

March 16, 2021 2 p.m. – 5 p.m. on Go- To Meeting

DEI Advisory Committee Notes

Attendance

General Manager/Co-Convener, Vicki Evans

General Manager/Co Convener, Brenda Jackson

Presenter, K.L. Scott and Associates

DEI/PIO Admin, Cheribeth Thomas

Members Present:

Al Florez, Alissa Brashear, Anila Ashraf, Annie Thomas, April Kelly, Cynthia McKinley, Denise Schunk, Garry Crumpler, Hardin Brown, Ivonne Mendez, Jared White, Jennifer Green, Kelly Moore, Mia Kaleiwahea-Perry, Nora Armstrong, Timothy Middleton, Tye Vaught, Vincent Evans

Members Absent:

Alvin Chestnut, Ricky Hair, Sara Reyes, Telise Chavis

Welcome

- Co-Conveners welcomed the members back.
- Introduced, K.L. Scott and Associates Consultants
- 2.16.2021 meeting notes were approved through consensus.

Overview

- K.L. Scott and Associates
 - Introduced team members.
 - Reviewed data (heat maps, report card, spider diagram etc.) to see where we landed on the DE&I maturity assessment.
 - Shared timeline and goals with committee looking at how we can establish a foundation for starting to move forward, workshops will be customized and established based on the four pillars: Staff Recruitment, Internal Operations, Policy Development, and Training & Community Outreach
 - Opened the room for Q&A

General Discussion

- Committee discussed the option of sending out the survey to all county employees to get a better maturity assessment that reflects the view of all-county employees and if it is a possibility to have the questions revised so that employees can understand the questions being asked.
- Updates were provided on:
 - Holiday Schedule, Board approved the addition of the added Holiday. Personnel Ordinance must be updated and must be approved by the board.
 - Training Opportunities, workshops will be held to dive deeper into the DE&I maturity assessment results.
 - DEI Website page
- DEI newsletter and CCNCTV segments were suggested – committee members volunteered to participate.

Adjourned

- Committee member reminded of the next meeting date, time and location.
- Meeting was adjourned.