally, many felt that there are few employment opportunities in the community for seniors, particularly those with physical limitations. Participant suggestions to assist this population included local business involvement, job training, and assistance from the American Association of Retired persons (AARP).

Other specific ideas concerning homeless sub-populations

included:

- Additional Army counseling assistance for returning servicemen to reduce homelessness and incidences of domestic violence.
- Greater public awareness of issues through improved public relations to reduce the stereotyped perception of the homeless.
- Increasing the number of shelter beds as a high priority.

Impact of Homelessness on the Community

Community Forum discussion on the impact of homelessness on the community centered on three major themes: the perception of homelessness in the community, hurdles to overcome, and solutions. With regard to community perceptions on homelessness, most participants felt that there was a disconnect between the realities of homelessness and the stereotype that the public perceive as the homeless. Many felt that the stereotypical image of the homeless single male that "isn't even trying" hampers efforts to assist the homeless. Some participants felt that this image is perpetuated by the limited contact the public has with the homeless – mainly with panhandlers and scam artists. Participants felt that there was an opportunity to raise awareness of homelessness as an issue and change the perceptions surrounding home-

lessness.

One hurdle to overcome with regard to the impact of homelessness on the community identified at each of the forums was the "poor to non-existent" discharge planning policy from prison. Participants felt that the current work-release system and overall discharge planning needs to change so that a person has the help they need most on release. Participants identified the pressing needs of a discharged prisoner as:

- Clothing
- A place to stay, at least temporarily, without cost, and
- A job - placement service with companies.

Additionally, participants felt that ex-convicts, particularly those convicted of a felony, face greater difficulties in finding a home and employment.

Other significant hurdles to overcome identified by participants was the limited information available to the public on how to help, the lack of places for the homeless to stay at night or provide as a permanent address, and the difficulties (such as in obtaining a job) caused by the lack of reciprocal drivers license agreements. Many participants felt that the

general public would provide greater support for the homeless if they knew how to help and that their monetary aid was going to the right place.

Several solutions were offered by participants at the forums. With regard to public perceptions on homelessness, some participants felt there was an opportunity to raise awareness and change the perception of homelessness by sending fliers home with schoolchildren. Greater exposure for social service agencies about what they do and who they help could provide the public a sense of ease as to where their money was going and how to help.

At one forum, the group discussed the impact of homelessness on housing. The group felt that there is very poor (substandard) housing in the area that is just a step up from homelessness and residents in this housing won't complain about the conditions for a variety of reasons, including fear of eviction. The group also felt that eliminating this housing would make more people homeless. The group's proposed solution was to convert empty hotels and abandoned buildings for temporary housing while the sub-standard housing is fixed. During this period persons would be provided with assistance, such as credit repair and counseling.

Forum participants also identified programs that they felt were working and could be supported or expanded. These programs included the "Backpack Buddies" program, the Cool Springs rescue mission, and the Triangle Residential Options for Substance Abusers (TROSA) program. Participants felt that the Cool Springs rescue mission was worked well because of a passionate director and because it is run by the homeless community which creates a feeling of empowerment. The TROSA program was effective because it offered job training, drug rehabilitation, and life-skills training in a structured environment.

Involvement of the Faith Community

Participants at the Community Forums seated at the Faith Community tables recognized that there were many issues that needed improvement in assisting the homeless in Fayetteville and Cumberland County. These included the lack of shelter space, particularly for women; limited funding to eliminate homelessness; the need for more and better services for the homeless; and a recognition that the problem is getting worse. They also provided ideas on how the Faith Community could assist in overcoming these obstacles.

A central discussion point at each of the sessions was how the Faith Community can help. Participants at the tables felt

there was an opportunity at hand to make a difference by using the combined strength of the over 900 local churches. Participants suggested the use of benevolence funds (offerings) to engage in provision of essentials: food, clothing and shelter. Participants also felt that churches could also play a greater role by generating public awareness of homelessness issues, eliminating the stigma associated with homelessness, and being more vocal advocates for homelessness issues. Finally, participants also felt that churches should draw from the strength of their congregations to solicit donations and services from their members and local businesses.

Participants at the forums also believed that for the Faith Community to accomplish these goals, they must first overcome some obstacles which have prevented them from doing so in the past. One issue that was mentioned was the need to build trust between the Faith Community and the homeless. Additionally, many felt that the only way to accomplish the goals was to pool resources and partner more effectively, with no one entity bearing the brunt of the work. One item repeated at each session was the need for a directory to know what services were offered and by whom, so as to avoid duplication and make effective referrals.

Services for the Homeless

The group discussions on services for the homeless touched on three major themes: improving existing services, services that are needed, and funding for services. Many participants felt that some resources and services could be better utilized if better information was available, such as information on how to access mental health services or whom to call for mental health services for homeless patients. One suggestion raised numerous times was the need for a homeless provider directory. It was also suggested that such a directory should be located in the emergency services section of the telephone book. Other ways to improve services to the homeless that was recommended at the sessions was through improvements to strengthen the Continuum of Care and a centralized intake for patients.

Participants at the forums identified services they felt were needed to assist the homeless population. Many of the services identified were healthcare related, such as not requiring identification to obtain medical services, provision of emergency dental procedures such as extractions, and a CARE clinic. Another service category identified was services which could be provided at a day-center type facility, such as telephones, postal service, laundry facilities, and showers. Other services identified by participants included

improved transportation, approximately 800 beds to house homeless, and a better, safer environment for homeless persons.

In terms of funding these services, many participants felt that public funding should be a primary source and that this funding supply needs to increase. Participants also identified ways to stretch existing funding, including using buildings and facilities owned by the County or City, such as the school on Washington Avenue; using college graduate students to help with the efforts (FSU / Methodist / etc); convincing businesses and organizations to partner on projects and funding; and tax incentives for those businesses donating services.

Available Resources

Discussions on resources centered on several themes. These included transportation, housing, economic issues, and essential services. Participants examined the resources currently available and resources which are needed.

One of the resources mentioned at all three forums as needed in the community was a one-stop-shop. It was felt by some participants that multiple facilities at different locations in the county, called 'day resource centers', operating from 8 a.m. to 5 p.m., should be available to provide neces-

sary services. Funding should come from multiple sources, including the City, County, churches, FEMA, CDBG, and other HUD sources.

Several needed transportation resources were identified, such as an improved bus system with more free or discounted bus passes available through homeless service providers and through a day resource center. Another transportation resource was the use of bicycles. Recommendations included providing bicycle racks and lanes throughout the city, and the provision of loaner bicycles which could be donated by local churches.

Participants felt that housing resources could be more effective if organizations collaborated on projects, particularly to increase the number of transitional housing units with supportive services. These organizations could use existing resources, such as City and County-owned abandoned homes to house the homeless, by forming a partnership. Additionally, abandoned buildings owned by the City could be converted to residential use for homeless providers. A partnership with the housing authority to assist with case management was also suggested. Another resource identified to create and locate housing was local churches. It was felt that churches (along with real estate professionals) could

work with homeless clients to locate housing, as well as provide funding and labor to create new housing.

Participants identified ways to increase available funding for needed services. Some recommendations looked outside of the community for resources, such as through Federal and State grants, while others looked within, such as to local faith-based organizations. Another suggested external source was designated funding from other municipalities, specifically for the homeless officer. Other internal funding sources included impact fees on development, tax incentives for property used to house homeless families and individuals, and other tax deductible contributions through a local foundation.

Many of the funding issues were tied to economic and employment issues. Participants felt that employment, and employers were key resources to alleviating homelessness. Participants mentioned a day-labor program, developing relationships with employers who can hire homeless persons, recruiting industries that pay a living wage, and tax credits to employers to hire homeless persons. Participants mentioned assistance with documentation, job training, and incentives for apprenticeships to increase employment opportunities.

5. Recommendations

Cumberland County/Fayetteville Recommendations

5.1. Services and Resources

Services/Resources Issues

While focus group respondents indicated that a full spectrum of services for homeless families and individuals is available in the county, resources are limited and most aspects of homeless services should be expanded to reach a larger number of clients. Naturally, expansion of services is contingent on funding for that expansion. Currently, social service organizations compete locally for inclusion in the Supportive Housing Grant application, which competes with applications from across the nation for a pool of funds that is dwindling as a result of budget cuts in response to the war and natural disasters. Current recipients view additional funding requests at the local level as potential reductions in their

own funding stream.

Utilization of existing services can be restricted by an individual's ability to commute from one location where they are living to another location where services are being offered. The portion of the homeless community without their own transportation complains about the effectiveness of the local bus service and the limited hours of operation. The scattering of service providers across Fayetteville makes it difficult for clients to get from one provider to another if they need to see several providers in one day.

Homeless individuals also indicated that their situations are complicated by the lack of a single location where they are able to access some of the basic services that most people take for granted. These services include access to laundry facilities, the opportunity to take a shower, a mailing address for personal correspondence, storage space for any possessions they may have, access to computers for resume development and checking email, and phones for following up on job applications. The shelters provide a base for these activities for those who stay there, but many homeless individuals do not stay at the shelters and, in some cases, the shelters are closed during the day, forcing residents to spend

their days elsewhere around the city.

Service/Resource Recommendations

Create a Day Resource Center – the Day Resource Center concept provides a collection of daily needs to homeless individuals during hours when their shelter facilities may not be open to them. Clients can utilize the facility for showers, laundry, phone, storage, mail, and computer access. The Day Resource Center should also provide office space for service providers in an attempt to provide access to a variety of social services together and relieve the burden on homeless individuals of having to travel around the city to the various agencies. Agencies can staff their offices so that assistance is available daily, or they can establish one or two specified day each week when clients can expect the office to be staffed. The facility should be centrally located in an area where homeless persons currently tend to congregate. Individuals who stay in other locations around the county will have to arrange transportation to the facility, but it still relieves them of having to go from office to office around the city if they have more than one appointment to keep.

Implementation Considerations – implementation of the Day Resource Center will require a relatively large budget. The size of the center should be approximately 5,000 square feet, the shower and bathroom facilities, several individual offices, laundry room, and phone and computer rooms. The cost of the physical space itself could run to \$500,000, with an additional \$500,000 in rehabilitation, dependent upon the layout of the space at purchase. Additional continuing funding will be required to provide staff, security, supplies, and janitorial services. Additional costs may be incurred by individual agencies to provide staff on-site to address client needs.

Homelessness prevention programs need more funding – national data indicate that the most frequent length of homelessness is one day and the second most frequent length is two days. This indicates that with more funding available in homeless prevention programs, many of those who experience brief periods of homelessness don't have to experience homelessness at all. Homeless prevention programs include emergency assistance programs that help families meet mortgage or rent payments and utility bills.

5. Recommendations

These efforts can often forestall foreclosure or eviction measures during a time that the family is going through a temporary financial crisis.

Implementation Considerations – additional funding for homeless prevention programs could have an immediate impact on homelessness in Fayetteville and Cumberland County. Keeping families in their current homes would help reduce the number of homeless persons as families remain in place. A fund of \$100,000 should be divided among the agencies that help families struggling to remain in their homes.

Childcare for homeless families – one of the major obstacles for parents attempting to find gainful employment is finding suitable childcare services for their children. With limited financial means, typical childcare tuition is beyond the ability of homeless parents to meet. There is a need for low/no-cost assistance for parents to allow them the time to look for work or go to work, without having to leave their children in an unsafe or unproductive childcare environment.

Implementation Considerations – childcare facilities

and staff to run it will be a relatively large expense if started from scratch. An alternative would be to provide tuition for homeless families with children at existing facilities. An average of \$300 to \$400 per month per child should cover typical expenses.

Additional shelter space – homeless individuals indicate that there are not enough shelter spaces available to meet the needs in Cumberland County. The 2006 Continuum of Care put the gap in shelter beds at 65 beds for individuals and 65 beds for families with children. If homeless prevention funding is increased, these unmet needs may be reduced, but with a current inventory of 99 shelter beds, there will continue to be more space needed.

Transportation options – alternatives to help with transportation issues include bus passes and a taxi subsidy program that assists with longer trips. The City of Fayetteville has a bus pass program written into their 2007-2008 CDBG budget recommendations that will help with local transportation for homeless persons.

Implementation Considerations – the City's program proposal provides for \$2,000 for bus passes in the 2007-2008 program year. This sum should be provided on an annual basis, provide that program results are acceptable.

Family Reunification Program – many homeless individuals in the county moved to the area from other parts of the country while serving in the military or in support of a spouse serving in the military. As these individuals enter homelessness, they lose their ability to reconnect with family back in their hometowns. There should be a program available to those individuals that work to assist them in their efforts to reattach themselves to the social networks back home. The program should work to assure that the individuals that they assist are indeed going back to a housed situation and not merely moving their homelessness to another community. A similar program is currently being managed by a local non-profit service provider.

Implementation Considerations – funding for a family reunification program would cover the cost of bus tickets where family support in another community

exists for the client. It should be emphasized that this would not be a dumping effort that pushes homeless individuals or families out to other communities, but provides legitimate assistance to reunite them with an existing support network. The program should be funded with \$2,000 per year, an amount that should be evaluated yearly to determine its effect and the extent to which it covers the need.

Identify additional funding sources for local programs

– with the reductions in domestic assistance programs resulting from the war and major disaster relief efforts over the past few years, additional funding sources will be needed to make a substantial impact on homelessness at the local level. The additional sources may include local foundation and corporate donations, City and County tax allocations, and faith-based contributions resulting from special offerings or line item budget expenses. Funding should be sought from the VA for programs targeted at homeless veterans, a recommendation which will be discussed further below. The Cumberland Community Foundation should be engaged as a partner in the development of a fund earmarked for addressing homelessness is-

sues. The Foundation could create a special fund that contributors could specify when making donations. Local non-profit organizations would apply to the Foundation for access to the fund for programs that meet the guidelines specified by the Foundation in their funding announcements.

Implementation Considerations – funding received through donations specified for homeless issues should be distributed by the Foundation through RFP. They will bear some operations costs associated with the effort.

5.2. Sub-populations

Sub-population Issues

The major sub-population of concern in Fayetteville and Cumberland County is the veterans due to the presence of Fort Bragg. A point in time survey of homelessness in 2006 identified 877 homeless individuals (including children) of which over 11 percent who responded to a survey administered at the time of the count identified themselves as veterans. Some service providers in Cumberland County estimate that the veteran population is much higher than that, many

of whom were not counted in 2006. Service providers reported that the presence of veterans in the homeless population is growing as soldiers return from the war zone and are released from active duty and are not able to reintegrate themselves into civilian life.

Chronic homelessness is another sub-population of homelessness that needs to be addressed specifically. Chronic homelessness is defined as:

1. An unaccompanied individual
2. With a disabling condition
3. Who has been either continuously homeless for more than one year or has had at least four episodes of homelessness in the past three years.

These individuals have mental or physical disabilities which make it very hard for them to fit into conventional social structures. Many have drug or alcohol addictions, often resulting from attempts to self-medicate for mental conditions. They have problems keeping appointments and maintaining their own medication schedules. Many live in completely unstructured environments under bridges or in secluded woods. Reports tell of former members of the Special Forces

living in seclusion on the base. Most of these individuals would benefit from structured living arrangements with intensive case management and mental health and substance abuse treatment in an area of town where they can have easy access to supportive services.

Families are another of the sub-populations with particular needs that should be addressed. As already mentioned above, childcare needs pose a problem as parents attempt to find work or maintain the jobs they already have. Other issues on note include shelter space where all members of the family are welcome. In Cumberland County, if an intact family becomes homeless, there are no shelters that can accommodate the whole family. Some will take mothers with children, but none will take a whole family. The existing shelter space for mothers with children is limited as well, with only 29 beds available according to the 2006 Continuum of Care. Families would benefit from increased funding from homelessness prevention programs, mentioned above. It is getting increasingly difficult from lower income families in Cumberland County to find housing units that are affordable. When households with limited incomes are paying too high a percentage of their income on housing expenses, unexpected disruptions in their income stream often lead to

episodes of homelessness.

Sub-population Recommendations

Lobby Congress for a special appropriation to assist homeless veterans – with the continuing rotation of troops in and out of the war zone, Cumberland County is witnessing an increase in the number of soldiers leaving active service into homelessness, many of whom remain in the community near the base. Their families may have broken up while they were overseas or they may have returned with emotional issues that they have been unable to resolve. Whatever their individual stories, the population of homeless veterans in Cumberland County is growing and the effort to address this population from the Department of Veteran Affairs seems to be making little difference. Therefore, local City and County officials need to initiate a lobbying effort to encourage the State's congressional delegation to secure a sizable appropriation from the federal budget earmarked for assistance to homeless veterans in Cumberland County. These men and women have served their country well and deserve some assistance with rebuilding their lives. Don't be timid in the request. Ask

for an amount that will have a significant impact on the situation. Our federal government is spending \$80 billion a year in Iraq, is it too much to ask for \$100 million to assist our soldiers returning from that war? Maybe more? Ask for whatever is needed to address the problem.

Implementation Considerations – dedication of funding by Congress for homeless assistance to veterans should be added to the City and County legislative agenda. Local politicians should contact the state's congressional delegation to get things started.

Housing First – the Housing First model provides housing for chronic homeless individuals and supplies them with whatever social services their situations require. Successful programs around the country have taken individuals who are the biggest drain on local resources (primarily in the form of emergency medical care and police intervention), placed them in a supportive housing situation, provided intensive case management, and helped them make scheduled appointments and maintain their medication regimen. Housing First units can be located in scattered

sites around the community or located at a single site in the form of a Single Room Occupancy (SRO) development. Housing First can also be implemented by the Faith-based Community, with individual congregations accepting responsibility for one homeless individual or family and working with the social service agencies to see that their needs are met.

Implementation Considerations – the Housing First recommendation works hand-in-hand with the SRO proposal. The additional costs resulting from the Housing First model will relate to the case management effort.

SRO – Single Room Occupancy developments are typically a conversion project where an underutilized hotel or an abandoned commercial structure is renovated to accommodate units that have a single room, bath, and limited kitchen facilities (sink, refrigerator, and hot plate). The SRO can be a stand alone project or combined with the One-Stop Shop/Day Resource Center concept offered above. As a part of a Housing First program, the SRO ten-

ants should be offered (required to accept) case management assistance, where social service agencies evaluate their needs and work with them to manage their care, whether it's medical or mental health treatment, job training, or any other needs. SRO funding is available through the Supportive Housing Program operated by the U.S. Department of Housing and Urban Development (HUD).

Implementation Considerations – implementation of an SRO project will require a relatively large fund dedicated to the effort. The initial costs will fund the purchase of a hotel, apartment, or office building that could be converted to residential use. Most likely, additional funding will be needed to rehabilitate the structure. Purchase of the structure could run \$1 million or more, with an equal amount for rehab. Ongoing costs would include maintenance, staff, and janitorial services.

Develop new affordable housing units – the need for additional affordable housing units will be further stressed as additional troops are relocated to Fort Bragg. The current market is already strained, with

rents exceeding the capacity of many of the area's poorer households. Several incentive programs are currently available to encourage affordable housing production. Low Income Housing Tax Credits provide equity for multifamily housing developers willing to include a set-aside for low-income households. Shelter Plus Care, a part of the Supportive Housing Program, provides Section 8 assistance for projects where persons with disabilities are housed. HUD also provides funding assistance for housing projects for seniors. Additional encouragement could be offered locally with bridge loans funded through Section 108 Loan Guarantees.

Implementation Considerations – new affordable housing units will cost approximately \$100,000 per unit for single-family housing or \$70,000 per unit for new multifamily housing.

5.3. Faith-based Community

Faith-based Community Issues

The faith-based community in Fayetteville and Cumberland County has made, and continues to make, considerable

contributions to serving homeless families and individuals. The contribution of food and congregation sponsored meals have been of a magnitude that most service providers in the area suggest that a homeless person in Cumberland County should not go hungry. There is plenty of food available as long as the homeless know where to find it and have a way to get there. The faith community also supports the Interfaith Council, which runs a shelter in Fayetteville. Individual congregations throughout the county also provide assistance in other ways, including homelessness prevention activities for members of their own congregations or their friends or relatives.

Even with all the assistance currently being offered, the faith community could do more. The website www.usachurch.com lists over 700 Christian congregations in Fayetteville alone. At a minimum, the faith community could become a significant source of funding to support programs that assist homeless persons through special offerings or the allocation of portions of their budgets earmarked for homeless assistance. There is no limit to how much of an impact the faith community could have if homelessness became a major priority. The Bush administration focused on faith-based initiatives as a resource for combating some of

the country's social ills. It is time for Fayetteville's and Cumberland County's faith community to stand up and be counted as a means to the end of homelessness.

Faith-based Community Recommendations

A Week to Confront Homelessness – the faith community in Cumberland County should work together to establish a single week every year where local congregations address the issue of homelessness. Special offerings could be collected to fund homelessness and homeless prevention programs, sermons could help educate congregations on the real face of homelessness in Cumberland County, and special assistance could be offered to homeless families through out the week to get congregations more involved in meeting the needs of their friends and neighbors living on the streets.

Implementation Considerations – implementation considerations are primarily organizational. Coordinating a citywide faith-based focus on homelessness will require working with the various congregations to solicit their commitment to the event. Budget requirements will be minimal.

Congregations adopt homeless individuals or families

– larger congregations in Cumberland County should organize an effort to adopt a homeless family or individual and supply them with temporary housing, food, and assistance finding work and addressing any social service needs that they may have. Many larger congregations will have members who have some level of expertise in some aspect of social service delivery systems. Doctors, psychologists, health care workers, social workers, and business managers each have skills that could be contributed to the successful operation of a homeless assistance ministry. As with the Housing First model, homeless families or individuals should be offered housing in exchange for an agreement to work with the ministry to address specific issues that help them achieve self-sufficiency.

Implementation Considerations – the cost of adopting homeless individuals or families would probably average about \$1000 per month per congregation, including apartment rent, utilities, and food.

5.4. Community Impact

Community Impact Issues

The public face of homelessness for many people in Fayetteville and Cumberland County are the panhandlers that occupy the medians at intersections around the County. The sad fact is that many of these individuals are not homeless, even though their signs say that they are, and offers of assistance, other than money, are often rejected (temporary job offers don't pay as much as they can make on the street). But these individuals represent the image that most people have of homelessness. They are unaware that each night dozens of families find themselves without shelter – that hundreds of men and women seek food at the feeding programs and at existing shelter around the county, without ever posing a threat to normal citizens and their ways of life. They don't realize that many of the homeless people have mental or physical disabilities that would complicate the lives of even well-off individuals. And while they might not feel compelled to help a panhandler on the street, who could turn their back on a mother with a couple of young kids who have fallen on hard times? There needs to be an effort to recast the image of homelessness in Fayetteville and Cumberland County to more accurately reflect the

wide spectrum of families and individuals who need the community's help.

Community Impact Recommendations

Community Awareness/Education Campaign – a concerted effort should be organized that attempts to recast the image of homelessness in Fayetteville and Cumberland County. The campaign should include a series of public interest articles in the newspaper that profile individuals and families from the homeless population and explores the variety of backgrounds and obstacles experienced by those living on the streets or at local shelters. The campaign should highlight local homeless statistics, such as the size of homeless population and the number of veterans and families living on the streets. It should work to combat NIMBY (Not In My Back Yard) issues that often block efforts to help homeless persons. In addition to a print campaign, radio and television public service announcements should be utilized to reach a larger audience and educate them on issues of homelessness. The goal of the effort should be to change the face of homelessness in the community from that of the panhandler on the street to a more sympathetic icon

that brings volunteers into the support network, rather than repelling them.

Implementation Considerations – a community awareness campaign should not have much of a funding impact. Public interest articles in the newspaper should be beneficial to the publisher and of no cost to homeless service providers. Public service announcements have no cost and pre-taped commercials are available through national public interest organizations.

Outreach – there needs to be an outreach network that works with homeless individuals to bring them into the social support system and work with them to address their needs and help them back to self-sufficiency. This need is currently being addressed on a limited basis with a peer counselor that works with homeless veterans and those with substance abuse problems, but should be expanded to have a wider impact in the homeless community.

Implementation Considerations – outreach efforts can build on current efforts with minimal budgetary im-

pact. Organized efforts to bring homeless individuals into the social service network can build off of annual outreach efforts, including the stand down, point-in-time count, Feed Fayetteville, and Homeless Connect.

Discharge Planning – there is not currently a requirement in the State of North Carolina that persons being released from prison, discharged from medical or mental treatment facilities, or aging out of the foster care system are not to be put out on the street, but that there should be some housing option identified for those individuals prior to their release. The City of Fayetteville and Cumberland County should work with other communities across North Carolina to push the State Legislature to pass legislation to prevent discharge into homelessness. Prisons, child welfare offices, and medical and mental treatment facilities should all be required to have worked with the client prior to release to identify a housing option.

Implementation Considerations – discharge planning issues go beyond local considerations. Discharge from state correctional institutions need to be exam-

ined and included in the planning effort. The issue should be included on the City and County legislative agenda and addressed accordingly.



ITEM NO. IF

OFFICE OF THE COUNTY ATTORNEY

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

October 14, 2008

MEMORANDUM FOR BOARD OF COMMISSIONERS' AGENDA OF NOVEMBER 3, 2008:

TO: BOARD OF COMMISSIONERS

FROM: GRAINGER R. BARRETT, COUNTY ATTORNEY *GRB*

**SUBJECT: APPROVAL OF CONTRACT WITH DISTRICT ATTORNEY AND ADMINISTRATIVE
OFFICE OF THE COURTS TO FUND AN ASSISTANT DISTRICT ATTORNEY TO
REDUCE THE PRE-TRIAL POPULATION IN THE DETENTION CENTER**

BACKGROUND: The Board of Commissioners has since 2005 agreed to fund an assistant district attorney position dedicated to reducing the expanding pre-trial population in the Detention Center. The enclosed proposed contract would extend this contract through FY 09. Because of retention concerns that the District Attorney has experienced with this position, this contract would authorize provision of benefits, including health insurance and retirement. At the request of the District Attorney and in light of the recurring nature of the funding authorization, it also deletes the references to a "temporary" position. The Board continues to have discretion whether or not to continue to fund this annually through the budget process and through the 90 day termination provision in the contract.

RECOMMENDATION: Approve enclosed contract with District Attorney and Administrative Office of the Courts to fund Assistant District Attorney position for FY 2009 to be dedicated to reducing expanding pre-trial population in the Detention Center.

Encl.

Celebrating Our Past...Embracing Our Future

NORTH CAROLINA
CUMBERLAND COUNTY

THIS AGREEMENT made and entered into by and between the County of Cumberland, a body politic (hereinafter "the County"), Edward W. Grannis, District Attorney, 12th Prosecutorial District, (hereinafter "the District Attorney") and the Administrative Office of the Courts (hereinafter "AOC"), State of North Carolina

WITNESSETH:

THAT WHEREAS, the District Attorney has applied to the AOC Director pursuant to G. S. §7A-64 for authority to enter into a contract with the County to fund an Assistant District Attorney (ADA) to reduce the expanding pretrial jail population in the Cumberland County Detention Center, whose cases have accumulated on the dockets of the 12th District during a period when the District Attorney's Office is unable to dispose of these cases in a manner to keep the dockets reasonably current.

WHEREAS, the expanding pretrial population has strained and continues to strain the Cumberland County Detention Center's physical capacity and fiscal resources, and

WHEREAS, the County has appropriated funds to implement a program of expediting these pretrial inmate cases and has budgeted \$55,125.00 for the fiscal year period July 1, 2008 through June 30, 2009 which covers salary, FICA, unemployment, and benefits of an ADA; and

WHEREAS, the AOC Director has found that the District Attorney has made a showing, pursuant to G.S. 7A-64(b), that the overwhelming public interest warrants the use of additional resources for speedy disposition of cases involving jail inmates awaiting trials; and

WHEREAS, the County desires to appropriate and pay annually to the AOC on behalf of the District Attorney amounts specified herein for use by the District Attorney to hire an ADA to handle cases described above with a view towards reducing the expanding pretrial population in the Cumberland County Detention Center,

WHEREAS, the AOC is responsible for administering the receipts and expenditures of the Judicial Branch, including the District Attorney's office; and

WHEREAS, the parties hereto have mutually agreed to the terms of this agreement as hereinafter set out.

NOW THEREFORE, in consideration of and subject to the terms and conditions hereinafter set forth, the County agrees to provide funds for the Assistant District Attorney, which funds the AOC agrees to administer on behalf of the District Attorney through its own payroll.

THE TERMS AND CONDITIONS OF THIS AGREEMENT ARE AS FOLLOWS:

1. The term of this agreement shall be from July 1, 2008, through June 30, 2009, subject to renewal as provided herein.
2. The employee under this contract is an employee of the District Attorney for all purposes, and shall be hired by and work under the supervision and direction of the District Attorney.
3. The County appropriation for fiscal year 2009 will fund one (1) full-time position, as follows:
Assistant District Attorney

POSITION
Assistant District Attorney

SALARY BENEFITS FICA & UNEMP.
\$ 55,125.00

4. The County will pay the actual fiscal year 2009 cost of salary, FICA, unemployment, and benefits, if applicable as budgeted, up to \$55,125.00. The parties agree to act in good faith to facilitate such budget amendments as may be necessary from time to time. The District Attorney shall provide space, equipment and furnishings for the ADA commensurate with other assistant district attorney's offices. AOC shall provide administrative services to the District Attorney pursuant to this agreement, but shall not contribute funds or be responsible for any operating expenses of the project, nor shall the AOC be responsible for the hiring or supervision of the position.
5. The County shall provide funds on a six-month basis in advance to the AOC Attn: Deputy Director for Financial Services. The maximum annual salary, FICA, unemployment, and benefits, and therefore the maximum amount payable by the County, shall be \$55,125.00. If the District Attorney or the AOC proposes to increase the ADA's salary or other compensation during the fiscal year, that change may not occur without the prior written approval of the County Board of Commissioners and the District Attorney.
6. AOC and the County shall maintain all appropriate documentation for expenditures under this contract for examination by the Office of State Auditor for three years after its termination. Upon request, AOC shall provide to the County copies of said documentation and the County shall provide to the AOC copies of such documentation.
7. This agreement may be terminated by the County or the District Attorney upon giving ninety (90) days prior notice in writing or by the mutual consent of both parties.
8. The District Attorney shall immediately advise the County in writing if this position is vacated without a replacement. Said vacation shall suspend the operation of this Agreement until said position is filled.
9. The County, the District Attorney, and the AOC agree that the payment specified in this agreement, its continuation or any renewal or extension thereof, is dependent upon and subject to the allocation, of funds appropriated by the County Board of Commissioners.
10. The County, the District Attorney and the AOC agree that this agreement is entered into pursuant to N.C.G.S §7A-64 and §153A-212, and that nothing in this agreement shall be construed to obligate the AOC to maintain positions or services initially provided under this agreement. If, however, the AOC terminates the ADA position which is the subject of this contract, the County's funding obligation shall likewise terminate.
11. Unless terminated as provided by Paragraph 7 hereof, this Agreement shall be renewed automatically for a subsequent fiscal year, provided, however, that the provisions of this Paragraph 11 shall apply to any renewal term; i.e., unless otherwise terminated, each renewal term shall be renewed automatically pursuant to the provisions of this paragraph. In the event of any renewal term for a subsequent fiscal year, the County shall appropriate and pay hereunder such salary and fringe benefit cost of an ADA for such subsequent renewed fiscal year according to written notification provided to the County Manager by the Director of the AOC on or before May 1 of the preceding term and confirmed by the County Manager to the Director by letter as part of the County's approved budget for each renewed fiscal year.

12. This Agreement is the entire Agreement among the parties and there are no other Agreements oral, written, express, or implied.

IN WITNESS WHEREOF, the parties or their duly authorized representatives have executed this Agreement, this the ___ day of November, 2008.

CUMBERLAND COUNTY

Attest:

J. BREEDEN BLACKWELL
Chairman, Board of Commissioners

Clerk to the Board

This instrument has been pre-audited in the manner required by the *Local Government Budget and Fiscal Control Act*.

County Finance Officer

Approved for legal sufficiency

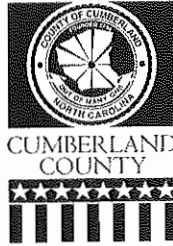
County Attorney's Office

DISTRICT ATTORNEY, 12TH PROSECUTORIAL DISTRICT

EDWARD W. GRANNIS, JR.
District Attorney

NORTH CAROLINA ADMINISTRATIVE OFFICE OF THE COURTS

By: _____
RALPH A. WALKER
Director



ITEM NO. 16

OFFICE OF THE COUNTY ATTORNEY

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

October 10, 2008

MEMORANDUM FOR BOARD OF COMMISSIONERS' MEETING OF OCTOBER 20, 2008

TO: BOARD OF COMMISSIONERS

FROM: GRAINGER R. BARRETT, COUNTY ATTORNEY *GRB*

**SUBJECT: APPROVAL OF CONVEYANCE OF SURPLUS PROPERTY WITHIN
HOPE VI PROJECT AREA TO CITY OF FAYETTEVILLE IN
EXCHANGE FOR PAYMENT OF THE COUNTY'S TAXES OWED ON
SUCH PARCELS**

BACKGROUND: The County owns and has declared as surplus six parcels located within the Hope VI Project area. The City of Fayetteville has offered to purchase these properties for the amount of the County's tax liens on these parcels, a total of \$47,958.62, to be used in the Hope VI Revitalization Grant Program. G.S. 160A-274 authorizes this transaction with the City. Please refer to the attached letter and maps.

A portion of the value of the properties may be used as a match for the Community Development HOME program contingent on appraisals of those values.

RECOMMENDATION: Approve conveyance of parcels listed in County Attorney's October 1, 2008 letter to the City's Real Estate Manager for \$47,958.62, and authorize Chairman to sign a deed conveying those properties to the City of Fayetteville for use in the Hope VI Revitalization Grant Program.

Encl.

Celebrating Our Past...Embracing Our Future



OFFICE OF THE COUNTY ATTORNEY

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

October 1, 2008

Cynthia Preas
Real Estate Manager
City of Fayetteville
433 Hay Street
Fayetteville, NC 28301

Re: Parcels 0437-61-7027; 0437-70-9404; 0437-71-8127; 0437-81-3409; 0437-61-7743; 0437-70-9749
& 0437-70-9800

Dear Cindy,

Ms. Dawn Driggers of Fayetteville Metropolitan Housing Authority contacted our office via email dated April 11, 2008 and requested that Cumberland County allow the City of Fayetteville to acquire the above-referenced properties for the Hope VI Revitalization Grant program and the City agreed to purchase the parcels for the amount of the County's Tax Liens.

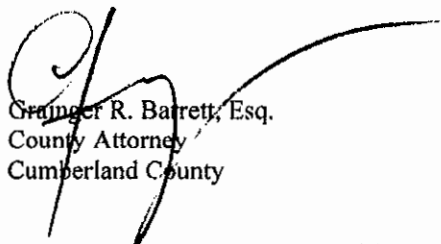
Per the City's request, the County held the properties until the new fiscal year. Now the County will take the City's offer to purchase to the Board of Commissioners at its regularly meeting on October 20, 2008. Upon Board approval and receipt of monies a standard Non-Warranty Deed will be delivered to the City.

The following parcels will be conveyed to the City at the following cost:

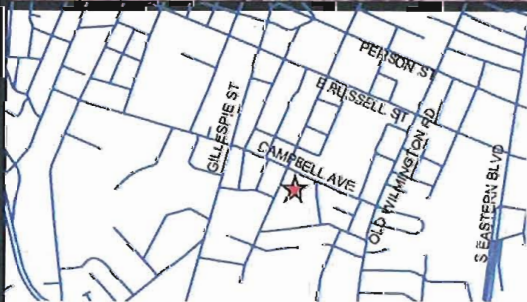
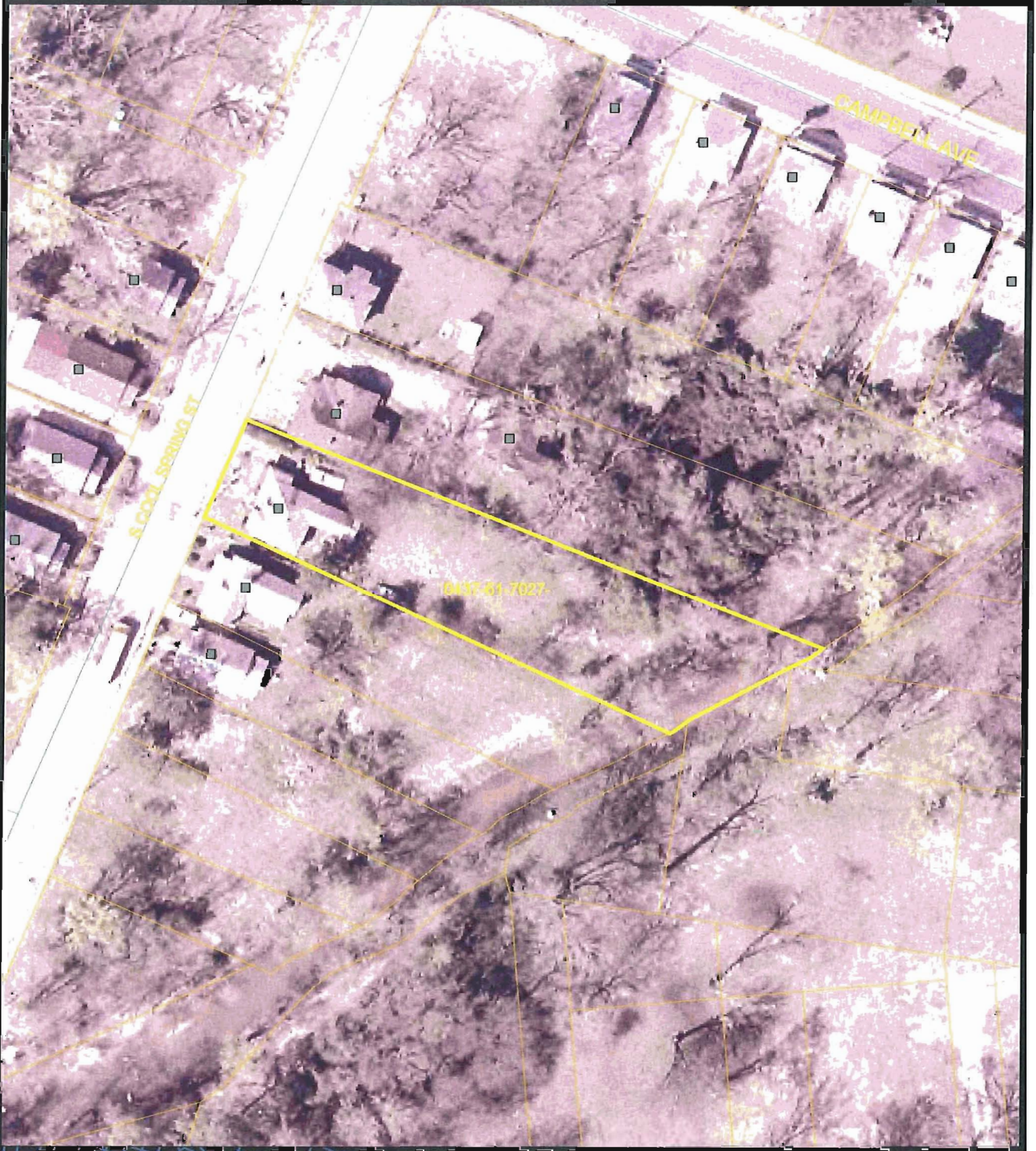
	Legal	PIN	Cost
1.	419 S. Cool Springs	0437-61-7027	\$ 6,183.40
2.	434 Wilmington Rd	0437-70-9404	\$16,509.38
3.	332 Lincoln Dr	0437-71-8127	\$ 7,715.35
4.	312 Old Wilmington Rd	0437-81-3409	<u>\$ 3,718.66</u>
5.	226 Nimocks Ave	0437-61-7743	\$ 7,931.83
6.	432 Campbell Ave & 430 Campbell Ave	0437-70-9749 0437-70-9800	\$ 5,900.00
		Total	\$47,958.62

If you have any questions or if I have misunderstood any of the terms please contact me or my Paralegal Laretha R. Clark at (910) 678-7762.

Best Wishes,


Grainger R. Barrett, Esq.
County Attorney
Cumberland County

Celebrating Our Past... Embracing Our Future



Site Map

419 S COOL SPRING ST
CROSS CREEK TOWNSHIP

50 0 50 100 Feet

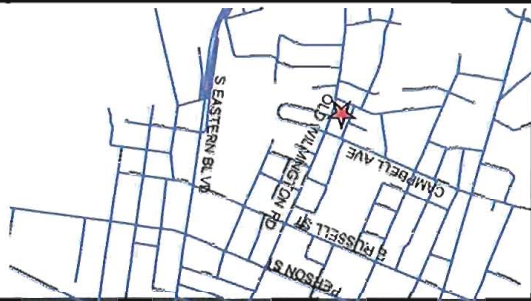


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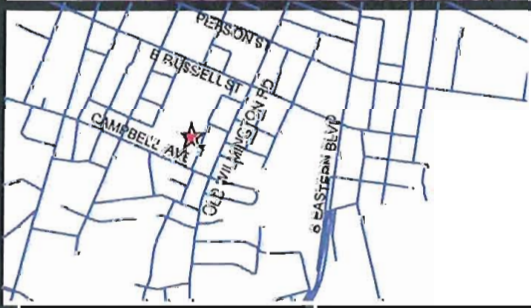


Site Map OLD WILMINGTON RD CROSS CREEK TOWNSHIP

50 0 50 100 Feet



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OR FITNESS FOR A PARTICULAR
PURPOSE. THE USER ASSUMES
ALL LIABILITY FOR ANY
DAMAGE TO PERSONS OR
PROPERTY ARISING OUT OF
THE USE OF THIS PRODUCT.



Site Map

334 LINCOLN RD
CROSS CREEK TOWNSHIP

50 0 50 100 Feet



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4



Site Map

OLD WILMINGTON RD
CROSS CREEK TOWNSHIP

50 0 50 100 Feet



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5



Site Map

226 NIMOCKS AVE
CROSS CREEK TOWNSHIP

50 0 50 100 Feet



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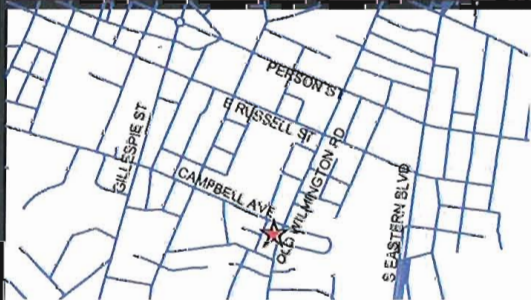
Site Map

432 CAMPBELL AVE
CROSS CREEK TOWNSHIP

50 0 50 100 Feet



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Site Map
CAMPBELL AVE
CROSS CREEK TOWNSHIP

50 0 50 100 Feet



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DEPARTMENT OF LAND MANAGEMENT
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ITEM NO. 14

OFFICE OF THE COUNTY ATTORNEY
Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

October 12, 2008

MEMORANDUM FOR BOARD OF COMMISSIONERS' AGENDA OF OCTOBER 20, 2008

TO: BOARD OF COMMISSIONERS

FROM: PHYLLIS P. JONES, ASSISTANT COUNTY ATTORNEY 

SUBJECT: TO PROVIDE FOR THE DEVELOPMENT AND IMPLEMENTATION OF AN IDENTITY THEFT PREVENTION PROGRAM TO COMPLY WITH FEDERAL REGULATIONS RELATING TO RED FLAGS AND IDENTITY THEFT

BACKGROUND

The Federal Trade Commission (FTC) issued regulations requiring creditors to develop and implement a written program to detect, prevent, and mitigate identity theft. Included in the definition of a "creditor" is any government or governmental subdivision or agency that regularly extends the right to purchase services and defer payment for the service. The written program must be approved by the creditor's board of directors or an appropriate committee of the board of directors. The Federal Trade Commission rules become effective November 1, 2008.

The Cumberland County Health Department extends credit in that clients may purchase health services and defer payment for the services. Therefore, Cumberland County is subject to the FTC regulations.

RECOMMENDATION: Direct the Board of Health and the Public Health Director to develop a written identity theft prevention program in compliance with the FTC regulations codified at 16 C.F.R. § 681 *et seq.* and submit it to the County Legal Department for approval as to legal sufficiency prior to implementation.

Celebrating Our Past...Embracing Our Future

A RESOLUTION OF THE CUMBERLAND COUNTY BOARD OF
COMMISSIONERS TO COMPLY WITH FEDERAL REGULATIONS RELATING TO
RED FLAGS AND IDENTITY THEFT AND TO PROVIDE FOR THE
DEVELOPMENT AND IMPLEMENTATION OF AN IDENTITY THEFT
PREVENTION PROGRAM

WHEREAS pursuant to federal law the Federal Trade Commission adopted Identity Theft Rules requiring the creation of certain policies relating to the use of consumer reports, address discrepancy and the detection, prevention and mitigation of identity theft;

WHEREAS, the Federal Trade Commission regulations, adopted as 16 CFR § 681.2 require creditors, as defined by 15 U.S.C. § 168a(r)(5) to adopt red flag policies to prevent and mitigate identity theft with respect to covered accounts;

WHEREAS 15 U.S. C. § 1681a (r)(5) cites 15 U.S.C. 1691a, which defines creditor as a person that extends, renews or continues credit, and defines 'credit' in part as the right to purchase property or services and defer payment therefore;

WHEREAS the County of Cumberland is a creditor with respect to 16 CFR § 681.2 by virtue of certain departments, agencies or functions accepting payment for county services in arrears;

WHEREAS the Federal Trade Commission regulations define "covered account" in part as an account that a creditor provides for personal, family or household purposes that is designed to allow multiple payments or transactions;

WHEREAS the Federal Trade Commission regulations require each creditor to adopt and implement an Identity Theft Prevention Program which will identify and use red flags to detect, prevent, and mitigate identity theft related to information used in covered accounts;

WHEREAS the Cumberland County Department of Public Health provides health services for which payment is made after the service has otherwise been provided;

WHEREAS customer accounts for health services for which payment is made after the service has been provided are covered accounts by virtue of being for personal, family, or household purposes and allowing for multiple payments or transactions;

WHEREAS the duly elected governing authority of the County of Cumberland is the Cumberland County Board of Commissioners;

WHEREAS the Cumberland County Board of Health is authorized by law to impose and approve fees for services provided by the Cumberland County Department of Public

Health upon the recommendation of the Director of the Department of Public Health and the approval of the Board of Commissioners;]

WHEREAS, the Director of the Department of Public Health is responsible for the daily administration of the Department;

Now therefore the Cumberland County Board of Commissioners hereby appoints the Cumberland County Board of Health and the Director of the Department of Public Health as the appropriate committee, as contemplated by the Federal Trade Commission regulations, to develop a written Identity Theft Prevention Program for the Cumberland County Department of Public Health designed to detect, prevent, and mitigate identity theft in connection with the opening of a covered account or any existing covered account. The written Program developed by the committee shall be submitted to the County Attorney's Office for approval as to legal sufficiency prior to implementation of the program. Following approval as to legal sufficiency of the Program by the County Attorney's Office, the Director of the Public Health Department shall be responsible for the implementation and administration of the Identity Theft Prevention Program in accordance with the Federal Trade Commission Regulations published at 16 C.F.R. § 681.1 *et seq.*



ITEM NO. 11

OFFICE OF THE COUNTY ATTORNEY

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

October 10, 2008

MEMORANDUM FOR BOARD OF COMMISSIONERS' MEETING OF OCTOBER 20,

2008

TO: BOARD OF COMMISSIONERS

FROM: GRAINGER R. BARRETT, COUNTY ATTORNEY

SUBJECT: APPROVAL OF CALLING PUBLIC HEARING ON ECONOMIC DEVELOPMENT INCENTIVE AGREEMENT WITH GOODYEAR TIRE & RUBBER COMPANY FOR NOVEMBER 3, 2008

BACKGROUND: The County has agreed in concept to provide an economic development incentive to Goodyear Tire & Rubber Company through 2021 in consideration of the Company making a capital investment of at least \$200 Million and up to \$300 Million in Cumberland County. The County's obligation to make any economic development incentive payments would be contingent upon payment of all property taxes due from the Company and would be determined by a formula based on property taxes actually collected.

The Company entered into a JMAC Grant Agreement with the State of North Carolina on September 17, 2008 providing for State grants of up to \$30 Million over a ten year period for capital investment of at least \$200 Million and maintaining 2,398 direct employees. The County's participation in economic development incentives to the Company, as provided in the proposed economic development incentive agreement, is a condition of the Company receiving the State JMAC Grant.

North Carolina requires that the Board of Commissioners hold a public hearing on the proposed economic development incentive agreement.

RECOMMENDATION: Approve calling of public hearing on November 3, 2008 to consider a proposed economic development incentive agreement with Goodyear Tire & Rubber Company.

Encl.

Celebrating Our Past...Embracing Our Future

JAMES E. MARTIN
County Manager

JUANITA PILGRIM
Deputy County Manager



ITEM NO. 1J

CLIFF SPILLER
Assistant County Manager

AMY H. CANNON
Assistant County Manager

OFFICE OF THE COUNTY MANAGER

5th Floor, New Courthouse • PO Box 1829 • Suite 512, • Fayetteville, North Carolina 28302-1829
(910) 678-7723 / (910) 678-7726 • Fax (910) 678-7717

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF OCTOBER 20, 2008

TO: BOARD OF COUNTY COMMISSIONERS

FROM: AMY H. CANNON, ASSISTANT COUNTY MANAGER

DATE: OCTOBER 15, 2008

SUBJECT: APPOINTMENT OF DEPUTY FINANCE OFFICER FOR
CROWN CENTER

BACKGROUND:

North Carolina General Statutes Chapter 159, Article 3, entitled "The Local Government Budget and Fiscal Control Act" requires all checks drawn on an official depository to be signed by the Finance Officer or a properly designated Deputy Finance Officer and countersigned by another official of the local government designated for this purpose by the Governing Board. The act also requires the Deputy Finance Officer to have a faithful performance bond in an amount not less than \$10,000 or more than \$250,000.

I recommend that Eric Fronczek, Interim Director of Ticketing for the Crown Center, be appointed to sign checks for the Crown Center's checking and savings account.

RECOMMENDATION AND PROPOSED ACTION:

1. Approve the appointment of Eric Fronczek as Deputy Finance Officer;
2. Provide a faithful performance bond in the amount of \$20,000 for Eric Fronczek;
3. Approve the attached resolution implementing the above recommendations.

/Attachment (Resolution)

Celebrating Our Past...Embracing Our Future

FALCON - FAYETTEVILLE - GODWIN - HOPE MILLS - LINDEN - SPRING LAKE - STEDMAN - WADE

STATE OF NORTH CAROLINA

COUNTY OF CUMBERLAND

RESOLUTION

WHEREAS, due to the operation requirements unique to the Cumberland County Civic Center, a need exists for checks to be issued during all hours of the day and night. These checks are drawn on official depositories that contain funds held on behalf of others; and

WHEREAS, the timing, amounts, or payees of these checks cannot be anticipated and, in most cases, the checks must be issued immediately; and

WHEREAS, the timing of the checks requires the appointment of a Deputy Finance Officer and, in addition, more than one person must be authorized to countersign each check; and

WHEREAS, North Carolina General Statute Chapter 159, Article 3, entitled "The Local Government Budget and Fiscal Control Act", authorizes the governing board to appoint Deputy Finance Officers to designate individual(s) to countersign the checks, and to fix the amount of the faithful performance bond to be provided by the appointee.


NOW THEREFORE, to facilitate the operational requirement of the Cumberland County Civic Center, the Board of County Commissioners hereby RESOLVES that:

1. Mr. Eric Fronczek is appointed a Deputy Finance Officer and is authorized to sign the checks/drafts issued on the checking and savings accounts maintained by the Cumberland County Civic Center.
2. The appointee will provide a faithful performance bond in the amount of \$20,000.00.



October 14, 2008

To: Amy Cannon, Assistant County Manager




From: Karen Long, Interim CEO 

Subject: Deputy Finance Officer

Please place on the next Board of County Commissioners' agenda the appointment of Eric Fronczek, Interim Director of Ticketing as a Deputy Finance Officer. This will give him the authority to sign checks for the Crown Center.

Thank you for your assistance in this matter.

CROWN CENTER

Coliseum  Arena  Theatre  Expo

1960 Coliseum Drive Fayetteville, North Carolina 28306
www.AtTheCrown.com 910-438-4100

2008 NATIONAL RED RIBBON CAMPAIGN

WHEREAS, gun violence, alcohol and drug abuse have been identified as significant dangers to young people and our communities today; and

WHEREAS, violence and substance abuse among the nation's youth have emerged as some of the nation's greatest threats to a healthy lifestyle among our young people; and

WHEREAS, it is critical that schools, parents and communities develop a proactive, collaborative approach to prevention and education efforts throughout our county that reduces violence against youth as well as the demand for alcohol and other substances; and

WHEREAS, the Department of Justice, Eastern District US Attorney's Office of North Carolina is leading the efforts of the Day of National Concern, Tuesday, October 23, 2008, focusing on preventing gun violence and other violence among youth – this national day is an observance that gives students across the country and opportunity to take a stand against gun violence by signing the students pledge against gun violence. In addition the National Family Partnership for a Drug-free North Carolina and the Coalition for Awareness, Resources and Education of Substances are sponsoring the National Red Ribbon Campaign which offers community members the opportunity to display their commitment to a drug free lifestyle by wearing a red ribbon; and

WHEREAS, Local government, businesses, law enforcement, school systems, citizens and students will express their commitment to a lifestyle free of youth substance usage and gun violence by signing the Day of National Concern Students Pledge on October 23, 2008 and by wearing a ribbon during Red Ribbon Week Campaign.

NOW, THEREFORE, the Board of Commissioners of Cumberland County PROCLAIMS Tuesday, October 23 2008 "Day of National Concern" in Cumberland County and the week of October 23-31, 2008 "Red Ribbon Week" and encourages all citizens to take active roles in preventing substance abuse and gun violence among our youth in our communities during these dates and indeed, throughout every day of the year.

Adopted this 20th day of October, 2008.

Chairman, Board of Commissioners



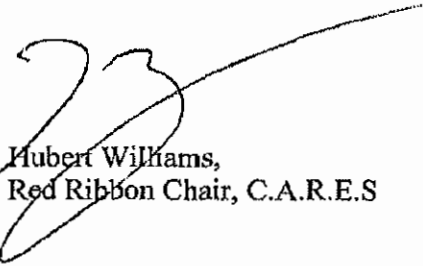
August 8, 2008

Board of Commissioners
117 Dick Street
Fayetteville, NC 28301

C.A.R.E.S., Communicare, Inc., ABC Board and the Cumberland County School System are requesting your support of the "2008" National Red Ribbon event. We are partnering in the fight against substance abuse. The schools will be signing sober contracts during the week of October 23rd-31st, showing their commitment. Some agencies in Cumberland County will have displays tables providing information of prevention for our youth.

You can help by issuing a proclamation for this years' event, being held at John D. Fuller Sr. Recreational Center, on October 23rd, from 6:00 pm to 8:00 pm. We are requesting the honor of your presence or a representative from the commission at the event at John D. Fuller Sr. Recreational Center. Please reply by October 15th, 2008.

Thank you for your support of the annual National Red Ribbon Campaign.



Hubert Williams,
Red Ribbon Chair, C.A.R.E.S

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	B09-095
Date Received	9/5/2008
Date Completed	

Fund No. 454 Agency No. 450 Organ. No. 457B
 Organization Name: Rural Operating Assistance Program

ITEM NO. 1L(1)a.

REVENUE

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
4361	NC Workfirst	60,435	(6,205)	54,230
453D	Rural General Public	91,649	1,859	93,508
4545	NC Elderly & Handicapped	180,356	(2,354)	178,002
Total		332,440	(6,700)	325,740

EXPENDITURES

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
3367	799	Taxi	215,097	(42,789)	172,308
4361	799	Workfirst Transportation	0	34,230	34,230
5052	799	Rural General Public Transportation	111,649	1,859	113,508
Total			326,746	(6,700)	320,046

Justification:

Revision to adjust the Rural Operating Assistance Program (ROAP) transportation budget to agree to the State approved grant award excluding \$30,435 of NC Workfirst funds which are budgeted in Social Services.

Funding Source:

State: _____ Federal: _____ County: _____ New: _____ Other: _____
 Other: _____ Fees: _____ Prior Year: _____

Fund Balance:

Submitted By: [Signature]
 Department Head

Date: 10/1/08

Reviewed By: [Signature]
 Finance Department

Date: 10/1/08

Reviewed By: [Signature]
 Assistant County Mgr

Date: 10/15/08

Approved By:	
County Manager	Date: _____
Board of County Commissioners	Date: _____

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	B09-155
Date Received	10/2/2008
Date Completed	

Fund No. 454 Agency No. 450 Organ. No. 457A
 Organization Name: Community Transportation Program Grant

ITEM NO. 1L(1)b.

REVENUE				
Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
4548	NC Community Transportation Program Grant	60,894	18	60,912
9110	Transfer from General Fund	10,746	4	10,750
Total		71,640	22	71,662

Pg 1 of 2

EXPENDITURES					
Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
3403	797	Advertising - Marketing	1,764	22	1,786
Total			1,764	22	1,786

Justification:

To adjust advertsing/marketing expenditure line so that the total Community Transportation Program Grant budget agrees to the total budget (\$71,662) as approved by the North Carolina Department of Transportation and to adjust the required 15% local match.

Funding Source: State: _____ Federal: _____ Fund Balance: County: _____ New: _____ Other: _____
 Other: _____ Fees: _____ Prior Year: _____

Submitted By: *Thomas J. Floyd* Date: 10/6/08
 Department Head
 Reviewed By: *HeA* Date: 10/6/08
 Finance Department
 Reviewed By: *Amy H. Cannon* Date: 10/15/08
 Assistant County Mgr

Approved By:	
County Manager	Date: _____
Board of County Commissioners	Date: _____

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	B09-155A
Date Received	10/2/2008
Date Completed	

Fund No. 101 Agency No. 412 Organ. No. 4195
 Organization Name: General Government Other

Pg 2 of 2

REVENUE

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
---------------------	-------------	----------------	---------------------	----------------

Total

EXPENDITURES

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
389H	091	Transfer to Fund 454	36,772	4	36,776
3903	088	Contingency	451,000	(4)	450,996

Total	487,772	-	487,772
-------	---------	---	---------

Justification:

Revision in the amount of \$4 to increase the required General Fund Transfer (local match) to the Community Transportation Program (Fund 454) per the adopted State budget.

Funding Source: State: _____ Federal: _____ Fund Balance: County: _____ New: _____ Other: _____
 Other: _____ Fees: _____ Prior Year: _____

Submitted By: _____

Date: _____

Reviewed By: *HPA* Department Head

Date: _____

Reviewed By: *Bob Tucker* Finance Department

Date: *10/6/08*

Reviewed By: *Amey Cannon*

Date: *10/15/08*

Assistant County Mgr

Approved By:

County Manager

Board of County Commissioners

Date: _____

Date: _____

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	B09-156
Date Received	10/3/2008
Date Completed	

Fund No. 430 Agency No. 438 Organ. No. 4385

Organization Name: Juvenile Crime Prevention Program

ITEM NO. 1 L (2) a.

REVENUE

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
9901	Fund Balance Appropriated	4,953	5,551	10,504

Total 4,953 5,551 10,504

EXPENDITURES

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
2620	728	Refunds	0	5,551	5,551

Total - 5,551 5,551

Justification:

Revision to appropriate fund balance in the amount of \$5,551 to refund revenue received and not spent in FDY2008.

Funding Source:

State: _____ Federal: _____ Fund Balance: _____ County: _____ New: _____ Other: _____
Other: _____ Fees: _____ Prior Year: _____

Submitted By: _____ Date: _____

Reviewed By: Howard B. Borer Department Head Date: _____

Reviewed By: Amy D. Cannon Finance Department Date: 10/15/08
Deputy Assistant County Mgr

Approved By:	
County Manager	Date: _____
Board of County Commissioners	Date: _____

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	B09-164
Date Received	10/14/2008
Date Completed	

Fund No. 430 Agency No. 438 Organ. No. 4385

Organization Name: Juvenile Crime Prevention Program

ITEM NO. 1 L (2) b

REVENUE

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
438D	JCPC Juvenile Assessment Center	189,260	25,983	215,243

Total 189,260 25,983 215,243

EXPENDITURES

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
345T	728	JCPC Juvenile Assessment Center	206,714	25,983	232,697

Total 206,714 25,983 232,697

Justification:

Revision to recognize additional State funding.

Funding Source:

State: _____
Other: _____

Federal: _____
Fees: _____

Fund Balance:

County: _____ New: _____
Prior Year: _____

Other: _____

Submitted By: _____

Department Head

Date: _____

Reviewed By: _____

Finance Department

Date: 10/14/08

Reviewed By: _____

Deputy Assistant County Mgr

Date: 10/15/08

Approved By:

County Manager

Board of County
Commissioners

Date: _____

Date: _____

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	<u>B09-158</u>
Date Received	<u>10-10-08</u>
Date Completed	

Fund No. 101 Agency No. 431 Organ. No. 432C

Organization Name: SEXUALLY TRANSMITTED DISEASE CLINIC

ITEM NO. 1L(3)

REVENUE

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
4685	MEDICAL SOCIETY ALLIANCE GRANT	0	2,000	2,000
		-	2,000	2,000

EXPENDITURES

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
	197	MEDICAL SOCIETY ALLIANCE GRANT	0	2,000	2,000

Total - 2,000 2,000

Justification:

THIS BUDGET REVISION REQUESTS TO BUDGET FOR A GRANT IN THE AMOUNT OF \$ 2,000. RECEIVED FROM THE NC MEDICAL SOCIETY ALLIANCE HEALTH EDUCATION FOUNDATION - CUMBERLAND COUNTY.

State: _____ Federal: _____ Fund Balance: _____ County: _____ New: _____ Other: _____
Other: _____ Fees: _____ Prior Year: _____

Submitted By: Wayne Rayburn 10/6/08 Date: _____
Department Head
Reviewed By: Kelly Cuthbert 10-10-08 Date: _____
Finance Department
Reviewed By: Amy N. Cannon 10/15/08 Date: _____
Deputy Assistant County Mgr

Approved By:	
	Date: _____
County Manager	
	Date: _____
Board of County Commissioners	
	Date: _____

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	<u>309.160</u>
Date Received	<u>10.13.08</u>
Date Completed	

Fund No. 107 Agency No. 450 4577
 Organization Name: Emergency 911 Addressing

ITEM NO. 1 L(4)a

REVENUE				
Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
6659	Fayetteville E911 Reimbursement	171,758	(71,207)	100,551
6658	Bragg E911 Reimbursement	0	267,500	267,500
9901	Fund Balance Appropriated	245,618	(103,815)	141,803
Total		417,376	92,478	509,854

EXPENDITURES					
Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
2510	416	Fuel	9,275	27,000	36,275
2992	416	Departmental Supplies	12,209	54,500	66,709
2995	416	Computer Software	695	5,000	5,695
3401	416	Advertising	0	100	100
3420	416	Insurance and Bonds	1,762	38	1,800
3438	416	M&R Vehicles	4,895	4,300	9,195
3445	416	Telephone	609	540	1,149
3470	416	Travel	0	1,000	1,000
Total			29,445	92,478	121,923

Justification:

Revision in the amount of \$92,478, reducing FY2009 Fayetteville E911 revenue by \$71,207 to reflect actual contract, to budget contract for Ft. Bragg E911 addressing of \$267,500 and reduce fund balance appropriated by \$103,815.

Funding Source: State: _____ Federal: _____ Fund Balance: County: _____ New: _____ Other: _____
 Other: _____ Fees: _____ Prior Year: _____

Submitted By: [Signature] Date: 10/14/08
 Department Head
 Reviewed By: [Signature] Date: 10.13.08
 Finance
 Reviewed By: [Signature] Date: 10/15/08
 Deputy Assistant County Mgr

Approved By:	
County Manager	Date: _____
Board of County Commissioners	Date: _____

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	<u>BOA-1100A</u>
Date Received	<u>10.13.08</u>
Date Completed	

Fund No. 107 Agency No. 450 Organ. No. 4575

Organization Name: Emergency 911

pg 2 of 3

REVENUE

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
7670	Miscellaneous	56,000	(56,000)	-
9901	Fund Balance Appropriated	145,300	54,600	199,900
Total		201,300	(1,400)	199,900

EXPENDITURES

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
3401	412	Advertising	100	(100)	-
3438	412	M&R Vehicles	1,300	(1,300)	-
Total			1,400	(1,400)	-

Justification:

Revision in the amount of \$1,400 reallocate budgeted expenditures to 107-450-4577 and reclassify funding from miscellaneous to fund balance appropriated.

Funding Source:

State: _____ Federal: _____ County: _____ New: _____ Other: _____
Other: _____ Fees: _____ Prior Year: _____

Fund Balance:

Submitted By: Kenneth A. [Signature]
Department Head

Date: 10/10/08

Reviewed By: Deely [Signature]
Finance

Date: 10.13.08

Reviewed By: Amy D. [Signature]
Deputy Assistant County Mgr

Date: 10/15/08

Approved By:

County Manager

Board of County Commissioners

Date: _____

Date: _____

Budget Office Use	
Budget Revision No.	B09-160.B
Date Received	10.13.09
Date Completed	

Pg 3 of 3

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
9901	Fund Balance Appropriated	231,178	(2,834)	228,344
	Total	231,178	(2,834)	228,344

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
2995	401	Computer Software	6,788	(2,294)	4,494
3445	401	Telephone	200,687	(540)	200,147
Total			207,475	(2,834)	204,641

Funding Source: _____ **Fund Balance:** _____
State: _____ **Federal:** _____ **County:** _____ **New:** _____ **Other:** _____
Other: _____ **Fees:** _____ **Prior Year:** _____

Submitted By: Kenneth Cui Date: 10/10/08
Department Head
Reviewed By: Kelly Auntry Date: 10.13.08
Finance
Reviewed By: Amy A. Cannon Date: 10/15/08
Deputy Assistant County Mgr

**Board of County
Commissioners**

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	<u>B09.161</u>
Date Received	<u>10.13.09</u>
Date Completed	

Fund No. 104 Agency No. 450 Organ. No. 4595

Organization Name: Emergency Telephone System

ITEM NO. 12(4)6

REVENUE

pg 1 of 2

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
4633	Telephone Surcharge 911	667,101	124,235	791,336
Total		667,101	124,235	791,336

EXPENDITURES

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
1210	400	Salaries -Regular	0	97,635	97,635
1270	400	Longevity	0	3,075	3,075
1810	400	FICA Match	0	7,703	7,703
1820	400	Reitirement	0	4,934	4,934
1824	400	401K Retirement	0	1,007	1,007
1830	400	Medical Insurance	0	9,685	9,685
1860	400	Workers Compensation	0	196	196
Total			0	124,235	124,235

Justification:

Revision in the amount of \$124,235 to reallocate budgeted expenditures for two positions (PLN101 and PLN102) from Emergency Addressing to Emergency Telephone Systems reimbursable by the State.

Funding Source:

State: \$124,235

Other: _____

Federal: _____

Fees: _____

Fund Balance:

County: _____

New: _____

Prior Year: _____

Other: _____

Submitted By: _____

Department Head

Date: 10/10/08

Reviewed By: _____

Finance

Date: 10.13.08

Reviewed By: _____

Deputy/Assistant County Mgr

Date: 10/15/08

Approved By: _____

Date: _____

County Manager

Board of County Commissioners

Date: _____

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	<u>B09-1601A</u>
Date Received	<u>10.13.08</u>
Date Completed	

Fund No. 107 Agency No. 450 Organ. No. 4577
 Organization Name: Emergency 911 Addressing

pg 2 of 2

REVENUE

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
9901	Fund Balance Appropriated	140,097	(124,235)	15,862
Total		140,097	(124,235)	15,862

EXPENDITURES

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
1210	415	Salaries -Regular	275,697	(97,635)	178,062
1270	415	Longevity	5,259	(3,075)	2,184
1810	415	FICA Match	21,494	(7,703)	13,791
1820	415	Retirement	13,766	(4,934)	8,832
1824	415	401K Retirement County	2,809	(1,007)	1,802
1830	415	Medical Insurance	36,185	(9,685)	26,500
1860	415	Workers Compensation	2,486	(196)	2,290
				-	-
				-	-
				-	-
				-	-
Total			357,696	(124,235)	233,461

Justification:

Revision in the amount of \$124,235 to reallocate budgeted expenditures for two positions (PLN101 and PLN102) from Emergency Addressing to Emergency Telephone Systems and reduce fund balance appropriated.

Funding Source: State: _____ Federal: _____ Fund Balance: County: _____ New: _____ Other: _____
 Other: _____ Fees: _____ Prior Year: _____

Submitted By: <u><i>Kenneth A. C...</i></u> Department Head	Date: <u>10/13/08</u>	Approved By: _____ Date: _____ County Manager Board of County Commissioners Date: _____
Reviewed By: <u><i>Kelly A. C...</i></u> Finance	Date: <u>10.13.08</u>	
Reviewed By: <u><i>Amy D. Cannon</i></u> Deputy Assistant County Mgr	Date: <u>10/15/08</u>	

Budget Office Use	
Budget Revision No.	B09-162
Date Received	
Date Completed	

ITEM NO. 12(5)

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
9901	Fund Balance Appropriated	162,130	49,000	211,130

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
299A	652	Computer Hardware	0	35,000	35,000
2994	652	Misc Furn & Equipment	0	12,000	12,000
2995	652	Computer Software	0	2,000	2,000

State: _____ Federal: _____ County: _____ New: _____ Other: _____
Other: _____ Fees: _____ Prior Year: 49,000

Date:

**Board of County
Commissioners**

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	<u>809-163</u>
Date Received	_____
Date Completed	_____

Fund No. 231 Agency No. 422 Organ. No. 422R
 Organization Name: Fed Forfeiture--Treasury

ITEM NO. 1 L (6)

REVENUE

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
9901	Fund Balance Appropriated		58,925	58,925
Total		0	58,925	58,925

EXPENDITURES

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
2994		Misc Furn & Equip	0	2,925	2,925
3610		CO -Equipment	0	56,000	56,000
Total			0	58,925	58,925

Justification:

Recognize Revenue received in prior year and establish Expense Budget. Purchase digital-based In-Car Video Camera Systems to replace older VHS Tape models nearing end of maintainable life.

Funding Source:

State: _____ Federal: _____ County: _____ New: _____ Other: _____
 Other: _____ Fees: _____ Prior Year: 58,925

Fund Balance:

Submitted By: <u>Earl R. Butler</u> Department Head	Date: <u>10-9-08</u>	Approved By: _____ Date: _____ County Manager Board of County Commissioners Date: _____
Reviewed By: <u>Howard Abner</u> Budget Analyst	Date: <u>10/14/08</u>	
Reviewed By: <u>Amur H. Cannon</u> Deputy Assistant County Mgr	Date: <u>10/15/08</u>	
Reviewed By: _____ Information Services	Date: _____	

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	<u>309-167</u>
Date Received	_____
Date Completed	_____

Fund No. 625 Agency No. 460 Organ. No. 4615
 Organization Name: Solid Waste Management

ITEM NO. 1L(7)

REVENUE

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
9901	Fund Balance Approp	147,871	250,000	397,871
				-
				-
				-
Total		147,871	250,000	397,871

EXPENDITURES

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
3468		Refund Garbage Fees	0	250,000	250,000
					-
					-
					-
					-
					-
Total			0	250,000	250,000

Justification:

Estimated amount to be paid to the City of Fayetteville for verifiable tonnage of recycling @ \$30 a ton from October 6, 2008 until June 30, 2009.

Funding Source: State: _____ Federal: _____ Fund Balance: _____ County: _____ New: _____ Other: _____
 Other: _____ Fees: _____ Prior Year: _____

Submitted By: [Signature]
 Department Head

Date: 10-14-08

Reviewed By: [Signature]
 Budget Analyst

Date: 10/14/08

Reviewed By: [Signature]
 Deputy/Assistant County Mgr

Date: 10/15/08

Reviewed By: _____
 Information Services

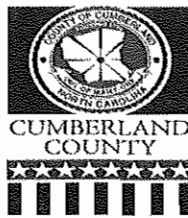
Date: _____

Approved By:	
_____	Date: _____
County Manager	
Board of County Commissioners	
_____	Date: _____

Donovan McLaurin,
Chair
Wade, Falcon & Godwin

Lori Epler,
Vice-Chair
Cumberland County

Garland C. Hostetter,
Town of Spring Lake
Harvey Cain, Jr.,
Town of Stedman
Patricia Hall,
Town of Hope Mills
Charles C. Morris
Town of Linden



COUNTY of CUMBERLAND

Planning and Inspections Department

Thomas J. Lloyd,
Director

Cecil P. Combs,
Deputy Director

Walter Clark,
Roy Turner,
Sara E. Piland,
Cumberland County

Benny Pearce
Town of Eastover

OCTOBER 10, 2008

ITEM NO. 2A

MEMO TO: Cumberland County Board of Commissioners

FROM: Cumberland County Joint Planning Board

SUBJECT: **Case P08-41:** Rezoning of 1.00+/- acre from C(P)/CU Conditional Use Overlay district to allow industrial operations (apparel manufacturing/sewing operations) to C(P) Planned Commercial or to a more restrictive zoning district, located at 2212 Lillington HWY, submitted and owned by Thomas E. & Elizabeth Higdon.

ACTION: Members present at the September 16, 2008 meeting voted unanimously to recommend approval of C(P) Planned Commercial district.

SITE INFORMATION: **Frontage & Location:** 130.00'+/- on Lillington Highway; **Depth:** 375.00'+/- ; **Jurisdiction:** Cumberland County; **Adjacent Property:** No; **Current Use:** Retail and wholesale; **Initial Zoning:** C(P) - January 7, 1977 (Area 11); rezoned to C(P)/CU December 18, 1989; **Nonconformities:** None; **Zoning Violation(s):** None; **Surrounding Zoning:** North: RR, R10, R6A, O&I(P) & C1(P); East: CD, RR, O&I(P)/CU (to allow a private dog kennel and incidental crematorium), C(P) & CD; South: CD, RR, R10, R6A, C3, C(P), & M2; West: R10 & M(P) (Spring Lake); **Surrounding Land Use:** Vacant day care facility, funeral home, convenience retail, 2- manufactured home parks and residential; **Spring Lake Area Detailed Land Use Plan:** Light commercial; **Special Flood Hazard Area (SFHA):** None; **Water/Sewer Availability:** Overhills Water/Septic; **Soil Limitations:** Yes, hydric inclusion: (WmB) Wickham fine sandy; **Military Impact Area:** Pope AFB has no objection to this case; **RLUAC:** No objection to proposed zoning; **School Capacity/Enrolled:** Lillian Black Elementary: 265/194; Spring Lake Middle: 700/488; Pine Forest High: 1,750/1,564; **Subdivision/Site Plan:** If approved, site plan and/or subdivision review required for any new development; **Municipal Influence Area:** Spring Lake; **Average Daily Traffic Count (2006):** 36,000 on Lillington HWY; **Highway Plan:** There are no road improvements/constructions specified for this area. This case has no impact on the current Highway Plan or Transportation Improvement Program.

MINUTES OF SEPTEMBER 16, 2008

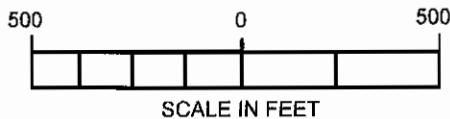
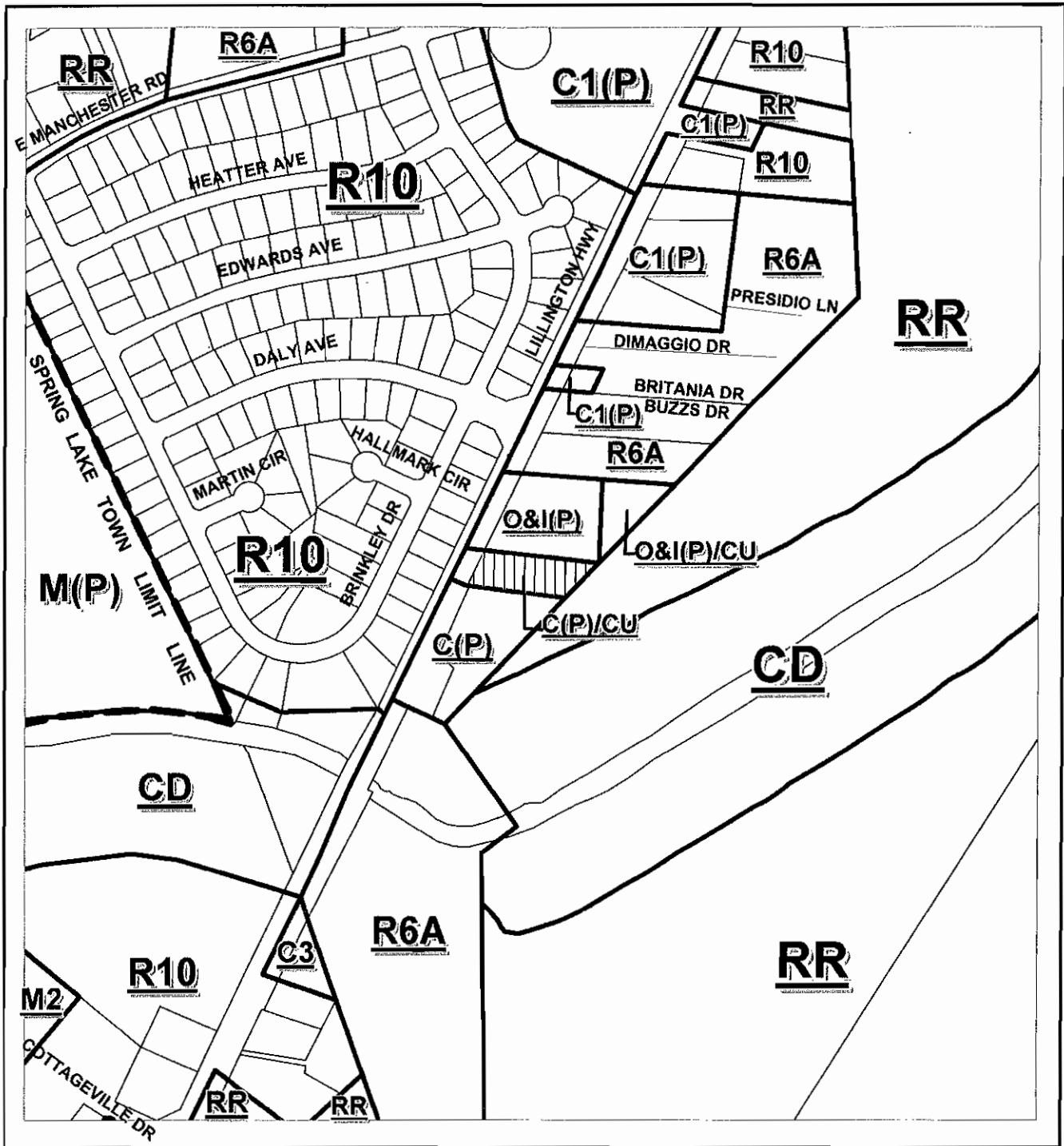
Mr. Lloyd reviewed the site information and stated that staff recommends approval of the request for C(P) Planned Commercial district based on the following:

1. Although the request is inconsistent with the Spring Lake Area Detailed Land Use Plan, which calls for light commercial at this location, the requested district is consistent with the adjacent zoning; and
2. The subject property is located on a Major Thoroughfare.

There are no other suitable zoning districts to be considered for this request.

P08-41 Continued

A motion was made by Vice-Chair Epler, seconded by Mr. Cain, to follow the staff recommendation and approve case P08-41 as submitted. Unanimous approval



PIN: 0512-49-5168

REQUESTED REZONING: C(P)/CU TO C(P)

ACREAGE: 1.00 AC.+/-

HEARING NO: P08-41

ORDINANCE: COUNTY

HEARING DATE

ACTION

STAFF RECOMMENDATION

PLANNING BOARD

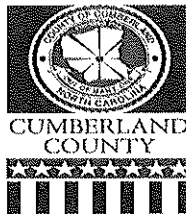
GOVERNING BOARD

JM

Donovan McLaurin,
Chair
Wade, Falcon & Godwin

Lori Epler,
Vice-Chair
Cumberland County

Garland C. Hostetter,
Town of Spring Lake
Harvey Cain, Jr.,
Town of Stedman
Patricia Hall,
Town of Hope Mills
Charles C. Morris
Town of Linden



COUNTY of CUMBERLAND

Planning and Inspections Department

Thomas J. Lloyd,
Director

Cecil P. Combs,
Deputy Director

Walter Clark,
Roy Turner,
Sara E. Piland,
Cumberland County

Benny Pearce
Town of Eastover

OCTOBER 10, 2008

ITEM NO. 2B

MEMO TO: Cumberland County Board of Commissioners

FROM: Cumberland County Joint Planning Board

SUBJECT: **Case P08-45:** Rezoning of 48.32+/- acres from RR Rural Residential & CD Conservancy District to R7.5 Residential or to a more restrictive zoning district, located on the north side of Camden Road and east of the Hoke County line, submitted by K. Douglas Barfield, Attorney; owned by Camden Glen Development, LLC.

ACTION: Members present at the September 16, 2008 meeting voted unanimously to recommend approval of R7.5 Residential for the portion of the request outside of the existing Special Flood Hazard Area (SFHA) with the relatively small portions inside the SFHA to the west and north of the subject property to remain CD Conservancy district.

SITE INFORMATION: **Frontage & Location:** 860.00'+/- on Camden Road; **Depth:** 3,500.00'+/-; **Jurisdiction:** Cumberland County; **Adjacent Property:** Yes, east side of subject property; **Current Use:** Woodlands; **Initial Zoning:** CD & RR – February 6, 1976 (Area 5); **Nonconformities:** None; **Zoning Violation(s):** None; **Surrounding Zoning:** North: CD & RR; East: CD, RR, R10 & R7.5; South: CD, RR & R15; West: CD; **Surrounding Land Use:** Religious worship facility, 2- utility substations, residential (including abandoned dwellings and manufactured homes) and woodlands; **2010 Land Use Plan:** Low density residential & small amount of open space; **Special Flood Hazard Area (SFHA):** Yes, small amount to the west and north side; **Water/Sewer Availability:** PWC/PWC (developer intends to extend water/sewer from his adjacent development on the east side of subject property); **Environmental Health:** Recommends approval as long as water and sewer are provided; **Soil Limitations:** Yes, small amount of hydric on north side – (JT) Johnston loam; **School Capacity/Enrolled:** Stoney Point Elementary: 900/950; John Griffin Middle: 1,340/1,378; Jack Britt High: 1,870/1,855; **Subdivision/Site Plan:** Review required for development; right-of-way tract must be officially closed prior to any development; **Municipal Influence Area:** Hope Mills; **Average Daily Traffic Count (2006):** 4,600 on Camden Road; **Highway Plan:** Camden Road is identified in the Highway Plan as a major thoroughfare. This proposal calls for widening to a multi-lane facility (4 lane-divide) Road improvements are not included in the 2009-2015 MTIP. This is a Priority #2 project under the LRTP; **Note: 1.** Tract two, 0.62+/- acres, located on the north side of Camden Road is a right-of-way dedication to NCDOT **2. Density:** RR – 105 lots/units, R15 – 140 lots/units, R7.5 – 280 lots/ 281 units **Density (minus 15% for r/w):** RR – 89 lots/units, R15 – 119 lots/units, R7.5 – 238 lots/ 239 units.

P08-45 Continued

MINUTES OF SEPTEMBER 16, 2008

Mr. Lloyd reviewed the site information and stated that staff recommends approval for the request of R7.5 Residential for the portion of the request outside of the existing Special Flood Hazard Area (SFHA), with the relatively small portions inside the existing SFHA to the west and north of subject property to remain CD Conservancy District based on the following:

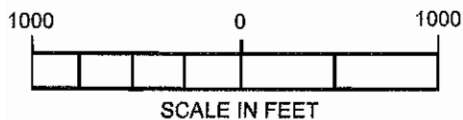
1. The request is consistent with the 2010 Land Use Plan, which calls for low density residential and small amount of open space at this location; and
2. Public utilities are available to the subject property and extension will be required upon development.

The R15 zoning district is the only other suitable zoning district to be considered for this site.

The applicant has verbally agreed to this recommendation.

A motion was made by Vice-Chair Epler, seconded by Mr. Cain, to follow the staff recommendation and approve case P08-45 as submitted. Unanimous approval

HOKE COUNTY



PIN: 9484-92-7453
PIN: 9484-90-9419

REQUESTED REZONING RR & CD TO R7.5

ACREAGE: 48.32 AC. +/-	HEARING NO: P08-45	
ORDINANCE: COUNTY	HEARING DATE	ACTION
STAFF RECOMMENDATION		
PLANNING BOARD		
GOVERNING BOARD		

AF



OFFICE OF THE TAX ADMINISTRATOR

117 Dick Street, 5th Floor, New Courthouse • PO Box 449 • Fayetteville, North Carolina • 28302
Phone: 910-678-7507 • Fax: 910-678-7582 • www.co.cumberland.nc.us

MEMORANDUM FOR BOARD OF COMMISSIONERS' AGENDA OF OCTOBER 20, 2008

To: Board of Commissioners
From: Aaron Donaldson, Tax Administrator *AD*
Date: October 10, 2008
Subject: Public Hearing on the 2009 Schedules of Values
Reminder: Please bring the book you were given at the last meeting.

BACKGROUND:

NCGS Section 105-317(b) (1) requires that uniform schedules of values, standards, and rules be prepared for each revaluation of real property, one for appraising property at market value and one for appraising agricultural, horticultural, and forest land at its present-use value and, also requires, the Schedules be presented to the Commissioner's and made available to the public at least ten (10) days prior to a statutorily required public hearing. Paragraph (c) requires the values, standards, and rules required by subdivision (b)(1) shall be reviewed and approved by the Board of County Commissioners before January 1 of the year they are applied, and before the Board gives final approval, a notice must be published and the public must be given an opportunity to comment on the purposed schedule. The schedules were presented to the Commissioner's and made available to the public at the October 6th Commissioner's meeting and on Tuesday, October 7th, 2008, notification that the Schedules of Value were available for public inspection in the Tax Administrator's office and the announcement that a Public Hearing concerning the Schedule of Values would be held on October 20th appeared in the Fayetteville Observer. The statutes also require the Board to wait at least seven (7) days after the public hearing before adopting the Schedules.

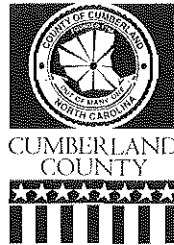
Once the board of commissioners adopts the schedule of values, the statutes further provide that notice of the adoption and the appeals process for appealing the adoption must be published at least four (4) consecutive weeks and a period of 30 days be given to appeal to the North Carolina Property Tax Commission. The Board will be asked to adopt the Schedules at their November 3rd meeting. If no appeals are made the schedules become final on December 4th, 2008.

RECOMMENDATION:

Hold public hearing, giving the public an opportunity to comment on the proposed Schedules of Values to be used in the 2009 revaluation of real property.

Celebrating Our Past...Embracing Our Future

EASTOVER - FALCON - FAYETTEVILLE - GODWIN - HOPE MILLS - LINDEN - SPRING LAKE - STEDMAN - WADE



ITEM NO. 2D

OFFICE OF THE COUNTY ATTORNEY

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

October 10, 2008

MEMORANDUM FOR COMMISSIONERS' AGENDA OF OCTOBER 20, 2008

TO: BOARD OF COMMISSIONERS

FROM: GRAINGER R. BARRETT, COUNTY ATTORNEY

SUBJECT: PUBLIC HEARING ON REQUEST TO CLOSE SANDRA LANE

BACKGROUND: The property owner adjacent to both sides of Sandra Lane located off the western margin of Ramsey Street in Carvers Creek Township has petitioned that the street be closed. The Board has called a public hearing to consider its request. The Board may close the road if it finds that no person will be denied reasonable egress or ingress to his/her property.

RECOMMENDATION AND PROPOSED ACTION: If the Board of Commissioners makes the required statutory finding and decides to close Sandra Lane, that the Board adopt the attached resolution and direct the staff to record it in the Cumberland County Registry.

GB/lrc
Attachments

Celebrating Our Past...Embracing Our Future

EASTOVER - FALCON - FAYETTEVILLE - GODWIN - HOPE MILLS - LINDEN - SPRING LAKE - STEDMAN - WADE

RESOLUTION CLOSING SANDRA LANE

WHEREAS, a petition has been submitted to the Cumberland County Board of Commissioners (the "Board") by an adjoining landowner to close Sandra Lane in Carvers Creek Township, in Cumberland County;

WHEREAS, following proper notice, the Board held a public hearing on the question of the closing of such street on the 20th day of October, 2008 and heard all interested persons who appeared with respect to whether the closing would be detrimental to the public interest or to any individual's property rights; and

WHEREAS, following the public hearing the said Board found and determined that such public street is not under the control of the North Carolina Department of Transportation; that the North Carolina Department of Transportation approves of said closing; that no person would be deprived of reasonable means of ingress and egress to his property by such closing; and that such closing would therefore not be contrary to the public interest;

NOW THEREFORE, the Cumberland County Board of Commissioners hereby RESOLVES, pursuant to authority granted by G.S. 153A-241, that the public street more particularly described below be, and it is hereby, closed, subject, however to the continued dedication and preservation of an easement therein for existing and future utilities, and of an easement therein for public safety emergency vehicle access:

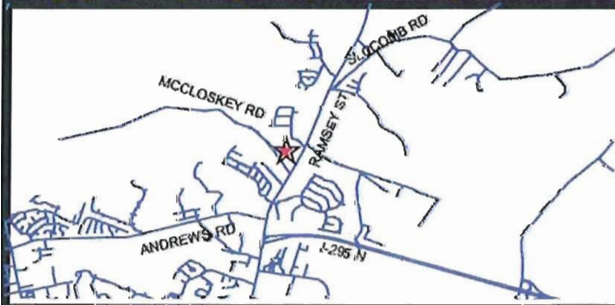
Being all of Sandra Lane as shown on Plat Book 29, Page 30 and as amended by the Easement Agreement in Book 1080, Page 623 increasing the width to 60 feet as recorded in the Cumberland County Registry.

And the Board further RESOLVES, that a certified copy of this Resolution be recorded in the Cumberland County Registry.

Adopted this 20th day of October, 2008.

J. BREEDEN BLACKWELL, Chairman
Board of Commissioners

Marsha Fogle, Clerk to the Board of
Commissioners



Site Map

CARVERS CREEK TOWNSHIP

300 0 300 Feet



THE COUNTY OF CUMBERLAND'S GIS DEPARTMENT DISCLAIMS ACCOUNTABILITY FOR THIS PRODUCT AND MAKES NO WARRANTY, EXPRESS OR IMPLIED, CONCERNING THE ACCURACY THEREOF. RESPONSIBILITY FOR INTERPRETATION AND APPLICATION OF THIS PRODUCT LIES WITH THE USER.

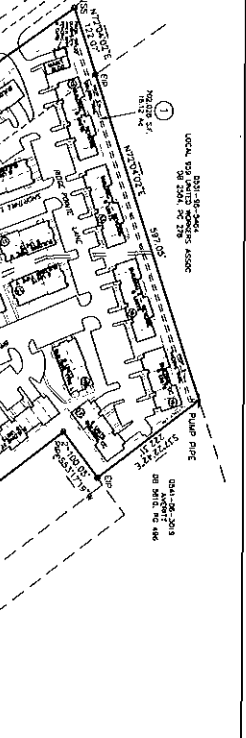


LOCATED $\frac{1}{2}$ MI. NW OF LONGHILL SCHOOL CARVERS GREEN TOWNSHIP CUM. Co.
Supersedes Plat recorded Book 24 page 6

Reuben M. Goodfriend
Registered Surveyor L1010

Received for registration on the 29th day of March 1964 at 10.10, which I saw and registered in the office of the Registrar of Deeds of Cumberland Co., N. C. this 29th day of March 1964 at 11.50 o'clock A. M. in book of Deeds No. 22 on page 30.

Theresa Clark
Register of Deeds



- [illegible]

	NUMBER OF BUILDINGS/UNITS	
BUILDING 6C - 8 UNITS	BUILDINGS - 18 UNITS	
BUILDING 6D - 8 UNITS	BUILDINGS - 50 UNITS	
BUILDING 6E - 10 UNITS	BUILDINGS - 50 UNITS	
BUILDING 6F - 10 UNITS	BUILDINGS - 6 UNITS	
BUILDING 6G - 10 UNITS	BUILDINGS - 20 UNITS	
BUILDING 6H - 8 UNITS	BUILDINGS - 10 UNITS	
BUILDING 7A - 8 UNITS	BUILDINGS - 36 UNITS	
BUILDING 7B - 8 UNITS	BUILDINGS - 32 UNITS	
	TOTAL - 224 UNITS (ALTOGETHER)	

12 PLANNING CALCULATIONS

1-1/2 SPACES PER DWELLING UNIT IN R-241

234 UNITS x 1.5 SPACES/UNIT = 351 SPACES (REQUIRED)

TOTAL = 45 SPACES (PROPOSED)

INCLUDING H.C. SPACES

NUMBER OF H.C. UNITS REDUCED
50% OF TOTAL NUMBER OF UNITS
234 x .50 = 117 = 12 UNITS REQUIRED
12 UNITS PROPOSED

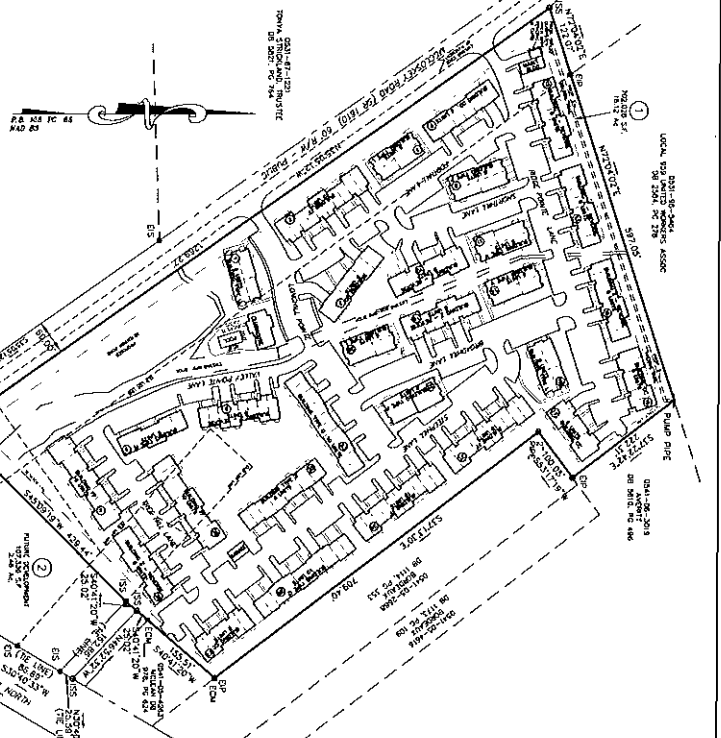
1. RECEPTION AREA CALCULATIONS:

16 SPACES REQUIRED
11 SPACES PER K.C. UNIT = 12 SPACES
22 OF THE REQUIRING UNITS = 322 + 22 = 6 SPACES
TOTAL = 16 SPACES (REQUIRED)
TOTAL = 16 SPACES (REQUIRED)
INCLUDING 2 VAN ACCESSIBLE

2. RECEPTION AREA CALCULATIONS:

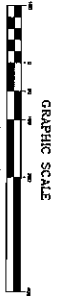
200 S.F. PER SWELLING UNIT REQUIRED
500 S.F. PER UNIT = 11,200 S.F. (REQUIRED)
RECEPTION AREA #1 = 32,800 S.F.
RECEPTION AREA #2 = 32,800 S.F.
RECEPTION AREA #3 = 32,800 S.F.
RECEPTION AREA #4 = 32,800 S.F.
RECEPTION AREA #5 = 32,800 S.F.
TOTAL = 12,567 S.F. (PROPOSED)

* UNPLOWED AREA CALCULATIONS:
 OVERALL AREA: 702,029 S.F.
 PLANT SITE: 202,884 S.F.
 PLANT SITE: 202,884 S.F.
 TOTAL BUILDING AREA: 166,447 S.F.
 TOTAL UNPLOWED AREA = 202,884 S.F. + 166,447 S.F. = 369,331 S.F.
 REMAINING UNPLOWED AREA = 369,331 S.F. - 7,602 ACRES
 3. UNPLOWED AREA = 370,131 / 102,070 = 3.72%

[illegible]

LEGEND:
 075-EXISTING IRON STAKE
 153-IRON STAKE SET
 075-EXISTING IRON PIPE
 ALK
 E/CW-EXISTING CONCRETE MONUMENT
 P/W-MONUMENT
 PLUM PIPE
 R/W-RIGHT OF WAY
 08-DITD BOOK
 C-C-BAG
 BOUNDARY
 RIGHT OF WAY
 PROPERTY NOT SURVEYED

PRELIMINARY PLAT
NOT FOR RECORDATION,
SALES OR CONVEYANCES



OWNER:
FAYETTEVILLE LONGHILL POINTE, LLC
297 LITTLE NECK ROAD
3400 BUDG. SUITE 200
MARGINA BEACH, VA 23452
1-757-340-3669 PHONE
1-757-631-9155 FAX

**NORTH CAROLINA
GREENLAND COUNTY**

I, Cathy L. Avery, certify that this map was drawn under my supervision from an office survey made under my supervision, dated and designated as recorded in dx 7722. Page 347, that the ratio of section as calculated by formula used and accurate is 1/10,117 that the boundaries not surveyed are shown as broken lines plotted from measurements taken as shown referenced. That this map was prepared by me, Cathy L. Avery, A.D. 2006.

Registration No. E-5706

[illegible]

Casey & Aubrey PLS No. 6-3786

3. MEMORANDUM THAT, AS THE OWNER OF THE PROPERTY SHOWN AND DESCRIBED HEREON, WHICH IS LOCATED IN THE SUBURBAN DISTRICT OF CLERMONT AND COUNTY AND THAT I HEREBY AGREE TO THIS PLAN OF SUBDIVISION WITH MY FREE CONSENT, I ESTABLISH MINIMUM BUILDING SETBACK LINES, AND DEDICATE ALL STREET ALLEYS, WALKS, DRIVEWAYS, AND OTHER SITES AND EASEMENTS TO PUBLIC OR PRIVATE USE AS NOTED.

FAYETTEVILLE NORTH CAROLINA CAMDEN AND COUNTY
I, MAURY A. FAYETTE, A NATURAL PUBLIC OF THE COUNTY AND
STATE OF NORTH CAROLINA, BEING HEREIN PERSONALLY
PRESENTED BEFORE ME AND ACKNOWLEDGED THE DUE
EXECUTION OF THIS CERTIFICATE, WITNESS MY HAND AND OFFICIAL
SEAL THIS 21ST DAY OF JUNE, 2006
AT CAMDEN AND COUNTY NORTH CAROLINA

MODULARITY



ITEM NO. 2E

OFFICE OF THE COUNTY ATTORNEY

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

October 10, 2008

MEMORANDUM FOR BOARD OF COMMISSIONERS' OCTOBER 20, 2008 AGENDA

TO: BOARD OF COUNTY COMMISSIONERS

FROM: HARVEY W. RAYNOR III, DEPUTY COUNTY ATTORNEY *HWR*

THRU: GRAINGER R. BARRETT, COUNTY ATTORNEY *GRB*

SUBJECT: PUBLIC HEARING AND CONSIDERATION OF ADOPTING A SPECIAL ASSESSMENT RESOLUTION FOR THE CEDAR CREEK ROAD WATER EXTENSION PROJECT.

BACKGROUND:

The Board called public hearing on the matters covered in the preliminary special assessment resolution passed at the September 15th Board meeting. Once this hearing is concluded the Board can pass a special assessment resolution approving the project and setting the terms and conditions of said assessment.

RECOMMENDATION / PROPOSED ACTION:

Hold the public hearing regarding the matters covered in the preliminary special assessment resolution, and pass the attached special assessment resolution.

Celebrating Our Past... Embracing Our Future

STATE OF NORTH CAROLINA
COUNTY OF CUMBERLAND

SPECIAL ASSESSMENT RESOLUTION
CEDAR CREEK ROAD
WATER EXTENSION PROJECT

WHEREAS, the property owners within the 3000 and 4000 blocks of Cedar Creek Road have petitioned the Cumberland County Board of Commissioners to extend public water within their community, and

WHEREAS, a public hearing has been held regarding all matters covered in the preliminary special assessment resolution;

NOW THEREFORE, the Board of Commissioners, pursuant to Article 9 of Chapter 153A of North Carolina General Statutes, hereby adopts the following special assessment resolution:

- I. Need for Project: The Board of Commissioners of Cumberland County hereby undertakes a project to extend public water to the Cedar Creek Road Community. This project is required to eliminate the use of individual groundwater wells for consumptive and hygienic purposes. The overall quality of the ground water in this area is poor, requiring property owners to use expensive water treatment systems.
- II. General Description of the Project: This project will include installation of approximately 3,500 total linear feet of water main extending from an existing 8 inch water main along Highway 210 near the intersection with Cedar Creek Road, including all appurtenances, to serve twenty three (23) residences, one (1) church and one (1) concrete products plant within this community.
- III. Ownership: The water line extensions will become the property of the Public Works Commission of the City of Fayetteville and will be operated and maintained by PWC as part of its comprehensive public water system throughout its service area.
- IV. Proposed Basis of Assessment: The proposed basis of assessment will be at an equal rate per lot in the project area along which public water is extended.
- V. Percentage of Cost to be Assessed: The total engineering, construction and administrative costs shall be assessed against the benefited properties in this special assessment project.
- VI. Abeyance: No assessment will be held in abeyance.
- VII. Terms of Payment: The assessment will be payable in fifteen (15) annual installments and the first installment with interest will be due sixty (60) days after the date that the assessment roll is confirmed. One installment with interest is due on the anniversary date in each successive year until the assessment is paid in full. The interest rate shall be set at six percent (6%) per annum. The assessment may be paid in full without interest anytime up to sixty (60) days after the confirmation of the assessment roll is published.

IN WITNESS WHEREOF, this resolution adopted this the 20th day of October, 2008.

COUNTY OF CUMBERLAND

BY: _____
J. BREEDEN BLACKWELL, Chairman
Board of County Commissioners

ATTEST

BY: _____
MARSHA FOGLE, Clerk



ITEM NO. 3

COUNTY of CUMBERLAND

James E. Martin
County Manager

Cliff Spiller
Assistant County Manager

Juanita Pilgrim
Deputy County Manager

Amy H. Cannon
Assistant County Manager

Office of the County Manager

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF OCTOBER 20, 2008

TO: BOARD OF COUNTY COMMISSIONERS

FROM: JAMES E. MARTIN, COUNTY MANAGER

DATE: OCTOBER 15, 2008

**SUBJECT: PRESENTATION OF THE CUMBERLAND COUNTY
PUBLIC LIBRARY'S 2008 ANNUAL REPORT**

Ms. Jody Risacher, Library Director will make a presentation of the Public Library's 2008 Annual Report to the Board of Commissioners on October 20, 2008.

/ct

CM101508-3

Growing a Vital, Stable, Livable Community



**Cumberland County Public Library
& Information Center
FY 08 Annual Report**



Highlights: The Big Read



- \$33,000 in grants (NEA, Arts Council, Cumberland Community Foundation)
- 2,874 people attended 81 programs
- 38 teachers at 23 Cumberland County Schools participated
- Coming soon: *The Maltase Falcon*



New Children's Computers — LSTA grant funds implemented in FY08

36,000 uses of
computers by
children in FY08;
a 7 percent
increase over
FY07



Headquarters Children's Area Makeover



Friends Author Event



325 people attended the Library Endowment Trust Benefit
featuring John Bul Dau, one of the "Lost Boys of Sudan"

Mark Your Calendars

Leonard Pitts Jr.,
Pulitzer Prize-
winning columnist,
will speak Nov. 10
at the annual
Friends of the
Library fundraiser



Librari-Con—2007 annual event for teens



- 21 different programs held throughout the day
- Combined tally of participants at various programs and activities totaled more than 3,000

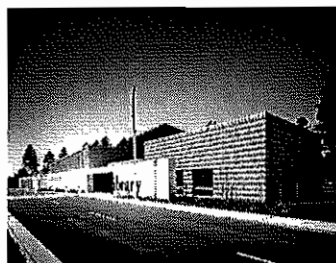


ViewSpace— NASA's presence in the library

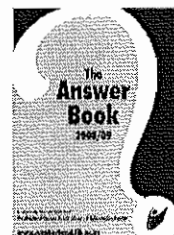


North Regional Turns Ten

130 people
attended
the anniversary
celebration
featuring
blues musician
Dan Speller



Awards — from NCPLDA & NCAIRS



Going Green (and saving the green \$)



Programming — fun, education, and entertainment!

Total Programs: 2,626
Total Attendance: 93,941



Adult Programs



- 475 programs presented
- 10,406 attendance

Teen Programs

- 291 programs presented
- 18,928 attendance



Children's Programs



- 1,860 programs presented
- 64,607 attendance

Other Activities



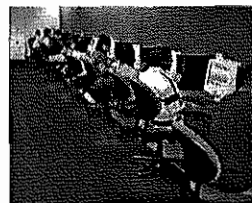
1,265,529 – Number of Library Visits
27,343 - Number of New Library Card Registrations

A place to meet, discuss, debate



- The library is one of the pillars upholding the democratic principles of freedom to read and assembly
- 75,848 citizens used our meeting rooms in FY08
- The library was a polling place at several locations (NRL, CLF, SPL). This year it will be used for one-stop voting.

Computers — a much-in-demand service



Computer access for all citizens



- Computers are used for online classes, job searches, job applications, research, and recreation
- Computer classes teach needed skills

321,621 uses of computers by adults
38,000 uses of computers by children
11,947 e-mail-only uses by adults

It's still a place for quiet study and reflection...

This is becoming more challenging in some of our smaller, heavily used locations like Hope Mills, Cliffdale and Bordeaux. We've had to convert quiet study space for computers.



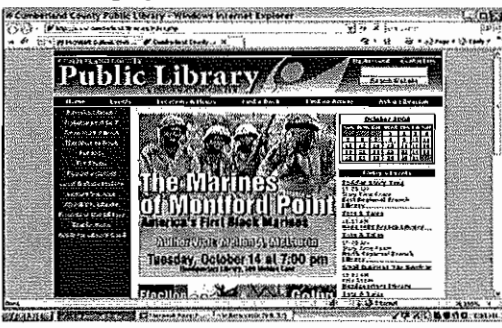
Financial Summary

□ Personnel	\$ 6,295,052
□ Operations	\$ 1,104,385
□ Resources	\$ 970,920
□ Capital Outlay	\$ 58,187
□ Read to Me	\$ 306,489
□ MotheRead	\$ 76,927
□ Law Library	\$ 73,821
□ Foreign Language Service	\$ 45,000
□ Grants Received	\$ 125,155
□ Total Expenditures	\$ 9,055,936

Grants and Partnerships – ties that bind a community- a partial listing

- Arts Council of Fayetteville/Cumberland County
- Cumberland Community Foundation
- National Endowment for the Arts
- Fayetteville State University
- Methodist University
- Fayetteville Technical Community College
- Cumberland County Schools
- Kiwanis
- Fayetteville Symphony
- Gilbert Theatre
- Cumberland County Historical Society
- Photo Guild of Cumberland County
- Women's Center
- Wal Mart
- Youth Growth Stock Trust
- State Library/LSTA
- Barnes & Noble
- Cumberland County Council on Older Adults

A new fiscal year—a new look for the web page



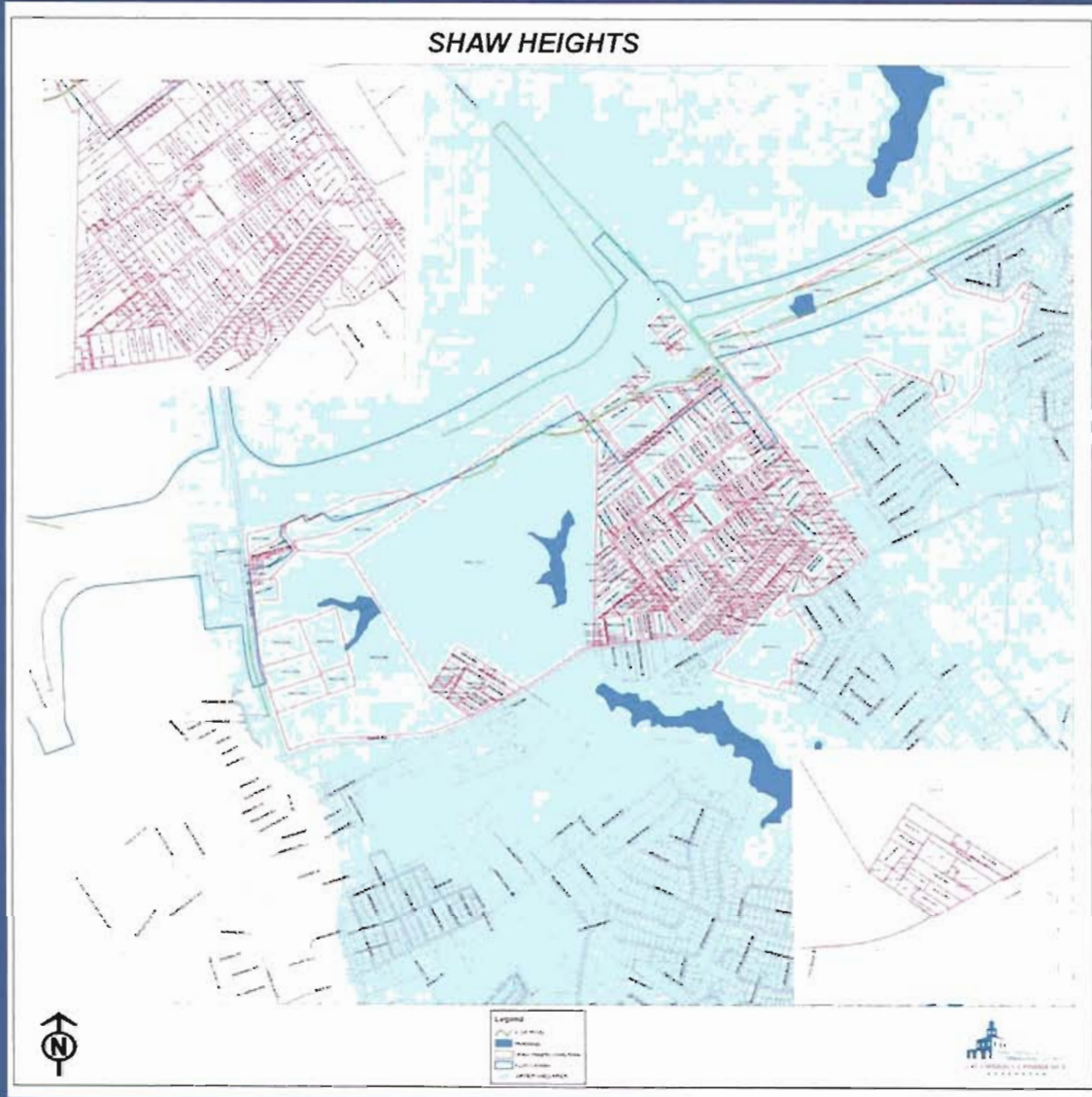
Cumberland County GIS



Lee Eanes
Matt Rooney
Mary Ann Steinmetz



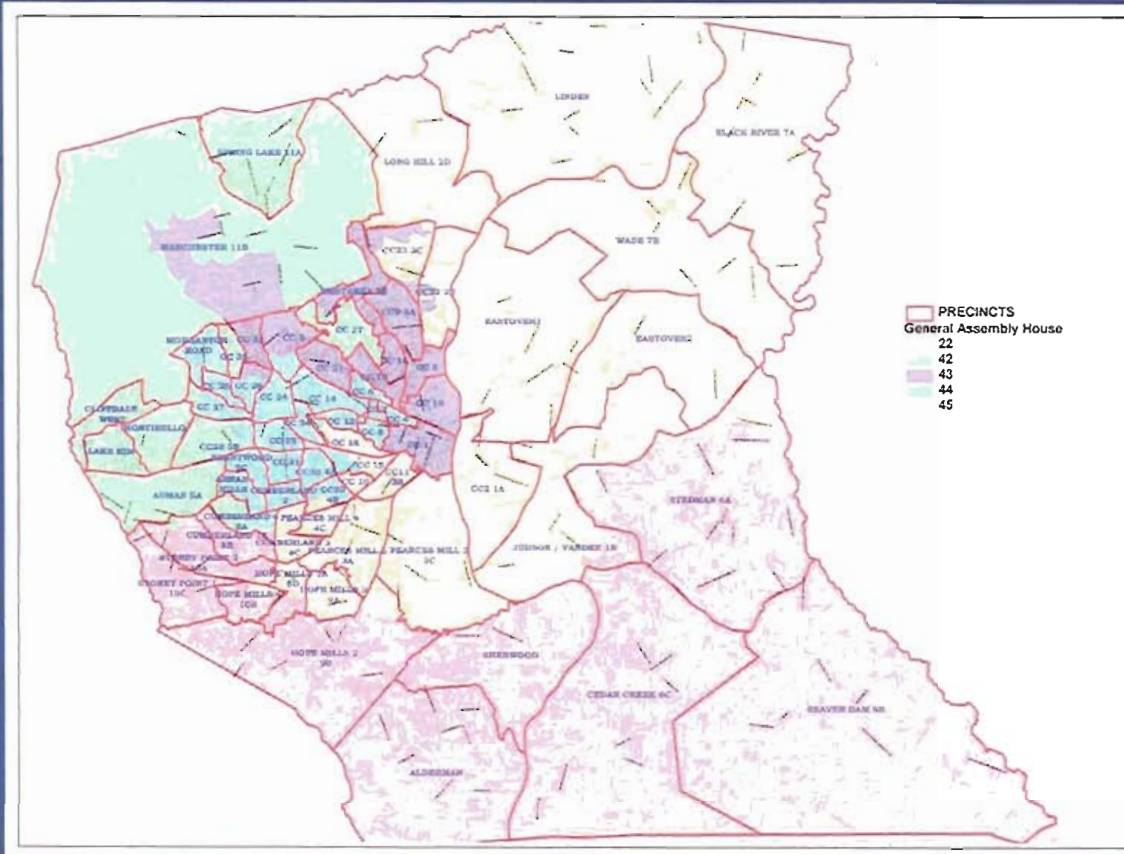
FAEDC



- Provide custom mapping
- Custom Analysis
- Tech Support
- Data Access



Board of Elections

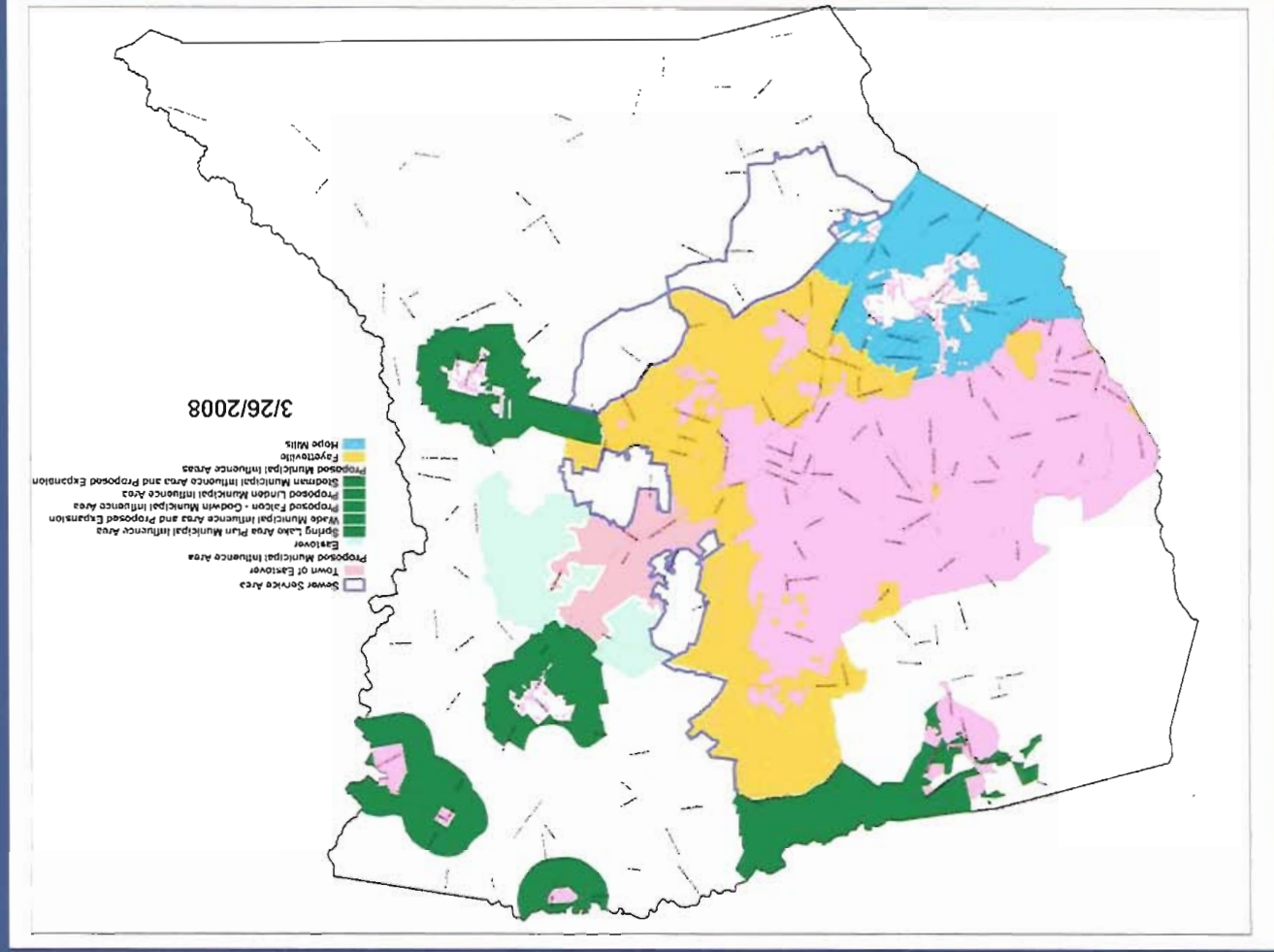


■ Mapping

■ Creation of 2010 Redistricting Census Voter Tabulation Districts

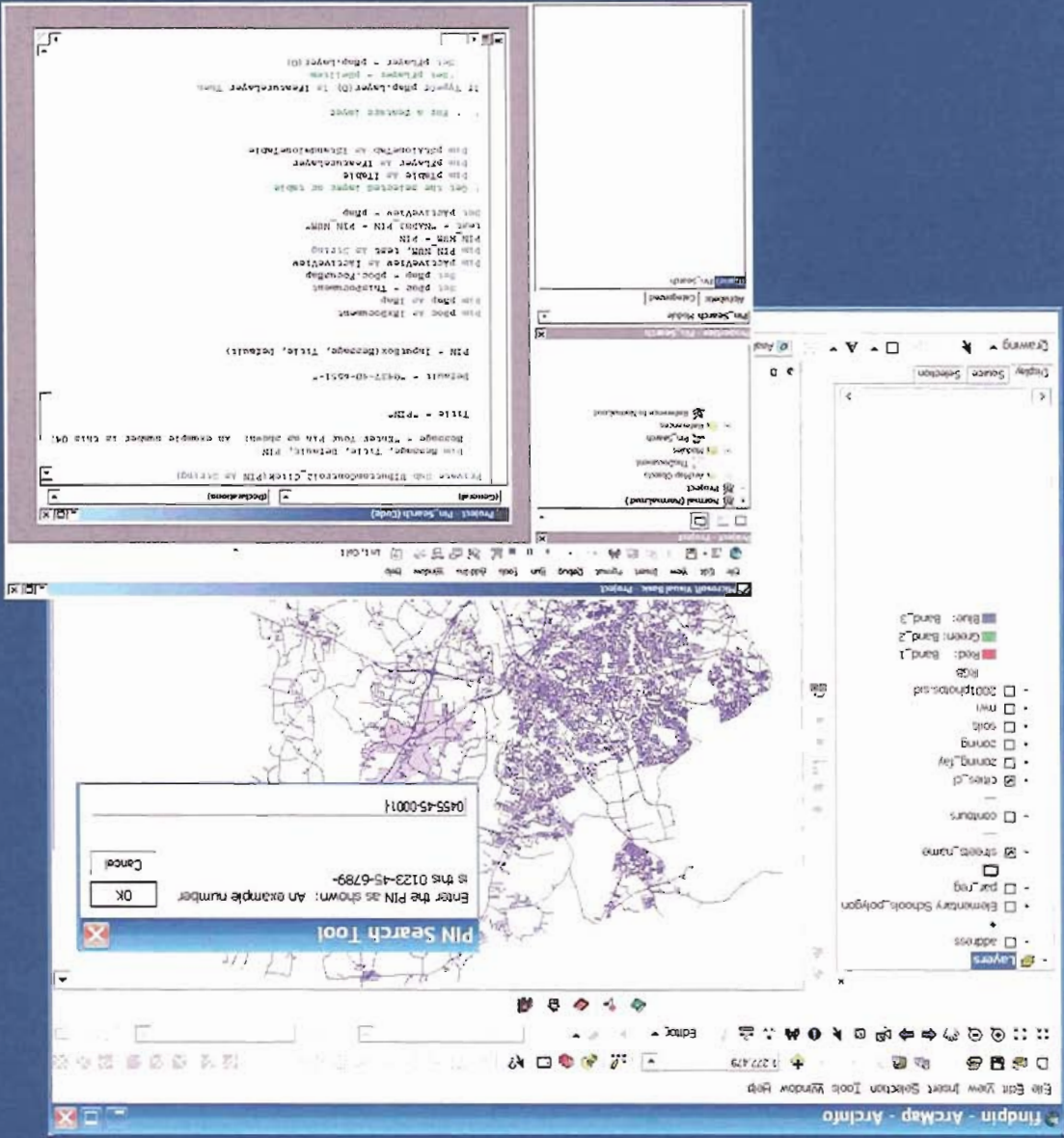
Planning

- Technical Support
- Mapping
- Analysis
- 2030 Plan

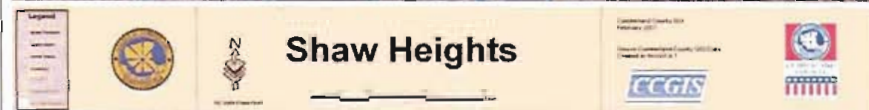


TAX MAPPING

- Technical Support
- Data Backup and Recovery
- Create custom mapping tools for property mapping.
- Software maintenance, installation and support
- Write scripts to automate the backup and recovery of data
- Test new software



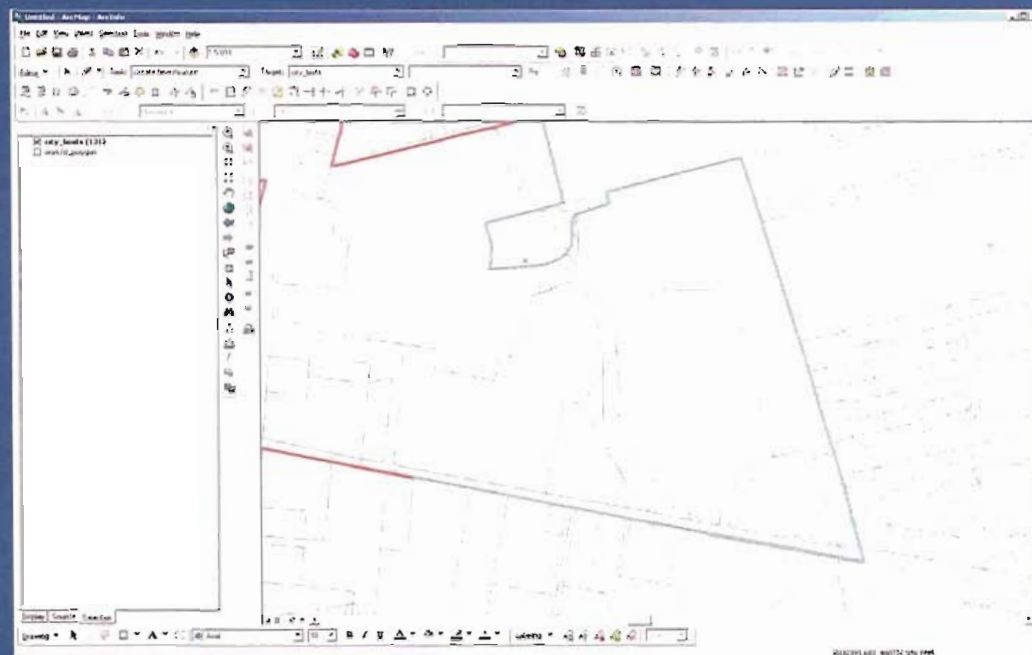
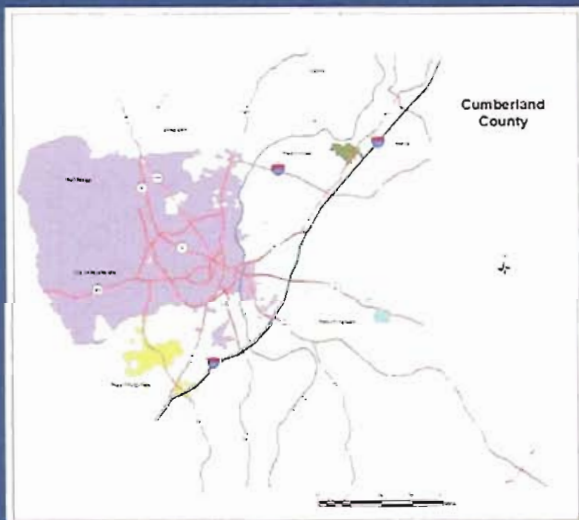
TAX APPRAISERS



- Technical Support
- Custom Mapping
- Data Backup and Recovery
- Create custom mapping search tools, for property appraising
- Software maintenance, installation and support
- Write scripts to automate the backup and recovery of data

City of Fayetteville

- Data Exchange
- Technical Support
- Access to the County GIS Web Site
- Custom Mapping
- Data Creation

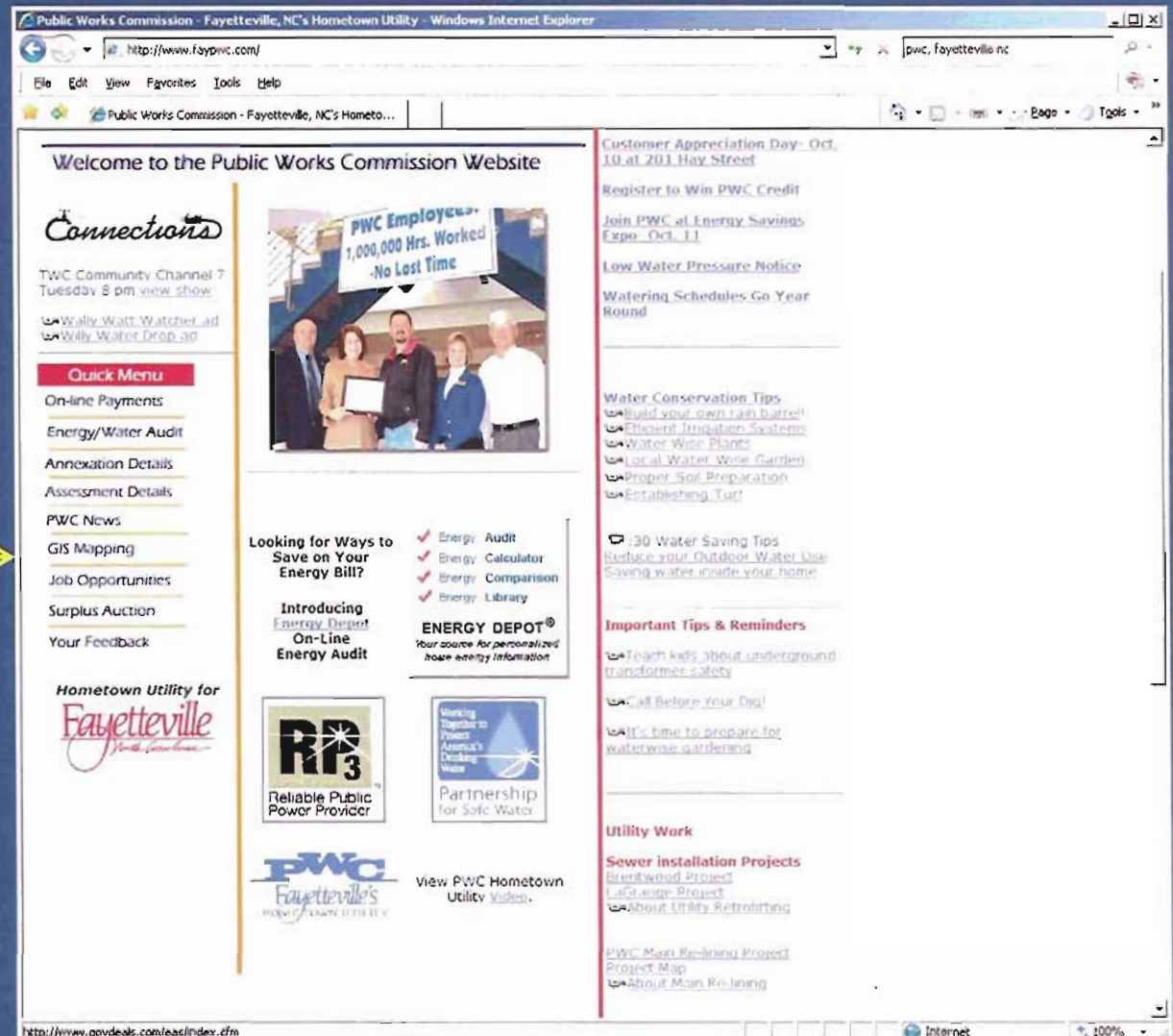


PWC

■ Data Exchange

■ Technical Support

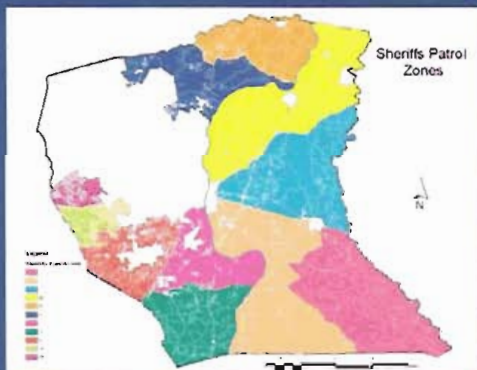
■ Access to the County GIS Web Site →



Other Departments and Organizations GIS works with.

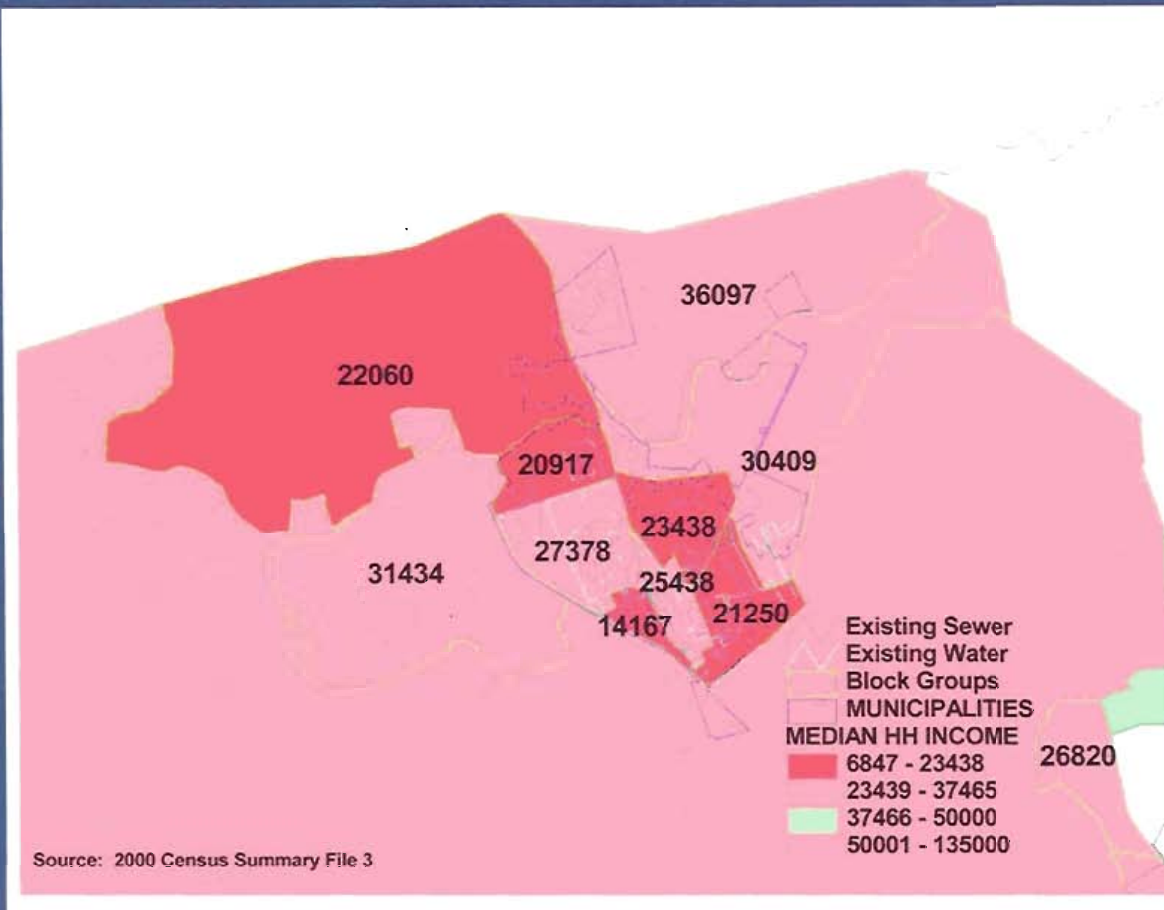


- Health Department
- Cumberland County Sheriffs Department
- Community Development
- 911 Dispatch
- Information Services
- Mid Carolina
- Rural Fire Departments

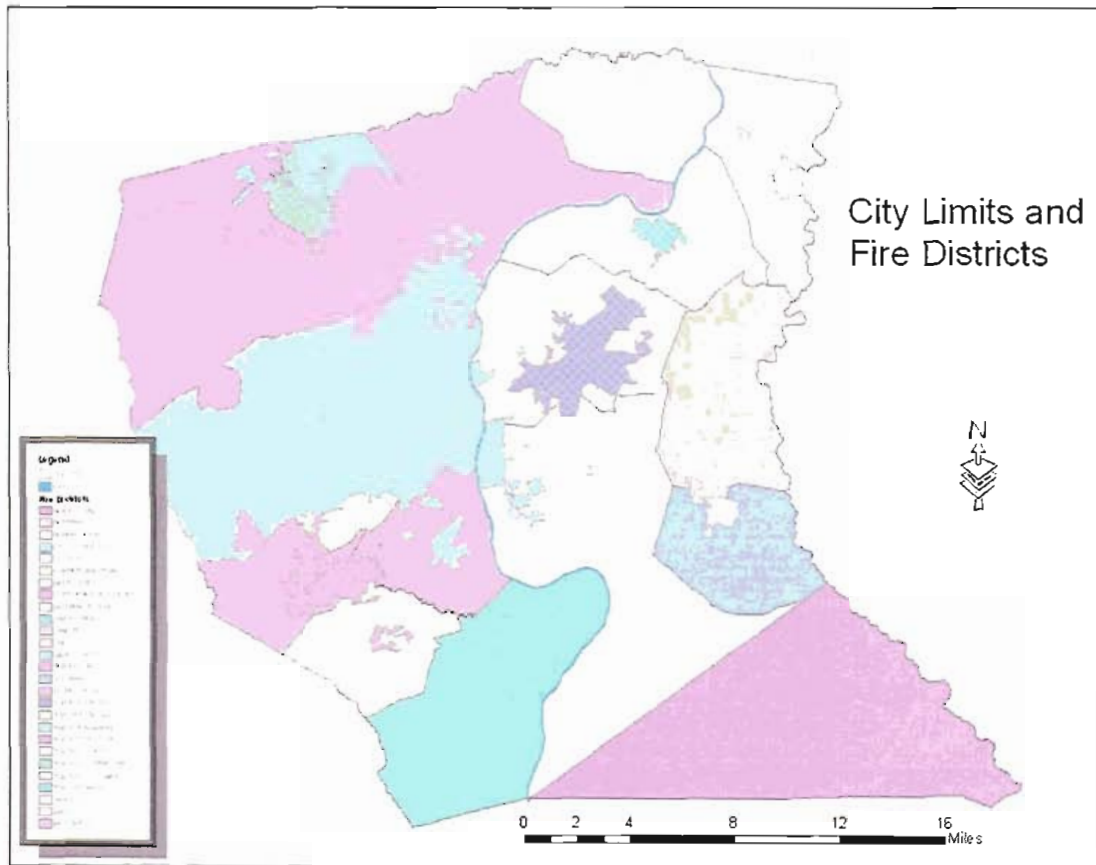


Census

- LUCA – Local update of Census Addresses for Census Dress Rehearsal and 2010 Decennial Census.
- 2010 PSAP – Census Participant Statistical Areas Programs



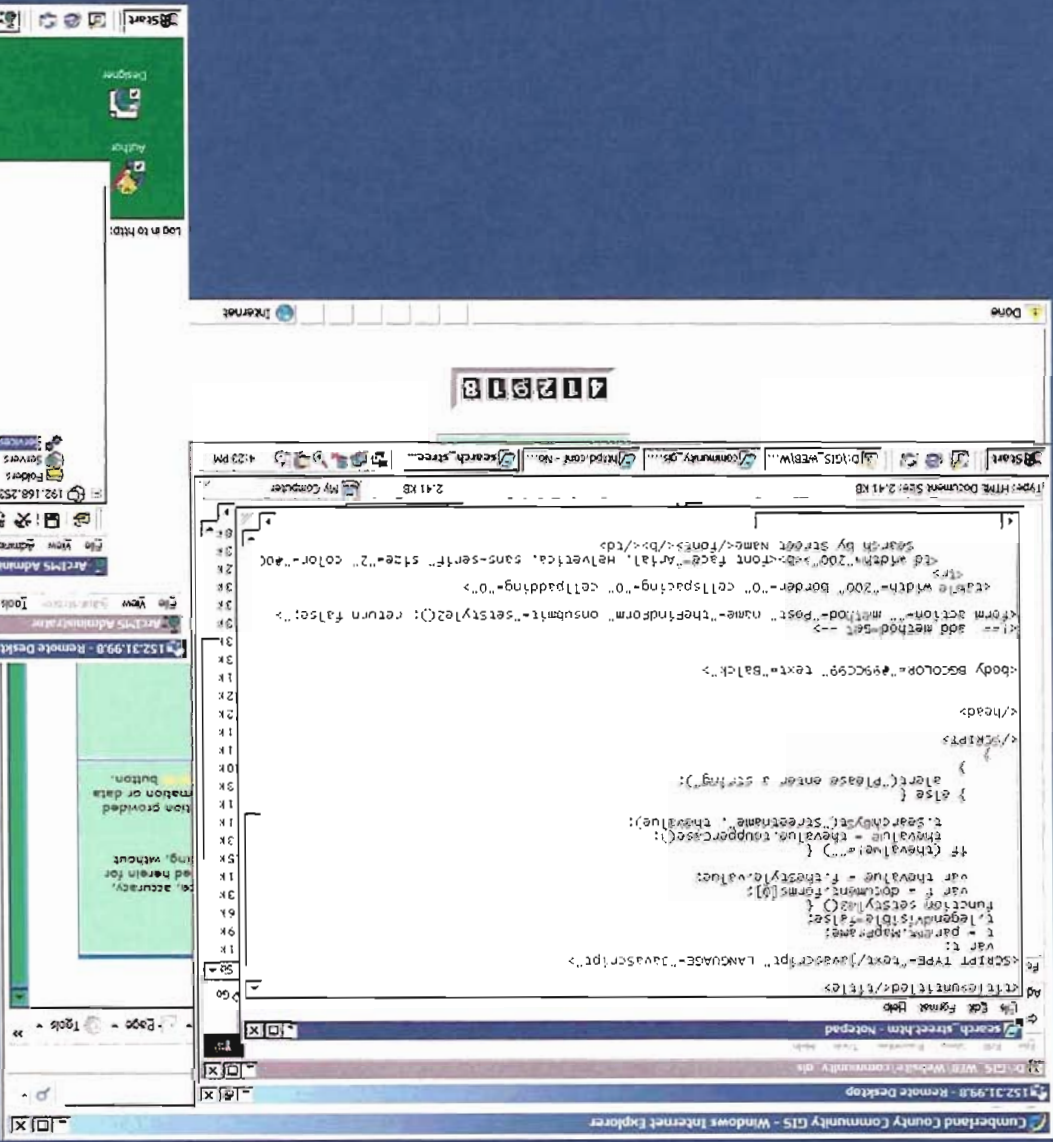
Data Creation



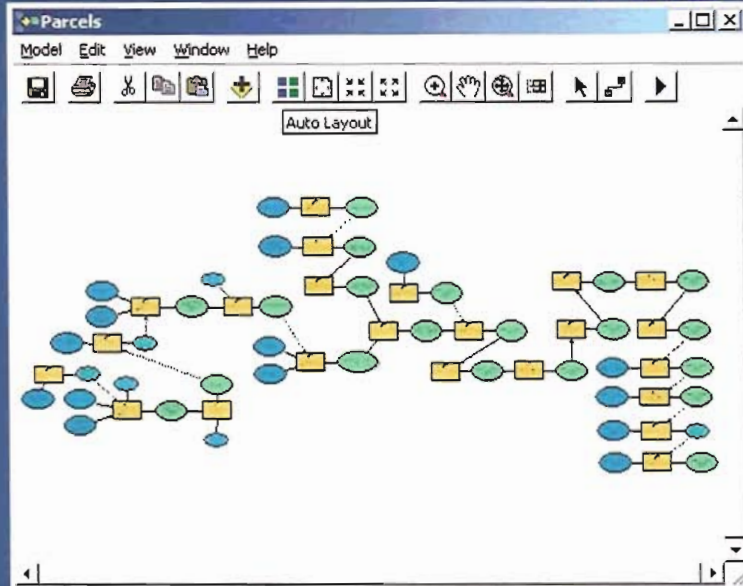
- Created or Currently Maintain
 - City Limits
 - Fire Districts
 - Zip Codes
 - Highways

PUBLIC WEB SITE

- Created the web site
- Update data on web site
- Technical Support for public and county employees



PROGRAMMING

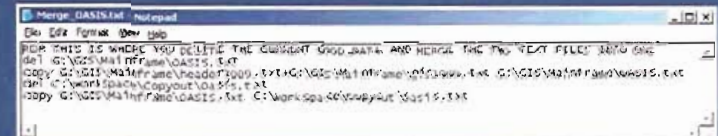
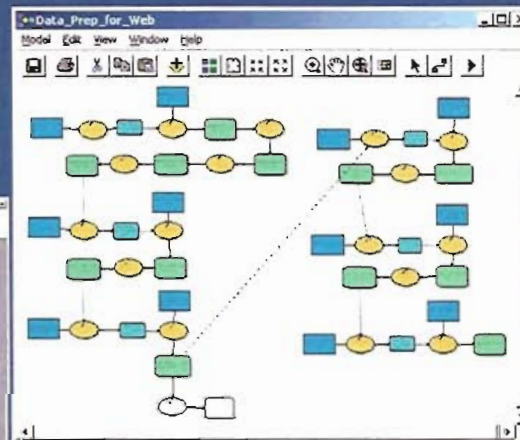
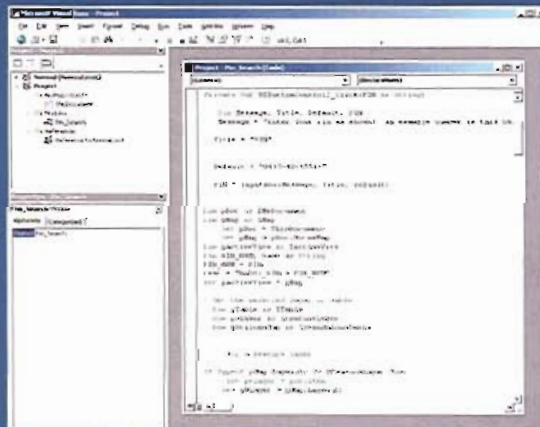


■ Programming Languages Used

- Visual Basic
- VBA
- Python
- Avenue
- AML
- Java Script
- HTML

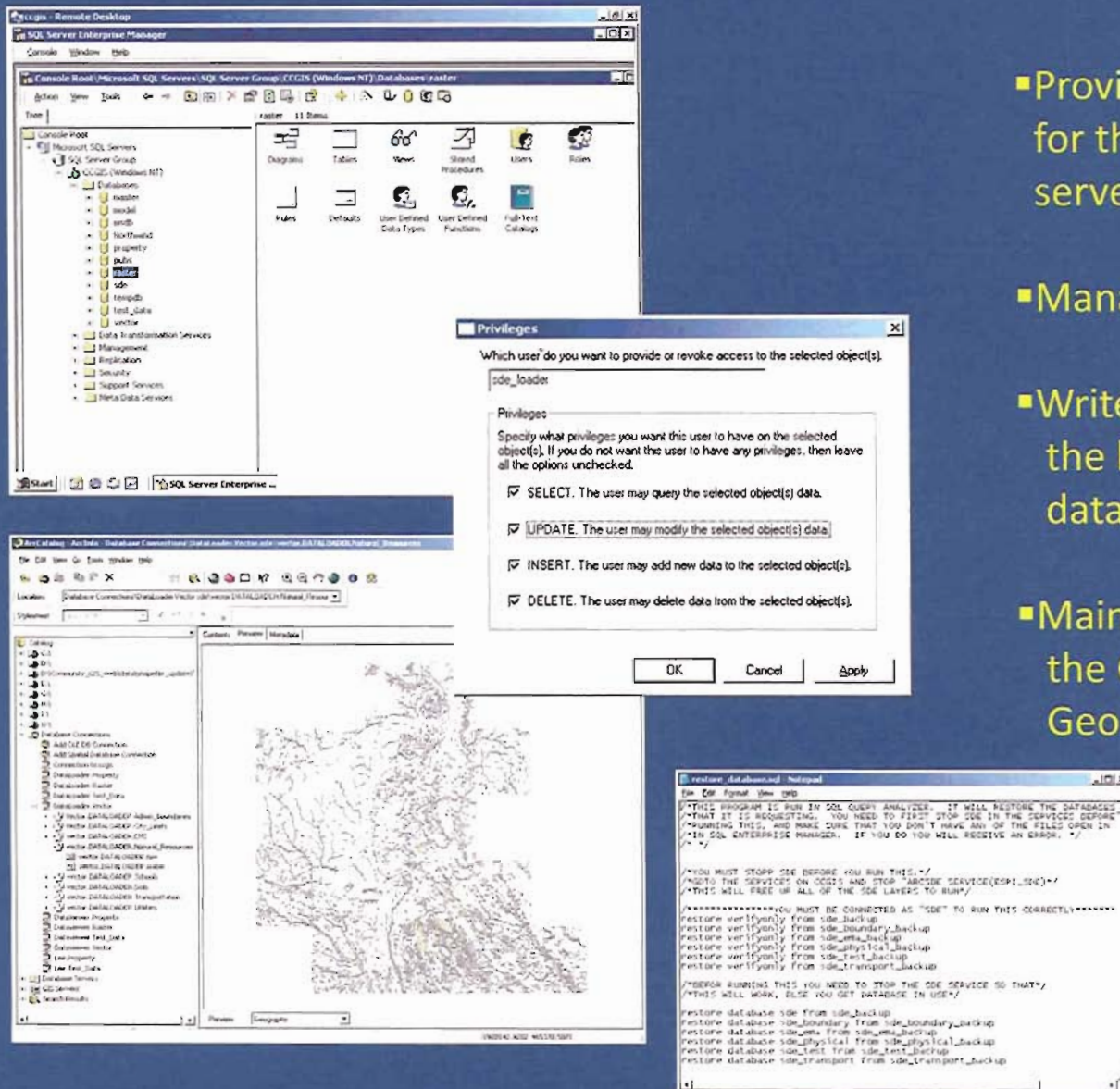
■ Programming For

- Public Web Site
- Public Terminals
- Tax Mapping / Appraisers
- Planning
- 911
- Database Administration
- GIS Administration

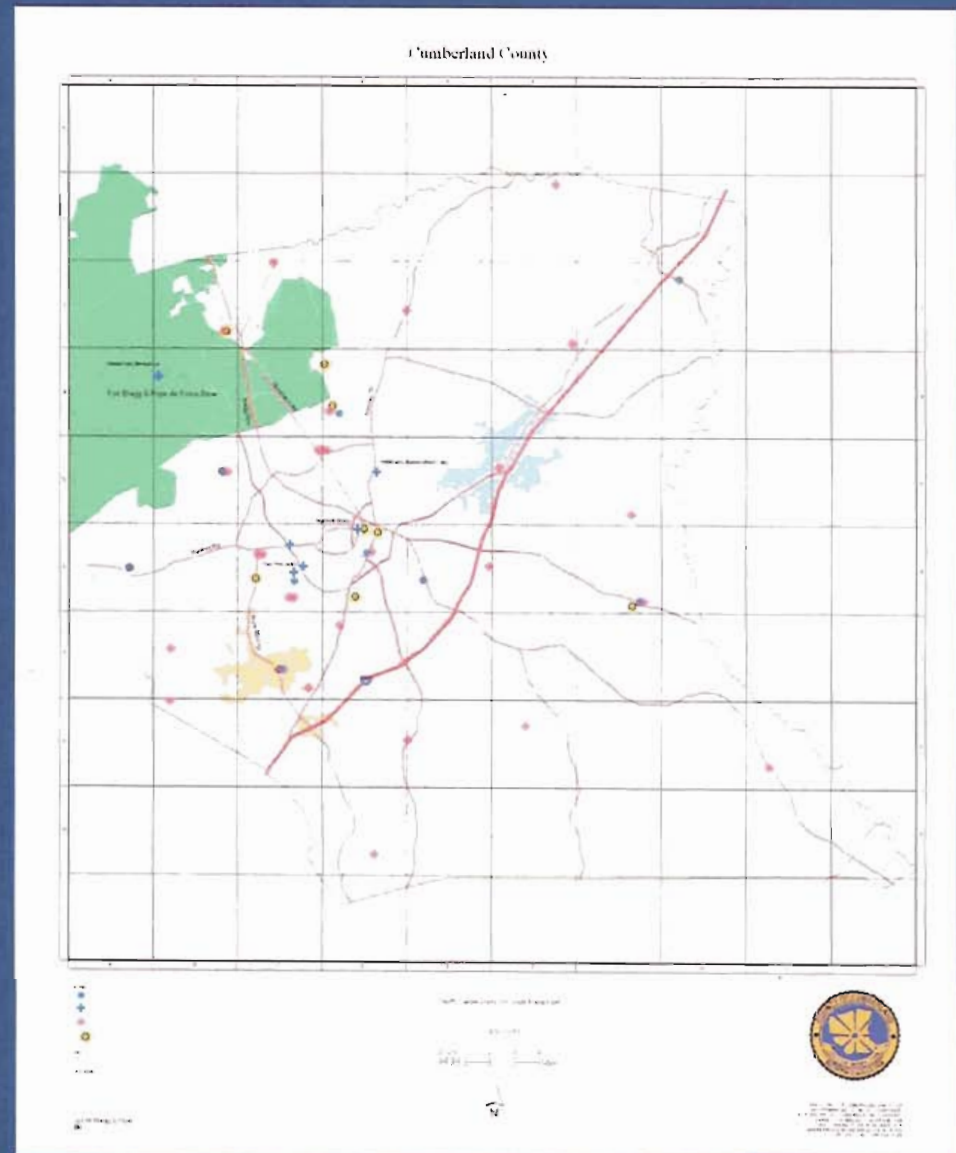
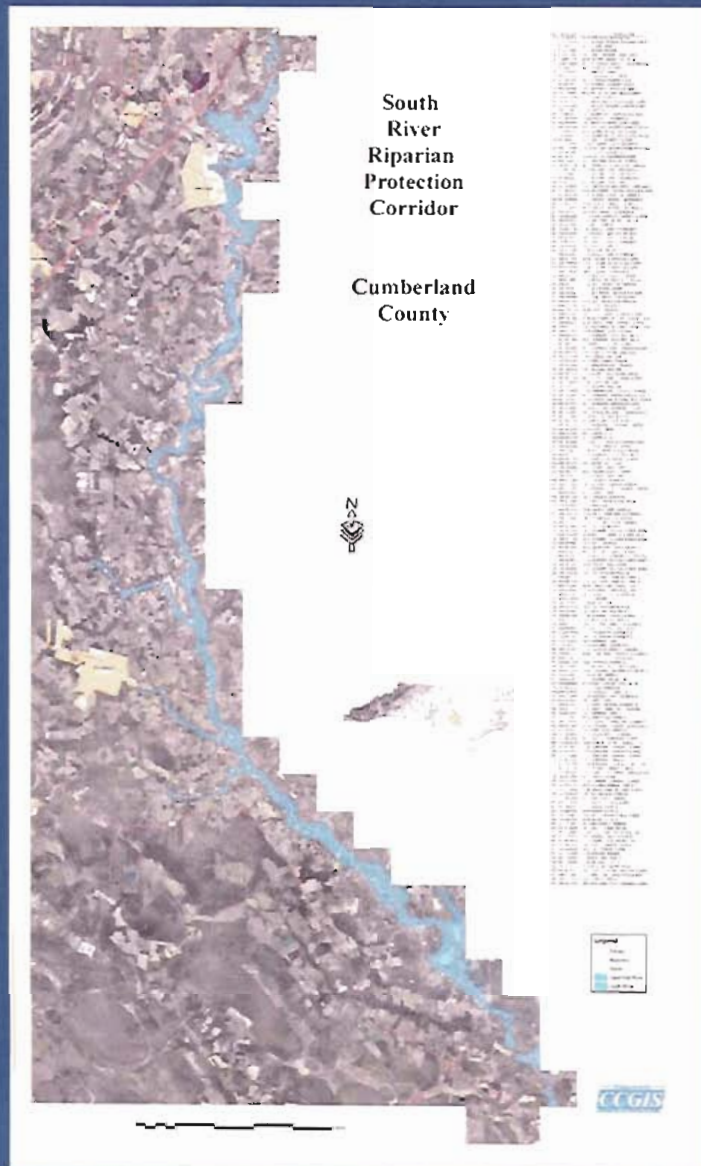


DATABASE ADMINISTRATION

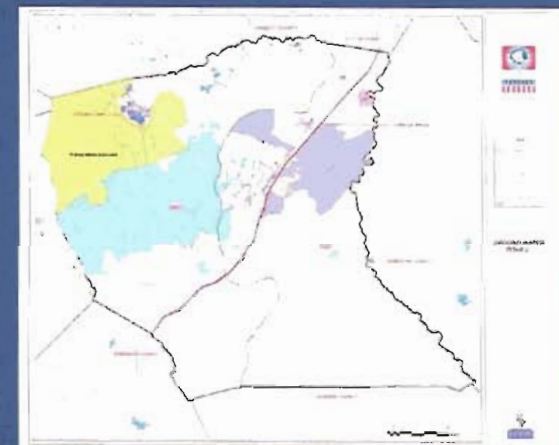
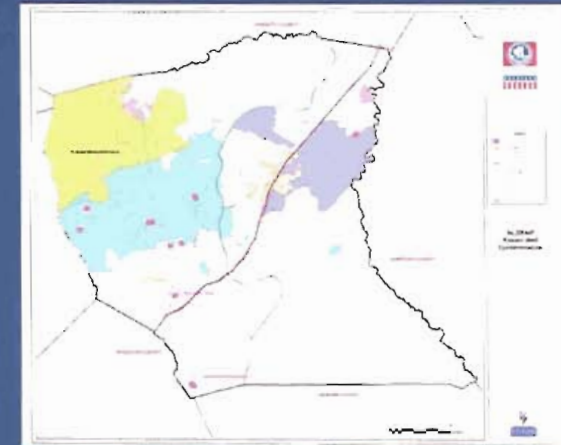
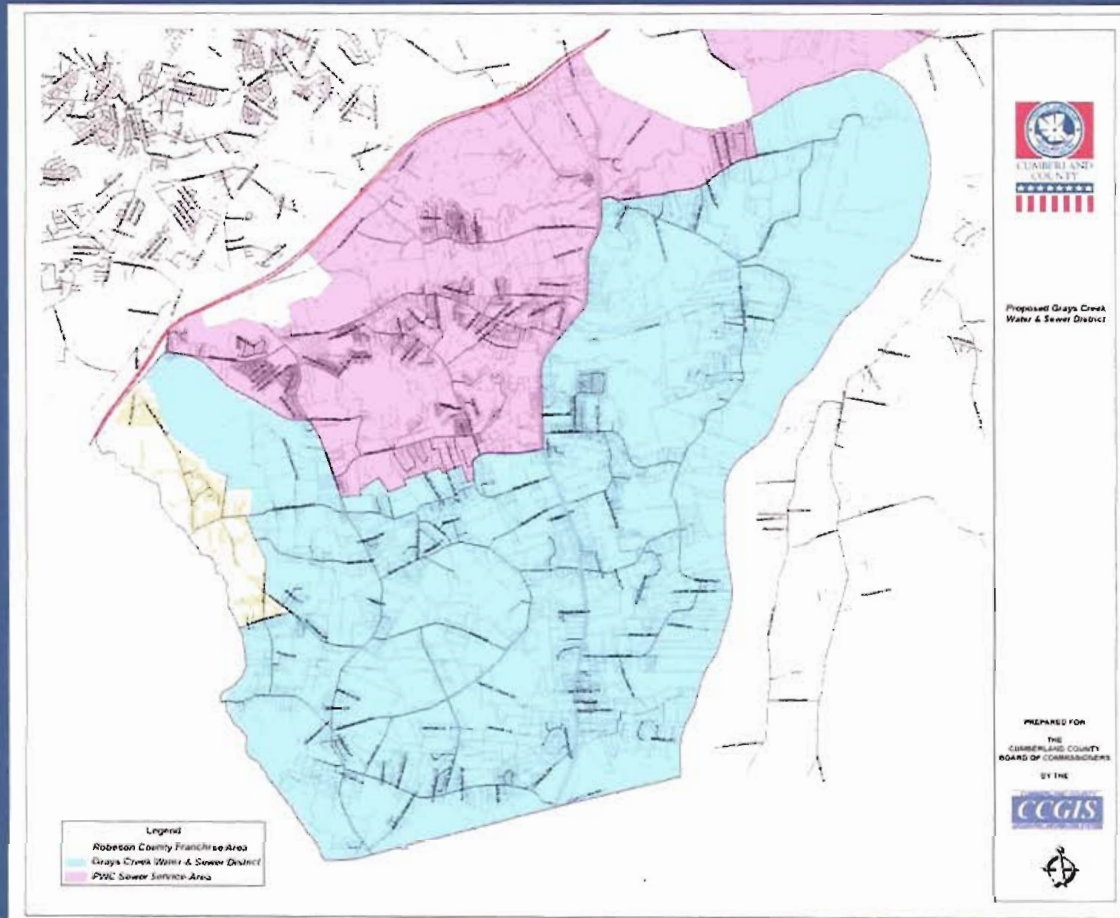
- Provide all administration for the GIS Arc SDE/SQL server
- Manage SDE data and users
- Write scripts to automate the backup and recovery of data
- Maintain the integrity of the GIS data in the GeoDatabase



MAPS FOR THE PUBLIC



SAFE WATER TASK FORCE



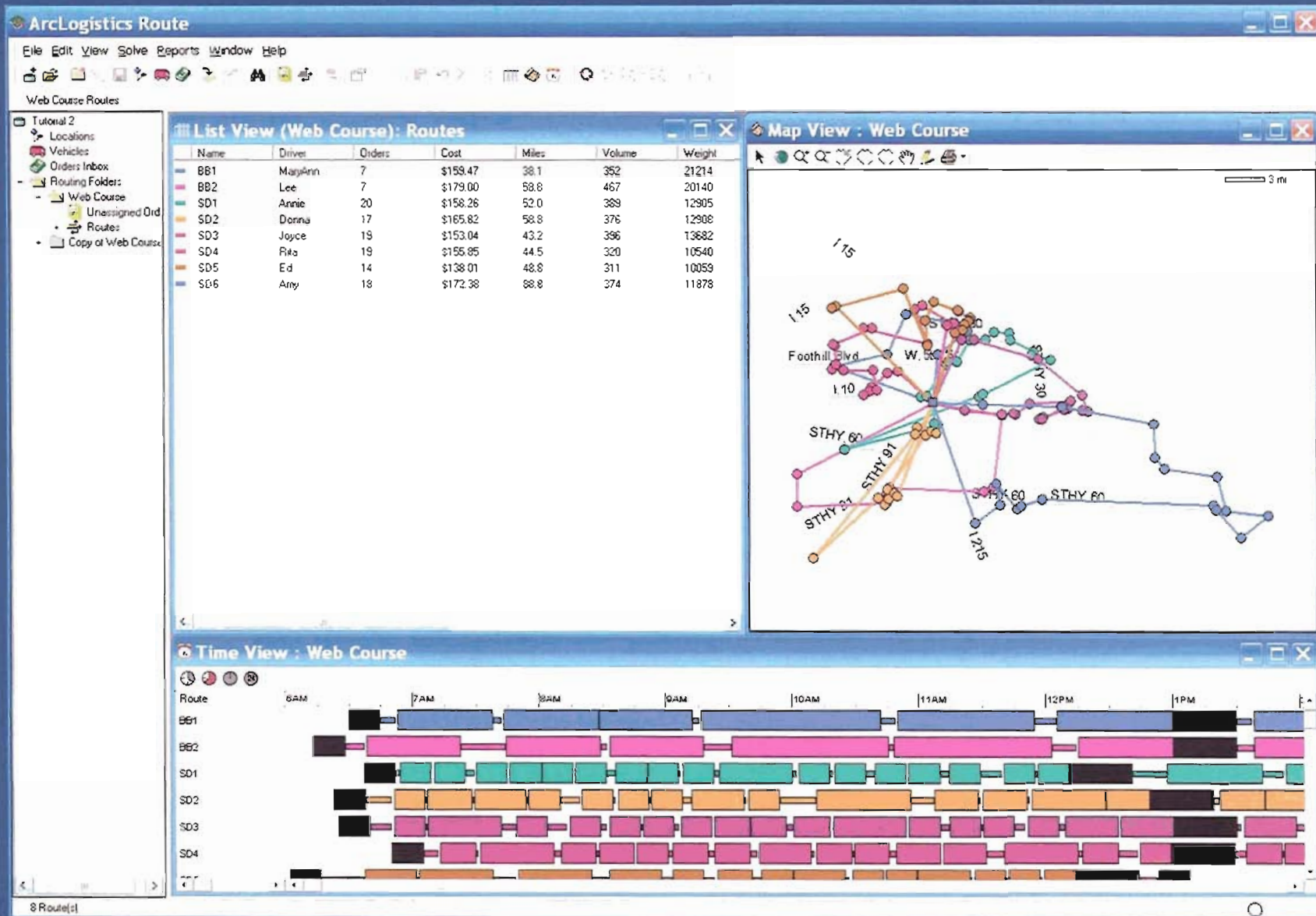
Creating custom maps and working on web accessible viewing tools

2008 IMAGERY PROJECTS



- Project started Oct 2007
- Applied for and received grant from the State
- Involves 6 counties, using digital imagery
- Flight late Feb 2008, 6 inch pixels
- Samples Received in Aug both Color and Color IR
- Providing QA/QC for imagery
- Expected delivery Nov 2008

ROUTING ANALYST



? Any Questions ?

Donovan McLaurin,
Chair
Wade, Falcon & Godwin

Lori Epler,
Vice-Chair
Cumberland County

Garland C. Hostetter,
Town of Spring Lake
Harvey Cain, Jr.,
Town of Stedman
Patricia Hall,
Town of Hope Mills
Charles C. Morris,
Town of Linden



COUNTY of CUMBERLAND

Planning & Inspections Department

Thomas J. Lloyd,
Director

Cecil P. Combs,
Deputy Director

Walter Clark
Roy Turner,
Sara E. Piland,
Cumberland County

Benny Pearce,
Town of Eastover

Memorandum

ITEM NO. 5

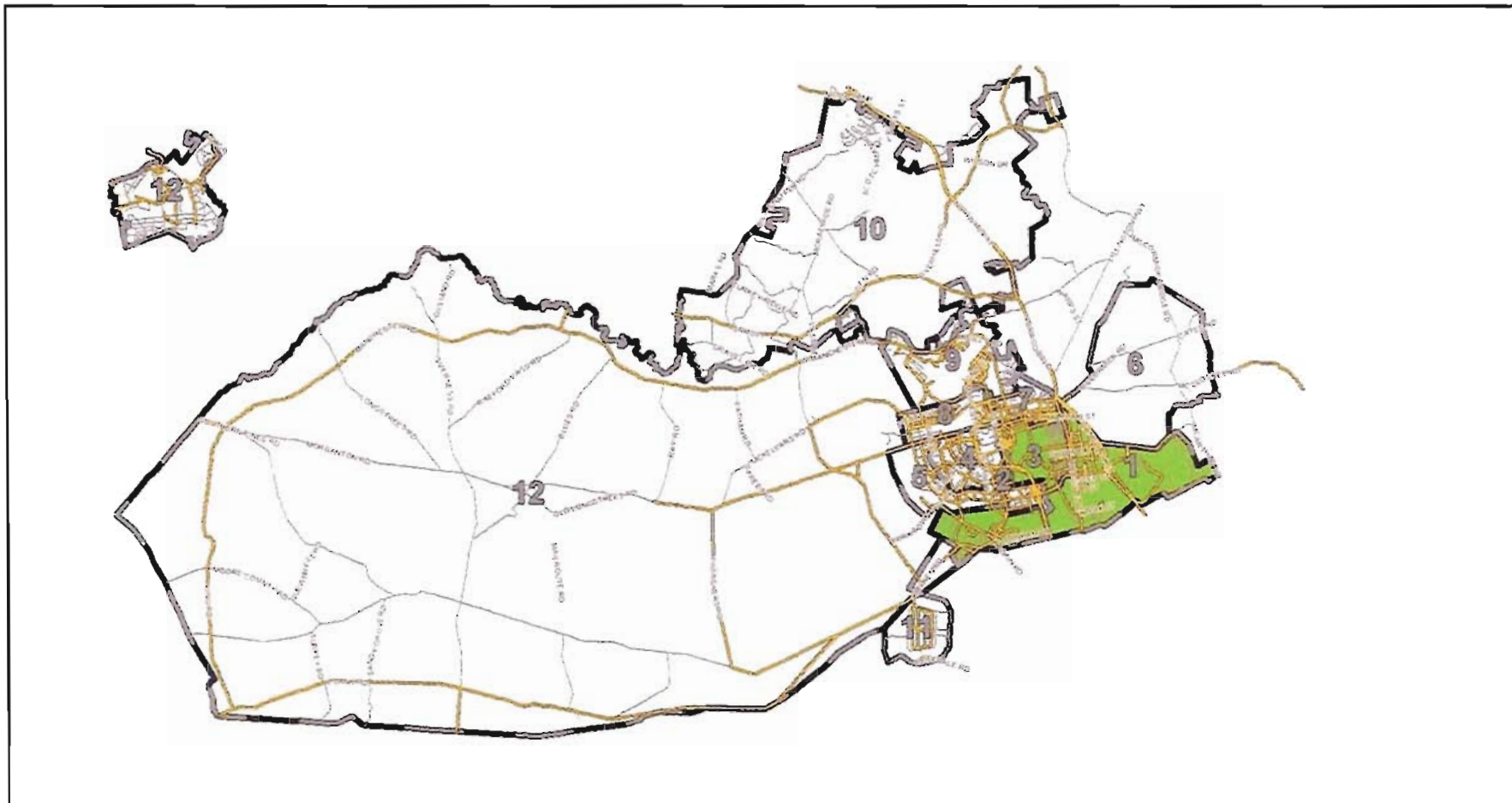
To: Thomas Lloyd, Planning Director
From: Mike Osbourn, E911 Planning Coordinator
Subject: E911 Addressing Status and Projects

- Awarded a contract to perform addressing, street naming, and sign installations for Ft. Bragg and Pope AFB on June 19th 2008. This contract is for a 5 year period and involves assignment of addresses to structures currently indicated by a building number, mapping of all streets within the base, and installing signs on all buildings indicating the street address. Some street name signs are also part of this project.
- Interlocal agreement with the City of Fayetteville for addressing services is ongoing
- School system participation in our web mapping site defraying approximately one quarter of the cost of the software maintenance. For the current calendar year we have had over nine and a half million hits on the site.
- Created web map component to allow Sprint and Embarq representatives to reference our information and update their respective 911 databases. This previously required a phone call and the faxing of a ledger.
- Recipient of an International award for our development plans scanning project. This project eliminated the need for 21 four drawer file cabinets and allows both internal and external users to view all submitted plans for E911 address assignments.
- Continuation of daily reports to Embarq and Sprint for E911 calls that do not match our local addressing database. We have corrected over 1000 of these in the past year.
- Continue the maintenance and erection of street name signs throughout the entire county with the exception of the City of Fayetteville.
- Special sign projects have supported many county agencies ranging from the Planning Department Zoning notification signs to the County Industrial park signs.



Cumberland County
North Carolina
E911 Addressing Projects
and
Status Report

Ft. Bragg/Pope AFB Addressing



Completed Area

E911 Addressing Area
Ft. Bragg/Pope AFB

Address/Street Mapping
Status Map



City of Fayetteville Addressing



- County Addressing Staff is contracted by the City of Fayetteville to maintain all address assignments, review plats and plans, map all newly created streets and to respond to addressing inquiries within the City.
- For Calendar Year 2008 we have:
 - Reviewed 104 development plans
 - Mapped or edited 254 street segments
 - Assigned 595 street addresses
 - Responded to numerous phone inquiries for addressing information



School District Information

Land Parcels

0437-63-1780- CUMBERLAND COUNTY (1 of 1)

High School District (1 of 1)

School Terry Sanford High

Grades 9-12

Address 2301 Fort Bragg Road

Phone (910) 484-1151

Web_Site <http://www.ccs.k12.nc.us/Profiles/tshs/tshs.htm>

Middle School District (1 of 1)

School R. Max Abbott Middle

Grades 6-8

Address 590 Winding Creek Road

Phone (910) 323-2201

Web <http://www.ccs.k12.nc.us/Profiles/mams/mams.htm>

Elementary School District (1 of 1)

School Pauline Jones Elementary

Grades K-5

Address 225 "B" Street

Phone (910) 483-5434

Number <http://www.ccs.k12.nc.us/Profiles/pjes/pjes.htm>

Web

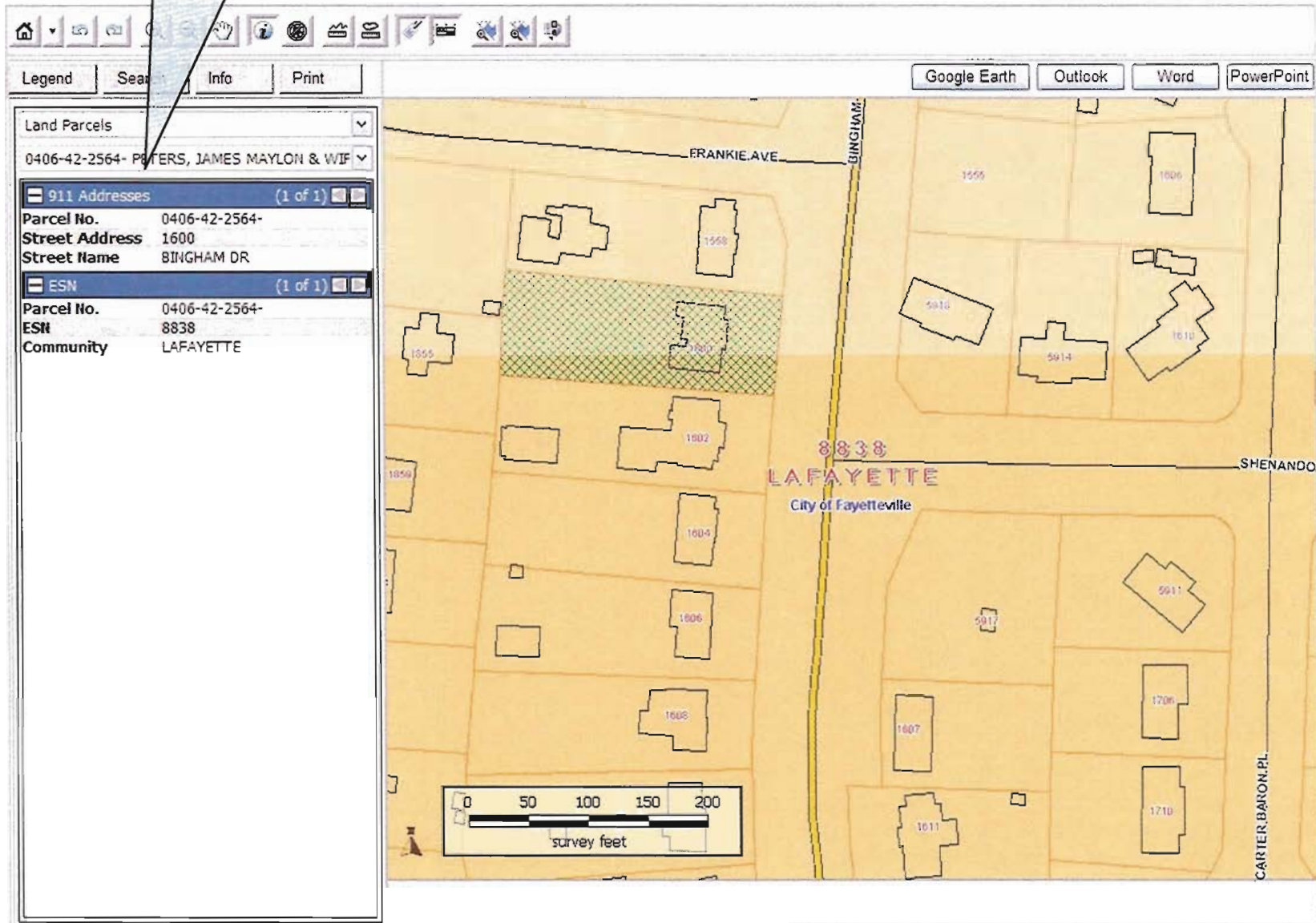
Site

Virtual Maps PowerPoint Word... Outlook

Information for
selected parcel.
Indicating the school
attendance area

Returned Information for selected parcel. Allows national 911 Database personnel to update their records

TELCO Information Information Results



Meridian Award



Meridian Award Entries

BROWSE AND VOTE ON THE PEOPLE'S CHOICE AWARD ENTRIES

RATE THIS STORY FOR PEOPLE'S CHOICE:

Name: Mike Osbourn

Title: E911 Planning Coordinator

Company Name: Cumberland County

Industry: Government - Federal/State/Local

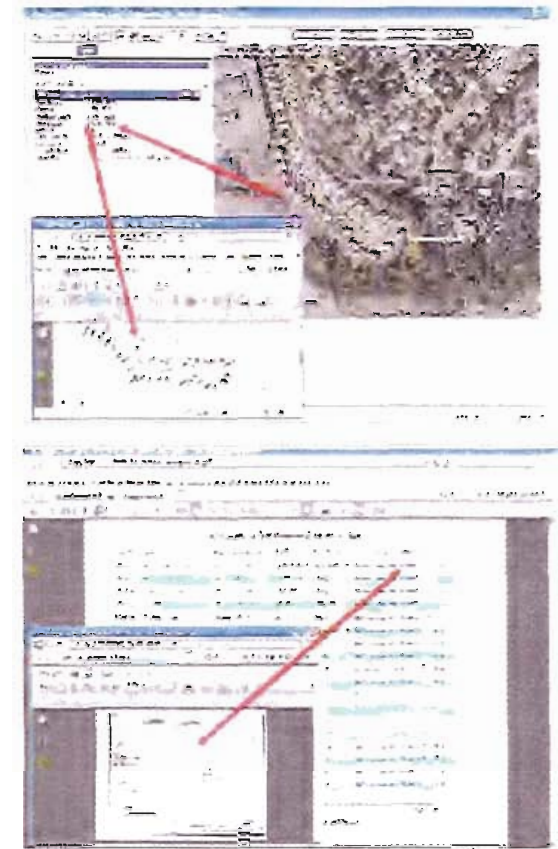
Category Entered: Organizational Impact

Customer of: Pitney Bowes MapInfo

Team Members: Mike Osbourn , Will Phipps , Shane Parsons , Diane Shelton , Ron Gonzalez

E911 Addressing Plans Conversion - Public Distribution

Subdivision and Development Plans are submitted to local planning departments partly to enable staff to review the development layout and to assign street names and addresses to be used in an E911 system. In the early 1950s our county planning department began storing these plans in file cabinets. Over the years numerous indexing systems were modified attempting to reduce the effort in locating these plans. This process started with a card catalog system and progressed to a RDMS system. As more developments occurred our filing system became very difficult to manage. A misplaced file or folder could take days to locate.



Scanned Image Interface Utilizing Web Mapping



http://exp.co.cumberland.nc.us/ - Exponent Public - Windows Internet Explorer

Outlook Ward PowerPoint Virtual Maps

Info

Dev. Reviews/Scanned
Parcels
BRIARCREEK (1 of 1)

Development Review (1 of 1)

Dev Name	BRIARCREEK
Case #	1994-437
Review Date	10-24-1994
PDF Image	BRIARCREEK
Scan #	400
Fire District	City of Fayetteville
Community	LA FAYETTE
Jurisdiction	City of Fayetteville
Hyperlink	http://www.comaps.org/add_scans/AP/1994-437

Map of the development area showing streets and property lines. A red arrow points from the 'PDF Image' link in the table to the map.

Welcome to Cumberland County - Windows Internet Explorer

http://www.comaps.org/add_scans/

File Edit View Favorites Tools Help

Info Customize Links Cumberland County MDiscovery Exponent Public Postage By Date

Welcome to Cumberland County

Page Tools

Map of the development area showing streets and property lines. A red arrow points from the 'PDF Image' link in the table to the map.

36.30 x 24.28 in

100%

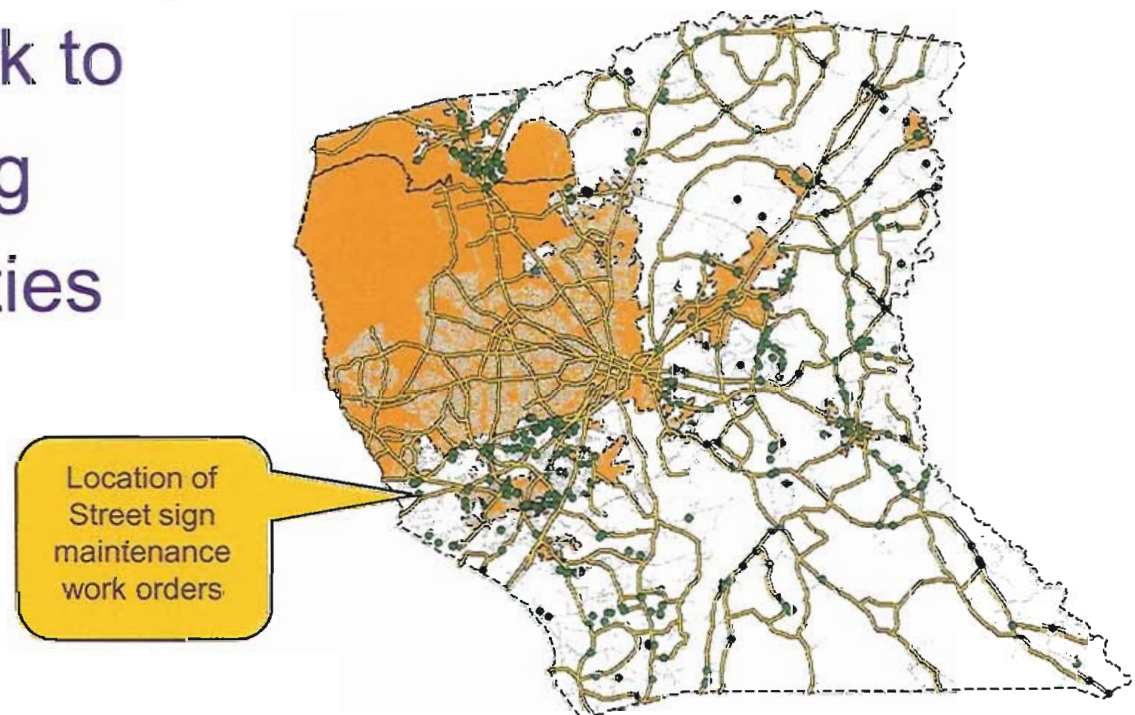
911 Scanned Development Reviews by Date

Case No	Name	Date	Community	Site Use	Jurisdiction	Image Hyperlink
2004-009	HALL GIDDEPULT IS	21/02/00	LAKESIDE	City of Fayetteville	City of Fayetteville	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2004009.pdf
2004-029	FAIRGLOTH BETTY	21/02/00	LONDON	Carmen Creek	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2004029.pdf
2004-049	SHAW'S CREEK COUNTRY CLUB	21/02/00	LAKESIDE	Shaw's Creek	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2004049.pdf
2007-146	ACADEMY PET HOSPITAL	20/02/00	SPRING LAKE	Spring Lake	Spring Lake	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2007146.pdf
2003-001	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003001.pdf
2003-002	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003002.pdf
2003-003	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003003.pdf
2003-004	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003004.pdf
2003-005	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003005.pdf
2003-006	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003006.pdf
2003-007	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003007.pdf
2003-008	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003008.pdf
2003-009	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003009.pdf
2003-010	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003010.pdf
2003-011	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003011.pdf
2003-012	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003012.pdf
2003-013	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003013.pdf
2003-014	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003014.pdf
2003-015	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003015.pdf
2003-016	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003016.pdf
2003-017	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003017.pdf
2003-018	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003018.pdf
2003-019	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003019.pdf
2003-020	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003020.pdf
2003-021	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003021.pdf
2003-022	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003022.pdf
2003-023	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003023.pdf
2003-024	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003024.pdf
2003-025	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003025.pdf
2003-026	MENDEL JAMES	24/02/00	TONAW	Varde	County	http://www.cumberland.ac.uk/static_maps/planbox.asp?id=2003026.pdf
2003-027	MENDEL JAMES	24/02/00	TONAW	Varde	County	

Sign Activities



- Staff maintains all street name signs outside the City of Fayetteville
- Staff has had many special sign projects supporting numerous other county agencies ranging from entrance signs for the industrial park to handicapped parking signs for other facilities



Supported Agencies/Organizations



- Planning Departments
- Inspections Departments
- Health Department
- Sheriff's Department
- Board of Elections
- Tax Department
- Emergency Services
- Library
- Social Services
- Fire Departments
- PWC
- Time Warner
- Embarq/Sprint
- USPS
- Local Appraisers
- Realtors
- Developers/Engineers
- Board of Education
- UPS/FEDEX
- NCDOT
- Veterans Services
- Piedmont Natural Gas
- Local Businesses
 - Pizza Deliveries
 - Florists
 - ETC



ITEM NO. 6

COUNTY of CUMBERLAND

James E. Martin
County Manager

Cliff Spiller
Assistant County Manager

Juanita Pilgrim
Deputy County Manager

Office of the County Manager

Amy H. Cannon
Assistant County Manager

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF OCTOBER 20, 2008

TO: BOARD OF COUNTY COMMISSIONERS

FROM: JAMES E. MARTIN, COUNTY MANAGER

DATE: OCTOBER 15, 2008

**SUBJECT: UPDATE ON THE STATUS OF THE FINANCING FOR THE WESTERN
ELEMENTARY SCHOOL AND WESTERN BRANCH LIBRARY**

Ms. Amy Cannon, Finance Director will be providing the Board an update on the status of the financing for the Western Elementary School and Western Branch Library at the October 20, 2008 Board of Commissioners meeting.

/ct

CM101508-1

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF OCTOBER
20, 2008

TO: BOARD OF COUNTY COMMISSIONERS

FROM: RICHARD EVERETT, ASSISTANT DIRECTOR *RE*

THRU: BRENDA REID JACKSON, DIRECTOR *BRJ/RE*
DEPARTMENT OF SOCIAL SERVICES

DATE: OCTOBER 15, 2008

SUBJECT: PRESENTATION AND CONSIDERATION OF APPROVAL
OF CUMBERLAND COUNTY DEPARTMENT OF SOCIAL
SERVICES 2009-2011 WORK FIRST PLAN

BACKGROUND

Public law (GS 108-27.3(d) requires counties to submit a Work First Program Plan to the North Carolina Department of Health and Human Services every two years. The Plan outlines the services provided to Work First eligible people in our county. Previous plans always followed all state policies so Cumberland County was called a standard county. The Plan being submitted for the Cumberland County Commissioners approval differs from one state policy. Standard counties provide a Work First check at the beginning of the month expecting the recipient to participate in work activities. If the recipient doesn't comply a sanction is applied several months later. Even though Cumberland has been a standard county, we were allowed an exception through a demonstration grant that began in February 2007. We have been issuing Work First checks at the end of the month if the recipient complied. This is called "pay for performance". It has been very successful and helped us meet all our goals.

The Work First Advisory Council developed the new Work First Plan and recommended approval on September 17, 2008. The Social Services Board also recommended approval on September 24, 2008. The Plan has been available for public comment from September 24, 2008 through October 20, 2008 at the County Manager's office, the Department of Social Services, the Department of Social Services website, and the main branch of the Cumberland County Public Library.

Ms. Brenda Reid Jackson, DSS Director, will be making a presentation about the Work First Program Plan at the Cumberland County Commissioners meeting on October 20, 2008.

RECOMMENDATION/PROPOSED ACTION

Ms. Brenda Reid Jackson, recommends acceptance and approval of the Work First Program Plan for 2009-2011.

**CUMBERLAND COUNTY
DEPARTMENT OF SOCIAL SERVICES**

**WORK FIRST PROGRAM PLAN
October 1, 2009 through September 30, 2011**

**Brenda Reid Jackson
Director**

Contact:

**Richard Everett
CCDSS
PO Box 2429
Fayetteville, NC 28302
910-677-2360
Fax: 910-677-2885
ei1@ccdssnc.com**

Board of County

Commissioners

Breeden Blackwell, Chairman
Dr. Jeanette Council, Vice Chair
Kenneth S. Edge
Dr. John T. Henley, Jr., MD
Billy R. King
Ed Melvin
Diane Wheatley

County Management

James Martin, Co. Mgr.
Juanita Pilgrim, Deputy Co. Mgr.
Amy Cannon, Asst. Co. Mgr.
Cliff Spiller, Asst. Co. Mgr.

Social Services Board

Chester G. Oehme, Chair
Lyn Green, Vice Chair
George Hendricks
Mary Deyampert-McCall
Marvin Rouse

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I. CONDITIONS WITHIN THE COUNTY

Cumberland County covers 661 square miles and has the fifth largest population in North Carolina. The population of Cumberland County grew by 1.2% from 2000 to 2006 while the overall population of the state grew by an average 10.1%. Even though the rate of growth is slower than the growth rate of the state, it is expected to change in the future. Estimates indicate the county population will increase from 302,963 in 2000 to 396,529 by 2013 because of Base Realignment and Closure. Cumberland County has nine municipalities with Fayetteville being the largest. Fayetteville grew by 43.7% from 2000 to 2006 but that growth was due to annexing 30 square miles and 55,677 people already living in the county. According to the Fayetteville Observer, Fayetteville also annexed part of Fort Bragg in July 2008, which increased the population of the city by another 30,000 people. The unemployment rate for Cumberland County has had steady monthly increases in 2008 and in July of this year was 7.2%. The statewide rate for the same month was 6.8% which is typically lower than the unemployment rate in Cumberland County. Employment is primarily available in government and service sectors with manufacturing representing only 9.6% of the jobs. The local economy is very dependent on the military payroll at Fort Bragg so the deployment and return of troops has a dramatic effect on Cumberland County. The median household income in the county is \$1,828 lower than the state median income. More families in the county are living in poverty (10.4%) and more female heads of household are living in poverty (32.7%) than the percentage of families in the state as a whole. Cumberland County has a younger population than the state when comparing the percentage of residents less than 18 years of age or comparing the percentage of residents over the age of 65. A younger population coupled with a higher unemployment rate means Cumberland County has a great need for new job opportunities, employment counseling, subsidized child care, public transportation, affordable health care, and related services. The Census of 2000 showed the county also has a diverse population with 55.2% white, 34.9% African American, 6.9% Latino, and 1.9% Asian. This reality presents a unique set of strengths, opportunities, and challenges for effectively serving our citizens at the Department of Social Services.

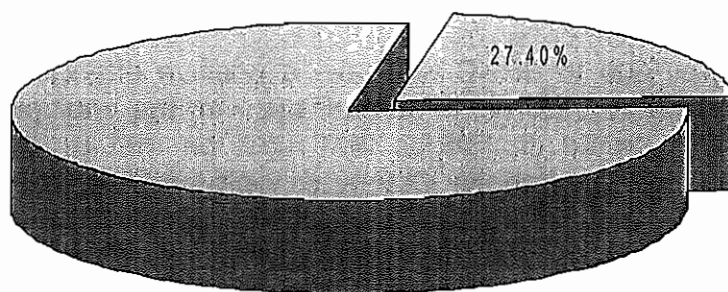
Any discussion about the economic outlook in Cumberland County must take into account the expected impact of the Base Realignment and Closure (BRAC) that is changing Fort Bragg and the eleven surrounding counties. Although Pope Air Force Base will be turned over to the Army with all the Air Force and some Army personnel transferred to other bases, Fort Bragg will have a net gain of 2,651 active military personnel, 2,091 civilian employees, 3116 embedded contractors, and 1,000 private contractors between 2006 and 2013. The gain will include high ranking military personnel. The typical military personnel transferring to Fort Bragg is 53 years of age, has a salary in the \$75,000 to \$78,000 range, and 61% of them are male. It is expected that \$1.5 billion will be spent on military housing

expenses and there will be a \$500 million increase in the gross regional product. The need for housing and the corresponding jobs will peak in 2011. It will have created 2,054 jobs in construction but by 2013 the number of construction jobs will decline to 595.

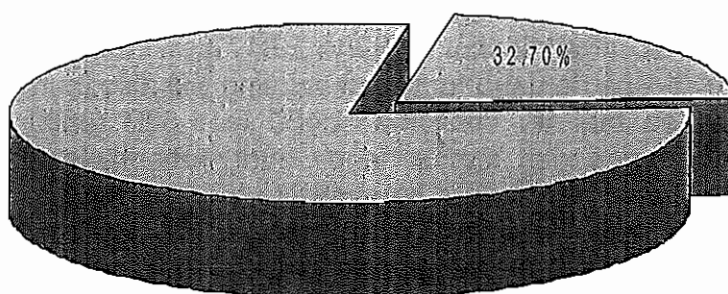
The increases in payroll due to BRAC will have a positive effect on the local economy as the spendable income is turned over in the multiplier effect. However, the increases create challenges that must be met by the county. Currently, over half of the Cumberland County schools are over capacity and BRAC is expected to bring in 3,000 new students by 2013. This means that funding for new schools and teachers will need to be found. Some housing will be built on post but a lot of the housing will be off post. Real estate sales and the appreciating value of homes in Cumberland County have slowed but are outperforming the national and regional market because of the constant change in military personnel at Fort Bragg. New home sales increased in April 2008 by 13% while nationally they declined by 29.8%. The average price of a home in Cumberland County is considered more affordable (\$130,131) than most of the nation. It is estimated that an additional 2,139 to 2,817 new homes are needed between 2008 and 2013. The demand for rental housing will also increase during the same time frame so that an additional 1,400 to 1,800 rental homes in Cumberland County will be needed. Cumberland County recently increased a tax on automobiles so additional funding will be available to allow the bus system to expand. There will be more demand for potable water and waste water treatment. There will be a greater challenge providing health care services for the increase in civilians especially since Cumberland County has a higher rate of uninsured citizens (18.8%) than the state. A report from the Comprehensive Regional Growth Plan for the Fort Bragg Region dated June 17, 2008, recommended increasing the availability of emotional counseling and support groups for soldiers returning from combat deployments. There is an increased risk for domestic violence and substance abuse because of the stress of combat and isolation from their extended family. The capacity to provide emotional and rehabilitative support needs to increase for soldiers disabled during combat. One suggestion was for Fort Bragg to relocate newly hired clinical social workers and counselors to local Departments of Social Services and Health Departments because many military connected people live off post. The report also recommends partnering with the Community College and the Partnership for Children (Smart Start). The need for subsidized child care funding will increase dramatically because the lack of child care will have a negative impact on both child safety and employability of the workforce. The Cumberland County Department of Social Services is expected to see increases in the demand for services in all programs to include, but not limited to, benefit programs, domestic violence, and child protective services.

Sources: www.fayobserver.com, www.census.gov, <http://www.ncesc.com>,
<http://www.bractrf.com>

Statewide Statistics for Female Head of Household in Poverty

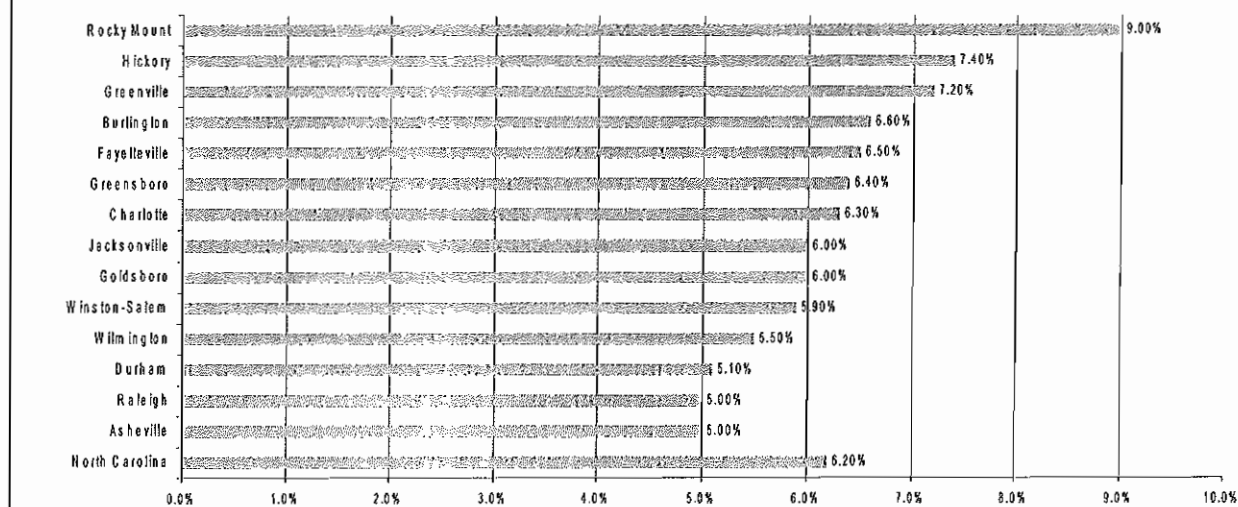


Cumberland County Statistics for Female Head of Household in Poverty



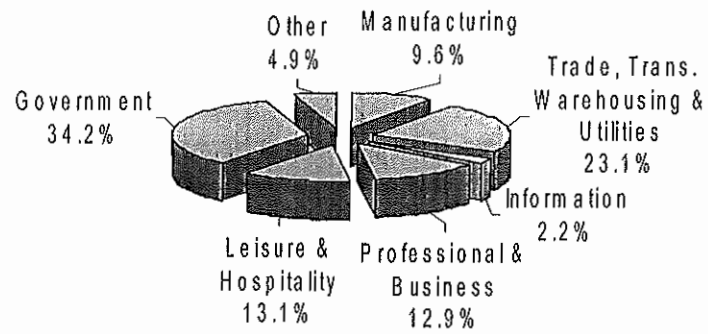
Sources: <http://www.ncesc.com>; <http://www.census.gov/>; <http://www.bractf.com>

Metro Unemployment Rates June 2008



Source: ESC Data NC County Labor Market Conditions-June 2008

Cumberland County Categories of Employment

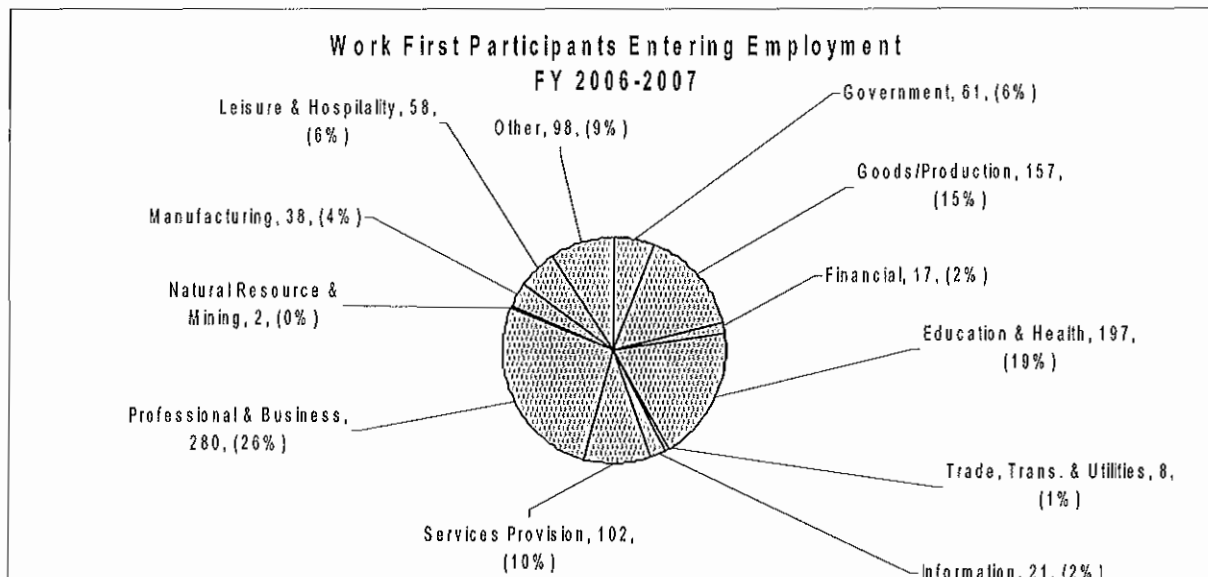


SOURCE: CCDSS 2006-2007 Employment Data

LABOR FORCE IN CUMBERLAND COUNTY

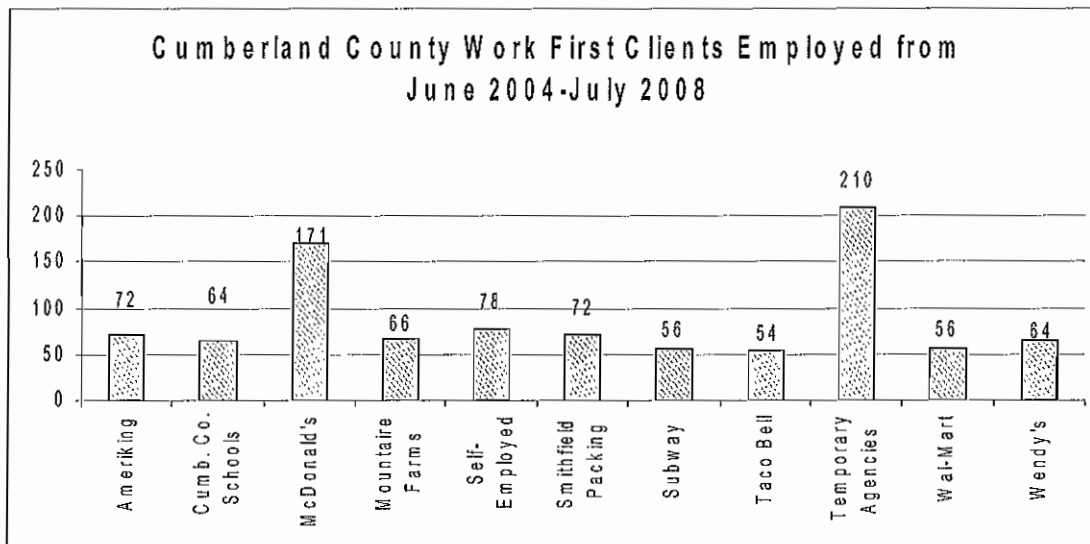


Source: 2000 Census Data



SOURCE: CCDSS 2006-2007 Employment Data

Top Eleven Employers Hiring Work First Clients



Source: CCDSS 2006-2007 Employment Data

II. Planning Process

A. Planning Committee

Tawnee Benedetto	Partnership for Children of CC
Lisa Cooke	WFFA Client
Carolyn Cox	CCDSS Child Protective Services
Mary Deyampert-McCall	CCDSS Board
Kenneth Edge	Cumberland County Commissioner
Richard Everett	CCDSS
H. Wayne Hill	Airman & Family Readiness Center, Pope Air Force Base
Joseph Hyacinth	Cumberland County Public Health
Francis Jackson	Planning Analyst, FAST
Rusty Long	Fayetteville Urban Ministry
Denzie Lucas	Cumberland County Mental Health Authority
Todd Lyden	Chamber of Commerce
Ron Macaluso	Fayetteville Area System of Transit
Carl Manning	Kingdom Community Dev Corp
Geneva Mixon	Workforce Development Center
Ellen Morales	Vocational Rehabilitation
Linetta Morring	Army Emergency Relief
Joe Mullis	Fayetteville Tech. Comm. College
Debbie Norman	Safe Havens
Lynn Olavarria	Army Emergency Relief
Juanita Pilgrim	Deputy County Manager
Lynn Pippin	CCDSS Child Care
Brenda Reid Jackson	Director, CC Dept of Social Services
Natasha Scott	Cumberland County Schools
George Shepherd	NC Child Support Enforcement
Manuel Specht	Salvation Army
Cherry Thompson	Employment Readiness Program
Josephus Thompson	NC Employment Security Commission
Vivian Tookes	CCDSS
Patricia Tyson	Consumer Credit Counseling Service
Diane Wheatley	Cumberland County Commissioner
Cindy Wilson	CCDSS

B. Public Comment

Cumberland County's Work First Biennial Plan was made available for public comment September 25, 2008 until October 20, 2008 at the Cumberland County Department of Social Services, the Cumberland County Court House, and the Cumberland County Public Library. It was also available on the Cumberland County Department of Social Services website and notice of the plan's availability was published in the Fayetteville Observer as a public service announcement.

C. Planning Development

The Cumberland County Work First Advisory (Planning) Committee is comprised of individuals from various backgrounds and areas of expertise. They serve on behalf of the Cumberland County Commissioners and their input leads to the development of the plan which is reviewed and approved by the Commissioners. Each member is considered a stakeholder and is vital to the success of Work First in Cumberland County. This year the Committee met on the following dates: January 23, 2008, April 9, 2008, July 9, 2008, and September 17, 2008. The Work First Advisory Committee will tentatively meet on December 3, 2008.

The formal planning process is seen as a continuation of the ongoing development of the Work First Program. This process includes input and suggestions from staff, consumers, and representatives from businesses and other human service agencies. As a part of the process to elicit suggestions a survey was conducted with clients from August 7, 2008 through August 13, 2008 and the Work First Advisory (Planning) Committee was asked for suggestions at their meetings. Many of the suggestions were utilized in developing the Work First Biennial Plan. The compiled suggestions contributed to the development of a stronger plan that provides a more valuable service to the consumer. It also takes into consideration the unique needs of the people living in Cumberland County. The Work First Advisory Committee will continue to meet quarterly throughout the Plan's implementation to provide valuable advice and insure the Plan is followed.

The following Work First planning timeline delineates target dates that will be utilized in the planning process.

Planning Timeline 2008

<u>Activity/Task</u>	<u>Date</u>
Work First Advisory (Planning Board)	July 8, 2008
Meeting with County Manager's Office	July 23, 2008
Social Services Board	July 30, 2008
Cumb. Co. Commissioner's Meeting	August 4, 2008
E-mail WF Plan to WF Advisory Board	Sept. 5, 2008

WF Advisory Board Meets	Sept. 17, 2008
WF Plan mailed to SS Board	Sept. 18, 2008
Social Services Board Meets	Sept. 24, 2008
WF Plan available for public comment	Sept. 25 to Oct. 20, 2008
Cumb. Co. Commissioner's Meeting	Oct. 20, 2008
Deadline - Mailed to State	Oct. 31, 2008

III. Outcomes and Goals for the County

A. Statewide Work First Goals

Work First has embraced family centered practice and the 6 principles of partnership in its policies and practices. All involvement with any family will reflect the six (6) principles of partnership which are:

1. Everyone desires respect
2. Everyone needs to be heard
3. Everyone has strengths
4. Judgments can wait
5. Partners share power
6. Partnership is a process

The principles of family centered practice reflect the belief that the family is its own primary source of information. The family is viewed as a system within a larger social and environmental context. As a result, interventions focus on accessing the family's immediate and extended community through needs assessment, resource identification, and service delivery. Family centered practice respects the family's right to self-determination and assumes the family has the capacity to grow and change when provided the proper supportive services.

This plan provides specific strategies for addressing the eight standard Work First goals. In addition, other specific expectations, which are unique to Cumberland County, are also presented in this document. This plan addresses the goals developed and disseminated by the state. The strategies for goal achievement reflected in this document are based on the most current information available and evaluation of our past performance.

The strategies for meeting future goals (FY 2010-2011) will be developed or adjusted as necessary once new goals are received.

1. Employment

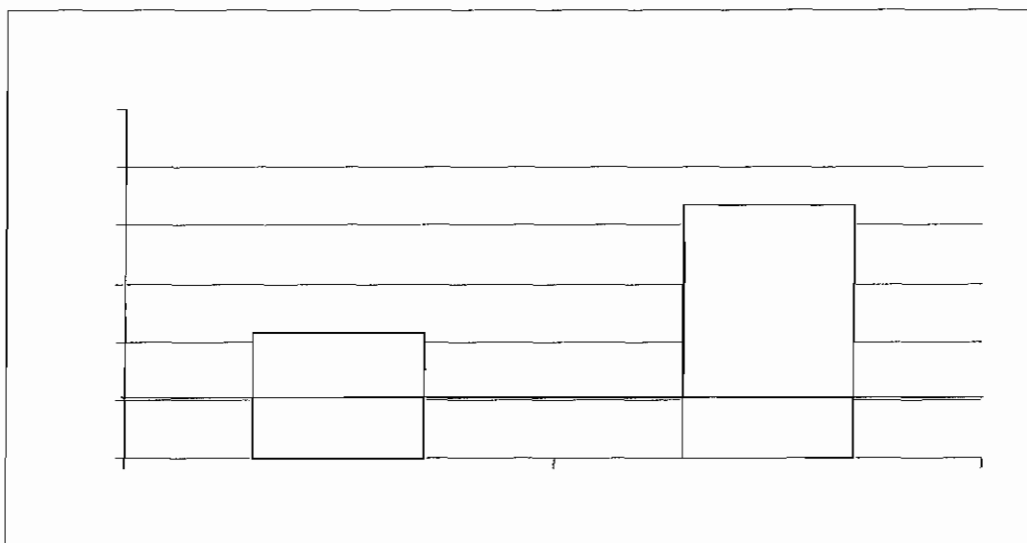
Self-sufficiency is realized primarily through the employment of Work First clients. Cumberland County has been very successful in achieving this

goal. During FY year 2007-2008, Cumberland County achieved 1,023 employment placements, which was 435% of its original goal of 235.

Cumberland County will meet and exceed the employment goal which will be determined by the Division of Social Services. The state information tracking system report entitled Work First Employment Goals will be utilized to measure Cumberland County's progress in placing adults in employment. Status reports of progress made in achieving these goals will be made to the Work First Advisory Committee on a quarterly basis.

The following resources are utilized to assist TANF clients in securing employment.

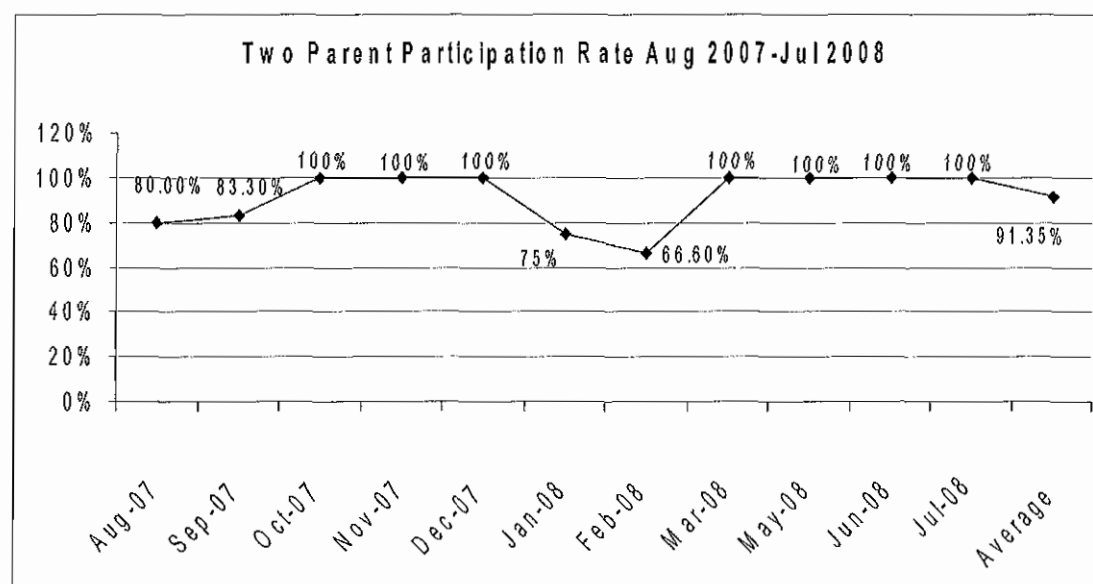
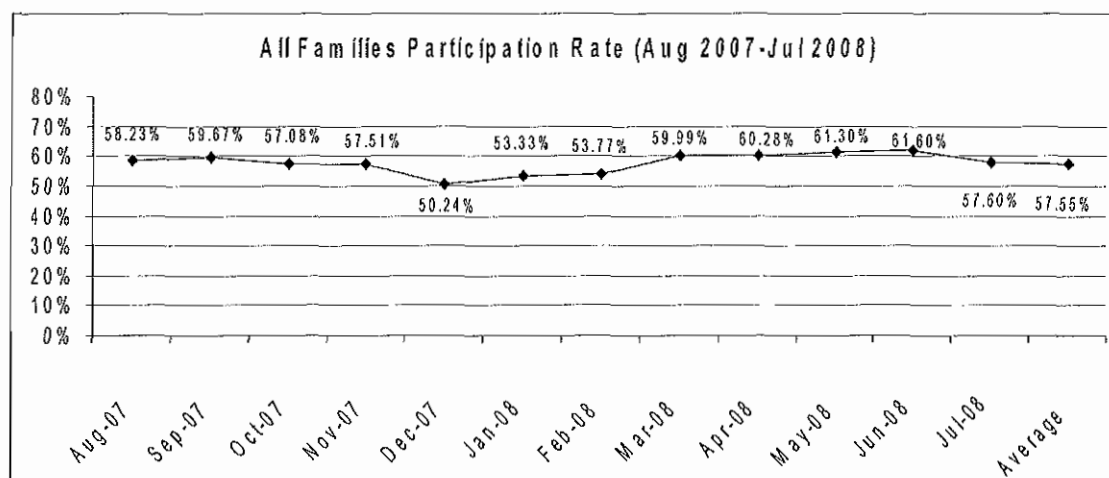
- Contract with the Employment Security Commission to provide First Stop registration, as well as job readiness, job development, and ongoing employment counseling to TANF applicants/recipients at the Spring Lake Family Resource Center.
- Employment resource coordinators who serve as liaisons with area employers and keep TANF and employment staff informed of the labor market status.
- Additional resources and contracts for TANF clients or former TANF clients as needed (i.e.: transportation).
- Group meetings for clients who are job searching.
- Support educational and skill building resources.
- Job Fairs are conducted semi-annually in collaboration with local employers, the Fayetteville Observer, CCDSS, Fayetteville Technical Community College, the City of Fayetteville, Beasley Broadcasting, Fayetteville Cumberland County Chamber of Commerce and others.



Source: CCDSS Employment Statistics

2. Meeting Federal Participation Rates

Cumberland County is required to meet two separate federal participation rate goals. The "All Parent" goal is 50% and the "Two Parent" goal is 90%. The "All Parent" rate includes both single parent and two parent households. The "Two Parent" rate includes only those families with two able-bodied parents in the home. The participation rate is determined by the number of hours individuals complete in countable work or work-related activities each month. The average participation rates of the twelve calendar months (August 2007 thru July 2008) prior to the submission of this plan were 57.55% for All Parent and 91.35% for Two Parent. The following charts show the monthly participations rates for the specified time period.



The participation rate reports located in Data Warehouse will be used to measure Cumberland County's progress in meeting these goals. Data Warehouse is the state's automated data storage program that counties

use to access customized information and reports. Status reports of progress made in achieving these goals will be made to the Work First Advisory Committee and the Social Services Board on a quarterly basis.

As an electing county we continue to seek improvement in the participation rate using various strategies. The following strategies will be used to assist the clients and enable Cumberland County to meet the participation rate goals:

- Pay for Performance
- Conducting thorough family assessments, developing realistic Mutual Responsibility Agreements and utilizing appropriate supportive services to ensure success.
- Fast tracking all mandatory clients so they begin their employment activities early.
- Collaborating with community partners in order to help clients access and maximize resources.
- Continuing to develop relationships with employers so clients can take advantage of job opportunities.
- Providing family violence, mental health and substance abuse screenings and referrals for counseling, when appropriate.

3. Providing Employment Services

Active participation in intensive employment services for all families is necessary in order to meet the participation rate and to ensure families are served adequately before the end of state/federal Work First eligibility. One measure of success is the percentage of families who are required to participate in employment services.

Cumberland County's goal for FY 2008-2009 is to provide intensive employment services to 80% of "all-parent" families and 100% of "two-parent" families. The county will use the monthly Work First Program Performance Report to measure the progress in providing employment services. Status reports of progress made in goal achievement will be made to the Work First Advisory Committee on a quarterly basis.

Strategies for meeting these rates include:

- Working with all mandatory participants to include able-bodied and disabled.
- Monitoring the potential list to ensure that all mandatory participants begin participation as early as possible.
- Fast tracking all mandatory clients so they begin their employment activities early.

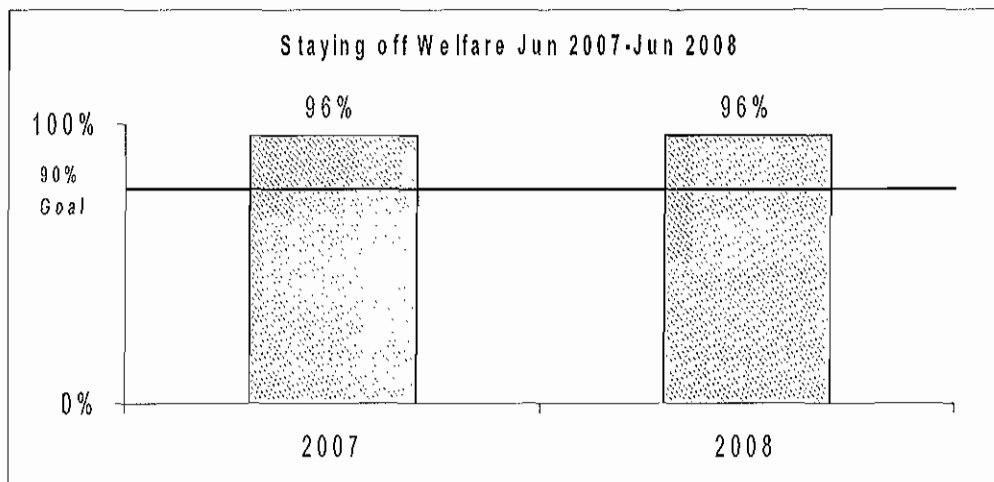
- Maintaining staff and caseload size ratios that allow all mandatory recipients to begin receiving intensive employment services as quickly as possible.
- Providing training to social workers and caseworkers to ensure understanding of the proper coding, correct time schedule for making changes to cases, and other issues that affect these rates.

4. Staying Off Welfare

Cumberland County DSS will continue to offer support to families in their efforts to maintain self-sufficiency and stay off welfare. This accomplishment is directly linked to support provided by employers of Work First clients and the availability of program/community resources. The state information tracking system report entitled Work First Program Performance Report will be utilized to measure Cumberland County's progress in enabling 90% of the families that leave welfare for work or other reasons to remain off Work First Family Assistance for 12 months. Status reports of progress made in achieving these goals will be made to the Work First Advisory Committee on a quarterly basis.

Strategies to meet this goal include:

- Develop resources needed by participants to encourage a successful transition from welfare to work.
- Provide retention services to families. These services include employment counseling and supportive services and may be provided at their place of employment.
- Support lifetime learning to enhance the potential for career advancement. Helping families access resources that will enable them to continue their education and/or training.
- Utilize agency and community resources for families who are no longer receiving Work First. These resources include Food and Nutrition Services, Medicaid, Department of Transportation funds, etc. Daily Information Sessions held at CCDSS increase awareness of available resources.



SOURCE: FY 07-08 Client Services Data Warehouse

5. Job Retention

Families who leave Work First for employment and maintain employment enhance their family's well-being. The state information system and other source documents will be utilized to measure Cumberland County's progress in helping at least 60% of former TANF recipients stay employed at least 6 months.

Retention social workers are available to assist clients up to 12 months after leaving Work First. The social worker completes an assessment of the family's needs. Services provided may include employment counseling, referrals to community agencies, and provision of DSS emergency or supportive services.

6. Benefit Diversion

In Cumberland County diversion assistance means both financial and supportive services. This assistance is provided to enable a family to avoid long-term welfare assistance. Diversionary actions eliminate the need for public assistance and are a key component to effective welfare reform. Families and communities benefit from providing immediate intensive assistance. Families are able to postpone or eliminate the need for ongoing public assistance and thus, are able to conserve months of Work First eligibility. The state information tracking system and other source documents will be utilized to measure Cumberland County's progress. In FY 2007-2008 Cumberland County approved 1,323 Benefit Diversion cases, which was 134% of our goal of 988. Cumberland County will meet and exceed the Benefit Diversion goal which will be determined by the Division of Social Services. Status reports of progress made in achieving these goals will be made to the Work First Advisory Committee on a quarterly basis.

The following will be implemented in Cumberland County:

- All Work First Family Assistance applicants will be assessed for potential employment opportunities, Benefit Diversion assistance, child support, unemployment insurance and other potential sources of income. Appropriate referrals will be made.
- Appropriate utilization of agency and community resources will be encouraged and promoted to enable clients to avoid the need for welfare.

III. B. County Developed Outcome Goals

Cumberland County has established county outcome and performance goals as follows:

Employment: Cumberland County will strive to exceed the annual employment goal. CCDSS continues to improve its strategies for making employment placements by coordinating job fairs and continuing partnerships with Fayetteville Technical Community College, City of Fayetteville, Employment Security Commission, Beasley Broadcasting, the Fayetteville Observer and local employers. Measurement of this goal will be made by using the monthly Work First Goals Report. Status reports of progress made in achieving this goal will be made to the Work First Advisory Committee on a quarterly basis.

Staying Off Welfare: Cumberland County will strive to exceed the annual Staying Off Welfare goal. CCDSS continues to enhance and develop ways to assist clients with job retention, thereby affording us the opportunity to exceed the state goal. Measurement of this goal will be made by using the monthly Work First Goals report. Status reports of progress made in achieving this goal will be made to the Work First Advisory Committee on a quarterly basis.

Cumberland County Faith-Based Initiative Faith-in-Action Program: The CCDSS Faith Community Coordinator will coordinate the program in order to meet the following goals: (1) recruit faith-based organizations (2) facilitate initial/ongoing development and training of faith team members, (3) identify and match Work First families to faith teams (4) educate staff about the Faith-in-Action Program, 5) provide the community with additional information regarding the Faith-in-Action Program through public service announcements and other appropriate media. Measurement of this goal will be made through monthly status reports submitted to the Social Work Program Manager as a means to track the overall program goals. Status reports of progress made in achieving this goal will be made to the Work First Advisory Committee on a quarterly basis.

IV. Plans to Achieve the Outcomes and Goals
 Cumberland County
 Work First Program Expectations

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<u>Goal</u>	<u>Activities/Support Services</u>	<u>Participants</u>	<u>Place</u>
III. A. 1. EMPLOYMENT	ESC Contract	CCDSS, ESC	Spring Lake Resource Center
	Employment Resource Coordinators	CCDSS, Southeastern NC Employers	CCDSS, NC Businesses
	Develop additional resources	Consumer Credit, FTCC, CCDSS, FAST, Faith Community	CCDSS, Consumer Credit, FTCC, Houses of Worship in Cumberland County
	Facilitate Support Group Meetings	CCDSS, Client	CCDSS
	Support Education	Client, CCDSS, FTCC	CCDSS, FTCC
	Job Fair	Local employers and Job Fair partners	CCDSS
<u>Measurement</u>			
Putting Adults to Work goal as determined by the NC Division of Social Services	Status reports on progress made in reaching this goal will be made on a quarterly basis to the Work First Advisory Committee.		

IV. Plans to Achieve the Outcomes and Goals
Cumberland County
Work First Program Expectations

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<u>Goal</u>	<u>A. Activities/B. Support Services</u>	<u>Participants</u>	<u>Place</u>
III. A. 2. Meeting Federal Participation Rates	Pay for Performance	CCDSS, client	CCDSS
	Thorough family assessments	CCDSS, community agencies, client	CCDSS,community agencies
	Fast tracking all mandatory clients	CCDSS, client	CCDSS
	Collaboration with community partners	Community agencies, CCDSS	CCDSS, community agencies
	Develop relationships with employers	CCDSS, employers, CCBC	CCDSS, businesses
	Employment counseling with both parents in two-parent cases	Client, CCDSS	CCDSS
	Substance abuse and/or mental health screening/counseling	Mental Health, CCDSS, client	CCDSS, Mental Health CCDSS
	Domestic Abuse counseling	CCDSS, Care Center, client	
	Utilize Benefit Diversion	CCDSS	

IV. Plans to Achieve the Outcomes and Goals
 Cumberland County
 Work First Program Expectations

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	Child Support	NC Child Support Enforcement	NCCSE
<u>Measurement</u> 50% of All-Parent families meet requirements 90% of Two-Parent families meet requirements	Status reports on progress made in reaching this goal will be made on a quarterly basis to the Work First Advisory Committee. Status reports on progress made in reaching this goal will be made on a quarterly basis to the Work First Advisory Committee.		

Strategies for increasing participation are based upon Cumberland County's experience with the current Demonstration Grant Project which included the implementation of pay for performance requirements for all work eligible TANF recipients. Cumberland County has exceeded the all parent participation rate since implementation of the project in February 2007.

As an electing county we plan to continue the pay for performance requirements to maintain and/or increase current participation rates. Work First Employment Social Workers evaluate each case for the release of the monthly TANF check. The social workers provide services to families based on family centered practice principles. These principles insure that all clients are respected and heard, are assessed for family strengths, are not judged, and work as partners in the process of achieving self-sufficiency for their families. Clients who are unable to meet participation requirements due to good cause reasons may be authorized to receive the TANF check. Efforts to increase participation rates also include developing a specialized position to work with individuals with mental and physical impairments that may create barriers to employment.

IV. Plans to Achieve the Outcomes and Goals
Cumberland County
Work First Program Expectations

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<u>Goal</u>	<u>A. Activities/ B. Support Services</u>	<u>Participants</u>	<u>Place</u>
III. A. 3. Providing Employment Services	Provide services to both able-bodied and disabled mandatory recipients	Client, CCDSS	CCDSS
	Monitor the potential participant report frequently	CCDSS	CCDSS
	Maintain adequate staff and caseload ratios to allow all mandatory clients to be served	CCDSS	CCDSS
	Train staff in proper coding and case management techniques	CCDSS	CCDSS
<u>Measurement</u>			
80% of "all-parent" families receiving intensive employment services	Status reports on progress made in reaching this goal will be made on a quarterly basis to the Work First Advisory Committee.		
100% of "two-parent" families receiving intensive employment services	Status reports on progress made in reaching this goal will be made on a quarterly basis to the Work First Advisory Committee.		

IV. Plans to Achieve the Outcomes and Goals
Cumberland County
Work First Program Expectations

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<u>Goal</u>	<u>Activities/Support Services</u>	<u>Participants</u>	<u>Place</u>
III. A. 4. Benefit Diversion	Applicants assessed for employment, child support, diversion assistance and other agency referrals	Client, CCDSS	CCDSS
	Resource utilization promoted	CCDSS, Consumer Credit Counseling, community agencies	CCDSS, Community agencies
	ESC referrals	Client, CCDSS, ESC	CCDSS
	Child support referral	CCDSS, client, Child Support Enforcement	CCDSS
<u>Measurement</u>	Benefit Diversion goal as determined by the NC Division of Social Services Status reports on progress made in reaching this goal will be made on a quarterly basis to the Work First Advisory Committee.		

IV. Plans to Achieve the Outcomes and Goals
 Cumberland County
 Work First Program Expectations

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<u>Goal</u>	<u>Activities/Support Services</u>	<u>Participants</u>	<u>Place</u>
III. A. 5. Staying Off Welfare	Develop resources	CCDSS, Client, Community Agencies, CC Mental Health	CCDSS, Community Agencies
	Provide retention services	CCDSS, Client, Employers	CCDSS, Businesses
	Support lifetime learning	CCDSS, FTCC, Consumer Credit Counseling	CCDSS, FTCC
	Utilize agency resources	CCDSS	CCDSS
<u>Measurement</u>	90% of families that go to work stay off WFFA for 12 months. Status reports on progress made in reaching this goal will be made on a quarterly basis to the Work First Advisory Committee.		

IV. Plans to Achieve the Outcomes and Goals
 Cumberland County
 Work First Program Expectations

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<u>Goal</u>	<u>Activities/Support Services</u>	<u>Participants</u>	<u>Place</u>
III. A. 6. Job Retention	Provide retention services.	CCDSS, Client, Employers	CCDSS, Businesses
	Utilize agency resources	CCDSS	CCDSS
	Employment Security Collaboration	CCDSS, Employment Security Office	CCDSS, Employment Security Office
<u>Measurement</u>	60% employed 6 months after leaving Work First and 50% employed 12 months after leaving Work First Status reports on progress made in reaching this goal will be made on a quarterly basis to the Work First Advisory Committee.		

V. ADMINISTRATION

A. Authority

Authority from the State of North Carolina has been given to our county board of commissioners by GS 108A-27(e) to decide whether our county is to be considered an electing county or a standard county. The Cumberland County Board of Commissioners decided through a unanimous vote on August 4, 2008 that Cumberland would be an electing county. It will review and approve the Work First Biennial County Plan as required in GS 108-27.3(d) for submission to the Division of Social Services by the deadline, October 31, 2008.

B. Organization

Cumberland County Department of Social Services (CCDSS) has developed and continues to refine its organizational structure for the provision of family strength based, employment-focused services. The Economic Independence Section of the Cumberland County Department of Social Services is structured to facilitate enhanced service coordination and delivery while promoting client focused services and improvement of linkages with community resources and employers.

The Economic Independence Section is divided into three branches. There are two Work First branches and a Child Care branch.

The two Work First branches are divided alphabetically to serve families of Cumberland County. This structure includes program specific teams for applications and maintenance of Temporary Assistance for Needy Families (TANF), Food & Nutrition Services and Family and Children's Medicaid. A clerical support team is assigned to each branch. A satellite office serves families that are geographically located in Spring Lake.

The TANF teams are responsible for assessing the employability needs of families. Emergency assistance or Benefit Diversion may be offered in order to remove barriers to gainful employment. The TANF teams link families with community resources and provide benefits as a part of the self-sufficiency plan. The teams take benefit applications, process and maintain all the cases of families that are applying for/or who are receiving TANF cash assistance to include TANF Child-Only.

The Medicaid Application teams take and process applications for Family and Children's Medicaid. The workers in these teams also maintain a portion of the existing Medicaid maintenance cases. Four Medicaid maintenance teams manage the remainder of the cases. The Food &

Nutrition Services Application Teams take and process applications for Food & Nutrition Services. The workers in these teams also maintain a portion of FNS maintenance cases. Two FNS maintenance teams manage the remainder of the cases. However, at the Spring Lake Family Resource Center, staff handle all Medicaid and Food Stamp programs for citizens of that community regardless of age or if they have dependent children.

The Work First employment social work staff is co-located in each branch with the TANF teams but functions are not consolidated. Information Sessions are held daily and function as the intake portal for families interested in receipt of cash benefits. The social workers assess and address the needs of families that present in crisis. After a thorough assessment of these families, a Mutual Responsibility Agreement Plan of Action is developed with the family in order to effectively plan supportive services that will enable the family to become economically self-sufficient. The social work staff has partnered with the Employment Security Commission at the Job Link Career Center to provide outreach services to the citizens of Cumberland County. Each Work First branch has two Retention Social Workers and an Employment Coordinator assigned. They interface with members of the branch to identify employment and retention needs.

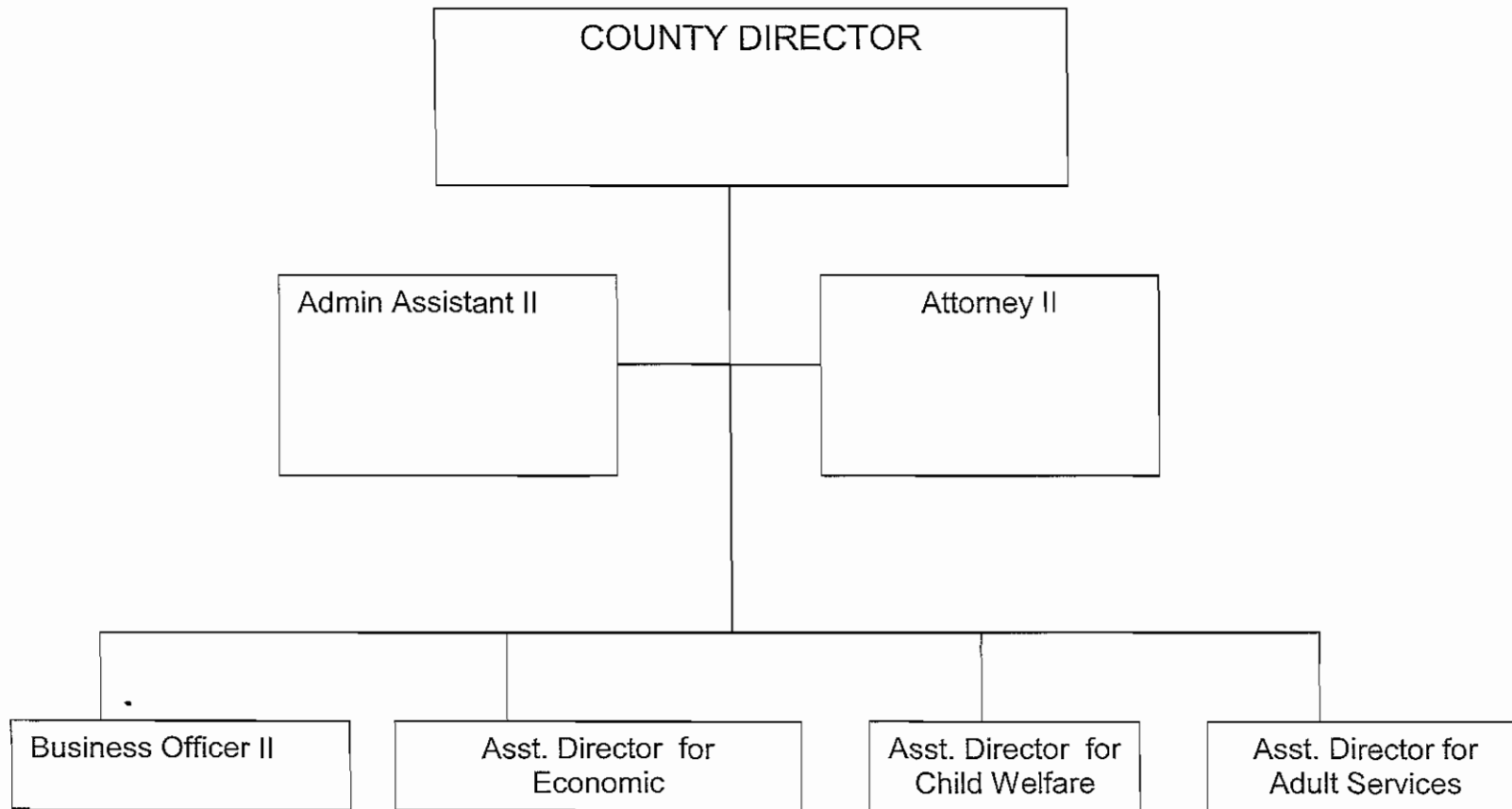
CCDSS has a collaborative agreement with the local Child Support Enforcement (CSE) Office to have a child support representative on site daily at CCDSS. This representative assists clients who have been identified by CSE as non-cooperative to be cooperative and thus meet policy compliances. The CSE representative is available to answer questions/concerns about services provided by the Child Support agency and to assist with technical support in the referral process.

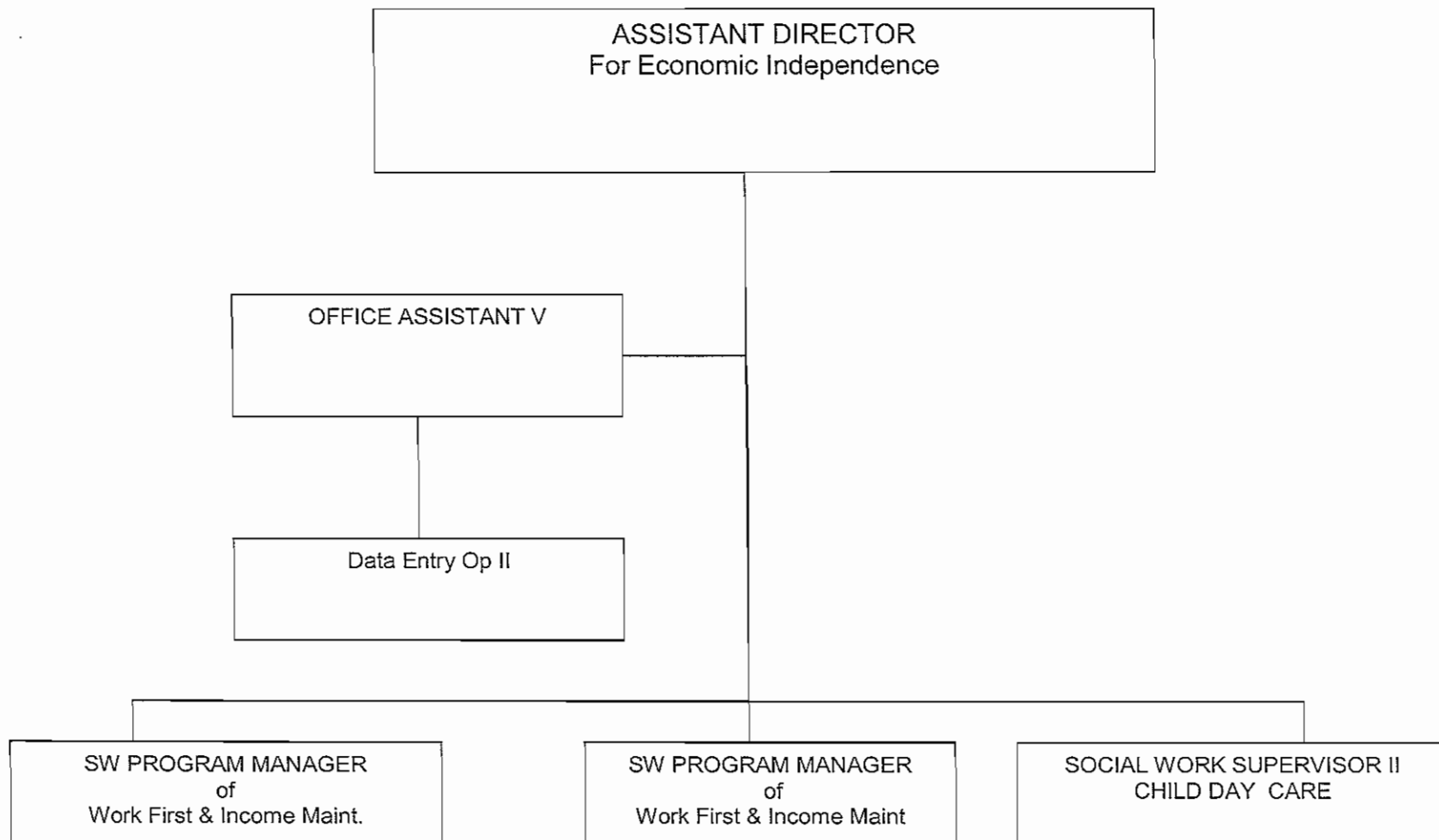
CCDSS has contracted with several agencies. A First Stop and Employment Interviewer from the Employment Security Commission (ESC) are assigned part time to the Spring Lake Family Resource Center. This ESC representative provides additional and expanded services that enhance the range of resources available to meet the special and individualized needs of Work First participants. The representative works closely with staff in the benefit and social work teams. The Consumer Credit Counseling Center has contracted to provide Money Management classes and manage payee cases for CCDSS. The agency has a contract with the Cumberland County Area Mental Health, Developmental Disabilities and Substance Abuse Authority (hereinafter, "Local Management Entity" or "LME") to provide two Qualified Professionals in Substance Abuse (QPSA). The QPSAs provide comprehensive substance abuse assessments for Work First applicants and recipients who are at risk for substance abuse. They also conduct voluntary mental health assessments of Work First applicants and recipients. These

specialized workers provide assessments and referrals for services to Work First and Food Stamp applicants convicted of Class H or I substance abuse felony offenses.

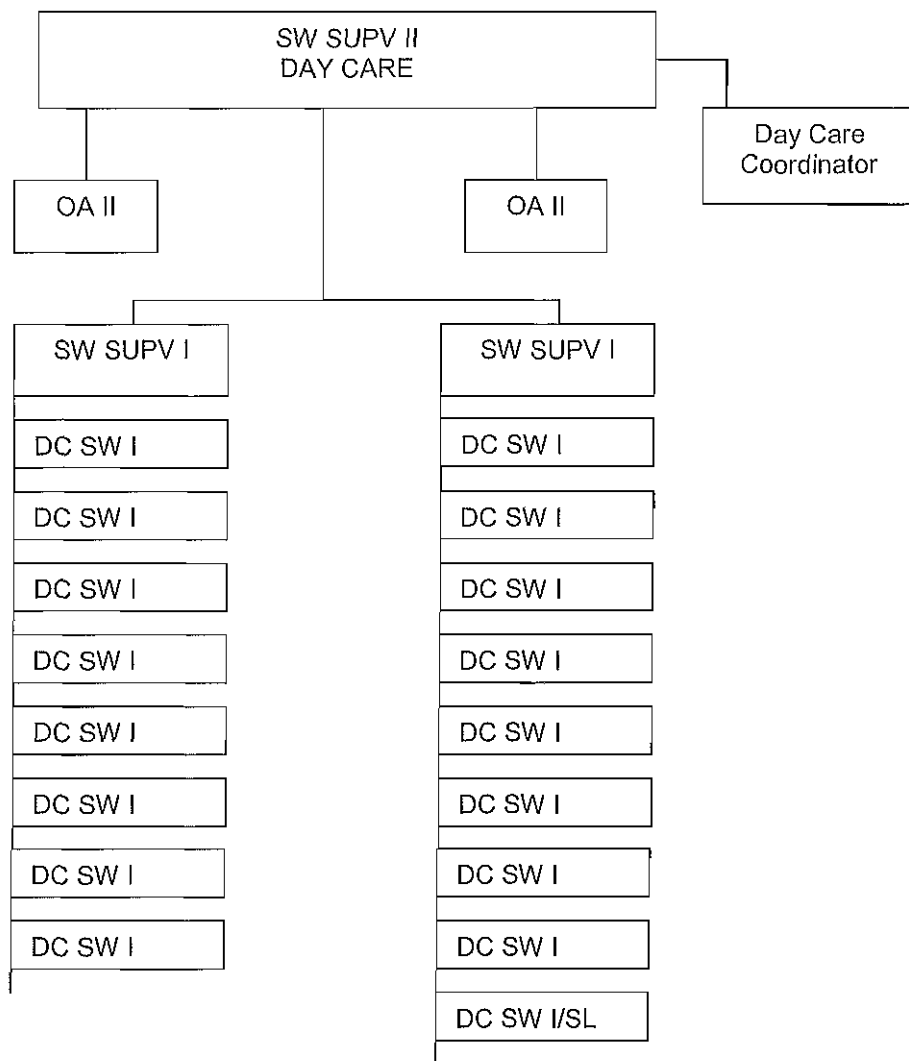
CCDSS has contracted with two part-time interpreters to provide services to Spanish speaking clientele. There is also a contract with a temporary employment agency for interpreter services on an as needed basis. Translations are available through the internet. Additionally, CCDSS arranges telephonic interviews on an as needed basis for non-English speaking clients. Services are available in 130 different languages.

The third branch of the Economic Independence Section is the Child Care Branch. This branch offers subsidized child care services to eligible children and their families. One Child Care Coordinator is responsible for training new providers, both licensed and non-licensed, and enrolling them in the Subsidized Child Care Program of Cumberland County. This person is also responsible for updating the enrollment for all child care providers. The Child Care Branch is comprised of social work staff with caseloads alphabetically assigned. All child care social workers are responsible for determining initial eligibility and maintaining cases. There are five specialized caseloads. Three are assigned to Work First, Child Protective Services, and Foster Care cases. There is one social worker assigned to serve military families receiving subsidized child care services. A child care social worker at the Spring Lake Family Resource Center manages all child care cases for families living in that area.









C. First Stop-Employment Security Commission

Cumberland County has executed a contract for the provision of agency based Employment Security Commission (ESC) services in Spring Lake, N.C. The primary purpose of this contract is to provide additional and expanded services in a geographical location that will enhance the range of resources available to meet the special individualized needs of Work First participants. This service includes First Stop registration, job search, job placement, job information, Employment and Training assessments and referrals. This position is located at the Spring Lake Family Resource Center. The working relationship established between Cumberland County Department of Social Services and the local Employment Security Commission provides an excellent basis for formulating plans and effective service delivery. Residents of Cumberland County who do not live in Spring Lake go to the DSS main building to register for First Stop during the application process.

The Department of Social Services has partnered with the ESC at the Job Link Career Center to provide outreach services to the citizens of Cumberland County. This service is staffed by Employment Services Social Workers from CCDSS who provide information, referrals and advocacy to families. The outreach staff informs visitors about services available to them through the Cumberland County Department of Social Services and other community organizations. Resources offered to assist families include transportation, child care, job retention services and health care needs.

D. Child Care

Cumberland County will follow all mandated standard state policy when providing child care services.

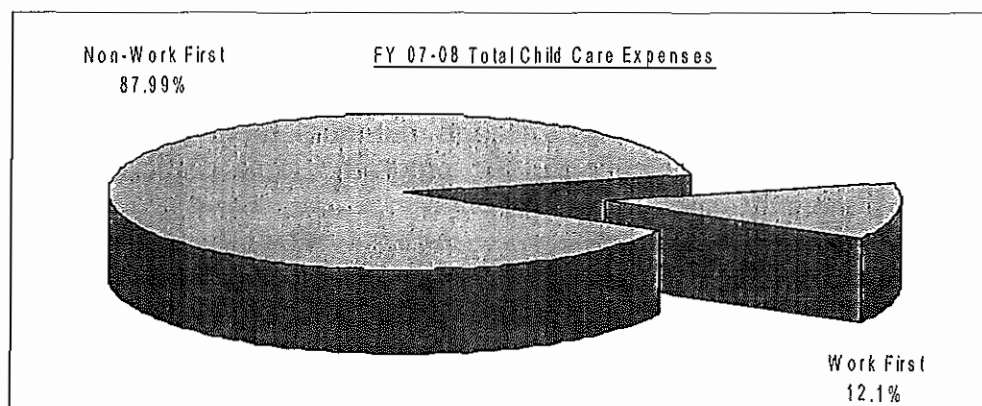
Child care provides supportive services which enable families to become self-supporting, prevent the neglect/abuse of children, reduce the risk of full-time separation of children from their own families and provide an environment to help the developmentally delayed child to expand and develop his/her physical, social, emotional and intellectual abilities. Child care funds are provided through this agency to assist with the cost of child care services provided by non-licensed homes or licensed child care facilities. This support is available to eligible families who meet established needs and income criteria. Parents are allowed to choose a licensed or non-licensed provider. Helpful information on locating suitable child care is available for families through CCDSS and Child Care Solutions. Child care record keeping and transactions are automated. This system is used to assist in the management of cases by improving

efficiency and reducing repetition. Client information is merged into form letters (i.e. annual reviews and quarterly reports). Smart Start plays a vital role in child care services in Cumberland County. The Smart Start subsidy allows our county to provide additional child care assistance for children 0-5 years of age. Smart Start funding is also used to assist in providing the social work staff needed for child care case management duties. The following priorities have been established by Cumberland County Department of Social Services for child care funds.

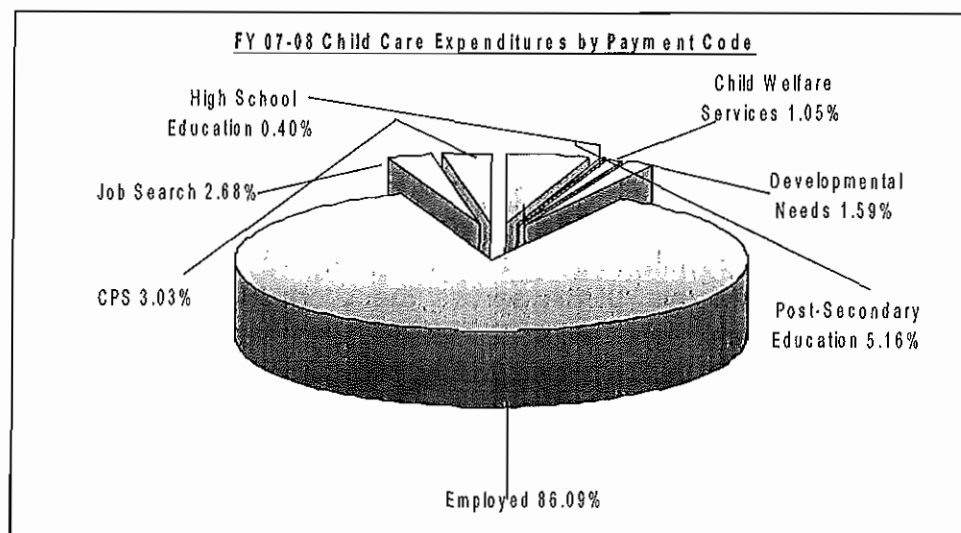
CUMBERLAND COUNTY SUBSIDIZED CHILD CARE PRIORITIES

1. **PROTECTIVE SERVICES:** *Children who need child care to support protective services will be prioritized over families who need child care for other reasons.*
2. **WORK FIRST:** *Families needing child care to support Work First employment or training will be given priority over other families needing child care to support employment or training.*
3. **CHILDREN IN CCDSS LEGAL CUSTODY:** *Children in legal custody of the Cumberland County Department of Social Services will be provided child care to support employment, education, and developmental needs.*
4. **CHILD WELFARE SERVICES:** *For families who need child care assistance to prevent or remedy problems that may result in the neglect or abuse of children, to support family reunification, to prevent foster care placement and to help families in crisis.*
5. **MILITARY:** *Active military or reserve families who need child care to support full-time employment (30 +hrs/wk).*
6. **BENEFIT DIVERSION:** *Families receiving Benefit Diversion who need child care to support employment (30+hrs/wk).*
7. **CHILD CARE TO SUPPORT EMPLOYMENT:** *Families who need child care to support full-time employment (30+ hrs/wk).*
8. **CHILD CARE TO SUPPORT PART-TIME EMPLOYMENT:** *Families who need child care to support part-time employment (less than 30 hrs/wk).*
9. **DEVELOPMENTAL:** *To meet the needs of children whose emotional, cognitive, social or physical development is delayed or at risk of delay.*

10. **CHILD CARE TO SUPPORT FULL-TIME EDUCATION:** Families who need child care to support full-time participation in education or training (12 or more credit hours).
11. **TEEN PARENT:** Teen parents who need child care to remain in high school or middle school will be given priority over other families needing child care to support part-time education.
12. **CHILD CARE TO SUPPORT PART-TIME EDUCATION:** Families who need child care to support part-time education (less than 12 credit hours).
13. **APPLICANTS:** Families who need child care that have applied for TANF or Benefit Diversion when their income is below 200% of the Federal Poverty Level.



Source: FY 07-08 Client Services Data Warehouse



Source: FY 07-08 Client Services Data Warehouse

E. Transportation

Cumberland County has taken great strides in identifying ways to provide transportation services to the Work First population. The Work First Advisory Committee assists in providing recommendations for addressing transportation issues. Transportation expenses will be paid from \$252,600 allocated from the Work First Grant.

- The county receives a Department of Transportation (DOT) grant that permits the payment of transportation expenses for employed qualified former TANF recipients and families below the 150% of poverty guidelines. This helps clients through the difficulty of transitioning from welfare to employment.
- The Cumberland County Department of Social Services purchases bus tickets from the Fayetteville Area System of Transit (FAST). These are distributed to Work First clients who are participating in employment activities.
- The Cumberland County Department of Social Services has established contracts with several taxi services. Taxi service is used as a temporary resource for clients with no current means of transportation.
- Work First participants may receive mileage reimbursement for travel expenses incurred while participating in the program. Some participants may qualify for a monthly stipend.

F. Substance Abuse Services

Cumberland County Department of Social Services has historically worked closely with the Cumberland County Area Mental Health, Developmental Disabilities, and Substance Abuse Authority (hereinafter, Local Management Entity ("LME")) in the planning, development, delivery and coordination of human services. CCDSS has a contract with the LME to provide assignment of two Qualified Professionals in Substance Abuse (QPSA). The QPSA(s) provide substance abuse and voluntary mental health screenings for Work First and Child Welfare. The QPSA(s) make referrals as needed for substance treatment. The QPSA(s) also assess applicants of the Food and Nutrition Services who have been convicted of Class H or I substance abuse felony offenses. An additional QPSA position was made possible through funding by the Work First Demonstration Grant and this QPSA serves the Work First population exclusively. All three QPSA(s) are located at the Department of Social Services and receive clinical supervision by the LME. The QPSA(s) participate in SUCCESS staffings, Child and Family Team (CFT) Meetings, and in hearings that involve TANF families. Ongoing staff development on substance abuse and treatment options is facilitated by the QPSA(s).

G. Family Violence Option

Family violence has been identified as a barrier to self-sufficiency for some Work First participants. The Personal Responsibility and Work Opportunity Reconciliation Act of 1996 offered all states the opportunity to adopt the Family Violence Option. This option provides the necessary opportunities and services needed to address the issues related to domestic violence. Work First participants can request a waiver of Work First requirements if participation jeopardizes their safety.

The Cumberland County Department of Social Services and the CARE Center Family Violence Program have contracted to provide Family Violence Option services to the Work First population. This center is located on the ground floor of the CCDSS building. TANF funds are utilized to provide safe housing for families with income at/or below 200% of poverty and considered victims of domestic violence. The Care Center Safe house/shelter staff will provide for essential needs of the eligible families. The shelter provides a safe place to reside, meals and various services for the victim and their family. The daily shelter rate will be specified in the final contract between Cumberland County Department of Social Services and the Care Center.

H. Maintenance of Effort (MOE)

Cumberland County has been designated an electing county by the Cumberland County Commissioners and will maintain the same MOE spending level for Temporary Assistance for Needy Families (TANF) clients as in FY 1996-1997 (\$5,012,412). The MOE consists of \$4,550,412 in administrative expenses (including the cost of maintaining the CCDSS building, supplies, and staffing expenses) and \$462,000 in client expenses (\$66,900 TANF EA, \$252,600 client transportation expenses, and \$142,500 in other client expenses). Other client expenses include the purchase of client uniforms for work, client work-related supplies, tools, educational expenses (tuition, fees, or books), child care (registration and child care transportation), and other similar expenses.

I. Child Welfare Services

Cumberland County expects to spend \$5,664,498 on Child Welfare Services

All supportive and benefit programs provided by the Economic Independence Section are designed to help stabilize families and prevent neglect or abuse of children. Cumberland County DSS continues to develop and refine strategies needed to enhance collaboration between Child Welfare and Work First services. In an effort to ensure continuity of services the following strategies have been identified:

- Work First and Child Welfare teams are located in the main office.
- A Child Welfare representative participates on the Work First Advisory Committee and in Work First hardship extension hearings.
- A Child Protective Service inquiry is conducted by Work First Employment Services to verify any Child Protective Services (CPS) involvement which could impact program participation.
- Work First and Child Welfare staff share relevant information and develop and implement joint service plans for mutual clients.
- The Child Welfare workers and supervisors are included in Work First Employment staffing when situations necessitate.
- Employment Services and TANF staff participate in Team Decision Making (TDM) meetings and Child and Family Team Meetings.
- The Assistant Directors from Child Welfare, Economic Independence and Adult Services meet routinely with the Director to exchange program information.
- Qualified Professionals in Substance Abuse (QPSA) and other social work staff provide direct support to Child Welfare services staff by participating in joint home/field visits as needed.
- Child Welfare and Work First Staff have embarked on utilizing the principles of the Multiple Response System (MRS). This approach embraces enhanced collaboration between Child Welfare and Work First in providing family centered services.

VI. EMERGENCY ASSISTANCE

Cumberland County will follow standard state policy for emergency assistance.

Cumberland County will utilize a variety of agency and community resources in addressing the emergency needs of county residents. One method for addressing these needs will be through coordination with and referral to other local human service agencies and faith based organizations. Contractual agreements may be entered into for the provision of Emergency Assistance. A contractual agreement involving Salvation Army and Cumberland County Department of Social Services demonstrates how this coordinated approach can

help meet some of the emergency energy assistance needs of individuals and families. This agreement affords Cumberland County residents who meet income criteria and other program eligibility requirements, the opportunity to apply for the Crisis Intervention Program (CIP) through the Salvation Army.

In all requests for emergency assistance, prudent judgment will be applied when assessing the emergency. Prudent judgment may be the basis for denial of an emergency assistance request, for example if the household intentionally created the emergency or in situations when assistance will not alleviate the emergency, etc.

Cumberland County Department of Social Services may provide either directly or through contractual agreement, emergency assistance to Temporary Assistance for Needy Families (TANF) applicants, recipients or previous recipients meeting the following eligibility requirements:

- The family must have a child who lives with a relative as defined for Work First Family Assistance and meets the age limit for Work First Family Assistance.
- Emergency assistance recipients must meet the same citizenship requirements as for Work First Family Assistance.
- If medical care is paid using emergency assistance, the funds must be state/county maintenance of effort funds, not commingled with TANF funds. TANF funds can not be used to provide medical care.
- Only short-term benefits may be provided. Short-term benefits are described as nonrecurring, short-term benefits designed to deal with a specific episode of need, not intended to meet recurring or ongoing needs and not extend beyond four months.
- The family must be experiencing an emergency.
- The family must first utilize available resources and/or assistance available from other agencies/organizations prior to receipt of emergency assistance.

All TANF applicants or families actively receiving Work First services and who comply with the program expectations may receive a variety of emergency assistance. The emergency assistance is directly or indirectly related to establishing employment goals and/or emphasizing our efforts to provide early intervention and crisis prevention. Work First Family Assistance applicants, recipients, and families actively receiving Work First Services must meet TANF income limits to qualify for emergency assistance.

Types of emergency and short-term assistance provided to the residents of Cumberland County are listed below:

- Benefit Diversion is an option for eligible families in need of emergency assistance. *This resource enables families, meeting program eligibility requirements, access to short-term emergency assistance needed to respond*

to a wide range of critical needs. In addition, Benefit Diversion assistance does not activate the federal or state TANF time limits, thus preserving this resource. Individuals receiving Benefit Diversion will be afforded services designed to promote and/or encourage self-sufficiency. If the client remains employed at the end of their benefit diversion assistance period, the entire assistance unit is evaluated for transitional Medicaid, which would allow medical coverage for a one year period.

- Retention Services provide, either directly or through contractual agreement, emergency assistance to former TANF recipients meeting the following eligibility requirements:
- Total gross family income must be at/or below 200% of the federal poverty level.
- The family must have transitioned from TANF within twelve (12) months of applying for emergency assistance.
- Emergency cash assistance will always be made in conjunction with other services to promote and/or maintain self-sufficiency. (Example: financial counseling, money management classes, etc.)
- Failure to comply with service plans made in conjunction with authorization of emergency cash assistance may disqualify the recipient from eligibility for further emergency cash assistance for a period of one year.
- Former TANF recipients who have been disqualified from the program for failure to comply with a substance treatment program may be disqualified from receiving emergency assistance.
- The expenditure of Work First Emergency Assistance funds will follow the same guidelines as the agency's General Assistance Policy.
- Cumberland County Department of Social Services may provide, either directly or through contractual agreement, emergency assistance to households receiving or applying for TANF Child-Only assistance. This assistance will be provided to eligible households meeting the following requirements:
- Total gross family income at/or below 200% of the federal poverty level.
- Emergency assistance may be used to stabilize the family or to avoid out-of-home placement of the child (ren).
- Coordination will occur with Child Protective Services and other community resources when appropriate to insure that household needs are met.
Cumberland County expects to spend \$66,900 on TANF EA.

VII. SERVICES TO LOW INCOME FAMILIES (UNDER 200% OF POVERTY)

Cumberland County will follow standard state policy for low income families under 200% of poverty.

Cumberland County expects to spend \$22,000 on clients whose income is below 200% of poverty and who meet all other policy requirements.

Retention Services: *Former Work First families need support to help them transition into a working lifestyle and maintain their self-sufficiency.* Cumberland County provides retention services to former Work First Family Assistance clients. Retention services offer employment counseling and referrals to community resources to help clients succeed in the work environment. These services are available to former TANF recipients who are employed, have transitioned from TANF within twelve (12) months of applying for emergency assistance, and whose income is at or below 200% of poverty.

Emergency Assistance: Limited emergency financial assistance from Work First Block Grant funds will be provided either directly or through contractual agreement to families meeting eligibility requirements. (See Emergency Assistance Section VI. for eligibility requirements)

Family Violence Services: Cumberland County Department of Social Services and the CARE Center Family Violence Program entered into a contract to implement family violence services for families whose income is at or below 200% of the poverty level. TANF funds are utilized to provide domestic violence services to these families. The CARE center is located on the ground floor of the CCDSS building.

Services to Families Receiving Food & Nutrition: Cumberland County DSS is committed to helping stabilize families and preventing the abuse and neglect of children. Providing services to reduce risks to children and to allow families to obtain and maintain employment is essential to meeting this goal. Cumberland County will provide limited emergency food assistance and employment-related supportive services to Food & Nutrition only families whose income is at or below 200% of the poverty level. The employment-related services may include providing funding for criminal background checks, drug testing, uniforms, training required by the employer as a condition for continued employment and limited transportation assistance. Referrals may be offered for ESC counseling or for other employment-related services such as the free Fayetteville Technical Community College CAPES class or the Career-Start Program. The provision of services is dependent upon the availability of sufficient funding.

Services to families receiving Child-Only TANF: Cumberland County DSS believes that children are best served and protected when the needs of the entire family are assessed and addressed. Five Preventive Intervention Social Workers provide services to TANF Child-Only families. The purpose of these workers is to provide intensive short/long-term services to assist families who may be experiencing difficulties that are disrupting or could possibly disrupt the stability of the family's functioning. The goal of the services is to reduce risk to children. Services offered may include assessments and referrals to and coordination of services with community agencies and/or treatment providers. Intensive in-home mentoring, coordination of services with Child Welfare Services and local legal systems, and other supportive services may be offered as appropriate.

VIII. SERVICES TO NON-CUSTODIAL PARENTS

The Cumberland County Department of Social Services does not provide direct employment related services to non-custodial parents of Work First children. However, the agency does screen and assess all individuals who present themselves for assistance. Appropriate referrals are made to the Department of Social Services Employment Coordinators and Retention Social Workers for counseling and to the Employment Security Commission, Workforce Development Center, NC Vocational Rehabilitation Services and other community resources for all other work-related services.

IX. EXEMPTION FROM THE WORK REQUIREMENT

Depending on the availability of sufficient funding (especially subsidized childcare funding), a single custodial parent of a child less than 3 months old is not required to comply with work requirements for 3 months. This exemption cannot exceed 3 months per lifetime of benefits received. Provision of services to families with a child older than 3 months and younger than 12 months will. If sufficient funding for child care is not available, Cumberland County will follow the standard 12 month period of exemption. CCDSS reserves the right to return the 'S' code exemption status to eligible clients who voluntarily relinquish it and subsequently become unable and/or unwilling to meet program participation requirements.

X. INNOVATIVE COUNTY STRATEGIES

Cumberland County has initiated numerous innovative strategies in meeting the Work First Program goals. These strategies are both agency and community based and are referenced earlier in this plan. The following is a listing of some of these innovative strategies:

- A representative of the Social Security Administration serves as a liaison to assist with information and policy interpretation.

- A representative of the Employment Security Commission is located at the Spring Lake Family Resource Center. They provide job placement, job readiness, job development, and First Stop registration services.
- A representative of Army Community Services serves as a liaison to assist with information of services and referrals.
- A representative of the Fayetteville Metropolitan Housing Authority serves as a liaison to assist with identification of available and appropriate housing.
- Three Qualified Professionals of Substance Abuse (QPSAs) are on site at Cumberland County Department of Social Services (CCDSS). Services provided include mental health and substance abuse screenings and assessments, substance abuse education to CCDSS staff and case consultation at clients' staffing
- The Educational Opportunity Center at Fayetteville State University offers services on site at CCDSS.
- Fayetteville Technical Community College provides an instructor to staff a Human Resource Development Lab on site at CCDSS. The lab is available for clients to participate in job readiness activities.
- Various community agencies provide services to the homeless and other families experiencing crisis situations. An agency representative serves on the Coalition for Services to the Homeless.
- The Low Income Energy Assistance Program (LIEAP) is administered by CCDSS.
- The Crisis Intervention Program (CIP) and Progress Energy (Project Warmth) provide emergency heating/cooling assistance through a contractual agreement with the Salvation Army.
- Four retention social workers provide counseling and referrals to former Work First clients who are employed. These services may be provided at the client's place of employment with the cooperation of the employer.
- Two Employment Resource Coordinators provide liaison employment services for CCDSS staff and the business community.
- Three Human Resource Placement Specialists are available to help clients by offering services and helping them enter the workforce.
- The Spring Lake Family Resource Center (satellite office) provides a one-stop center for clients receiving TANF, Family and Children's Medicaid, Adult Medicaid, Subsidized Child Care, Food and Nutrition Services, Work First Employment, Child Welfare Services and an array of services through other county agencies for residents of Spring Lake, NC.
- A Domestic Violence Program is available on site at CCDSS. Services are provided to both victims and perpetrators.
- CCDSS hosts two job fairs on site annually through a partnership with the Fayetteville Observer, Beasley Broadcasting, Fayetteville Technical Community College, City of Fayetteville and the Fayetteville-Cumberland County Chamber of Commerce. As many as 1,800 individuals seeking employment have attended.
- CCDSS implemented the daily Information Sessions beginning June 2003 to enhance the knowledge of families seeking financial assistance. These

sessions identify potential resources that may be available to meet the needs of families. Resource information is available regarding Child Support, Unemployment Benefits, Social Security, Veteran's Assistance, and others.

- Consumer Credit Counseling is contracted to provide payee services and money management classes for WFFA recipients.
- Success staffings and Child and Family Team Meetings (CFTs) that include other community/agency representatives are conducted to further assess, identify strategies and develop plans for the self sufficiency of families.
- A representative from Child Support is on site part-time at the main CCDSS building to provide clarification of policy and procedures in the establishment and collection of court orders.
- The organizational structure of CCDSS facilitates successful communication between TANF and Work First Employment staff by co-locating staff, assigning caseloads by alpha and providing joint training.
- The Work First Advisory Committee is crucial to the synchronization of efforts on behalf of clients and provides valuable input from the community. Program status is reported to the committee at quarterly meetings.
- CCDSS continues to promote neighborhood based supportive services (i.e., Interfaith Hospitality Network, Nurturing Umbrella Program, (etc) that empowers families by encouraging healthy, stable family units to include responsible fatherhood.
- Enhancement of transportation resources will continue to be developed to include vanpools and other methodology to address this need.
- Customer Service training continues to be provided by CCDSS Staff Development and other agencies for employees to enhance customer service.
- A Faith Community Coordinator will continue to promote the "Faith-in-Action" program to develop partnerships with the faith community to provide services to identified families.
- Continue to provide services by Preventive Intervention Social Workers, whose primary purpose is the stabilization of TANF families, including Child-Only and exempt cases to prevent child abuse and neglect.
- A Grandparent/Other Relative Support Group was developed to empower caretakers to identify services and resources available to meet the needs of dependent children in their care.
- A Family Advisory Board has been identified and meets quarterly to be a voice for families to collectively express their concerns.
- Enhance outreach services and heighten awareness to the community via pamphlets, public service announcements, neighborhood resource centers and the news media.
- Child and Family Team Meetings provide assistance in coordinating services to open Child Welfare cases. These teams consist of staff from Child Welfare Services, the Economic Independence Section, Qualified Professionals of Substance Abuse (QPSAs), community agency representatives and others i.e. family members, foster parents, etc.

- The Economic Independence Section continues to promote community-based resources through the Families Helping Families philosophy.
- Fayetteville Technical Community College and CCDSS have created a pre-employment class at FTCC to assist individuals interested in employment.
- The Cumberland County Staff Development Team provides professional training opportunities on site.
- Work First coordinates/collaborates with local military installations to provide optimum services to military families. Geographical assignments have been developed to address needs of families. (See map which shows concentrations of Work First clients.)
- Provide limited emergency food assistance, infant/child car seat rental assistance, limited transportation and other employment related supportive services to Food and Nutrition Services only families whose income is below 200% of the poverty level.
- Explore the potential of a fatherhood initiative program.

XI. SPECIAL ISSUES

The continuation of community support for the Cumberland County Work First Program is critical to its ongoing success. It is recognized that new challenges will be faced in meeting higher performance standards and providing the intensive services needed by participants with the greatest barriers to employment. Cumberland County has identified a number of special issues that would impact on Work First Program operations. These include:

- Lack of accessibility to public transportation to the rural areas of the county.
- Cumberland County's labor market is primarily military and service oriented. The median income for a household in the county is \$39,035. The per capita income for the county is \$17,376. Approximately 16.2% of the population is below the poverty level.
- Cumberland County's economy is significantly impacted by Fort Bragg and Pope Air Force Base. The deployment of troops severely impacts the economic viability of the county by causing a loss of jobs. The Base Realignment And Closure (BRAC) will provide both opportunities and challenges to Cumberland County's economy.
- Insufficient childcare funding increases the number of people applying for assistance in order to obtain help with childcare costs.
- Economic issues such as plant closings and shortage of state and county funds, as well as the county's unemployment rate increase the need for Work First assistance. NC has an unemployment rate of 6.8% in June 2008. The current unemployment rate in Cumberland County is 7.2% in June 2008 *. Natural disasters such as hurricanes, floods, tornadoes, snow and ice storms also have an impact on the delivery of services.

- Cumberland County has not had enough subsidized child care funds to provide all eligible low income working parents with affordable child care.

XII. Eligibility Criteria

Cumberland County will follow all standard state policy for the following:

- age limits for children
- definition of relationships
- who can apply/be included in the payment
- payment levels
- benefit calculation
- countable income
- sanctions
- resource requirements (limit and countable items)
- time limits and extensions
- rewards, exemptions, and exceptions to requirements
- benefit diversion requirements
- citizenship/identity requirements

As an electing county, Cumberland will differ from current state policy for standard counties in order to continue pay for performance. Cumberland County is currently using the pay for performance plan as a standard county because an exception was granted due to the Work First Demonstration Grant. The grant ends in 2009. Under pay for performance all non-exempt Work First clients are required to participate in countable work and/or work related activities in order to receive a Work First cash check each month. After they complete their hours, as they agreed to do in the Mutual Responsibility Agreement (MRA), the social worker will release the check. Cumberland County will use the standard state Mutual Responsibility Agreement. Families who fail to complete their participation hours will not have their check released unless they have a good cause reason for not participating. Good cause reasons are defined in the standard Work First Manual policy. Additionally, Cumberland County will determine if the action would cause or create a situation that meets the legal definition of abuse or neglect and react accordingly.

XIII. Community Service Programs

Cumberland County will follow state policy regarding a community service employment provision.

XIV. Appeals Process

Cumberland County will have a two level appeals process that will substantially comply with N.C.G.S. 108A-79. A client may request a hearing in writing or verbally. The county hearing officer will set up and preside over the first and second level appeals hearings with the decision being made by the majority of the members. The membership of the first level will consist of a Social Worker, an Income Maintenance Caseworker, a Social Work Supervisor, and an Income Maintenance Supervisor. The second level appeals hearing will

consist of two Work First Advisory Council members who don't work at CCDSS and an Assistant Director from CCDSS. When the client requests a hearing, a Request for Hearing/Appeal form (attached) will be completed and forwarded to the Hearing Officer within 5 days. The Hearing Officer will arrange the hearing with the members and give reasonable notice to the client. The client may request a postponement or rescheduling with good cause. Good cause reasons will follow state Work First policy as defined in the Work First Manual. The Work First Manual policy on conducting hearings will be followed. The hearing officer will notify the client of the decision not more than 90 days from the date of the request. When the decision is made, an Appeal Decision Letter (see attached) will be mailed to the client.

If the client is not satisfied with the decision of the second level hearing, they may file a petition for judicial review in Superior Court. The County DSS will not appeal a hearing decision made in Superior Court.

XV. Review Prior to Expiration of Time Limits

Cumberland County will follow the standard procedures and follow all requirements as described in the Work First Manual for reviewing time limits prior to expiration of public assistance.

XVI. Funding Requirements

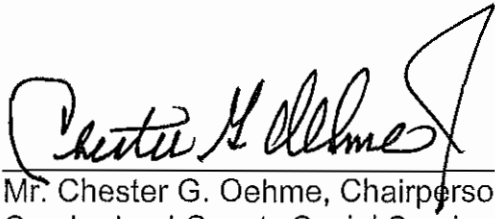
Cumberland County will not reduce its' maintenance of effort (MOE) spending below \$5,012,412 which is 100% of the 1996-1997 budgeted amount. The MOE consists of \$4,550,412 in administrative expenses and \$462,000 in client expenses (\$66,900 Temporary Assistance to Needy Families (TANF) Emergency Assistance, \$252,600 client transportation expenses, and \$142,500 in other client expenses.

In addition to MOE expenses, \$5,664,498 is available for child welfare from federal dollars, \$3,727,000 for Work First Family Assistance and \$989,162 for Benefit Diversion for a total of \$15,393,063. Last year Cumberland County spent \$2.3 million in county dollars above this amount to support the Work First and Child Welfare programs.

XVII. Certification

Cumberland County
Work First Program Plan
Certification

The following signatures certify the Cumberland County Work First Plan for 2009-2011 was approved by the Cumberland County Social Services Board and the Cumberland County Board of Commissioners.



Mr. Chester G. Oehme, Chairperson
Cumberland County Social Services Board

Date

Mr. Breeden Blackwell, Chairman
Cumberland County Board of Commissioners

Date

ATTACHMENT 1

REQUEST FOR FIRST LEVEL APPEAL

Appellant:

Address:

City

State:

Zip

Date of Request:

Date of Application:

Date of Birth

Phone #:

Dates of local appeal:Date of 1st Request:

Hearing date:

Decision:

Reason for requesting Second Level Appeal:

Is client expected to be assisted by legal counsel or other representative? Yes ☐ No ☐

If so, state name and address:

Please attach a copy of the following:

Local Appeal hearing decision

Medical verifications for cases involving a disability or incapacity

Worker _____ Date _____

Supervisor _____ Date _____

Submit to County Hearing officer for scheduling of 2nd level hearing and for distribution to
Hearing Panel members.

REQUEST FOR SECOND LEVEL APPEAL

ATTACHMENT 3

Appellant:

Address:

City State: Zip

Date of Request:

Date of Application:

Date of Birth

Phone #:

Dates of local appeal:Date of 1st Request: Hearing date: Decision:

Reason for requesting Second Level Appeal:

Is client expected to be assisted by legal counsel or other representative? Yes ☐ No ☐

If so, state name and address:

Please attach a copy of the following:

Local Appeal hearing decision

Medical verifications for cases involving a disability or incapacity

Worker _____ Date _____

Supervisor _____ Date _____

Submit to County Hearing officer for scheduling of 2nd level hearing and for distribution to Hearing Panel members.

Dear:

On your request for a Second Level Appeal was heard by the Appeal Board, your appeal has been

(Approved or Denied)

The reason for this action is:

The State regulations requiring this action are found in Sect. _____ of the Work First Manual.

If you are not satisfied with the final decision of the Appeal Board, either you or your representative may, within 30 days of the receipt of this decision, file a petition for judicial review in Superior Court.

Hearing Officer

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is entered into between the North Carolina Employment Security Commission located in Cumberland County hereinafter referred to as "ESC", 414 Ray Avenue Fayetteville, NC 28301 and the Cumberland County Department of Social Services, hereinafter referred to as "DSS", P.O. Box 2429 Fayetteville, NC 28302.

It is entered into to define the responsibilities of DSS and ESC in Cumberland County in the cooperation of First Stop subject to the duties and limitations of the agencies established by law. It can be terminated at any time by letter from either party.

The ESC has a program called "First Stop Employment Assistance" (hereinafter referred to as "First Stop") which is designated to assist applicants and recipients of Temporary Assistance to Need Families, known as "Work First", through job registration.

The Work First Program is a public assistance program that provides short term assistance to eligible families while seeking employment.

The Work First Program in Cumberland County shall utilize the registration process of the First Stop Program.

It is agreed that the ESC shall be the primary deliverer of job placement services for the Work First Program as provided by G.S. 108A-29 (g). It is agreed that Cumberland County DSS is the primary deliverer of Work First Diversion Assistance, Work First Family Assistance, and Work First Employment Services.

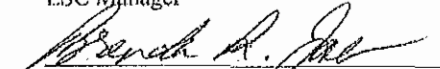
Applicants and recipients seeking to apply or reapply for Work First in Cumberland County and who are not exempt from the work requirement shall register with ESC. The point of registration shall be with the ESC office (G.S. 108A-29 (b)). If the applicant or recipient lives in Spring Lake, NC they can register at the Family Resource Center 103 Lake Tree Boulevard Spring Lake, NC 28390.

ESC shall refer registrants to job openings, review eligibility for unemployment insurance and provide instruction to registrants who are applying for Federal Earned Income Tax Credit and/or information regarding the Work Opportunity Tax Credit.

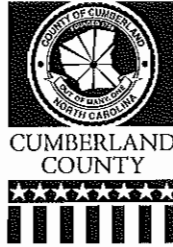
ESC will report to DSS any applicant or recipient who did not cooperate with the First Stop Program.


ESC Manager

9/11/08
Date


DSS Director

9-16-08
Date



ITEM NO. 8

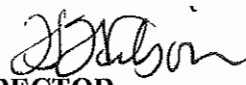
COMMUNITY DEVELOPMENT

245 Person Street, 2nd Floor - P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 323-6112 • Fax: (910) 323-6114

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA
OCTOBER 20, 2008

TO: BOARD OF COUNTY COMMISSIONERS

THRU: JUANITA PILGRIM, DEPUTY COUNTY MANAGER

FROM: THANENA S. WILSON, COMMUNITY DEVELOPMENT DIRECTOR 

DATE: OCTOBER 14, 2008

**SUBJECT: CONSIDERATION OF SUBMISSION OF LETTER OF INTENT FOR
NEIGHBORHOOD STABILIZATION PROGRAM (NSP)**

BACKGROUND

Authorized under the Housing and Economic Recovery Act of 2008 (HERA), HUD's new Neighborhood Stabilization Program (NSP) will provide emergency assistance to state and local governments to acquire and redevelop foreclosed properties that might otherwise become sources of abandonment and blight within their communities. Through the NSP, grants have been provided to every state and certain local communities to purchase foreclosed or abandoned homes and to rehabilitate, resell, or redevelop these homes in order to stabilize neighborhoods and stem the decline of house values of neighboring homes.

The State of North Carolina, through the Department of Commerce, Division of Community Assistance (DCA), has received \$52.3 million dollars of NSP funds to be awarded to communities across the state. At this time, DCA is requesting a Letter of Intent from areas that have a need and wish to apply for these funds. Based on preliminary information presented by DCA, grants ranging from \$2 million to \$5 million will be awarded to qualified applicants demonstrating the most need. Some factors being considered include highest percentage of home foreclosures and highest percentage of homes financed with sub-prime mortgage loans.

We believe that there is a need in Cumberland County for such a program and this grant offers an excellent affordable housing opportunity for the citizens in our community. These funds can be used as a stimulus to revitalize declining communities, create affordable housing, and make an economic impact in Cumberland County.

Celebrating Our Past... Embracing Our Future

RECOMMENDATION AND PROPOSED ACTION

Cumberland County Community Development Department recommends that the Board of County Commissioners approve submission of a Letter of Intent to the Department of Commerce, Division of Community Assistance, for the Neighborhood Revitalization Program. In addition, we request that the County Manager be authorized to sign the Letter of Intent on behalf of the Board.

Attachment: Letter of Intent Submission Requirements

North Carolina Neighborhood Stabilization Program

Letter of Intent Submission Requirements

The Federal Register Notice on the Neighborhood Stabilization Program was published Monday, September 29, 2008. As a part of submitting North Carolina's Action Plan to the U.S. Department of Housing and Urban Development (HUD) by December 1, 2008, the Division of Community Assistance requests that interested entities submit a Notice of Intent by **Monday, November 3, 2008**. A cover letter signed by the Chief Elected Official or City or County Manager (per local governing Board authorization) is to be submitted along with the following information:

Data

The new statute requires that in distributing the funds that priority and consideration must be given to metro areas, metro cities, urban areas, low and moderate income areas, rural areas and other areas with greatest needs, including those with the:

- highest % of home foreclosures;
- highest % of homes financed with sub-prime mortgage related loans; and
- Those identified by grantee as likely to face a significant rise in the rate of home foreclosures.

Therefore, you must assess your data on foreclosed, vacant or abandoned properties, sub-prime loans, or those that are in default or are delinquent in your area and answer these basic questions:

- Identify where your greatest need is in your area. Include a listing of the data sources that you used to determine your greatest need. Include a copy of a map that identifies the area(s).
- Identify where the sub-prime loans and the areas that are potentially at risk for a lot foreclosures to happen in the near future (e.g. due to sub prime loans or big economic downturns). Include a listing of the data sources that you used to identify the area(s).
- Identify the location of the majority of the foreclosed properties in your area(s). Include a copy of the inventory list of these properties, if available.
- Identify the location of your vacant and abandoned properties. Include a listing of the data sources used to identify those types of properties. Include a copy of the inventory list of these properties, if available.
- The law says that the purchase of the properties must be at or below market prices and the resale must be at or below cost (but including any rehab costs). Identify the values for these properties and describe your system for determining these market values.
- Describe the conditions of foreclosed, vacant and abandoned properties in your area(s). Also, describe how will you determine if properties will need to be rehabilitated.
- Describe your relocation policy. Include a copy, if available.

Strategy Development

- Describe your capacity to implement funds. Include in your description the names and titles of staff responsible for the day-to-day implementation of NSP funds.
- Explain how you will identify, appraise and assess properties.
- Describe how properties will be maintained and secured after purchase and before sale or rental to low-income homebuyers/renters.
- Identify any mechanisms currently in place to assist with the financing for potential low moderate middle-income homebuyers. Describe the existing relationships you have with permanent financing lenders. Include copies of support letters, if available.
- Describe homeownership counseling you provide and identify the name(s) and titles of staff responsible for conducting the housing counseling.
- NSP requires the application of rehabilitation standards, including improvements to increase the energy efficiency, conservation or the provision of a renewable energy source for properties assisted with these funds. Explain the way you will incorporate a green strategy into the implementation of NSP funds.
- NSP funds have to be obligated within 18 months, describe your strategy to get funds committed within that timeframe.
- The U.S. OIG has identified NSP as a high-risk program. Describe how will you ensure that funds are not at risk for fraud, waste, abuse or mismanagement.

By **November 3, 2008**, the Letter of Intent signed by the CEO or City or County Manager along with the requested information should be sent to:

Via Mail

Ms. Gloria Nance-Sims, Director
Division of Community Assistance
4313 Mail Service Center
Raleigh, NC 27699-4313

Via Delivery

Ms. Gloria Nance-Sims
Division of Community Assistance
1307 Glenwood Avenue, Suite 250
Raleigh, NC 27601



ITEM NO. 9

OFFICE OF THE COUNTY ATTORNEY

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7762 • Fax: (910) 678-7758

October 13, 2008

MEMORANDUM FOR BOARD OF COMMISSIONERS' OCTOBER 20, 2008 AGENDA

TO: BOARD OF COUNTY COMMISSIONERS

FROM: HARVEY W. RAYNOR III, DEPUTY COUNTY ATTORNEY *HWR III*

THRU: GRAINGER R. BARRETT, COUNTY ATTORNEY

SUBJECT: CONSIDERATION OF THE ADOPTION OF A GROSS RECEIPT TAX ON HEAVY EQUIPMENT RENTALS IN LIEU OF PROPERTY TAX ON HEAVY EQUIPMENT.

BACKGROUND:

In the last legislative session the General Assembly in Senate Bill 1852 (Session Law 2008-144) removed certain heavy equipment from the property tax base and to offset this loss in revenue to Counties enacted provisions which allow Counties and Municipalities to tax the gross receipts on the short-term rental of heavy equipment. These provisions require taxing entities to pass resolutions to enable the tax at least two months before they become effective and to start the collection only at the beginning of a fiscal quarter (January, April, July or October). The tax for Counties is 1.2% and for Cities .8%.

RECOMMENDATION / PROPOSED ACTION:

Adopt the attached resolution enacting a 1.2% gross receipt tax effective January 1, 2009 and authorize the County to collect such taxes on behalf of Cities and Towns that contract tax collection with the County and have passed proper resolutions.

Celebrating Our Past...Embracing Our Future

RESOLUTION IMPOSING A GROSS RECEIPTS TAX ON HEAVY EQUIPMENT IN
LIEU OF PROPERTY TAX

WHEREAS, North Carolina Session Law 2008-144 and N.C. General Statute §105-275(42a) designates Heavy Equipment on which a gross receipts tax may be imposed under GS§ 153A-156.1 and 160A-215.2 as a special class of property which is exempted from property taxation and shall not be listed, appraised, assessed or taxed after January 1, 2009; and

WHEREAS, in lieu thereof, N.C.G.S. §153A-156.1 authorizes a County by resolution to impose a tax at the rate of one and two-tenths percent(1.2%) on the gross receipts from the short term lease or rental of heavy equipment by a person whose principal business is the short-term lease or rental of heavy equipment at retail; and

WHEREAS, this tax provides an alternative to a property tax on such equipment;

NOW THEREFORE, IT IS HEREBY RESOLVED AS FOLLOWS:

Section 1. That a tax of one and two-tenths percent (1.2%) on the gross receipts from the short-term lease or rental of heavy equipment by a person whose principal business is the short-term lease or rental of heavy equipment at retail is imposed pursuant to N.C.G.S. §153A-156.1 in lieu of personal property tax.

Section 2. That this resolution shall be effective January 1, 2009.

Section 3. That the Cumberland County Tax Collector will assess and collect this tax for any municipality in Cumberland County with which there is a contract for collection of taxes, which has adopted a comparable resolution taxing gross receipts from short-term lease or rental of heavy equipment, and which resolution request Cumberland County to collect such receipts.

Commissioner _____ moved the adoption of the above resolution, Commissioner _____ seconded it; and upon being put to a vote, the resolution was duly adopted, this the ____ day of October, 2008.

J. BREEDEN BLACKWELL
Chairman

JEANNETTE M. COUNCIL
Vice Chairman

KENNETH S. EDGE
JOHN T. HENLEY, JR.
BILLY R. KING
EDWARD G. MELVIN
DIANE WHEATLEY



MARSHA S. FOGLE
Clerk to the Board

MARIE COLGAN
Deputy Clerk

BOARD OF COMMISSIONERS

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October 14, 2008

ITEM NO. 10

TO: Board of Commissioners
FROM: Breeden Blackwell, Chairman
RE: Consideration of Legislative Goals

The NCACC has asked counties to forward to it any items it would like to have considered as part of the Association's Legislative goals for 2009. The following issues have been brought to our attention for your consideration:

- (1) The Department of Social Services has asked that we submit a request to the NCACC to support legislation to increase child care subsidy funding. See attachment from DSS.**
- (2) Two Resolutions (they are a little different in their wording) supporting a study and legislation by the General Assembly to provide that appointments to the Board of Trustees of Community Colleges be made by the Governor and by County Boards of Commissioners. (Choose one of the Resolutions)**

ACTION: Consider forwarding these requests to the NCACC to include as part of its Legislative Goals for 2009.

Attachments

Celebrating Our Past...Embracing Our Future

Subsidized Child Care Services

"A priceless investment in the Future"

The Cumberland County Department of Social Services (CCDSS) has found that 86% of parents receiving subsidized child care need it because they are working. Parents need to know their children are safe while they work and we know children benefit developmentally by spending time in a structured and stimulating environment. A quality child care experience prepares children for success when they enter school. Subsidized child care enables families to work, teach their children the value of work, meet the developmental and educational needs of their children and contribute to the community they live in.

North Carolina and Cumberland County have a shortage of funds to help parents afford child care. The state estimates the number of financially eligible children under the age of 13 in Cumberland County at 16,178. After the parents pay their fee, the average monthly expenditure per child by CCDSS for subsidized child care is \$316. Therefore, the annual need for child care in Cumberland County is \$61.5 million dollars. The state provides an annual budget to CCDSS of \$14.5 million and Smart Start provides another \$3 million. The unmet need for subsidized child care for eligible families in our county is almost \$44 million dollars.

Copy to: DSS Board Members
Juanita Pilgrim, Deputy County Manager

10/14/2008

**A RESOLUTION OF THE CUMBERLAND COUNTY BOARD OF
COMMISSIONERS SUPPORTING A STUDY AND LEGISLATION BY THE
GENERAL ASSEMBLY TO PROVIDE THAT APPOINTMENTS TO THE
BOARD OF TRUSTEES OF COMMUNITY COLLEGES BE MADE BY THE
GOVERNOR AND BY COUNTY BOARDS OF COMMISSIONERS**

WHEREAS, community colleges create success for every county in North Carolina by providing quality educational opportunities for almost every segment of our population; and,

WHEREAS, community colleges create success for every county in North Carolina by creating a well educated workforce that serves as a key inducement for businesses looking to locate in North Carolina; and,

WHEREAS, ensuring the strength of our community colleges is of vital importance to our state and our counties; and,

WHEREAS, state law makes county governments responsible for the strength of our community colleges by requiring county governments to fund community college operations, maintenance, support services, and expansions; and

WHEREAS, county governments often provide resources to colleges above and beyond the mandates of law; and

WHEREAS, local boards of education have neither funding responsibilities to community colleges nor do they have a strong vested interest in the success of community colleges; and,

WHEREAS, the interests of county Boards of Education conflict and compete from time-to-time with the interests of boards of trustees of community colleges

WHEREAS, county Boards of Commissioners have a strong vested interest in the success of our community colleges,

BE IT THEREFORE RESOLVED THAT the Cumberland County Board of Commissioners respectfully recommends that the General Assembly amend G.S. 115D-12 be amended to provide that appointments to the board of trustees to be made only by the Governor and the Boards of Commissioners.

This the 20th day of October, 2008

Marsha Fogle
Clerk to the Board

J. Breeden Blackwell
Chairman

**A RESOLUTION OF THE CUMBERLAND COUNTY BOARD OF
COMMISSIONERS SUPPORTING A STUDY AND LEGISLATION BY THE
GENERAL ASSEMBLY TO PROVIDE THAT APPOINTMENTS TO THE
BOARD OF TRUSTEES OF COMMUNITY COLLEGES BE MADE BY THE
GOVERNOR AND BY COUNTY BOARDS OF COMMISSIONERS**

WHEREAS, community colleges create success for every county in North Carolina by providing quality educational opportunities for almost every segment of our population; and,

WHEREAS, community colleges create success for every county in North Carolina by creating a well educated workforce that serves as a key inducement for businesses looking to locate in North Carolina; and,

WHEREAS, ensuring the strength of our community colleges is of vital importance to our state and our counties; and,

WHEREAS, state law makes county governments responsible for the strength of our community colleges by requiring county governments to fund community college operations, maintenance, support services, and expansions; and

WHEREAS, county governments often provide resources to colleges above and beyond the mandates of law; and

WHEREAS, local boards of education have neither funding responsibilities to community colleges nor do they have a strong vested interest in the success of community colleges; and,

WHEREAS, the interests of county Boards of Education conflict and compete from time-to-time with the interests of boards of trustees of community colleges

WHEREAS, county Boards of Commissioners have a strong vested interest in the success of our community colleges,

BE IT THEREFORE RESOLVED THAT the Cumberland County Board of Commissioners respectfully recommends that the General Assembly study the appointment of community college trustees and determine whether community college boards of trustees would be strengthened and less prone to conflicts of interest by permitting appointments to the board of trustees to be made only by the Governor and the Boards of Commissioners.

This the 20th day of October, 2008

Marsha Fogle

J. Breeden Blackwell

J. BREEDEN BLACKWELL
Chairman

JEANNETTE M. COUNCIL
Vice Chairman

KENNETH S. EDGE
JOHN T. HENLEY, JR.
BILLY R. KING
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MARSHA S. FOGLE
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MARIE COLGAN
Deputy Clerk

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ITEM NO. 11A

October 10, 2008

October 20, 2007 Agenda Item

TO: Board of Commissioners
FROM: Marie Colgan, Deputy Clerk *MC*
SUBJECT: Community Child Protection Fatality Prevention Team

The Cumberland County Community Child Protection Fatality Prevention Team has the following vacancy:

Parent of a Child Who Died Before Reaching Their 18th Birthday Position – Tonya Vetter is serving her first term; however, the Community Child Team has requested that she be replaced due to absences with **Bobbie Bethea**. (See attached)

I have attached the current membership list and applicant list for this team.

PROPOSED ACTION: Make nomination to fill the vacancy.

Attachments

pc: Jean Harrington, Department of Social Services

Celebrating Our Past...Embracing Our Future

Marie Colgan

From: Harrington, Jean(t12) [t12@ccdssnc.com]
Sent: Wednesday, October 08, 2008 10:32 AM
To: Marie Colgan
Subject: Board Recommendation

Good Morning Marie,

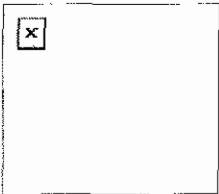
It is the board's recommendation that Bobbie Bethea replace Tonya Vetter on the Community Child Protection/Fatality Prevention Team. Ms. Vetter has not attended a meeting since January 2008. Ms. Bethea's contact information is as follows:

Mrs. Bobbie Bethea
Jesters Court

9644
2167

4916 Short
Hope Mills, NC 28348
Tel. #: 910-964-
Work #: 910-677-

Jean Harrington
Cumberland County DSS
Child Protective Services
Office Assistant III
(910) 677-2619
t12@ccdssnc.com



CUMBERLAND COUNTY
COMMUNITY CHILD PROTECTION/FATALITY PREVENTION TEAM
(County Commissioner Appointees)

9/08

3 Year Terms

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Law Enforcement Officer Position</u>				
<u>Sheriff's Office:</u>				
Melody Farnham CC Sheriff's Office 131 Dick Street Fayetteville, NC 28301 677-5475	4/07	1st	Apr/10 4/30/10	Yes
<u>Fayetteville City Police Department:</u>				
Bill Mitrison Fayetteville Police Dept. 467 Hay Street Fayetteville, NC 28301 433-1855	4/07	1st	Apr/10 4/30/10	Yes
<u>EMS Provider or Firefighter Position</u>				
Barry Childers 4823 Belford Road Fayetteville, NC 28314-0833 609-5600 x0	9/08	2 nd	Sept/11 9/30/11	No
<u>Parent of a Child Who Died Before Reaching Their 18th Birthday Position</u>				
Tonya Vetter 5505 Country Place #2A Hope Mills, NC 28348 476-9746/323-5535 (W)	5/07	1 st	May/10 5/31/10	Yes
<u>At-Large Positions</u>				
Allie D. Wiggins 5222 Brookfield Road Fayetteville, NC 28303 868-4219/988-4267(Cell)	11/06	1 st full	Nov/09 11/30/09	Yes
Maxine Anders 3209 Elms Thorpe Drive Fayetteville, NC 28312 (filling unexpired term) 433-2483	5/07	1 st	Nov/09 11/30/09	Yes
Mr. Trace Griffin 2915 Dark Branch Road Fayetteville, NC 28304 484-1284/609-7169 (W)	9/08	1 st	Sept/11 09/30/11	Yes

Contact: Jean Harrington (DSS) – 677-2619 (Fax: 677-2091)
Meets the 3rd Thursday of each month at 3:15 pm – DSS, 4th Floor, Room 440

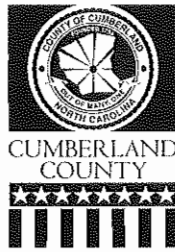
APPLICANTS FOR
CUMBERLAND COUNTY COMMUNITY CHILD PROTECTION/FATALITY PREVENTION TEAM

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
BERRY-CABAN, CRISTOBAL S. (H/M) 5739-01 IVANHOE COURT FAYETTEVILLE, NC 28314 (813) 751-3004/907-8844	MEDICAL STATISTICIAN WOMACK ARMY MED CTR	PhD – URBAN SOCIAL INST. MA – HISTORY & POLITICAL SCIENCE; BA – HISTORY
BETHEA, BOBBIE HILL (W/F) 4916 SHORT JESTERS COURT HOPE MILLS, NC 28348 339-1234/677-2046	DATA ENTRY OPERATOR DEPT. OF SOCIAL SERVICES	SOME COLLEGE
CARTER, JAMES M. (W/M) 1212 CASTLEROCK DRIVE FAYETTEVILLE, NC 28304 484-4550/678-9896 (W)	PART-TIME TEACHER MEDIA PRODUCTION FTCC	BS - COMMUNICATIONS MINOR IN ART CONTINUING EDUC.
JAMES, THEADY E. (/) 3523 WORLEY STREET FAYETTEVILLE, NC 28311 339-5312	RETIRED (UNKNOWN)	HS GRAD, 1 YR-FTCC
LESICA, CATHERINE (W/F) 2910 SWIFTCREEK DRIVE FAYETTEVILLE, NC 28303 867-7784/323-1425 (W)	ATTORNEY MCLEOD LAW FIRM	BS; JD
McLEAN, ALICIA RENEE (B/F) 5058 SUMMER RIDGE DRIVE FAYETTEVILLE, NC 28303 487-0390/323-5288 (W) **SERVES ON WORKFORCE DEVELOPMENT BOARD**	DIALYSIS TECHNICIAN FAY. KIDNEY CENTER	BS – PSYCHOLOGY
McMILLAN, ROSIE G. (B/F) 1972 CULPEPPER LANE FAYETTEVILLE, NC 28304 864-0158/672-1105 (W) **SERVES ON THE WORKFORCE DEVELOPMENT BOARD**	PROJECT COORDINATOR FSU	BS – CRIMINAL JUSTICE M.A. – SOCIOLOGY
WARREN, JOHNETTA (B/F) 411 HALCYON CIRCLE FAYETTEVILLE, NC 28306 868-4002/261-3735 (C)	WORK FIRST PROGRAM	GED

J. BREEDEN BLACKWELL
Chairman

JEANNETTE M. COUNCIL
Vice Chairman

KENNETH S. EDGE
JOHN T. HENLEY, JR.
BILLY R. KING
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DIANE WHEATLEY



MARSHA S. FOGLE
Clerk to the Board

MARIE COLGAN
Deputy Clerk

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October 10, 2008

ITEM NO. 113

October 20, 2008 Agenda Item

TO: Board of Commissioners
FROM: Marie Colgan, Deputy Clerk *MC*
SUBJECT: Farm Advisory Board

The Farm Advisory Board has the following vacancy:

Farmers – William E. Tew, Jr., has resigned his position. It has been recommended that **Wayne Collier, Jr.**, be appointed to fill the vacant slot (see attached).

I have attached the current membership list and applicant list for this board.

PROPOSED ACTION: Make nomination to fill the vacancy.

Attachments

pc: Hope Barnhardt
Planning Dept.

Celebrating Our Past...Embracing Our Future

NC STATE UNIVERSITY

Cumberland County Center
North Carolina Cooperative Extension
301 East Mountain Drive
Fayetteville, North Carolina 28306
Phone: (910) 321-6860
Fax: (910) 321-6883
<http://cumberland.ces.ncsu.edu>

October 3, 2008

Marsha Fogle
Clerk to the Board
P.O. Box 1829
Fayetteville, North Carolina 28302

Dear Ms. Fogle,

Effective October 2, 2008, William E. Tew, Jr. resigned his position on the Farm Advisory Board.

It is my recommendation that Wayne Collier, Jr. be appointed to fill the vacant position on the Farm Advisory Board.

Thank you for your consideration of this matter.

Sincerely,


George R. Autry
County Extension Director

FARM ADVISORY BOARD

Initial term – 3 years (all second terms shall be staggered with 1/3 of the members appointed for a 1-year term; 1/3 of the members appointed for a 2-year term; and 1/3 of the members appointed to a 3-year term.

Determination shall be made at the membership meeting during the final quarter of the 3rd year by drawing lots.)

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible for Reappointment</u>
<u>Farmers:</u>				
P.R. Barker(W/M) 5556 Braxton Road Hope Mills, NC 28348 424-5085(H)	6/7/04	1 st	Dec/09 12/31/09	Yes
David Collier 3785 South River School Road Wade, NC 28395 483-6806/818-5514 (C)	6/7/04	1 st	Dec/09 12/31/09	Yes
Sherrill Jernigan 6717 Sisk Culbreth Road Godwin, NC 28344 980-1698/337-5065 (C)	6/7/04	1 st	Dec/09 12/31/09	Yes
William E. Tew, Jr. 6233 Loop Road Linden, NC 28356 980-0740	6/7/04	1 st	Dec/09 12/31/09	Yes
Craig Tyson 5648 NC Highway 87 S Fayetteville, NC 28306 484-9866	6/7/04	1 st	Dec/09 12/31/09	Yes
<u>Natural Resource Conservation Service:</u>				
Charlie Guy, Chairman Soil & Water Conservation District 6341 Pawling Court Fayetteville, NC 28304 425-6277(H)/670-3058(cell)	6/7/04	1 st	Dec/09 12/31/09	Yes
<u>Farm Bureau Representative:</u>				
Joe Gillis Gillis Development, Inc. 8623 Galatia Church Road Fayetteville, NC 28304 864-9611/309-2001(cell)	6/7/04	1 st	Dec/09 12/31/09	Yes

Farm Advisory Board, Page 2

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible for Reappointment</u>
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Planning Board Representative:

Clifton McNeill, Jr. 1471 Clifton McNeill Road Hope Mills, NC 28348 425-7354/309-4750 (C)	6/7/04	1 st	Dec/09 12/31/09	Yes
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Cooperative Extension Service Representative:

George Autry NC Cooperative Extension Service 301 East Mountain Drive Fayetteville, NC 28306 321-6880(W)	6/7/04	1 st	Dec/09 12/31/09	Yes
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Meetings: Quarterly – 2nd Tuesday at 7:00 PM
Old Courthouse

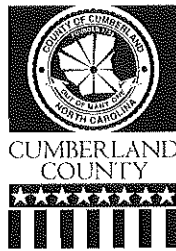
APPLICANTS FOR
FARM ADVISORY COMMITTEE

<u>NAME/ADDRESS/PHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
BOYLES, JOHNNY H. (W/M) 1941 CULPEPPER LANE FAYETTEVILLE, NC 28304 868-5294/843-5294 (W)	FARMING/REAL ESTATE DEVELOPMENT - HOKE ROBESON, CUMBERLAND	SOME COLLEGE
COLLIER JR., WAYNE (W/M) 5489 INDIAN RIDGE RD LINDEN, NC 28356 980-0066/308-9197 (C)	RURAL MAIL CARRIER FARMER	BS – ANIMAL SCIENCE
HAIR, ANTHONY D. (B/M) 6344 MURPHY ROAD STEDMAN, NC 28391 486-9794/592-1575 (W)	CUSTOMER SOLUTIONS REP EMBARQ	BS – EDUCATION

J. BREEDEN BLACKWELL
Chairman

JEANNETTE M. COUNCIL
Vice Chairman

KENNETH S. EDGE
JOHN T. HENLEY, JR.
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MARSHA S. FOGLE
Clerk to the Board

MARIE COLGAN
Deputy Clerk

BOARD OF COMMISSIONERS

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October 13, 2008

ITEM NO. 11C

October 20, 2008 Agenda Item

TO: Board of Commissioners
FROM: Marie Colgan, Deputy Clerk *MC*
SUBJECT: Minimum Housing Appeals Board

The Minimum Housing Appeals Board will have the following vacancies on November 30, 2008:

Regular Members

John Williams – completing first term. Eligible for reappointment.

I have attached the membership list and applicant list for this board.

PROPOSED ACTION: Make nomination to fill the vacancy.

pc: Carol Post, Planning/Inspections Department

Attachments

Celebrating Our Past... Embracing Our Future

MINIMUM HOUSING APPEALS BOARD
3 Year Staggered Terms

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Charles Lewis (B/M) PO Box 58583 Fayetteville, NC 28305-8583 224-8005 (C)	10/07	1st	Oct/10 10/31/10	Yes
I. J. McNeil(B/M) 821 Oakcrest Drive Fayetteville, NC 28301 822-3152/489-1119 (C)	10/06	2 nd	Oct/09 10/31/09	No
Linda J. Miller 5815 Cherrystone Drive Fayetteville, NC 28311 480-0063/822-7923 (W)/987-0289 (C)	10/07	1st	Oct/10 10/31/10	Yes
Clyde V. Vaughan (W/M) 126 West Circle Court Fayetteville, NC 28301 822-4362	9/05	1 st	Oct/08 10/31/08	Yes
John Williams (B/M) 7712 Guinevere Court Fayetteville, NC 28314 864-9536/875-5081(W)/476-2388 (C)	11/05	1st	Nov/08 11/30/08	Yes
<u>(Alternate Members)</u>				
Clayton O. Burris, Jr. (W/M) 2026 Forest Hills Drive Fayetteville, NC 28303 822-2800	10/07	1 st	Oct/10 10/31/10	Yes
Deborah Ann Dantzler (B/F) 421 Old Farm Road Fayetteville, NC 28314 487-2548/488-2120, ext. 7494(W)/308-2159 (C)	12/07	2 nd	Dec/10 12/31/10	No
Leesa Jensen (W/F) 719 Ashfield Drive Fayetteville, NC 28311 630-0253/433-1695 (W)	10/07	1 st	Oct/10 10/31/10	Yes

Minimum Housing Appeals Board, Page 2

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Louis L. King (W/M) 1004 Greenhouse Drive Hope Mills, NC 28348 425-3732/797-0260 (C)	12/05	1 st	Dec/08 12/31/08	Yes
Geri T. Hasapis (-/F) 356 Edinburg Drive Fayetteville, NC 28303 (filling an unexpired term) 864-7433/497-8830	4/08	1 st	Oct/08 10/31/08	Yes

Meetings: Quarterly - Second Tuesday of the first month of each quarter per calendar year -
(January, April, July, October)
Old Courthouse, 130 Gillespie St., 6:30 PM

Contact: Carol M. Post, 321-6640, Planning and Inspections Department
Cell: 261-7745 (after 5 pm on the day of the meeting)

APPLICANTS FOR
MINIMUM HOUSING APPEALS BOARD

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
ARNOLD, KEN (B/M) 1005 OUR STREET FAYETTEVILLE, NC 28314 867-3114/222-2800 (W)	REALTOR KELLER WILLIAMS REALTY	WORKING ON AA DEGREE
BOOTH, YVONNE (B/F) 4568 TURQUOISE RD FAYETTEVILLE, NC 28311 488-7260 **SERVES ON THE ADULT CARE HOME ADVISORY BOARD**	STUDENT	MEDICAL/ EDUC CNA MED TECH, PHLEBOTOMY TECH
BRIGGS, BENITA Y. (B/F) 1116 BINGHAM DRIVE FAYETTEVILLE, NC 28304 822-1154/672-1294 (W) **SERVES ON THE ADULT CARE HOME ADVISORY BOARD**	OFFICE ASSISTANT IV FSU	A IN HISTORY; 08 RAD – BA IN SOCIOLOGY
BRIGGS, DR. JOHN G. (W/M) 2910 HYBART STREET FAYETTEVILLE, NC 28303 867-1493 **SERVES ON THE NURSING HOME ADVISORY BOARD**	RETIRED PLASTIC SURGEON	DR OF MEDICINE BS – BIOLOGY
COLEY, TIAWANNIA A. (B/F) 6115 LAKE TRAIL DRIVE FAYETTEVILLE, NC 28304 860-4872/321-6794 (W)	SUBSTANCE ABUSE COUNSELOR - MENTAL HEALTH/TASC	BS – COMPUTER SCIENCE AA – MATHEMATICS WORKING ON MASTERS - MH COUNSELING
HAIR, ANTHONY D. (B/M) 6344 MURPHY ROAD STEDMAN, NC 28391 486-9794/592-1575 (W)	CUSTOMER SOLUTIONS REP - EMBARQ	BS – EDUCATION
HOGAN, STEVE (W/M) 4585 CANASTA COURT HOPE MILLS, NC 28348 868-9807/797-1910	REAL ESTATE BROKER RE/MAX ALLSTARS	BA – POLITICAL SCIENCE
McNEILL, ELVIN (B/M) 2280 SPINDLETREE DRIVE FAYETTEVILLE, NC 28304 423-7027/677-2552	SOCIAL WORKER DSS	BS – MATH

J. BREEDEN BLACKWELL
Chairman

JEANNETTE M. COUNCIL
Vice Chairman

KENNETH S. EDGE
JOHN T. HENLEY, JR.
BILLY R. KING
EDWARD G. MELVIN
DIANE WHEATLEY



MARSHA S. FOGLE
Clerk to the Board

MARIE COLGAN
Deputy Clerk

BOARD OF COMMISSIONERS

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ITEM NO. 11D

October 13, 2008

October 20, 2008 Agenda Item

TO: Board of Commissioners
FROM: Marie Colgan, Deputy Clerk *MC*
SUBJECT: Senior Citizens Advisory Board

The Senior Citizens Advisory Board will have the following vacancy as of November 30, 2008:

Eleanor Ayers Hairr – completing first term. Eligible for reappointment.
George Hatcher, Sr. – completing first term. Eligible for reappointment.
Kristine Wagner – completing first term. Eligible for reappointment.

I have attached the current membership list and applicant list for this Board.

PROPOSED ACTION: Make nomination to fill the vacancy

pc: James McMillan, Special Projects Coordinator
City of Fayetteville

Attachments

Celebrating Our Past...Embracing Our Future

SENIOR CITIZENS ADVISORY COMMISSION
(Joint Fayetteville/Cumberland County)
2 Year Term
(County Appointees)

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Eleanora Ashby (B/F) 6529 Senator Drive Fayetteville, NC 28304 860-1017	2/07	1 st	Feb/09 2/28/09	Yes
Eleanor Ayers Hairr P.O. Box 220 Stedman, NC 28391 323-1892	11/06	1 st	Nov/08 11/30/08	Yes
Rebecca Campbell (W/F) 7027 Darnell Street Fayetteville, NC 28314 487-1555/432-6393	10/08	1 st	Sept/10 9/30/10	Yes
Tom Cain (resigned 9/08) 2786 Baywood Road Fayetteville, NC 28312 630-3970(H)	10/06	1st	Sept/08 9/30/08	Yes
George Hatcher, Sr.(C/M) 3534 A.B. Carter Road Fayetteville, NC 28312 483-5896/818-8263(Cell)	11/06	1 st	Nov/08 11/30/08	Yes
E. C. (Chip) Modlin (W/M) 2811 Millbrook Road Fayetteville, NC 28303 485-5262(H)	9/07	2 nd	Sept/09 9/30/09	No
Dineen Morton 5835 Pettigrew Drive Fayetteville, NC 28314 635-9287(W)	9/07	2 nd	Sept/09 9/30/09	No
Annette Renteria (_/F) 7130 Ashwood Circle Fayetteville, NC 28303 964-5352 (C)/907-9705 (W)	9/08	1st	Sept/10 9/30/10	Yes

Senior Citizens Advisory Commission, page 2

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Carolyn Tracy (W/F) 718 Southview Circle Fayetteville, NC 28311 323-4191, x26 (W)	9/08	2 nd	Sept/10 9/30/10	No
Kristine Wagner (W/F) 130 Gillespie Street Fayetteville, NC 28301 436-0340/678-7624(W)	11/06	1 st	Nov/08 11/30/08	Yes

Contact: James McMillan, Special Programs Supervisor, City of Fayetteville.
Phone: 433-1560 - Fax: 433-1560 – Email: jmcmillan@ci.fay.nc.us
Mary Brymer – Senior Citizens Center Director – Phone: 433-1574
Commissioner Liaison: John Henley, Jr.

Regular Meetings: 2nd Tuesday of each month at 2:30 PM
LaFayette Room – City Hall

*NOTE: This Board was expanded in 2006. The City & County agreed to expand from 10 to 20 members. The BOC had responsibility to appoint 2 new members to a 1 yr. term & 3 new members to a 2 yr. term.

APPLICANTS FOR
SENIOR CITIZENS ADVISORY BOARD

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
BRIGGS, DR. JOHN G. (W/M) 2910 HYBART STREET FAYETTEVILLE, NC 28303 867-1493 **SERVES ON THE NURSING HOME ADVISORY BOARD**	RETIRED PLASTIC SURGEON	DR OF MEDICINE BS – BIOLOGY
BURGESS, PAUL F. (??) 5620-C CHASON RIDGE DRIVE FAYETTEVILLE, NC 28314 864-2186	RETIRED MILITARY	AS – BUSINESS MGT AS – CRIMINAL JUSTICE
CARAMANNO, DELL (W/F) 5578 QUIETWOOD PLACE FAYETTEVILLE, NC 28304 423-2622 **SERVES ON THE ADULT CARE HOME COMMUNITY ADVISORY COMMITTEE**	RETIRED	SOME COLLEGE
COGDELL, EDNA A. (B/F) 734 ASHBURTON DR FAYETTEVILLE, NC 28301 488-4582 **SERVES ON THE JOINT APPEARANCE COMMISSION**	RETIRED EDUCATOR	MASTERS – LIBRARY SCIENCE, BS – ENGLISH
DOUGLAS, BRENDA (B/F) 6109 GARDEN COURT FAYETTEVILLE, NC 28311 717-0123/677-2965 (W) **SERVES ON THE ADULT CARE HOME COMMUNITY ADVISORY COMMITTEE**	SOCIAL WORKER III DEPT. OF SOCIAL SERVICES	BA – PSYCHOLOGY
EBRON, SANDRA (B/F) PO BOX 65306 FAYETTEVILLE, NC 28306 424-3932/(919) 922-9446 (C)	UTILIZATION MGT SPECIALIST MENTAL HEALTH – LUMBERTON	MASTERS – SOCIAL WORK
HAIRE, CASSANDRA W. (B/F) 515 ALBANY STREET FAYETTEVILLE, NC 28301 728-0175	SELF EMPLOYED	PURSUING MBA
HICKS, SARA JEAN (W/F) 2303 MORGANTON RD #2 FAYETTEVILLE, NC 28305 417-9072/483-8309 (W)	ACCOUNTANT ABERDEEN & ROCKFISH RAILROAD	BS/BA – ACCOUNTING MBA
LAVOIE, MARY ELLEN (W/F) PO BOX 53295 FAYETTEVILLE, NC 28305 257-5529	SOCIAL WORKER BIBLICAL COUNSELING	MSW – SOCIAL WORK
TOMLINSON-KNOELL, REV. NANETTE 609 TALLSTONE DRIVE FAYETTEVILLE, NC 28311 339-2201/489-2198 **SERVES ON THE ADULT CARE HOME COMMUNITY ADVISORY COMMITTEE**	PASTOR	BA – ELEMENTARY EDUC. MASTER OF DIVINITY

SENIOR CITIZENS ADVISORY BOARD, PAGE 2

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
WATSON, WILLIAM J. (B/M) 1881 GOLA DRIVE FAYETTEVILLE, NC 28301 488-6600	RETIRED TEACHER	BS & MASTERS – SCIENCE

J. BRÉEDEN BLACKWELL
Chairman

JEANNETTE M. COUNCIL
Vice Chairman

KENNETH S. EDGE
JOHN T. HENLEY, JR.
BILLY R. KING
EDWARD G. MELVIN
DIANE WHEATLEY



MARSHA S. FOGLE
Clerk to the Board

MARIE COLGAN
Deputy Clerk

BOARD OF COMMISSIONERS

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October 14, 2008

ITEM NO. 11E

October 20, 2008 Agenda Item

TO: Board of Commissioners
FROM: Marie Colgan, Deputy Clerk *MC*
SUBJECT: Transportation Advisory Board

The Transportation Advisory Board will have the following vacancies on November 30, 2008:

At-Large Representatives

Dianne Grumelot – completing first term. Eligible for reappointment.

Charles Luther, Jr. – completing first term. Eligible for reappointment.

Timothy Strickland – completing first term. Eligible for reappointment.

Pam Presser – completing second term. The Transportation Advisory Board recommends **Ifetayo Farrakahn** fill this slot.

Vocational Rehab Representative

Tammy Jackson – completing first term. Eligible for reappointment.

I have attached the current membership list and applicant list for this board.

PROPOSED ACTION: Make nominations to fill the vacancies (4).

pc: Kristine Wagner, Transportation Program Coordinator
Planning & Inspections Department

Celebrating Our Past...Embracing Our Future

Tom Lloyd
Chairman

Victor Sharpe, AICP
Vice Chairman



Kristine Wagner
Transportation Coordinator

130 Gillespie Street
Fayetteville, NC 28301
910-678-7624
kwagner@co.cumberland.nc.us

CUMBERLAND COUNTY

TRANSPORTATION ADVISORY BOARD

October 14, 2008

MEMORANDUM

TO: Marie Colgan

FROM: Kristine Wagner, Transportation Program Coordinator

SUBJECT: TAB Member Terms

The Transportation Advisory Board voted unanimously at their October 14, 2008 meeting to nominate the following individuals for reappointment on the TAB to the Board of Commissioners:

Ms. Dianne Grumelot
Ms. Tammy Jackson
Mr. Charles Luther
Mr. Joel Strickland

The Transportation Advisory Board also voted unanimously to nominate the following individuals:

Ms. Ifetayo Farrakahn (to replace Pam Presser)

The following board members are yet to be replaced. Their positions shall remain vacant until new appointments are made:

Mr. Thomas Lloyd
Mr. Victor Sharpe
Mr. Wally Ainsworth

If you have any questions or need any additional information please contact me.

TRANSPORTATION ADVISORY BOARD
2 Year Term
(Staggered 2 & 3 Year Terms Initially)

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>City of Fayetteville Representative</u>				
Victor Sharpe Community Development Director City of Fayetteville 433 Hay Street Fayetteville, NC 28301 433-1601	11/06	2 nd	Nov/08 11/30/08	No
<u>Urban Transit Provider Representative</u>				
Vacant (not required by State)				
<u>Mid-Carolina Council of Governments Director or Designee</u>				
Carolyn Tracy Mid-Carolina Council of Governments P.O. Box 1510 Fayetteville, North Carolina 28302-1510	11/07	2 nd	Nov/09 11/30/09	No
<u>County DSS Director or Designee</u>				
Crystal Black Cumberland County DSS P.O. Box 2429 Fayetteville, North Carolina 28302-2429	11/07	2 nd	Nov/09 11/30/09	No
<u>DSS Work First Representative</u>				
Ann Farrell Cumberland County DSS P.O. Box 2429 Fayetteville, North Carolina 28302-2429	11/07	2 nd	Nov/09 11/30/09	No
<u>Workforce Development Center Director or Designee</u>				
Geneva Mixon Workforce Development Center 410 Ray Avenue Fayetteville, North Carolina 28301	11/07	2 nd	Nov/09 11/30/09	No
<u>Vocational Rehab Representative</u>				
Tammy Jackson Vocational Rehab – Independent Living 1200 Fairmont Court Fayetteville, NC 28304 486-1717	11/06	1 st	Nov/08 11/30/08	Yes

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Sheltered Workshop Director or Designee</u>				
Betsy Torsell Employment Source 600 Ames Street Fayetteville, NC 28301	11/07	1 st	Nov/09 11/30/09	Yes
<u>Aging Programs Representative</u>				
Catherine VanSickle Cumberland County Coordinating Council On Older Adults 339 Devers Street Fayetteville, North Carolina 28303	11/07	2 nd	Nov/09 11/30/09	No
<u>County Mental Health Director or Designee</u>				
William H. Robinson CC Area Mental Health Center 109 Bradford Avenue Fayetteville, North Carolina 28301-5496 323-0601(W)	11/07	1 st	Nov/09 11/30/09	Yes
<u>Emergency Medical Services Representative</u>				
Wally Ainsworth Cumberland County EMS 610 Gillespie Street Fayetteville, North Carolina 28306 609-5600 (W)	11/06	2 nd	Nov/08 11/30/08	No
<u>County Representative</u>				
Vacant (not required)				
<u>County Planning Department Director or Designee</u>				
Tom Lloyd Cumberland County Planning Department P.O. Box 1829 Fayetteville, North Carolina 28302-1829	11/06	2 nd	Nov/08 11/30/08	No
<u>County Health Director or Designee</u>				
Sharon Stanley Cumberland County Health Dept. 227 Fountainhead Lane Fayetteville, North Carolina 28301	11/05	2 nd	Nov/07 11/30/07	No

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>At-Large Representatives</u>				
Charles Luther, Jr. LaFayette Council of the Blind 1509 Cardiff Drive Fayetteville, NC 28304 867-5554	11/06	1 st	Nov/08 11/30/08	Yes
Dianne Grumelot Cumberland County Schools 1014 Gillespie Street Fayetteville, North Carolina 28306 678-2586	11/06	1 st	Nov/08 11/30/08	Yes
Timothy Joel Strickland Mid-Carolina COG P.O. Drawer 1510 Fayetteville, NC 28302 323-4191, ext. 34(W)	11/06	1 st	Nov/08 11/30/08	Yes
Pam Presser Dept. of Social Services 1225 Ramsey Street Fayetteville, North Carolina 28301 677-2531	11/06	2 nd	Nov/08 11/30/08	No

**Board was created by the Commissioners on 11/6/00.

Meetings: Second Tuesday in first month of Quarter at 11:00 AM.

Location: Historic Courthouse, Courtroom #3

Contact: Kristine Wagner (Planning & Inspections) x7624, fax # 678-7601

(Terms must expire in November according to Bylaws.)

APPLICANTS FOR
TRANSPORTATION ADVISORY BOARD

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
COLLINS, RICKEY (W/M) 4876 US HWY 3015 HOPE MILLS, NC 28348 425-9990	RETIRED ELECTRICIAN NC	SOME COLLEGE ELEC. LICENSE
MARSHALL, BARBARA SUMMEY (B/F) 7640 WILKINS DRIVE FAYETTEVILLE, NC 28311 488-2615/977-2303 (W)	VOLUNTEER/ADVOCATE RETIRED MILITARY **SERVES ON BOARD OF HEALTH**	MASTERS - RELIGIOUS EDUCATION
McALLISTER, MEREDITH (B/F) 553 HOLLYBERRY LANE FAYETTEVILLE, NC 28314 867-8564/222-8751 (W)	CERTIFIED PERSONAL FINANCE COUNSELOR - CONSUMER EDUCATION SERVICES	BUSINESS – UNC AT CHAPELL HILL
MITCHELL, SANDRA (B/F) 121 MULLINS AVENUE FAYETTEVILLE, NC 28301 483-2978/323-2732 (W)	BUSINESS OWNER SANDY'S FASHION BOUTIQUE	HS; VOCATIONAL TRNG
OKHOMINA, DR. DON A. (B/M) 494 DUNLOE COURT FAYETTEVILLE, NC 28311 868-1618/672-2148 (W)	ASST PROFESSOR OF MANAGEMENT - FSU	BS – BUSINESS ADMIN MBA, PHD – MGT.
PITTMAN, RONALD (WM) 813 KATIE STREET FAYETTEVILLE, NC 28306 485-1230/624-0754	REALTOR/BROKER	NOT LISTED
SANTIAGO, JOSEPH (B/M) 7935 LESTER DRIVE FAYETTEVILLE, NC 28311-7420 213-5345/670-4143 (W)	PAINT & BODY RESTORATION BULLY BREED CUSTOM PAINT & BODY	NOT LISTED

J. BREEDEN BLACKWELL
Chairman

JEANNETTE M. COUNCIL
Vice Chairman

KENNETH S. EDGE
JOHN T. HENLEY, JR.
BILLY R. KING
EDWARD G. MELVIN
DIANE WHEATLEY



MARSHA S. FOGLE
Clerk to the Board

MARIE COLGAN
Deputy Clerk

BOARD OF COMMISSIONERS

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October 13, 2008

ITEM NO. 11F

October 20, 2008 Agenda Item

TO: Board of Commissioners
FROM: Marie Colgan, Deputy Clerk *mc*
SUBJECT: Workforce Development Board

The Workforce Development Board will have the following vacancy on November 30, 2008:

Private Sector

JoLeita Evans – completing first term. Eligible for reappointment.

Also, the Board currently has the following vacancy:

Education

The Workforce Development Board recommends **Emily M. Dickens** as a representative from FSU.

I have attached the current membership list and applicant list for this board.

PROPOSED ACTION: Make nomination to fill the two (2) vacancies.

Attachments

pc: Geneva Mixon, Director
Workforce Development

Celebrating Our Past... Embracing Our Future

CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD
(FORMERLY, PRIVATE INDUSTRY COUNCIL)
3 Year Terms

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Private Sector:</u>				
Alicia R. McLean (B/F) Fayetteville Kidney Center 5058 Summer Ridge Drive Fayetteville, NC 28303 487-0390/323-5288 (W)	9/08	1 st	Sept/11 9/30/11	Yes
Gwen Holloman (B/F) VA Hospital 721 Edgehill Road Fayetteville, NC 28314 868-1691/822-7968 (W)	9/08	1 st	Sept/11 09/30/11	Yes
Loleta L. Wilkerson (/F) Pentagon Federal Credit Union 1800 Skibo Road, Suite 320 Fayetteville, NC 28303 487-3404/868-5594(W)	10/05	1 st	Oct/08 10/31/08	Yes
Rosie G. McMillan (B/F) FSU 1972 Culpepper Lane Fayetteville, NC 28304 864-0158/671-1105 (W)	9/08	1 st	Sept/11 09/30/11	Yes
Brad Loase (W/M) 815 Stamper Road Fayetteville, NC 28303 583-3682/437-5959 (W)	6/08	1 st	Feb/10 2/28/10	Yes
serving unexpired term				
Michael Karaman (W/M) 4424 Bragg Blvd. # 101 Fayetteville, NC 28303 860-1000	2/07	1 st	Feb/10 2/28/10	Yes
JoLeita Evans (W/F) 2974 Evans Dairy Road Fayetteville, NC 28312 483-9065/484-5972(W)	11/05	1 st	Nov/08 11/30/08	Yes
Dina Simcox (W/F) 3628 Heatherbrooke Drive Fayetteville, NC 28306 717-2448/868-7668 (W)	4/08	1 st	Apr/11 4/30/11	Yes

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Wendall Troy (B/M) School Link, Inc. P.O. Drawer 36067 Fayetteville, NC 28303 223-2116, Ext. 101	2/06	2 nd	Feb/09 2/28/09	No
Charles A. Richter (/M) NCNG 235 N. McPherson Church Rd. – Ste. 203 Fayetteville, NC 28303 401-6063	10/05	1 st	Oct/08 10/31/08	Yes
Mike Baldwin (W/M) 1337 Sawyer Court Hope Mills, NC 28348 323-9493/426-5000(W)	6/06	1 st	June/09 6/30/09	Yes
John Davidson (W/M) Carco Group, Inc. 674 Glenda Street Fayetteville, NC 28311 482-4338/308-3255	8/08	1 st	June/09 6/30/09	Yes
<u>Public Sector:</u>				
Social Services Representative: Richrd Everett (W/M) Dept. of Social Services 408 Mirror Lake Drive Fayetteville, NC 28303 484-0432/677-2360 (W)	9/08	1 st	Sept/11 9/30/11	Yes
<u>Rehabilitation:</u>				
Ellen Morales (/F) North Carolina Department of Human Resources Division of Vocational Rehabilitation Services 1200 Fairmont Court Fayetteville, NC 28304	11/06	(unlimited term - replaced by state agency)		
<u>Community Based Organization:</u>				
Esther Acker (W/F) 301 Coolee Circle Fayetteville, NC 28311 488-1402/323-3192 x32 (W)	9/08	1 st	Sept/11 9/30/11	Yes

Cumberland County Workforce Development Board, page 3

Name/Address	Date Appointed	Term	Expires	Eligible For Reappointment
Dr. Robin Jenkins (W/M) Communicare, Inc. P.O. Box 30 Fayetteville, NC 28302 433-1116	2/06	2 nd	Feb/09 2/28/09	No
J. Carl Manning (B/M) Kingdom CDC PO Box 1402 Fayetteville, NC 28302 630-1000/484-2722	5/08	1 st	May/11 5/31/11	Yes
<u>Economic Development:</u> Catherine Johnson (W/F) FCCCC 524 Deerpath Drive Fayetteville, NC 28311 822-4809/484-4242 x247 (W)	8/08	1 st	Aug/11 8/31/11	Yes
<u>Employment Service:</u> Glenn McQueen (B/M) Employment Security Comm. 414 Ray Avenue Fayetteville, NC 28301 486-1010	8/02	(unlimited term - replaced by state agency)		
<u>Labor:</u> Joseph M. Smith (W/M) Goodyear 6005 Loudon Circle Hope Mills, NC 28348 424-6238/488-9295 x321 (W)/578-9933 (C)	9/08	1 st	Sept/11 9/30/11	Yes
<u>Education:</u> Dr. Joe Mullis, (/M) FTCC PO Box 35236 Fayetteville, NC 28303	8/07	1 st	Aug/10 8/31/10	Yes
(vacant) Fayetteville State University 1200 Murchison Road Fayetteville, NC 28301 486-1141	1/05	1 st	Jan/08 1/31/08	Yes

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>County Representative:</u> Juanita Pilgrim Deputy County Manager P. O. Box 1829 Fayetteville, NC 28302 678-7726	7/93	N/A	N/A	N/A

Contact: Geneva Mixon, Director, CC Workforce Development Center (or Lorria Troy – 323-2498, X2126 – fax # 323-5755)

Regular Meetings: 1st Tuesday, every other month, noon, Job Link Career Center
(Name Changed to Cumberland County Workforce Development Board, November, 1995)

APPLICANTS FOR
WORKFORCE DEVELOPMENT BOARD

<u>NAME/ADDRESS/PHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
BRIGGS, BENITA Y. (B/F) 1116 BINGHAM DRIVE FAYETTEVILLE, NC 28304 822-1154/672-1294 (W) **SERVES ON THE ADULT CARE HOME ADVISORY BOARD**	OFFICE ASSISTANT IV FSU	BA IN HISTORY; 08 GRAD – BA IN SOCIOLOGY
COLEY, TIAWANNIA A. (B/F) 6115 LAKE TRAIL DRIVE FAYETTEVILLE, NC 28304 860-4872/321-6794 (W)	SUBSTANCE ABUSE COUNSELOR- MENTAL HEALTH/TASC	BS – COMPUTER SCIENCE AA – MATHEMATICS WORKING ON MASTERS -
HICKS, SARA JEAN (W/F) 2303 MORGANTON RD #2 FAYETTEVILLE, NC 28305 417-9072/483-8309 (W)	ACCOUNTANT ABERDEEN/ROCKFISH RAILROAD	BS/BA – ACCOUNTING MBA
MARSHALL, BARBARA SUMMEY (B/F) 7640 WILKINS DRIVE FAYETTEVILLE, NC 28311 488-2615/977-2303 (W) **SERVES ON BOARD OF HEALTH**	VOLUNTEER/ADVOCATE RETIRED MILITARY	MASTERS - RELIGIOUS EDUCATION
McALLISTER, MEREDITH (B/F) 553 HOLLYBERRY LANE FAYETTEVILLE, NC 28314 867-8564/222-8751 (W)	CERTIFIED PERSONAL FINANCE COUNSELOR CONSUMER EDUCATION SERVICES, INC.	BUSINESS – UNC AT CHAPEL HILL
OKHOMINA, DR. DON A. (B/M) 494 DUNLOE COURT FAYETTEVILLE, NC 28311 868-1618/672-2148 (W)	ASST PROFESSOR OF MANAGEMENT FSU	BS – BUSINESS ADMIN MBA, PHD – MGT.
TALLY, WILLIAM LOCKETT (W/M) 414 VISTA DRIVE FAYETTEVILLE, NC 28305 489-3533/483-4175	ATTORNEY TALLY & TALLY	BA-POLITICAL SCIENCE JD-SCHOOL OF LAW
WHITTEMORE, APRIL (I/F) 4823 REDWOOD DRIVE FAYETTEVILLE, NC 28304 977-7796	HUMAN RESOURCES NATIVE ANGELS	DOUBLE MASTERS – COUNSELING/HR

J. BREEDEN BLACKWELL
Chairman

JEANNETTE M. COUNCIL
Vice Chairman

KENNETH S. EDGE
JOHN T. HENLEY, JR.
BILLY R. KING
EDWARD G. MELVIN
DIANE WHEATLEY



MARSHA S. FOGLE
Clerk to the Board

MARIE COLGAN
Deputy Clerk

BOARD OF COMMISSIONERS

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ITEM NO. 11 G

October 13, 2008

October 20, 2008 Agenda Item

TO: Board of Commissioners

FROM: Marie Colgan, Deputy Clerk *MC*

SUBJECT: Wrecker Review Board

The Wrecker Review Board will have the following vacancy as of November 30, 2008:

Sheriff's Appointees

Sgt. William Martin - completing an unexpired term and is eligible for first full term.

I have attached the current membership list and applicant list for this board.

PROPOSED ACTION: Make nominations to fill the vacancy.

Attachment

pc: Deputy Greg Gwarek, Sheriff's Office

Celebrating Our Past...Embracing Our Future

WRECKER REVIEW BOARD
2 Year Term

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>County Appointee</u>				
Gabriel Grant 3890 Raeburn Court Fayetteville, NC 28314 678-8995/907-0203 (W)	04/08	1 st	Apr/10 04/30/10	Yes
<u>Sheriff's Appointees</u>				
Sgt. William Martin Cumberland County Sheriff's Office 131 Dick Street Fayetteville, NC 28301	09/08 (to fill unexpired term)	1 st	Nov/08 11/30/08	Yes
<u>Wrecker Licensee Appointees</u>				
Tracy Logan Logan's Body Shop 805 Cain Road Fayetteville, NC 28303 822-6255	02/08	1 st	Feb/10 02/28/10	Yes
Gary Holder Holder's Recovery & Towing 805 Cain Road Fayetteville, NC 28303 488-6968	02/08	1 st	Feb/10 02/28/10	Yes
<u>State Highway Patrol Appointee</u>				
Sgt. Tracy T. Coleman State Highway Patrol 2435 Gillespie Street Fayetteville, NC 28306 486-1334	02/08	1 st	Feb/10 02/28/10	Yes

Contact: Deputy Greg Gwarek, Sheriff's Office
Phone: 321-6767
Fax # 321-6969

Meetings are on an as needed basis.

APPLICANTS FOR
WRECKER REVIEW BOARD

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
HAMMOND, CLYDE E. (W/M) 1802 FLINTSHIRE ROAD FAYETTEVILLE, NC 28304 425-2774 **serves on the Nursing Home Advisory Board**	RETIRED – VOLUNTEER HOSPICE CHAPLAIN	BACHELORS DEGREE
JOHNSON, LENNIE R. (W/M) 6360 SMITHFIELD WADE, NC 28395 980-1401	RETIRED – LAW ENFORCEMENT	SOME COLLEGE L.E. ACADEMY
McCALLUM, MARK W. (M) 7653 MAGGIE CIRCLE FAYETTEVILLE, NC 28314 635-3064	Retired	Some College
SANTIAGO, JOSEPH (B/M) 7935 LESTER DRIVE FAYETTEVILLE, NC 28311-7420 213-5345/670-4143 (W)	PAINT & BODY RESTORATION BULLY BREED CUSTOM PAINT & BODY	NOT LISTED

J. BREEDEN BLACKWELL
Chairman

JEANNETTE M. COUNCIL
Vice Chairman

KENNETH S. EDGE
JOHN T. HENLEY, JR.
BILLY R. KING
EDWARD G. MELVIN
DIANE WHEATLEY



MARSHA S. FOGLE
Clerk to the Board

MARIE COLGAN
Deputy Clerk

BOARD OF COMMISSIONERS

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ITEM NO. 12A

October 6, 2008

October 20, 2008 Agenda Item

TO: Board of Commissioners
FROM: Marie Colgan, Deputy Clerk *mc*
SUBJECT: Library Board of Trustees

BACKGROUND: On October 6, 2008, the Board of Commissioners nominated the following to fill two vacancies on the Library Board of Trustees:

Susan Walters (reappointment)
Ole Sorensen (new appointment)

I have attached a current membership list for this board.

PROPOSED ACTION: Appoint the above two (2) vacancies.

Attachment

pc: Jody Risacher, Library Director

Celebrating Our Past...Embracing Our Future

LIBRARY BOARD OF TRUSTEES
3 Year Term

12/07

Name/Address	<u>Date</u> Appointed	Term	Expires	<u>Eligible For</u> Reappointment
Dr. Polly Davis (W/F) 2542 South Edgewater Drive Fayetteville, NC 28303-5202 484-5887/678-8322 (W)	09/06	1 st	Dec/09 12/31/09	Yes
Nellie L. McCoy (B/F) P.O. Box 514 Spring Lake, NC 28390-0514 497-2890 (H)	11/06	1st full	Dec/09 12/31/09	Yes
Fred D. Littlejohn (W/M) 6101 Moncreiffe Road Fayetteville, NC 28311-2900 822-1007 (H)	11/05	2nd	Dec/08 12/31/08	No
Maxine McCoy (W/F) 112 Hillside Avenue Fayetteville, NC 28301-4828 485-1944 (H)	11/06	2nd	Dec/09 12/31/09	No
Willie Wright (B/M) 196 Darrock Court Fayetteville, NC 28311 833-6415/484-2384 (W)	10/07	1 st	Dec/10 12/31/10	Yes
Susan Walters (W/F) 4100 Yarborough Road Hope Mills, NC 28348 483-1252 (H)	11/05	1st	Dec/08 12/31/08	Yes
Robbin MacGregor (W/F) 2309 Crosshill Drive Fayetteville, NC 28312-9313 339-7552/678-2402(W)	10/07	2 nd	Dec/10 12/31/10	No

(Dr. Davis was appointed 9/06; however, her first term will not begin until January 2007 after Richard Higgins' board appointment expires.)

Library Liaison: Commissioner J. Breeden Blackwell

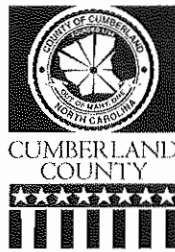
Contact: Jody Risacher, Library Director (or Wendy Fraser – 483-1580 x102)

Meeting Date: 3rd Thursday of each month at 9:05 AM - Different Libraries within the County

J. BREEDEN BLACKWELL
Chairman

JEANNETTE M. COUNCIL
Vice Chairman

KENNETH S. EDGE
JOHN T. HENLEY, JR.
BILLY R. KING
EDWARD G. MELVIN
DIANE WHEATLEY



MARSHA S. FOGLE
Clerk to the Board

MARIE COLGAN
Deputy Clerk

BOARD OF COMMISSIONERS

5th Floor, New Courthouse • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829
(910) 678-7771 • Fax: (910) 678-7770

ITEM NO. 12B

October 6, 2008

October 20, 2008 Agenda Item

TO: Board of Commissioners
FROM: Marie Colgan, Deputy Clerk *mc*
SUBJECT: Joint Senior Citizens Advisory Commission

BACKGROUND: On October 6, 2008, the Board of Commissioners nominated the following to fill one vacancy on the Joint Senior Citizens Advisory Commission.

Sara Jean Hicks (new appointment)

I have attached the current membership list.

PROPOSED ACTION: **Appoint the above vacancy.**

Attachment

pc: James McMillan, Special Projects Coordinator
City of Fayetteville

Celebrating Our Past...Embracing Our Future

SENIOR CITIZENS ADVISORY COMMISSION
(Joint Fayetteville/Cumberland County)
2 Year Term
(County Appointees)

Name/Address	<u>Date</u> Appointed	Term	Expires	<u>Eligible For</u> Reappointment
Eleanora Ashby (B/F) 6529 Senator Drive Fayetteville, NC 28304 860-1017	2/07	1 st	Feb/09 2/28/09	Yes
Eleanor Ayers Hairr P.O. Box 220 Stedman, NC 28391 323-1892	11/06	1 st	Nov/08 11/30/08	Yes
Rhonda Batten(W/F) 1811 McGougan Road Fayetteville, NC 28303 483-4388/678-2920(W)/583-0392(Cell)	10/06	2nd	Sept/08 9/30/08	No
Tom Cain (resigned 9/08) 2786 Baywood Road Fayetteville, NC 28312 630-3970(H)	10/06	1st	Sept/08 9/30/08	Yes
George Hatcher, Sr.(C/M) 3534 A.B. Carter Road Fayetteville, NC 28312 483-5896/818-8263(Cell)	11/06	1 st	Nov/08 11/30/08	Yes
E. C. (Chip) Modlin (W/M) 2811 Millbrook Road Fayetteville, NC 28303 485-5262(H)	9/07	2 nd	Sept/09 9/30/09	No
Dineen Morton 5835 Pettigrew Drive Fayetteville, NC 28314 635-9287(W)	9/07	2 nd	Sept/09 9/30/09	No
Annette Renteria (_/F) 7130 Ashwood Circle Fayetteville, NC 28303 964-5352 (C)/907-9705 (W)	9/08	1st	Sept/10 9/30/10	Yes

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Carolyn Tracy (W/F) 718 Southview Circle Fayetteville, NC 28311 323-4191, x26 (W)	9/08	2 nd	Sept/10 9/30/10	No
Kristine Wagner (W/F) 130 Gillespie Street Fayetteville, NC 28301 436-0340/678-7624(W)	11/06	1 st	Nov/08 11/30/08	Yes

Contact: James McMillan, Special Programs Supervisor, City of Fayetteville.
Phone: 433-1560 - Fax: 433-1560 – Email: jmcmillan@ci.fay.nc.us
Mary Brymer – Senior Citizens Center Director – Phone: 433-1574
Commissioner Liaison: John Henley, Jr.

Regular Meetings: 2nd Tuesday of each month at 2:30 PM
LaFayette Room – City Hall

*NOTE: This Board was expanded in 2006. The City & County agreed to expand from 10 to 20 members.
The BOC had responsibility to appoint 2 new members to a 1 yr. term & 3 new members to a 2 yr. term.