

CUMBERLAND COUNTY BOARD OF COMMISSIONERS
MONDAY, MAY 18, 2015 – 6:45 PM
117 DICK STREET, 1ST FLOOR, ROOM 118
REGULAR/REZONING MEETING
MINUTES

PRESENT: Commissioner Kenneth Edge, Chairman
Commissioner Marshall Faircloth, Vice Chairman
Commissioner Glenn Adams
Commissioner Jeannette Council
Commissioner Charles Evans
Commissioner Jimmy Keefe
Commissioner Larry Lancaster
Amy Cannon, County Manager
James Lawson, Deputy County Manager
Melissa Cardinali, Assistant County Manager
Tracy Jackson, Assistant County Manager
Rick Moorefield, County Attorney
Sally Shutt, Governmental Affairs Officer
Tom Lloyd, Planning and Inspections Director
Jeffrey Brown, Engineering and Infrastructure Director
Bobby Howard, Solid Waste Director
Candice White, Clerk to the Board
Press

Chairman Edge called the meeting to order. Chairman Edge recognized Fayetteville City Councilmember Kathy Jensen and Town of Linden Commissioner Betsy Small who were in attendance.

INVOCATION / PLEDGE OF ALLEGIANCE

Chairman Edge provided the invocation followed by the Pledge of Allegiance to the American flag.

PUBLIC COMMENT PERIOD (6:45 PM – 7:00 PM)

Amy Cannon, County Manager, read the public comment policy. Chairman Edge recognized the clerk to the board who called the following speakers.

Chris Mitchell – Mr. Mitchell did not appear when his name was called.

Cary Rodgers – Mr. Rodgers spoke representing the Blue Ridge Environmental Defense League and Cumberland County Caring Voices stating the proposed Atlantic Coast Pipeline poses a violation of rights as it relates to private owners' lands and the high pressure methane gas pumped through such pipelines has been known to explode.

Loretta Vines – Ms. Vines spoke representing Cumberland County Caring Voices and stated the proposed pipeline will cut directly across the rear of a property she and her husband purchased and had they known the pipeline was coming, they would not have purchased the land. Ms. Vines expressed concern for allergens, declining property values and personal safety due to exploding pipelines, and stated their property could be ceased through imminent domain if they do not agree to provide an easement.

Randy Vines – Mr. Vines did not appear when his name was called.

Luis Nino – Mr. Nino spoke representing Cumberland County Caring Voices stated the promise that the pipeline will create jobs is empty because few of them will be permanent. Mr. Nino stated the long-term effects on the environment and property will last forever.

Recognition of Fayetteville Cumberland Youth Council (FCYC)

Commissioner Adams stated the FCYC has been revived in our community and held its inaugural meeting in November, 2014. Commissioner Adams called on Troy Nance, FCYC President, and Jordan Burstion, FCYC Vice-President, who provided a brief update:

- The Youth Council attended the North Carolina State Youth Council Conference in April where the FCYC became a State Chartered Youth Council.
- The Youth Council's first service project, an anti-bullying campaign, was initiated after just two meetings of the FCYC.
- The Youth Council also participated in a second service project which was the beautification of Walker Spivey Elementary School.
- The Youth Council took a trip to Washington, D.C. for the National League of Cities Congressional Conference.
- The Youth Council attended the Youth Legislative Assembly during which two Youth Council members, Preeya Shah and Troy Nance, were awarded Outstanding Delegate.
- As a State-Chartered Youth Council, the Youth Council is eligible to run and vote for positions in the 2016-2017 North Carolina State Youth Council elections.

President Troy Nance asked all members of the FCYC to stand and be recognized.

Commissioner Adams recognized Crystal R. Glover, Youth Development & Cultural Arts Program Coordinator for Fayetteville-Cumberland Parks and Recreation, who thanked the Board of Commissioners for their support of the Youth Council. Troy Nance and Jordan Burstion accepted a framed certificate on behalf of the FCYC that was presented by Commissioner Adams.

1. Approval of Agenda

MOTION: Commissioner Evans moved to approve the agenda.
SECOND: Commissioner Adams
VOTE: UNANIMOUS (7-0)

2. Consent Agenda

Commissioner Faircloth requested the removal of Items 2.D.1. and 2.D.2. from the consent agenda for separate discussion and action.

- A. Approval of minutes for May 4, 2015 regular meeting
- B. Approval of the Cumberland County Juvenile Crime Prevention Council Contracts Representing Funding Allocations for July 1, 2015 through June 30, 2016

BACKGROUND:

The Cumberland County Juvenile Crime Prevention Council annually submits the JCPC Program Contracts to the Board of Commissioners for approval prior to submitting to the State office. The contracts represent the funding allocations for FY2015-2016.

RECOMMENDATION/PROPOSED ACTION:

The Juvenile Crime Prevention Council recommends approval of the JCPC DJJDP/County Funding requests for FY2015-2016.

- C. Approval of Sale of Real Property Located at 3445 Dandelion Lane, Fayetteville, NC to Dennis Miller

BACKGROUND:

On April 13, 2015, the Board adopted a resolution of its intent to accept the offer of Dennis Miller to purchase the property with PIN 0441-51-3552 located at 3445 Dandelion Lane, Fayetteville, NC, being Lot 29, Windfield Section 1, Plat Book 98, Page 34, for \$5,782.81. Based on the County GIS Mapping system and tax department, the lot appears to be a vacant residential lot with a tax value of \$19,000.

Notice of the proposed sale pursuant to the upset bid process of G. S. §160A-269 was advertised in the *Fayetteville Observer* April 21, 2015. More than 10 days have elapsed since the notice was published and no upset bid was received.

RECOMMENDATION/PROPOSED ACTION:

County attorney recommends the Board accept this offer and authorize the Chair to execute a deed for the property upon the county's receipt of the balance of the purchase price.

D. Pulled for separate discussion and action as recorded below.

E. Approval of Cumberland County Policy Committee Report and Recommendation(s):

1. Jail Health Medical Plan

BACKGROUND

The 2014 Jail Health Medical Plan was adopted by the Board of County Commissioners in February 2014.

North Carolina General Statute 153A-225 requires the unit of county government to develop the plan. In developing the plan, the unit must consult with the sheriff, county physician, health director and the local medical society. In this context, the county manager has responsibility for seeing that the plan is developed.

Once the plan is developed, it must be approved by the health director, if, after consulting with local mental health officials, the health director finds it is adequate to protect the health and welfare of the prisoners. Upon approval by the health director, it must be adopted by the governing body. Finally, 10A NCAC 14J.1001(b)(7) requires the plan to be reviewed annually. A particular point of emphasis for County Management and the Public Health Director is to ensure the plan takes into account any issues impacting the Sheriff's standards, as the party responsible for managing the detention center facility and operations.

Over the course of the past year, there have been various interactions in regards to proposed changes to the plan. County Management has worked closely with Public Health Director Buck Wilson to ensure all the required consultation and input has taken place as referenced above. On April 10, 2015, a meeting was held to discuss and finalize changes in preparation for the annual approval and adoption of the 2015 plan. The meeting participants were Sheriff Butler, Chief Deputy Wright, Chief Jailer Trotter, Sheriff's Attorney Ronnie Mitchell, County Attorney Rick Moorefield, Mr. Wilson and several members of his Jail Health Staff, including Dr. Haq. Based on the outcome of this meeting, the revised plan has been finalized and agreed to by all relevant parties, and approved by Mr. Wilson. In addition, the group decided to implement a quarterly review of the plan to facilitate ongoing review and discussion in managing revisions to the plan.

A complete copy of the Medical Plan is available for review in the Clerk's Office, with a summary of changes highlighted.

On May 7, 2015, the Policy Committee approved the 2015 Jail Health Medical Plan for your consideration.

RECOMMENDATION/PROPOSED ACTION:

The Public Health Director and County Management recommend adoption of the proposed 2015 Jail Health Medical Plan.

F. Approval of Proclamation Designating May 28, 2015 as “Project Homeless Connect” in Cumberland County

BACKGROUND:

Cumberland County Continuum of Care (CoC) on Homelessness is sponsoring the Project Homeless Connect May 28, 2015 beginning at 9 a.m. at the Smith Recreational Center. This one-stop model event will offer services to the homeless in our community. Local agencies will offer assistance and services to include health care screening, housing support, employment services and more.

The day will begin with a ceremony spotlighting the aim and purpose for the day’s activities, to connect people with the various services our community has to offer. Throughout the day, participants will receive vital assistance with services many of us take for granted. Food will also be provided during this event.

This event takes great effort in coordinating with the various agencies, however; it is just one small part of a much greater goal - to address and end homelessness in our community. Therefore, in order to commemorate this event and the impact that serving the homeless or at risk of being homeless has on all citizens of Cumberland County, we would like for the Board to proclaim May 28, 2015 as Project Homeless Connect Day.

RECOMMENDATION/PROPOSED ACTION:

The Community Development Department recommends that the Board of County Commissioners proclaims May 28, 2015 as Project Homeless Connect Day in Cumberland County.

**2015 PROJECT HOMELESS CONNECT
PROCLAMATION**

WHEREAS, Cumberland County is committed to ending homelessness; and

WHEREAS, on January 29, 2015 the 2015 Continuum of Care Homeless Population Point-in-Time (PiT) Survey identified 593 homeless persons; 68 persons at-risk of being homeless; and 528 students within the Cumberland County School system who are homeless or at-risk of being homeless in the Fayetteville/Cumberland County area; and

WHEREAS, the PiT Survey identified homeless people that include the working poor, veterans, people with mental and physical disabilities, mothers who have fled domestic violence, and people with few choices in affordable housing; and

WHEREAS, the Cumberland County Continuum of Care (CoC) on Homelessness has identified efforts in which to address homeless issues in the City of Fayetteville and Cumberland County through the CoC Action Plan; and

WHEREAS, one of the goals identified in the CoC Action Plan is to expand community outreach efforts; and

WHEREAS, The Cumberland County Continuum of Care on Homelessness will sponsor the Project Homeless Connect on May 28th at the Smith Recreation Center as a means of accomplishing such efforts; and

WHEREAS, the Project Homeless Connect is an event designed to offer vital assistance and services to include health care screenings, job placement opportunities, housing support, and governmental services in a one-stop model to persons experiencing homelessness; and

WHEREAS this year’s Project Homeless Connect is preparing to serve approximately 300 people during a time when the community is continuing its efforts to increase affordable housing and expand economic opportunities for all people without stable housing and employment.

Now, Therefore I, Kenneth S. Edge, by virtue of the authority vested in me as Chairman of the Cumberland County Board of Commissioners, do hereby proclaim:

May 28, 2015 as
Project Homeless Connect

in Cumberland County, and urge all citizens to join us in supporting this event and the Cumberland County Continuum of Care on Homelessness in its efforts to end homelessness in our community.

G. Approval of Proclamation Designating the Week of May 24-30, 2015 as
“Hurricane Preparedness Week” in Cumberland County

COUNTY OF CUMBERLAND

NORTH CAROLINA

PROCLAMATION

WHEREAS, hurricanes and tropical systems have impacted every North Carolina county with disastrous results; and

WHEREAS, North Carolina is repeatedly one of the leading states nationally for overall damage from hurricanes; and

WHEREAS, hurricanes and tropical storms can cause life-threatening hazards such as flooding, storm surge, destructive winds, tornadoes and landslides; and

WHEREAS, flooding claims lives every year, usually when motorists attempt to drive through flooded roadways, and

WHEREAS, people are less likely to be injured when they have prepared ahead of time and know what to do when a hurricane threatens North Carolina; and

WHEREAS, people should have an emergency plan and prepare their personal emergency supply kit to use at home or during an evacuation with enough food and water to sustain them and their families for three days or longer; and

WHEREAS, Cumberland County residents should know their evacuation routes and comply with local and state authorities when asked to evacuate; and

WHEREAS, Cumberland County Emergency Management works to inform and educate residents about how to plan, prepare and stay safe before, during and after a hurricane; and

WHEREAS, the observance of Hurricane Preparedness Week in Cumberland County provides better protection from the dangers of hurricanes and tropical storms.

NOW THEREFORE, WE, the Board of Commissioners of Cumberland County, do hereby proclaim the week of May 24 – 30, 2015, as “HURRICANE PREPAREDNESS WEEK” in Cumberland County, and encourage all county residents to plan and prepare for hurricanes by assembling their emergency supply kits and updating their emergency plans.

This 18th day of May, 2015.

H. Budget Revisions:

(1) Health

a. Adult Health – Revision in the amount of \$3,000 to recognize funds to support the Diabetes Education Program. (B15-323)
Funding Source – Other

(2) JCPC

- a. Programs - Revision in the amount of \$36,536 to adjust the budget to match the state contracts. (B15-320) Funding Source – State
- b. Residential Group Homes/Social Services - Revision in the amount of \$4,018 to recognize additional funds and to better align the budget with projected expenditures and revenue. Revision to move available funds needed to balance the Group Home budget. (B15-325 and B15-325A) Funding Source –State

MOTION: Commissioner Council moved to approve consent agenda Items 2.A. – 2.H.(2)b. with the exception of Items 2.D.1 and 2.D.2. as removed for separate discussion and action.

SECOND: Commissioner Evans

VOTE: UNANIMOUS (7-0)

2.D. Approval of Cumberland County Facilities Committee Report and Recommendation(s):

1. Bullard Circle Water Extension Interlocal Agreement

BACKGROUND:

The Public Utilities Division is in the process of extending a PWC waterline to the Bullard Circle area through a special assessment. In moving forward an interlocal agreement between PWC and the County is needed to identify each party's role in this project, to include PWC's contribution of 25% and PWC accepting the lines after completion of construction.

This was presented to the Facilities Committee on May 7th.

RECOMMENDATION/PROPOSED ACTION:

The Engineering and Infrastructure Director, County Management and Facilities Committee recommend that the Board of Commissioners approve the Interlocal Agreement for the Bullard Circle Waterline Extension.

STATE OF NORTH CAROLINA
COUNTY OF CUMBERLAND

INTERLOCAL AGREEMENT
BULLARD CIRCLE WATER EXTENSION

THIS AGREEMENT made this _____ day of _____, 2015 by and between the County of Cumberland (hereinafter referred to as "COUNTY"), and the City of Fayetteville, a North Carolina municipal corporation, acting by and through its Public Works Commission of the City of Fayetteville, North Carolina (hereinafter referred to as "COMMISSION").

W I T N E S S E T H

THAT WHEREAS, plans are currently being developed for water to serve properties within Bullard Circle area as shown in Exhibit A (hereinafter referred to as the "Project"); and

WHEREAS, the Project has an estimated cost of \$ 525,000 ("Project Cost") that includes the construction of approximately 5,900 linear feet of water main as shown in Exhibit B; and the cost of construction of these mains is estimated to be \$ 440,000 ("Main Cost"); this cost includes the cost of engineering and

WHEREAS, COUNTY and COMMISSION, recognizing the advantages to each for participating in the Project, agree to contribute in the cost of such Project as set forth herein. COMMISSION shall contribute 25% of the total Main Cost, including engineering not to exceed \$ 110,000 and COUNTY shall contribute the remaining costs through assessment, grant or other funding means.

NOW, THEREFORE, in consideration of the mutual benefits each of the parties shall derive from construction and extension of the Project, they mutually agree as follows:

1. Except as otherwise provided herein, upon execution of this Agreement, each of the parties agree to participate in the cost of the Project in the respective amounts set forth above. Payment by COMMISSION to COUNTY shall be based on the final project costs and will be made within 30 days of receipt of an invoice from the COUNTY following project completion and COUNTY's acceptance of final costs.

2. COUNTY will be the Primary agency providing contract administration for engineering services as well as construction, inspection, and other aspects of the Project.
3. COUNTY has contracted or shall contract with a qualified professional engineer for services the engineer may deem necessary for design and construction of the Project to include preparation and submission of erosion control plans as required by the State of North Carolina. All Contractors will operate as Independent Contractors.
4. COUNTY agrees to require all Contractors to maintain adequate Insurance Coverage for their respective services provided. COMMISSION and the City of Fayetteville (the "CITY") will be named as an additional insured on the Contractors General Liability Policy, which shall include Completed Operations coverage.
5. COUNTY agrees to require all Contractors to indemnify and hold harmless the CITY, COMMISSION, and its officers, agents and employees from any claim, action, suit, liability, loss, cost, fine, or any other damage arising out of the negligent acts of Contractor. COUNTY further agrees to indemnify and hold harmless the CITY, COMMISSION, and its officers, agents and employees from any claim, action, suit, liability, loss, cost, fine, or any other damage arising out of the negligent acts of COUNTY.
6. COUNTY and its contractor shall be responsible for complying with all statutes, rules, regulations, and/or ordinances, which may be imposed by other governmental agencies (local, state, and federal) having jurisdiction over the Project.
7. COMMISSION shall acquire all deeds or easements of conveyance for rights-of-way and encroachments necessary for said extension. If such easements are required from those participating in this Agreement, they shall be conveyed at no expense to COMMISSION. The right-of-way costs for this Project shall be a credit against COMMISSION's contribution to the Main Cost.
8. Upon satisfactory completion of construction of said Project and written acceptance of such construction by COMMISSION, said utility mains with such pipes, drains, connections, manholes, and other attachments, equipment, and accessories necessary or desirable in connection therewith shall be the property solely of COMMISSION and COMMISSION will operate and maintain them.
9. The COMMISSION is only responsible for repairs directly related to the Operation and Maintenance of the said Water Main, the associated laterals and meters. Commission will not be responsible for the general maintenance of the street Right of Way, including erosion related damages, pot holes, cracks, etc.
10. In concurrence with the transfer of property from COUNTY to COMMISSION, all standing warranty provisions will be assigned to COMMISSION accordingly.
11. Connections of structures shall not be made until COMMISSION determines all work has been satisfactorily completed and accepts it in writing.
12. Utility services supplied to structures now or hereinafter located along the Project shall be in accordance with COMMISSION rules, regulations, and rate schedules applicable for such structures and in effect at the time of application for service and provided all customary COMMISSION fees and charges for installation and activation of such service have been paid by the applicant[s] for said services. All original operating fees, charges, rates, etc. shall be solely at COMMISSION's discretion in accordance with its established policies which shall be subject to change by COMMISSION. The County will pay the then appropriate FIF for any new customer located along the Project using their FIF credits.
13. Nothing in this Agreement shall be construed to create a partnership or joint venture between COUNTY and COMMISSION. The parties intend that each party shall perform its duties and obligations hereunder as an independent contractor.
14. Binding Effect: This contract shall be binding upon and inure to the benefit of the parties hereto, and their respective heirs, successors, and assigns.
15. Entire Agreement: This contract contains the entire agreement of the parties and there are no representations, inducements, or other provisions other than those expressed herein in writing.

16. Governing Law: This contract shall be governed by the internal laws of the State of North Carolina without regard to the conflict of law's provisions thereof.
17. Notices: Any notice required or permitted hereunder shall be sufficient if hand-delivered or sent certified mail—return receipt requested to:

COUNTY:
County of Cumberland
P.O. Box 1829
Fayetteville, NC 28302
Attention: Amy H. Cannon
County Manager

COMMISSION:
Public Works Commission
P.O. Box 1089
Fayetteville, NC 28302
Attention: Steven K. Blanchard
CEO/General Manager

IN WITNESS WHEREOF, COUNTY and COMMISSION have executed this Agreement as of the date first above written.

2. Bids for the Construction of the Bullard Circle Water Extension Project

BACKGROUND:

The Public Utilities Division received and opened bids on May 5, 2015 for the construction of the Bullard Circle water line extension. The bid tabulation was prepared by the consulting engineer, Moorman, Kizer and Reitzel, Inc. of Fayetteville, North Carolina. The lowest responsive, responsible bid submitted was from Autry Grading, Inc. of Hope Mills, North Carolina in the amount of \$255,239.

RECOMMENDATION/PROPOSED ACTION:

The Engineering and Infrastructure Director, County Management and the Facilities Committee recommend that the Board of Commissioners vote to approve the following recommendations.

1. Accept the bids for the construction of the Bullard Circle Water Line Extension.
2. Award a contract to the lowest responsive bidder, Autry Grading, Inc., in the amount of \$255,239.
3. Establish a contingency in the amount of \$25,524 (10%) to be used for additional work recommended by the Engineering & Infrastructure Director and approved by the County Manager.
4. Approve the associated budget revisions B15-327 and B15-327A to establish the items listed above.

Commissioner Faircloth asked what percent would be required of homeowners in order to hook up. Ms. Cannon stated PWC will pay 25% of the extension, the County has a 25% match and the remaining will be picked up by assessment of the homeowners. Ms. Cannon stated the matter of Bullard Circle came up about a year ago and because problems with easements were encountered, the lines had to be rerouted which held up the project.

MOTION: Commissioner Faircloth moved to approve Items 2.D.1. and 2.D.2.
SECOND: Commissioner Adams
VOTE: UNANIMOUS (7-0)

3. Public Hearings

Ms. Cannon explained the Board of Commissioners' procedures for public hearings.

Tom Lloyd, Planning and Inspections Director, stated there were no speakers signed up in opposition to any of the cases recorded below and the Planning Board recommended approval of all of the cases.

Uncontested Rezoning Cases

Conditional Zoning District

- A) Case P15-09: Rezoning of 8.42+/- acres from R6A to C2(P) Planned Service and Retail/CZ Conditional Zoning for retailing, office and trade contractor or to a more restrictive zoning district; located on the southwest side of SR 1126 (Brooklyn Circle), northeast of Lady Lane Road; submitted by Thomas D. Horne and Timothy Sealy on behalf of Directional Services Inc. (owner) and Greg Bagley.

Staff Recommendation:

1st motion for Case P15-09: Move to find the request for rezoning consistent with the 2030 Growth Vision Plan, and any other applicable land use plan, reasonable and in the public interest for the reasons stated in the recommendations of the Planning Staff included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

2nd motion for Case P15-09: Move to approve the rezoning for C2(P) Planned Service and Retail/CZ Conditional Zoning for trade contractor with open storage as recommended by the Planning Staff included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

Planning Board Recommendation: Approve the Staff Recommendation

Chairman Edge opened the public hearing for Case P15-09.

The clerk to the board advised there were no speakers for Case P15-09.

Chairman Edge closed the public hearing for Case P15-09.

Mr. Lloyd responded to questions posed by Commissioner Adams regarding the Southwest Cumberland Land Use Plan, commercial encroachment on residential and use of the terms "generally consistent" and "consistent". Mr. Lloyd stated land use plans are merely guides to growth, are not static and are subject to change as circumstances change.

MOTION: Commissioner Faircloth moved in Case P15-09 to find the request for rezoning consistent with the 2030 Growth Vision Plan, and any other applicable land use plan, reasonable and in the public interest for the reasons stated in the recommendations of the Planning Staff included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

SECOND: Chairman Edge

VOTE: UNANIMOUS (7-0)

MOTION: Commissioner Faircloth moved in Case P15-09 to approve the rezoning for C2(P) Planned Service and Retail/CZ Conditional Zoning for trade contractor with open storage as recommended by the Planning Staff included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

SECOND: Commissioner Council

VOTE: UNANIMOUS (7-0)

Rezoning Case

- B) Case P15-21: Rezoning of .21+/- acre from C1(P) Planned Local Business to R7.5 Residential or to a more restrictive zoning district, located at 3835 Cumberland Road, submitted by Geoffrey D. and Ann S. Kieser (owners).

Staff Recommendation:

1st motion for Case P15-21: Move to find the request for rezoning consistent with the 2030 Growth Vision Plan, and any other applicable land use plan, reasonable and in the public interest for the reasons stated in the recommendations of the Planning Staff included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

2nd motion for Case P15-21: Move to approve the rezoning for R7.5 Residential district as recommended by the Planning Staff included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

Planning Board Recommendation: Approve the Staff Recommendation

Chairman Edge opened the public hearing for Case P15-21.

The clerk to the board advised there were no speakers for Case P15-21.

Chairman Edge closed the public hearing for Case P15-21.

MOTION: Commissioner Council moved in Case P15-21 to find the request for rezoning consistent with the 2030 Growth Vision Plan, and any other applicable land use plan, reasonable and in the public interest for the reasons stated in the recommendations of the Planning Staff included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

SECOND: Commissioner Faircloth

VOTE: UNANIMOUS (7-0)

MOTION: Commissioner Council moved in Case P15-21 to approve the rezoning for R7.5 Residential district as recommended by the Planning Staff included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

SECOND: Commissioner Faircloth

VOTE: UNANIMOUS (7-0)

- C) Case P15-22: Rezoning of 1.58+/- acres from R10 Residential to C1(P) Planned Local Business or to a more restrictive zoning district; located on the northwest side of NC Hwy 210 (Lillington Hwy), southeast of SR 1451 (E Manchester Road); submitted by William S. Wellons, Jr. on behalf of W.S. Wellons Corporation (owner).

Staff Recommendation:

1st motion for Case P15-22: Move to find the request for rezoning consistent with the 2030 Growth Vision Plan, and any other applicable land use plan, reasonable and in the public interest for the reasons stated in the recommendations of the Planning Staff included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

2nd motion for Case P15-22: Move to approve the rezoning for C1(P) Planned Local Business as recommended by the Planning Staff included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

Planning Board Recommendation: Approve the staff recommendation

Chairman Edge opened the public hearing for Case P15-22.

The clerk to the board advised there were no speakers for Case P15-22.

Chairman Edge closed the public hearing for Case P15-22.

MOTION: Commissioner Keefe moved in Case P15-22 to find the request for rezoning consistent with the 2030 Growth Vision Plan, and any other applicable land use plan, reasonable and in the public interest for the reasons stated in the recommendations of the Planning Staff included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

SECOND: Chairman Edge

VOTE: UNANIMOUS (7-0)

MOTION: Commissioner Keefe moved in Case P15-22 to approve the rezoning for C1(P) Planned Local Business as recommended by the Planning Staff included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

SECOND: Commissioner Council

VOTE: UNANIMOUS (7-0)

D) Case P15-23: Rezoning of 1.30+/- acres from A1 Agricultural to R20 or to a more restrictive zoning district, located at 8477 and 8495 Clinton Road, submitted by Horace T. Cashwell heirs (owners).

1st motion for Case P15-23: Move to find the request for rezoning consistent with the 2030 Growth Vision Plan, and any other applicable land use plan, reasonable and in the public interest for the reasons stated in the recommendations of the Planning Staff included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

2nd motion for Case P15-23: Move to deny the rezoning for R20 Residential, but approve RR Rural Residential as recommended by the Planning Staff included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

Planning Board Recommendation: Approve the Staff Recommendation

Chairman Edge opened the public hearing for Case P15-23.

The clerk to the board advised there were no speakers for Case P15-23.

Chairman Edge closed the public hearing for Case P15-23.

MOTION: Commissioner Evans moved in Case P15-23 to find the request for rezoning consistent with the 2030 Growth Vision Plan, and any other applicable land use plan, reasonable and in the public interest for the reasons stated in the recommendations of the Planning Staff included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

SECOND: Commissioner Faircloth

VOTE: UNANIMOUS (7-0)

MOTION: Commissioner Evans moved in Case P15-23 to deny the rezoning for R20 Residential, but approve RR Rural Residential as recommended by the Planning Staff included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

SECOND: Commissioner Council

VOTE: UNANIMOUS (7-0)

Text Amendment

E) Case P15-25: Revision and amendment to the Cumberland County Zoning Ordinance by amending Article II Interpretations, Calculations, and Definitions, Section 202. Methods of Calculations, creating provisions for the measurement of height and Section 203. Definitions of Specific Terms and Words, specifically amending Public Utility Station and creating a definition for Solar Farms; amending Article IV Permitted, Conditional, and Special Uses, Section 403. Use Matrix by inserting SOLAR FARMS as a land use classification allowed as a permitted (P) use in the A1 Agricultural and the M1(P) and M(P) Industrial zoning districts; amending Article IX Individual Uses, creating Section 924.1 entitled: Solar Farms, inclusive of sub-sections A through H; and updating the table of contents as appropriate.

1st motion for Case P15-25: Move to find the text amendment consistent with the 2030 Growth Vision Plan, and any other applicable land use plan, reasonable and in the public interest for the reasons stated in the recommendations of the Land Use Codes Committee included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

2nd motion for Case P15-25: Move to approve the text amendment for solar farms in the County as recommended by the Land Use Codes Committee included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

Planning Board Recommendation: Approve the Land Use Codes Committee Recommendation.

Chairman Edge opened the public hearing for Case P15-25.

The clerk to the board advised there were no speakers for Case P15-25.

Chairman Edge closed the public hearing for Case P15-25.

MOTION: Commissioner Lancaster moved in Case P15-25 to find the text amendment consistent with the 2030 Growth Vision Plan, and any other applicable land use plan, reasonable and in the public interest for the reasons stated in the recommendations of the Land Use Codes Committee included in the agenda package and as reflected in the minutes of the

Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

SECOND: Commissioner Council
VOTE: UNANIMOUS (7-0)

MOTION: Commissioner Lancaster moved in Case P15-25 to approve the text amendment for solar farms in the County as recommended by the Land Use Codes Committee included in the agenda package and as reflected in the minutes of the Planning Board's consideration of this case, which minutes are to be fully incorporated herein by reference.

SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (7-0)

Items of Business

4. Consideration of CDBG Grant Funds for Groveview Terrace Project

BACKGROUND:

Cumberland County has been approached by the Fayetteville Metropolitan Housing Authority (FMHA) and Duggins-Smith Companies seeking financial support to demolish the old Groveview Terrace Public Housing Complex and reconstruct approximately 272 low income housing units in its place. FMHA has committed to providing 14 units designated for homeless families at or below the 40% Area Median Income (AMI)*.

Funding commitments have been secured from the City of Fayetteville and PWC. A commitment from Cumberland County of \$100,000, in the form of a CDBG grant earmarked for demolition expenses, subject to appropriation and HUD's approval, is being sought to help with the project.

RECOMMENDATION/PROPOSED ACTION:

Staff recommends approval of a letter of commitment, subject to appropriation, in an amount of \$100,000 in the form of a CDBG grant to assist in demolition expenses associated with the proposed Groveview Terrace Project.

**Note: The at or below 40% AMI represents a total household income that is at or below 40% of the area median income limits. For Cumberland County, NC, the median income is \$54,300 for a family of 4, therefore, 40% of the \$54,300 would be approximately \$21,700 (maximum annual income) for a family of 4. Which means the housing units designated for the homeless would serve the population with incomes that are at or below \$21,700 for a household consisting of 4 people.*

Tracy Jackson, Assistant County Manager, reviewed the background information and recommendation as recorded above.

Commissioner Faircloth stated with only two members present, the Finance Committee referred this matter to the full Board for a decision without a recommendation. Commissioner Faircloth stated the question he posed during the Finance Committee meeting was how the County would get its money back if the City is going to provide a low interest loan. Questions and comments followed. Ms. Cannon explained the CDBG funds would be considered a grant to the project and as so, is a designation approved by HUD.

MOTION: Commissioner Council moved to approve an amount of \$100,000 in the form of a CDBG grant to assist in demolition expenses associated with the proposed Groveview Terrace Project.

SECOND: Chairman Edge

DISCUSSION: Ms. Cannon explained the recommendation to the full Board is different from the recommendation presented to the Finance Committee; the recommendation to the Finance Committee was for a General Fund allocation and \$100,000 of HUD funds for demolition expenses. Ms. Cannon stated at the meeting of the Finance Committee, a representative of the project stated the \$3 million project

commitment had been met with City funds and after the meeting, staff decided that since the commitment had been met, it appeared the only amount that was needed to finish the project was the \$100,000 of the HUD funds for demolition. Ms. Cannon stated the recommendation was subsequently revised; it was felt General Fund dollars should be preserved for homelessness or other areas of the budget.

VOTE: UNANIMOUS (7-0)

5. Consideration of the 2015-2016 Strategic Plan

BACKGROUND:

The Board of Commissioners and Leadership Team developed the draft 2015-2016 Strategic Plan recorded below during work sessions held March 10 and March 31. The Policy Committee reviewed the draft plan during their May 7 meeting and it is being forwarded to the full board for final approval.

RECOMMENDATION/PROPOSED ACTION:

Approve the 2015-2016 Cumberland County Strategic Plan as recorded below.

Cumberland County DRAFT 2015-2016 Strategic Plan		
GOAL 1: Ensure a safe and healthy community by providing needed services to our citizens in a timely manner.		
Objectives	Action Steps	Responsible
Objective 1: <i>Provide youth development program opportunities that promote good citizenship.</i>	<ul style="list-style-type: none">• Coordinate and implement youth development programs and initiatives.• Educate County departments on the Summer Youth Program and encourage participation to provide job training opportunities.	<ul style="list-style-type: none">• Departments• Workforce Development/Cumberland County Schools
Objective 2: <i>Assist with efforts to reduce crime by repeat offenders.</i>	<ul style="list-style-type: none">• Continue Pre-trial Services.• Support Drug, Sobriety and Veterans Courts. Seek grant funding for Mental Health Court.• Support the grant-funded Critical Time Intervention program at the Detention Center.	<ul style="list-style-type: none">• Pretrial Services• Management, Finance, Pretrial services, Courts• Sheriff’s Office, Health Department Alliance BHC
Objective 3: <i>Improve emergency response services to citizens.</i>	<ul style="list-style-type: none">• Revive the Public Safety Task Force to collaborate on emergency response recommendations.• Plan for regional back-up 911 Center.• Improve technology to enhance efficiency in emergency response.• Establish a consolidated Public Safety Answering Point between City of Fayetteville and County within the next five years.	<ul style="list-style-type: none">• Management, Emergency Services• Emergency Services• Emergency Services, IS• Emergency Services, Management; governing bodies
Objective 4: <i>Promote a healthy community by providing educational, health and human services programs and resources to citizens.</i>	<ul style="list-style-type: none">• Conduct annual community health needs assessment to identify priority needs.• Provide health, child/elder abuse prevention, mental health and nutrition education programs and consumer resources for children, citizens and employees.• Continue and improve programs that promote responsible pet ownership, including offering a Pet Responsibility Class through FTCC Continuing Education and the SUMMERSCAPES Kid’s Program.	<ul style="list-style-type: none">• Health Department• Health, DSS, Child Support, Cooperative Extension, Library• Animal Control

	<ul style="list-style-type: none">Continue targeted focus on animal cruelty investigationsExpand smoke-free efforts throughout the county and region	<ul style="list-style-type: none">Animal Control, Sheriff’s OfficeHealth Department
Objective 5: <i>Collaborate with community partners to improve programs and services to reduce homelessness.</i>	<ul style="list-style-type: none">Create and maintain inventory of available community resources to address issues impacting homelessness.Research models from other communities that have been successful in addressing homelessness through best practices.Identify underlying issues that contribute to homelessness and identify community partners.Develop a comprehensive and sustainable plan to provide resource and referral case management, housing and employment services to the homeless.Identify and seek grant and other funding opportunities to assist in developing a comprehensive “wraparound” homeless resource.	<ul style="list-style-type: none">Community Development, COCCommunity Development, Administration, Alliance Behavioral HCCD, Continuum of Care, Alliance BHC, Community and Faith PartnersCounty, City, COC, Alliance BHC, partnersCounty, City, Alliance BHC, Federal lobbyist, Community partners
GOAL 2: Provide adequate infrastructure consistent with orderly growth of a dynamic county.		
Objectives	Action Steps	Responsible
Objective 1: <i>Explore strategies to address the County’s need for more office space, and ensure facilities are well-maintained.</i>	<ul style="list-style-type: none">Inventory and assess all County facilities and properties to determine usage, space availability, and feasibility of retrofit.Assess all County buildings and parking lots for regulatory compliance and condition of infrastructure.Develop a County facilities plan and explore opportunities to share and create needed office space and address any compliance and maintenance issues.Prioritize projects through a Capital Improvement plan.Develop a Crown Complex facility plan (buildings, parking, properties, etc.) and consider possible funding optionsAssess directional signage in public buildings and update to ensure accuracy and efficiency.	<ul style="list-style-type: none">Engineering & InfrastructureEngineering & Infrastructure; managementEngineering & InfrastructureEngineering & Infrastructure, Management, CommissionersEngineering & Infrastructure, Management, CommissionersEngineering & Infrastructure, PIO
Objective 2: <i>Strengthen the County’s green and energy-efficiency initiatives.</i>	<ul style="list-style-type: none">Assess County government departmental recycling practices in place through an updated survey.Revive the Green Committee to research best practices and develop a feasible and fiscally responsible county government wide three-year action plan with consistent departmental green procedures and education provided by County’s recycling coordinator.Place recycling containers in public areas of County buildings.	<ul style="list-style-type: none">Engineering & Infrastructure, Solid Waste ManagementEngineering & Infrastructure Solid Waste Management; County managementEngineering & Infrastructure, Solid Waste Management

Objective 3: <i>Advance the county’s automation and technology capabilities.</i>	<ul style="list-style-type: none">• Maintain a yearly updated 3-year countywide technology plan.• Continue advancing the county’s telecommunications plan by phasing in VoiceOver IP Phase 4 so all of County will be on a single system.• Continue implementation of digital records system to include Child Support, DSS and Veterans Services.• Continue application modernization to enhance customer service, specifically, finance, HR and jury software.• Develop a central phone number with a phone tree to serve as the primary citizen contact line.• Complete the framework for an interdepartmental business partnership.• Assess feasibility of providing wireless access in Courthouse.	<ul style="list-style-type: none">• County Information Services• County Information Services• County Information Services• County Information Services• County Information Services• County Information Services• County Information Services
Objective 4: <i>Increase gateway and other beautification efforts to create a more aesthetically appealing community.</i>	<ul style="list-style-type: none">• Continue to enforce existing regulations and introduce new ordinances and codes in order to maintain a visually friendly and safe environment.• Promote Master Gardener program and enlist MG volunteers to assist in beautification and green efforts by providing educational opportunities and consultation services.• Encourage Adopt-A-Highway throughout the County.• Promote educational programs to schools, library, parks and recreation centers, festivals, etc. to protect our natural resources.	<ul style="list-style-type: none">• Planning, Fire inspectors, Legal, Solid Waste• Cooperative Extension• Management coordinating with DOT• Soil and Water Conservation
GOAL 3: Promote economic development by creating and retaining jobs, and providing career opportunities, quality education, cultural and recreational services.		
Objectives	Action Steps	Responsible
Objective 1: <i>Ensure effective economic development incentives and practices are in place to attract and retain business and industry.</i>	<ul style="list-style-type: none">• Identify expectations for economic development including, but not limited to, existing incentive programs and policies, utilization of existing business sites and industrial parks, and job creation.• Review existing economic development incentives to assure they are consistent with NC General Statutes and conducive to attractive new business.• Continue to promote development that is economically viable through responsible land-use planning and zoning.• Create a culture that supports a user-friendly approach to the growth and development of the industrial base and local workforce.• Establish a policy that promotes the use of local businesses for products and services, as allowed N.C. General Statutes.• Continue to provide small business programs, databases, job and career centers, and skills training and increase participation.	<ul style="list-style-type: none">• Commissioners• Commissioners• Planning, Community Development• Library

Objective 2: <i>Promote economic development through the preservation of natural resources, farmland and the county’s agricultural industry.</i>	<ul style="list-style-type: none">• Continue to utilize the Working Lands Protection Plan as a guide to promote the long-term use of agricultural land.• Provide classes and technical assistance to veterans transitioning to agriculture.• Continue to raise awareness and promote economic impact of agriculture.• Continue to promote local food movement, including community gardens and farmers markets.	<ul style="list-style-type: none">• Planning, Cooperative Extension• Cooperative Extension provide services, Veterans Services will promote• Cooperative Extension, Soil and Water Conservation• Cooperative Extension, Planning, Wellness
Objective 3: <i>Provide quality cultural and recreational services.</i>	<ul style="list-style-type: none">• Continue to provide diverse events and programs to entertain, educate and enlighten.	<ul style="list-style-type: none">• Crown, Library system
Objective 4: <i>Develop a flexible, proactive approach to the expansion and contraction of the military</i>	<ul style="list-style-type: none">• Improve communications and partnership with Fort Bragg.• Participate in and collaborate with local, regional and state military affairs and economic development organizations.	<ul style="list-style-type: none">• Commissioners, Leadership Team• Management
GOAL 4: Educate, inform and engage employees, citizens, elected and appointed officials through effective and efficient communications.		
Objectives	Action Steps	Responsible
OBJECTIVE 1: <i>Increase citizen engagement as evidenced by increased advisory board applications, meeting attendance and program participation.</i>	<ul style="list-style-type: none">• Engage and educate citizens through resource guides, public forums, programs and other outlets.• Share information on County resources with each municipality and on Fort Bragg.• Educate commissioners about advisory board members’ responsibilities and time commitment to assist in recruiting citizens with relevant experience to apply for vacancies.• Promote student involvement in boards and programs like Citizens’ Academy through institutions of higher learning.	<ul style="list-style-type: none">• Departments• PIO, departments• Deputy Clerk to the Board• PIO
OBJECTIVE 2: <i>Enhance communications systems and transparency so citizens can readily access information.</i>	<ul style="list-style-type: none">• Develop additional online services for citizens.• Enhance website; ensure information is current and links operational.• Provide link to County website on library public computers.• Ensure links to municipalities, school system and Fort Bragg are easily accessible on County website.	<ul style="list-style-type: none">• IS, departments• PIO, IS
OBJECTIVE 3: <i>Improve internal communications.</i>	<ul style="list-style-type: none">• Enhance Intranet and ensure access to the County’s intranet and email system.• Update and revise County personnel ordinance (Chapter 10); disseminate to employees.• Update Human Resources policies; disseminate to employees.• Continue to utilize performance management evaluation system to enhance effective communications between supervisors and employees.	<ul style="list-style-type: none">• PIO, IS• Legal, commissioners• HR, Legal, Management• HR, departments
OBJECTIVE 4: <i>Improve communication and collaboration between the County and other governmental entities, including boards, committees and commissions.</i>	<ul style="list-style-type: none">• Continue holding joint meetings between Commissioners and various other governing boards such as the School Board, staff and community leaders.• Ensure each new board member receives a full and complete orientation to the board, including attending countywide welcome/information session and a tour.	<ul style="list-style-type: none">• Commissioners• Departments with boards, PIO, Clerk• Departments with boards, PIO, Clerk• Commissioners, County

	<ul style="list-style-type: none">• Promote advisory board participation in Citizens’ Academy.• Participate fully in the Mayors Coalition and City/County Liaison Committee; invite the Garrison Commander to participate.• Meet and communicate with Legislative and Congressional delegations to keep local issues in the forefront.• Post agendas and minutes from advisory board meetings.	<p>Manager’s Office</p> <ul style="list-style-type: none">• Commissioners, Governmental Affairs• Departments with Boards, PIO, IS
GOAL 5: Employ motivated, professional and well-trained personnel who offer excellent customer service with PRIDE – Professionalism, Respect, Integrity with accountability, Diversity and Excellent Customer Service.		
Objectives	Action Steps	Responsible
OBJECTIVE 1: <i>Optimize service delivery through innovation, automation and technology to enhance current services and create new service opportunities.</i>	<ul style="list-style-type: none">• Seek and implement automated systems that enhance or create new service delivery methods.• Explore the feasibility of allowing flexible work schedules for our employees.	<ul style="list-style-type: none">• IS, Departments• HR, Leadership Team committee, administration
OBJECTIVE 2: <i>Encourage citizen engagement and provide feedback opportunities through various outlets as it relates to service delivery.</i>	<ul style="list-style-type: none">• Develop a “Tell us about your experience” feedback system with a prominent link on homepage.• Ensure feedback is reviewed and responded to by appropriate staff member.• Respond to complaints from public within 24 hours.	<ul style="list-style-type: none">• PIO, IS• Departments• Departments
OBJECTIVE 3: <i>Implement staff development and training programs.</i>	<ul style="list-style-type: none">• Identify training needs and areas of improvement.• Prepare a risk assessment to determine safety issues that impact our employees in the workplace.• Facilitate a detailed succession plan for each department to address turnover due to aging workforce.• Develop courses that target supervisors’ and employees’ training needs and promote customer service, teambuilding and leadership.• Support department-specific licensure and certification training needs.	<ul style="list-style-type: none">• HR, Departments• HR, HR Policy Committee, Risk Management• HR, Departments• HR• HR
OBJECTIVE 4: <i>Recognize employees for their achievements.</i>	<ul style="list-style-type: none">• Identify ways department heads can recognize employees.• Develop best practices approach to employee recognition and offer training in those best practices.	<ul style="list-style-type: none">• HR, departments• HR
OBJECTIVE 5: <i>Support the development and maintenance of a competitive pay and position classification system.</i>	<ul style="list-style-type: none">• Use labor market analysis and periodic classification studies to develop and maintain a competitive pay and position classification system.	<ul style="list-style-type: none">• Management, HR
OBJECTIVE 6: <i>Recognize the importance of the employee’s health and fitness for the benefit of the employee as well as the entire organization.</i>	<ul style="list-style-type: none">• Develop a communications plan to educate our workforce on the importance of employee health and wellness participation.• Promote Employee Assistance Program.• Conduct an employee wellness survey.• Explore further methods of offering incentives to employees for their participation in wellness programs.• Assess opportunities available to the County in encouraging physical activity through a voucher program to local fitness facilities.	<ul style="list-style-type: none">• PIO, HR, Wellness staff• PIO, HR, Wellness staff• Wellness staff• Wellness staff

Sally Shutt, Governmental Affairs Officer, provided the following presentation that highlighted revisions to the County's strategic plan resulting from the Board's March 10 and March 31 strategic planning sessions.

Ensure a safe and healthy community by providing needed services to our citizens in a timely manner:

Youth development program opportunities

- Summer Employment Program

Assist with efforts to reduce crime by repeat offenders

- Mental Health Court
- Critical Time Intervention Program at Detention Center

Promote a healthy community by providing educational, health and human services programs and resources

- Responsible pet ownership
- Targeted focus on animal cruelty investigations

Ensure a safe and healthy community by providing needed services to our citizens in a timely manner:

Collaborate with community partners to improve programs and services to reduce homelessness

- Inventory of available community resources
- Research successful models for best practices
- Identify underlying issues contributing to homelessness
- Identify community partners
- Develop a comprehensive and sustainable plan for resource and referral case management, housing and employment services
- Identify and seek grant and other funding opportunities to assist in developing a comprehensive "wraparound" homeless resource

Provide adequate infrastructure consistent with orderly growth of a dynamic county:

Explore strategies to address the County's need for more office space, and ensure facilities are well-maintained

- Develop a County facilities plan
- Prioritize projects through a Capital Improvement Plan
- Develop a Crown Complex facility plan and consider possible funding options

Provide adequate infrastructure consistent with orderly growth of a dynamic county:

- Advance the county's automation and technology capabilities
- Maintain updated 3-year countywide technology plan
- Phase 4 VoiceOver IP telecommunications conversion
- Continue digital records system implementation
- Continue application modernization for enhanced customer service
- Develop a central phone number as primary citizen contact line

Promote economic development by creating and retaining jobs, and providing career opportunities, quality education, cultural and recreational services:

Ensure effective economic development incentives and practices are in place

- Identify expectations for economic development

Promote economic development through the preservation of natural resources, farmland and the county's agricultural industry

- Provide classes and technical assistance to veterans transitioning to agriculture.

Educate, inform and engage employees, citizens, elected and appointed officials through effective and efficient communications:

Enhance communications systems

- Develop additional online resources
- Enhance website

Improve communication and collaboration between the County and other governmental entities

- Continue joint meetings, board orientations, tours
- Mayors Coalition, City/County liaison
- Meet and communicate with legislative and congressional delegations to keep local issues in the forefront

Employ motivated, professional and well-trained personnel who offer excellent customer service with PRIDE:

Optimize service delivery through innovation

- Explore feasibility of allowing flexible work schedules

Encourage citizen feedback

- Develop a “Tell us about your experience” feedback system with prominent online link

Implement staff development, training programs

- Prepare a risk assessment to determine safety issues that impact employees in the workplace
- Facilitate a detailed succession plan to address turnover due to aging workforce

Recognize the importance of the employee’s health and fitness for the benefit of the employee and the entire organization

- Develop a communications plan to educate our workforce on the importance of employee health and wellness participation
- Promote Employee Assistance Program
- Conduct an employee wellness survey
- Explore further methods of offering incentives to employees for their participation in wellness programs

MOTION: Commissioner Evans moved to approve the 2015-2016 Strategic Plan.

SECOND: Commissioner Council

VOTE: UNANIMOUS (7-0)

6. Nominations to Boards and Committees

A. Jury Commission (1 Vacancy)

Commissioner Faircloth nominated Steve Harper.

7. Appointments to Boards and Committees

A. ABC Board (1 Vacancy)

Nominee: Wade Hardin (Reappointment)

MOTION: Commissioner Faircloth moved to appoint Wade Hardin to the ABC Board.

SECOND: Commissioner Evans

VOTE: UNANIMOUS (7-0)

MOTION: Chairman Edge moved to recess the Cumberland County Board of Commissioners’ meeting and convene the meeting of the Norcross Water and Sewer District Governing Board.

SECOND: Commissioner Faircloth

VOTE: UNANIMOUS (7-0)

Chairman Edge called the meeting of the Norcross Water and Sewer District Governing Board to order.

1. Consent Agenda

A. Approval of minutes for the February 16, 2015 regular meeting

B. Approval of First Amendment to the Eastover/Norcross Sanitary Sewer Interlocal Agreement

BACKGROUND:

The Interlocal Agreement dated October 14, 2002, by and between the County of Cumberland (County), the Cumberland County Board of Education (CCBE), NORCRESS Water and Sewer District (NORCRESS), Eastover Sanitary District (ESD)

and Public Works Commission of the City of Fayetteville (PWC) stated that the allocated capacity of the Eastover approach main that serves both ESD and NORCRESS is one million gallons per day (GPD). PWC has recently completed flow modeling on the approach main and the test showed that there is an additional 180,000 GPD unallocated in the line. NORCRESS has requested from the other entities involved to acquire the additional unallocated capacity in the approach main. The other entities have given their approval to allow NORCRESS the additional unallocated, therefore, the attached amendment needs to be approved by the Governing Board. This amendment is the first step in moving forward to provide a sewer connection to Kansas City Sausage Company without decreasing the existing allocated capacity to either ESD or NORCRESS. The next step will be to develop an agreement between the NORCRESS Governing Board and Kansas City Sausage Company for an agreement to connect. The approval of this agreement will be placed on a future Facilities Committee agenda. This agreement will outline any costs as well as any proposed improvements/upgrades to the existing NORCRESS system.

This was presented to the Facilities Committee on May 7th.

RECOMMENDATION/PROPOSED ACTION:

The Engineering and Infrastructure Director, County Management and Facilities Committee recommend that the Governing Board approve the Interlocal Agreement First Amendment to Eastover/NORCRESS Sanitary Sewer Extension Agreement.

STATE OF NORTH CAROLINA
COUNTY OF CUMBERLAND

INTERLOCAL AGREEMENT
FIRST AMENDMENT TO
EASTOVER/NORCRESS SANITARY SEWER
EXTENSION AGREEMENT

THIS AGREEMENT made this ____ day of _____, 2015 by and between the County of Cumberland (hereinafter referred to as "COUNTY"), the Cumberland County Board of Education (hereinafter referred to as "CCBE", NORCRESS Water and Sewer District hereinafter referred to as "NORCRESS"), Eastover Sanitary District (hereinafter referred to as "ESD"), and the City of Fayetteville, a North Carolina municipal corporation, acting by and through its Public Works Commission of the City of Fayetteville, North Carolina (hereinafter referred to as "COMMISSION").

WITNESSETH

THAT WHEREAS, the parties have entered into an Interlocal Sanitary Sewer Extension Agreement dated October 14, 2002 to allocate 1,000,000 gallons per day (gpd) of capacity in a 15 inch gravity sewer main for the purpose of delivering wastewater to COMMISSION's wastewater collection system for processing by COMMISSION under terms of separate agreements.

WHEREAS the parties agreed to allocate such capacity as follows:

CCBE	6,000 gpd
NORCRESS	400,000 gpd
ESD	594,000 gpd

WHEREAS, an 18 inch gravity sewer main was installed in the place of the anticipated 15" gravity sewer main.

WHEREAS PARTIES have agreed that the 18 inch gravity sewer line has a capacity of 1,180,000 gpd in accordance the State of North Carolina established criteria.

NOW THEREFORE, In consideration of the mutual promises contained in this Amendment, PARTIES agree to amend the Agreement as follows:

1. The capacity shall be allocated as follows:

CCBE	6,000 gpd
NORCRESS	580,000 gpd
ESD	594,000 gpd
2. Except as expressly stated and agreed in this First Amendment, all other terms and conditions as set forth in the original Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto through their duly authorized officers have executed this Amendment to the original Contract as to the date and year first above written.

This interlocal agreement was approved by the Cumberland County Board of Commissioners on this ____ day of _____, 2015 and entered into the minutes of that meeting.

MOTION: Commissioner Council moved to approve consent agenda Items 1.A. and 1.B.
SECOND: Commissioner Lancaster
VOTE: UNANIMOUS (7-0)

There being no further matters of business,

MOTION: Chairman Edge moved to adjourn the meeting of the Norcross Water and Sewer District Governing Board and reconvene the meeting of the Cumberland County Board of Commissioners.
SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (7-0)

Chairman Edge called the meeting of the Cumberland County Board of Commissioners to order.

MOTION: Chairman Edge moved to recess the Cumberland County Board of Commissioners' meeting and convene the meeting of the Kelly Hills/Slocomb Road Water and Sewer District Governing Board.
SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (7-0)

Chairman Edge called the meeting of the Kelly Hills/Slocomb Road Water and Sewer District Governing Board to order.

1. Items of Business

- A. Approval of minutes for the April 20, 2015 special meeting
- B. Approval of the Rate Structure for the Kelly Hills/Slocomb Road Water and Sewer District

BACKGROUND:

The Public Utilities Division is in the process of taking over the billing from PWC for the Kelly Hills/Slocomb Road customers on July 1, 2015, per the revised interlocal agreement dated September 24, 2014. The interlocal agreement will have the County paying \$4.1267 per 1,000 gallons for sewer treatment and basic operation and maintenance costs. The current rate structure for the District is set-up as the "prevailing flat rate charged by the sewer service provider", which is \$52.74 per month, sewer service provider billing services charge of \$2.00 and Kelly Capital Reserve Fund fee of \$2.10 for a total monthly charge of \$56.84.

To keep all of the County water and sewer districts uniform, the attached rate structure is proposed for the Kelly Hills/Slocomb Road Water and Sewer District. This rate structure will need to be mailed to all of the customers no later than June 1st. The total charge for sewer users would be \$51.74 per month, the breakdown would be as follows; \$39.74 for sewer usage, \$10.00 for availability and \$2.00 for administration fee.

This item was presented to the Facilities Committee on May 7th. The Committee asked staff to develop an internal policy that establishes procedures for handling past due accounts. This will be presented to the Facilities Committee in June. However, since the County plans to take over the billing on July 1st, the Board will need to approve the attached rate schedule so that customers can be informed of the proposed rate change.

RECOMMENDATION/PROPOSED ACTION:

The Engineering and Infrastructure Director, County Management and Facilities Committee recommend that the Governing Board approve the rate structure for the Kelly Hills/Slocomb Road Water and Sewer District.

MONTHLY RATE

The monthly rate shall be the sum of the Availability Fee and the Administration Fee.

AVAILABILITY FEE

Availability Fee – Non-connected customers \$10.00
(As referenced in the Cumberland County Water & Sewer Ordinance)

ADMINISTRATION FEE

Administration Fee \$2.00

FLAT RATE SANITARY SEWER SERVICE

The monthly flat rate shall be the sum of the Flat Monthly Charge, Availability Fee and the Administration Fee.

Flat Monthly Charge \$39.74

OTHER FEES

Deposit \$100.00
Late Penalty \$10.00
Reconnect Fee - Business hours \$25.00
(Administrative charge to re-establish service after discontinuance for non-payment)
After-Hours Reconnect Fee \$75.00
(Available until 9:00 pm)

*Returned Check Fee \$25.00
(Amount of check plus return fee - CASH, MONEY ORDER OR CERTIFIED CHECK ONLY)
Court Costs Actual
Elder Valve \$1,000.00

CONNECTION FEES AND CHARGES

1. Facility Investment Fee:
The Facility Investment Fee will be based on the customer’s water meter size and will provide Kelly Hills/Slocomb Road Water and Sewer District with funds for long-term system replacement and upgrade.

<u>Size of Water Meter</u>	<u>Facility Investment Fee</u>
5/8"	\$720.00
1"	\$1,800.00
1-1/2"	\$3,600.00
2"	\$5,760.00

Facility Investment Fees for water meter sizes 3” or larger shall be determined by an engineering estimate.

2. Sewer Laterals:
An estimate shall be given to the applicant prior to installation and shall be paid by the applicant prior to any installation of laterals to be connected to the sewer system. All charges include labor, equipment and materials required for the installation of the specified pipe size or sizes.
3. Main Extension Charges:
An estimate shall be given to the applicant prior to installation and shall be paid by the applicant prior to extending the main in the sewer district. All charges include labor, equipment and materials required for the installation of the specified pipe size or sizes.

MOTION: Commissioner Council moved to approve Items 1.A. and 1.B.
SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (7-0)

There being no further matters of business,

MOTION: Chairman Edge moved to adjourn the meeting of the Kelly Hills/Slocomb Road Water and Sewer District Governing Board and reconvene the meeting of the Cumberland County Board of Commissioners.
SECOND: Commissioner Council
VOTE: UNANIMOUS (7-0)

Chairman Edge called the meeting of the Cumberland County Board of Commissioners to order.

8. Closed Session: A. Attorney Client Matter(s)
Pursuant to NCGS 143-318.11(a)(3)

MOTION: Commissioner Lancaster moved to go into closed session for Attorney Client Matter(s) pursuant to NCGS 143-318.11(a)(3).

SECOND: Commissioner Council
VOTE: UNANIMOUS (7-0)

MOTION: Commissioner Lancaster moved to reconvene in open session.
SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (7-0)

MOTION: Commissioner Lancaster moved to adjourn.
SECOND: Commissioner Adams
VOTE: UNANIMOUS (7-0)

There being no further business, the meeting adjourned at 9:15 p.m.

Approved with/without revision:
Respectfully submitted,

Candice H. White
Clerk to the Board