
AGENDA
CUMBERLAND COUNTY BOARD OF COMMISSIONERS
COURTHOUSE – ROOM 118
APRIL 20, 2015 (MONDAY)
6:45 PM

INVOCATION - Commissioner Marshall Faircloth, Vice Chairman

MINISTER:

PLEDGE OF ALLEGIANCE –

PUBLIC COMMENT PERIOD (6:45 PM – 7:00 PM)

Recognitions:

Cumberland County Schools with State Athletic Championships in 2015:

Jack Britt High School Wrestling Team 2015 State Champions
Terry Sanford High School Basketball Team 2015 State Champions
Southview High School Indoor Track & Field Team 2015 State Champions

1. Approval of Agenda
2. Consent Agenda
 - A. Approval of minutes for the April 13, 2015 special meeting.
 - B. Approval of Ordinance Assessing Property for the Costs of Demolition: **(Pg. 6)**

Case Number: MH 776-2014
Property Owner: Connie G. Groves
Property Location: 3214 Princess Ann Drive, Fayetteville, NC
Parcel Identification Number: 0425-17-4090
 - C. Approval of Cumberland County Policy Committee Report and Recommendations: **(Pg. 8)**
 - 1) Revisions to the Cumberland County Animal Control Ordinance

D. Approval of a Resolution of Support for the Atlantic Coast Pipeline. **(Pg. 20)**

E. Budget Revisions: **(Pgs. 21-24)**

1) Emergency Services Grants **(Pg. 21)**

Revision in the amount of \$22,000 to recognize the donation of a pet trailer from the American Kennel Club Reunite, to be used for animal/pet transfer during a disaster event. (B15-292) **Funding Source - Donation**

2) Community Development – Continuum of Care Grant **(Pg. 22)**

Revision in the amount of \$143,113 to appropriate grant funds for the domestic violence program, Care Center Transitional Housing. (B15-289) **Funding Source - Grant**

3) Water and Sewer / Kelly Hills Water and Sewer Fund **(Pg. 23)**

Revisions in the amount of \$37,107 to reallocate budgeted expenditures to transfer funds from Water and Sewer to the Kelly Hills Water and Sewer Fund for the purchase and installation of a lift station flow meter from PWC. (B15-293 and B15-293A) **Funding Source – Reallocation of Budgeted Expenditures**

3. Public Hearings **(Pgs. 25-130)**

Uncontested Rezoning Cases

Conditional Zoning District

A. **Case P15-05:** Rezoning of 1.88+/- acres from R6A Residential to C2(P) Planned Service and Retail/CZ Conditional Zoning for retailing, office and trade contractor, or to a more restrictive zoning district; located on the southwest side of SR 1126 (Brooklyn Circle), northeast of Lady Lane Road; submitted by Thomas D. Horne and Timothy Sealy on behalf of Directional Services Inc. (owner) and Greg Bagley. **(Pg. 25)**

Staff Recommendation:

1st motion for Case P15-05: Move to find the request for rezoning consistent with the 2030 Growth Vision Plan, and any other applicable land use plan, reasonable and in the public interest for the reasons stated in the recommendations of the Planning Staff.

2nd motion for Case P15-05: Move to approve the rezoning for C2(P) Planned Service and Retail/CZ Conditional Zoning district for trade contracting with open storage as recommended by the Planning Staff.

Planning Board Recommendation: Approve the Staff Recommendation

Rezoning Case

- B. **Case P15-15:** Rezoning of 1.74+/- acres from A1 Agricultural to R40A Residential, or to a more restrictive zoning district, located at 7209 Butler Nursery Road, submitted by Jennifer C. Melton (owner). **(Pg. 37)**

Staff Recommendation:

1st motion for Case P15-15: Move to find the request for rezoning consistent with the 2030 Growth Vision Plan, and any other applicable land use plan, reasonable and in the public interest for the reasons stated in the recommendations of the Planning Staff.

2nd motion for Case P15-15: Move to approve the rezoning for R40A Residential as recommended by the Planning Staff.

Planning Board Recommendation: Approve the Staff Recommendation

Text Amendment

- C. **Case P15-16:** Revision and amendment to the Cumberland County Zoning Ordinance, by amending Article II Interpretations, Calculations, and Definitions, Section 203. Definitions of Specific Terms and Words, inserting in alphabetical order the term and definition for “distillery, small”; amending Article IV Permitted, Conditional, and Special Uses, Section 403. Use Matrix by inserting in alphabetical order a new row entitled “distillery, small” in the land use column and allowing this use as permitted in the C(P) Planned Commercial zoning district column on this same row and updating the table of contents as appropriate. **(Pg. 40)**

Staff Recommendation:

1st motion for Case P15-16: Move to find the text amendment consistent with the 2030 Growth Vision Plan, and any other applicable land use plan, reasonable and in the public interest for the reasons stated in the recommendations of the Planning Staff.

2nd motion for Case P15-16: Move to approve the text amendment creating provisions for small distilleries in the County.

Planning Board Recommendation: Approve the Staff Recommendation

D. Case Number: MH 950-2015 (Pg. 47)
Property Owner: Elizabeth W. Stifler Heirs c/o George Williams, Sr.
Property Location: 4025 Limestone Street, Eastover, NC
Parcel Identification Number: 0469-45-7228

E. Case Number: MH 938-2014 (Pg. 53)
Property Owner: Harry Myles
Property Location: 8201 Godwin-Falcon Road, Godwin, NC
Parcel Identification Number: 0592-79-7475

F. Case Number: MH 529-2014 (Pg. 59)
Property Owner: Eunice C. Murphy c/o Dwight Murphy
Property Location: 3437 Barbershop Road, Eastover, NC
Parcel Identification Number: 0469-61-1073

G. Case Number: MH 855-2014 (Pg. 65)
Property Owner: Cleo D. Pickard
Property Location: 6347 Pine Street, Fayetteville, NC
Parcel Identification Number: 0520-48-3629

H. 2015 Draft Community Development Consolidated Plan and Annual Action Plan.
(Pg. 71)

4. Consideration of Proposed Schedule for Fiscal Year 2016 Budget Work Sessions and Budget Public Hearing. **(Pg. 131)**
5. Nominations to Boards and Committees **(Pgs. 132-168)**
 - A. Cumberland County Juvenile Crime Prevention Council (JCPC) (2 Vacancies) **(Pg. 132)**
 - B. Cumberland County Local Emergency Planning Committee (3 Vacancies) **(Pg. 154)**
6. Appointments to Boards and Committees **(Pgs. 169)**

4

7. Appointment of Officers to the Equalization and Review Board. **(Pgs. 170)**

<u>Nominees:</u>	<u>Chairman:</u>	Douglas Stephens
	<u>First Vice Chairman:</u>	Kathy Olsen
	<u>Second Vice Chairman:</u>	Harvey (Butch) Raynor

RECESS THE BOARD OF COMMISSIONERS' MEETING.

CONVENE THE KELLY HILLS/SLOCOMB ROAD WATER & SEWER DISTRICT GOVERNING BOARD MEETING (SEE SEPARATE AGENDA) / ADJOURN (Pg. 174)

RECONVENE THE REGULAR BOARD OF COMMISSIONERS MEETING.

8. Closed Session:
- A. Attorney Client Matter(s)
Pursuant to NCGS 143-318.11(a)(3).
 - B. Personnel Matters Pursuant to
NCGS 143-318.11(a)(6).

ADJOURN

WATCH THE MEETING LIVE

THIS MEETING WILL BE STREAMED LIVE THROUGH THE COUNTY'S WEBSITE, CO.CUMBERLAND.NC.US. LOOK FOR THE LINK AT THE TOP OF THE HOMEPAGE.

THE MEETING WILL ALSO BE BROADCAST LIVE ON FAYETTEVILLE/CUMBERLAND EDUCATIONAL TV (FCETV), TIME WARNER CHANNEL 5 AND 97-3 ON THE DIGITAL TIER.

THE MEETING VIDEO WILL BE AVAILABLE AT YOUTUBE.COM/CUMBERLANDCOUNTYNC ON TUESDAY, APRIL 21.

IT WILL BE REBROADCAST ON WEDNESDAY, APRIL 22, AT 7 P.M. AND FRIDAY, APRIL 24, AT 10:30 A.M.

REGULAR BOARD MEETINGS:

**May 4, 2015 – (Monday) – 9:00 AM
May 18, 2015 – (Monday) – 6:45 PM
June 1, 2015 – (Monday) – 9:00 AM
June 15, 2015 – (Monday) – 6:45 PM**

ORDINANCE ASSESSING PROPERTY FOR THE COSTS
OF DEMOLITION OF A STRUCTURE PURSUANT TO
THE MINIMUM HOUSING CODE OF CUMBERLAND COUNTY
CASE NUMBER: MH 776-2014
PROPERTY OWNER: Connie G. Groves

WHEREAS, the Board of County Commissioners of Cumberland County, North Carolina, on November 17, 2014, enacted an ordinance directing the demolition by the owner of the structure Connie G. Groves, located at 3214 Princess Ann Dr.; Fayetteville, NC, PIN: 0425-17-4090, said ordinance being recorded in Book 9548, page 428, of the Cumberland County Registry of Deeds;

WHEREAS, the time within which said demolition was to be performed has expired and the owner(s) failed to comply with the ordinance within such period; and

WHEREAS, the said ordinance further directed the Minimum Housing Inspector to effect the demolition of the structure(s) in the event the owner(s) failed to do so;

WHEREAS, the Minimum Housing Inspector has reported to this Board that:

- (1) Said work had been accomplished.
- (2) The cost of such work was \$3,245.00.
- (3) There were no salable materials resulting from said work.

NOW THEREFORE, the above report coming on to be considered and the Board of County Commissioners find it to be a true and accurate accounting, the said Board hereby ORDAINS:

- (1) That the real property on which the work was performed be, and it hereby is, assessed in the amount of \$3,245.00, said

sum being the unpaid balance of the cost of the work set forth in the Inspector's Report;

(2) That as provided in the Ordinance of Cumberland County dated November 17, 2014, and in Section 153A-372 of the General Statutes of North Carolina, the amount of the foregoing assessment be, and hereby does constitute, a lien against the real property upon which such costs were incurred, such property being more particularly described as follows:

The structure and premises located at 3214 Princess Ann Dr, Fayetteville, NC, as described in Deed Book 9180, page 44, of the Cumberland County Registry and identified in County tax records as PIN 0425-17-4090.

(3) That as further provided in Section 160A-443(6) of the General Statutes of North Carolina, such lien shall be filed, have the same priority, and be collected as the lien for special assessment provided in Article 10 of Chapter 160A of said General Statutes;

(4) That one copy of this resolution be filed in the minutes of this Board of County Commissioners and another copy certified and delivered by the Clerk as a charge to the Tax Collector, who shall thereupon enter the amount of the assessment set forth above upon the Tax Books of the County as a special assessment against the above described property.

* * * * *

I certify that the foregoing Ordinance was adopted and ordered by the Board of Commissioners of Cumberland County, North Carolina, this 20th day of April, 2015, at 6:45 p.m. o'clock.

Cumberland County Clerk

RICKEY L. MOOREFIELD
County Attorney



ITEM NO. 2C(1)

PHYLLIS P. JONES
Assistant County Attorney

ROBERT A. HASTY, JR.
Assistant County Attorney

OFFICE OF THE COUNTY ATTORNEY

5th Floor, New Courthouse • P.O. Box 1829 • Suite 551 • Fayetteville, North Carolina 28302-1829
(910) 678-7762

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF APRIL 20, 2015

TO: CUMBERLAND COUNTY BOARD OF COMMISSIONERS

FROM: ROBERT A. HASTY, JR., ASSISTANT COUNTY ATTORNEY *RAH*

DATE: April 15, 2015

SUBJECT: REVISIONS TO THE CUMBERLAND COUNTY ANIMAL CONTROL ORDINANCE

BACKGROUND:

The Animal Control Department requests revisions to the animal control ordinance as set out below. This matter was presented to the Policy Committee at its April 2, 2015 meeting.

Sec. 3-10. Definitions. Add definition for "Domestic Animals"; add definition for "Memorandum of Understanding"; revise definition for "Nuisance/Reckless Owner"

"Domestic Animals" means any animals that depend on humans for food, water and shelter to include but not limited to: Dogs, cats, horses, cows, pigs, sheep, goats & fowl.

"Memorandum of Understanding" (MOU) is an agreement by an owner and the Animal Control Department signed by the owner who agrees to certain limitations and/or conditions contained therein.

Current definition of "Nuisance/Reckless Owner"

"Nuisance /Reckless Owner" is an owner who has received a violation under Chapter 3 and has outstanding fees owed to Cumberland County Animal Control for previous violation(s) or who has not complied with the requirements for ownership of a dangerous or potentially dangerous dog.

Proposed revised definition of "Nuisance/Reckless Owner"

"Nuisance/Reckless Owner" is an owner who has received a violation under Chapter 3 and has outstanding fees owed to Cumberland County Animal Control for previous violation(s) or who has not complied with the requirements for ownership of a **Nuisance animal**, dangerous or potentially dangerous dog, **or anyone who has signed an MOU with the Animal Control Department and has failed to adhere to the MOU.**

Sec. 3-15. Nuisance animals; animals posing a threat to the public. Slight revision to subsection (a) to add the word “growls” to the description of what could be considered a nuisance.

- (a) For the purposes of this section, “nuisance” means, but is not limited to, the conduct or behavior resulting from any act of omission or commission by the owner or keeper of any small or large animal, fowl, cat or dog which molests passersby or passing vehicles, damages private or public property; barks, whines, howls, crows, **growls** or makes other noises in an habitual or continuous fashion which annoys the comfort, repose, health or safety of the people in the community; is unconfined in season; defecates on the property of someone other than the owner; or eats or otherwise destroys the plants, shrubs or similar landscaping on the property of someone other than the owner.

Sec. 3-19. Control of animals required; at large; strays. . . Replace the word “livestock” with “domestic animals”.

- (a) It is unlawful for any owner or person to permit or negligently allow any domestic animal ~~or livestock~~ to run at large. Any dog ~~or~~ cat **or domestic animal** that is not confined as provided in this Chapter, and not under the actual physical leash control or hand restraint of its owner or keeper, shall be deemed to be running at large. Any such animal found running at large shall be either: . . .

Sec. 3-29. Nuisance/Reckless owner. Replace the word “livestock” with “domestic animals”.

A person cited as a Nuisance/Reckless owner shall be ordered to surrender all of his/her dogs/cats/~~livestock~~/**domestic animals** to Animal Control and shall refrain from owning, keeping, or harboring those dogs/cats/~~livestock~~/**domestic animals**, or any dogs/cats/~~livestock~~/**domestic animals** for a period of three (3) years.

Sec. 3-35. Permit required. Revise subsection (f) **Revocation of permits** to delete “for not more than thirty (30) days” and replace “suspend” with “revoke”

- (f) Revocation of permits. The Director may, upon notice and hearing and for good cause shown, revoke any permit or modify any terms, conditions or provisions thereof. If the director deems it necessary to protect the public health or safety from any imminent threat or danger thereto, he may, without hearing, **revoke** ~~suspend~~ any permit or any portion thereof ~~for not more than thirty (30) days~~. Good cause for revocation or modification of a permit shall include, without limitation, violation of or failure to comply with any provision of this Article or with any term, condition or provision of a permit.

Sec. 3-81. Penalties for violations. Revise subsection (d) to change \$100 to \$200 in order to be consistent with the appropriate fine for a class 3 misdemeanor as stated in the North Carolina General Statutes; add a subsection (e) to set forth the penalty for a dog biting a human causing severe injury.

(d) In addition to the civil penalties prescribed in this section, any violation of this Chapter, also designated as Chapter 3 of the Cumberland County Code, shall also constitute a Class 3 misdemeanor punishable by a fine or not more than \$100 **\$200** and imprisonment of not more than 20 days.

(e) The penalty for a dog biting a human causing injury which requires professional medical or hospital treatment shall be \$500 for the first offense.

RECOMMENDATION/PROPOSED ACTION:

These revisions were approved by the Policy Committee at its April 2, 2015 meeting.

DRAFT

CUMBERLAND COUNTY POLICY COMMITTEE
COURTHOUSE, 117 DICK STREET, 5TH FLOOR, ROOM 564
APRIL 2, 2015 – 10:30 A.M.
MINUTES

MEMBERS PRESENT: Commissioner Charles Evans
Commissioner Jeannette Council

MEMBERS ABSENT: Commissioner Jimmy Keefe

OTHER COMMISSIONERS
PRESENT:

Commissioner Kenneth Edge
Commissioner Larry Lancaster

OTHERS PRESENT: Amy Cannon, County Manager
James Lawson, Deputy County Manager
Tracy Jackson, Assistant County Manager
Melissa Cardinali, Assistant County Manager for Finance/
Administrative Services
Sally Shutt, Governmental Affairs and Public Information
Officer
Rick Moorefield, County Attorney
Phyllis Jones, Assistant County Attorney
Rob Hasty, Assistant County Attorney
Dr. John Lauby, Animal Control Director
Jeffery Brown, Engineering and Infrastructure Director
Vicki Evans, Finance Accounting Manager
Rochelle Small-Toney, City of Fayetteville
Jay Reinstein, City of Fayetteville
Andrew Holland, City of Fayetteville
Willie Ratchford – WPR Consulting
Candice White, Clerk to the Board
Kellie Beam, Deputy Clerk to the Board
Press

Commissioner Evans called the meeting to order.

1. ELECTION OF POLICY COMMITTEE CHAIRMAN

MOTION: Commissioner Council moved to elect Commissioner Evans as the Policy
Committee Chairman.
SECOND: Commissioner Evans
VOTE: UNANIMOUS (2-0)

DRAFT

2. APPROVAL OF MINUTES – NOVEMBER 6, 2014

MOTION: Commissioner Council moved to approve the minutes.
SECOND: Commissioner Evans
VOTE: UNANIMOUS (2-0)

3. PRESENTATION ON CONTINUATION OF THE JOINT CITY/COUNTY HUMAN RELATIONS COMMISSION

BACKGROUND:

The County entered into an Interlocal Agreement in 2004 for the purpose of providing a joint Human Relations Commission and Department for the community. The mission of the Human Relations Commission is to provide equal opportunity by reviewing equal opportunity complaints, developing programs designed to improve human relations, resolving fair housing and landlord/tenant complaints, providing training, and providing strategies to resolve issues that discriminate citizens in any way. Specifically, the Community Development Department has provided services to the Human Relations Commission by assisting with fair housing issues.

With the retirement of the Human Relations Director, Ron McElrath, the City thought it would be a good time to reassess the mission, programs and services of the Human Relations Department. The City has sought guidance in this process from Mr. Willie Ratchford, with WPR Consulting, Inc. The City has invited the County to be a part of this review process. As such, Mr. Ratchford will give a presentation to the Policy Committee on human relations work in other communities, the benefits of having this function, and seek input from the committee on the continuation of this endeavor.

RECOMMENDATION/ACTION REQUESTED:

Receive the presentation and provide feedback regarding the continuation of the Human Relations function.

Amy Cannon, County Manager, reviewed the background information and recommendation as recorded above. Ms. Cannon recognized the City of Fayetteville staff in attendance and Mr. Willie Ratchford from WPR Consulting, Inc.

Ms. Cannon stated Mr. Willie Ratchford was brought in by the City to perform research and create focus groups to gain information and insight moving forward about the Human Relations Commission and will give the Policy Committee an update on the process.

DRAFT

Ms. Small-Toney, City of Fayetteville, stated Mr. Ratchford has been very busy gaining information from the community to help inform the City and County if the current mission of the Human Relations Department and Commission is right for this community. Ms. Small-Toney stated Mr. Ratchford will help in the recruitment process of the new leadership of the Human Relations Department and help present a proposed job description for that position. Ms. Small-Toney stated the City intends to perform a national search for the position and have Mr. Ratchford help throughout the process.

Mr. Ratchford stated with the current racial and ethnic tensions rising in our country it is obvious the community needs some entity that helps pull the community together to address the racial tensions and to create channels of communications for groups that may not be getting along so we can all live in a harmonious community. Mr. Ratchford stated he has been working in this community for two months and has met with numerous community groups and individuals, former elected officials, staff of the Human Relations Department and members of the Human Relation Commission. Mr. Ratchford stated he has already received some very helpful information that he will be sharing with the City and County within the next few weeks.

Mr. Ratchford stated in January 2015 the City of Fayetteville made the decision to continue to support the Human Relations Commission and the County needs to decide if they want to continue to support the Human Relations Commission. Mr. Ratchford stated he strongly suggests the County continue to support the Human Relations Commission to help resolve conflicts in the community.

Ms. Cannon stated she is very excited to hear the results of Mr. Ratchford's research and she believes based on this diverse community that there is a real need for a Human Relations Commission. Ms. Cannon stated Mr. Ratchford's report and recommendation will be brought back to the Policy Committee in the near future.

Commissioner Evans stated he is also excited about this process and he feels this community has come a very long way but still has a small distance to go. Commissioner Evans further stated he feels this process will be a great asset to what the leaders of this community are trying to do.

No action taken.

4. CONSIDERATION OF REVISIONS TO THE CUMBERLAND COUNTY ANIMAL CONTROL ORDINANCE

BACKGROUND:

The County Attorney's office received recommendations from the Animal Control Department for revisions to the Animal Control Ordinance as follows:

Sec. 3-10. Definitions.

- Add definition for "Domestic Animals".

DRAFT

- “Domestic Animals” means any animals that depend on humans for food, water and shelter to include but not limited to: dogs, cats, horses, cows, pigs, sheep, goats and fowl.
- Add definition for “Memorandum of Understanding”.
 - “Memorandum of Understanding” (MOU) is an agreement by an owner and the Animal Control Department signed by the owner who agrees to certain limitations and/or conditions contained therein.
- Revise definition for “Nuisance/Reckless Owner”.
 - **Current definition of Nuisance/Reckless Owner:**
An owner who has received a violation under Chapter 3 and has outstanding fees owed to Cumberland County Animal Control for previous violation(s) or who has not complied with the requirements for ownership of a dangerous or potentially dangerous dog.
 - **Proposed revised definition of Nuisance/Reckless Owner:**
An owner who has received a violation under Chapter 3 and has outstanding fees owed to Cumberland County Animal Control for previous violation(s) or who has not complied with the requirements for ownership of a **nuisance animal**, dangerous or potentially dangerous dog, **or anyone who has signed an MOU with the Animal Control Department and has failed to adhere to the MOU.**

Sec. 3-15. Nuisance animals; animals posing a threat to the public.

Slight revision to subsection (a) to add the word “growls” to the description of what could be considered a nuisance.

- (a) For the purposes of this section, “nuisance” means, but is not limited to, the conduct or behavior resulting from any act of omission or commission by the owner or keeper of any small or large animal, fowl, cat or dog which molests passersby or passing vehicles, damages private or public property; barks, whines, howls, crows, **growls** or makes other noises in an habitual or continuous fashion which annoys the comfort, repose, health or safety of the people in the community; is unconfined in season; defecates on the property of someone other than the owner; or eats or otherwise destroys the plants, shrubs or similar landscaping on the property of someone other than the owner.

Sec. 3-19. Control of animals required; at large; strays.

Replace the word “livestock” with “domestic animals”.

- (a) It is unlawful for any owner or person to permit or negligently allow any domestic animal ~~or livestock~~ to run at large. Any dog ~~or cat~~ **or domestic animal** that is not confined as provided in this Chapter, and not under the actual physical leash control or hand restraint of its owner or keeper, shall be deemed to be running at large. Any such animal found running at large shall be either...

DRAFT

Sec. 3-29. Nuisance/Reckless owner.

Replace the word "livestock" with "domestic animals".

- A person cited as a Nuisance/Reckless owner shall be ordered to surrender all of his/her dogs/cats/~~livestock~~/**domestic animals** to Animal Control and shall refrain from owning, keeping, or harboring those dogs/cats/~~livestock~~/**domestic animals** or any dogs/cats/~~livestock~~/**domestic animals** for a period of three (3) years.

Sec 3-35. Permit required.

Revise subsection (f) **Revocation of permits** to delete "for not more than thirty (30) days" and replace "suspend" with "revoke"

(f) Revocation of permits. The Director may, upon notice and hearing and for good cause shown, revoke any permit or modify any terms, conditions or provisions thereof. If the Director deems it necessary to protect the public health or safety from any imminent threat or danger thereto, he may, without hearing, revoke ~~suspend~~ any permit or any portion thereof ~~for not more than thirty (30) days~~. Good cause for revocation or modification of permit shall include, without limitation, violation of or failure to comply with any provision of this Article or with any term, condition or provision of a permit.

Sec. 3-81. Penalties for violations.

Revise subsection (d) to change \$100 to \$200 in order to be consistent with the appropriate fine for a class 3 misdemeanor as stated in the North Carolina General Statutes; add a subsection (e) to set forth the penalty for a dog biting a human causing severe injury.

(d) In addition to the civil penalties prescribed in this section, any violation of this Chapter, also designated as Chapter 3 of the Cumberland County Code, shall also constitute a Class 3 misdemeanor punishable by a fine or not more than ~~\$100~~ **\$200** and imprisonment of not more than 20 days.

(e) The penalty for a dog biting a human causing injury which requires professional medical or hospital treatment shall be \$500 for the first offense.

RECOMMENDATION/PROPOSED ACTION:

The Animal Control Department recommends that the Ordinance be revised. The Legal Department has reviewed the proposed revisions for legal sufficiency.

Dr. Lauby reviewed the background information and recommendation as recorded above. Dr. Lauby stated continues to work on the Animal Control Ordinance to make it more enforceable so Animal Control is better able to serve and protect the public and protect the animals of Cumberland County. Rob Hasty, Assistant County Attorney, has reviewed the proposed revisions for legal sufficiency.

DRAFT

Dr. Lauby stated he is requesting to add “domestic animals” to the Ordinance because there are several people in the County that are hoarding domestic animals and this will allow Animal Control to stop the process and enforce the law.

Dr. Lauby stated he is requesting to add “Memorandum of Understanding” at the request of the County Manager to give pet owners one last chance before animals are euthanized.

Dr. Lauby stated the revision of penalties for violations is because of the increasing amount of animal bites to humans in the past few years. Dr. Lauby stated animal bites are getting much worse and Animal Control needs to do something to let citizens know it is against the law for an animal to bite and pet owners will be punished if this is allowed. Dr. Lauby further stated another major metropolitan area started this penalty and significantly reduced the amount of animal bites in their community over time.

MOTION: Commissioner Council moved to recommend to the full board approval of staff's recommendation of the proposed Animal Control Ordinance revisions.

SECOND: Commissioner Evans

VOTE: UNANIMOUS (2-0)

5. REPORT REGARDING PERSONNEL ORDINANCE AND POLICY

BACKGROUND:

This is an update regarding work that is underway to revise the personnel ordinance and policies.

On August 15, 2011, the Board of Commissioners approved a resolution repealing Chapter 10 (Personnel Ordinance) from the County Code and adopted the provisions of this chapter and all updates as a stand-alone ordinance. Since publishing changes to the Code through Municode is a costly and cumbersome process, adopting a stand-alone Personnel Ordinance provides a more efficient and cost-effective way to revise and publish updates to the Ordinance. This is particularly important based on the need to make revisions to the Personnel Ordinance.

On June 18, 2012, the Board approved revisions to the Personnel Ordinance provisions regarding the classification and salary plan, as part of the implementation of the results of a classification and pay study conducted during that time.

Since that time, additional work has taken place towards preparing additional proposed revisions to the Personnel Ordinance, as well as the Personnel Policy Manual. It is important to distinguish that whereas the Personnel Ordinance is our local law that establishes rules adopted by the Board of Commissioners, Personnel Policies are County Manager rules established through the authority granted by the Personnel Ordinance.

DRAFT

County Human Resources and Legal are working cooperatively in preparing proposed revisions to the ordinance and policy manual pertinent to our current workforce issues and challenges. As part of the process, we have formed an internal committee of department heads and key staff to review and provide input on the policies. The intent is to obtain input and consensus on policies that are relevant and practical in effectively addressing the issues routinely encountered across our County departments.

In upcoming Policy Committee meetings, we will bring forward ordinance and policy recommendations from our internal committee for your consideration. We expect this process to take several sessions to complete.

RECOMMENDATION/PROPOSED ACTION:

No action required, for informational purposes only.

James Lawson, Deputy County Manager, reviewed the background information and recommendation as recorded above.

No action taken.

6. CONSIDERATION OF APPROVAL OF THE REVISED ORDINANCE REGULATING THE USE OF WATER AND SEWER FACILITIES CONTROLLED BY THE COUNTY OF CUMBERLAND

BACKGROUND:

Revisions are needed to the Ordinance Regulating the Use of Water and Sewer Facilities Controlled by the County of Cumberland to address the connection of new construction near public water or sewer lines and connection after the mains are available. The current language as well as the proposed addition/revision for each section is listed below for your convenience;

Section 12. Connection Privilege

Current Language

The County may give a privilege for early connection to the water or sewer system to any owner as the water or sewer mains are installed. From time to time, the County may give privileges for connections at reduced amounts in order to encourage additional hookups to increase revenue.

Proposed Addition

Before connection to an existing main all availability fee charges or debt service charges which would have accrued had the connection been made when the main was available to connect must be paid in full.

DRAFT

Section 14. Connection of Newly Constructed Buildings

Current Language

The connection to the County's water or sewer system of buildings constructed after the adoption of this ordinance on parcels of land that are subject to the County's Subdivision Ordinance shall be governed by the requirements of the County's Subdivision Ordinance.

Revised Language

Any new construction or improvements requiring a building or zoning permit will be required to connect to any County owned water main or gravity sewer main located within 300 feet of the structure.

RECOMMENDATION/PROPOSED ACTION:

The Engineering and Infrastructure Director and County Management recommend that the Policy Committee approve the revised Ordinance Regulating the Use of Water and Sewer Facilities Controlled by the County of Cumberland and place it on the agenda of the April 20, 2015 Board of Commissioners meeting for adoption.

Jeffery Brown, Engineering and Infrastructure Director, reviewed the background information and recommendation as recorded above.

MOTION: Commissioner Council moved to recommend to the full board approval of the revised Ordinance Regulating the Use of Water and Sewer Facilities Controlled by the County of Cumberland.
SECOND: Commissioner Evans
VOTE: UNANIMOUS (2-0)

7. DISCUSSION REGARDING ANY AGENCY THAT DELIVERS SERVICES ON BEHALF OF THE COUNTY REQUIRING EMPLOYEES TO WEAR NAME TAGS FOR IDENTIFICATION PURPOSES

BACKGROUND

Commissioner Evans will provide discussion regarding whether any agency that delivers services on behalf of Cumberland County should require their employees to wear name tags for identification purposes.

RECOMMENDATION

Receive the information and provide feedback regarding the subject.

Ms. Cannon stated the Department of Social Services contracts out some federal funding eligibility services for the crisis intervention funds and the low energy economic

DRAFT

assistance funds which are programs that assist citizens during the winter months when they have difficulty paying utility bills.

Ms. Cannon stated she met with Commissioner Evans and some citizens who brought forward concerns with the outside provider during the eligibility process. Ms. Cannon further explained the citizens felt the outside provider gave conflicting directions which caused confusion. Ms. Cannon stated the citizens were unable to name the employee because the employee was not wearing a name tag. Ms. Cannon stated when discussing the issue with Commissioner Evans the thought was it would be easier for accountability purposes if any outside agency providing services on behalf of the County were asked to wear nametags.

Commissioner Evans stated he feels if you are an agency dispersing County funds to citizens in need you should wear a nametag. Commissioner Council stated she feels this entire situation needs to be looked into with this particular outside provider. Ms. Cannon stated she met with Mr. Lawson and the DSS Director Brenda Jackson about this incident and Ms. Jackson indicated training has been provided over the last year because of customer service concerns. Ms. Cannon further stated based on this situation some quality assurance measures and training have been put into place.

Rick Moorefield, County Attorney, stated all work performed by non-profit agencies are through contract arrangements with the County and it would be a simple matter to insert a requirement in future contracts that any service provider is to wear an appropriate nametag.

The consensus of the Policy Committee was to include a provision in future contracts that any service provider or outside agency providing services on behalf of the County is required to wear an appropriate nametag.

8. OTHER ITEMS OF BUSINESS

There were no other items of business.

MEETING ADJOURNED AT 11:10 AM

RESOLUTION

WHEREAS, Duke Energy Carolinas has reported to the Board of Commissioners that:

The Atlantic Coast Pipeline will bring new supplies of natural gas to North Carolina, helping Duke Energy Carolinas and Duke Energy Progress to further reduce their air emissions in the coming decades by allowing them to efficiently and responsibly meet growing power demand and replace coal power plants with cleaner-burning natural gas power plants; and

The pipeline will improve the reliability and geographic diversity of natural gas supplies for North Carolina consumers and businesses by bringing natural gas to consumers from natural gas-rich regions that are currently not accessible to Duke Energy customers; and

The pipeline enhances natural gas delivery capacity in eastern North Carolina through Piedmont Natural Gas' commitment to invest an additional \$190 million to expand its natural gas delivery network throughout the region; and

The pipeline may provide additional energy from new, untapped natural gas reserves; and

The pipeline route to be approved will provide a means of new energy with the least impact on the environment, cultural and historic resources while being overseen by the Federal Energy Regulatory Commission (FERC); and

The pipeline is expected to help mitigate price increases in the fuel clause component of consumers' and businesses' power bills by increasing accessibility to natural gas supplies; and

The pipeline's new supply of natural gas will serve as a powerful engine to drive economic development and job growth by helping eastern North Carolina and the state as a whole attract energy-dependent businesses and industries, many of which do not presently find it economically feasible to locate a business in North Carolina; and

The pipeline will generate new tax revenues for local governments; and

The pipeline will promote American industrialization and prosperity while reducing our dependence on foreign energy;

The pipeline's capacity is expandable, which will allow increased supply as determined by market demand; and

WHEREAS, the Board of Commissioners finds all of the factors stated above will prove beneficial to the citizens of Cumberland County and the State of North Carolina.

THEREFORE, IT IS HEREBY RESOLVED that the Cumberland County Board of Commissioners fully supports the Atlantic Coast Pipeline.

ADOPTED THIS 20TH DAY OF APRIL, 2015.

Kenneth S. Edge, Chairman
Cumberland County Board of Commissioners

Attest:

Candice White, Clerk to the Board

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	<u>B15-292</u>
Date Received	<u>4-9-15</u>
Date Completed	

Fund No. 101 Agency No. 420 Organ. No. 4215

Organization Name: Emergency Services Grants

ITEM NO. 2EC(1)

REVENUE

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
6130	Contributions - Donated Pet Trailer	0	22,000	22,000
Total		0	22,000	22,000

EXPENDITURES

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
3610	<u>091</u>	Trailer	0	22,000	22,000
Total			0	22,000	22,000

Justification:

Revision in the amount of \$22,000.00 to recognize a donated Pet Trailer to be used for Animal/Pet transfer during a disaster event.

Funding Source:

State: \$22,000.00
Other: _____

Federal: _____
Fees: _____

Fund Balance:

County: _____ New: _____
Prior Year: _____

Other: _____

Submitted By: Lundy Beemer
Department Head

Date: 4-6-2015

Reviewed By: Kelly Autry
Finance

Date: 4-9-15

Reviewed By: Wicke Evans
Finance Director

Date: 4/10/15

Reviewed By: Theresa Mardian
Assistant County Manager

Date: 4-13-15

Approved By:	
County Manager	Date: _____
Board of County Commissioners	Date: _____

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	<u>B15-289</u>
Date Received	<u>4/6/15</u>
Date Completed	

Fund No. 448 Agency No. 450 4589

Organization Name: Community Development - CoC Grant

ITEM NO. 2E(2)

REVENUE

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
4535	Continuum of Care Grant	248,690	145,113	393,803
Total		248,690	145,113	393,803

EXPENDITURES

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
349F	434	Care Center Transitional Housing	0	145,113	145,113
Total			0	145,113	145,113

Justification:

To appropriate Continuum of Care grant funds in the FY 2014-15 budget for the domestic violence program - Care Center Transitional Housing that will be administered through the Community Development Department.

Funding Source:

State: _____ Federal: ☒ _____ County: _____ New: _____ Other: _____
Other: _____ Fees: _____ Prior Year: _____

Fund Balance:

Submitted By: [Signature] Date: 4/6/15
Department Head

Reviewed By: [Signature] Date: 4/6/15
Finance

Reviewed By: [Signature] Date: 4/10/15
Finance Director

Reviewed By: [Signature] Date: 4-13-15
Assistant County Manager

Approved By:	
_____	Date: _____
County Manager	
_____	Date: _____
Board of County Commissioners	
_____	Date: _____

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	<u>1315-293</u>
Date Received	<u>4/10/15</u>
Date Completed	

Fund No. 101 Agency No. 450 Organ. No. 4590

Organization Name: Water - Sewer Department

ITEM NO. 2E(3)

REVENUE

Pg 1 of 2

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
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Total

EXPENDITURES

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
3846	320	Water-Sewer Improvement	441,825	(37,107)	404,718
389U	321	Transfer to Fund 255	56,000	37,107	93,107

Total	497,825	-	497,825
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Justification:

Budget transfer to Kelly Hills Water and Sewer District Fund to purchase and install a Lift Station Flow Meter from PWC. The original project estimate from PWC was for \$56,000 and after bids were received the lowest bidder came in at \$93,107. This requires an increase of \$37,107 to the Kelly Hills Water and Sewer District Fund.

Funding Source:

State: _____ Federal: _____ County: _____ New: _____ Other: _____
Other: _____ Fees: _____ Prior Year: _____

Fund Balance:

Submitted By: [Signature]
Department Head

Date: 4/9/15

Reviewed By: [Signature]
Vicki Evans Finance Department

Date: 4/10/15
4/13/15

Reviewed By: [Signature]
Assistant County Mgr

Date: 4-13-15

Approved By:	
County Manager	Date: _____
Board of County Commissioners	Date: _____

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	<u>B15-293A</u>
Date Received	<u>4/10/15</u>
Date Completed	

Fund No. 255 Agency No. 450 Organ. No. 450F

Organization Name: Kelly Hills Water and Sewer Fund

REVENUE

Pg 2 of 2

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
9110	Transfer from Fund 101	56,000	37,107	93,107
Total		56,000	37,107	93,107

EXPENDITURES

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
3610	380	Capital Outlay Equipment	56,000	37,107	93,107
Total			56,000	37,107	93,107

Justification:

Budget Funds for the purchase and installation of a Lift Station Flow Meter from PWC.

Funding Source:

State: _____
Other: _____

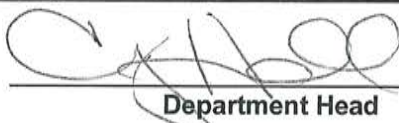
Federal: _____
Fees: _____

Fund Balance:

County: _____ New: _____
Prior Year: _____

Other: _____

Submitted By: _____


Department Head

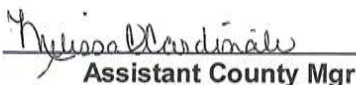
Date: 4/9/15

Reviewed By: _____


Finance Department

Date: 4/10/15
4/13/15

Reviewed By: _____


Assistant County Mgr

Date: 4-13-15

Approved By:

County Manager

Board of County
Commissioners

Date: _____

Date: _____

Patricia Hall,
Chair
Town of Hope Mills

Charles Morris,
Vice-Chair
Town of Linden

Jami McLaughlin,
Town of Spring Lake
Harvey Cain, Jr.,
Town of Stedman

Donovan McLaurin,
Wade, Falcon & Godwin



CUMBERLAND
★ COUNTY ★
NORTH CAROLINA

Planning & Inspections Department

Thomas J. Lloyd,
Director

Cecil P. Combs,
Deputy Director

Vikki Andrews,
Diane Wheatley,
Carl Manning,
Walter Clark,
Cumberland County

Benny Pearce,
Town of Eastover

APRIL 10, 2015

ITEM NO.

3A

MEMO TO: Cumberland County Board of Commissioners

FROM: Cumberland County Joint Planning Board

SUBJECT: **Case P15-05:** Rezoning of 1.88+/- acres from R6A Residential to C2(P) Planned Service and Retail/CZ Conditional Zoning for retailing, office and trade contractor or to a more restrictive zoning district; located on the southwest side of SR 1126 (Brooklyn Circle), northeast of Lady Lane Road; submitted by Thomas D. Horne and Timothy Sealy on behalf of Directional Services Inc. (owner) and Greg Bagley.

ACTION: 1st motion for Case P15-05: Move to find the request for rezoning consistent with the 2030 Growth Vision Plan, and any other applicable land use plan, reasonable and in the public interest for the reasons stated in the recommendations of the Planning Staff.

2nd motion for Case P15-05: Move to approve the rezoning for C2(P) Planned Service and Retail/CZ Conditional Zoning district for trade contracting with open storage as recommended by the Planning Staff.

SITE PROFILE: **Frontage & Location:** 160.84'+/- on SR 1126 (Brooklyn Circle); **Depth:** 605.48'+/- ; **Jurisdiction:** Cumberland County; **Adjacent Property:** Yes, south of subject properties; **Current Use:** woodlands; **Initial Zoning:** R6A – February 3, 1977 (Area 7); **Nonconformities:** None; **Zoning Violation(s):** None; **Surrounding Zoning:** North: C(P), RR, R10 & R6A; South: C3/CU (residential uses), C(P)/CU (retail & other uses), RR/CU (commercial warehousing), M(P), C3, C(P), RR & R6A; East: RR; West: R6A; **Surrounding Land Use:** Residential (including manufactured dwellings), manufactured home park, vacant commercial building, strip mall, government office & woodlands; **2030 Land Use Plan:** Urban fringe; **Southwest Cumberland Land Use Plan:** Heavy commercial; **Special Flood Hazard Area (SFHA):** None; **Water/Sewer Availability:** PWC/Septic; **Soil Limitations:** Yes, hydric – TR Torhunta and Lynn Haven soils; **School Capacity/Enrolled:** Gallberry Farm Elementary: 900/889; South View Middle: 900/705; South View High: 1,800/1,777; **Subdivision/Site Plan:** If approved, "Ordinance Related Conditions" apply; **Municipal Influence Area:** Town of Hope Mills; **Average Daily Traffic Count (2012):** 2,400 on SR 1126 (Brooklyn Circle) & 16,000 on US Hwy 301 (Gillespie Street); **Highway Plan:** There are no road improvements/constructions specified for this area. This case has no impact on the current Highway Plan or Transportation Improvement Program; **Notes:** Density (minus 15% for ROW): R6A – 19 lots/units (16 lots/units), Manufactured Home Park (15 mh spaces); Minimum Yard Setback Regulations: **R6A:** Front yard: 25', Side yard: 10', Rear yard: 15'; **C2(P):** Front yard: 50', Side yard: 30', Rear yard: 30'.

MINUTES OF MARCH 17, 2015

On February 22, 2015 the property owner/applicant amended the original application and is now requesting your consideration of a favorable recommendation for a C2(P) Planned Service and Retail/CZ Conditional Zoning district for trade contracting with open storage.

1st MOTION

The Planning and Inspections Staff recommends the board find that approval of the request for rezoning in Case No. P15-05 is consistent with the adopted comprehensive plan designated as the *2030 Growth Vision Plan*, which calls for "urban fringe" at this location as approval would be consistent with the zoning for adjacent property under the same ownership. The request is consistent with the Southwest Cumberland Land Use Plan which calls for "heavy commercial" at this location.

The staff also recommends the board approve this rezoning request as it is reasonable and in the public interest because the district requested for the subject property meets most of the location criteria of the adopted Land Use Policies Plan, in that: *public water and sewer required*, the criteria not met is public sewer which is not available; *should serve as a transition between heavy commercial, office & institutional or residential development*, this request would serve as a transition as heavy commercial already exists adjacent and at the intersection of Brooklyn Circle and US HWY 301 S and *should provide convenient goods and services to the immediate surrounding neighborhood*.

2nd MOTION

In addition to the above information, the Planning and Inspections Staff recommends the board approve Case No. P15-05 for the C2(P) Planned Service and Retail/CZ Conditional Zoning district for trade contracting with open storage based on the following:

- The location and character of the requested district will be in harmony with the general area.

There are no other districts considered suitable for this request at this location. The property owner has voluntarily agreed to all "Ordinance Related Conditions."

Mr. Morris made both of the motions referenced above, seconded by Mrs. Wheatley, to follow the staff recommendations and approve the rezoning request. The motions passed unanimously.

First Class and Record Owners' Mailed Notice Certification

A certified copy of the tax record owner(s) of the subject and adjacent properties and their tax record mailing address is contained within the case file and is incorporated by reference as if delivered herewith.

**TO THE CUMBERLAND COUNTY JOINT PLANNING BOARD AND THE BOARD OF
COUNTY COMMISSIONERS OF CUMBERLAND COUNTY, NC:**

I (We), the undersigned, hereby submit this application, and petition the County Commissioners to amend and to change the zoning map of the County of Cumberland as provided for under the provisions of the County Zoning Ordinance. In support of this petition, as hereinafter requested, the following facts are submitted:

1. Applicant/Agent C. Gregory Bagley
2. Address: 805 COKESBURY ROAD Zip Code 27526
3. Telephone: (Home) _____ (Work) 919-609-0300
4. Location of Property: SW BROOKLYN Circle NW I-95
0423-28-1568
5. Parcel Identification Number (PIN #) of subject property: 0423-28-4605
(also known as Tax ID Number or Property Tax ID)
6. Acreage: 1.88± Frontage: 160' Depth: 605'
7. Water Provider: PWC Septage Provider: Septic Field
8. Deed Book 9367, Page(s) 382, Cumberland County Registry. (Attach copy of deed of subject property as it appears in Registry).
9. Existing use of property: VACANT
10. Proposed use(s) of the property: Trade Contracting with
Storage

NOTE: Be specific and list all intended uses.

11. Do you own any property adjacent to, including across the street from, the property being submitted for rezoning? Yes ☒ No _____
12. Has a violation been issued on this property? Yes _____ No ☒
13. It is requested that the foregoing property be rezoned FROM: RCA

TO: (Select one)

- ☒ Conditional Zoning District, with an underlying zoning district of C-2(P)
(Article V)
- _____ Mixed Use District/Conditional Zoning District (Article VI)
- _____ Planned Neighborhood District/Conditional Zoning District (Article VII)
- _____ Density Development/Conditional Zoning District, at the _____ Density
(Article VIII)

APPLICATION FOR
CONDITIONAL ZONING

1. PROPOSED USE(S):

- A. List the use(s) proposed for the Conditional Zoning. (Use of the underlying district will be restricted only to the use(s) specified in this application if approved.)

TRADE CONTRACTOR *TS*

- B. Density: List the amount of acreage that will be residential, commercial, and/or open space, and the number of lots and/or dwelling units proposed, and the square footage of the non-residential units.

SEE site PLAN

2. DIMENSIONAL REQUIREMENTS:

- A. Reference either the dimensional requirements of the district, Sec. 1104 or list the proposed setbacks.

SEE site PLAN

- B. Off-street parking and loading, Sec. 1202 & 1203: List the number of spaces, type of surfacing material and any other pertinent information.

SEE site PLAN

3. SIGN REQUIREMENTS:

Reference the district sign regulations proposed from Article XIII.

SEE site PLAN

4. LANDSCAPE AND BUFFER REQUIREMENTS:

- A. For all new non-residential and mixed use development abutting a public street, indicate the number and type of large or small ornamental trees used in the streetscape, yard space, and/or parking areas, plus the number and type of shrubs. (Sec. 1102N). **NOTE: All required landscaping must be included on the site plan.**

SEE Site Plan

- B. Indicate the type of buffering and approximate location, width and setback from the property lines.

SEE Site Plan

5. MISCELLANEOUS:

List any information not set forth above, such as the days and hours of the operation, number of employees, exterior lighting, noise, odor and smoke, emission controls, etc.

N/A

6. SITE PLAN REQUIREMENTS:

The application must include a site plan drawn to the specifications of Sec. 1402. If the proposed uses involve development subject to the County Subdivision Ordinance, the site plan required may be general in nature, showing a generalized street pattern, if applicable, and the location of proposed uses. If the proposed uses include development not subject to the Subdivision Ordinance, the site plan shall be of sufficient detail to allow the Planning and Inspections Staff and the Planning Board to analyze the proposed uses and arrangement of uses on the site. It shall also include the footprints of all buildings (proposed and existing), the proposed number of stories, location and number of off-street parking and loading spaces, proposed points of access to existing streets and internal circulation patterns. In addition, the location of all proposed buffers and fences and landscaping shall be included on the site plan.

7. STATEMENT OF ACKNOWLEDGMENT:

It is understood by the undersigned that the official zoning map, as originally adopted and subsequently amended, is presumed to be appropriate to the property involved and that the burden of proof for a zoning amendment (rezoning) rest with the petitioner.

It is the responsibility of the petitioner (personally or by agent) to submit to the Planning and Inspections Department a valid request within a complete application.

I further understand I must voluntarily agree to all ordinance related conditions prior to the first hearing on the case or any disagreement may be cause for an unfavorable recommendation. The undersigned hereby acknowledge that the Planning and Inspections Staff has conferred with the petitioner or assigns, and the application as submitted is accurate and correct.

✓ DSI PROPERTIES, LLC
NAME OF OWNER(S) (PRINT OR TYPE)

4830 US Hwy 301 Hope Mills, NC 28348
ADDRESS OF OWNER(S)

tsealey@directionalservices.net
E-MAIL

910-635-7981
HOME TELEPHONE WORK TELEPHONE

* Trinity Sealey Thomas Horn
SIGNATURE OF OWNER(S) SIGNATURE OF OWNER(S)

✓ GREG BAGBY
NAME OF AGENT, ATTORNEY, APPLICANT (by assign) (PRINT OR TYPE)

805 COKEBURY ROAD
ADDRESS OF AGENT, ATTORNEY, APPLICANT

919-552-1600 919-608-0300
HOME TELEPHONE WORK TELEPHONE

gdb.greg@gmail.com 919-552-6325
E-MAIL ADDRESS FAX NUMBER

C. Gregory Bagby
SIGNATURE OF AGENT, ATTORNEY, OR APPLICANT

C2(P) PLANNED SERVICE AND RETAIL/CZ CONDITIONAL ZONING

DRAFT

Ordinance Related Conditions
for
Trade Contractor with Open Storage

Pre- Permit Related:

1. A recombination plat (also known as a "No Approval Required" or "NAR") must be submitted to Land Use Codes for review and approval for recording with the County Register of Deeds, and the plat must be recorded prior to any permit application for any structure and/or prior to the sale of any lot or unit within this development.
2. Three copies of a revised site plan including a minimum of one off-street loading space, measuring 12' x 25' with 14' overhead clearance must be submitted for review and approval prior to application for any permits.

Permit-Related:

3. The owner/developer(s) of these lots must obtain detailed instructions on provisions of the County Zoning Ordinance and permits required to place any structure within this development from the County Code Enforcement Section, Room 101 in the Historic Courthouse at 130 Gillespie Street. For additional information, the developer should contact a Code Enforcement Officer.
4. The County Health Department must approve sewer plans prior to application for any permits. Site and soil evaluations must be conducted on the property by the County Environmental Health Department prior to application for permits. A copy of the Health Department approval must be provided to Code Enforcement at the time of application for any building/zoning permits. (Note: All Health Department requirements must be met prior to issuance of final permits.) (Section 2306 A, Water and Sewer, County Subdivision and Development Ordinance)
5. Connection to public water is required, the Public Works Commission (PWC) must approve water plans prior to application for any permits. A copy of the PWC approval must be provided to Code Enforcement at the time of application for building/zoning permits. (Section 2306 A.1, Public Water and Sewer Systems, County Subdivision and Development Ordinance)

Note: Due to an existing agreement between the PWC and the Town of Hope Mills, an annexation petition most likely will be required prior to the PWC's review of any utility plans.

6. The developer must provide a site-specific address and tax parcel number at the time of building/zoning permit application.
7. New development where the developer will disturb or intends to disturb more than one acre of land is subject to the Post-Construction Stormwater Management Permitting Program (Phase II Stormwater Management Requirements) administered by the Division of Water Quality, North Carolina Department of Environment and Natural Resources. If one acre or more of land is to be disturbed, prior to the issuance of any building/zoning permits for this site, a copy of the State's *Post-Construction Permit* must be provided to County Code Enforcement.
8. For any new development where the developer disturbs or intends to disturb more than one acre of land, the developer must provide the Code Enforcement Section with an approved NC Department of Environment and Natural Resources (NCDENR) sedimentation and erosion control plan (S&E) prior to any application for permits. (Note: If any retention/detention basins are required for state approval of this plan, then three copies of a revised plan must be submitted and approved by Planning & Inspections prior to application for any building/zoning permits.) A copy of the NCDENR approval must be provided to Code Enforcement at the time of application for any building/zoning permits.
9. Landscaping must be provided in accordance with Section 1102 N, Landscaping, County Zoning Ordinance and/as shown on the site plan. The following are the minimum standards for the required landscaping of this site:

- a. Three large shade trees or six small ornamental trees within the front yard setback area along SR1126 (Brooklyn Circle);
- b. One ornamental trees and ten shrubs are required in the building yard area; and
- c. Three large shade trees or six small ornamental trees are required within the parking area.

In addition:

- a. Required plant materials shall be maintained by the property owner, including replacing dead or unhealthy trees and shrubs; and
 - b. All yard and planting areas shall be maintained in a neat, orderly, and presentable manner and kept free of weeds and debris.
10. The building final inspection cannot be accomplished until a Code Enforcement Officer inspects the site and certifies that the site is developed in accordance with the approved plans.

Site-Related:

11. All uses, dimensions, setbacks and other related provisions of the County Subdivision and Development Ordinance and Zoning Ordinances for a trade contractor in the C2(P) zoning district and as shown on the site plan and/or included in the application must be complied with, as applicable.
12. This conditional approval is not approval of the permit for the freestanding sign. Attached signage for this development must be in accordance with the applicable sign regulations as set forth in Article XIII of the County Zoning Ordinance and that the proper permit(s) must be obtained prior to the installation of any permanent signs on the property. (Note: This conditional approval is **not** approval of the size, shape, or location of any signs.)
13. For any new development, an adequate drainage system must be installed by the developer in accordance with the NC Department of Environment and Natural Resources' (NCDENR) *Manual on Best Management Practices* and all drainage ways must be kept clean and free of debris. (Section 2306 D, County Subdivision and Development Ordinance)
14. For new development, all utilities, except for 25kv or greater electrical lines, must be located underground. (Section 2306 C, County Subdivision and Development Ordinance)
15. In the event a stormwater utility structure is required by the NC Department of Environment and Natural Resources (NCDENR), the owner/developer must secure the structure with a four foot high fence with a lockable gate, and is required to maintain the detention/retention basin, keeping it clear of debris and taking measures for the prevention of insect and rodent infestation.
16. The developer must obtain a driveway permit from the NC Department of Transportation (NCDOT). A copy of the approved driveway permit must be provided to Code Enforcement at the time of application for building/zoning permits.
17. Turn lanes may be required by the NC Department of Transportation (NCDOT).
18. All lighting is required to be directed internally within this development and comply with the provisions of Section 1102 M, Outdoor Lighting, County Zoning Ordinance.
19. A solid buffer must be provided and maintained along the northern property lines where this tract/site abuts residentially zoned properties and the open storage must be screened from view from the public street in accordance with the provisions of Section 1102 G, Buffer Requirements, County Zoning Ordinance. (Note: Chain link fencing cannot be used to satisfy the buffer requirement.)
20. All dumpster, garbage, and utility areas shall be located on concrete pads and screened on a minimum of three sides.
21. All required off-street parking spaces is required to be a minimum of 9' x 20'; a minimum of one space for each vehicle used in the conduct of the trade, plus two additional spaces for each three employees on the largest shift is required for this development.

Plat-Related:

22. "Brooklyn Circle" must be labeled as "SR 1126 (Brooklyn Circle)" on the recombination plat.

23. Any/All easements must be reflected on the recombination plat and labeled as to type of easement, reference number for document creating the easement, and the name of the agency, individual, etc. who holds the easement.
24. The notarized signature(s) of all current tax record owner(s) and notary certifications appear on the recombination plat when submitted for approval for recordation. (Section 2503 D, Certificate of Ownership and Dedication, County Subdivision and Development Ordinance)

Plat-Required Statements:

25. Since this development does not have public sewer, the following disclosure statement is required to be provided on the recombination plat (Section 2504 C, On-Site Water and/or Sewer Disclosure, County Subdivision and Development Ordinance):

“The individual lots in this development do not have public sewer services available, and no lots have been approved by the Health Department for on-site sewer services at the date of this recording.”

26. All structures shall be shown on the recombination plat or the plat shall reflect the following statement (Section 2504 D, County Subdivision and Development Ordinance):

“Nonconforming structures have not been created by this recombination plat.”

Other Relevant Conditions:

27. The applicant is advised to consult an expert on wetlands before proceeding with any development.
28. All notes and calculations as shown on the site plan are to be considered as a part of this conditional approval.
29. The subject property is located within the Town of Hope Mills Municipal Influence Area (MIA) and the town has tree preservation standards in their ordinances. The developer is encouraged to retain as many of the existing trees as possibly on this site.
30. The owner/developer is responsible for ensuring easements which may exist on the subject property are accounted for, not encumbered and that no part of this development is violating the rights of the easement holder.

Thank you for choosing Cumberland County for your business location!

If you need clarification of any conditions, please contact Ed Byrne at 910-678-7609 or Patti Speicher at 910-678-7605 with the Land Use Codes Section; otherwise, contact the appropriate agency at the contact numbers below.

Contact Information (Area Code is 910 unless otherwise stated):

Improvements Inspections:	Jeff Barnhill	678-7765
Subdivision/Site Plan/Plat	Ed Byrne	678-7609
Code Enforcement (Permits):	Ken Sykes	321-6654
County Building Inspections:	Gary Faulkner	321-6648
Fire Marshal – Emergency Services	Rodney Ward	321-6625
County Health Department:	Daniel Ortiz	433-3680
Ground Water Issues:	Matt Rooney	678-7625
PWC:	Heidi Maly	223-4737
Town of Hope Mills:		424-4555*
Town Clerk:	Melissa P. Adams	
County Public Utilities:	Amy Hall	678-7637
Corp of Engineers (wetlands):	Emily Greer	(910) 251-4049
NCDENR (E&S):	Brad Cole	433-3300
Location Services:		
Site-Specific Address:	Ron Gonzales	678-7616
Tax Parcel Numbers:		678-7549
NCDOT (driveways/curb-cuts):	Gary Burton	486-1496

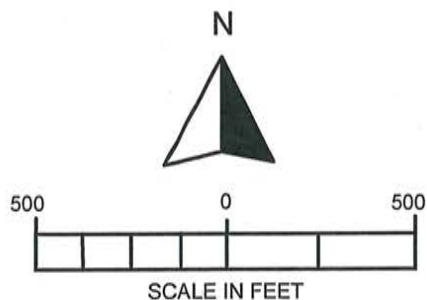
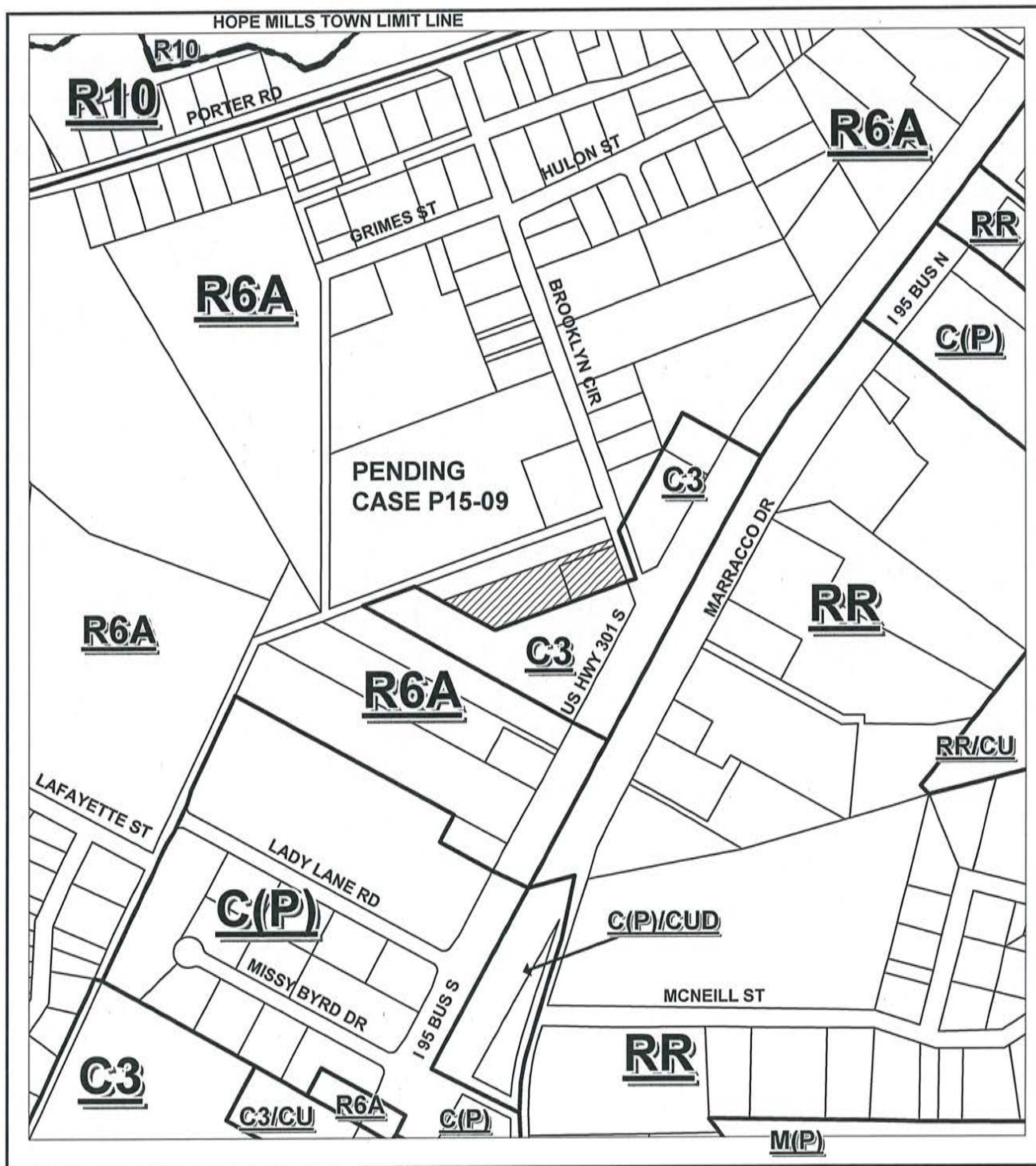
N.C. Division of Water Quality:
United States Postal Service

Mike Randall
Terry Carr

(919) 733-5083 ext. 545
(704) 393-4466

*This is the main telephone number for the Town of Hope Mills; once connected, the caller will be directed to the various departments.

cc: Mike Bailey, Town of Hope Mills



PIN: 0423-28-1568,4605

REQUESTED REZONING R6A TO C2(P)/CZ

ACREAGE: 1.88 AC.+/-

HEARING NO: P15-05

ORDINANCE: COUNTY

HEARING DATE

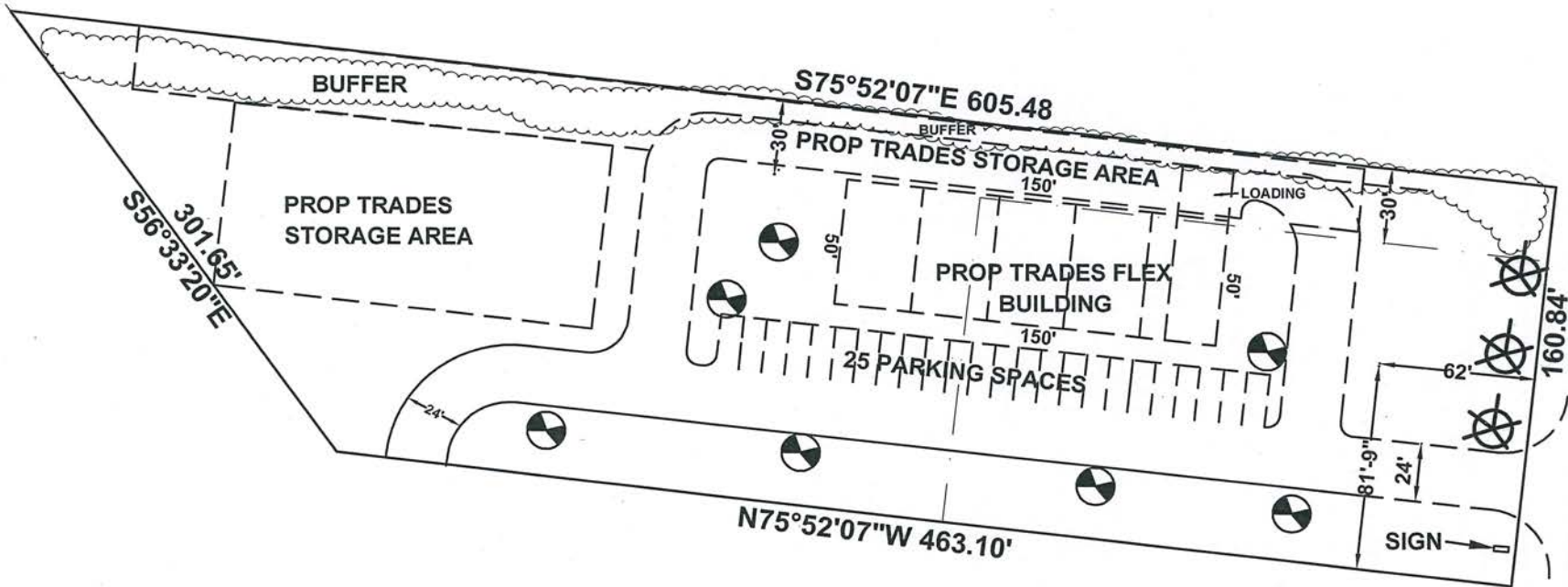
ACTION

STAFF RECOMMENDATION

PLANNING BOARD

GOVERNING BOARD

AM






BROOKLYN CIR (SR 1126)

CONDITIONAL ZONING DISTRICT
REQUEST: TRADE CONTRACTOR AND OPEN STORAGE

CASE: P15-05 ACREAGE: 1.88 AC +/-
 SCALE: NTS PARKING: 25 SPACES

*SCALED DETAILED SITE PLAN IN FILE AVAILABLE FOR REVIEW UPON REQUEST

-  3 LARGE SHADE TREE
-  7 ORNAMENTAL TREE
-  0 BUSH

Patricia Hall,
Chair
Town of Hope Mills

Charles Morris,
Vice-Chair
Town of Linden

Jami McLaughlin,
Town of Spring Lake
Harvey Cain, Jr.,
Town of Stedman

Donovan McLaurin,
Wade, Falcon & Godwin



CUMBERLAND
★ **COUNTY** ★
NORTH CAROLINA

Planning & Inspections Department

Thomas J. Lloyd,
Director

Cecil P. Combs,
Deputy Director

Vikki Andrews,
Diane Wheatley,
Carl Manning,
Walter Clark,
Cumberland County

Benny Pearce,
Town of Eastover

APRIL 10, 2015

ITEM NO. 3B

MEMO TO: Cumberland County Board of Commissioners

FROM: Cumberland County Joint Planning Board

SUBJECT: **Case P15-15:** Rezoning of 1.74+/- acres from A1 Agricultural to R40A Residential or to a more restrictive zoning district, located at 7209 Butler Nursery Road, submitted by Jennifer C. Melton (owner).

ACTION: 1st motion for Case P15-15: Move to find the request for rezoning consistent with the 2030 Growth Vision Plan, and any other applicable land use plan, reasonable and in the public interest for the reasons stated in the recommendations of the Planning Staff.

2nd motion for Case P15-15: Move to approve the rezoning for R40A Residential as recommended by the Planning Staff.

SITE PROFILE: **Frontage & Location:** 444.20'+/- on SR 2233 (Butler Nursery Road); **Depth:** 275.77'+/-; **Jurisdiction:** Cumberland County; **Adjacent Property:** No; **Current Use:** 1 residential structure; **Initial Zoning:** A1 – June 25, 1980 (Area 13); **Nonconformities:** None; **Zoning Violation(s):** None; **Surrounding Zoning:** North: R40A, RR & A1; South & East: A1; West: R40A, R6A & A1; **Surrounding Land Use:** Residential (including manufactured dwellings), substation, manufactured home park, airport, farmland & woodlands; **2030 Growth Strategy Map:** Rural; **Proposed South Central Land Use Plan:** Farmland; **Special Flood Hazard Area (SFHA):** None; **Water/Sewer Availability:** Well/Septic; **Soil Limitations:** None; **School Capacity/Enrolled:** Gray's Creek Elementary: 495/430; Gray's Creek Middle: 1,100/1,050; Gray's Creek High: 1,270/1,322; **Subdivision/Site Plan:** If approved, new development may require review and approval; **Watershed:** Yes; **Average Daily Traffic Count (2012):** 680 on SR 2233 (Butler Nursery Road); **Highway Plan:** Butler Nursery Road is a local road. There are no road improvements/ constructions specified for this area. This case has no impact on the current Highway Plan or Transportation Improvement Program; **Notes:** **Density:** A1 – 1 lot/unit, A1A – 2 lots/units, R40 – 2 lots/units; **Minimum Yard Setback Regulations:** **A1 & A1A:** Front yard: 50', Side yard: 20', Rear yard: 50'; **R40A:** Front yard: 30', Side yard: 15', Rear yard: 35'.

MINUTES OF MARCH 17, 2015

1st MOTION

The Planning and Inspections Staff recommends the board find that approval of the request for rezoning in Case No. P15-15 is consistent with the adopted comprehensive plan designated as the 2030 Growth Vision Plan, which calls for "rural" at this location as the proposed district would

allow development at one or less units per acre. The request is also consistent with the draft South Central Land Use Plan which calls for "farmland" at this location.

The staff recommends the board further find that approval of this rezoning is reasonable and in the public interest because the district requested for the subject property meets or exceeds the location criteria of the adopted Land Use Policies Plan, in that: *individual well and septic systems are allowed; could be located in any defined critical area as defined by the Fort Bragg Small Study Area; desirable to be limited to 1 unit per acre in areas with hydric soils and severe septic tank limitations; desirable to not be located in an area that is a prime industrial site and may be outside the Sewer Service Area.*

2nd MOTION

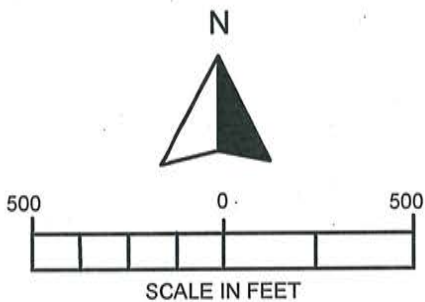
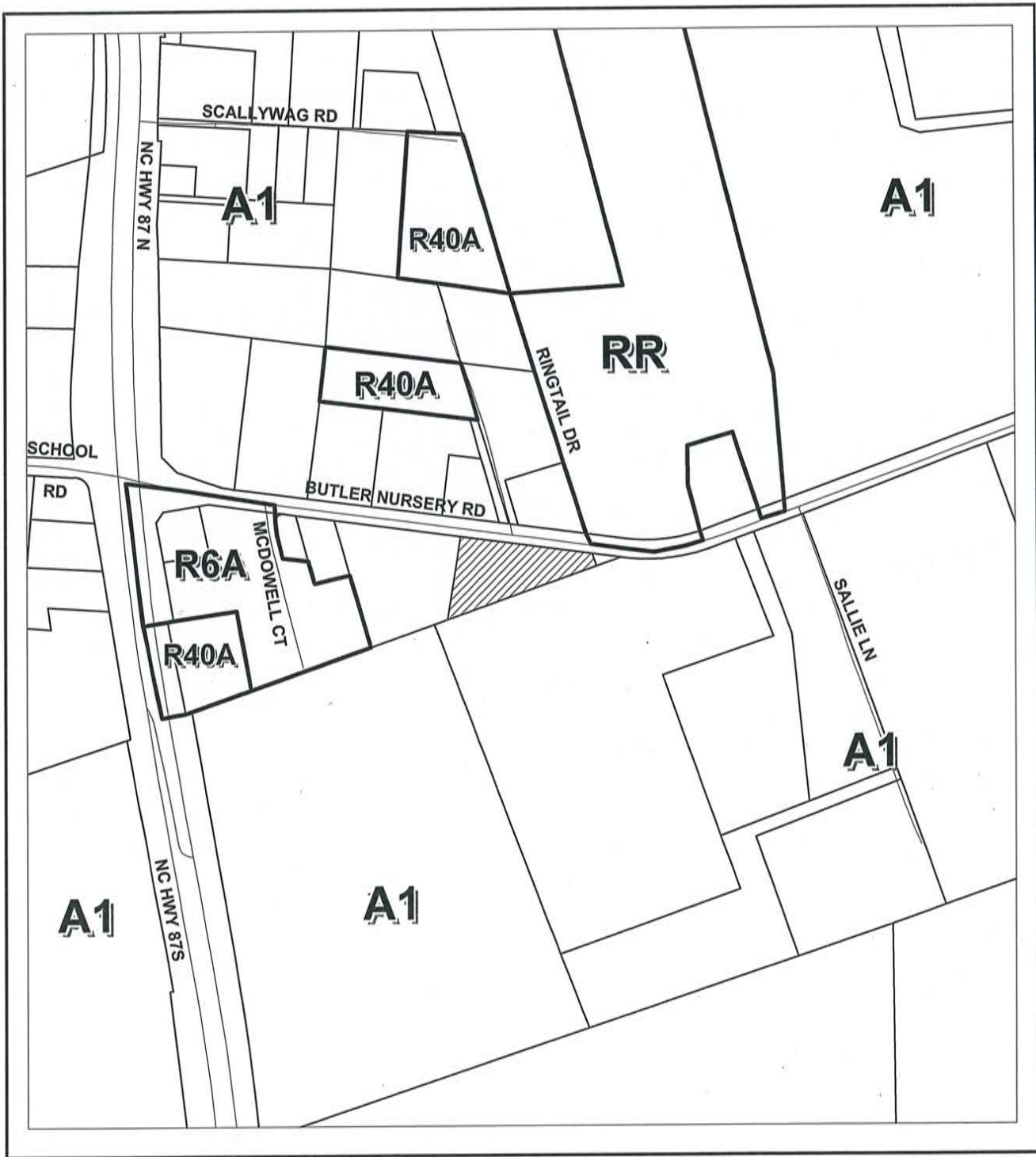
The Planning and Inspections Staff recommends the board approve Case No. P15-15 for the R40A Residential district based on the above information and the following:

- The R40A Residential district will allow for land uses and lot sizes that exist in the general area.

Mr. Morris made both of the motions referenced above, seconded by Mrs. Wheatley, to follow the staff recommendations and approve the rezoning request. The motions passed unanimously.

First Class and Record Owners' Mailed Notice Certification

A certified copy of the tax record owner(s) of the subject and adjacent properties and their tax record mailing address is contained within the case file and is incorporated by reference as if delivered herewith.



REQUESTED REZONING A1 TO R40A

ACREAGE: 1.74 AC.+/-		HEARING NO: P15-15	
ORDINANCE: COUNTY		HEARING DATE	ACTION
STAFF RECOMMENDATION			
PLANNING BOARD			
GOVERNING BOARD			

Patricia Hall,
Chair
Town of Hope Mills

Charles Morris,
Vice-Chair
Town of Linden

Jami McLaughlin,
Town of Spring Lake
Harvey Cain, Jr.,
Town of Stedman

Donovan McLaurin,
Wade, Falcon & Godwin



CUMBERLAND
★ COUNTY ★
NORTH CAROLINA

Planning & Inspections Department

Thomas J. Lloyd,
Director

Cecil P. Combs,
Deputy Director

Vikki Andrews,
Diane Wheatley,
Carl Manning,
Walter Clark,
Cumberland County

Benny Pearce,
Town of Eastover

APRIL 10, 2015

ITEM NO. 3C

MEMO TO: Cumberland County Board of Commissioners

FROM: Cumberland County Joint Planning Board

SUBJECT: **Case P15-16:** Revision and amendment to the Cumberland County Zoning Ordinance, by amending Article II Interpretations, Calculations, and Definitions, Section 203. Definitions of Specific Terms and Words, inserting in alphabetical order the term and definition for "distillery, small"; amending Article IV Permitted, Conditional, and Special Uses, Section 403. Use Matrix by inserting in alphabetical order a new row entitled "distillery, small" in the land use column and allowing this use as permitted in the C(P) Planned Commercial zoning district column on this same row and updating the table of contents as appropriate.

ACTION: 1st motion for Case P15-16: Move to find the text amendment consistent with the 2030 Growth Vision Plan, and any other applicable land use plan, reasonable and in the public interest for the reasons stated in the recommendations of the Planning Staff.

2nd motion for Case P15-16: Move to approve the text amendment creating provisions for small distilleries in the County.

MINUTES OF MARCH 17, 2015

1st MOTION

The Planning and Inspections Staff recommends the board find that approval of the text amendment in Case No. P15-16 is consistent with the adopted comprehensive plan designated as the *2030 Growth Vision Plan* as it is an effort to promote the redevelopment of deteriorating commercial areas and reduce regulatory measures that hinder commercial development – stated goals of the plan.

The staff further recommends the board find that approval of the text amendment is reasonable and in the public interest because the growing microdistilling movement can be a vehicle for economic development.

2nd MOTION

The Planning and Inspections Staff recommends approval of Case No. P15-16 for a text amendment creating provisions for small distilleries in the County based on the following:

If approved, the proposed amendment would define and permit small craft distilleries in a less intensive district thus delineating them from major manufacturing distilleries that are only permitted in the M(P) Planned Heavy Industrial district.

Mr. McLaurin made both of the motions referenced above, seconded by Mr. Morris, to follow the staff recommendations and approve the request. The motions passed unanimously.

First Class and Record Owners' Mailed Notice Certification

A certified copy of the tax record owner(s) of the subject and adjacent properties and their tax record mailing address is contained within the case file and is incorporated by reference as if delivered herewith.

P15-16
County Zoning Ordinance
Text Amendment
(Distillery)

P15-16. REVISION AND AMENDMENT TO THE CUMBERLAND COUNTY ZONING ORDINANCE, BY AMENDING ARTICLE II INTERPRETATIONS, CALCULATIONS, AND DEFINITIONS, SECTION 203. DEFINITIONS OF SPECIFIC TERMS AND WORDS, INSERTING IN ALPHABETICAL ORDER THE TERM AND DEFINITION FOR "DISTILLERY, SMALL"; AMENDING ARTICLE IV PERMITTED, CONDITIONAL, AND SPECIAL USES, SECTION 403. USE MATRIX BY INSERTING IN ALPHABETICAL ORDER A NEW ROW ENTITLED "DISTILLERY, SMALL" IN THE LAND USE COLUMN AND ALLOWING THIS USE AS PERMITTED IN THE C(P) PLANNED COMMERCIAL ZONING DISTRICT COLUMN ON THIS SAME ROW AND UPDATING THE TABLE OF CONTENTS AS APPROPRIATE.

AMEND Article II Interpretations, Calculations, and Definitions, Section 203. Definitions of Specific Terms and Words, by INSERTING in alphabetical order the term DISTILLERY, SMALL with the definition as follows:

Distillery, small: An independently owned distillery operating in a structure not exceeding 25,000 square feet in size that produces small batch, craft distilled spirits (not beer or wine) only for direct sale to the North Carolina Alcoholic Beverage Control Commission.

Attachment 1
P15-16 Distillery, Small

SECTION 403 USE MATRIX

CUMBERLAND COUNTY ZONING ORDINANCE
P = PERMITTED USE
S = SPECIAL USE (Sec. 1606 Board of Adjustment approval required)
Z = CONDITIONAL ZONING (Article V – County Commissioners approval required) (*Amd. 04-11-18*)

LAND USES			ZONING CLASSIFICATIONS																				
		CD	A1	A1A	R40	R40A	R30	R30A	RR	R20	R20A	R15	R7.5	R6	R6A	R5	R5A	O&I(P)	C1(P)	C2(P)	C(P)	M1(P)	M2(P)
<u>DISTILLERY, small</u>																					P		

DATE APPLICATION SECURED February 5, 2015
DEADLINE DATE TO RETURN February 11, 2015
THE _____ PLANNING BOARD MEETING
DATE RETURNED TO PLANNING _____
RECEIVED BY HLK
Rec: 68969 \$100.00

**APPLICATION TO AMEND ZONING ORDINANCE TEXT
CUMBERLAND COUNTY**

The attached application for a Zoning Ordinance text amendment must be filled out for all requests for an amendment.

The application must be submitted to the Planning Department at least twenty-three (23) days prior to the Planning Board meeting at which it is to be heard so that public notice may be made. A check for one hundred (\$100.00) dollars made payable to **CUMBERLAND COUNTY**, shall accompany the request. This charge is made to cover costs of public notice. Upon receipt of the application, the Planning Department will advertise a public hearing before the next meeting of the Planning Board at which time public hearing matters are considered.

The action of the Planning Board will be to make a recommendation to the County Commissioners concerning the request. The County Commissioners will then set a public hearing date at their next regular meeting. The public hearing will be held within three to four weeks at which time the Planning Director will report the action of the Planning Board and the County Commissioners will make a final decision. Any text amendments can not be made effective until after the public hearing is held before the County Commissioners.

REQUEST TO AMEND ZONING ORDINANCE TEXT - CUMBERLAND COUNTY

We hereby request that the following proposed amendment be considered by the Cumberland County Joint Planning Board and the Cumberland County Board of County Commissioners for inclusion with the Zoning Ordinance of Cumberland County, North Carolina:

Applicable Section of Ordinance proposed amendment to _____

Proposed Ordinance Amendment Text:

- Article II, Section 203, Definitions of specific terms and words
 - Article IV, Section 403, Use Matrix
 - Text Amendment adding distilleries as a permitted use in the CP district and updating definitions as applicable.
- Complete Amendment attached.

(Please attach additional pages if necessary.)

This the _____ day of _____, 19 _____.

By: _____

A request for Small Craft Distilleries be allowed under the CP (Planned Commercial District) Of course being subject to detailed conditions on the zoning district.

10191 Ramsey St
Linden, NC

Definitions:

Distillery

An establishment primarily engaged in the production and distribution of liquor through distillation, and may include accessory uses such as a tasting room, retail, demonstration areas, or other uses incidental to the distilling business and open and accessible to the public.

Small Craft Distillery

An independently owned distillery not exceeding 25,000 square feet that produces small batch, craft distilled spirits where the principal distiller defines the house style and oversees all aspects of production. CRAFT DISTILLED SPIRITS are the products of an independently-owned distillery where the product is physically distilled and bottled on site.

We are looking to open a location for High Tide Distilleries, LLC at 10191 Ramsey St
Linden, NC.

Building Size and Requirements

- 2,500 - 7,500 SF
- 2 restrooms

Output and Requirements

- 2,500 cases (Year 1)
- 30,000 750ml bottles
- One 120 gallon still
- Ten 55 gallon fermentation tanks
- 25,555 lbs of corn
- 10,890 lbs of malted wheat
- 594 lbs of yeast
- Fifty 20L Oak Barrels
- 1 bottling machine
- 1 labeling machine

Our main concern is going to be grain and product storage, but with the appropriate space this will not be an issue. We will not require the total amount of material all at once, and product storage will (hopefully) not be longer than a few weeks at a time. Material for distillation (corn, malted wheat) will likely come in 1/2 to 1 ton shipments, which can easily be loaded into a pick-up truck or van.

Seth Thompson on behalf of Hightide Distillery

SethT@Wellonsconstruction.com

285 Bowley Dr.

Coats, NC 27521

Mobile - 919/868-1733

AFFIDAVIT OF THE HOUSING INSPECTOR'S REPORT
BEFORE THE BOARD OF CUMBERLAND COUNTY COMMISSIONERS

I, George Hatcher, Inspector for the County of Cumberland Inspection Department, acting in my official capacity, being duly sworn, depose and say:

BACKGROUND: That the following is a report on Minimum Housing case number MH 950-2015.

Property Owner: Elizabeth W. Stifler Heirs c/o George Williams, Sr.

Home Owner: Elizabeth W. Stifler Heirs c/o George Williams, Sr.


Property Address: 4025 Limestone Street, Eastover, NC

Tax Parcel Identification Number: 0469-45-7228

SYNOPSIS: This property was inspected on 1/12/2015. The property owners and parties of interest were legally served with Notice of Violations and were afforded a Hearing on 2/12/2015. No one attended the Hearing. It was ordered that the structure be repaired to a minimum standard for human habitation, or be demolished and the debris removed from the premises by a date not later than 3/12/2015. The property owners and parties of interest were notified of the appeal procedures when they were served with the Findings of Fact and Order. (See Exhibit A for Findings of Fact and Order.) No appeal was filed. Upon my visit to the property on 4/09/2015, no corrective action has been made to the structure. The structure is presently vacant and reasonably secured. In its present state, this structure constitutes a fire, health, and safety hazard.

The estimated cost to repair the structure to a minimum standard for human habitation is \$41,160.00. The Assessor for Cumberland County has the structure presently valued at \$500.00. Attached is a map depicting the location of the property. (See Exhibit B.)


RECOMMENDATION: IT IS THE RECOMMENDATION OF THE PLANNING & INSPECTION DEPARTMENT THAT THE STRUCTURE BE DEMOLISHED, AND THE DEBRIS REMOVED FROM THE LOT.


George Hatcher
Code Enforcement Officer
County of Cumberland



Sworn to and Subscribed to by me this

The 9th day of April 2015.


Notary Public
My Commission Expires: 11.06.19

BOARD FINDINGS AND ACTION CHECK LIST
MINIMUM HOUSING REHABILITATION AND/OR DEMOLITION ORDINANCE

Name(s) of Owner(s)

Appearances:

Inspection Dept. Case No.:

BOARD OF COUNTY COMMISSIONERS MOTION:

1. If the Board feels that the structure should be demolished, the Board's motion should be:

To adopt the order and report of the Minimum Housing Inspector as the true facts in this case, and

To order the property owner to remove or demolish the dwelling within _____ days.

To order the Inspector to remove or demolish the dwelling, if the owner fails to do so and impose a lien on the real property for the cost of such action.

To direct the clerk to incorporate the foregoing findings and orders in an ordinance certified by the Chairman and record the same in the Register of Deeds.

2. If the Board feels that the property can be rehabilitated, the Board's motion should be:

To adopt the order and report of the Minimum Housing Inspector as the true facts in this case.

To order the property owner to rehabilitate the property within _____ days.

To order the property owner to vacate and secure the property within _____ days pending rehabilitation.

To order the Inspector to rehabilitate the property or remove or demolish the dwelling, if the owner fails to do so and impose a lien on the real property for the cost of such action.

To direct the clerk to incorporate the foregoing findings and orders in an ordinance certified by the Chairman and record the same in the Register of Deeds.

3. If the Board wishes to delay action on the case, the Board's motion should be:

To adopt the order and report of the Minimum Housing Inspector as the true facts in this case.

To delay a decision on the case until _____ (date) in order to give the owner or party of interest time to: _____

Thomas J. Lloyd,
Director

Cecil P. Combs,
Deputy Director

Carol M. Post
Office Processing Assistant



**CUMBERLAND
★ COUNTY ★
NORTH CAROLINA**

Planning & Inspections Department

FINDINGS OF FACT AND ORDER

3/2/2015

George Hatcher,
Inspector

Joey Lewis,
Inspector

Joan Fenley,
Inspector

Debra Johnson,
Inspector

Christopher Fulton,
Inspector

Elizabeth Williams Stifler Heirs 917199 9991 7034 1888 1499
C/O George W. Williams, Sr. & Parties of Interest
66 Quail Hollow Road
Clinton, NC 28326

PROPERTY AT: 4025 Limestone Street, Eastover, NC

A Complaint, Notice of Hearing and Report of Inspection were legally served to the owner or owner's agent, and any party of interest. These documents were in fact received by the owner or owner's agent and party of interest on 2/4/2015.

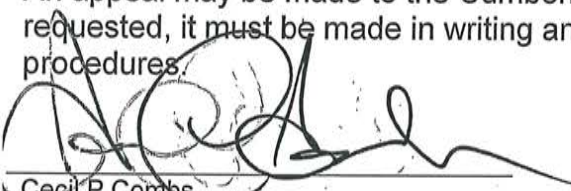
Pursuant of law, a Hearing was conducted in Room 101, of the old courthouse at 130 Gillespie Street, Fayetteville, NC on 2/12/2015 at 10:45 AM. The items identified below took place at the Hearing:


- ☒ 1. No owner or party of interest, or their agent, or representative appeared.
- ☐ 2. An answer was filed by owners and/or parties of interest. The answer was heard, read, and considered. Those answering by phone were: _____
- ☒ 3. The undersigned inspector personally inspected the dwelling described in the Complaint and Notice of Hearing dated 1/27/2015. Upon the record and all of the evidence offered and contentions made, the undersigned Hearing Officer does thereby find the following fact:
 - ☒ a. The dwelling in question is violative of the Cumberland County Housing Ordinance as per findings in the inspection report with an assigned case number of MH-950-2015, dated 2/12/2015.
 - ☒ b. Due to these findings, the dwellings are found to be in a substandard condition in accordance with the Cumberland County Ordinance.
 - ☐ c. The dwelling is unfit for human habitation.

☒ 4. Due to facts presented above, the Hearing Officer orders as follows:

- ☒ a. The owners and/or parties of interest of the dwelling named above are required to bring such dwelling into compliance with the Cumberland County Housing Ordinance by either repairing, altering, and improving the dwelling up to a minimum standard or by demolishing the structure and then causing the debris to be removed from the premises by a date not later than 3/12/2015. **All required permits must be obtained. A copy of this order must be presented when obtaining permits.**
- ☐ b. The dwelling shall remain vacated until compliance with this order is completed and removed by the inspector, and the lot must be continuously maintained.
- ☐ c. The structure shall be/remain secured to prevent entry by _____ and shall remain secured.
- ☐ d. By authority of North Carolina General Statutes 14-4, violation of the County code is punishable as a Class 3 Misdemeanor in criminal court and also subjects the violator to injunctive relief and/or a civil penalty of \$50.00 per day for each day's continuing violation after _____.
- ☒ e. The County Planning/Inspection Department may immediately begin procedures to seek a demolition ordinance from the Cumberland County Board of Commissioners for failure to bring the property into compliance by 3/12/2015. The cost of said demolition will be assessed against the real property in the form of a lien.

An appeal may be made to the Cumberland County Housing Board of Appeals. If an appeal is requested, it must be made in writing and within the time limits specified in the enclosed appeal procedures.


Cecil P. Combs
Hearing Officer


George Hatcher
Code Enforcement Officer

Enclosed: Appeals Procedure Form

Cc:

Sworn to and Subscribed to by me
this the 5th day of March 2015




Notary Public
My Commission Expires: 11-06-19

Date: April 9, 2015

George Hatcher:

The following is in response to your April 9, 2015 request for delivery information on your Certified Mail™ item number 9171999991703418881499. The delivery record shows that this item was delivered on March 19, 2015 at 8:36 am in CAMERON, NC 28326. The scanned image of the recipient information is provided below.

Signature of Recipient :



Address of Recipient :

16 Fort McClary

Thank you for selecting the Postal Service for your mailing needs.

If you require additional assistance, please contact your local Post Office or postal representative.

Sincerely,
United States Postal Service

PROOF OF SERVICE OF **FINDINGS OF FACT AND ORDER**
DATED March 2, 2015 CASE NUMBER **MH 950-2015**

EXHIBIT A

Property Owner: Elizabeth W. Stifler c/o George Williams, Sr.
4025 Limestone Street, Eastover, NC
Minimum Housing Case # MH 950-2015
TAX PARCEL IDENTIFICATION NUMBER: 0469-45-7228

4025 Limestone Street, Eastover, NC

Minimum Housing Case # MH 950-2015

TAX PARCEL IDENTIFICATION NUMBER: 0469-45-7228



AFFIDAVIT OF THE HOUSING INSPECTOR'S REPORT
BEFORE THE BOARD OF CUMBERLAND COUNTY COMMISSIONERS

I, George Hatcher, Inspector for the County of Cumberland Inspection Department, acting in my official capacity, being duly sworn, depose and say:

BACKGROUND: That the following is a report on Minimum Housing case number MH 938-2014.

Property Owner: Harry Myles

Home Owner: Harry Myles

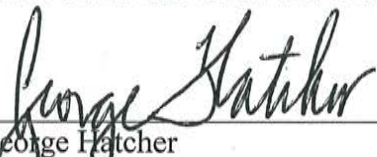
Property Address: 8201 Godwin- Falcon Road, Godwin, NC

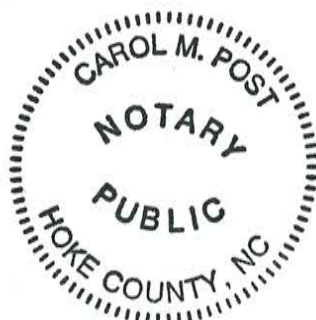
Tax Parcel Identification Number: 0592-79-7475

SYNOPSIS: This property was inspected on 1/6/2015. The property owners and parties of interest were legally served with Notice of Violations and were afforded a Hearing on 1/29/2015. Lamont Myles attended the Hearing. It was ordered that the structure be repaired to a minimum standard for human habitation, or be demolished and the debris removed from the premises by a date not later than 3/1/2015. The property owners and parties of interest were notified of the appeal procedures when they were served with the Findings of Fact and Order. (See Exhibit A for Findings of Fact and Order.) No appeal was filed. Upon my visit to the property on 4/09/2015, no corrective action has been made to the structure. The structure is presently vacant and reasonably secured. In its present state, this structure constitutes a fire, health, and safety hazard.

The estimated cost to repair the structure to a minimum standard for human habitation is \$82,320.00. The Assessor for Cumberland County has the structure presently valued at \$500.00. Attached is a map depicting the location of the property. (See Exhibit B.)


RECOMMENDATION: IT IS THE RECOMMENDATION OF THE PLANNING & INSPECTION DEPARTMENT THAT THE STRUCTURE BE DEMOLISHED, AND THE DEBRIS REMOVED FROM THE LOT.


George Hatcher
Code Enforcement Officer
County of Cumberland



Sworn to and Subscribed to by me this

The 9th day of April 2015.


Notary Public
My Commission Expires: 11-06-19

BOARD FINDINGS AND ACTION CHECK LIST
MINIMUM HOUSING REHABILITATION AND/OR DEMOLITION ORDINANCE

Name(s) of Owner(s)

Appearances:

Inspection Dept. Case No.:

BOARD OF COUNTY COMMISSIONERS MOTION:

1. If the Board feels that the structure should be demolished, the Board's motion should be:

To adopt the order and report of the Minimum Housing Inspector as the true facts in this case, and

To order the property owner to remove or demolish the dwelling within _____ days.

To order the Inspector to remove or demolish the dwelling, if the owner fails to do so and impose a lien on the real property for the cost of such action.

To direct the clerk to incorporate the foregoing findings and orders in an ordinance certified by the Chairman and record the same in the Register of Deeds.

2. If the Board feels that the property can be rehabilitated, the Board's motion should be:

To adopt the order and report of the Minimum Housing Inspector as the true facts in this case.

To order the property owner to rehabilitate the property within _____ days.

To order the property owner to vacate and secure the property within _____ days pending rehabilitation.

To order the Inspector to rehabilitate the property or remove or demolish the dwelling, if the owner fails to do so and impose a lien on the real property for the cost of such action.

To direct the clerk to incorporate the foregoing findings and orders in an ordinance certified by the Chairman and record the same in the Register of Deeds.

3. If the Board wishes to delay action on the case, the Board's motion should be:

To adopt the order and report of the Minimum Housing Inspector as the true facts in this case.

To delay a decision on the case until _____ (date) in order to give the owner or party of interest time to: _____

Thomas J. Lloyd,
Director

Cecil P. Combs,
Deputy Director

Carol M. Post
Office Processing Assistant



**CUMBERLAND
★ COUNTY ★
NORTH CAROLINA**

Planning & Inspections Department

FINDINGS OF FACT AND ORDER

2/2/2015

91 7199 9991 7034 5072 0251 CAP

Harry Myles & Parties of Interest
8171 Norris Road
Dunn NC, 28334

CASE # MH-938-2014

PROPERTY AT: 8201 Godwin Falcon Road, Godwin, NC


A Complaint, Notice of Hearing and Report of Inspection were legally served to the owner or owner's agent, and any party of interest. These documents were in fact received by the owner or owner's agent and party of interest on 1/15/2015.

Pursuant of law, a Hearing was conducted in Room 101, of the old courthouse at 130 Gillespie Street, Fayetteville, NC on 1/29/2015 at 9:15 AM. The items identified below took place at the Hearing:

- ☐ 1. No owner or party of interest, or their agent, or representative appeared.
- ☒ 2. An answer was filed by owners and/or parties of interest. The answer was heard, read, and considered. Those answering by phone were: Lamont Myles
- ☒ 3. The undersigned inspector personally inspected the dwelling described in the Complaint and Notice of Hearing dated 1/9/2015. Upon the record and all of the evidence offered and contentions made, the undersigned Hearing Officer does thereby find the following fact:
 - ☒ a. The dwelling in question is violative of the Cumberland County Housing Ordinance as per findings in the inspection report with an assigned case number of MH-938-2014, dated 1/6/2015.
 - ☒ b. Due to these findings, the dwellings are found to be in a substandard condition in accordance with the Cumberland County Ordinance.
 - ☐ c. The dwelling is unfit for human habitation.

- ☒ 4. Due to facts presented above, the Hearing Officer orders as follows:
- ☒ a. The owners and/or parties of interest of the dwelling named above are required to bring such dwelling into compliance with the Cumberland County Housing Ordinance by either repairing, altering, and improving the dwelling up to a minimum standard or by demolishing the structure and then causing the debris to be removed from the premises by a date not later than 3/1/2015. **All required permits must be obtained. A copy of this order must be presented when obtaining permits.**
- ☐ b. The dwelling shall remain vacated until compliance with this order is completed and removed by the inspector, and the lot must be continuously maintained.
- ☐ c. The structure shall be/remain secured to prevent entry by _____ and shall remain secured.
- ☐ d. By authority of North Carolina General Statutes 14-4, violation of the County code is punishable as a Class 3 Misdemeanor in criminal court and also subjects the violator to injunctive relief and/or a civil penalty of \$50.00 per day for each day's continuing violation after _____.
- ☒ e. The County Planning/Inspection Department may immediately begin procedures to seek a demolition ordinance from the Cumberland County Board of Commissioners for failure to bring the property into compliance by 3/1/2015. The cost of said demolition will be assessed against the real property in the form of a lien.

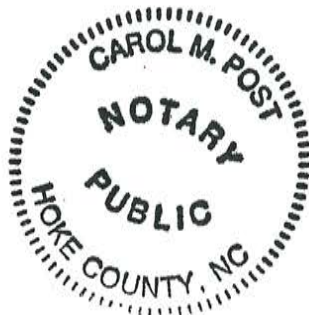
An appeal may be made to the Cumberland County Housing Board of Appeals. If an appeal is requested, it must be made in writing and within the time limits specified in the enclosed appeal procedures.


Cecil P. Combs
Hearing Officer

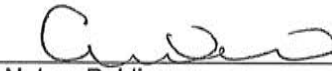

George Hatcher
Code Enforcement Officer

Enclosed: Appeals Procedure Form

Cc:



Sworn to and Subscribed to by me
this the 2nd day of February, 2015


Notary Public
My Commission Expires: 11-06-19

Date: February 19, 2015

George Hatcher:

The following is in response to your February 19, 2015 request for delivery information on your Certified Mail™ item number 9171999991703450720251. The delivery record shows that this item was delivered on February 12, 2015 at 12:57 pm in DUNN, NC 28334. The scanned image of the recipient information is provided below.

Signature of Recipient :

Lemont with Lemont we

Address of Recipient :

8171 NORRIS RD

Thank you for selecting the Postal Service for your mailing needs.

If you require additional assistance, please contact your local Post Office or postal representative.

Sincerely,
United States Postal Service

PROOF OF SERVICE OF **FINDINGS OF FACT AND ORDER**
DATED February 2, 2015 CASE NUMBER **MH 938-2014**

EXHIBIT A

MAP DEPICTING LOCATION OF PROPERTY

Property Owner: Harry Myles

8201 Godwin-Falcon Road, Godwin, NC

Minimum Housing Case # MH 938-2014

TAX PARCEL IDENTIFICATION NUMBER: 0592-79-7475

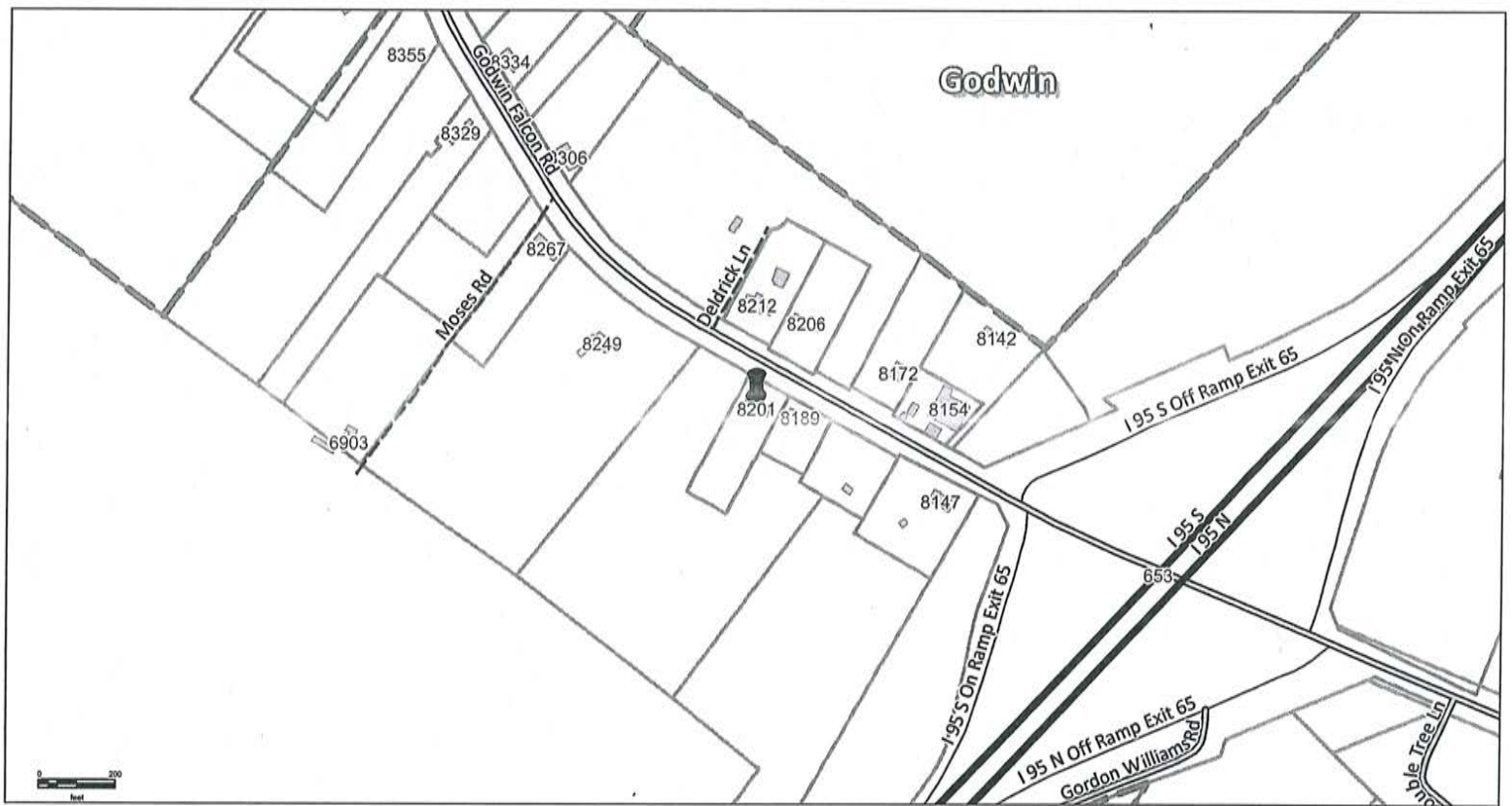


EXHIBIT B

AFFIDAVIT OF THE HOUSING INSPECTOR'S REPORT
BEFORE THE BOARD OF CUMBERLAND COUNTY COMMISSIONERS

I, George Hatcher, Inspector for the County of Cumberland Inspection Department, acting in my official capacity, being duly sworn, depose and say:

BACKGROUND: That the following is a report on Minimum Housing case number MH 529-2014.

Property Owner: Eunice C. Murphy c/o Dwight Murphy

Home Owner: Eunice C. Murphy c/o Dwight Murphy

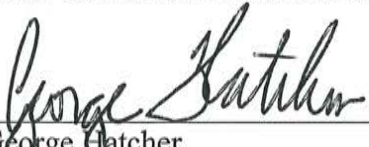
Property Address: 3437 Barbershop Road, Eastover, NC

Tax Parcel Identification Number: 0469-61-1073

SYNOPSIS: This property was inspected on 3/14/2014. The property owners and parties of interest were legally served with Notice of Violations and was afforded a Hearing on 4/17/2014. Dwight Murphy attended the Hearing. It was ordered that the structure be repaired to a minimum standard for human habitation, or be demolished and the debris removed from the premises by a date not later than 7/17/2014. The property owners and parties of interest were notified of the appeal procedures when they were served with the Findings of Fact and Order. (See Exhibit A for Findings of Fact and Order.) No appeal was filed. Upon my visit to the property on 4/9/2015, no corrective action has been made to the structure. The structure is presently vacant and unsecured. In its present state, this structure constitutes a fire, health, and safety hazard.

The estimated cost to repair the structure to a minimum standard for human habitation is \$105,840.00. The Assessor for Cumberland County has the structure presently valued at \$0.00. Attached is a map depicting the location of the property. (See Exhibit B.)

RECOMMENDATION: IT IS THE RECOMMENDATION OF THE PLANNING & INSPECTION DEPARTMENT THAT THE STRUCTURE BE DEMOLISHED, AND THE DEBRIS REMOVED FROM THE LOT.



George Hatcher

Code Enforcement Officer
County of Cumberland



Sworn to and Subscribed to by me this

The 9th day of April 2015.


Notary Public
My Commission Expires: 11-06-19

BOARD FINDINGS AND ACTION CHECK LIST
MINIMUM HOUSING REHABILITATION AND/OR DEMOLITION ORDINANCE

Name(s) of Owner(s)

Appearances:

Inspection Dept. Case No.:

BOARD OF COUNTY COMMISSIONERS MOTION:

1. If the Board feels that the structure should be demolished, the Board's motion should be:

To adopt the order and report of the Minimum Housing Inspector as the true facts in this case, and

To order the property owner to remove or demolish the dwelling within _____ days.

To order the Inspector to remove or demolish the dwelling, if the owner fails to do so and impose a lien on the real property for the cost of such action.

To direct the clerk to incorporate the foregoing findings and orders in an ordinance certified by the Chairman and record the same in the Register of Deeds.

2. If the Board feels that the property can be rehabilitated, the Board's motion should be:

To adopt the order and report of the Minimum Housing Inspector as the true facts in this case.

To order the property owner to rehabilitate the property within _____ days.

To order the property owner to vacate and secure the property within _____ days pending rehabilitation.

To order the Inspector to rehabilitate the property or remove or demolish the dwelling, if the owner fails to do so and impose a lien on the real property for the cost of such action.

To direct the clerk to incorporate the foregoing findings and orders in an ordinance certified by the Chairman and record the same in the Register of Deeds.

3. If the Board wishes to delay action on the case, the Board's motion should be:

To adopt the order and report of the Minimum Housing Inspector as the true facts in this case.

To delay a decision on the case until _____ (date) in order to give the owner or party of interest time to: _____

Thomas J. Lloyd,
Director

Cecil P. Combs,
Deputy Director

Ken Sykes,
Code Enforcement Manager

Carol M. Post
Office Processing Assistant



**CUMBERLAND
★ COUNTY ★
NORTH CAROLINA**

Planning & Inspections Department

FINDINGS OF FACT AND ORDER

6/10/2014

George Hatcher,
Inspector

Joey Lewis,
Inspector

Joan Fenley,
Inspector

Debra Johnson,
Inspector

Christopher Fulton,
Inspector

Eunice C Murphy
C/O Dwight Murphy & Parties of Interest
3437 Barber Shop Drive
Eastover, NC 28312

91 7199 9991 7033 3999 8450

CASE # MH-529-2014

PROPERTY AT: 3437 Barber Shop Drive, Eastover, NC

A Complaint, Notice of Hearing and Report of Inspection were legally served to the owner or owner's agent, and any party of interest. These documents were in fact received by the owner or owner's agent and party of interest on 3/27/2014.

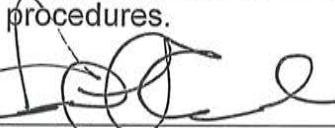
Pursuant of law, a Hearing was conducted in Room 101, of the old courthouse at 130 Gillespie Street, Fayetteville, NC on 4/17/2014 at 9:30 AM. The items identified below took place at the Hearing:

- ☐ 1. No owner or party of interest, or their agent, or representative appeared.
- ☒ 2. An answer was filed by owners and/or parties of interest. The answer was heard, read, and considered. Those answering by phone were: Dwight Murphy
- ☒ 3. The undersigned inspector personally inspected the dwelling described in the Complaint and Notice of Hearing dated 3/24/2014. Upon the record and all of the evidence offered and contentions made, the undersigned Hearing Officer does thereby find the following fact:
 - ☒ a. The dwelling in question is violative of the Cumberland County Housing Ordinance as per findings in the inspection report with an assigned case number of MH-529-2014, dated 4/17/2014.
 - ☒ b. Due to these findings, the dwellings are found to be in a substandard condition in accordance with the Cumberland County Ordinance.
 - ☒ c. The dwelling is unfit for human habitation.

☒ 4. Due to facts presented above, the Hearing Officer orders as follows:

- ☒ a. The owners and/or parties of interest of the dwelling named above are required to bring such dwelling into compliance with the Cumberland County Housing Ordinance by either repairing, altering, and improving the dwelling up to a minimum standard or by demolishing the structure and then causing the debris to be removed from the premises by a date not later than 7/17/2014. **All required permits must be obtained. A copy of this order must be presented when obtaining permits.**
- ☐ b. The dwelling shall remain vacated until compliance with this order is completed and removed by the inspector, and the lot must be continuously maintained.
- ☐ c. The structure shall be/remain secured to prevent entry by _____ and shall remain secured.
- ☐ d. By authority of North Carolina General Statutes 14-4, violation of the County code is punishable as a Class 3 Misdemeanor in criminal court and also subjects the violator to injunctive relief and/or a civil penalty of \$50.00 per day for each day's continuing violation after _____.
- ☒ e. The County Planning/Inspection Department may immediately begin procedures to seek a demolition ordinance from the Cumberland County Board of Commissioners for failure to bring the property into compliance by 7/17/2014. The cost of said demolition will be assessed against the real property in the form of a lien.

An appeal may be made to the Cumberland County Housing Board of Appeals. If an appeal is requested, it must be made in writing and within the time limits specified in the enclosed appeal procedures.

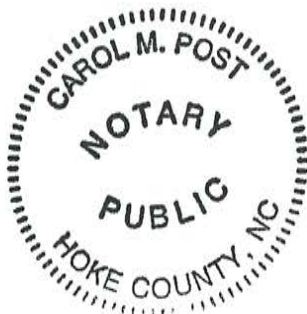

Ken Sykes
Hearing Officer



George Hatcher
Code Enforcement Officer

Enclosed: Appeals Procedure Form

Cc:

Sworn to and Subscribed to by me
this the 10th day of June, 2014




Notary Public
My Commission Expires: 11-03-14

Date: April 9, 2015

George Hatcher:

The following is in response to your April 9, 2015 request for delivery information on your Certified Mail™ item number 9171999991703339998450. The delivery record shows that this item was delivered on June 14, 2014 at 10:33 am in FAYETTEVILLE, NC 28312. The scanned image of the recipient information is provided below.

Signature of Recipient :

ure	D. Murphy @
id	D. Murphy

Address of Recipient :

ny ss	3437 PARKER ST
----------	----------------

Thank you for selecting the Postal Service for your mailing needs.

If you require additional assistance, please contact your local Post Office or postal representative.

Sincerely,
United States Postal Service

PROOF OF SERVICE OF **FINDINGS OF FACT AND ORDER**
DATED June 10, 2014 CASE NUMBER **MH 529-2014**

EXHIBIT A

MAP DEPICTING LOCATION OF PROPERTY
Property Owner: Eunice C. Murphy
3437 Barbershop Road, Eastover, NC
Minimum Housing Case # MH 529-2014
TAX PARCEL IDENTIFICATION NUMBER: 0469-61-1073

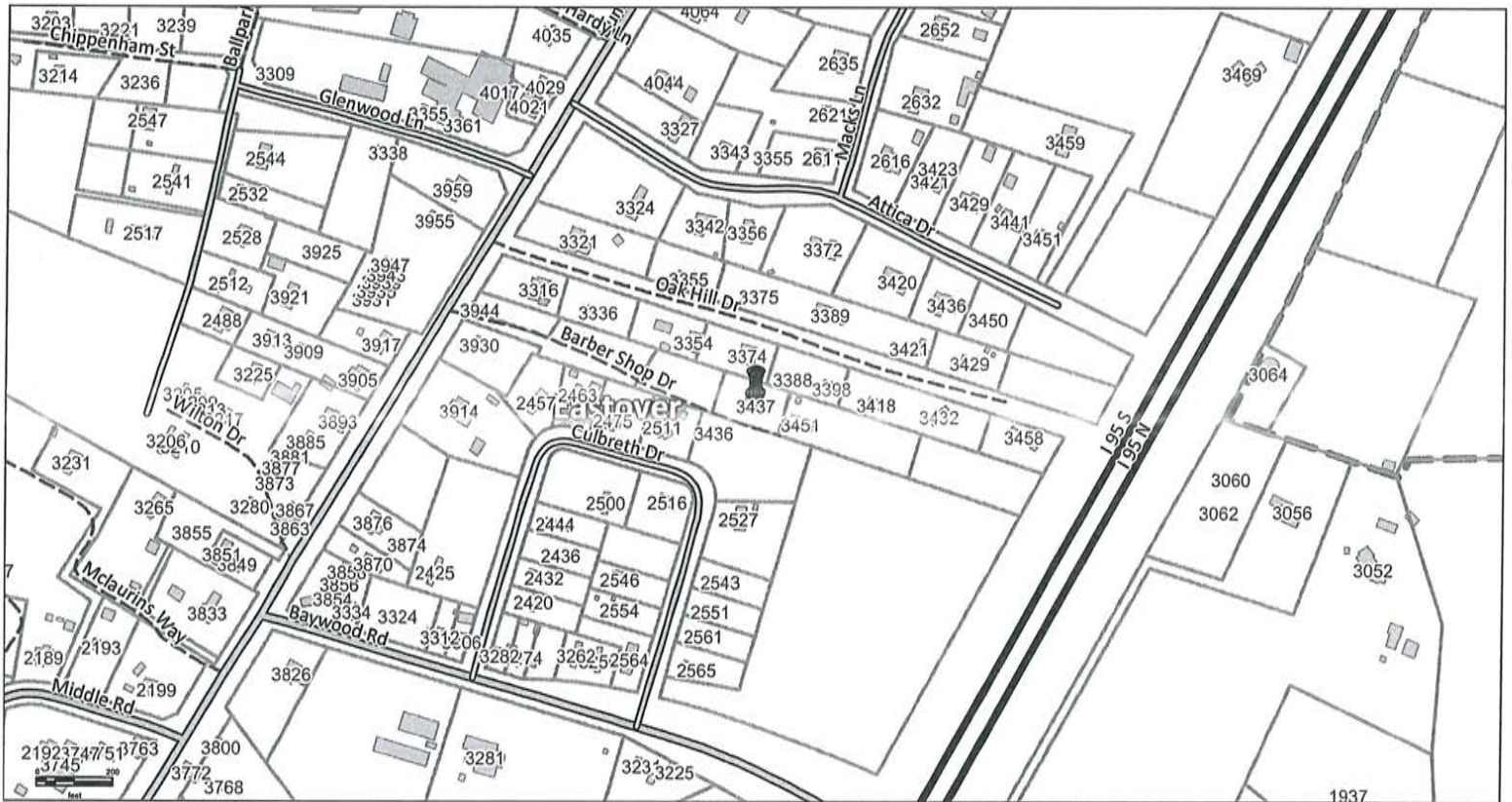


EXHIBIT B

ITEM NO. 36

AFFIDAVIT OF THE HOUSING INSPECTOR'S REPORT
BEFORE THE BOARD OF CUMBERLAND COUNTY COMMISSIONERS

I, George Hatcher, Inspector for the County of Cumberland Inspection Department, acting in my official capacity, being duly sworn, depose and say:

BACKGROUND: That the following is a report on Minimum Housing case number MH 855-2014.

Property Owner: Cleo D. Pickard

Home Owner: Cleo D. Pickard

Property Address: 6347 Pine Street, Fayetteville, NC

Tax Parcel Identification Number: 0520-48-3629

SYNOPSIS: This property was inspected on 9/25/2014. The property owners and parties of interest were legally served with Notice of Violations and were afforded a Hearing on 11/4/2014. Connie Trudeau attended the Hearing. It was ordered that the structure be repaired to a minimum standard for human habitation, or be demolished and the debris removed from the premises by a date not later than 1/3/2015. The property owners and parties of interest were notified of the appeal procedures when they were served with the Findings of Fact and Order. (See Exhibit A for Findings of Fact and Order.) No appeal was filed. Upon my visit to the property on 4/09/2015, no corrective action has been made to the structure. The structure is presently vacant and reasonably secured. In its present state, this structure constitutes a fire, health, and safety hazard.

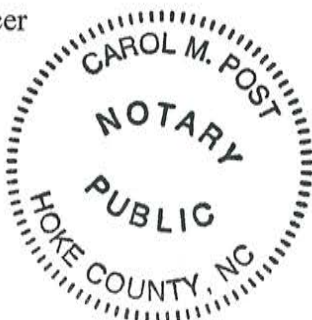
The estimated cost to repair the structure to a minimum standard for human habitation is \$41,540.00. The Assessor for Cumberland County has the structure presently valued at \$500.00. Attached is a map depicting the location of the property. (See Exhibit B.)

RECOMMENDATION: IT IS THE RECOMMENDATION OF THE PLANNING & INSPECTION DEPARTMENT THAT THE STRUCTURE BE DEMOLISHED, AND THE DEBRIS REMOVED FROM THE LOT.




George Hatcher

Code Enforcement Officer
County of Cumberland



Sworn to and Subscribed to by me this

The 9th day of April 2015.



Notary Public
My Commission Expires: 11-06-19

BOARD FINDINGS AND ACTION CHECK LIST
MINIMUM HOUSING REHABILITATION AND/OR DEMOLITION ORDINANCE

Name(s) of Owner(s)

Appearances:

Inspection Dept. Case No.:

BOARD OF COUNTY COMMISSIONERS MOTION:

1. If the Board feels that the structure should be demolished, the Board's motion should be:

To adopt the order and report of the Minimum Housing Inspector as the true facts in this case, and

To order the property owner to remove or demolish the dwelling within _____ days.

To order the Inspector to remove or demolish the dwelling, if the owner fails to do so and impose a lien on the real property for the cost of such action.

To direct the clerk to incorporate the foregoing findings and orders in an ordinance certified by the Chairman and record the same in the Register of Deeds.

2. If the Board feels that the property can be rehabilitated, the Board's motion should be:

To adopt the order and report of the Minimum Housing Inspector as the true facts in this case.

To order the property owner to rehabilitate the property within _____ days.

To order the property owner to vacate and secure the property within _____ days pending rehabilitation.

To order the Inspector to rehabilitate the property or remove or demolish the dwelling, if the owner fails to do so and impose a lien on the real property for the cost of such action.

To direct the clerk to incorporate the foregoing findings and orders in an ordinance certified by the Chairman and record the same in the Register of Deeds.

3. If the Board wishes to delay action on the case, the Board's motion should be:

To adopt the order and report of the Minimum Housing Inspector as the true facts in this case.

To delay a decision on the case until _____ (date) in order to give the owner or party of interest time to: _____

Thomas J. Lloyd,
Director

Cecil P. Combs,
Deputy Director

Ken Sykes,
Code Enforcement Manager

Carol M. Post
Office Processing Assistant



**CUMBERLAND
★ COUNTY ★**
NORTH CAROLINA

Planning & Inspections Department

FINDINGS OF FACT AND ORDER

11/7/2014

George Hatcher,
Inspector

Joey Lewis,
Inspector

Joan Fenley,
Inspector

Debra Johnson,
Inspector

Christopher Fulton,
Inspector

91 7199 9991 7034 1788 1353

Cleo D Pickard & Parties of Interest
1138 Honeycutt Road
Fayetteville NC, 28311

CASE # MH-855-2014

PROPERTY AT: 6347 Pine Street, Fayetteville, NC


A Complaint, Notice of Hearing and Report of Inspection were legally served to the owner or owner's agent, and any party of interest. These documents were in fact received by the owner or owner's agent and party of interest on 10/16/2014.

Pursuant of law, a Hearing was conducted in Room 101, of the old courthouse at 130 Gillespie Street, Fayetteville, NC on 11/4/2014 at 9:15 AM. The items identified below took place at the Hearing:

- ☐ 1. No owner or party of interest, or their agent, or representative appeared.
- ☒ 2. An answer was filed by owners and/or parties of interest. The answer was heard, read, and considered. Those answering by phone were: Connie Trudeau
- ☒ 3. The undersigned inspector personally inspected the dwelling described in the Complaint and Notice of Hearing dated 10/6/2014. Upon the record and all of the evidence offered and contentions made, the undersigned Hearing Officer does thereby find the following fact:
 - ☒ a. The dwelling in question is violative of the Cumberland County Housing Ordinance as per findings in the inspection report with an assigned case number of MH-855-2014, dated 9/25/2014.
 - ☒ b. Due to these findings, the dwellings are found to be in a substandard condition in accordance with the Cumberland County Ordinance.
 - ☒ c. The dwelling is unfit for human habitation.

- ☒ 4. Due to facts presented above, the Hearing Officer orders as follows:
- ☒ a. The owners and/or parties of interest of the dwelling named above are required to bring such dwelling into compliance with the Cumberland County Housing Ordinance by either repairing, altering, and improving the dwelling up to a minimum standard or by demolishing the structure and then causing the debris to be removed from the premises by a date not later than 1/3/2015. **All required permits must be obtained. A copy of this order must be presented when obtaining permits.**
 - ☒ b. The dwelling shall remain vacated until compliance with this order is completed and removed by the inspector, and the lot must be continuously maintained.
 - ☒ c. The structure shall be/remain secured to prevent entry by 1/3/2015 and shall remain secured.
 - ☒ d. By authority of North Carolina General Statutes 14-4, violation of the County code is punishable as a Class 3 Misdemeanor in criminal court and also subjects the violator to injunctive relief and/or a civil penalty of \$50.00 per day for each day's continuing violation after 1/3/2015.
 - ☒ e. The County Planning/Inspection Department may immediately begin procedures to seek a demolition ordinance from the Cumberland County Board of Commissioners for failure to bring the property into compliance by 1/3/2015. The cost of said demolition will be assessed against the real property in the form of a lien.

An appeal may be made to the Cumberland County Housing Board of Appeals. If an appeal is requested, it must be made in writing and within the time limits specified in the enclosed appeal procedures.

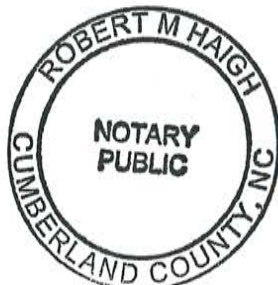

Ken Sykes
Hearing Officer


Enclosed: Appeals Procedure Form

Cc:


Joey Lewis
Code Enforcement Officer

Sworn to and Subscribed to by me
this the 13 day of November.




Notary Public
My Commission Expires: 5/4/2014

Date: December 2, 2014

j lewis:

The following is in response to your December 2, 2014 request for delivery information on your Certified Mail™ item number 9171999991703417881353. The delivery record shows that this item was delivered on November 21, 2014 at 3:00 pm in FAYETTEVILLE, NC 28301. The scanned image of the recipient information is provided below.

Signature of Recipient : *Connie Trudeau*
Connie Trudeau

Address of Recipient : *1138 Honeycutt Rd.*

Thank you for selecting the Postal Service for your mailing needs.

If you require additional assistance, please contact your local Post Office or postal representative.

Sincerely,
United States Postal Service

PROOF OF SERVICE OF **FINDINGS OF FACT AND ORDER**
DATED November 7, 2014 CASE NUMBER **MH 855-2014**

EXHIBIT A

MAP DEPICTING LOCATION OF PROPERTY
Property Owner: Cleo D. Pickard
6347 Pine Street, Fayetteville, NC
Minimum Housing Case # MH 855-2014
TAX PARCEL IDENTIFICATION NUMBER: 0520-48-3629

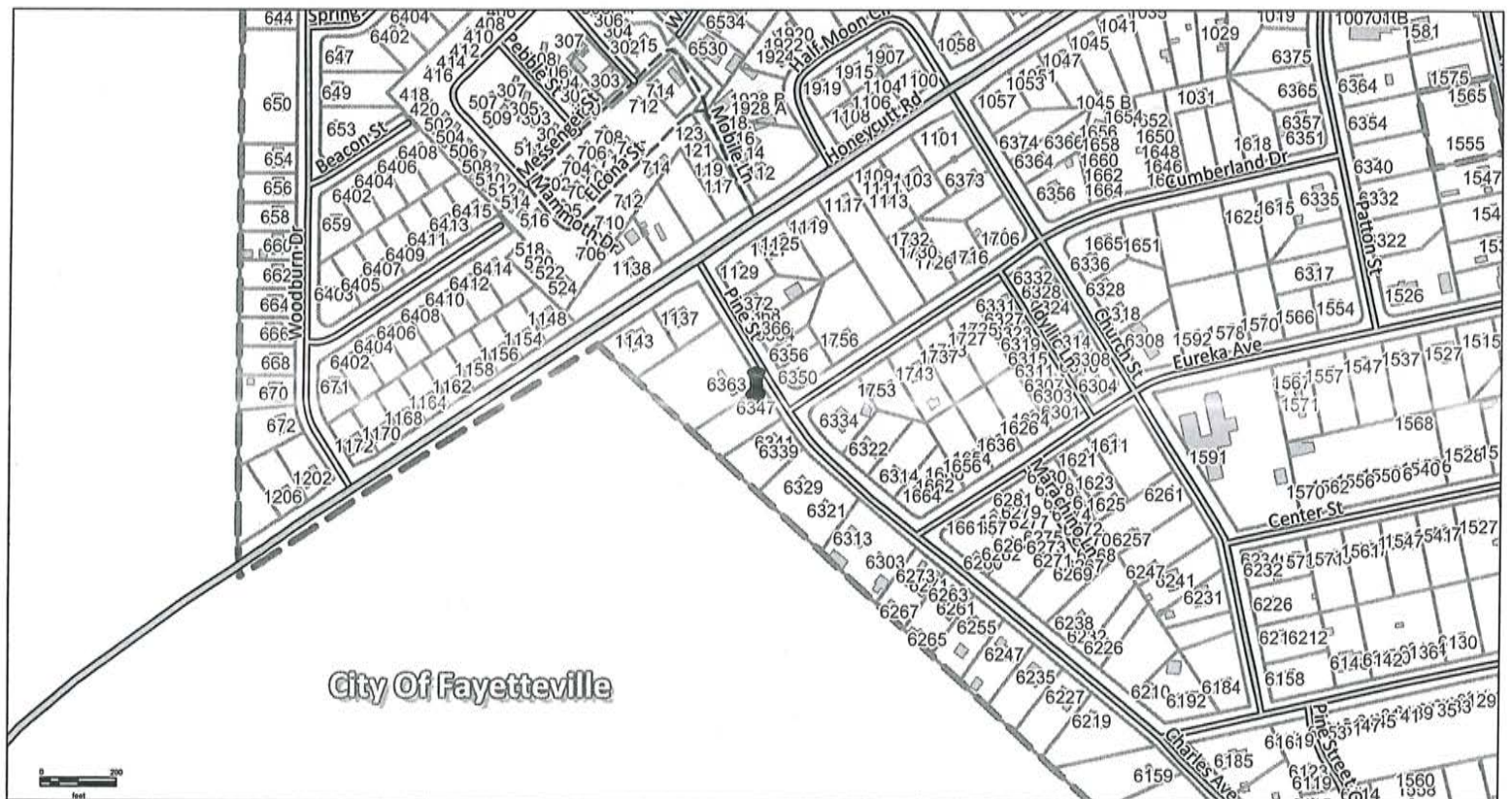


EXHIBIT B

ITEM NO. 34

CUMBERLAND ★ COUNTY ★ NORTH CAROLINA

COMMUNITY DEVELOPMENT

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF APRIL 20, 2015

TO: BOARD OF COUNTY COMMISSIONERS

THRU: AMY H. CANNON, COUNTY MANAGER *SHM*

FROM: SYLVIA H.-MCLEAN, DIRECTOR

DATE: APRIL 9, 2015

**SUBJECT: PUBLIC HEARING – 2015 DRAFT COMMUNITY DEVELOPMENT
CONSOLIDATED PLAN & ANNUAL ACTION PLAN**

BACKGROUND

Community Development is in the process of completing the planning process for the Consolidated Plan and Annual Action Plan. The Consolidated Plan will cover five (5) program years from July 1, 2015 through June 30, 2020. The Annual Action Plan will cover the period July 1, 2015 through June 30, 2016. Both of these documents must be submitted to the U.S. Department of Housing and Urban Development (HUD) by May 15, 2015 in order to receive our annual entitlement allocations for the Community Development Block Grant (CDBG) and Home Investment Partnership Act (HOME) programs. The purpose of this memorandum is to request a Public Hearing to provide an update on the consolidated planning process for these documents.

The Consolidated Plan is an assessment of the needs and resources of the community and establishes priorities and strategies for addressing those needs. Federal regulations require that the community assessment include a housing market analysis as well as a housing and homeless needs assessment. Community Development has secured the services of Karen Dash Consulting, LLC (KDC, LLC) to assist in the preparation of these assessments. HUD also mandates that Community Development consult with local public health organizations/child welfare agencies, adjacent units of local government, and public housing authorities in order to assist in the assessment of the community's needs. KDC, LLC and Community Development staff facilitated these consultations.

Prior to submission of the Consolidated Plan and Annual Action Plan, federal regulations require that we solicit input from the community at large. Community Development has conducted both citizen and agency surveys as an additional means of finding out the needs of the community.

RECOMMENDATION AND PROPOSED ACTION

Community Development staff requests that the Board of County Commissioners hold a Public Hearing on the consolidated planning process and the Draft 2015 Consolidated Plan to offer input and comments, as well as receive comments from the public.

Attachment – Draft 2015 Consolidated Plan

CUMBERLAND COUNTY COMMUNITY DEVELOPMENT

2015 – 2020 CONSOLIDATED PLAN

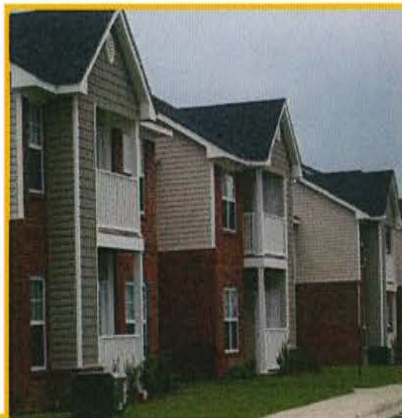
(July 1, 2015 through June 30, 2020)

&

2015 ANNUAL ACTION PLAN

(July 1, 2015 through June 30, 2016)

DRAFT



CONDENSED VERSION

Public Review Comment Period:

April 6, 2015 through May 5, 2015

Public Hearing:

April 20, 2015 @ 6:45 p.m.
Cumberland County Courthouse
117 Dick Street
Fayetteville, NC

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EXECUTIVE SUMMARY

Introduction

As an urban county entitlement, Cumberland County receives an annual allocation of Community Block Development Grants (CBDG) and Home Investment Partnerships Program (HOME) funding from the US Department of Housing and Urban Development. Cumberland County is required to prepare and submit a five-year consolidated housing and community development plan. The required components of the plan are described in CFR 24 Part 91 and include a consolidated strategic plan and a one-year action plan. The purpose of the 2015-2020 Consolidated Plan is to identify the County's housing, homelessness and community development needs, establish priorities and objectives, and develop a strategy for addressing the priority needs over the five year period.

In response, Cumberland County convened a county-wide strategic planning process that included the input of governmental, nonprofit, business, and other community partners, as well as members of the public. The attached Five (5) Year Consolidated Plan for 2015-2020 and the 2015 Annual Plan resulting from this effort is based on the foundation of providing affordable, safe, decent housing to low-moderate income citizens, homeless people or those at risk of homelessness, and people from special needs populations. Additionally, it offers a plan to provide services to these populations and to build on the existing community assets throughout the cities and neighborhoods of our county.

Summary of the objectives and outcomes identified in the Plan Needs Assessment Overview

Affordable Housing

Over the next five years, Cumberland County will pursue housing goals and objectives that include increasing the availability and accessibility of decent, safe and affordable housing to include acquisition, new construction, rehabilitation, clearance, demolition and down payment assistance.

Homelessness

Over the next five years, Cumberland County will pursue goals and objectives to benefit the homeless that include increasing the number of units of transitional, permanent supportive and affordable housing; explore and promote a facility to provide support services, referrals and resources to homeless individuals; rental and utility assistance to help prevent homelessness and to reduce homeless population and increase chances for sustained independence.

Non-Housing Community Development

Over the next five years, Cumberland County will pursue goals and objectives to provide assistance to low income persons with medical and/or health care services, increase community awareness of available transportation services and resources to address infrastructure concerns in the smaller towns and coordinate with other county departments and agencies to address water, sewer and drainage issues and promote economic development.

Evaluation of past performance

In the 2013 Program year, Cumberland County met the following annual objectives:

- a. Rehabilitate 15 owner-occupied units and 2 rental units;
- b. Made available educational literature to at least 100 households that may be potentially affected by lead-based paint;
- c. Provided funding to programs that will assist 25 disabled persons;
- d. Provided financial stability for local homeless initiatives to eliminate gaps in services by setting aside at least 25% of the Public Services annual allocation for homeless activities;
- e. Working with human services agencies to maximize use, coordination, and delivery of human services for 1,000 residents;

- f. Increased awareness of fair housing law for 5 providers serving minorities and special populations groups;
- g. Eliminated blight on spot basis through demolition / clearance activities of one facility; and
- h. Due to lack of qualified applicants for the first time homebuyer program, this objective was not met, however the program design is being adjusted in order to improve marketability.

Summary of citizen participation process and consultation process

Presentations of the five-year consolidated planning process were made during the period of February and March 2015 to the towns within Cumberland County's jurisdiction. Consultations were held with a wide variety of representatives from non-profits, agencies, governmental entities and the private sector. Residents were notified of meetings through public service announcements, media notices, and flyers distributed throughout the area. Cumberland County posted online surveys for the public and service agencies in order to obtain feedback.

Summary of public comments

During the citizen participation process, the public comments received from the surveys addressed five major needs:

- a. affordable housing;
- b. housing and services for the homeless, elderly and those recently released from prison;
- c. water and sewer improvement;
- d. transportation services; and
- e. address and develop a plan for vacant and abandoned buildings.

Summary of comments or views not accepted and the reasons for not accepting them

Comments received through the citizen participation process were considered in the preparation of the proposed Consolidated Plan. Public comments will be considered and, as appropriate, adjustments will be made to the final document.

Summary

Cumberland County has made strong progress on the goals of expanding affordable housing opportunities for its low- and moderate income citizens. Because the County has a strong military presence, the fluidity of the military population and the subsequent housing market ensures that affordable housing will remain an issue for years to come.

Cumberland County will continue to pursue public-private partnerships and continue efforts to develop housing and services that meet the needs of the most vulnerable members of the community. In partnership with other governmental agencies, including the City of Fayetteville; nonprofits; the developer and real estate community; businesses; and concerned citizens, the County will continue to take steps to create decent, safe, affordable housing for families and individuals. Additionally, the County will work to provide supportive services to those special populations that may find access to specialized care more difficult to obtain.

Through its work with the Continuum of Care on Homelessness, the County will also support the goal of reducing homelessness to include identifying the factors that lead to homelessness and providing the necessary components that addresses these issues.

CONSULTATION

Introduction

The County works closely with public and assisted housing providers to identify funds and potential county-owned properties that can be donated to housing providers. Additionally, through periodic meetings with developers, affordable housing providers, and representatives from various public services agencies, the Community Development Department seeks to identify opportunities for collaboration. The County also works through its planning departments on zoning, planning, and unified ordinance issues to facilitate the development of housing.

Through the consultation process, the County has worked with numerous private and governmental health, mental health, and service agencies to find opportunities to coordinate the support of residents of low-income and affordable housing (please see complete list of providers consulted in the appendices). Through surveys and interviews, the feedback of 59 community partners was gathered. Insights and feedback from these health care and service provider partners is critical to maximizing the level of services available to our target families. These providers will be integrally involved in the implementation of this consolidated plan.

Further, through the work of the Cumberland County Continuum of Care on Homelessness (CoC), the County will be involved in the piloting of a coordinated intake form as a standardized tool for intake and referral of homeless and those at risk of homelessness. The tool will help to coordinate services and is designed to keep clients from “falling through the cracks” as they seek services and support. The CoC is excited about this initiative and sees it as the first step in bringing together service providers in a cohesive and coordinated way to provide coordinated services. Further, this coordinated approach will help maximize resources and not duplicate services.

Describe coordination with the Continuum of Care and efforts to address the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans, and unaccompanied youth) and persons at risk of homelessness.

The CoC works with other CoCs throughout the state, including through its work with the North Carolina Coalition to End Homelessness. The CoC provides data regarding the number of, and needs of, homeless people, people at risk of homelessness, and people imminently homeless. Allocations are based on the framework of needs, priorities, goals, and objectives developed through the CoC’s needs assessment and the Five-Year Consolidated Planning cycle, as well as other grant guidelines. Currently, the top priorities include rapid re-housing, homeless prevention, emergency response, and the Homeless Management Information System (HMIS). Through the CoC’s Performance and Evaluation Committee, priorities will be evaluated at least annually. The Committee will evaluate outcomes to ensure the goals of the CoC are being met. HMIS is being used by providers on a statewide level. However, a local system administrator will provide training and technical assistance to users within the community in accordance to the policies and procedures developed by the HMIS Lead Agency.

Describe Agencies, groups, organizations and others who participated in the process and describe the jurisdictions consultations with housing, social service agencies and other entities

(See appendices 1)

Describe cooperation and coordination with other public entities, including the State and any adjacent units of general local government, in the implementation of the Consolidated Plan (91.215(I))

The county’s plan will also include feedback and participation from citizens and local leaders through a series of public meetings aligned with the Town Council meetings. Therefore, the concerns and feedback of citizens and leaders from Eastover, Falcon, Godwin, Hope Mills, Linden, Spring Lake, Stedman, and Wade will be included. Town leaders can gain a better understanding of the Community Development Department’s work

and disseminate that information to their constituents. Further, as sites of planned or potential affordable housing, infrastructure improvements, or economic development efforts, many of these towns will be key partners in implementation of the elements of this Consolidated Plan.

CITIZEN PARTICIPATION

Summary of citizen participation process/Efforts made to broaden citizen participation.

Summarize citizen participation process and how it impacted goal-setting.

Cumberland County engaged in a robust process of including citizen participation within the Consolidated Planning Process. A series of eight public meetings was held in conjunction with town council meetings in the 8 county towns: Eastover, Falcon, Godwin, Hope Mills, Linden, Spring Lake, Stedman, and Wade. Residents were notified of the meetings through Public Service Announcements, media notices, flyers and notices distributed throughout the region in governmental, nonprofit, service provider, and commercial locations. Flyers were also provided in locations near the proposed beneficiaries of programs, including places of worship and organizations offering support and services to low-income or disabled persons. The minority community was also targeted through organizations and publications serving their communities. Additionally, the county utilized email and regular mailing lists to notify interested citizens and agencies of the upcoming meetings. For those unable to attend the meetings, the county posted online surveys for the public and for service agencies to offer their feedback. The County will provide the public the opportunity to review and comment on the proposed Con Plan through its display at 10 public locations, including government offices and public libraries. (Appendices 2)

NEEDS ASSESSMENT

Overview

A strong need for housing that is affordable, decent, and safe is clearly evident, particularly for the extremely-low and very low-income populations. Outside of Fayetteville city limits, Cumberland County, North Carolina has experienced a decrease of 11% in the population as well as a 2% decrease in the total number of households (both due in large part to annexation) according to the most recent Comprehensive Housing Affordability Strategy (CHAS) Data available. According to 2010 CHAS, the population of Cumberland County not including Fayetteville is 116,373, and the median household income has increased by approximately 20% in Cumberland County to \$42,968. In 2013, median income had risen to \$45,321 for the entire county, vs. \$44,900 in Fayetteville alone. Approximately 17% of county residents are living below the poverty line and the unemployment rate as of December 2014 was 6.1%.

Despite significant growth in median household income, low to moderate-income households continue to experience housing problems largely associated with cost burden. Housing cost burden greater than 30% most frequently impacts small-related households earning 80% of HUD Area Median Income (AMI) or less. This problem also disproportionately impacts those households with individuals ages 62 and older. Families in households that rent also experience cost burden more frequently than homeowners indicating a need for more affordable rental housing options.

Among particular subpopulations, single people, often elderly, comprise over half of the 600 waitlist for public housing. The 2015 Point in Time count counted 503 single individuals as homeless.

Currently 121 disabled families reside in public housing, and 374 disabled families receive housing vouchers. One shelter serving domestic violence victims estimates serving approximately 350-400 families annually.

Over 75% of those in the 30-50% HUD AMI and 63% of those in the 0-30% AMI level report one or more household problems, which include homes (1) without a complete kitchen or (2) without complete plumbing facilities, (3) that contain more than 1 person per room, and/or (4) pay more than 30% of their income to cover housing expenses. Severe housing problems, defined to include (1) and (2) above along with containing more than 1.5 people per room and/or paying more than 50% of their income on housing, also significantly affect extremely low and very-low income groups.

Several areas experiencing the most severe housing problems include the area to the east of Pope Air Field, the northeast and northwest sections of Spring Lake, and the southeastern part of Hope Mills.

HOUSING NEEDS ASSESSMENT

Describe the number and type of single person households in need of housing assistance.

According to 2010 Census Data, approximately 23% of Cumberland County households are single-person occupied outside of Fayetteville City limits and the information provided through public housing authority indicates that there are more than 600 applicants on a waitlist for public housing and more than half of those applicants are waiting for single bedroom units at this time.

The 2015 Point in Time Count conducted by the Cumberland County Continuum of Care revealed that 503 single individuals were counted as homeless. Approximately 65% were African American, and 30% were White. Among households without children, 28% were identified as chronically homeless of which 96% were unsheltered. Among the chronically homeless population, 20% of persons have been identified with a mental illness and 21% with substance abuse.

Estimate the number and type of families in need of housing assistance who are disabled or victims of domestic violence, dating violence, sexual assault and stalking.

The most recent data available from Cumberland County indicates that there are currently 121 disabled families residing in public housing and 374 disabled families receiving housing vouchers. Of the families residing in public housing, 784 families have requested handicap accessibility features for the housing units they reside in. One local official felt that the region's housing was "years behind in compliance" with the Americans with Disabilities Act (ADA), due to a lack of knowledge of the rights and requirements of the ADA.

Interviews with local nonprofit domestic violence centers revealed that the local women's shelter has 300-450 cases annually, housing approximately 30 victims of domestic violence monthly. The 2014 Point in Time Count conducted by the CoC revealed that 37 adults counted as homeless were victims of domestic violence.

A fall, 2014 survey of area providers of services to low-income and homeless individuals and families found that agencies reported serving 16 victims of domestic violence; 39 people who had AIDS/HIV; 1,059 mentally ill people; and 906 with substance abuse disorders. It is possible that some of these clients received services from more than one agency, thus leading to some double-counting issues, but the data gives a sense of the dimensions of each subpopulation's need.

Are any populations/household types more affected than others by these problems?

Housing cost burden greater than 30% most frequently impacts small-related households earning 80% of AMI or less. This problem also disproportionately impacts those households with individuals ages 62 and older. Families in households that rent also experience cost burden more frequently than homeowners indicating a need for more affordable rental housing options.

Describe the characteristics and needs of Low-income individuals and families with children (especially extremely low-income) who are currently housed but are at imminent risk of either residing in shelters or becoming unsheltered 91.205(c)/91.305(c)). Also discuss the needs of formerly homeless families and individuals who are receiving rapid re-housing assistance and are nearing the termination of that assistance.

Individuals and families with children who are housed but at risk of residing in shelters or becoming unsheltered include many single parent households with heads of households earning less than 50% of Housing Urban Development Area Median Family Income (HAMFI). It is difficult to estimate how many families in Cumberland County are "doubled-up" (families living with extended family or friends on a temporary basis) however; these families are at an increased risk of homelessness and are most commonly single mothers with

young children. Other characteristics of families who are at imminent risk of facing homelessness include those who are recently unemployed or underemployed.

According to results of the 2015 Point in Time Count, there were 146 members of households with children residing in emergency, seasonal, or transitional housing at the time of the count.

Formerly homeless families and individuals who received rapid re-housing assistance require further assistance obtaining permanent housing solutions, financial management counseling, full-time employment with a living wage, reliable transportation, and long-term case management.

Many low- and extremely low-income families at imminent risk of homelessness need more housing options, especially mothers with children, as well as employment opportunities. The City of Fayetteville's Transit Department has extended service, but because the City and County are so spread out, it is difficult to provide service to people in rural areas. The lack of transportation affects these families' ability to get to their jobs.

Specify particular housing characteristics that have been linked with instability and an increased risk of homelessness.

There are a variety of housing characteristics that have been linked with instability and an increased risk of homelessness. Individuals and families who have annual incomes less than 30% of the median family income could be at an increased risk of homeless. Other factors linked with increased risks for homelessness include loss of employment or inability to find employment, mental illness, credit issues, domestic abuse, disabilities, and struggles with addiction. Within a military community, veterans' experiences may bring other dimensions of instability, including post-traumatic stress disorder, family tensions, and physical disabilities that limit one's earning capacity.

Additionally, substandard housing exacts a physical, emotional, and economic cost on families that can promote instability. A May, 2011 study by the Center for Housing Policy suggests that affordable, decent, and safe housing can limit exposure to neurotoxins, allergens, and other dangers; increase family stability; reduce stress; reduce risky behaviors, and improve health outcomes.

0%-30% of Area Median Income

There are 4,677 households in the 0%-30% median income level, with 82.45% of this economic population reporting housing problems or no income for housing and 63.12% reporting one or more housing problems. The American Indian/Alaska Native populations, who together comprise 2.33% of this income population, have a disproportionately greater number of problems with 90.83% of the American Indian/Alaska Native population reporting at least one housing problem. Additionally, 19.33% of the 0%-30% median income population as a whole reported no income, or negative income to be their sole housing problem, compared to 75% of the Asians who reported no income or negative income to be their only housing problem. NOTE: Those who reported no income to be their only housing problem, were not included in the groups reporting at least one housing problem.

30%-50% of Area Median Income

There are 4,483 households in the 30%-50% median income level with 75.4% of this population as a whole reporting one or more housing problems. The Asian and Pacific Islander populations in the 30% - 50% median income had a disproportionately greater number of problems, with 100% reporting housing problems. These two groups comprise 1.23% of the 30%-50% median income population.

50%-80% of Area Median Income

There are 7,167 households in the 50%-80% median income level with 51.11% of this population as a whole reporting one or more housing problems. The 50%-80% median income group is the largest economic population comprising 35.56% of the 0%-100% median income populations. The Black, Asian, and Hispanic populations in this economic group had a disproportionately greater number of problems with 63.47%, 86.36% and 64.87% respectively reporting more than one problem. Blacks comprise 28.53% of the 50%-80% median income group; the Asians comprise 1.54% of this group, and the Hispanics 10.33% of this group.

80%-100% of Area Median Income

There are 3,829 households in the 80%-100% median income level with 33.82% of this population as a whole reporting one or more housing problems. This is the smallest income group of the four reviewed, consisting of 19% of the county's 0%- 100% population. The Hispanic population in this economic group reported a disproportionately greater number of problems with 65.31% reporting at least one housing problem. The Hispanic population comprises 6.4% of the 80%-100% median income group.

Summary

The 0%-30%, 30%-50%, and 50%-80% median income groups, comprising 81% of the 0%-100% median income populations, and all three have Asian populations with disproportionately greater housing problems. The Asian group, with 270 people, has the second smallest ethnic population in the 0%-100% median income groups. Asians comprise 1.34% of the 0%-100% of median income population. Blacks in the 50%-80% economic group have the highest number in a disproportionately housing problem group with 1,298 reporting one or more housing problems.

HOMELESS NEEDS ASSESSMENT

Introduction

The local CoC conducted the 2015 Point-in-Time (PiT) Homeless Count which reported a total of 593 persons who were literally homeless. In addition, 68 persons were reported imminent/at-risk of being homeless. The local school district reported 528 students as being homeless or at-risk of being homeless. A Homeless Needs Assessment prepared by a consultant in November 2014, identified the needs in the community and correlates with the 2015 PiT Count data and demonstrates a shortage of affordable housing units available to those populations with incomes 30% or below the area median income to include homeless persons.

Homeless Needs Assessment

Population	Estimate the # of persons experiencing homelessness on a given night	
	Sheltered	Unsheltered
Persons in Households with Adult(s) and Child(ren)	10	136
Persons in Households with Only Children	0	0
Persons in Households with Only Adults	356	91
Chronically Homeless Individuals	119	4
Chronically Homeless Families	8	0
Veterans	44	14
Unaccompanied Child	0	0
Persons with HIV	1	1

A recent Point-in-Time (PiT) Homeless Count conducted within a 24 hour period during January 28, 2015 through January 29, 2015, indicates a 22% increase in the total number of chronically homeless persons compared to the previous year's PiT count. However, this increase (59%) occurred in chronically homeless individuals while there was a decrease (69%) in the number of chronically homeless families. The 2015 PiT Count reported a 32% decrease in households with children and a 14% decrease in households with veterans. There was only one household with only children reported during the 2014 PiT Count while the 2015 PiT Count reported none.

Estimate the number and type of families in need of housing assistance for families with children and the families of veterans.

The 2015 PiT Count estimated 146 families with children and 447 individuals that were identified as literally homeless. In addition, the 2015 PiT Count identified 2 veterans with families and 56 single veterans as literally homeless.

Describe the Nature and Extent of Homelessness by Racial and Ethnic Group.

According to 2015 PiT Count, African Americans make up the largest portion of homeless populations at 65%. Whites make up the second largest portion of homeless persons identified at 30%.

Describe the Nature and Extent of Unsheltered and Sheltered Homelessness.

Households without children make up the largest portion of unsheltered and sheltered homeless population. Among the households without children, 28% (123) were identified as chronically homeless of which 96% (119) were unsheltered.

Summary

The 2015 PiT Count shows that the homeless populations with the greatest need are "chronically homeless" persons. Among the chronically homeless populations 20% of persons have been identified with a mental illness and 21% with substance abuse. The PiT Count also shows a decrease homelessness among the veteran population due to an increase in available permanent housing options and supportive services designated for veterans. Although, the 2015 PiT Count do not show a significant amount of homeless families with children, the local school district had identified 528 students that were either literally homeless or imminent/at-risk of being homeless. In addition, 68 persons were reported during the 2015 PiT Count as being imminent/at-risk of being homeless. Therefore, more efforts will be taken to increase the supply of affordable permanent housing for the targeted population.

NON-HOMELESS SPECIAL NEEDS ASSESSMENT

Introduction

CCCD will continue to put efforts in addressing the needs of the special populations by leveraging current resources through use of the CDBG funds.

Describe the characteristics of special needs populations in your community:

There is a shortage of programs for persons with disabilities especially those returning from mental and physical health institutions. The Roxie Avenue Center offers some short-term treatment (30 days) and housing, but it has very limited capacity.

What are the housing and supportive service needs of these populations and how are these needs determined?

Persons living with HIV/AIDS need housing with accessible features or modifications, including rehabilitation of their homes. Among 4,148 units of affordable housing analyzed, of which 869, 21%, were available to those earning less than the 30% median income established by HUD, approximately 150 of those units are targeted to people with disabilities.

Another 236 units were available to individuals, families, or elderly (including elderly with disabilities) people within the 40%-60% of median income range. Seventy nine units (without income guidelines) are targeted to people with disabilities, including 12 units for homeless people or families with disabilities. Another 104 units (without income guidelines) are targeted to elderly people.

These needs are determined based on the recent Needs Assessment conducted by a consultant, Karen Dash Consulting, LLC.

Discuss the size and characteristics of the population with HIV/AIDS and their families within the Eligible Metropolitan Statistical Area:

A fall, 2014 survey of area providers of services to low-income and homeless individuals and families found that agencies reported 39 people who had HIV/AIDS.

NON-HOUSING COMMUNITY DEVELOPMENT NEEDS

Describe the jurisdiction's need for Public Facilities:

Based on surveys obtained, most of the residents living in rural areas within the County's jurisdiction expressed the need for water and sewer. In addition, there is a need for more community centers especially for seniors in certain Towns.

How were these needs determined?

These needs were determined based on Citizen Needs Assessments distributed throughout various sites within the County and made available via internet.

Describe the jurisdiction's need for Public Improvements:

The geographic service area within the County is mostly rural areas. Residents in these areas expressed the need for water and sewer improvements and the need to address drainage issues.

How were these needs determined?

These needs were determined based on Citizen Needs Assessments distributed throughout various sites within the County and made available via internet.

Describe the jurisdiction's need for Public Services:

Citizens in Cumberland County expressed the need for more health services especially providing access to free prescription medications; transportation services; and housing and supportive services for homeless persons.

How were these needs determined?

These needs were determined based on Citizen Needs Assessments distributed throughout various sites within the County and made available via internet.

HOUSING MARKET ANALYSIS OVERVIEW

Over the last ten years, the City of Fayetteville has annexed portions of Cumberland County, with the City growing most quickly in the west. Additionally, the City has annexed non-contiguous new subdivisions whose developers seek to be connected to municipal water. Since 2000, 32% of all new construction has been renter-occupied construction; by contrast, 61% of the City's construction since 2000 has been owner-occupied units.

The presence of a large, dynamic military population has a significant effect on housing development within the City and County. With the rapid churn of the county's population, including approximately 30,000 people moving into Cumberland County each year and another 30,000 moving out of the county, the housing market is in constant movement.

Some landlords or developers in local housing markets serving military populations tend to price their housing to coincide with the military's basic allowance for housing (BAH). For 2015, the BAH for Fort Bragg and Pope Air Force Base ranges from \$1,161 to \$1,947 monthly for a family with dependents (based on rank). As a result, housing costs for the rest of the City remain relatively inflated. Further, much of the housing growth tends to be new housing aimed at the military market and its middle-class and upper middle-class salaries.

Of the 14,384 rental properties, 12,682 (88%) are considered affordable to those making below the area median income. By contrast, 67% of the City of Fayetteville's rental properties are affordable to those earning less than the area median income. However, only 7.5% of rentals are affordable to those making 30% or less of the area median income, with 24.3% affordable to those families making 31-50% of housing area median family income (HAMFI), and 68.3% available to those at 80% HAMFI.

According the Fayetteville Regional Association of Realtors, in 2014, of the 847 new home listings, no new homes were constructed in the \$<99,999 price range. As a result, the smallest available supply of existing homes is in the \$<74,999 market (4.98 months).

The county's housing stock is not as old as that of the City. Thirty three percent of owner-occupied housing and thirty six percent of renter-occupied housing was built before 1980, including 3% of owner- and 4% of renter-occupied units built before 1950. A need clearly exists for the rehabilitation of owner- and renter-occupied housing: 25% of owner-occupied and 44% of renter-occupied housing has at least one housing condition. Ninety eight percent of owner-occupied housing has only one condition, whereas 94.6% of renter-occupied has one condition, 4.6% has two conditions, and 0.7% have three conditions.

Public housing provides units for 1,045 families and nearly 1,800 vouchers, but with a 600-family waiting list for housing and a closed voucher waiting list, it is evident that a severe need exists for more public housing.

Appendices 3 list numerous sources of emergency, transitional, and permanent housing, including supportive housing, but many low-income and affordable housing units have waiting lists.

Summary

The County already faces a housing shortage, and the smaller percentage of renter-occupied units with 3+ bedrooms results in a tighter housing supply for larger families. Further, in the next 10 years, the region will lose 308 units of AFFORDABLE HOUSING through expirations, or approximately 7.4% of its stock. The County will continue to face challenges in increasing or maintaining the current supply of affordable housing. Federal funding, local investments in affordable housing, the state of the economy, and employment opportunities will affect families' abilities to obtain safe, appropriate housing.

HOMELESS FACILITIES AND SERVICES

Introduction

In fall, 2014, an extensive needs assessment analyzed the available housing and services to homeless, at-risk of homelessness, imminently homeless, and low-income populations and identified gaps. The Appendices provide complete listings of Emergency and Transitional Housing; Permanent Housing; and Related Services, while this section highlights some of those housing and service providers.

Among the findings of that analysis:

- a. Available emergency and transitional shelters are at or near capacity.
- b. Little capacity exists to accommodate unsheltered people or those at risk of homelessness within the current supply of emergency and transitional housing.
- c. Only 21% of permanent housing units utilize HUD 30% income requirements.
- d. All of the HUD 30% housing has wait lists.
- e. Wait lists range from 1-2 weeks to 3 years.
- f. 1-bedroom apartments have some of the longest waiting lists.
- g. An increased number of single homeless adults will need more emergency and permanent housing.
- h. With 89% of the imminent or at-risk for homelessness population comprised of families, the need for family housing is also critical.
- i. Funding for 16 housing developments will expire within the next 3-18 years, and the housing could be converted to market-rate housing.
- j. The greatest number of organizations (37) offered food banks or meals service.
- k. 15 organizations offered clothing closets.

Among survey respondents:

- a. Emergency housing for Families, Single Males, and Single Females was the most referred service.
- b. Permanent housing for Single Males was the most frequently-offered direct service, followed by permanent housing for Families, for Single Women, and Permanent Supportive Housing for People with Disabilities.
- c. No agency offered direct service for Emergency Shelter for Youth under 18 or Foster Care.
- d. The most frequently offered specialized direct services are Case Management (18), Housing Search (15), and Outreach (13).
- e. No providers offered direct services for Rape Crisis services or Transition support for Youth Aging out of Foster Care.
- f. The most frequently offered general direct services are clothing assistance (15), emergency financial aid (12), meals (11), educational services (10), and food assistance (11).

Facilities and Housing Targeted to Homeless Households

	Emergency Shelter Beds		Transitional Housing Beds	Permanent Supportive Housing Beds	
	Year Round Beds (Current & New)	Voucher / Seasonal / Overflow Beds	Current & New	Current & New	Under Development
Households with Adult(s) and Child(ren)	138	0	101	10	0
Households with Only Adults	6	0	78	7	0
Chronically Homeless Households	0	0	0	5	0
Veterans	5	0	0	0	0
Unaccompanied Youth	149	0	179	22	0

Describe mainstream services, such as health, mental health, and employment services to the extent those services are used to complement services targeted to homeless persons.

As previously stated, Appendices provide complete listings of Emergency and Transitional Housing; Permanent Housing; and Related Services, while this section highlights some of those housing and service providers.

The school system also works with 528 homeless students to enroll them in schools, provide them with transportation, and get them the school supplies and supports that they need. Unaccompanied youth who are issued bus passes but live too far away from bus lines often find difficulty getting to school.

List and describe services and facilities that meet the needs of homeless persons, particularly chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth. If the services and facilities are listed on screen SP-40 Institutional Delivery Structure or screen MA-35 Special Needs Facilities and Services, describe how these facilities and services specifically address the needs of these populations.

A fall 2014 survey of agencies offering services to homeless and low-income people provided information regarding the clientele served and the number of clients served by subpopulation. 14 agencies reported working with chronically homeless people, 16 worked with families with children, and 9 with veterans. The survey found that none of the organizations worked with unaccompanied youth or youth transitioning out of foster care.

Number of Clients Served in 2013

In some cases, the respondent noted that they served a particular population but did not have a number for 2013 served. One organization noted that it served 1,345 people in total in 2013.

Summary

The community would benefit from a Homeless Day Shelter for homeless people who must leave shelters during the day. While they may utilize their daytime hours to hunt for jobs, sometimes people will stay in the downtown public library to stay warm, especially during the cold winter months. Such a day center could provide public support programs, classes, computer access, or opportunities to rest.

The Fayetteville City Council has made Solutions to the Problem of Homelessness a priority in its' 2015-16 goals and will seek funding for more shelters and services. The City also hopes that the county will fund more emergency and transitional housing shelters.

SPECIAL NEEDS FACILITIES AND SERVICES

Introduction

In fall, 2014, an extensive needs assessment analyzed the available housing and services to homeless, at-risk of homelessness, imminently homeless, and low-income populations and identified gaps. Appendices provide complete listings of Emergency and Transitional Housing; Permanent Housing; and Related Services, while this section highlights some of those housing and service providers.

Among the findings of that analysis:

- a. The greatest number of organizations surveyed (37) offered food banks or meals service.
- b. 15 organizations offered clothing closets.

Among survey respondents:

- a. Emergency housing for Families, Single Males, and Single Females was the most referred service.
- b. Permanent housing for Single Males was the most frequently-offered direct service, followed by permanent housing for Families, for Single Women, and Permanent Supportive Housing for People with Disabilities.
- c. No agency offered direct service for Emergency Shelter for Youth under 18 or Foster Care.
- d. The most frequently offered specialized direct services are Case Management (18), Housing Search (15), and Outreach (13).
- e. No providers offered direct services for Rape Crisis services or Transition support for Youth Aging out of Foster Care.
- f. The most frequently offered general direct services are clothing assistance (15), emergency financial aid (12), meals (11), educational services (10), and food assistance (11).

Including the elderly, frail elderly, persons with disabilities (mental, physical, developmental), persons with alcohol or other drug addictions, persons with HIV/AIDS and their families, public housing residents and any other categories the jurisdiction may specify, and describe their supportive housing needs.

Appropriate housing first is a foundation for family success. By Title II, jurisdictions are required to comply with the Americans with Disabilities Act (ADA). Elderly people, frail elderly people, and people with disabilities, including HIV/AIDS, need housing with accessible features or modifications, including rehabilitation of their homes. Among 4,148 units of affordable housing analyzed, of which 869, 21%, were available to those earning less than the 30% median income established by HUD, approximately 150 of those units are targeted to people with disabilities.

Another 236 units were available to individuals, families, or elderly (including elderly with disabilities) people within the 40%-60% of median income range. Seventy nine units (without income guidelines) are targeted to people with disabilities, including 12 units for homeless people or families with disabilities. Another 104 units (without income guidelines) are targeted to elderly people.

Describe programs for ensuring that persons returning from mental and physical health institutions receive appropriate supportive housing.

The region faces a shortage of programs for people returning from mental and physical health institutions. The Roxie Avenue Center offers some short-term treatment (30 days) and housing, but it has very limited capacity. The issue is especially complex for homeless individuals who are discharged from hospital treatment.

Discussions with government and hospital officials identified issues in connecting outpatients, especially those who are homeless, with long-term housing and supportive services. The importance of supportive services cannot be overstated.

Specify the activities that the jurisdiction plans to undertake during the next year to address the housing and supportive services needs identified in accordance with 91.215(e) with respect to persons who are not homeless but have other special needs. Link to one-year goals. 91.315(e)

The County's Community Development Department and Department of Social Services plan to manage an existing program that the Salvation Army is transitioning out of – doing case management for residents of transitional housing that supports victims of domestic violence. The county ran this program approximately 12 years ago but transitioned it to the Salvation Army, which is now establishing a transitional housing program and did not have the capacity to manage both programs. The County will offer case management services, including referrals to support services and financial counseling, with the goal of eventually transitioning the program to another nonprofit.

The number of homeless veterans has declined from 2013-2014, due in part to the increased number of HUD/VASH vouchers available for housing. Nonetheless, veterans' experiences can result in physical and mental health issues requiring medical attention. In mid-2014, wait times at the Fayetteville Veterans Administration Hospital were the longest in the nation. Since that time, a temporary Veterans Health clinic was opened on Breezewood Avenue to serve 3,600 patients annually, and new Fayetteville VA Healthcare Center will open this spring on Raeford Road.

Summary

Supportive housing is critical to ensuring the success of families confronting homelessness and other challenges, such as mental, physical, or developmental disabilities, including those of elderly people; substance abuse disorders; or an HIV/AIDS diagnosis. Individuals and families benefit from a variety of support services, including housing modifications and rehabilitation; medical and mental health services; jobs and vocation assistance; substance abuse support services; case management services; and educational services, including budgeting and credit counseling services.

NON-HOUSING COMMUNITY DEVELOPMENT ASSETS

Introduction

In terms of occupations by sector, the County's top occupations are Sales and Office work (11,152); Management, business and financial (7,780); Service industries (5,700); Construction, extraction, maintenance and repair (5,469); and Production, transportation, and material moving (4,117).

A review of the 2007-2011 Business Activity suggests that the region has an insufficient number of workers in several key sectors, listed below in order of their relative share of total Cumberland County jobs:

- a. Manufacturing
- b. Transportation and Warehousing
- c. Construction
- d. Wholesale Trade

Most of these sectors require a mix of workers with and without college degrees. Based on the data in Table 44, the share of the County's workforce with a college degree or higher is 17%, which suggests a potential reason for these employment shortages. By contrast, 29.2% of the US 18+ population nationally has a college degree or higher (2014 Census).

The County's workforce exhibits a reasonably good match to the workforce needs of top employers. Nonetheless, the expected workforce reductions at Fort Bragg, a major driver of the region's economy, will create short-, medium-, and long-term dislocations in the job market, both in terms of fewer opportunities and more competition for available positions.

While the "hard skills" of the area workforce are adequate to the region's employers' needs, employers express more interest in soft skills – teamwork and collaboration, dressing appropriately, arriving on time, and taking instruction. Veterans possess many of these skills as well as leadership skills, which make them highly-sought after employees.

In anticipation of the military drawdown and potential unemployed veterans, the local community college has partnered with the State and with a group of companies to create a certification program that can lead to employment with the companies. Further, the North Carolina governor has called for a cabinet-level state Department of Military and Veterans Affairs to try to reduce those cuts and support the associated military and civilian communities.

Economic Development Market Analysis

Business by Sector	Business Activity				
	Number of Workers	Number of Jobs	Share of Workers %	Share of Jobs %	Jobs less workers %
Agriculture, Mining, Oil & Gas Extraction	282	146	1	1	0
Arts, Entertainment, Accommodations	4,180	2,388	16	11	-5
Construction	2,078	2,225	8	10	2
Education and Health Care Services	4,423	1,326	17	6	-11
Finance, Insurance, and Real Estate	1,363	577	5	3	-2
Information	480	94	2	0	-2
Manufacturing	3,752	6,271	14	29	15
Other Services	994	603	4	3	-1
Professional, Scientific, Management Services	2,210	975	8	5	-3
Public Administration	0	0	0	0	0
Retail Trade	4,506	2,592	17	12	-5
Transportation and Warehousing	1,194	2,839	4	13	9
Wholesale Trade	1,308	1,379	5	6	1
Total	26,770	21,415	--	--	--

Business Activity

Data Source: 2007-2011 ACS (Workers), 2011 Longitudinal Employer-Household Dynamics (Jobs)

Labor Force

Total Population in the Civilian Labor Force	52,280
Civilian Employed Population 16 years and over	46,997
Unemployment Rate	10.11
Unemployment Rate for Ages 16-24	26.44
Unemployment Rate for Ages 25-65	5.65

- Labor Force

Data Source: 2007-2011 ACS

Occupations by Sector	Number of People
Management, business and financial	7,780
Farming, fisheries and forestry occupations	2,128
Service	5,700
Sales and office	11,152
Construction, extraction, maintenance and repair	5,469
Production, transportation and material moving	4,117

Occupations by Sector

Data Source: 2007-2011 ACS

Travel Time

Travel Time	Number	Percentage
< 30 Minutes	34,141	69%
30-59 Minutes	13,406	27%
60 or More Minutes	2,168	4%
Total	49,715	100%

Travel Time

Data Source: 2007-2011 ACS

Education:

Educational Attainment by Employment Status (Population 16 and Older)

Educational Attainment	In Labor Force		Not in Labor Force
	Civilian Employed	Unemployed	
Less than high school graduate	3,356	623	2,788
High school graduate (includes equivalency)	11,813	1,011	4,736
Some college or Associate's degree	15,524	1,484	4,814
Bachelor's degree or higher	8,634	337	1,785

Educational Attainment by Employment Status

Data Source: 2007-2011 ACS

Educational Attainment by Age

	Age				
	18-24 yrs	25-34 yrs	35-44 yrs	45-65 yrs	65+ yrs
Less than 9th grade	259	459	525	804	1,316
9th to 12th grade, no diploma	2,018	1,785	793	2,420	1,730
High school graduate, GED, or alternative	4,254	4,198	4,327	9,606	3,959
Some college, no degree	3,449	5,434	4,851	7,003	2,048
Associate's degree	360	1,408	2,428	3,121	591
Bachelor's degree	906	2,540	2,311	3,009	600
Graduate or professional degree	51	617	1,430	2,097	564

Educational Attainment by Age

Data Source: 2007-2011 ACS

Educational Attainment – Median Earnings in the Past 12 Months

Educational Attainment	Median Earnings in the Past 12 Months
Less than high school graduate	15,466
High school graduate (includes equivalency)	25,834
Some college or Associate's degree	32,055
Bachelor's degree	42,926
Graduate or professional degree	59,455

Based on the Business Activity table above, what are the major employment sectors within your jurisdiction?

Besides the military installations at Fort Bragg that currently employs 8,757 civilians, the 2007-2011 major employment sectors by number of jobs are Manufacturing (6,271), Transportation and Warehousing (2,839), Retail Trade (2,592), Arts/Entertainment/Accommodations (2,388), and Construction (2,225).

Nonetheless, a fuller picture of the richness of the county's major employment sectors emerges in considering a more recent picture. While the 2007-11 data suggests a 10.11% unemployment rate, by December 2014, the county's unemployment rate had fallen to 6.1%.

In addition to the rebounding economy, part of the decline in unemployment can be attributed to the recent establishment of several businesses employing several hundred people. As the population ages, the hospital/medical services sector continues to grow. Over the last four years, four call centers offering over 2,000 jobs have located in the county, including one with Blue Cross Blue Shield of North Carolina. A February, 2015 search showed 153 listings for call center jobs in the Fayetteville area. In late February, 2015, Butterball announced that it will be hiring 367 people in Raeford, NC, just across the county line.

According to North Carolina Commerce Department, in 2Q 2014, the top employers with 1000+ employees in the county are:

- a. Department of Defense
- b. Cumberland County Board of Education
- c. Cape Fear Valley Health Systems
- d. Wal-Mart Associates Inc.
- e. County of Cumberland
- f. Goodyear Tire and Rubber Inc.
- g. City of Fayetteville
- h. Fayetteville Technical Community College
- i. Veteran's Administration

Describe the workforce and infrastructure needs of the business community

In terms of occupations by sector, the County's top occupations are Sales and Office work (11,152); Management, business and financial (7,780); Service industries (5,700); Construction, extraction, maintenance and repair (5,469); and Production, transportation, and material moving (4,117).

A review of the 2007-2011 Business Activity suggests that the region has an insufficient number of workers in several key sectors, listed below in order of their relative share of total Cumberland County jobs:

- a. Manufacturing
- b. Transportation and Warehousing
- c. Construction
- d. Wholesale Trade

Most of these sectors require a mix of workers with and without college degrees. Based on the data, the share of the County's workforce with a college degree or higher is 17%, which suggests a potential reason for these

employment shortages. By contrast, 29.2% of the US 18+ population nationally has a college degree or higher (2014 Census).

Discussions with Workforce Development experts suggest that employers continue to seek employees with technical skills. To complement technical skills, employers are more interested in “soft skills” – employees dressing appropriately, arriving on time, working in teams, and taking instruction.

Businesses also report to the Workforce Development team that employers have needs for very specific higher technical skills, such as for welders or machinists.

Some challenges lie in finding paths for people released from prison to find employment. One of the agencies interviewed, for example, has had a plumber job paying \$16/hour available for several months, but has had few applicants, and unfortunately, those applicants were disqualified for DUI or criminal histories. The office employs a former offender who supports other former offenders in finding work.

Describe any major changes that may have an economic impact, such as planned local or regional public or private sector investments or initiatives that have affected or may affect job and business growth opportunities during the planning period. Describe any needs for workforce development, business support or infrastructure these changes may create.

The potential downsizing of Fort Bragg may cost the area hundreds if not thousands of military and civilian jobs. NC Governor Pat McCrory announced the creation of the state's first Department of Military and Veterans Affairs, to help minimize those defense budget cuts affecting Fort Bragg and other military installations and the communities surrounding them.

Methodist University has doubled its enrollment since 1990 and in 2013 announced a new \$35 million capital campaign to build several new facilities on campus.

The City and County may consider developing a partnership with other community partners, including businesses, to develop 300 jobs in the next three years for qualified, trained, low-income people. The Hometown Hires program in Wilmington, North Carolina, has identified, trained, and mentored potential job candidates, while business partners have developed 93 jobs for low-income individuals. A Massachusetts based company, Vertex Rail, will be bringing 1300 jobs to Wilmington and plans to hire 10% of its workforce through Hometown Hires.[1]

Describe any current workforce training initiatives, including those supported by Workforce Investment Boards, community colleges and other organizations. Describe how these efforts will support the jurisdiction's Consolidated Plan.

In anticipation of a potential reduction of military personnel at Fort Bragg, NC Governor Pat McCrory has launched several initiatives in partnership with the state's colleges and community colleges, including Fayetteville Technical Community college. In February, Governor McCrory announced an economic development initiative targeted to support veterans in the area, the new Fayetteville Technical Community College's Collision Repair and Refinishing Technology Center, which will offer 19 certifications to veterans and other students. The FTCC program was developed at the request of and with the collaboration of PPG Industries, Enterprise Rent-A-Car, GEICO Insurance, Van Tuyl Automotive Group, Allstate Insurance, and Gerber Collision and Glass.

In 2014, the Governor announced a program to offer in-state tuition to recently-separated veterans at the state's public universities. By doing so, the program may keep the leadership, technical, and soft skills those

veterans possess in the region. The Cumberland Workforce Development office also employs a veteran specialist to assist vets with barriers to employment.

The public-private efforts described above support the Consolidated Plan by preparing the local workforce for the needs of local businesses, thus ensuring more opportunities for employment from existing businesses and those considering locating in the area. By increasing the skill set of the local workforce, these programs can help increase family incomes and bring housing costs within reach. These efforts can also act as a model for developing additional public-private partnerships within the housing sector.

Summary

69% of workers commute less than 30 minutes to work, and 27% travel 30-59 minutes. Workers relying on public transportation often report longer commutes, particularly if: they live in rural areas with very limited service and/or have to find a way to reach those bus lines; they have to make connections; or they work hours not served by the transit system. FAST has increased bus lines, replaced nearly all of its fleet, and expanded its service, to include night and weekend hours.

Opportunity exists to expand service still further in terms of service area and hours. Additionally, working families would also benefit from child care assistance, rather than relying on less stable informal arrangements. Finally, systemic issues related to poverty complicate the ability to appropriately serve this population. A livable minimum wage with work arrangements that allow for child care would make families more stable and housing more affordable.

NEEDS AND MARKET ANALYSIS DISCUSSION

Are there areas where households with multiple housing problems are concentrated? *(include a definition of "concentration")*

Some of the following areas appear to contain more housing problems than other areas in the city/county:

- a. Downtown Spring Lake near Main Street and Lacock Street (Census Tract 35).
- b. Areas in the northwest region of the county have some environmental health issues, including water safety issues.
- c. Stedman/Wade – small number of emergency repairs scattered throughout town.
- d. Linden –small number of repairs concentrated in area around Pine Street, Hillsboro, and McLean Streets.
- e. Falcon/Godwin – pockets of issues, including drainage needs, to be addressed; dilapidated housing at the northern end of Burnett Road.
- f. Godwin residents have little knowledge regarding funds available to homeowners for repairs.
- g. Hope Mills has not had any affordable housing complex projects in the last five years.

Are there any areas in the jurisdiction where racial or ethnic minorities or low-income families are concentrated? *(include a definition of "concentration")*

The downtown Spring Lake area near Chapel Hill Road have a high concentration of minority residents. Utilizing the HUD definition of a Minority Neighborhood (In the case of a metropolitan area, the neighborhood's total percentage of minority persons exceeds 50 percent of its population). Table 1 shows those Cumberland County tracts meeting the HUD definition of a minority neighborhood, along with information regarding median incomes.

Please note: with the 2010 redrawing of Census districts and the subsequent annexation of portions of Cumberland County, several of the districts cited in the next two charts fall within both the City and the County's jurisdiction.

Table below shows those Census Tracts with a high percentage of low income population and a high share of minority population.

Low income families within Cumberland County are located in the following Census Tracts, with the percentage of low-income families.

Census Tract	Minority % of Pop	Median Income \$
16.04	58	35,000
35	72.4	32,000
36	61	33,000

Cumberland County Minority Neighborhood & Median Income

Census Tract	% Low Income Pop	Minority % of Pop	Median Income \$
14	51.34	58.2	21,785
24.01	75.99	86.4	25,000

Percentage Families and Minority Population with Low Income

What are the characteristics of the market in these areas/neighborhoods?

Over the last 15 years, Spring Lake has grown in population and in community amenities, including a satellite college, new developments, and an IHOP that the County's Community Development Department helped to bring to the area. Water and sewer projects have taken place along Manchester Road and along Chapel Hill Road.

The town's housing stock has gotten better; Cumberland County Community Development worked with Kingdom Development Corporation to begin development of the Balsawood community off Chapel Hill Road, which includes 28 one- and two-story homes and single townhouses developed in phases. An opportunity still exists to improve properties, particularly rental properties in lower-income neighborhoods. Because of its location next to Ft. Bragg, Spring Lake sees many people affiliated with the military pass through the town. Spring Lake is a community that has the potential to be developed further.

Many of the county's towns, including Goldwin, Falcon, and Wade, are located close to I-95, which could help them to grow. Stedman and Linden are quite rural and not as closely located to major highways, limiting their potential.

Are there any community assets in these areas/neighborhoods?

The Spring Lake area has a lot of potential to grow in the same manner that Hope Mills has grown over the last 10 years. Spring Lake is close to Fort Bragg, as well as Highways 87, 401, and 210, making it a great location. A lot of development has sprung up in the area around Spring Lake, bringing Wal-Mart and restaurants to the area.

Hope Mills has grown significantly over the last 10 years. With easy access to I-95, it offers a great location. The town has not had any affordable multifamily development over the last five years, but in the past the county and United Developers developed affordable senior citizen and multifamily housing. The town is known for its outdoor recreational activities, such as Fantasy Lake, and its retail/shopping and restaurants.

Are there other strategic opportunities in any of these areas?

Due to sequestration and the loss of population stemming from the annexation of part of the county by the City of Fayetteville, Cumberland County has seen its HOME fund allocation decline from approximately \$1 million to under \$300,000 over the last several years. While the location of Godwin, Falcon, and Wade along I-95 suggests some strategic opportunities, the most significant strategic opportunity lies in Spring Lake. Within Spring Lake, the town has the potential to grow as Hope Mills has grown if a significant enough concentration of affordable housing projects and funding can be obtained.

When traffic is rerouted and Bragg Boulevard is cut off, a greater share of the traffic to Ft. Bragg will pass through Spring Lake. With a great location, significant development in the region, and some encouraging retail activity, the town can become a popular destination for people and businesses.

STRATEGIC PLAN OVERVIEW

The FY 2015-2020 Plan outlines Cumberland County's (Urban County) five-year priorities, anticipated financial resources, partners and programs to address the needs outlined in the Needs Assessment and Market Analysis. The five-year framework is linked to the FY 2015 Annual Action Plan, which describes activities to be implement and the HUD statutory objective and outcome to be met.

Cumberland County does not use geography as the basis for targeting funds. It is intended that resources will be utilized throughout the County's jurisdiction to benefit low and moderate income people. The County's objective is to be flexible with the use of funding and other available resources to meet needs countywide.

PRIORITY NEEDS

Priority Needs Summary

Affordable Housing

Cumberland County plans to use federal and non-federal resources to:

- Assist with the development of the availability and accessibility of decent, safe, and affordable housing through public-private development of more units for 0-30% AMI families and 50-80% AMI families
- Assist with the availability and access of affordable housing through rehabilitation of vacant/abandoned properties
- Increase awareness of first-time homebuyer assistance program through additional marketing outlets
- Increase awareness of County funds available to rehabilitate owner-occupied and investor housing
- Promote awareness of Fair Housing Law for citizens and for providers serving minority and special populations

Homelessness

Over the next five years, Cumberland County will pursue goals and objectives to benefit the homeless to:

- Identify resources for funding homeless services and housing providers to develop additional emergency and permanent housing
- Increase the number of units of transitional, permanent supportive and affordable housing
- Identify resources for funding a facility that will provide support services, referrals and resources to homeless individuals and families
- Assist with rental and utility assistance to help prevent homelessness
- Promote viable programs to reduce homeless population and increase chances for sustained independence

Non-Housing Community Development

Over the next five years, Cumberland County will pursue goals and objectives to:

- Provide assistance to low income persons with medical and/or health care services
- Increase community awareness of available transportation services and resources
- Assist with addressing infrastructure concerns in the smaller towns and coordinate with other county departments and agencies to address the water, sewer and drainage issues
- Promote economic development activities

ANTICIPATED RESOURCES

Introduction

Cumberland County receives Community Development Block Grant (CDBG) & HOME Investment Partnership Program (HOME) funds directly as an entitlement community. Cumberland County partners with local agencies in order to leverage grants dollars.

Anticipated Resources (Entitlement)

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Expected Amount Available Remainder of ConPlan \$	Narrative Description
			Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$		
CDBG	public - federal	Acquisition Admin and Planning Economic Development Housing Public Improvements Public Services	768,447	150,000	800,000	1,718,447	6,013,000	Annual allocation is conservative based on recent allocations and federal budget reduction trends and local annexations. Program income is based on recent years
HOME	public - federal	Acquisition Homebuyer assistance Homeowner rehab Multifamily rental new construction Multifamily rental rehab New construction for ownership TBRA	258,368	200,000	400,000	858,368	3,206,000	Annual allocation is conservative based on recent allocations, federal budget reduction trends, local annexations and local match. Program income is based on recent years

Anticipated Resources (Competitive Grants)

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Expected Amount Available Remainder of ConPlan \$	Narrative Description
			Annual Awards: \$	Program Income: \$	Prior Year Resources: \$	Total: \$		
ESG	public - federal	Rapid Rehousing Prevention Shelter Operation Admin	147,000	0	0	147,000	515,000	Annual award is a conservative estimate based on recent awards. Program is contracted out to local agencies to carry out the activities.
CoC	public - federal	Transitional housing Permanent Housing	806,000	0	0	806,000	2,821,000	Annual awards are conservative based on recent awards. Projects are administered by local agencies to carry out the activities for operation and support services
PATH	public - federal	Outreach Services Limited Case Management	269,000	0	0	269,000	941,500	Annual awards are conservative based on recent awards and local match.

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

Cumberland County leverages funds from private and non-federal public sources to meet match requirements with cash contributions from non-federal resources.

If appropriate, describe publically owned land or property located within the jurisdiction that may be used to address the needs identified in the plan

At this time, Cumberland County has no public owned land or property located within the jurisdiction that will be used to carry out the plan.

GOALS SUMMARY

Goals Summary Information

Goal Descriptions / Outcomes

1	Goal Name	Increase Affordable Quality Housing
	Goal Description	<p>Over the next five years, CCCD will pursue housing goals and objectives that include maintaining and increasing the availability and accessibility of decent, safe and affordable housing to include acquisition, new construction, rehabilitation, clearance, demolition and down payment assistance.</p> <p><u>Housing Rehabilitation (Owner-Occupied and Investor-Owner) - 130</u> CCCD will continue to manage single-family, owner-occupied rehabilitation programs. The Emergency Home Repair Program will provide financial assistance in the form of a grant to eligible households to mitigate health and safety conditions (including HVAC, electrical, plumbing, lead-based paint mitigation and energy efficiency enhancements among others) at these homes. The Housing Rehabilitation Program will provide financial assistance in the form of a loan (deferred and/or amortized), and expand on the Emergency Home Repair Program by including comprehensive repairs such as painting, flooring, windows, among others). In addition, CCCD will provide potential investor-owners the opportunity to apply for financial assistance in the form of a loan to rehabilitate rental housing. The investor-owners will be required to lease to renters with incomes at or below 80% of the median income for Cumberland County.</p> <p><u>Purchase/Rehab/Resale - 5</u> CCCD may use funds to acquire properties for future development as affordable housing. CCCD may acquire substandard single-family units, rehabilitate the units to meet CCCD's rehabilitation standards, and then sell the units to income eligible homebuyers. CCCD may also acquire vacant lots or substandard units not suitable for rehabilitation for demolition.</p> <p><u>Homebuyer Assistance - 5</u> CCCD will use funds to administer a Homebuyer Program to assist qualified households with closing cost, downpayment and principal reduction (GAP financing) assistance. Households must have an income that is at or below 80% of the area median income. CCCD will secure a first or second mortgage on the property with interest of no more than 4% and terms of 10 years (for downpayment/closing cost) or 30 years for GAP financing depending on the amount of subsidy needed by the homeowner.</p> <p><u>Community Housing Development Organization (CHDO) Set-Aside - 15</u> HOME regulations require that at least 15% of the HOME entitlement funds be set-aside for affordable housing development by CHDO's. In order to be a CHDO, a non-profit organization must meet the qualifying criteria as established by HUD. A CHDO can be a sponsor, developer, or owner. Eligible activities may include: Acquisition, rehabilitation or new construction of rental housing; Acquisition, rehabilitation or new construction of homebuyer properties; and/or Direct financial assistance to purchasers of HOME-assisted housing sponsored or developed by a CHDO with HOME funds. Other projects and activities may be developed and funded in order to meet this goal pending available funding and identified needs.</p>
2	Goal Name	Essential Services and Housing for the Homeless
	Goal Description	Over the next five years, Cumberland County will pursue goals and objectives to benefit the homeless that include increasing the number of units of transitional, permanent supportive and affordable housing; explore and promote a facility to provide support services, referrals and resources to homeless individuals; rental and utility assistance to help prevent homelessness and to reduce homeless population and increase chances for sustained independence.
3	Goal Name	Improve Access to Public Services (Human Services) - 5000
	Goal Description	Cumberland County will partner with human services agencies to maximize use, coordination and delivery of human services for residents, with priority given to agencies providing health care services, transportation services, and services to the homeless.
4	Goal Name	Improve Public Facilities/Develop Infrastructure
	Goal Description	CCCD will promote the acquisition and/or demolition of blighted properties; improve accessibility to public buildings for persons with special needs; provide infrastructure improvements; and construct or rehabilitate other public facilities in order to meet identified community needs.
5	Goal Name	Expand Economic Opportunities for LMI Persons
	Goal Description	CCCD will improve self-sufficiency by funding projects that will provide goods and services to low/moderate income areas and /or increasing the number of new private sector jobs and expand job training opportunities to low and moderate income residents of Cumberland County.

BARRIERS TO AFFORDABLE HOUSING

Strategy to Remove or Ameliorate the Barriers to Affordable Housing

The County has taken actions over the years to increase the supply of affordable housing through our various housing program; however, further steps are needed to develop more subsidized housing. We will continue to utilize HUD grants to further fund new and existing housing development and rehabilitation projects, especially affordable rental units. The County is considering requiring new affordable housing developments to include units for families making less than 30% of the area median income. It is also looking into additional funding to offer supportive services to families transitioning to permanent housing.

HOMELESSNESS STRATEGY

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

Addressing the emergency and transitional housing needs of homeless persons

County will be involved in the piloting of a coordinated intake form as a standardized tool for intake and referral of homeless and at risk of homeless people. The tool will help to coordinate services and is designed to keep clients from “falling through the cracks” as they seek services and support. This initiative is the first step in bringing together service providers in a cohesive and coordinated way to provide coordinated services. The County will seek additional resources for housing, homeless services, long term services to reduce the homeless population and increase chances for sustained independence.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families who are likely to become homeless after being discharged from a publicly funded institution or system of care, or who are receiving assistance from public and private agencies that address housing, health, social services, employment, education or youth needs.

Cumberland County Community Development (CCCD), in partnership with the Alliance Behavioral Healthcare, engages with homeless persons, especially those living in the streets or places not meant for habitation, through the Projects for Assistance in Transition from Homelessness (PATH). Through this program, the PATH team will be able to connect qualified individuals and families to housing and services available in the community.

In addition to the PATH Program, CCCD also administers the Emergency Solution Grant which is a grant funded through the North Carolina Department of Health and Human Services. Through this program, CCCD subcontracts with agencies to provide housing stabilization (homeless prevention and rapid re-housing) activities to qualified individuals and families.

LEAD BASED PAINT HAZARDS

Actions to address LBP hazards and increase access to housing without LBP hazards

Ensure that all units repaired and/or acquired under the First Time Home Buyers, Rental Rehabilitation, Homeowner Rehabilitation, Emergency Repair, and Purchase/Rehab/Resale are tested according to HUD standards

How are the actions listed above integrated into housing policies and procedures?

Ensure that all households applying for funds from Community Development's Housing Rehabilitation, Emergency Repair, or First-Time Home Buyer's Programs are given brochures on the hazards of lead-based paint

ANTI-POVERTY STRATEGY

Jurisdiction Goals, Programs and Policies for reducing the number of Poverty-Level Families

The long-term solution to poverty is a complex one and requires us to wrestle with social and economic issues that have persisted for decades. There is a need to alleviate the problem of excessive rent burdens for the poor by providing an increased number of available, decent, safe, and affordable housing units. Job training must be provided for skills improvement, social services with a caring heart, better education, comprehensive health care for the indigent, and more economic opportunities for people who live in Cumberland County. All of these must be components of comprehensive community planning and economic development.

How are the Jurisdiction poverty reducing goals, programs, and policies coordinated with this affordable housing plan

Where possible, Community Development will partner with other County social and human service agencies to provide affordable housing assistance. The primary relationship is that of a referral nature. The goals, programs, and policies that have been put into place target populations that are served by the Department of Social Services, Mental Health, the Health Department, etc.

MONITORING

Describe the standards and procedures that the jurisdiction will use to monitor activities carried out in furtherance of the plan and will use to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

Cumberland County will continue to improve its established monitoring system of CDBG, HOME, CoC Program, ESG and other housing and community development activities to ensure both short-term and long-term contract and regulatory compliance. Monitoring is the responsibility of the Cumberland County Community Development Department.

The staff has developed detailed written guidelines for monitoring sub-recipients to ensure more uniform and comprehensive reviews. Staff monitors the federally funded projects that are implemented by the department through a simple project tracking and management reporting system. This process includes monthly management reports, frequent inter-departmental reports and meetings, and financial reports. Project expenditures are compared with budgets on a monthly basis.

ACTION PLAN EXPECTED RESOURCES

Introduction

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Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

Cumberland County leverages funds from private and non-federal public sources to meet match requirement with cash contributions from non-federal resources.

If appropriate, describe publically owned land or property located within the jurisdiction that may be used to address the needs identified in the plan

At this time, Cumberland County has no public owned land or property located within the jurisdiction that will be used to carry out the plan.

Description of the geographic areas of the entitlement (including areas of low-income and minority concentration) where assistance will be directed

CCCD will use entitlement funds within Cumberland County to include the towns of Eastover, Falcon, Godwin, Hope Mills, Linden, Spring Lake, Stedman, and Wade. All of these towns have elected to be party to Cumberland County's designation as an Urban County. All of the activities, with the exception of certain public service and homeless activities; will be accomplished in one of these municipal areas or the unincorporated areas of the County. Please refer to the maps in the appendices for low income and minority concentration.

Rationale for the priorities for allocating investments geographically

CCCD has not identified a targeted area.

2015-16 ACTION PLAN BUDGET

2015 PROGRAM YEAR (7/1/15 – 6/30/16)

HOUSING ACTIVITIES – 1,010,155	CDBG	HOME
• Emergency Repair	\$ 50,000	
• Housing Rehabilitation	\$229,448	\$ 281,909
• New Construction		\$ 130,000
• First Time Homebuyer	\$ 10,000	\$ 20,000
• CHDO Set-Aside		\$ 38,755
• Housing Project Delivery	\$250,043	
PUBLIC FACILITY	\$100,000	
INFRASTRUCTURE (reprogrammed funds)	\$ 0	
ECONOMIC DEVELOPMENT (reprogrammed funds)	\$ 0	
PUBLIC SERVICES – 115,267		
• RFP	\$40,000	
• Homeless Services	\$52,322	
• Activity Delivery	\$22,945	
ADMINISTRATION / PLANNING	\$265,440	\$ 45,837
TOTAL	\$1,021,198	\$516,501
REVENUE SOURCES		
GRANT FUNDS	\$768,447	\$ 258,368
PROGRAM INCOME	\$175,000	\$ 200,000
GENERAL FUNDS	\$ 76,751	
COUNTY MATCH REQUIREMENT		\$ 58,133
TOTAL	\$1,021,198	\$516,501

HOMELESS PROGRAMS/PROJECTS	MATCH SOURCE	COMPETITIVE GRANT FUNDS	GRANT AWARD PERIOD
CoC - Robins Meadow Trans. Housing Prog. CD Local / Homeless Services (RM match-448)	\$21,455	\$85,817	6/1/15– 5/31/16
CoC - Safe Homes Perm. Housing Program CD Local / Homeless Services (SH match-448)	\$3,400	\$52,803	12/1/15 –11/30/16
CoC – Care Center Transitional Housing Prog. CD Local / Homeless Services)	\$4,447	\$145,113	5/1/15-4/30/16
ESG Grant – State CD Public Services (match-446)	\$15,000	\$147,000	10/1/15 –9/30/16
PATH Grant – State General Funds MH –(match 101)	\$67,403	\$202,208	7/1/16 – 6/30/16

ANNUAL GOALS AND OBJECTIVES

Goal Summary / Descriptions

1	Goal Name	Increase Affordable Quality Housing
	Goal Description	<p>During the 2015-2016 Program Year, CCCD will pursue housing goals and objectives that include maintaining and increasing the availability and accessibility of decent, safe and affordable housing to include acquisition, new construction, rehabilitation, clearance, demolition and down payment assistance.</p> <p><u>Housing Rehabilitation (Owner-Occupied and Investor-Owner)</u></p> <p>CCCD will continue to manage single-family, owner-occupied rehabilitation programs. The Emergency Home Repair Program will provide financial assistance in the form of a grant to eligible households to mitigate health and safety conditions (including HVAC, electrical, plumbing, lead-based paint mitigation and energy efficiency enhancements among others) at these homes. The Housing Rehabilitation Program will provide financial assistance in the form of a loan (deferred and/or amortized), and expand on the Emergency Home Repair Program by including comprehensive repairs such as painting, flooring, windows, among others). In addition, CCCD will provide potential investor-owners the opportunity to apply for financial assistance in the form of a loan to rehabilitate rental housing. The investor-owners will be required to lease to renters with incomes at or below 80% of the median income for Cumberland County.</p> <p><u>Purchase/Rehab/Resale</u></p> <p>CCCD may use funds to acquire properties for future development as affordable housing. CCCD may acquire substandard single-family units, rehabilitate the units to meet CCCD's rehabilitation standards, and then sell the units to income eligible homebuyers. CCCD may also acquire vacant lots or substandard units not suitable for rehabilitation for demolition.</p> <p><u>Homebuyer Assistance</u></p> <p>CCCD will use funds to administer a Homebuyer Program to assist qualified households with closing cost, down payment and principal reduction (GAP financing) assistance. Households must have an income that is at or below 80% of the area median income. CCCD will secure a first or second mortgage on the property with interest of no more than 4% and terms of 10 years (for down payment/closing cost) or 30 years for GAP financing depending on the amount of subsidy needed by the homeowner.</p> <p><u>Community Housing Development Organization (CHDO) Set-Aside</u></p> <p>HOME regulations require that at least 15% of the HOME entitlement funds be set-aside for affordable housing development by CHDO's. In order to be a CHDO, a non-profit organization must meet the qualifying criteria as established by HUD. A CHDO can be a sponsor, developer, or owner. Eligible activities may include:</p> <ul style="list-style-type: none"> Acquisition, rehabilitation or new construction of rental housing; Acquisition, rehabilitation or new construction of homebuyer properties; and/or Direct financial assistance to purchasers of HOME-assisted housing sponsored or developed by a CHDO with HOME funds. <p>Other projects and activities may be developed and funded in order to meet this goal pending available funding and identified needs.</p>
2	Goal Name	Essential Services and Housing for the Homeless
	Goal Description	During the 2015-2016 Program Year, CCCD will provide activities that will benefit the homeless which may include increasing the number of units of transitional, permanent supportive and affordable housing; explore and promote a facility to provide support services, referrals and resources to homeless individuals; rental and utility assistance to help prevent homelessness and to reduce homeless population and increase chances for sustained independence.
3	Goal Name	Improve Access to Public Services (Human Services)
	Goal Description	During the 2015-2016 Program Year, CCCD will partner with agencies to maximize use, coordination and delivery of human services for residents, with priority given to agencies providing health care services, transportation services, and services to the homeless.
4	Goal Name	Improve Public Facilities/Develop Infrastructure
	Goal Description	During the 2015-2016 Program Year, CCCD will promote the acquisition and/or demolition of blighted properties; improve accessibility to public buildings for persons with special needs; provide infrastructure improvements; and construct or rehabilitate other public facilities in order to meet identified community needs.
5	Goal Name	Expand Economic Opportunities for LMI Persons
	Goal Description	During the 2015-2016 Program Year, CCCD will improve self-sufficiency by increasing the number of new private sector jobs and expand job training opportunities to low and moderate income residents of Cumberland County.

PROJECTS

Introduction

Project Summary Information					
No	Project	Goals Supported	Geographic Areas	Needs Addressed	Funding
1	Housing Rehabilitation	Increase Affordable Quality Housing		Affordable Housing	561,357
	Description	Funds provided for housing repairs through the following programs: 1) Owner-occupied rehabilitation; 2) Investor-owner (rental) rehabilitation; and Purchase/Rehab/Resale. All programs must benefit homeowners or renters with incomes 80% or below the median income for Cumberland County.			
	Target Date for Completion	06/30/2016			
	Estimate the number and type of families that will benefit from the proposed activities	20			
	Location Description	Countywide			
	Planned Activities (Note: Additional information for this discussion may be available on the AP-36 Project Detail screen.)				
2	Homeownership Assistance	Increase Affordable Quality Housing		Affordable Housing	20,000
	Description	Funds provided to assist homebuyers with acquisition costs through funding provided from the HOME program. Homebuyers are able to receive assistance with: 1) downpayment and/or closing costs, and 2) GAP financing.			
	Target Date for Completion	06/30/2016			
	Estimate the number and type of families that will benefit from the proposed activities	1			
	Location Description	County-wide.			
	Planned Activities				
3	Affordable Housing	Increase Affordable Quality Housing		Affordable Housing	105,622
	Description	Funds will be used to assist a CHDO and developer with the development of affordable housing for low and moderate income residents of Cumberland County. Funds provided under this activity represent at least 15% of the HOME entitlement mandated for affordable housing development by CHDOs.			
	Target Date for Completion	06/30/2015			
	Estimate the number and type of families that will benefit from the proposed activities				
	Location Description	County-Wide.			
	Planned Activities				
4	Housing Project Delivery Costs	Increase Affordable Quality Housing		Affordable Housing	240,043
	Description	Staff and overhead costs directly related to carrying out housing projects, such as work specification preparation, loan process, inspections, and other housing related services.			
	Target Date for Completion	06/30/2016			
	Estimate the number and type of families that will benefit from the				

	proposed activities				
	Location Description				
	Planned Activities				
	Public Services	Improve Access to Public Services (Human Services)		Non-Housing Community Development	115,267
	Description	Partner with agencies in providing health care services and services to the homeless. Staff and overhead costs directly related to carrying out public services activities.			
5	Target Date for Completion	06/30/2016			
	Estimate the number and type of families that will benefit from the proposed activities				
	Location Description				
	Planned Activities				
	Public Facilities/Infrastructure				100,000
	Description	Funding provided to make public facilities available for low and moderate income citizens of Cumberland County.			
	Target Date for Completion				
6	Estimate the number and type of families that will benefit from the proposed activities				
	Location Description				
	Planned Activities				
	Economic Development				
	Description	This activity will partner with agencies to create job opportunities and/or job training for persons earning 80% or below the median income for Cumberland County.			
	Target Date for Completion				
7	Estimate the number and type of families that will benefit from the proposed activities				
	Location Description				
	Planned Activities				
	General Administration/Planning				234,526
	Description	Funds will be used for costs related to the administration and execution of community development projects under the entitlement programs.			
	Target Date for Completion	06/30/2016			
8	Estimate the number and type of families that will benefit from the proposed activities				
	Location Description				
	Planned Activities				

AFFORDABLE HOUSING

Introduction

As indicated in the housing needs assessment, the most common housing problems experienced by households in Cumberland County consists of substandard housing unit, households that are overcrowded, housing cost burden greater than 50% of income as well as housing cost burden greater than 30% of income. In addition, the needs assessment has also identified the need for more affordable rental housing options due to families in households experiencing cost burdens. Families who are at imminent risk of facing homelessness include those who are recently unemployed or underemployed.

To address these problems, CCCD will offer various housing options to ensure that most of these needs are met.

One Year Goals for the Number of Households to be Supported	
Homeless	7
Non-Homeless	29
Special-Needs	0
Total	36

Table 1 - One Year Goals for Affordable Housing by Support Requirement

One Year Goals for the Number of Households Supported Through	
Rental Assistance	2
The Production of New Units	2
Rehab of Existing Units	22
Acquisition of Existing Units	1
Total	27

Table 2 - One Year Goals for Affordable Housing by Support Type

PUBLIC HOUSING

Introduction

CCCD continues to partner with the Fayetteville Metropolitan Housing Authority (FMHA) to ensure affordable permanent housing is available for low and moderate income persons. The community is fortunate to have a high-performing authority that continues to seek additional funding resources to expand its housing stock. FMHA has over 1,000 units. Unfortunately, the Cumberland County area is still lacking affordable rental housing for low and moderate income persons. There is still a great need for more affordable housing units for the target population which is evident with the high number of families included on the wait list for public housing.

Actions planned during the next year to address the needs to public housing

According to the needs assessment, FMHA public housing has currently 600 families, including over 300 individuals, mostly elderly, seeking one-bedroom apartments. In addition to housing needs, the needs assessment has also identified the need for employment opportunities; financial literacy; and additional transportation options to the low and extremely low-income families eligible for public housing. CCCD has developed goals to address these needs by partnering with agencies to provide transportation services and expanding job training opportunities.

Actions to encourage public housing residents to become more involved in management and participate in homeownership

CCCD will continue to partner with agencies like FMHA to implement activities that will promote self sufficiency and economic independence. In addition, more efforts will be put forth in developing strategic partnerships in order to educate tenants on the process of purchasing a home to prepare them for future homeownership.

HOMELESS AND OTHER SPECIAL NEEDS ACTIVITIES

Introduction

CCCD has identified homelessness as a high priority need and plan to use funds to leverage resources in the community to address the needs of homeless persons and those at-risk of becoming homeless.

Describe the jurisdictions one-year goals and actions for reducing and ending homelessness including

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

In the CoC Analysis and Homeless Assessment completed in November 2014, the report identified the need for a day resource center to serve as a centralized, one-stop center to provide emergency services; case management; and access and referral to housing for homeless persons. CCCD, in partnership with the CoC, has begun searching and planning for a day resource center to serve homeless persons in Cumberland County.

Addressing the emergency shelter and transitional housing needs of homeless persons

CCCD currently serves as lead agency (as recommended by the CoC) to administer the Emergency Solutions Grant (ESG) and the Continuum of Care (CoC) Program Grant. Through the ESG program, CCCD partners with local agencies to provide housing and services that provides rapid re-housing, homeless prevention, and shelter for those homeless or at-risk. Through the CoC Program, CCCD partners with local agencies to implement a transitional housing program for homeless families and a permanent supportive housing program for homeless individuals who have substance abuse disorders.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

The 2015 Point-in-Time Homeless Count indicates that out of the total number (593) of homeless persons reported, at least 22% (131) were identified as chronically homeless. CCCD has made homelessness a priority need based on the CoC Analysis and Homeless Assessment completed in November 2014 and the Needs Assessment identified in the 2015-2020 Consolidated Plan. Part of the reason for this high percentage is due to lack of permanent supportive housing available for the target population. Most of these individuals and families need extensive case management, continued mental health services, and affordable housing options to obtain and maintain self-sufficiency. CCCD will partner with agencies to provide the assistance necessary to address these needs. CCCD plans to use public services funds to help leverage resources in the community.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); or, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

CCCD will continue to partner with the local Continuum of Care on Homelessness to develop and improve discharge strategies that will meet these needs. In addition, CCCD has shown its support to the Alliance Behavioral Healthcare in implementing a program that will provide case management and referral services for those exiting out of correctional facilities.

BARRIERS TO AFFORDABLE HOUSING

Introduction

The Needs Assessment has identified various barriers in terms of housing needs, housing supply, housing costs, and affordable housing needs. The 2015 Analysis of Impediments to Fair Housing report identified high housing costs due to inflated rental and sales (that are usually targeted to military personnel); unavailability of public housing units due to long wait lists; deficiency in lending availability that prevents potential buyers from obtaining homeownership; and lack of development of new subsidized housing due to high cost of building compared to return on investment.

Actions it planned to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment

CCCD will put forth the following efforts to foster and maintain affordable housing and remove barriers to affordable housing:

- a. Continue to partner with eligible organizations designated as Community Housing Development Organizations (CHDOs) and other agencies to increase the production and supply of affordable housing to include subsidized new housing.
- b. Continue to offer affordable mortgage products that will assist potential homebuyers in obtaining homeownership.
- c. Acquire vacant lots or substandard units for demolition in order to eliminate blighting conditions in neighborhoods as well as provide additional affordable housing to include new construction of housing for low and moderate income homebuyers or renters.
- d. Continue to offer low interest loans to investor-owners for rehabilitation of rental property to be rented to a low and moderate income household.
- e. Acquire and renovate substandard single family units that will be sold to potential homebuyers with household income at or below 80% of the area median income.
- f. Partner with local lenders and the U.S. Department of Agriculture Rural Development to maximize the use of entitlement funds to better assist a potential homebuyer.
- g. Encourage developers to build more affordable housing units targeted to households with incomes at or below 30% of the area median income.

OTHER ACTIONS

Introduction

CCCD will continue to engage in various activities during the 2015 Program year to address housing, homelessness, and non-housing community development needs in order to further its goals.

Actions planned to address obstacles to meeting underserved needs

The main obstacles that stand in the way of meeting underserved needs is the lack of funding resources available to develop affordable housing units targeted to low and moderate income persons. In addition, the lack of coordination of services in the community leads to consumers seeking services frustrated after going through a long resource list to access these services.

Actions planned to foster and maintain affordable housing

Since affordable housing is the number one priority in Cumberland County, CCCD plans to encourage developers seeking funding through CCCD, to set aside a certain percentage of developed units for households with incomes at or below 30% of the area median income. CCCD will try to implement new strategies and initiatives that will encourage developers to partner with CCCD. In addition, CCCD will consider implementing a Tenant Based Rental Assistance Program to leverage other resources available through programs such as ESG and CoC.

Actions planned to reduce lead-based paint hazards

CCCD housing rehabilitation staff will continue to receive training in order to implement lead-based paint safe work practices and interim controls. CCCD will undertake the following strategies to educate and abate lead-based paint hazards:

- a. Develop and run periodic public service announcements to make households with children under seven aware that they may qualify for funding to assist with lead-based paint abatement;
- b. Ensure that all households applying for funds from CCCD's Housing Rehabilitation or Homebuyer Assistance Programs are given brochures on the hazards of lead-based paint;
- c. Ensure that all units repaired and/or acquired under the Homebuyer Assistance, Rental Rehabilitation, Homeowner Rehabilitation, and Purchase/Rehab/Resale are tested according to HUD standards; and
- d. Conduct workshops for new contractors so that they are trained to perform lead hazard control work as required by the Lead Safe Housing Rules.

Actions planned to reduce the number of poverty-level families

In order to reduce the number of residents who are living below the poverty line and aid in reducing the unemployment rate, CCCD make efforts to leverage resources in order to increase affordable housing options; expand economic opportunities through job training; and improve access to certain services through better coordination of services and partnerships.

Actions planned to develop institutional structure

CCCD is well equipped to coordinate and implement activities among public, private, and nonprofit agencies. Although funding has continued to decrease over the years, CCCD will continue to explore new partnerships, strengthen existing partnerships, and streamline processes and procedures for more administrative efficiency.

and additional revenue sources. This partnership will aid in producing and maintaining housing and a better social service delivery system, as well as, aid in furthering the economic development goals. CCCD will encourage training and technical assistance for nonprofits to expand their capacity to take on projects and activities that will help in furthering CCCD's goals.

Actions planned to enhance coordination between public and private housing and social service agencies

CCCD participates in various workgroups that address different needs. CCCD will address the goals to provide human services by providing funding through a Request for Proposal process to eligible agencies to improve the access of supportive services. In addition, CCCD is an active member of the Cumberland County Continuum of Care (CoC) on Homelessness. The CoC has begun implementing a community-wide, coordinated entry process that allows homeless persons to access housing and services through a "No Wrong Door" approach. The CoC is constantly finding ways to improve its process and hope to integrate this process into the Homeless Management Information System database currently used by participating agencies. This process will help in better tracking services and resources made available to clients and streamline the referral process.

APPENDICES

1. CONSULTATION WITH AGENCIES, GROUPS, SOCIAL SERVICES AND OTHER ENTITIES

1	Agency/Group/Organization	Cape Fear Valley Hospital
	Agency/Group/Organization Type	Services-homeless Services-Health Publicly Funded Institution/System of Care Civic Leaders
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Homelessness Strategy Homeless Needs - Chronically homeless Homelessness Needs - Veterans Non-Homeless Special Needs
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Cape Fear Valley Hospital works closely with the CoC and health and social service providers to find housing with supportive services for people discharged from the hospital.
2	Agency/Group/Organization	City of Fayetteville Transit Department
	Agency/Group/Organization Type	Other government - Local
	What section of the Plan was addressed by Consultation?	Market Analysis Non-housing Community Development Strategy
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	The transit department is a key partner in providing and continually expanding transportation options for low-income residents commuting to employment and school.
3	Agency/Group/Organization	Cumberland County Continuum of Care on Homelessness
	Agency/Group/Organization Type	Services-homeless Continuum of Care
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Public Housing Needs Homelessness Strategy Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Non-Homeless Special Needs Market Analysis Anti-poverty Strategy Non-housing Community Development Strategy
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	The Continuum of Care, comprised of representatives from government, nonprofit, and private shelter, housing, and supportive service providers, seeks to increase access to shelters and services for homeless people. Through coordinated intake, referrals, and services, the CoC works to help homeless people find housing and become self-sufficient.
4	Agency/Group/Organization	Cumberland County Community Development
	Agency/Group/Organization Type	Services - Housing Services-homeless Service-Fair Housing Other government - County Other government - Local Community Development
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Two members of the Community Development Department offered their detailed insights regarding their efforts to develop affordable housing; the community's housing and service needs; collaborations with other agencies; and economic development initiatives.
5	Agency/Group/Organization	Cumberland County Department of Public Health
	Agency/Group/Organization Type	Services-Children Services-Elderly Persons Services-Persons with Disabilities Services-Persons with HIV/AIDS Services-Health Health Agency Other government - County Other government - Local
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Lead-based Paint Strategy Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Non-Homeless Special Needs Anti-poverty Strategy

	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	The county Department of Public Health works closely with other nonprofit and hospital providers to coordinate care for low-income and homeless individuals and families.
6	Agency/Group/Organization	Cumberland County Department of Social Services
	Agency/Group/Organization Type	Services-Children Services-Elderly Persons Services-Persons with Disabilities Services-Persons with HIV/AIDS Services-Victims of Domestic Violence Services-homeless Services-Education Child Welfare Agency Other government - County Other government - Local
	What section of the Plan was addressed by Consultation?	Homeless Needs - Families with children Homelessness Needs - Unaccompanied youth Non-Homeless Special Needs Market Analysis Anti-poverty Strategy Non-housing Community Development Strategy
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	DSS offers services to vulnerable children and families, including homeless people, mentally ill people, disabled people, elderly people, veterans, people with HIV/AIDS, and victims of domestic violence. DSS also works to connect clients with housing and services throughout the community.
7	Agency/Group/Organization	Cumberland County Planning Department
	Agency/Group/Organization Type	Other government - County Other government - Local Planning
	What section of the Plan was addressed by Consultation?	Lead-based Paint Strategy Market Analysis Fair Housing
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	As a longtime housing development partner, the Planning department provided insights on zoning, planning, and code issues that facilitate the development of affordable housing.
8	Agency/Group/Organization	Cumberland County Tax Office
	Agency/Group/Organization Type	Other government - County Other government - Local
	What section of the Plan was addressed by Consultation?	Market Analysis Fair Housing
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	The County tax office was consulted to determine whether any specific tax policies inhibit the development of affordable housing in the region.
9	Agency/Group/Organization	City of Fayetteville Community Development Department
	Agency/Group/Organization Type	Housing Services-Employment
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Market Analysis Non-housing Community Development Strategy
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Four members of the Community Development Department offered their detailed insights regarding their efforts to develop affordable housing; the community's housing and service needs; collaborations with other agencies; and economic development initiatives.
10	Agency/Group/Organization	Fayetteville Area Habitat for Humanity
	Agency/Group/Organization Type	Housing Regional organization
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	This organization is a leading developer of low-income and affordable housing in the city and county.
11	Agency/Group/Organization	Fayetteville Metropolitan Housing Authority
	Agency/Group/Organization Type	Housing PHA
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Public Housing Needs Anti-poverty Strategy
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	The FMHA manages 1,045 units of public housing and receives funding and support from the Community Development Department.
12	Agency/Group/Organization	Fayetteville Regional Association of Realtors

	Agency/Group/Organization Type	Business Leaders Civic Leaders
	What section of the Plan was addressed by Consultation?	Market Analysis Fair Housing
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	The Fayetteville Realtors provided feedback and data regarding housing market trends and fair housing issues.
	13 Agency/Group/Organization	Fayetteville Cumberland County Human Relations Department
	Agency/Group/Organization Type	Service-Fair Housing
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Market Analysis Fair Housing
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Two members of the local Human Relations Commission shared their insights regarding their efforts to ensure equal opportunities for all citizens to obtain decent, affordable, and safe housing.
	14 Agency/Group/Organization	Cumberland County Workforce Development
	Agency/Group/Organization Type	Services-Education Services-Employment
	What section of the Plan was addressed by Consultation?	Market Analysis Anti-poverty Strategy Non-housing Community Development Strategy
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Through a partnership with Fayetteville Technical Community College and the county schools, this organization provides training and job support to local citizens. Two members shared information regarding upcoming training and other workforce initiatives.
	15 Agency/Group/Organization	KINGDOM COMMUNITY DEVELOPMENT CORPORATION
	Agency/Group/Organization Type	Housing Services-Education Regional organization Business and Civic Leaders
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	This organization is a leading developer of low-income and affordable housing in the city and county. Additionally, the organization provides affordable housing and debt management classes for low-income people.
	16 Agency/Group/Organization	North Carolina Human Relations Commission
	Agency/Group/Organization Type	Service-Fair Housing Other government - State
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Market Analysis Fair Housing
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	The NC Human Relations Commission shared their insights regarding their efforts to ensure equal opportunities for all citizens to obtain decent, affordable, and safe housing. They also provided data regarding Fair Housing complaints and cases.
	17 Agency/Group/Organization	North Carolina Legal Aid
	Agency/Group/Organization Type	Service-Fair Housing Regional organization
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Market Analysis Fair Housing
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	This organization provides Fair Housing education and testing services and two members provided data regarding cases and testing in Cumberland County.
	18 Agency/Group/Organization	Reinvestment Partners
	Agency/Group/Organization Type	Service-Fair Housing Regional organization
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Market Analysis Fair Housing
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	This organization conducts Fair Lending testing throughout the U.S. They have not yet tested in Cumberland County.
	19 Agency/Group/Organization	United Management II
	Agency/Group/Organization Type	Housing Regional organization Business and Civic Leaders
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	This organization is a leading developer of low-income and affordable housing in the county.

20	Agency/Group/Organization	U. S. Housing and Urban Development
	Agency/Group/Organization Type	Service-Fair Housing Other government - Federal
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Market Analysis Fair Housing
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	HUD staff provided data regarding Fair Housing complaints and cases through a Freedom of Information Act request.

Other local/regional/state/federal planning efforts considered when preparing the Plan

Name of Plan	Lead Organization	How do the goals of your Strategic Plan overlap with the goals of each plan?
Continuum of Care		
Continuum of Care Action Plan	Cumberland County Continuum of Care	The Consolidated Plan and CoC Action Plan seek to develop more shelter and housing for homeless people and low-income people, as well as coordinated supportive services.

Additionally, the following groups offered their insights via two different rounds of surveys.

1. Alliance Behavioral Health Care
2. Alms House Inc
3. Beatitude House
4. Better Health
5. The Care Clinic
6. CARE Family Violence Center
7. Carolina Collaborative Community Care
8. CCAP Inc, Headstart
9. Center for Economic Empowerment and Development
10. City Rescue Mission
11. Community Health Interventions and Sickle Cell Agency, Inc
12. Connections for Cumberland County
13. Cumberland County Council on Older Adults
14. Cumberland County Medication Access Program
15. Cumberland County Schools
16. Cumberland County Senior Community Service Employment Program
17. Cumberland HealthNET
18. Cumberland Interfaith Hospitality Network
19. Evergreen Behavioral Management
20. Family Endeavors
21. Fayetteville Area Habitat for Humanity
22. Fayetteville Metropolitan Housing Authority
23. Fayetteville Urban Ministry
24. Hope for our Homeless
25. Kingdom Community Development Center
26. Maple Ridge Apartments I and II
27. Myrover Reese Fellowship Homes
28. NAMI Cumberland, Harnett, and Lee Counties
29. Operation Inasmuch
30. Partnership for Children of Cumberland County
31. Precious Haven, Inc
32. Services for the Blind
33. Sophia's Haven of Hope
34. St. Joseph of the Pines LIFE Center
35. Team Hope
36. United Way of Cumberland County
37. VFW Post 6018
38. YMCA of the Sandhills

2. CITIZEN PARTICIPATION OUTREACH

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
1	Newspaper Ad	Minorities Non-targeted/broad community	Please see meetings summaries.			
2	Public Service Announcement	Non-targeted/broad community	Sent to media sources known to have PSA programming within the Fayetteville area, including The Fayetteville Observer, The Fayetteville Press, Up & Coming Magazine, Beasley Broadcasting Stations, Cumulus Broadcasting Stations, WIDU AM, WFSS public radio - Fayetteville State University, Time Warner Cable Community Channel. As of March 30, 2015, 85 citizen and 13 agency surveys.			http://www.co.cumberland.nc.us/Public_Info/news_releases/2015/February/Citizens_Encouraged_To_Provide_Input_For_Community_Development_Consolidated_PI
3	Public Service Announcement	Minorities Non-English Speaking - Specify other language: Spanish	Notices of Public Meetings through NAACP, the Hispanic/Latino Center, Cumberland County Association for Indian People. Please see meetings summaries for responses and attendance.			
4	Public Service Announcement	Non-English Speaking - Specify other language: Spanish	Notices of Public Meetings in neighborhoods where census data suggests concentration of minorities. Please see meetings summaries.			
5	Public Service Announcement	Minorities Non-English Speaking - Specify other language: Spanish	Notices of Public Meetings in agencies and organizations serving low-to moderate-income people- Department of Social Services, Public Health Department. Please see meetings summaries.			

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (if applicable)
6	Public Service Announcement	<p>Minorities</p> <p>Non-English Speaking - Specify other language: Spanish</p> <p>Persons with disabilities</p> <p>Residents of Public and Assisted Housing</p>	<p>Notices of Public Meetings in public buildings and commercial establishments near the meeting sites and at locations frequented by prospective beneficiaries of program, including community groups, places of worship. Please see meetings summaries.</p>			
7	Public Meeting	Non-targeted/broad community	<p>Location/Date of Public Meeting: Eastover Community Center, 4008 School Rd, Eastover, NC 28312/February 10 @ 7pm. Citizens ranked affordable housing and homeownership as low priority. More concern regarding law enforcement to address gang violence and high crime rates; cleanup of particular establishments. Residents also expressed interest in water/sewer improvements, senior services, and services for disabled persons.</p>			
8	Public Meeting	Non-targeted/broad community	<p>Location/Date of Public Meeting: Godwin Town Hall, 4924 Markham Street, Godwin, NC 28344/February 16 @ 7pm. Participants expressed interest in water/sewer service and proper drainage issues, as well as police service, home repair services, and services for homeless people. Many also reported a high need for affordable rental housing and homeownership assistance. There was also interest in community centers.</p>			

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
9	Public Meeting	Non-targeted/broad community	Location/Date of Public Meeting: Falcon Town Hall, 7156 West Street, Falcon, NC 28342/March 2 @ 7pm. Citizens showed a strong interest in water/sewer improvements, parks and recreational facilities, street and sidewalk improvements, as well as more law enforcement services.			
10	Public Meeting	Non-targeted/broad community	Location/Date of Public Meeting: Stedman Town Hall, 5110 Front Street, Stedman, NC 28391/March 5 @ 7pm. Citizens showed strong interest in Affordable Rental Housing, Job Creation, Mental Health, and Health Services, and Services for Seniors and Youth.			
11	Public Meeting	Non-targeted/broad community	Location/Date of Public Meeting: Spring Lake Municipal Building, 300 Ruth Street, Spring Lake, NC 28390/March 9 @ 7pm. Citizens showed strong interest in job creation and training, mental health services, youth services, and streets/sewer improvements.			
12	Public Meeting	Non-targeted/broad community	Location/Date of Public Meeting: Wade Town Hall, 7128 Main Street, Wade, NC 28395/March 10 @ 7pm. Citizens expressed interest in community centers for seniors and for youth.			
13	Public Meeting	Non-targeted/broad community	Location/Date of Public Meeting: Hope Mills Town Hall, 5770 Rockfish Rd, Hope Mills, NC 28348/March 16 @ 7pm. Citizens expressed strong interest in home ownership assistance, home repair assistance, low-interest business loans, job creation/retention, job training, commercial rehabilitation, and youth services.			

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (if applicable)
14	Public Meeting	Non-targeted/broad community	Location/Date of Public Meeting: Linden Town Hall, 9444 Academy Street, Linden, NC 28356/March 17 @ 7:30 pm. Citizens expressed interest in community centers for seniors and for youth.			

Table – Citizen Participation Outreach

AMY H. CANNON
County Manager

JAMES E. LAWSON
Deputy County Manager



CUMBERLAND
★ **COUNTY** ★
NORTH CAROLINA

MELISSA C. CARDINALI
Assistant County Manager

W. TRACY JACKSON
Assistant County Manager

ITEM NO. 4

OFFICE OF THE COUNTY MANAGER

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF APRIL 20, 2015

TO: BOARD OF COUNTY COMMISSIONERS

FROM: AMY H. CANNON, COUNTY MANAGER *[Signature]*

DATE: APRIL 15, 2015

**SUBJECT: CONSIDERATION OF PROPOSED SCHEDULE FOR FISCAL YEAR 2016
BUDGET WORK SESSIONS AND BUDGET PUBLIC HEARING**

BACKGROUND

Management anticipates submitting the FY16 Proposed Budget to the Commissioners on Tuesday, May 26, 2015. Several work sessions may be needed for your review. We are proposing a slightly advanced budget schedule this year due to the implementation of our financial software. The ERP implementation team is scheduled to arrive May 15th to begin the process. Advancing the budget schedule may assist our financial staff in transitioning earlier to this major project.

RECOMMENDATION/PROPOSED ACTION

The following schedule is recommended for your consideration with all meetings to be held in the Cumberland County Courthouse, 117 Dick Street, Fayetteville, NC.

Tuesday, May 26, 2015	7:00 PM	Budget Presentation	Room 118
Thursday, May 28, 2015	5:30 PM	Budget Work Session	Room 564
Tuesday, June 2, 2015	7:00 PM	Budget Public Hearing	Room 118
Thursday, June 4, 2015	5:30 PM	Budget Work Session/Dept. Head Appeal	Room 564
Monday, June 8, 2015	5:30 PM	Budget Work Session	Room 564
Wednesday, June 10, 2015	5:30 PM	Budget Work Session/Adopt Budget	Room 118

PROPOSED ACTION

Adopt a schedule for FY16 budget work sessions and public hearing as recommended or modified.

/ct

CM041515-1

KENNETH S. EDGE
Chairman

W. MARSHALL FAIRCLOTH
Vice Chairman

GLENN B. ADAMS
JEANNETTE M. COUNCIL
CHARLES E. EVANS
JIMMY KEEFE
LARRY L. LANCASTER



CUMBERLAND
★ COUNTY ★
NORTH CAROLINA

BOARD OF COMMISSIONERS

CANDICE WHITE
Clerk to the Board

KELLIE BEAM
Deputy Clerk

ITEM NO. 5A

April 15, 2015

April 20, 2015 Agenda Item

TO: Board of Commissioners

FROM: Kellie Beam, Deputy Clerk to the Board *KB*

SUBJECT: Cumberland County Juvenile Crime Prevention Council (JCPC)

BACKGROUND: The Cumberland County Juvenile Crime Prevention Council (JCPC) has the following two (2) vacancies:

At-Large Representatives:

Tyra Cohen – Resigned. Recommendation of the Juvenile Crime Prevention Council is for **John McIntyre**. (See attached)

Margarita Dostall – Completed second term. Unable to serve an additional term. Recommendation of the Juvenile Crime Prevention Council is for **Dwight Creech**. (See attached)

I have attached the current membership roster.

PROPOSED ACTION: Make nominations to fill the two (2) vacancies above.

Attachment(s)

pc: Mark Stang, Cumberland County Communicare

Juvenile Crime Prevention Council

The purpose of the Juvenile Crime Prevention Council is to help prevent at-risk juveniles from delinquency. Develop community-based delinquency alternatives to training schools and to provide community-based delinquency and substance abuse prevention strategies and programs. Provide non-institutional dispositional alternatives that will protect the community and the juveniles. Plan and organize programs in partnership with the state.

Statutory Authorization: NCGS 147-33.49

Member Specifications:

26 Members with Specific Categories:

- Local School Superintendent or designee (1)
- Chief of Police (1)
- Local Sheriff (1)
- District Attorney or designee (1)
- Chief Court Counselor or designee (1)
- Director of Mental Health or designee (1)
- Director of Social Services or designee (1)
- County Manager or designee (1)
- Substance Abuse Professional (1)
- Member of Faith Community (1)
- County Commissioner (1)
- Person under 21 (1)
- Juvenile Defense Attorney (1)
- Chief District Court Judge or designee judge (1)
- Member of Business (1)
- Health Director or designee (1)
- United Way or nonprofit (1)
- Parks and Recreation Representative (1)
- At-Large Members (Maximum of 7)
- Non-Voting Member (1)

Term: 2 Years

Compensation: None

Duties:

- Annual review of the needs of juveniles in the county who are at-risk or who have been adjudicated. Council shall develop a request for proposal process and submit to the County Commissioners a written plan of expenditures. Upon the County's authorization, the plan must be approved by the Office;

- Ensure appropriate community based intermediate dispositions for adjudicated juveniles are available, pursuant to minimum standards set by the Office; and
- Perform the following on an ongoing basis:
 1. Assess needs of juveniles in the community, evaluate resources, plan for unmet needs;
 2. Evaluate performance of juvenile services/programs as a condition of continued funding of programs;
 3. Increase public awareness causes of delinquency and prevention efforts;
 4. Develop intervention strategies and risk assessments for at-risk youth;
 5. Provide funds for services: treatment/counseling/parenting/rehabilitation;
 6. Plan permanent funding streams for delinquency prevention programs.

Meetings: Third Wednesday of each month at 1:00 PM. Meetings are normally one to two hours in length.

Meeting Location: Cumberland County CommuniCare, Conference Room 226 Bradford Ave Fayetteville, NC 28301

Kellie Beam

From: Mark Stang [MStang@cccommunicare.org]
Sent: Thursday, April 09, 2015 10:39 AM
To: Kellie Beam
Subject: JCPC Officers and Nominations

Date: April 9, 2015

To: Kellie Beam, Deputy Clerk to the Board

From: Mark Stang

Subject: JCPC Appointments

Good morning Kellie. On April 8, 2015 the JCPC approved the following officers and Council nominations:

- Melissa Cardinali – Chairperson 2015-16
- Shawn Withy-Allen – Vice Chairperson 2015-16
- John McIntyre – At Large – replacing Tyra Cohen
223 Viking Rd
Fayetteville NC 28303
910-391-9031
john@yfcfay.org
- Dwight Creech – At Large – Vacant
906 Wattle Bird Drive
Fayetteville, NC 28312
910-461-6519
dwight.creech@ncdps.gov

Please contact me at 222-6172 if you have any questions.

Thanks

Mark

CUMBERLAND COUNTY
JUVENILE CRIME PREVENTION COUNCIL
(Two year terms)

Name/Address	<u>Date</u> Appointed	Term	Expires	<u>Eligible For</u> Reappointment
<u>Local School Superintendent or designee</u>				
Bruce Morrison	1/12			
Cumberland County Schools				
P.O. Box 2357				
Fayetteville, North Carolina 28302				
Phone: 678-2495				
<u>Chief of Police or designee</u>				
Lt. John Somerindyke	3/15			
Fayetteville Police Department				
467 Hay Street				
Phone: 433-1910				
<u>Local Sheriff or designee</u>				
Lt. Bobby Jeffers	2/14			
Cumberland County Sheriff's Office				
131 Dick Street				
Fayetteville, North Carolina 28301				
Phone: 677-5474				
<u>District Attorney or designee</u>				
Tiffany Whitfield	3/15			
Assistant District Attorney				
District Attorney's Office				
117 Dick Street, Suite 427				
Fayetteville, North Carolina 28301				
Phone: 678-2915				
<u>Chief Court Counselor or designee</u>				
Miguel Pitts	3/15			
Department of Juvenile Justice				
P.O. Box 363				
Fayetteville, North Carolina 28302				
Phone: 678-2947				
<u>Mental Health Representative or designee</u>				
Tina Higgs	04/14			
Alliance Behavioral Healthcare – Community Relations, Court Liaison				
711 Executive Place				
Fayetteville, North Carolina 28305				
910-491-4794				

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Director of Social Services or designee</u>				
Melakne Simpson Cumberland County Department of Social Services P.O. Box 2429 Fayetteville, North Carolina 28302-2429 Phone: 677-2061	10/13			
<u>County Manager or designee</u>				
Melissa Cardinali Assistant County Manager Cumberland County Courthouse P.O. Box 1829 Fayetteville, North Carolina 28302-1829 Phone: 678-7745	7/14			
<u>Chief District Judge or designee</u>				
Judge Ed Pone P.O. Box 363 Fayetteville, North Carolina 28302 Phone: 678-2901	1/99			
<u>Health Director or designee</u>				
Wanda Tart 205 Gillespie Street Fayetteville, North Carolina 28301 Phone: 672-5723	3/15			
<u>Parks and Recreation Representative</u>				
Melvin Lindsay City of Fayetteville Parks and Recreation Dept. 433 Hay Street Fayetteville, North Carolina 28301 Phone: 433-1547	2/05			
<u>County Commissioner</u>				
Glenn Adams P.O. Box 1829 Fayetteville, NC 28302-1829 Phone: 678-7771	3/15			

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Substance Abuse Professional</u>				
Louis Leake Carolina Treatment Center 7669 Beverly Drive Fayetteville, NC 28314 910-960-7599	10/14	1st	Oct/16 10/31/16	Yes
<u>Member of Faith Community</u>				
Shawn Withy-Allen Manna Church 5117 Cliffdale Road Fayetteville, NC 28314 910-867-9151	10/14	2nd	Oct/16 10/31/16	No
<u>Person Under Age 21</u>				
VACANT (vacated by J. Hassell)	01/11	1 st full term	Feb/13 2/28/13	Yes
<u>Juvenile Defense Attorney</u>				
Juanita Bailer 2223 Pridgeonfarm Road Fayetteville, NC 28306 910-321-6046	10/14	1st	Oct/16 10/31/16	Yes
<u>Member of Business Community</u>				
Kristine Thomas Methodist University 204 Sutton Street Fayetteville, NC 28305 910-630-7268	10/14	1st	Oct/16 10/31/16	Yes
<u>United Way or Non-Profit</u>				
Linda Blanton 5753 Bear Creek Cir Fayetteville, NC 28304 574-6522/826-3109	6/14	2nd	Aug/16 8/31/16	No
<u>At Large Representatives</u>				
Detective Melton Brown 300 Ruth Street Spring Lake, NC 28390 436-7167	8/13	1st	Aug/15 8/31/15	Yes

Cumberland County Juvenile Crime Prevention Council, Page 4

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
VACANT (Vacated by T. Cohen)	8/13	1st	Oct/14 10/31/14	Yes
VACANT (Vacated by K. Stuertzt)	8/13	1st	Aug/15 8/31/15	Yes
Sonya Thompson 410 Ray Street Fayetteville, NC 28301 323-3421 x 2123	8/13	1st	Aug/15 8/31/15	Yes
VACANT (Vacated by M. Dostall)	8/12	2nd	Aug/14 8/31/14	No
Stephanie Glover 3801 Chadbourne Drive Fayetteville, NC 28312 263-0494/907-5755	10/13	2nd	Oct/15 10/31/15	No
Latoya Gordon Fayetteville Police Department 467 Hay Street Fayetteville, NC 28301 910-433-1033	10/14	2nd	Oct/16 10/31/16	No

Non-Voting Member

Ronald Tillman
DJJDP Regional Consultant
100 Dillion Drive
Butner, North Carolina 27509
Phone: 919-575-3166 (W)

Meetings: Third Wednesday of each month at 1:00 PM. CC CommuniCare Conference Room – 226
Bradford Ave, Fayetteville NC 28301

Contact: Cumberland County Communicare, Mark Stang – Phone: 222-6172 Fax: 485-4752

**APPLICANTS FOR
JUVENILE CRIME PREVENTION COUNCIL**

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
ARMSTRONG, GERTRUDE (B/F) 2227 SALISBURY RD FAYETTEVILLE NC 28301 910-670-2322 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: YES Graduate-other leadership academy: NO	RETIRED	SOME COLLEGE
BECK, REBECCA EILEEN (W/F) 3605 PERSIMMON RD HOPE MILLS NC 28348 286-0759/826-3045 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: CITY OF FAYETTEVILLE CITIZENS ACADEMY	INFORMATION SYSTEMS MANAGER PARTNERSHIP FOR CHILDREN	PUBLIC ADMIN. DEGREE
BENNETT, CRYSTAL (W/F) 2654 RIVERCLIFF RD FAYETTEVILLE NC 28301 429-4930/475-3287 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: LEADERSHIP ANSON 2005	GUARDIAN AD LITEM PROGRAM SUPERVISOR NC COURTS	BA-SOCIOLOGY MASTERS-PUBLIC ADMIN.
BLACKWELL, GARY (W/M) 3107 BLANTYRE WAY FAYETTEVILLE NC 28306 425-2708/764-3488 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	BUSINESS OWNER B & B AUTO	NONE LISTED
BRISCOE, KEVIN (-/M) 7312 SCENIC VIEW DRIVE FAYETTEVILLE, NC 28306 286-0608/433-6769 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	CHAMBER EMPLOYEE FAYETTEVILLE REGIONAL CHAMBER	HS DIPLOMA SOME COLLEGE

CUMBERLAND COUNTY JUVENILE CRIME PREVENTION COUNCIL, PAGE 2

NAME/ADDRESS/TELEPHONE	OCCUPATION	EDUCATIONAL BACKGROUND
BRYANT, STEPHEN (W/M) 539 NOTTINGHAM DR FAYETTEVILLE, NC 28311 757-515-8787 Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	US NAVY RESERVES	HS NAVAL SCHOOLS
BULLETTE, SHERYL (B/F) 3425 STONECLAVE PLACE FAYETTEVILLE NC 28304 867-0150/570-5810 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: ARMY MANAGEMENT STAFF COLLEGE	FINANCIAL MANAGEMENT ANALYST HQS FORSCOM FT BRAGG	FTCC STUDENT CRIMINAL JUSTICE MAJOR
CARR, STACY "SKIP" III (W/M) 560 FRED HALL ROAD STEDMAN NC 28391 ***SERVES ON THE PARKS & RECREATION ADVISORY BOARD** 483-6856/813-5425 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	SALES/MARKETING ON THE TOWN TV	HS
CHRISTIN, ELOUISE (B/F) 117 ALABAMA LN FAYETTEVILLE NC 28306 705-5983/864-5310 Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	CUSTODIAN BRENTWOOD ELEMENTARY	SOME COLLEGE
COLEMAN, JASMINE (B/F) 2722 DALY AVE SPRING LAKE, NC 28390 910-960-9662/678-1062 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: YES Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	MILITARY SERVICES TECHNICIAN FTCC	BS-SOCIOLOGY CURRENT LAW STUDENT

CUMBERLAND COUNTY JUVENILE CRIME PREVENTION COUNCIL, PAGE 3

NAME/ADDRESS/PHONE	OCCUPATION	EDUCATIONAL BACKGROUND
DEES, JULIE DR. (W/F) 5630 WALKING TRAIL WAY HOPE MILLS NC 28348 476-9418/484-9031 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: YES Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	PUBLIC SCHOOL ADMINISTRATOR CC SCHOOLS	MASTERS-EDUCATION MASTERS-ADMIN. DOCTORATE
ESTLE-JEWELL, LAURA (W/F) 7826 AMESBURY RD FAYETTEVILLE NC 28311 489-4825/919-379-6468 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: YES Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	SUPPORT SUPERVISOR GFI SOFTWARE	BS-INFORMATION TECH. AS-BUSINESS ADMIN.
FERGUSON, ALFONSO SR. (B/M) 3329 EASTGATE STREET EASTOVER NC 28312 401-2313/483-1888 Graduate-County Citizens' Academy: NO* SERVES ON THE ADULT CARE ADVISORY COMMITTEE* Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	FACILITY MANAGER SALIENT FEDERAL SOLUTIONS	MS-ORGANIZATIONAL LEADERSHIP BS-HEALTH SVC MGMT AS-ACCOUNTING/FINANCE
FORD, MIGEYA TUCKER (B/F) 4404 FRONTIER AVE FAYETTEVILLE NC 28312 223-2486/491-4808 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	PROVIDER NETWORK DEVELOPMENT ALLIANCE BEHAVIORAL HEALTHCARE	BA-CRIMINAL JUSTICE MA STUDENT
FORD, STANLEY (B/M) 4013 POLK DRIVE HOPE MILLS, NC 28348 910-425-5639 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: ARMY LEADERSHIP COURSE	BANKING/MORTGAGES NOT LISTED	BACHELORS

CUMBERLAND COUNTY JUVENILE CRIME PREVENTION COUNCIL, PAGE 4

<u>NAME/ADDRESS/PHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
GALBREATH, NATHAN (W/M) 230 NANDINA COURT FAYETTEVILLE, NC 28311 815-990-8393/570-9250 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: Moore County Leadership Institute	DA CIVILIAN US ARMY	BS-FINANCE BS-HUMAN RESOURCES
GASTON, JAMES (B/M) 1101 TORREY DRIVE FAYETTEVILLE NC 28301 910-977-9037 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	SELF EMPLOYED	FTCC
HAYWOOD, KENDRA (B/F) 603 SUGARIDGE LANE FAYETTEVILLE, NC 28311 354-6743 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	INSTRUCTOR FTCC	PHD-IN PROGRESS MA-POLITICAL SCIENCE BA-POLITICAL SCIENCE
HERNDON, KENNETH (W/M) 2549 BEARD RD EASTOVER, NC 28312 910-223-0968/609-230-7249 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	RETIRED	D-ED M-ED BS-ED
HINDS, TRACEY (B/F) 6724 WATER TRAIL DRIVE #304 FAYETTEVILLE NC 28311 578-8244/630-7059 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	INSTRUCTOR METHODIST UNIVERSITY	BSW MSW

CUMBERLAND COUNTY JUVENILE CRIME PREVENTION COUNCIL, PAGE 5

NAME/ADDRESS/PHONE	OCCUPATION	EDUCATIONAL BACKGROUND
HOUSE, KORI (B/F) 1127 CAPE HARBOR CT #34 FAYETTEVILLE NC 28314 229-7998/429-3501 Graduate-County Citizens' Academy: YES Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	CRIME ANALYST TOWN OF HOPE MILLS	MASTERS-PUBLIC ADMIN. BA-POLITICAL SCIENCE
INMAN, DANIELLE (W/F) 5125 MIRANDA DRIVE HOPE MILLS, NC 28348 309-1438 (H) / 485-1746 (W) Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	OFFICE MANAGER TERRY FARR REAL ESTATE SCHOOL	NONE LISTED
JACOBUS, RHONDA (B/F) 3636 PINE CONE LN FAYETTEVILLE NC 28306 257-0302/487-4007 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	LEAD TEACHER PANDA DAY CARE	SOME COLLEGE
JAMES, QUINSENTINA (-/F) 2441 CANFORD LANE FAYETTEVILLE, NC 28304 910-323-3421 EXT 2141 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	EMPLOYMENT & TRAINING CASE MANAGER FTCC WORKFORCE DEVELOPMENT	MSM-MANAGEMENT HR & HEALTHCARE
JAMES, YOLANDA (B/F) 1008 ALEXWOOD DRIVE HOPE MILLS, NC 28348 910-425-5765 Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	STUDENT	COMPLETING MASTERS

CUMBERLAND COUNTY JUVENILE CRIME PREVENTION COUNCIL, PAGE 6

NAME/ADDRESS/PHONE	OCCUPATION	EDUCATIONAL BACKGROUND
KELLER, BEVERLY (B/F) 7721 DUNDENNON DRIVE FAYETTEVILLE NC 28306 867-8199/988-0683 Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	GUIDANCE COUNSELOR CC SCHOOLS	BACHELORS-CRIMINAL JUSTICE MA-SCHOOL COUNSELOR
KELLY, BEATRICE (B/F) 100 ELFRETH LN SPRING LAKE, NC 28390 493-0461/964-1428 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	RETIRED	BS-PSYCHOLOGY EARLY CHILDHOOD EDUCATION
KONDRATYK, ALEXIS (BI-RACIAL/F) 1400 FT. BRAGG RD FAYETTEVILLE NC 28305 670-5773/483-8454 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: LEADERSHAPE LEADERSHIP ACADEMY	STUDENT/OFFICE MANAGER CARLIE C'S	CURRENT STUDENT
LANE, PEGGY (-/F) 2652 NOXON ST FAYETTEVILLE NC 28306 423-7127 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	RETIRED	HS DIPLOMA
LEWIS, BOB (W/M) 3011 BANKHEAD DR FAYETTEVILLE NC 28306 426-6999 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	RETIRED EDUCATOR CC SCHOOLS	BS MA

****SERVES ON THE ABC BOARD****

CUMBERLAND COUNTY JUVENILE CRIME PREVENTION COUNCIL, PAGE 7

NAME/ADDRESS/PHONE	OCCUPATION	EDUCATIONAL BACKGROUND
LINDSAY, CHRISTOPHER (B/M) 3479 NESBIT RD FAYETTEVILLE, NC 28311 910-630-2489 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	HIGH SCHOOL STUDENT TRINITY CHRISTIAN ACADEMY	HIGH SCHOOL STUDENT
MARABLE, KATHERINE (B/F) 1805 MCGOUGAN DRIVE FAYETTEVILLE NC 28303 486-9035/937-545-4996 Graduate-County Citizens' Academy: Yes Graduate-Institute for Community Leadership: Yes Graduate-Leadership Fayetteville: Yes Graduate-United Way's Multi-Cultural Leadership Program: Yes Graduate-other leadership academy: No	RETIRED EDUCATOR CC SCHOOLS	MASTERS
MATURO, JAMES L III (W/M) 1848 FABER ST FAYETTEVILLE NC 28304 910-491-8258 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	DISABLED VET	HS SOME COLLEGE
MAUGHAN, GLENN (-/M) 1765 AVA ROAD STEDMAN NC 28391 910-531-3975 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: YES Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	RETIRED	BS-EDUCATION
MCCORMIC, CINDY (W/F) 4506 ALE COURT FAYETTEVILLE NC 28314 864-5283/988-0797 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: PRINCIPAL EXECUTIVE PROGRAM, CHAPEL HILL, NC	RETIRED PRINCIPAL	MASTERS

CUMBERLAND COUNTY JUVENILE CRIME PREVENTION COUNCIL, PAGE 8

<u>NAME/ADDRESS/PHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
MEADOWS, GERALDINE (B/F) 235 ROSEMARY STREET FAYETTEVILLE, NC 28301 578-7273/919-718-4650 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	WORKFORCE DEVELOP. SPECIALIST	BA-SOCIOLOGY MASTERS STUDENT
MEEKINS, BRANDIE R (B/F) 360 BUBBLE CREEK COURT UNIT 11 FAYETTEVILLE, NC 28311 476-4453/678-2560 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: YES Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	ASSISTANT DISPATCHER CC SCHOOLS	BS-CRIMINAL JUSTICE
MELVIN, MELISSA (W/F) 517 LANCASTER RD FAYETTEVILLE NC 28303 864-3191/263-2674 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: MILITARY LEADERSHIP	RETIRED MILITARY	SOME COLLEGE
MINER, JOHN (B/M) 6753 CANDLEWOOD DRIVE FAYETTEVILLE, NC 28314 224-0650(H)/483-6056 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	FOUNDER OF THE MINER FOUNDATION	NONE LISTED
MOORE, ALEXANDER JR (B/M) 6421 ROCKFISH RD HOPE MILLS NC 28348 835-1747/299-8975 Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: Basic Noncommission Officer Course	RETIRED MILITARY US ARMY	HIGH SCHOOL MILLER MOTTE GRADUATE IN CRIMINAL JUSTICE

CUMBERLAND COUNTY JUVENILE CRIME PREVENTION COUNCIL, PAGE 9

NAME/ADDRESS/PHONE	OCCUPATION	EDUCATIONAL BACKGROUND
MORRIS, ROYFORD C SR. (B/M) 5124 ROY C STALLINGS JR ST HOPE MILLS NC 28348 920-2158/765-1402 Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	INSURANCE AGENT BANKERS LIFE & CASUALTY CO.	BACHELOR-CRIMINAL JUSTICE
MURRELL, CHARMAINE F (B/F) 313 BRYAN STREET FAYETTEVILLE, NC 28305 286-3533 (H) / 678-8363 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: Yes Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	ALUMNI RELATIONS & PROGRAM COORDINATOR FTCC	BA-COMMUNICATION MS-INTERNATIONAL RELATIONS
NKUSI, ERIC S. (B/M) 244 WICKFORD CT #4 FAYETTEVILLE, NC 28314 910-779-5611 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: YES Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: YES Graduate-other leadership academy: ARMY ADVANCED LEADERSHIP COURSE	MILITARY	
O'DONNELL, DAWN (W/F) 2072 BIRCHCREFT DR FAYETTEVILLE NC 28304 910-425-3619 Graduate-County Citizens' Academy: YES Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	TAX PREPARER H&R BLOCK	AA-ACCOUNTING
OWENS, MARY C. (B/F) 815 REMBRANDT DRIVE FAYETTEVILLE, NC 28314 910-237-4478 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	UNEMPLOYED	BS-BUSINESS ADMIN

CUMBERLAND COUNTY JUVENILE CRIME PREVENTION COUNCIL, PAGE 10

<u>NAME/ADDRESS/PHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
PIERCE, PHYLLIS (-/F) 1516 THOROUGHbred TRAIL PARKTON NC 28371 491-6519/718-568-5963 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	Laidoff	HIGH SCHOOL
PINO, RISA (H/F) 1926 HARCOURT CIRCLE FAYETTEVILLE NC 28304 603-4548/568-3377 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	LABORATORY MANAGER SURE SPOT ANALYTICS	MS-BIOLOGY BS-BIOLOGY
PUGH, VIRGINIA (W/F) 2522 ELMHURST DR FAYETTEVILLE NC 28304 323-0934/678-2300 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	RETIRED EDUCATOR PART TIME CC SCHOOLS	BACHELORS
RAY, RODNEY (B/M) 5823 NESSEE STREET FAYETTEVILLE, NC 28314 910-587-7909 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: YES Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	SENIOR MANPOWER MANAGEMENT GOVERNMENT CONTRACTOR	BS-BUSINESS ADMIN. MBA
RUSSELL, MONICA (B/F) 116 PARTRIDGE RD FAYETTEVILLE NC 28306 910-818-4172 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	NONE LISTED	BA-PSYCHOLOGY MBA-HEALTHCARE MANAGEMENT

CUMBERLAND COUNTY JUVENILE CRIME PREVENTION COUNCIL, PAGE 11

NAME/ADDRESS/PHONE	OCCUPATION	EDUCATIONAL BACKGROUND
RUSSO, BARBARA (W/F) 611 GREENLAND DRIVE FAYETTEVILLE NC 28305 919-922-2625/672-2652 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	PROFESSOR OF FIRE & EMERGENCY SVCS FSU	PHD & MS – FIRE & EMERGENCY MGMT BS-SOCIOLOGY/ CRIMINAL JUSTICE
SESSOMS, KARLA (B/F) 6624 JACOBS CREEK CIRCLE FAYETTEVILLE NC 28306 425-7634/494-3102 Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	NURSE CCME	SOME COLLEGE
SHAFFER, ELLETTE (-/F) 774 SIERRA TRAIL SPRING LAKE NC 28390 436-1499/257-4388 Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	UNEMPLOYED	NONE LISTED
SHECKELS, JAMES A (W/M) 6916 GLYNN MILL FARM DR FAYETTEVILLE NC 28306 426-2766/ 243-1950 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: YES Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	CIVIL SERVICE RETIRED MILITARY JSOC, FT BRAGG	BBA MA-SECURITY MANAGEMENT
SHEPHARD, JACQUETTA (B/F) 816 ZAPATA LANE FAYETTEVILLE NC 28314 885-6848/323-1543 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	PRACTICE MANAGER FAYETTEVILLE PSYCHIATRIC ASSOCIATION	SOCIOLOGY DEGREE

<u>NAME/ADDRESS/PHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
SIMMONS, ANGELIQUE 6632 BROOKSTONE LN APT 302 FAYETTEVILLE, NC 28314 202-590-6273/485-2955 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	LIBRARIAN II CUMBERLAND CO LIBRARY	MASTERS-LIBRARY SCIENCE BS-CRIMINAL JUSTICE
SIMMONS, MICHAEL (B/M) 2720 CREEKDEW COURT FAYETTEVILLE NC 28306 443-866-0020/570-5426 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	RETIRED MILITARY/PROJECT MANAGER FORSCOM, FT BRAGG	SOME COLLEGE
SOBERS, TOMECIA (B/F) 980 CREEK SIDE RUN FAYETTEVILLE, NC 28303 494-6872/678-9805 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	INSTRUCTOR FTCC *SERVES ON THE HUMAN RELATIONS COMMISSION*	BS-CRIMINAL JUSTICE MA-SOCIOLOGY
SPRINGFIELD, BEATRICE T. (-/F) 233 PROCTOR COURT FAYETTEVILLE NC 28311 580-3312/396-3428 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: YES Graduate-Leadership Fayetteville: YES Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	ARMY NETWORK AUDIT ANALYST FT. BRAGG GROUND INTELLIGENCE	BS-INFORMATION TECH.
STRANGE, JONATHAN C. (W/M) 720 CAMWHEEL DRIVE HOPE MILLS NC 28348 919-810-5129/822-5000 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	ATTORNEY THE STRANGE LAW FIRM	BS-SECONDARY EDUCATION JD

CUMBERLAND COUNTY JUVENILE CRIME PREVENTION COUNCIL, PAGE 13

NAME/ADDRESS/PHONE	OCCUPATION	EDUCATIONAL BACKGROUND
STUCKEY, DEBORAH (B/F) 5578 ARAPAHOE COURT FAYETTEVILLE, NC 28304 910-826-6747/ 910-224-6786 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	LAB INSTRUCTOR FTCC	BACHELORS
TAYLOR, PAUL L. (OTHER/M) 4417 CAMEO CT FAYETTEVILLE NC 28311 910-751-0435 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: ANCOC US ARMY	RETIRED	BS-BUSINESS ADMIN.
WISEK, MELISSA (W/F) 527 FOXLAIR DRIVE FAYETTEVILLE NC 28311 482-3344/964-7603 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	RETIRED FEDERAL CIVILIAN EMPLOYEE	HIGH SCHOOL
WARREN, JONATHAN S. SR (H/M) 313 PETERSON PLACE FAYETTEVILLE NC 28301 354-0676/307-3030 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	DIRECTOR OF SPECIAL OPERATIONS CREC GROUP	BS-BUSINESS ADMIN. MBA
WATTS, MELISSA (W/F) 3503 MANORBRIDGE COURT FAYETTEVILLE, NC 28306 520-678-7250/570-9133 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	ANALYST US ARMY	BS-OCCUPATIONAL EDUC MASTERS-PUBLIC ADMIN.

<u>NAME/ADDRESS/PHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
WELCH, JARED (W/M) 4512 SPINEL DRIVE FAYETTEVILLE NC 28311 541-513-4306/432-7477 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	FINANCIAL ANALYST BOOZ ALLEN HAMILTON	BBA-ACCOUNTING CURRENT MS & MBA STUDENT
WILLET, RONNIE (W/M) 8927 MAIN ST GODWIN, NC 28344 391-8093/433-1413 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	FIRE CAPTAIN CITY OF FAYETTEVILLE *SERVES ON THE LOCAL EMERGENCY PLANNING COMMITTEE*	MASTERS-PUBLIC ADMIN. BS-FIRE SCIENCE MGMT
ZIMMERMAN, JEFFREY (W/M) 5730 MCDUGAL DR FAYETTEVILLE NC 28304 252-876-5380/ 409-5870 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	LAW ENFORCEMENT AGENT BA NC LICENSE & THEFT BUREAU	SOME MA - PUBLIC ADMINISTRATION
ZOLMAN, ZACHARY SCOTT (-/M) 718 SARAZEN DRIVE FAYETTEVILLE, NC 28303 419-566-7167 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	STUDENT/COMPUTER LAB COORDINATOR FT. BRAGG	CURRENT STUDENT

KENNETH S. EDGE
Chairman

W. MARSHALL FAIRCLOTH
Vice Chairman

GLENN B. ADAMS
JEANNETTE M. COUNCIL
CHARLES E. EVANS
JIMMY KEEFE
LARRY L. LANCASTER



**CUMBERLAND
★ COUNTY ★**
NORTH CAROLINA

BOARD OF COMMISSIONERS

CANDICE WHITE
Clerk to the Board

KELLIE BEAM
Deputy Clerk

ITEM NO. 5B

April 15, 2015

April 20, 2015 Agenda Item

TO: Board of Commissioners

FROM: Kellie Beam, Deputy Clerk to the Board *KB*

SUBJECT: Cumberland County Local Emergency Planning Committee

BACKGROUND: The Cumberland County Local Emergency Planning Committee (LEPC) has the following three (3) vacancies:

Operators of Facilities Representative:

Rayford Hunt – Completed second term. Not eligible for reappointment. The LEPC recommends **Gary Tew**. (See attached)

Law Enforcement Representative:

Lt. Robert Dickie – Retiring from the Sheriff's Office. The LEPC and Sheriff's Office recommends **Captain J.T. Morgan**. (See attached)

Fire Fighting Representative:

Ronnie Willet – completing first term. Eligible for reappointment. Mr. Willet has indicated he is willing to serve another term. (See attached)

I have attached the current membership list and applicant list for this board.

PROPOSED ACTION: Nominate individuals to fill the three (3) vacancies above.

pc: Gene Booth, Emergency Services

Attachments

Cumberland County Emergency Planning Committee

The Cumberland County Emergency Planning Committee's primary task is to serve as a liaison between industry and the community by working with facilities to develop their facility emergency response plans.

Statutory Authorization: Emergency Planning and Community Right to Know Act of 1986 (301C)

Member Specifications:

13 Members (Minimum) with Specific Categories:

- Print and Broadcast Media
- Operators of Facilities
- Law Enforcement
- Emergency Management
- Community Group
- Transportation
- Health
- Hospital
- Fire Fighter
- First Aid
- At-large
- Local Environmental Representative
- Utilities

Term: 3 Years

Compensation: None

Duties:

- Provide a basis for the community to develop and tailor a chemical emergency planning and response program to suit its needs;
- Provide the public with identity, quantity, location, and properties of hazardous substances in the community;
- Review the county and facility plans annually and conduct emergency drills to test the plan. The annual review of the plan should include a hazards analysis and an evaluation of available resources that could be used during a response for a chemical incident.

Meetings: On the last Thursday of the first month of each quarter at 10:00 AM. Members are also required to attend and work with the subcommittee they are assigned to. The meetings generally last approximately one hour. The time required for the subcommittee would vary depending on the nature of the subcommittee (i.e., Membership, Resources, Exercise, Planning, etc.)

Meeting Location: Public Works Commission 955 Old Wilmington Road Fayetteville, NC

Kellie Beam

From: Gene Booth
Sent: Wednesday, April 15, 2015 9:45 AM
To: Kellie Beam
Subject: LEPC membership

Kellie,

The following changes need to be made. Thank you for all of your help.

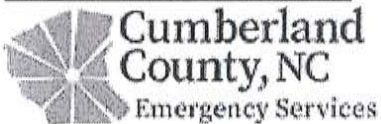
Ronnie Willett, Fire Department Representative is eligible to serve an additional term and has indicated he is willing to serve an additional term.

Robert Dickie, Sheriff's Office Representative, is retiring and the Sheriff's Office recommends Captain J.T. Morgan to replace Robert Dickie. The LEPC approves this recommendation.

Ray Hunt, Industry Representative from Hexion, Inc., has completed his second term and is not eligible for an additional term. The LEPC recommends Gary Tew to replace Ray Hunt.

Gene

Gene Booth
Emergency Management Coordinator
131 Dick St Rm. 4
Fayetteville, NC 28306
910-678-7641 Office
910-687-7642 Fax
910-850-8166 Cell
wbooth@co.cumberland.nc.us
www.co.cumberland.nc.us



CUMBERLAND COUNTY
LOCAL EMERGENCY PLANNING COMMITTEE
3 Year Term
(Staggered Terms Initially)

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Print and Broadcast Media Representative</u>				
Tracie Davis City of Fayetteville 2415 Silverbells Loop Fayetteville, NC 28304 Phone: 391-2476 (C) 568-5880 (H)	8/13	1st	Aug/16 8/31/16	Yes
Sally Shutt CC Communications Manager P.O. Box 1829 Fayetteville, NC 28302 Phone: 437-1921	8/13	2nd	Aug/16 8/31/16	No
<u>Operators of Facilities Representative</u>				
Rayford Hunt (Hexion Specialty Chemicals) 1411 Industrial Drive Fayetteville, NC 28301 485-9269	12/11	2nd	Dec/14 12/31/14	No
Mark Ingram (Dupont) 2507 Torcross Drive Fayetteville, NC 28304 483-6646/678-1860	9/14	1 st	Sep/17 9/30/17	Yes
Mark Faircloth (Eaton Corporation) 338 Hilliard Drive Fayetteville, NC 28311 482-4266/677-5219	10/13	2nd	Oct/16 10/31/16	No
Matthew Dempster 908 Hidden Oasis Drive Fayetteville, NC 28312 977-5344/426-4386	1/15	1st	Feb/16 2/28/16	Yes
serving an unexpired term, eligible to serve two additional terms				

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Law Enforcement Representative</u>				
Lt. Freddie Johnson Jr. NC Highway Patrol 5455 Grimes Road Fayetteville, NC 28306 423-6881/486-1058	4/13	1st	Apr/16 4/30/16	Yes
Lt. Robert Dickie Cumberland Co. Sheriff's Office 8038 Kalmia Lane Hope Mills, NC 28348 910-322-4230	12/13	1 st	Dec/16 12/31/16	Yes
Capt. Kenneth Eaker Fayetteville Police Department 467 Hay Street Fayetteville, NC 28301-5565 433-1819	2/13	2nd	Feb/16 2/28/16	No
<u>Emergency Management Representative</u>				
Gene Booth Cumberland County Emergency Services 131 Dick Street Fayetteville, NC 28301 678-7641	8/13	2nd	Sept/16 9/30/16	No
<u>Community Group Representative</u>				
VACANT (vacated by J. Womble)	8/09	2 nd	Aug/12 8/31/12	No
<u>Transportation Representative</u>				
VACANT (vacated by Eddie Smith)	12/09	1st	Dec/12 12/31/12	Yes
<u>Health Representative</u>				
Greg Phillips Cumberland County Public Health 801 Sandalwood Drive Fayetteville, NC 28304 910-364-3362	11/13	1st	Nov/16 11/30/16	Yes

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Hospital Representative</u>				
Marsha Lunt 227 Summertime Road Fayetteville, NC 28303 868-1207/907-6688	9/13	1st	Feb/16 2/28/16	Yes
	(serving unexpired term; eligible for one additional term)			
<u>Fire Fighting Representative</u>				
Ronnie Willet Fire/Emergency Management City of Fayetteville 8927 Main Street Godwin, NC 28344 391-8093/433-1413	12/13	1 st	Dec/14 12/31/14	Yes
	(serving unexpired term; eligible for two additional terms)			
<u>First Aid Representative</u>				
James Bullard Jr. Cumberland Co. EMS/Emergency Management Cape Fear Valley Health System 610 Gillespie St Fayetteville, NC 28306 615-5696/988-8871	11/13	1 st full term	Nov/16 11/30/16	Yes
	(serving unexpired term; eligible for one additional term)			
<u>At-Large Representative</u>				
Phillip McCorquodale 3814 Corapeake Drive Fayetteville, NC 28312 323-4112/323-9600 (W)	4/13	2nd	April/16 04/30/16	No
Marsha Fogle PO Box 278 Stedman, NC 28391 483-9579	8/13	2nd	Aug/16 08/31/16	No
<u>Local Environmental Representative</u>				
VACANT (Vacated by P. Rawls)	2/10	1st	Feb/13 2/28/13	Yes
<u>Utilities Representative</u>				
Ray Jackson (/M) Public Works Commission 955 Old Wilmington Road Fayetteville, NC 28301 223-4118	2/13	2nd	Feb/16 2/28/16	No

Cumberland County Local Emergency Planning Committee, page 4

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Andrew Moore Directorate of Public Works Environmental Compliance Branch 2175 Reilly Road, Stop A Fort Bragg, NC 28310 813-8506	8/13	2nd	Aug/16 8/31/16	No

Ex-Officio/Voting Member:

Jimmy Keefe, County Commissioner

Emergency Management

Randy Beeman, Cumberland County Emergency Services

Fayetteville Fire/Emergency Management

Ben Major, Chief, Fayetteville Fire Department

Amy Cannon, County Manager

Contact: Randy Beeman, Director – Emergency Services; Ifetayo Farrakhan (x7688)
and Gene Booth (x7641) – Emergency Management Officer, Emergency Services

Meets quarterly on the last Thursday of the month in January, April, July & October at 10:00 am – PWC
Office, 955 Old Wilmington Road

APPLICANTS FOR
CUMBERLAND COUNTY LOCAL EMERGENCY PLANNING COMMITTEE

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
ALEXANDER, MARK (W/M) 7716 DUNDENNON DRIVE FAYETTEVILLE NC 28306 423-0059 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: MILITARY	RETIRED MILITARY	BS-AERODYNAMICS MA-FOREIGN POLICY
BECK, REBECCA EILEEN (W/F) 3605 PERSIMMON RD HOPE MILLS NC 28348 286-0759/826-3045 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: CITY OF FAYETTEVILLE CITIZENS ACADEMY	INFORMATION SYSTEMS MANAGER PARTNERSHIP FOR CHILDREN	PUBLIC ADMIN. DEGREE
BULLARD, SCOTT (W/M) 433 HAY STREET FAYETTEVILLE, NC 28301 551-4208/433-1789 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	EMERGENCY MANAGEMENT CITY OF FAYETTEVILLE FIRE/EMERGENCY	BACHELORS- BIOLOGY & GEOGRAPHY MASTERS-BUSINESS ADMIN.
CARLYLE, BOB (-M) 3213 PLAYER AVE FAYETTEVILLE NC 28304 910-221-1845 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	SELF-EMPLOYED PRINTING INDUSTRY CONSULTANT	BS-COMPUTER SCIENCE ENGINEERING
CASHION, STEVEN P. (W/M) 6390 ABBOTTS PARK DR FAYETTEVILLE NC 28311 779-5358 (H) / 485-6843 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	PEER SUPPORT SPECIALIST & FIREMAN EVERGREEN BEHAVIORAL MANAGEMENT	HS

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
DAUNTAIN, TIMOTHY (B/M) 5780 FRANKLIN ST HOPE MILLS NC 28348 527-6479/630-7000 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: LEADERSHIP DEVELOPMENT COURSE & POLICE ACADEMY	CUSTODIAN SUPERVISOR METHODIST UNIVERSITY	HS SOME COLLEGE
FERGUSON, ALFONSO SR. (B/M) 3329 EASTGATE STREET EASTOVER NC 28312 401-2313/483-1888 Graduate-County Citizens' Academy: NO* SERVES ON THE ADULT CARE ADVISORY COMMITTEE* Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	FACILITY MANAGER SALIENT FEDERAL SOLUTIONS	MS-ORGANIZATIONAL LEADERSHIP BS-HEALTH SVC MGMT AS-ACCOUNTING/FINANCE
GALBREATH, NATHAN (W/M) 230 NANDINA COURT FAYETTEVILLE, NC 28311 815-990-8393/570-9250 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: Moore County Leadership Institute	DA CIVILIAN US ARMY	BS-FINANCE BS-HUMAN RESOURCES
HARDY, LAURA (B/F) 6720 WILLOWBROOK DR #1 FAYETTEVILLE NC 28314 224-7255/867-6857 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	INSURANCE AGENT AIG FINANCIAL NETWORK	BACHELOR'S DEG. CURRENT MBA STUDENT
HERRING, TERRY (W/M) 212 FOUNTAINHEAD LN #102 FAYETTEVILLE NC 28301 717-1100/678-8358 Graduate-County Citizens' Academy: YES Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: FTCC LEADERSHIP ACADEMY	DEPT CHAIRPERSON FTCC	MASTERS-EDUCATION MS

Emergency Planning Committee, Page 3

NAME/ADDRESS/TELEPHONE	OCCUPATION	EDUCATIONAL BACKGROUND
HOUSE, KORI (B/F) 1127 CAPE HARBOR CT #34 FAYETTEVILLE NC 28314 229-7998/429-3501 Graduate-County Citizens' Academy: YES Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	CRIME ANALYST TOWN OF HOPE MILLS	MASTERS-PUBLIC ADMIN. BA-POLITICAL SCIENCE
JAMES, QUINSENTINA (-/F) 2441 CANFORD LANE FAYETTEVILLE, NC 28304 910-323-3421 EXT 2141 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	EMPLOYMENT & TRAINING CASE MANAGER FTCC – WORKFORCE DEVELOPMENT	MSM –MGMT/ HR & HEALTHCARE
JOHNSON, TOMMY (W/M) 515 ADAM ST APT D FAYETTEVILLE NC 28301 252-268-6332/252-268-1511 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	RETIRED	DOCTORATE- THEOLOGY
LANTHORN, JOHNNY (W/M) 6841 MAIN ST WADE NC 28395 484-7467/850-8453 **SERVES ON THE AIR QUALITY STAKEHOLDERS COMMITTEE** Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	POWER PLANT MAINTENANCE PWC	HIGH SCHOOL
LOWE, CHERYL (W/F) 6554 ALAMANCE ROAD HOPE MILLS, NC 28348 366-7506/630-7267 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-other leadership academy: No	DISPATCHER METHODIST UNIVERSITY	NONE LISTED

Emergency Planning Committee, Page 4

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
MARTIN, RICHARD L (W/M) 911 TOBERMORY RD FAYETTEVILLE NC 28306 309-8164/ 678-1174 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	FIRE MARSHALL DUPONT	SOME COLLEGE
MEHTA, NAYNESH (ASIAN-INDIAN/M) 229 FOREST CREEK DRIVE FAYETTEVILLE NC 28303 910-494-2037 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	HOTEL MANAGEMENT FIVE POINTS HOSPITALITY	BS-COMPUTER ENGINEERING
MINER, JOHN (B/M) 6753 CANDLEWOOD DRIVE FAYETTEVILLE, NC 28314 224-0650(H)/483-6056 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	FOUNDER OF THE MINER FOUNDATION	NONE LISTED
MORRIS, ROYFORD C SR. (B/M) 5124 ROY C STALLINGS JR ST HOPE MILLS NC 28348 920-2158/765-1402 Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	INSURANCE AGENT BANKERS LIFE & CASUALTY CO.	BACHELOR-CRIMINAL JUSTICE
MYERS, SUSAN E. (W/F) 5135 FOXFIRE RD FAYETTEVILLE NC 28303 910-779-2932 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: US ARMY	UNEMPLOYED	BUSINESS ADMIN.

NAME/ADDRESS/TELEPHONE	OCCUPATION	EDUCATIONAL BACKGROUND
NKUSI, ERIC S. (B/M) 244 WICKFORD CT #4 FAYETTEVILLE, NC 28314 910-779-5611 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: YES Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: YES Graduate-other leadership academy: ARMY ADVANCED LEADERSHIP COURSE	MILITARY	
OATES, MIRANDA (B/F) 1752 WELLONS DRIVE FAYETTEVILLE NC 28304 818-7138/364-0971 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	EXECUTIVE INTERN FIRST CHOICE COMMUNITY HEALTH	BS-PSYCHOLOGY MBA
RAY, LATARA (B/F) 5823 NESSEE ST FAYETTEVILLE, NC 28314 860-3443/587-7795 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: YES Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	GRADUATION COORDINATOR FSU	MA-BUSINESS BA-SOCIOLOGY AS-BUSINESS ADMIN.
RODRIGUEZ, JOSE A. (H/M) 265 KENWOOD DRIVE FAYETTEVILLE NC 28311 213-3570/483-3101 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: VARIOUS MILITARY LEADERSHIP ACADEMIES	SOCIAL STUDIES TEACHER DOUGLAS BYRD MIDDLE SCHOOL RETIRED ARMY	BS-SOCIAL SCIENCES MA-BUSINESS
ROGERS, STEPHEN (W/M) 445 MCRAE DRIVE FAYETTEVILLE NC 28305 484-1818/884-7021 Graduate-County Citizens' Academy: YES Graduate-Institute for Community Leadership: YES Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: YES Graduate-other leadership academy: CITY OF FAYETTEVILLE CITIZENS ACADEMY	OWNER HOME SAFE HOME INVENTORY	NONE LISTED

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
ROWELL, MICHAEL (W/M) 5618 WALKING TRAIL WAY HOPE MILLS NC 28348 425-6625/987-4560 Graduate-County Citizens' Academy: YES Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	EMERGENCY MGMT OFFICER NC DEPT OF PUBLIC SAFETY	BS-FIRE SCIENCE AAS-ELECTRONIC SYSTEMS TECH. AAS-AVIATION OPERATIONS
RUSSO, BARBARA (W/F) 611 GREENLAND DRIVE FAYETTEVILLE NC 28305 919-922-2625/672-2652 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	PROFESSOR OF FIRE & EMERGENCY SVCS FSU	PHD & MS – FIRE & EMERGENCY MGMT BS-SOCIOLOGY/ CRIMINAL JUSTICE
SEAMAN, DANIEL (W/M) 4001 FINAL APPROACH RD EASTOVER, NC 28312 483-7733/286-3202 Graduate-County Citizens' Academy: YES Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	RETIRED MILITARY	BACHELOR OF ARTS
SHECKELS, JAMES A. (W/M) 6916 GLYNN MILL FARM DRIVE FAYETTEVILLE, NC 28306-9516 322-7683 (H) / 243-1950 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: Yes Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: Army Civilian Education System Intermediate/Advanced DL	CIVIL SERVICE JSOC US ARMY RETIRED	BA – BUSINESS MGT MA – SECURITY MGT
SIMMONS, LAZARUS (B/M) 2323 CAITHNESS DR FAYETTEVILLE NC 28306 910-818-4891 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	RETIRED	BS-BUSINESS ADMIN.

Emergency Planning Committee, Page 7

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
STRANGE, JONATHAN C. (W/M) 720 CAMWHEEL DRIVE HOPE MILLS NC 28348 919-810-5129/822-5000 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	ATTORNEY THE STRANGE LAW FIRM	BS-SECONDARY EDUCATION JD
STUCKEY, DEBORAH (B/F) 5578 ARAPAHOE COURT FAYETTEVILLE, NC 28304 826-6747 (H) / 224-6786 (W) Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	LAB INSTRUCTOR FTCC	BACHELORS
TEDDER, SHARON MOZINGO (W/F) 2927 DARK BRANCH FAYETTEVILLE NC 28304 988-9160/615-3815 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	MEDICAL TECHNOLOGIST CAPE FEAR VALLEY	BS-MEDICAL TECH.
TOMITA, DANIEL (ASIAN/M) 3501 GABLES DRIVE FAYETTEVILLE NC 28311 364-4102/570-9154 Graduate-County Citizens' Academy: Yes Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: Various Military Leadership Trainings	US ARMY OFFICER	MA, BS, BA
WARREN, JONATHAN S. SR (H/M) 313 PETERSON PLACE FAYETTEVILLE NC 28301 354-0676/307-3030 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	DIRECTOR OF SPECIAL OPERATIONS CREC GROUP	BS-BUSINESS ADMIN. MBA

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
WELCH, JARED (W/M) 4512 SPINEL DRIVE FAYETTEVILLE NC 28311 541-513-4306/432-7477 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	FINANCIAL ANALYST BOOZ ALLEN HAMILTON	BBA-ACCOUNTING CURRENT MS & MBA STUDENT
WHITE, ROBERT L. (AA/M) 1956 KENMORE DRIVE FAYETTEVILLE, NC 28304 476-1387 Graduate-County Citizens' Academy: NA Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-other leadership academy: Military Academy	RETIRED MILITARY	UNDERGRADUATE; MA
ZIMMERMAN, JEFFREY (W/M) 5730 MCDUGAL DR FAYETTEVILLE NC 28304 252-876-5380 (H) / 409-5870 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: PRIMARY LEADERSHIP DEVELOPMENT COURSE, U.S. ARMY	LAW ENFORCEMENT AGENT NC LICENSE & THEFT BUREAU	BA-POLITICAL SCIENCE PURSUING MA-PUBLIC ADMINISTRATION
ZOLMAN, ZACHARY SCOTT (-/M) 718 SARAZEN DRIVE FAYETTEVILLE, NC 28303 419-566-7167 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	STUDENT/COMPUTER LAB COORDINATOR FT. BRAGG	CURRENT STUDENT

KENNETH S. EDGE
Chairman

W. MARSHALL FAIRCLOTH
Vice Chairman

GLENN B. ADAMS
JEANNETTE M. COUNCIL
CHARLES E. EVANS
JIMMY KEEFE
LARRY L. LANCASTER



**CUMBERLAND
★ COUNTY ★**
NORTH CAROLINA

BOARD OF COMMISSIONERS

CANDICE WHITE
Clerk to the Board

KELLIE BEAM
Deputy Clerk

ITEM NO. 6

MEMORANDUM FOR BOARD OF COMMISSIONERS' AGENDA
APRIL 20, 2015

TO: BOARD OF COUNTY COMMISSIONERS

FROM: KELLIE BEAM, DEPUTY CLERK TO THE BOARD KB

DATE: APRIL 15, 2015

SUBJECT: CUMBERLAND COUNTY BOARD/COMMISSION APPOINTMENTS

BACKGROUND

At this time, there are no appointments scheduled for your April 20, 2015 meeting.

RECOMMENDATION/PROPOSED ACTION

For information only.

KENNETH S. EDGE
Chairman

W. MARSHALL FAIRCLOTH
Vice Chairman

GLENN B. ADAMS
JEANNETTE M. COUNCIL
CHARLES E. EVANS
JIMMY KEEFE
LARRY L. LANCASTER



**CUMBERLAND
★ COUNTY ★**
NORTH CAROLINA
BOARD OF COMMISSIONERS

CANDICE WHITE
Clerk to the Board

KELLIE BEAM
Deputy Clerk

ITEM NO. 7

April 9, 2015

April 20, 2015 Agenda Item

TO: Board of Commissioners

FROM: Kellie Beam, Deputy Clerk to the Board *KB*

SUBJECT: Equalization and Review Board – Appointment of Officers

BACKGROUND: The Board of Commissioners is responsible for appointment of the Chairman, First Vice Chairman and Second Vice Chairman for the Equalization and Review Board.

The Equalization and Review Board recommends the following as their officers for 2015-2016. (See attached.)

Douglas Stephens	Chairman
Kathy Olsen	First Vice Chairman
Harvey (Butch) Raynor	Second Vice Chairman

I have attached the current membership list for this board.

PROPOSED ACTION: **Appoint a Chairman, First Vice Chairman and Second Vice Chairman.**

Attachment

Cc: Joe Utley, Tax Administrator

JOSEPH R. UTLEY, JR.
Tax Administrator

TINA BELANGER
Assistant Tax Administrator



CUMBERLAND
★ **COUNTY** ★
NORTH CAROLINA

OFFICE OF THE TAX ADMINISTRATOR

TO: BOARD OF COUNTY COMMISSIONERS

FROM: JOSEPH R. UTLEY, JR., CLERK TO THE BOARD OF EQUALIZATION AND REVIEW *JRU*
WILLIAM HOLLAND, CHAIRMAN, BOARD OF EQUALIZATION AND REVIEW

DATE: APRIL 8, 2015

SUBJECT: OFFICER RECOMMENDATION FOR THE 2015 BOARD OF EQUALIZATION AND REVIEW

Background: The resolution establishing the Board of Equalization and Review states that The Board of County Commissioners shall appoint a Chairman, a First Vice Chairman and a Second Vice Chairman to serve on the Board of Equalization and Review.

Recommendation/Proposed Action: The Board of Equalization and Review at their April 8, 2015 meeting directed the Clerk to the Board to make the following recommendation to fill these positions:

Chairman	Douglas Stephens
First Vice Chair	Kathy Olsen
Second Vice Chairman	Harvey (Butch) Raynor

EQUALIZATION AND REVIEW BOARD

3 Year Term

(All terms expire in March with no more than five expiring in the same year; consistent with the resolution establishing the board as adopted by the Board of Commissioners on September 5, 1989.)

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Appraiser</u>				
Douglas Stephens III (W/M) 5350 Reformation Way Wade, NC 28395 425-9339/494-3684	3/13	1st	Mar/16 3/31/16	Yes
<u>At Large</u>				
Harvey Raynor III (W/M) 208 Hillside Avenue Fayetteville, NC 28301 910-587-5543	3/13	1st	Mar/16 3/31/16	Yes
Horace Humphrey (B/M) 1852 Cascade Street Fayetteville, NC 28301 488-5143/850-5170	3/15	1st	Mar/18 3/31/18	Yes
David Duria (/M) 6437 Pericat Drive Fayetteville, NC 28306 425-5771/797-9688 (C)	3/13	2nd	Mar/16 3/31/16	No
<u>Businessman</u>				
William Carroll Beard Jr. (W/M) 2524 Fordham Drive Fayetteville, NC 28304 485-7050/818-9797	3/15	1st	Mar/18 3/31/18	Yes
<u>Farmer</u>				
Ernest Canady (W/M) 6937 Sim Canady Rd Hope Mills, NC 28348 425-2907/624-9565	3/15	1st	Mar/18 3/31/18	Yes
<u>Home Builder</u>				
Rodney W. Sherrill (W/M) 2220 Winterlochen Road Fayetteville, NC 28305 978-1010/480-1010	3/15	1st	Mar/18 3/31/18	Yes

(All terms expire in March with no more than five expiring in the same year; consistent with the resolution establishing the board as adopted by the Board of Commissioners on September 5, 1989.)

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Industrialist</u>				
William (Bill) Holland (W/M) 1998 Dawnview Place Fayetteville, NC 28304 910-867-3284	3/13	1st	Mar/16 3/31/16	Yes
<u>Real Estate Agent/Broker</u>				
Kathy T. Olsen (W/F) 7725 Borthwick Drive Fayetteville, NC 28306 867-4659/864-1459	3/15	1st	Mar/18 3/31/18	Yes

Chairman: William "Bill" Holland
1st Vice Chairman: George Turner
2nd Vice Chairman: Douglas Stephens

Meetings: 2nd Wednesday of every month – 3:30 PM (except July)
Courthouse – Room 564
(No meetings in July)

Contact: Joe Utley
Tax Admin.

**KELLY HILLS/SLOCOMB ROAD WATER & SEWER DISTRICT
GOVERNING BOARD AGENDA
SPECIAL MEETING
CUMBERLAND COUNTY BOARD OF COMMISSIONERS
COURTHOUSE – ROOM 118
APRIL 15, 2015
6:45 PM**

1. Items of Business

- A. Approval of minutes for the August 18, 2014 special meeting.
- B. Approval of a Budget Revision for Kelly Hills Water and Sewer Fund

Revisions in the amount of \$37,107 to reallocate budgeted expenditures to transfer funds from Water and Sewer to the Kelly Hills Water and Sewer Fund for the purchase and installation of a lift station flow meter from PWC. (B15-293 and B15-293A) **Funding Source – Reallocation of Budgeted Expenditures** **Pg. 175**

**ADJOURN THE APRIL 15, 2015 SPECIAL MEETING OF THE KELLY HILLS/
SLOCOMB ROAD WATER & SEWER DISTRICT GOVERNING BOARD.**

WATCH THE MEETING LIVE

**THIS MEETING WILL BE STREAMED LIVE THROUGH THE COUNTY'S WEBSITE,
CO.CUMBERLAND.NC.US. LOOK FOR THE LINK AT THE TOP
OF THE HOMEPAGE.**

**THE MEETING WILL ALSO BE BROADCAST LIVE ON
FAYETTEVILLE/CUMBERLAND EDUCATIONAL TV (FCETV), TIME WARNER
CHANNEL 5 AND 97-3 ON THE DIGITAL TIER.**

**THE MEETING VIDEO WILL BE AVAILABLE AT
YOUTUBE.COM/CUMBERLANDCOUNTYNC ON TUESDAY, APRIL 21.**

**IT WILL BE REBROADCAST ON WEDNESDAY, APRIL 22, AT 7 P.M. AND FRIDAY,
APRIL 24, AT 10:30 A.M.**

COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST

Budget Office Use	
Budget Revision No.	1315-293
Date Received	4/10/15
Date Completed	

Fund No. 101 Agency No. 450 Organ. No. 4590

Organization Name: Water - Sewer Department

ITEM NO. 13
KELLY HILLS/SLOCUMB ROAD
GOVERNING BOARD

pg 1 of 2

REVENUE

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
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Total

EXPENDITURES

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
3846	320	Water-Sewer Improvement	441,825	(37,107)	404,718
389U	321	Transfer to Fund 255	56,000	37,107	93,107

Total

497,825

-

497,825

Justification:

Budget transfer to Kelly Hills Water and Sewer District Fund to purchase and install a Lift Station Flow Meter from PWC. The original project estimate from PWC was for \$56,000 and after bids were received the lowest bidder came in at \$93,107. This requires an increase of \$37,107 to the Kelly Hills Water and Sewer District Fund.

Funding Source:

State: _____
Other: _____

Federal: _____
Fees: _____

Fund Balance:

County: _____ New: _____
Prior Year: _____

Other: _____

Submitted By: _____

Department Head

Date: 4/9/15

Reviewed By: _____

Finance Department

Date: 4/10/15

4/13/15

Reviewed By: _____

Assistant County Mgr

Date: 4-13-15

Approved By: _____

Date: _____

County Manager

Board of County Commissioners

Date: _____

**COUNTY OF CUMBERLAND
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	<u>B15-293A</u>
Date Received	<u>4/10/15</u>
Date Completed	

Fund No. 255 Agency No. 450 Organ. No. 450F

Organization Name: Kelly Hills Water and Sewer Fund

Pg. 2 of 2

REVENUE

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
9110	Transfer from Fund 101	56,000	37,107	93,107
Total		56,000	37,107	93,107

EXPENDITURES

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
3610	380	Capital Outlay Equipment	56,000	37,107	93,107
Total			56,000	37,107	93,107

Justification:

Budget Funds for the purchase and installation of a Lift Station Flow Meter from PWC.

Funding Source:

State: _____
Other: _____

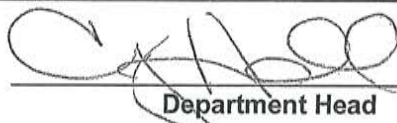
Federal: _____
Fees: _____

Fund Balance:

County: _____ New: _____
Prior Year: _____

Other: _____

Submitted By: _____


Department Head

Date: 4/9/15

Reviewed By: _____


Finance Department

Date: 4/10/15
4/13/15

Reviewed By: _____


Assistant County Mgr

Date: 4-13-15

Approved By: _____

County Manager

Board of County Commissioners

Date: _____

Date: _____